2026-27
COLTON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED UNIT MEMBERS SALARY SCHEDULE
2.3% Effective July 1, 2025

	I	II	III	IV	V	
STEP						**STEP**
1	$65,611	$74,317	$74,638	$74,955	77,742	1
2	66,707	74,638	74,955	77,742	80,632	2
3	67,796	74,955	77,742	80,632	83,625	3
4	68,890	77,742	80,632	83,625	86,735	4
5	68,890	80,632	83,625	86,735	89,961	5
6	68,890	83,625	86,735	89,961	93,300	6
7	68,890	86,735	89,961	93,300	96,770	7
8	68,890	89,961	93,300	96,770	100,361	8
9	68,890	93,300	96,770	100,361	104,089	9
10	68,890	93,300	100,361	104,089	107,956	10
11		93,300	100,361	107,956	111,973	11
12		93,300	100,361	111,973	116,127	12
13		93,300	100,361	111,973	120,446	13
14		93,300	100,361	111,973	124,920	14
15		93,300	100,361	111,973	124,920	15
16		93,300	100,361	111,973	124,920	16
17		93,954	101,064	112,756	125,794	17
18		93,954	101,064	112,756	125,794	18
19		93,954	101,064	112,756	125,794	19
20		96,770	104,089	116,127	129,562	**20**
21		96,770	104,089	116,127	129,562	21
22		96,770	104,089	116,127	129,562	22
23		97,448	104,819	116,940	130,468	23
24		97,448	104,819	116,940	130,468	24
25		100,361	107,956	120,446	134,378	**25**

I Without Basic Credential

For placement in Class II through V, all units taken after Bachelor's Degree shall be upper division and/or graduate units to be counted toward advancement on salary schedule.
Must hold basic credential to advance beyond Class I.

II Basic Credential

III Bachelor's Degree + 45 semester units (67 1/2 quarter units)
OR Master's Degree + 15 semester units (22 1/2 quarter units), including basic credential

IV Bachelor's Degree + 60 semester units (90 quarter units)
OR Master's Degree + 30 semester units (45 quarter units), including basic credential

V Bachelor's Degree + 75 semester units (112 1/2 quarter units)
OR Master's Degree + 45 semester units (67 1/2 quarter units), including basic credential

Effective July 1, 2002, the anniversary increment was replaced with a 25-step salary schedule which acknowledges the unit member's original salary placement when hired.

Approved by Board 04-02-2026 Rev 03-12-2026