

MEMORANDUM OF UNDERSTANDING
BETWEEN THE COLTON JOINT UNIFIED SCHOOL DISTRICT
AND THE ASSOCIATION OF COLTON EDUCATORS

CJUSD Certificate Reimbursement Amounts and Participation Requirements

This Memorandum of Understanding ("MOU") is entered into by and between the Colton Joint Unified School District ("District") and the Association of Colton Educators ("Association") (collectively, the "Parties"), for the purpose of memorializing the mutual understanding of the Parties regarding the payment of stipends to certificated staff.

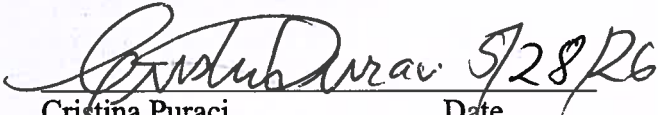
WHEREAS, the District shall compensate certificated staff for participation in any District-sponsored professional development or training conducted during non-instructional days; and

NOW, THEREFORE, the Parties agree as follows:

1. Certificated staff who attend District-sponsored professional development, collaboration, or training on non-instructional days (e.g., weekends, breaks, or holidays) shall receive a stipend of \$430.00 for a full day of participation. Compensation shall be provided only for professional development that has received prior approval from the unit member's supervisor, whether the professional development is District-initiated, site-initiated, or required for the implementation of district or site initiatives.
2. The District will provide one LCAP day during the 2026–2027 school year for certificated staff to collaborate within grade level/subject, department, or pathway area. The collaboration will occur outside of work hours (7.25 hours), and the rate of payment will be \$430.00 (the collaboration can happen Saturday/Sunday/Breaks or Holidays). The collaboration must occur among two or more certificated staff, and they will turn in an agenda prior to the collaboration day, and minutes of the meeting will be sent to their administrator after the collaboration.
 - a. The certificated staff among grade level/subject or department area will decide what the purpose of their collaboration will be on the LCAP collaboration day. Agendas should be prepared in advance of the LCAP collaboration day to ensure collaboration is centered around district/site initiatives. Certificated staff can use LCAP collaboration days for (but not limited to):
 1. Collaboratively build standard-aligned lesson plans
 2. Develop formative assessments
 3. Complete data reflections
 4. Mini professional development (delivered by TOA, CPS, Administrators, Grade level leads or a consultant)
 5. Develop small group intervention plan/lessons
 6. Conduct inquiry work around the Professional Learning Framework (Professional Learning Framework schools)
 7. Identification of struggling students
3. Upon completion of the activity, participants will complete a D-57, Assignment Completion Form, and submit it to the site administrator for signature. Completion forms will then be submitted to Human Resources for processing.

4. This Memorandum of Understanding is unique to its own circumstances and shall not constitute a precedent for modification of the current Agreement or for any other purpose. This MOU is only in effect until June 30, 2027. This Memorandum of Understanding is a product of unique facts and circumstances and no party hereto shall cite it as precedent for any purpose in the future.

Association of Colton Educators


Cristina Puraci
ACE President

Date

Colton Joint Unified School District


Brandon Dade
Assistant Superintendent, Human Resources

Date