

TEACHER 2026-2027 SALARY SCHEDULE

Years of Experience	New Hire DOI Teachers (Non Certified)	Teacher Salary Certified Bachelor's Degree	SPED Self-Contained Teacher (Includes \$4000 stipend)	Bilingual Teacher (Includes \$9000 stipend)
0	\$60,750	\$62,750	\$66,750	\$71,750
1	\$61,050	\$63,050	\$67,050	\$72,050
2	\$61,350	\$63,350	\$67,350	\$72,350
3	\$62,100	\$64,100	\$68,100	\$73,100
4	\$62,800	\$64,800	\$68,800	\$73,800
5	\$65,750	\$67,750	\$71,750	\$76,750
6	\$66,150	\$68,150	\$72,150	\$77,150
7	\$66,550	\$68,550	\$72,550	\$77,550
8	\$66,950	\$68,950	\$72,950	\$77,950
9	\$67,350	\$69,350	\$73,350	\$78,350
10	\$67,750	\$69,750	\$73,750	\$78,750
11	\$68,150	\$70,150	\$74,150	\$79,150
12	\$68,550	\$70,550	\$74,550	\$79,550
13	\$68,950	\$70,950	\$74,950	\$79,950
14	\$69,350	\$71,350	\$75,350	\$80,350
15	\$69,750	\$71,750	\$75,750	\$80,750
16	\$70,150	\$72,150	\$76,150	\$81,150
17	\$70,550	\$72,550	\$76,550	\$81,550
18	\$70,950	\$72,950	\$76,950	\$81,950
19	\$71,350	\$73,350	\$77,350	\$82,350
20	\$71,750	\$73,750	\$77,750	\$82,750
21	\$72,150	\$74,150	\$78,150	\$83,150
22	\$72,550	\$74,550	\$78,550	\$83,550
23	\$72,950	\$74,950	\$78,950	\$83,950
24	\$73,350	\$75,350	\$79,350	\$84,350
25	\$73,750	\$75,750	\$79,750	\$84,750
26	\$74,150	\$76,150	\$80,150	\$85,150
27	\$74,550	\$76,550	\$80,550	\$85,550
28	\$74,950	\$76,950	\$80,950	\$85,950
29	\$75,350	\$77,350	\$81,350	\$86,350
*30+	\$75,750	\$77,750	\$81,750	\$86,750

The salaries listed above are based on 10-month employment (187 days) for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual budget approved by the Board of Trustees.

The salaries include the following:

- New Hire District of Innovation Teacher (uncertified) Pay Scale
- Certified Teacher Pay Scale
- Certified Special Education Self-Contained Teacher Pay Scale (including stipends) Note: You must teach in a self-contained special education classroom to receive the stipend of \$4,000.
- Certified Bilingual Teacher Pay (including stipends). Note: You must teach in a bilingual classroom to receive the stipend of \$9,000.

The salaries above do not include Aspiring Educators (uncertified teachers enrolled in a teacher certification program). Aspiring educators will be paid \$58,500

Master's Degree

\$1,000 Master's Degree - General Stipend

Doctorate

\$1,000 Doctoral Degree - General Stipend

The doctoral degree (EdD or PhD only) must be from an accredited institution and align with the stipend criteria.

