

Beulah Academy of Science
Regular Meeting of Board of Directors
July 2025

◆ President	James Higdon
◆ Vice President	Cynthia Stevens
◆ Secretary/Treasurer	C. Sue Higdon
◆	Kevin Bailey
◆	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No Meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science
Regular Meeting of Board of Directors
August 2025

♦ President	James Higdon
♦ Vice President	Cynthia Stevens
♦ Secretary/Treasurer	C. Sue Higdon
♦	Kevin Bailey
♦	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No Meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science Special Business Meeting of Board of Directors September 25, 2025
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◆ President	James Higdon	present by phone
◆ Vice President	Cynthia Stevens	present by phone
◆ Secretary/Treasurer	C. Sue Higdon	present by phone
◆	Kevin Bailey	present
◆	Cara Marisa Williams	absent
Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order: 3:30pm

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey presented information about the Teacher Salary Allocation for 2025-2026. Discussion. Motion made by Sue Higdon to allocate a \$350 increase for the four teachers making over \$47,500, and \$550 increase for the sixteen teachers making below \$47,500, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Sherry Bailey stated we are having issues with receiving our Madison County Community Bank invoices in the mail in a timely manner. Motion made by Sue Higdon to allow Elizabeth Wass to set up an online account with Madison County Community Bank to download statements/invoices, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

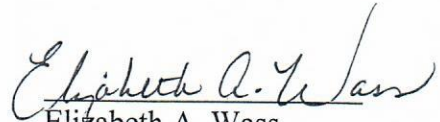
ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 3:35pm


Elizabeth A. Wass
Recording Secretary


James Higdon
President

cc: BAS Board Members

AFFIDAVIT OF PUBLICATION

Beulah Academy/Legal Ads
8633 Beulah Rd
Pensacola FL 32526-5203

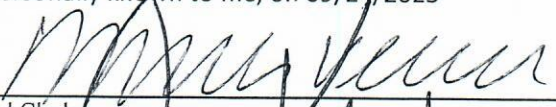
STATE OF WISCONSIN, COUNTY OF BROWN

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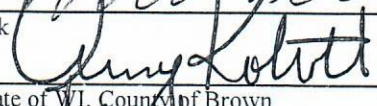
PNJ Pensacola News_Journal 09/24/2025
PNJ pnj.com 09/24/2025

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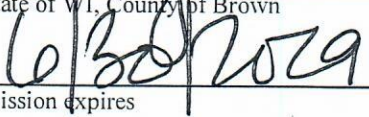
Subscribed and sworn to before me, by the legal clerk, who is personally known to me, on 09/24/2025



Legal Clerk



Notary, State of WI, County of Brown



My commission expires

Publication Cost: \$24.77

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Order No: 11690182

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AMY KOKOTT
Notary Public
State of Wisconsin

LEGAL NOTICE

Beulah Academy of Science
Board of Directors will meet for a
Special Business Board Meeting on
September 25, 2025 at 3:30pm at
Beulah Academy of Science 8633
Beulah Road Pensacola, FL 32526
September 24 2025
LSAR0375570

Beulah Academy of Science
Regular Meeting of Board of Directors
October 2025

◆ President	James Higdon
◆ Vice President	Cynthia Stevens
◆ Secretary/Treasurer	C. Sue Higdon
◆	Kevin Bailey
◆	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No Meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science
Regular Meeting of Board of Directors
November 2025

◆ President	James Higdon
◆ Vice President	Cynthia Stevens
◆ Secretary/Treasurer	C. Sue Higdon
◆	Kevin Bailey
◆	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No Meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science Regular Meeting of Board of Directors December 3, 2025

♦ President	James Higdon	present
♦ Vice President	Cynthia Stevens	present
♦ Secretary/Treasurer	C. Sue Higdon	present
♦	Kevin Bailey	present
♦	Cara Marisa Williams	present
Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order: 11:01am

PUBLIC FORUM

READING OF MINUTES

Beth Wass presented Board Minutes for June 23, 2025 and September 25, 2025. Motion made by Sue Higdon to approve minutes submitted, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

FINANCE ITEMS

Auditor's Letter to the Board presented to each Board Member and discussed.

The 2025 Audit was presented to each Board Member and discussed.

Beth Wass presented the 990. Read and discussed. Motion made by Sue Higdon to approve the 990 presented, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Beth Wass presented the Wellness Policy to adopt a few changes needed. Motion made by Cynthia Stevens to approved Wellness Policy with changes, motion seconded by Sue Higdon, approved unanimously, 3-0.

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey requested a \$250 Christmas Bonus for employees, Motion made by Sue Higdon to approved \$250 Christmas Bonus, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Mrs. Bailey stated that it is time to renew our Charter Contract with the School District. She stated she is again asking for a 15 year contract.

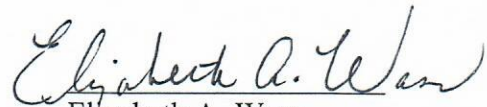
ITEMS FROM BOARD MEMBERS

NEW BUSINESS

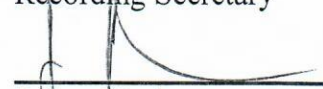
ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 11:29am



Elizabeth A. Wass
Recording Secretary



James Higdon
President

cc: BAS Board Members

Beulah Academy of Science
SAC Meeting
December 3, 2025

♦ President	James Higdon	present
♦ Vice President	Cynthia Stevens	present
♦ Secretary/Treasurer	C. Sue Higdon	present
	Kevin Bailey	present
	Cara Williams	present
♦ Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order at 11:29am

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

Mrs. Bailey stated that we continue to work on academic achievement such as Bobcats Achieve More (BAM). We are working hard to maintain our "A".

A+ Recognition money was earned and employees voted for a one-time bonus and then voted for the funds to be divided amongst current employees. Sue Higdon made a motion to adopt as voted by a majority of teachers and staff, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

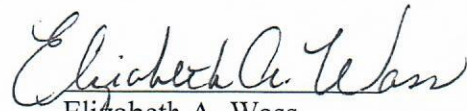
ITEMS FROM BOARD MEMBERS

NEW BUSINESS

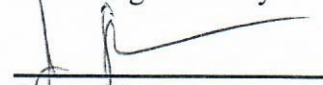
ANNOUNCEMENTS

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:38am.



Elizabeth A. Wass
Recording Secretary



James Higdon
President

cc: BAS Board Members

AFFIDAVIT OF PUBLICATION

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8633 Beulah Rd
Pensacola FL 32526-5203

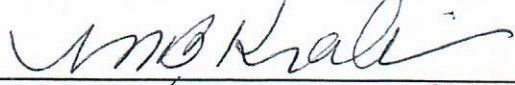
STATE OF WISCONSIN, COUNTY OF BROWN

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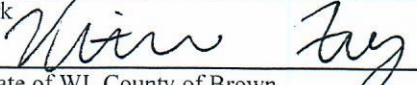
PNJ Pensacola News_Journal 11/28/2025
PNJ pnj.com 11/28/2025

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Subscribed and sworn to before me, by the legal clerk, who is personally known to me, on 11/28/2025



Legal Clerk



Notary, State of WI, County of Brown

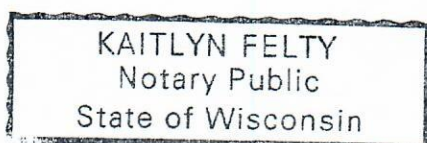
3.7.27

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LEGAL NOTICE

Beulah Academy of Science Board
of Directors will meet for a Regular
Business and SAC Meeting on
December 3, 2025 at 11:00am at
Beulah Academy of Science 8633
Beulah Road Pensacola, FL 32526
November 28 2025
LSAR0412495

Beulah Academy of Science
Regular Meeting of Board of Directors
January 2026

♦ President	James Higdon
♦ Vice President	Cynthia Stevens
♦ Secretary/Treasurer	C. Sue Higdon
♦	Kevin Bailey
♦	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

No Meeting scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science Regular Meeting of Board of Directors February 4, 2026

◆ President	James Higdon	present
◆ Vice President	Cynthia Stevens	present
◆ Secretary/Treasurer	C. Sue Higdon	present
◆	Kevin Bailey	absent
◆	Cara Marisa Williams	absent
Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order: 3:30pm

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

Ad Valorem presented and signed by James Higdon.

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey presented the Governor and Commission of Education's "Gulf of America" documentation. Attestation of Compliance for the Gulf of America was signed by James Higdon.

Mrs. Bailey asked for the same hardships provisions for the lottery draw that has been approved previously. Motion made by Cynthia Stevens to allow lottery draw positions to be filled to balance transportation and gifted enrollment plus 10 hardships, motion seconded by Sue Higdon, approved unanimously, 3-0.

Lottery Draw

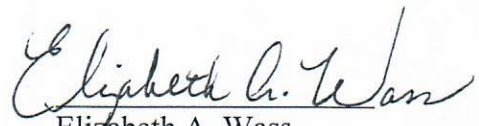
ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 5:30pm



Elizabeth A. Wass
Recording Secretary



James Higdon
President

cc: BAS Board Members

USA TODAY CO.



PO Box 631244 Cincinnati, OH 45263-1244

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Pensacola FL 32526-5203

STATE OF WISCONSIN, COUNTY OF BROWN

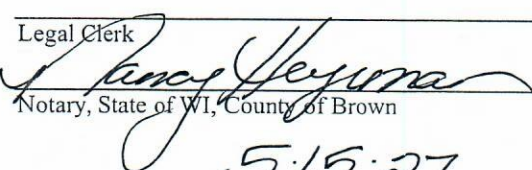
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PNJ Pensacola News_Journal 01/30/2026
PNJ pnj.com 01/30/2026

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Legal Clerk


Notary, State of WI, County of Brown

5.15.27

My commission expires

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NANCY HEYRMAN
Notary Public
State of Wisconsin

LEGAL NOTICE

Beulah Academy of Science Board of Directors will meet for a Special Board Meeting on Tuesday, February 3, 2026 at 11:00am at Beulah Academy of Science 8633 Beulah Rd Pensacola, FL 32526
January 30 2026
LSAR0448502

Beulah Academy of Science
Regular Meeting of Board of Directors
March 2026

♦ President	James Higdon
♦ Vice President	Cynthia Stevens
♦ Secretary/Treasurer	C. Sue Higdon
♦	Kevin Bailey
♦	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science Regular Meeting of Board of Directors April 7, 2026
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◆ President	James Higdon	present by phone
◆ Vice President	Cynthia Stevens	present by phone
◆ Secretary/Treasurer	C. Sue Higdon	present by phone
◆	Kevin Bailey	present
◆	Cara Marisa Williams	absent
Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order: 10:03am

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey stated that there were some funds left from the gymnasium building loan. Kevin Bailey received 4 bids for the installation of Shaw Philadelphia 30 mil vinyl flooring for the gymnasium. Bids discussed. Motion made by Sue Higdon to accept Gene's Flooring Covering bid, motion seconded by Cyndi Stevens, approved unanimously, 3-0.

Sherry Bailey stated that the inside gymnasium doors were replaced for safety compliance.

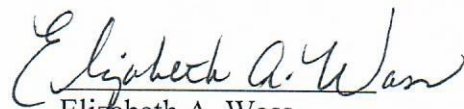
ITEMS FROM BOARD MEMBERS

NEW BUSINESS

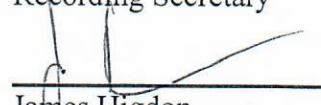
ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 10:08am



Elizabeth A. Wass
Recording Secretary



James Higdon
President

cc: BAS Board Members

USA TODAY CO.



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STATE OF WISCONSIN, COUNTY OF BROWN

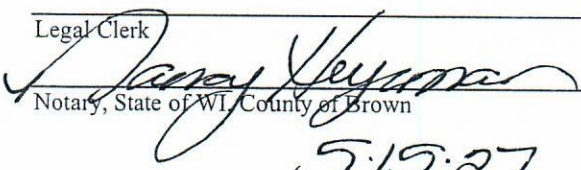
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PNJ Pensacola News_Journal 04/05/2026
PNJ pnj.com 04/05/2026

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Subscribed and sworn to before me, by the legal clerk, who is personally known to me, on 04/05/2026

Legal Clerk


Notary, State of WI, County of Brown

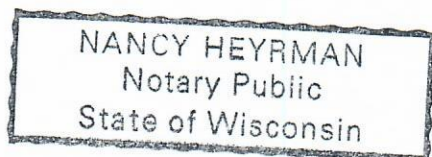
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LEGAL NOTICE

Beulah Academy of Science
Board of Directors will meet for a
Regular Business Board Meeting on
Tuesday, April 7, 2026 at 10:00am
at Beulah Academy of Science 8633
Beulah Road Pensacola, FL 32526
April 5 2026
LSAR0492547

Beulah Academy of Science Special Meeting of Board of Directors April 30, 2026

◆ President	James Higdon	present by phone
◆ Vice President	Cynthia Stevens	present by phone
◆ Secretary/Treasurer	C. Sue Higdon	present by phone
◆	Kevin Bailey	present
◆	Cara Marisa Williams	present
Others Present	Sherry Bailey	present
	Elizabeth Wass	present

CALL TO ORDER

Meeting called to order: 11:00am

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey stated that our health insurance has increased significantly. Options presented. Discussion. Motion made by Sue Higdon to keep current policy for current employees, and offer any new employees, the choice of three policies. Beulah Academy will pay 100% of the base policy and if the employee chooses one of the other policies, the employee will pay the difference in cost, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Sherry Bailey stated that our current wait period for insurance is 90 days and would like to move that to 60 days. Motion made by Cyndi Stevens to move insurance waiting period to 60 days, motion seconded by Sue Higdon, approved unanimously, 3-0.

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

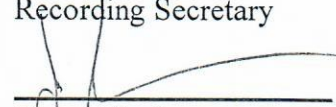
ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 11:12am



Elizabeth A. Wass
Recording Secretary



James Higdon
President

cc: BAS Board Members

USA TODAY CO.



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Beulah Academy/Legal Ads
8633 Beulah Rd
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STATE OF WISCONSIN, COUNTY OF BROWN

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PNJ Pensacola News_Journal 04/29/2026
PNJ pnj.com 04/29/2026

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Subscribed and sworn to before me, by the legal clerk, who is personally known to me, on 04/29/2026

Legal Clerk

Notary, State of WI, County of Brown

My commission expires

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VICKY FELTY
Notary Public
State of Wisconsin

LEGAL NOTICE

Beulah Academy of Science Board
of Directors will meet for a Special
Business Board Meeting on April
30, 2026 at 11:00am at Beulah
Academy of Science 8633 Beulah
Road Pensacola, FL 32526
April 29 2026
LSAR0508039

Beulah Academy of Science
Regular Meeting of Board of Directors
May 2026

◆ President	James Higdon
◆ Vice President	Cynthia Stevens
◆ Secretary/Treasurer	C. Sue Higdon
◆	Kevin Bailey
◆	Cara Marisa Williams
Others Present	Sherry Bailey
	Elizabeth Wass

CALL TO ORDER

Meeting called to order: No meeting Scheduled

PUBLIC FORUM

READING OF MINUTES

FINANCE ITEMS

ITEMS FROM THE ADMINISTRATOR

ITEMS FROM BOARD MEMBERS

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

Beulah Academy of Science Annual Meeting of Board of Directors June 25, 2026

◆ President	James Higdon	present
◆ Vice President	Cynthia Stevens	present
◆ Secretary/Treasurer	C. Sue Higdon	present
◆	Kevin Bailey	present
◆	Cara Marisa Williams	absent
Others Present	Sherry Bailey	present
	Elizabeth Wass	present
	Jennifer Daniel	present

DRAFT

CALL TO ORDER

Meeting called to order: 11:05am

PUBLIC FORUM

READING OF MINUTES

Beth Wass presented minutes for December 3, 2025, February 4, 2026, April 7, 2026, and April 30, 2026. Minutes Read. Motion made by Sue Higdon to accept all minutes as presented, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

FINANCE ITEMS

Anti-Fraud packet was submitted and reviewed by The Board. Motion made by Sue Higdon to accept anti-fraud packet with no findings, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

ITEMS FROM THE ADMINISTRATOR

Sherry Bailey presented the 2025-2026 final budget. Discussion. Motion made by Sue Higdon to approve budget as presented, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Sherry Bailey presented the 2026-2027 budget. Sherry Bailey stated that the budget included salary increases for non-instructional staff and a raise for teachers whose salary is below \$45,000. Motion made by Cynthia Stevens to approve budget presented, motion seconded by Sue Higdon, approved unanimously, 3-0.

Sherry Bailey stated that the teachers will receive raises from the Governor's Teacher Salary Allocation plan, but non-instructional staff do not receive any raises through

this plan. Discussion. Motion made by Sue Higdon to approve a \$1500 raise for non-instructional staff members and \$500 raise for teachers making less than \$45,000, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Sherry Bailey presented categories for Capital Outlay expenditures as in previous years. Motion made by Cynthia Stevens to accept and approve the Capital Outlay funding expenditures as in previous years, motion seconded by Sue Higdon, approved unanimously 3-0.

Sherry Bailey stated that she submitted the Annual Accountability Report that is on file with The Florida Department of Education in a timely manner.

Sherry Bailey submitted the final bell schedule for the academic day for the Governor's compliance for later start time of 8:00am.

Beth Wass stated that a policy change is needed for sick pay. Discussion. Motion made by Sue Higdon to change the sick pay from days to hours for Instructional staff. Five days equals 40 hours (5 days x 8 hours per day=40 hours), etc, motion seconded by Cynthia Stevens, approved unanimously, 3-0.

Policies, Procedures and Handbooks Sherry Bailey stated that we need some revisions of the handbook to bring it up to date so that we are in compliance with any and all laws that have changed for example, the time change, calendar, etc.

Mrs. Bailey stated that she is very pleased with our test scores this year and verbally shared levels of achievement.

Beth Wass stated that we currently have one teacher Out of Field. Employee # 1267 is currently out of field for Culinary. She is scheduled to take her test in July. Motion made by Cynthia Stevens to approve employee #1267 out of field in culinary, motion seconded by Sue Higdon, approved unanimously, 3-0.

ITEMS FROM BOARD MEMBERS

The Board deemed Sherry Bailey's yearly performance in all categories as Exceeds Expectations. Motion made Cynthia Stevens to formally recognize Sherry Bailey as Principal who exceeds expectations and to keep up the good work, motion seconded by Sue Higdon, approved unanimously, 3-0.

Motion made by Cynthia Stevens for James Higdon to remain Chairman of the Board, motion seconded by Sue Higdon, approved 2-0-1.

Motion made by Sue Higdon for Cynthia Stevens to remain Vice Present of the Board, motion seconded by James Higdon, approved 2-0-1.

Motion made by Cynthia Stevens for Sue Higdon to remain Secretary/Treasurer of the Board, motion seconded by James Higdon, approved 2-0-1.

NEW BUSINESS

ANNOUNCEMENTS

Next meeting scheduled

ADJOURNMENT meeting adjourned at 11:52am

Elizabeth A. Wass
Recording Secretary

James Higdon
President

cc: BAS Board Members

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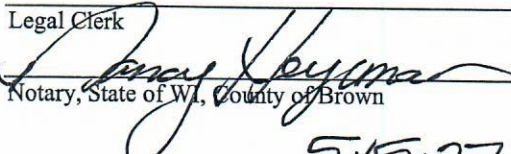
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Beulah Academy of Science Board
of Directors will meet for an Annual
Business Board Meeting on June 25,
2026 at 11:00am at Beulah Academy
of Science 8633 Beulah Road
Pensacola, FL 32526
June 22 2026
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