

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$966.87	\$916.87	\$50.00	\$107.54
Family	\$2,736.25	\$2,146.56	\$2,046.56	\$100.00	\$689.69

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$966.87	\$871.37	\$95.50	\$0.00
Family	\$2,327.43	\$2,146.56	\$2,046.56	\$100.00	\$280.87

CLOSED to any new enrollment: HealthPartners Co-Pay plan

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	no VEBA Spending Account	Your cost per month
Single	\$1,191.63	\$966.87	\$966.87	n/a	\$224.76
Family	\$3,182.85	\$2,146.56	\$2,146.56	n/a	\$1,036.29

The Standard Insurance Company

The district provides a long-term disability (LTD) policy and a \$50,000 term life insurance policy.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$54.08	\$42.92

Health Care Savings Plan (HCSP) through MN State Retirement: n/a

403(b) or 457 Matching Annuity Plan: 2% district matching contribution after one fiscal year

per Kenyatta, 13% increase on medical July 2026

855.64	111.23	966.87
1899.61	246.95	2146.56