

**MINUTES OF THE SPECIAL MEETING
OF THE NORWELL SCHOOL COMMITTEE**

JULY 8, 2026

A meeting of the Norwell School Committee was held on Wednesday, July 9, 2026 in the Meeting Room at Norwell Public Library. Mr. Scott Dyke called the meeting to order at 5:33 p.m. Present were Chair Kristin McEachern, Mr. Dyke, Elizabeth Bersell, Jana McCarthy and Superintendent Matthew Keegan. Ms. Christina Kane arrived at 5:36 p.m.

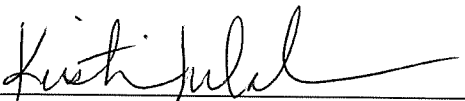
At 5:34 p.m., Mr. Dyke moved that the meeting go into executive session for purposes of strategizing on collective bargaining negotiations and to return to open session at the conclusion of executive session. The motion was seconded by Ms. Bersell, and passed unanimously on a roll-call vote: McEachern, Aye, Bersell, Aye, McCarthy, Aye, and Dyke, Aye. The Committee moved to Study Room 3. Executive session concluded at 5:59 p.m., and the Committee returned to the regular meeting in the Meeting Room.

Superintendent Keegan read the following statement: "The Norwell School Committee ("NSC") has explored options for outsourcing cleaning services and approved a new custodial service contract and for a reduction in force to the custodial bargaining unit during the May 15, 2026 NSC meeting. The NSC has reached a settlement agreement with the Custodial Teamsters Local 25 (copy of which was in the Google folder). This agreement allows for a transition in the cessation of our internal custodial agreement. The agreement provides transition for the employees, and some have chosen to stay with the new service company. We wish all of our former employees the best and thank them for their service with Norwell Public Schools."

The School Committee members also thanked the custodians for their many years of service to Norwell Public Schools. A motion was made by Mr. Dyke, seconded by Ms. Bersell, to approve the Memorandum of Agreement Between the Norwell School Committee and Teamsters Local 25, as proposed. The motion was approved unanimously: McEachern, Aye, Kane, Aye, Dyke, Aye, Bersell, Aye, and McCarthy, Aye.

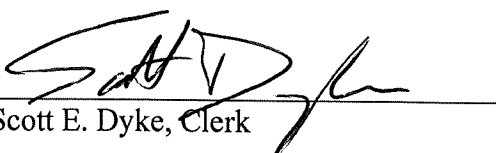
Chair McEachern opened the meeting to public comment on agenda items, and hearing none, proceed with the Agenda.

There being no further business to come before the Committee in open session, at 6:06 p.m., Ms. McEachern moved to adjourn the meeting.



Kristin A. McEachern, Chair

July 20, 2026



Scott E. Dyke, Clerk

July 20, 2026