San Bernardino County Superintendent of Schools

2026-2027 SALARY SCHEDULE

(CONFIDENTIAL) HOURLY

Effective July 1, 2026

Range	A	1	B	2	C	3	D	4	E
Step									
74	29.98	30.74	31.53	32.30	33.10	33.93	34.78	35.65	36.55
75	30.74	31.53	32.30	33.10	33.93	34.78	35.65	36.55	37.48
76	31.53	32.30	33.10	33.93	34.78	35.65	36.55	37.48	38.39
77	32.30	33.10	33.93	34.78	35.65	36.55	37.48	38.39	39.35
78	33.10	33.93	34.78	35.65	36.55	37.48	38.39	39.35	40.34
79	33.93	34.78	35.65	36.55	37.48	38.39	39.35	40.34	41.34
80	34.78	35.65	36.55	37.48	38.39	39.35	40.34	41.34	42.39
81	35.65	36.55	37.48	38.39	39.35	40.34	41.34	42.39	43.45
82	36.55	37.48	38.39	39.35	40.34	41.34	42.39	43.45	44.52
83	37.48	38.39	39.35	40.34	41.34	42.39	43.45	44.52	45.64
84	38.39	39.35	40.34	41.34	42.39	43.45	44.52	45.64	46.77
85	39.35	40.34	41.34	42.39	43.45	44.52	45.64	46.77	47.93
86	40.34	41.34	42.39	43.45	44.52	45.64	46.77	47.93	49.12
87	41.34	42.38	43.45	44.54	45.63	46.77	47.93	49.13	50.35
88	42.38	43.44	44.54	45.65	46.77	47.93	49.13	50.36	51.61
89	43.44	44.52	45.65	46.79	47.93	49.13	50.36	51.62	52.91
90	44.52	45.63	46.79	47.91	49.13	50.31	51.62	52.83	54.23

Step Increase = 5% increase
Promotional = Entrance rate or 5% Increase, whichever is greater
Step E = Final step

Revised 7/1/2026
Transition to Hourly Compensation Schedule