

**MENDHAM TOWNSHIP PUBLIC SCHOOLS
BROOKSIDE, NEW JERSEY
ELEMENTARY SCHOOL MULTI-PURPOSE ROOM
REGULAR SESSION MEETING MINUTES
TUESDAY, JUNE 23, 2026, 7:30 PM**

I. Call to Order

The meeting was called to order at 7:34 p.m.

II. Flag Salute - Mrs. Carrino-Tamasi led the flag salute.

III. Roll Call of the Board of Education

Mrs. Elisabeth Carrino-Tamasi	President	Present
Dr. Rekha Mandel	Vice President	Present
Mrs. Cynthia Brusco		Present
Mrs. Natasha Crossan		Present
Mr. Peter Dumovic		Present
Mr. Thomas Keeling		Present
Dr. Christina Klausner		Present

Three (3) members of the public were in the audience.

IV. Sunshine Law – Mrs. Carrino-Tamasi read the following statement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

V. Superintendent's Report

➤ District Updates, News, and Events

As we conclude another remarkable school year, I would like to take a moment to reflect on what we have accomplished together as a school community. This year has been defined by a continued commitment to excellence, innovation, and student well-being. Across both schools, our students have demonstrated exceptional academic growth, engaged in meaningful learning experiences, excelled in the arts and athletics, and continued to embody the values that make Mendham Township such a special place to learn and grow. Across the district, educators engaged in extensive professional development focused on instructional practices, social-emotional learning, school climate, and student support. We also continued to refine our systems of support to ensure that all students receive timely interventions and opportunities to thrive academically, socially, and emotionally.

This year also marked significant progress in facilities and operations. Through our ongoing referendum projects and capital improvements, we have continued to invest in safe, modern, and welcoming learning environments for our students and staff. These efforts reflect our commitment to responsible stewardship of community resources while maintaining facilities that support high-quality teaching and learning.

At the same time, the district completed important strategic planning work that will help guide our future. With the development of Vision 2030 this summer, we engaged stakeholders in identifying priorities that will shape the next chapter of the Mendham Township School District. The plan's focus on academic excellence, innovation, student experience, wellness, and operational effectiveness provides a strong roadmap for continued success.

I would like to extend my sincere appreciation to our Board of Education for its leadership and support throughout the year. I am equally grateful to our teachers, support staff, administrators, parents, and community members whose dedication and partnership make our work possible. Most importantly, I want to recognize our students, whose accomplishments and growth remain at the center of everything we do.

I would also like to share that on July 8 and 9, I will be participating in a professional learning and research experience focused on the work and legacy of Fred Rogers. As many know, I have developed a growing interest in the intersection of mental health, school culture, relationships, and educational leadership. This experience will provide an opportunity to further explore how schools can serve as protective factors in the lives of children by fostering belonging, emotional safety, resilience, and meaningful relationships. The lessons learned through this work will support ongoing conversations about social-emotional learning, student wellness, and the important role schools play in helping children flourish.

[The Work of Fred Rogers Conference](#)



"Look for the Helpers": Supporting Children's Emotional Safety in a Complex World (1B)

Dr. Salvatore Constantino, Superintendent of Schools, Mendham Township School District

In a world shaped by constant media exposure, social conflict, and collective anxiety, children often look to adults for help making sense of what they see and feel. Drawing on Fred Rogers' compassionate and developmentally responsive approach to fear and uncertainty, this interactive workshop explores how educators, counselors, and family support professionals can foster emotional safety for children today. Participants will reflect on modern challenges such as technology use, social media, and cyberbullying, while learning practical strategies for adult self regulation, intentional language, and calm presence that help children feel seen, heard, and supported.

As we close the 2025-2026 school year, we have much to celebrate and even more to look forward to. Thank you for your continued trust, partnership, and commitment to the students of Mendham Township.

- Principal Presentations - Dr. Kotcho & Dr. Ciccone
- Review of Building Goals and NJSLA Scores and Rankings

VI. Board Secretary's Report

> Finance:

With the 2025-2026 School Year closing, we have started opening the 2026-2027 school year. The budget has been entered, and requisitions and purchase orders have been processed. The day after graduation, the third and final stage of the referendum project began at MS, and we are excited that the end is near. This is going to be a very busy and productive summer.

The transfer of the current year's surplus to reserve represents the Board's action to designate available year-end funds for future district needs. By transferring excess current-year revenue and/or unexpended appropriations into legally authorized reserve accounts, the district strengthens its long-term financial stability, provides funding for anticipated future expenditures, and reduces the impact of future budgetary and capital needs on taxpayers. Such transfers are made in accordance with applicable New Jersey statutes and administrative code provisions governing reserve accounts.

Transfer of Current Year Surplus to Capital Reserve

A board of education may transfer unanticipated revenue and/or unexpended appropriations from the current fiscal year to the Capital Reserve Account at year-end, provided the transfer is approved by the Board no later than June 30 and is consistent with statutory limits and purposes.

The Capital Reserve Account is established pursuant to **N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7F-41** and may be used only for local share expenditures associated with school facilities projects that are consistent with the district's approved Long-Range Facilities Plan and as otherwise permitted by law.

Transfer of Current Year Surplus to Maintenance Reserve

A board of education may also transfer current-year surplus to the Maintenance Reserve Account at year-end pursuant to **N.J.A.C. 6A:23A-14.2**, subject to the maximum reserve balance permitted by regulation and set by the annual approval of the district's Comprehensive Maintenance Plan (CMP).

The Maintenance Reserve Account is intended to provide funding for required maintenance activities that keep school facilities in efficient operating condition and preserve the useful life of district assets.

VII. Board President's Report

As we conclude another successful school year, I would like to reflect on a year that showcased the strength and spirit of our school community.

Despite a challenging fiscal environment and circumstances largely outside of our control, our district has continued to thrive. We have strengthened instructional programs, embraced innovation, expanded opportunities for students, prioritized wellness and belonging, and deepened our engagement with families and the broader community.

At the heart of our success are our exceptionally talented and committed teachers, staff, and administrators. Their professionalism, dedication, and unwavering focus on students are evident every day throughout our schools. Their commitment to excellence helps our students not only achieve at high levels but also grow into kind, resilient, and engaged young people.

I would also like to recognize our outstanding leadership team. Rob Koroski has been instrumental in advancing teaching and learning, while Donna Mosner's sound fiscal stewardship helped us navigate a difficult budget year without compromising the programs and opportunities that make Mendham Township special. Dr. Constantino's steady leadership and unwavering commitment to students and staff continue to keep excellence at the center of all we do.

I would also like to thank my fellow Board members for their collaboration, professionalism, and shared commitment to our students and community. While we may not always agree on every issue, we are united in our dedication to doing what is best for every student, every day.

On a personal note, I am grateful for the opportunity to serve alongside such dedicated colleagues and to be part of this remarkable school community. Together, our Board, administration, faculty, staff, families, and community have much to be proud of, and I look forward to the year ahead.

VIII. Correspondence - None.

IX. Committee Reports

- **Curriculum and School Programs** - Mr. Keeling delivered the report.
- **DEIB** - Dr. Mandel delivered the report.
- **Operations and Finance** - Mrs. Crossan delivered the report.
- **Personnel and Human Resources** - Mr. Dumovic delivered the report.
- **Policy** - Mrs. Brusco delivered the report.
- **Ad Hoc - Referendum/ROD Grant** - Mrs. Crossan delivered the report.

X. Consent Items

Approval of Minutes

Work Session Minutes: May 19, 2026

Executive Session Minutes: May 19, 2026

Regular Session Minutes: May 26, 2026

Curriculum and School Programs

1. **MTSD Emergency Virtual or Remote Instruction Program for 2026-2027** (*Attachments*)
BE IT RESOLVED that the Mendham Township Board of Education approves the MTSD Emergency Virtual or Remote Instruction Program for the 2026-2027 school year, and approves the submission to the New Jersey Department of Education.

2. **MTSD School Security Drill Statement of Assurance (Attachment)**
BE IT RESOLVED that the Mendham Township Board of Education approves the School Security Drill Statement of Assurance for the 2025-2026 school year, and approves the submission to the New Jersey Department of Education.
3. **Contract with P.G. Chambers**
BE IT RESOLVED that the Mendham Township Board of Education approves P.G. Chambers to provide Physical Therapy services and evaluations for the 2026-2027 ESY & School Year from July 1, 2026, to June 30, 2027, for students per their IEPs at the following rates: Physical Therapy direct student services at a rate of \$107.00 per hour, Physical Therapy evaluations at \$610.00 per evaluation.
4. **Contracts with Therapeutic Interventions**
BE IT RESOLVED that the Mendham Township Board of Education approves Therapeutic Intervention, Inc, to provide Occupational Therapy services for the 2026-2027 ESY & School Year from July 1, 2026 to June 30, 2027, for students as per their IEPs at the following rates; \$109/hr for school based (in-district) therapy; \$125.00 per home based therapy visit; and \$455.00 for evaluations.
5. **Contracts for Summer Camp**
BE IT RESOLVED that the Mendham Township Board of Education approves the Summer Camp contract with Harbor Haven from 06/29/26 to 07/24/26 for one (1) student (15360987) at a cost of \$3,762.50.
BE IT RESOLVED that the Mendham Township Board of Education approves the Summer Camp contract with Harbor Haven from 07/06/26 to 07/17/26 for one (1) student (13506812) at a cost of \$5,250.00.

BE IT RESOLVED that the Mendham Township Board of Education approves the Summer Camp contract with Leaps and Bounds from 07/20/26 to 08/07/26 for one (1) student (13506812) at a cost of \$5,670.00.
6. **Tuition Contract for the 2026-2027 School Year with Banyan School (Attachment)**
BE IT RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with Banyan School for the 2026 - 2027 school year, effective September 2, 2026, to June 18, 2027, for one (1) student (135068129) as per IEP at a tuition of \$108,019.80.
7. **Tuition Contracts for Extended School Year and for the 2026-2027 School Year with Celebrate the Children (Attachment)**
BE IT RESOLVED that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with Celebrate the Children, July 1, 2026, to August 3, 2026, for one (1) student (15759240) as per IEP at a tuition of \$11,385.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary Services for the Summer 2026 ESY, effective July 1, 2026, to August 3, 2026, with Celebrate the Children at a tuition of \$4,830.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with Celebrate the Children for the 2026 - 2027 school year, effective September 8, 2026, to June 24, 2027, for one (1) student (15759240) as per IEP at a tuition of \$89,100.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for the 2026 - 2027 school year, effective September 8, 2026, to June 24, 2027, with Celebrate the Children at a tuition of 37,800.00.

8. **Tuition Contracts for the 2026-2027 School Year with The Craig School** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with The Craig School for the 2026 - 2027 school year, effective September 8, 2026, to June 9, 2027, for one (1) student (15361847) as per IEP at a tuition of \$68,250.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Speech and Language services 2026-2027 with The Craig School for speech and language services at the rate of \$140 per hour for group services and \$180.00 per hour for individual services.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Statement Regarding Occupational Therapy Services for 2026 - 2027.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Statement Regarding Physical Therapy Services for 2026 - 2027.

9. **Tuition Contracts for the 2026-2027 School Year with ECLC of New Jersey** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with ECLC of New Jersey, effective July 6, 2026, through July 31, 2026, for one (1) student (13668017) as per IEP at a tuition of \$9,231.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary Services for Summer 2026 with ECLC of New Jersey at a tuition of \$5,900.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with ECLC of New Jersey for the 2026 - 2027 school year, effective

September 3, 2026, to June 24, 2027, for one (1) student (13668017) as per IEP at a tuition of \$83,082.60

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for the 2025 - 2026 school year, effective September 3, 2026, to June 24, 2027, with ECLC of New Jersey at a tuition of \$53,100.00.

10. **Tuition Contract for Extended School Year and for the 2026-2027 School Year with P.G. Chambers** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with P.G. Chambers, July 6, 2026, to August 14, 2026, for one (1) student (15871481) as per IEP at a tuition of \$15,981.30.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with P.G. Chambers for the 2026 - 2027 school year, effective September 3, 2026, to June 18, 2027, for one (1) student (15871481) as per IEP at a tuition of \$95,887.80.

11. **Tuition Contract for the 2026-2027 School Year with P.G. Chambers** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with P.G. Chambers for the 2026 - 2027 school year, effective September 3, 2026, to June 18, 2027, for one (1) student (16463796) as per IEP at a tuition of \$95,887.80.

12. **Tuition Contracts for the 2026-2027 School Year with FlexSchool** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the Tuition Contract with FlexSchool for the 2026 - 2027 school year, effective August 31, 2026, through June 25, 2027, for one (1) student (16130759) as per IEP at a tuition of \$42,640.00.

13. **Contracts with Anne Hunkler - ESY 2026**

BE IT RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from 07/06/26 to 07/30/26 for one (1) student (ID# 16185412) as per the IEP for 1 hour per week for a total of 4 hours @ \$80/hr. not to exceed a total of \$320.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from 07/06/26 to 07/30/26 for one (1) student (ID# 15729264) as per the IEP for 1 hour per week for a total of 4 hours @ \$80/hr. not to exceed a total of \$320.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from

07/06/26 to 07/30/26 for one (1) student (ID# 14430010) as per the IEP for 1 hour per week for a total of 4 hours @ \$80/hr. not to exceed a total of \$320.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from 07/06/26 to 07/30/26 for one (1) student (ID# 16149916) as per the IEP for 3 hours per week for a total of 12 hours @ \$80/hr. not to exceed a total of \$960.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from 07/06/26 to 07/30/26 for one (1) student (ID# 16058583) as per the IEP for 3 hours per week for a total of 12 hours @ \$80/hr. not to exceed a total of \$960.00.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves Anne Hunkler Karanikas for contracted Behavioral Consultation within the school from 07/06/26 to 07/30/26 for one (1) student (ID# 16568830) as per the IEP for 3 hours per week for a total of 12 hours @ \$80/hr. not to exceed a total of \$960.00.

14. **ESY Lemonade Sale for St. Jude's Hospital**

BE IT RESOLVED that the Mendham Township Board of Education approves the Extended School Year staff to hold a lemonade sale at the end of ESY with proceeds going to the St. Jude's Foundation.

Operations and Finance

1. **Certification Reports**

BE IT RESOLVED that the Mendham Township Board of Education certify, pursuant to N.J.A.C. 6A:23A-16.10(a), that no line item account has encumbrances and expenditures which in total exceed the line item appropriation and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for May 2026, no major accounts and fund balances in the 2025/2026 budget have been overexpended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **Board Secretary's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the May 2026 Board Secretary's Reports.

3. **Treasurer's Report**

BE IT RESOLVED that the Mendham Township Board of Education approves the May 2026 Treasurer's Report.

4. **May 2026 Transfer Reports**

BE IT RESOLVED that the Mendham Township Board of Education approves the May 2026 transfer report.

5. **June 2026 Bills List**

BE IT RESOLVED that the Mendham Township Board of Education approves the June Bills List. This includes payroll checks N5712 through N5714 and N5715 through N5717.

Fund 10 - Treasurer Account	\$ 64,459.32
Fund 11 - Treasurer Account	\$1,852,787.04
Fund 12 - Capital Account	\$ 4,842.00
Fund 60 - Cafeteria Account	\$ 60,044.44
Fund 95 - Athletic Account	<u>\$ 295.00</u>
Total:	<u>\$1,982,427.80</u>

6. **District Travel** (*Attachment*)

BE IT RESOLVED that the Mendham Board of Education approves the attached travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently \$0.47 per mile).

7. **Use of District Facilities** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education approves the attached use of facility applications for the 2025-2026 school year, with the right to cancel based on school events and needs.

8. **Transfer of Current Year Surplus to Reserve**

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

NOW THEREFORE BE IT RESOLVED, that this amount may include the FY 2024/2025 unbudgeted Extraordinary Aid of \$383,231.00 plus FY 2024/2025 Non-Public Transportation Aid in the amount of \$39,684.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2026, performed

by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. **Maintenance Reserve**

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Maintenance Reserve account at the year-end, subject to verification upon completion of the Audit, and

WHEREAS, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Maintenance Reserve account;

WHEREAS, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

NOW THEREFORE BE IT RESOLVED, that this amount may include the FY 2024/2025 unbudgeted Extraordinary Aid of \$383,231.00 plus FY 2024/2025 Non-Public Transportation Aid in the amount of \$39,684.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2026, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

10. **Capital Reserve**

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Capital Reserve account at the year-end, subject to verification upon completion of the Audit, and

WHEREAS, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Capital Reserve account;

WHEREAS, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

NOW THEREFORE BE IT RESOLVED, that this amount may include the FY 2024/2025 unbudgeted Extraordinary Aid of \$383,231.00 plus FY 2024/2025 Non-Public Transportation Aid in the amount of \$39,684.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2026, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

11. **Public School Bid Thresholds - 07/01/2026**

BE IT RESOLVED that the Mendham Township Board of Education approves the annual public school bid threshold rates for the 2026-2027 school year as follows:

Description

With Qualified Purchasing Agent	\$53,000
Quote Threshold with GPA (15%)	\$ 7,950
Without Qualified Purchasing Agent	\$39,000
Quote Threshold without QPA (15%)	\$ 5,850

12. **RESOLUTION AUTHORIZING PARTICIPATION IN THE ACESPLUS PROGRAM FOR ENERGY CONSULTING SERVICES FROM GABEL ASSOCIATES, INC.**

WHEREAS N.J.S.A 48:3-91(h) authorizes local government units, i.e., boards of education, municipalities, municipal utility authorities, and counties (hereinafter referred to as "local units") to voluntarily participate in the New Jersey School Boards Association ("NJSBA") government aggregation for energy-related services;

WHEREAS, NJSBA has formed the Alliance for Competitive Energy Services, hereafter referred to as "ACES," a Cooperative Pricing System (E88-01-ACESCPS) to effectively obtain electricity and other energy-related services for its members; and

WHEREAS, ACES has offered voluntary participation in a cooperative pricing system for the energy-related services to the Board of Education of the Mendham Township School District (“BOE”); and

WHEREAS, NJSBA and the New Jersey Association of School Administrators (“NJASA”) have created, and are also offering, the ACESplus Program, which is designed to assist participating government entities with energy-related services; and

WHEREAS, Gabel Associates, Inc. (“Gabel Associates”) is the energy consultant of the ACES Cooperative Pricing System and the ACESplus Program, having been procured and retained by the Lead Agency of ACES in accordance with applicable law; and

WHEREAS, the BOE is a member of the ACES Cooperative Pricing System, and desires to participate in the ACESplus Program in order to obtain energy-related services; specifically, for the purpose of obtaining energy consulting services to assist with the procurement of a remote net-metered solar project; and

WHEREAS, NJSBA, as the Lead Agency, via its professional energy consultant Gabel Associates, will provide the BOE with the desired energy consulting services; and

WHEREAS, Gabel Associates has provided a proposed scope and fees to provide such services; and

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Mendham Township School District, in the County of Morris, State of New Jersey, as follows:

1. The preamble to this resolution is hereby incorporated as if more fully set forth herein.
2. The Business Administrator or other designated BOE representatives are hereby authorized and directed to work with the Lead Agency (NJSBA), via its professional energy consultant Gabel Associates, to support energy-related services under the ACESplus Program, as authorized by, and in accordance with the requirements of, N.J.S.A. 48:3-91(h).
3. NJSBA, through ACES and its professional energy consultant Gabel Associates, shall be responsible for complying with “Public School Contracts Law,” N.J.S.A. 18A:18A 4.6 & 4.1 et seq. and all other applicable laws in connection with the preparation, procurement, negotiation, and execution of contracts in connection with the ACES Cooperative Pricing System and the ACESplus Program.
4. The ACESplus Lead Agency (NJSBA), via its professional energy consultant Gabel Associates, is hereby authorized to work with BOE representatives to provide energy-related consulting services as proposed.

5. The Business Administrator or other designated BOE representative is hereby authorized to accept and execute a proposal from Gabel Associates to provide energy consulting services through the ACESplus Program.
6. The Business Administrator or other designated BOE representatives are hereby authorized and directed to prepare and execute any and all documents and undertake any and all acts necessary to conduct a competitive contracting process through the development and release of a Request for Proposals (RFP), and to effectuate the successful procurement of a remote net-metered solar project.
7. This resolution shall take effect immediately.

13. **Lead Testing Statement of Assurances (SOA) (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves the submission of the Lead Testing Statement of Assurances (SOA) for the 2025-2026 school year maintaining compliance with all applicable laws, codes, and regulations governing the provisions of potable drinking water and testing of drinking water for lead including, but not limited to, N.J.A.C. 6A:26-12.4; the Safe Drinking Water Act, N.J.S.A. 58:12A-1 et seq., and the rules promulgated pursuant thereto, N.J.A.C. 7:10 and N.J.A.C. 6A:26-6, Planning and Construction Standards for School Facilities.

14. **Educational Services Commission of Morris County Shared Services Agreement and Addendum for 2026-2027 (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education authorizes the agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County for the Bidding/Purchasing Program for the 2026-2027 school year.

15. **2026-2027 Joint Transportation Agreement with Educational Services Commission of Morris County (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves the 2026-2027 Joint Transportation Agreement between the Mendham Township Board of Education and the Educational Services Commission of Morris County.

16. **Emergency Evacuation Use Agreement (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education hereby approves the Emergency Evacuation Use Agreement between the Mendham Township Board of Education and the County College of Morris for the period commencing upon execution and continuing through June 30, 2027. Under the terms of the agreement, County College of Morris will provide appropriate facility space for the temporary relocation and sheltering of Mendham Township School District students and staff in the event of an

emergency requiring evacuation from district facilities. The Board shall remain responsible for transportation, supervision, and related obligations as outlined in the agreement.

17. **New Wave Environmental Engineering, LLC Contract** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with New Wave Environmental Engineering, LLC for the 2026-2027 school year, to provide mandatory environmental safety services under PEOSHA and AHERA in the amount of \$4,650.00.

18. **Food Service Management Company Contract - Pomptonian Food Services 2026-2027** *(Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the contract renewal agreement for food services management company (FSMC) with Pomptonian Food Services of Fairfield, NJ, for the 2026-2027 school year.

Elementary School	
Student Lunch	5.50
Featured Favorite Lunch	6.00
Chef Menu Lunch	7.00

Middle School	
Student Lunch	5.50
Featured Favorite Lunch	6.00
Chef Menu Lunch	7.00

Elementary & Middle School Faculty	
Faculty Lunch	6.15
Faculty Featured Favorite Lunch	6.25

19. **Contract for Best Choice Home Care LLC** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the contract with Best Choice Home Care LLC, to provide, on an as-needed basis, Registered Nurse services to the Mendham Township School District at a rate of \$74.50 per hour, effective July 1, 2026, through June 30, 2027.

20. **ESS Northeast, LLC Contract Extension 2026-2027** *(Attachment)*

WHEREAS, Mendham Township Board of Education and ESS Northeast, LLC, entered into an agreement whereby ESS Northeast, LLC is to provide substitute staffing to fill positions at the request of the district for a period ending June 30, 2026, and

WHEREAS, Mendham Township Board of Education and ESS Northeast, LLC are desirous of extending the term of the agreement through June 30, 2027, with the provisions set forth below,

BE IT RESOLVED that the Mendham Township Board of Education and ESS Northeast, LLC, parties to the contract, agree as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026, through June 30, 2027;
2. Effective July 1, 2026, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

21. **Laura Bishop Communications** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the contract proposal for Laura Bishop Communications for professional services for the 2026-2027 school year.

22. **Jointure Transportation Agreements - To and From for the 2026-2027 School Year** *Attachments)*

BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the following school districts for the 2026-2027 school year:

Chester School District
Dover Public Schools
Mendham Borough School District
West Morris Regional High School District

23. **Jointure Transportation Agreements - School-Related Activities for the 2026-2027 School Year**
BE IT RESOLVED that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the following school districts for school-related activities at a rate of \$85.00 per hour for a 54-passenger bus and \$75.00 per hour for a 24-passenger van for the 2026-2027 school year:

Chester School District
Mendham Borough School District
West Morris Regional High School District

24. **Transportation Requests - Summer Camps**

BE IT RESOLVED that the Mendham Township Board of Education approves the transportation requests from Chester Township Recreation, Mendham Kids Club, Montgomery Academy ESY, and Morris Plains Recreation, at rates of \$85.00 an hour for a 54-passenger bus and \$75.00 an hour for a 24-passenger van.

25. **School Bus Emergency Evacuation Drill Reports** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Bragg and Dickerson Schools at 250 Route 24, Chester, NJ, detailing the May 11, 2026, drills at 3:20 p.m., supervised by Michele Tarnofsky and Peter Loop.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Black River Middle School at 133 North Road, Chester, NJ, detailing the April 21, 2026, drill at 2:25 p.m., supervised by Andrew White.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mountain View Middle School at 100 Dean Road, Mendham Borough, NJ, detailing the April 21, 2026, drills at 8:15 a.m., supervised by Aimee Toth.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Mendham Township Elementary School at 18 West Main Street, Mendham Township, NJ, detailing the May 29, 2026, drill at 8:45 a.m., supervised by Christina Elia Vieira-Kerekgyarto.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mendham Township Middle School at 16 Washington Valley Road, Mendham Township, NJ, detailing the May 19, 2026, drills at 7:15 a.m. and 8:05 a.m., supervised by Christina Elia Vieira-Kerekgyarto.

Personnel and Human Resources

1. **Staff Resignation - Nicole Renzetti, Elementary School Teacher** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of resignation from Nicole Renzetti, Elementary School Teacher, dated May 22, 2025, effective June 30, 2026.
2. **Staff Retirement - Sharon Romero, Transportation Driver** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education accepts the letter of retirement from Sharon Romero, Transportation Driver, dated May 27, 2026, effective July 1, 2026.
3. **Tracy Newton - Reading Specialist** *(Attachment)*
BE IT RESOLVED that the Mendham Township approves the appointment of Tracy Newton, Reading Specialist, effective August 26, 2026, at a salary of \$103,535, MA+30, Step 21 for the 2026-2027 school year.
4. **Leave of Absence - Nancy Hammer**
BE IT RESOLVED that the Board hereby approves Nancy Hammer, Instructional Aide, for a leave of absence commencing on May 26, 2026, utilizing 19 Sick days under the Federal Family & Medical Leave Act (FMLA) & New Jersey Family Leave Act (NJFLA).

BE IT FURTHER RESOLVED that the Board approves Nancy Hammer to return to work for the 2026-2027 School Year.
5. **Leave of Absence - Kristen O'Dowd (REVISED)**
BE IT RESOLVED that the Board hereby approves Kristen O'Dowd, Elementary School Teacher, for a leave of absence, having received doctor's certification, commencing June 5, 2026, while utilizing Eleven (11) sick days under the Federal Family Medical Leave Act (FMLA) ending after Twelve (12) weeks on November 6, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves Twelve (12) weeks under the NJ Family Leave Act (NJFLA) for Kristen O'Dowd, commencing on August 26, 2026, through November 20, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves Kristen O'Dowd with an extended unpaid leave of absence (not covered under FMLA or NJFLA) beginning November 23, 2026, through June 15, 2027.

BE IT FURTHER RESOLVED that the Board hereby approves Kristen O'Dowd with an anticipated return to work for the 2027-2028 school year.

6. **Leave of Absence - Jessica Costanzo**

BE IT RESOLVED that the Board hereby approves Jessica Costanzo, Middle School Teacher, for a leave of absence, having received doctor's certification, commencing October 30, 2026, while utilizing Twenty-Seven (27) sick days, ending on December 9, 2026.

BE IT FURTHER RESOLVED that the Board hereby approves an unpaid extended leave of absence for Jessica Costanzo, commencing on December 10, 2026, through May 28, 2027, as requested in writing.

BE IT FURTHER RESOLVED that the Board hereby approves Jessica Costanzo with an anticipated return to work date of June 1, 2027.

7. **Leave of Absence-Briana Ocampo**

BE IT RESOLVED that the Board hereby approves Briana Ocampo, Elementary School Teacher, for a leave of absence, having received doctor's certification, commencing November 30, 2026, while utilizing Twenty (20) sick days, under the Federal Family Medical Leave Act (FMLA), ending after Twelve (12) weeks on February 19, 2027.

BE IT FURTHER RESOLVED that the Board hereby approves Briana Ocampo for an extended unpaid leave of absence (Not covered under FMLA or NJFLA) beginning February 22, 2027, through June 15, 2027.

BE IT FURTHER RESOLVED that the Board hereby approves Briana Ocampo with an anticipated return to work for the 2027-2028 school year.

8. **Leave of Absence – Edita Puntiel (REVISED)**

BE IT RESOLVED that the Board hereby approves, Edita Puntiel, Transportation Driver, for a leave of absence commencing on May 12, 2026, utilizing ten (10) sick days.

BE IT FURTHER RESOLVED that the Board approves Edita Puntiel with a return to work date of August 31, 2026.

9. **New Hire - Dumar Beltran, Transportation Driver & Elementary School Lunch/Recess Aide (Attachment)**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Dumar Beltran, Transportation Driver, effective August 26, 2026, at an hourly rate of \$34.23 for the 2026-2027 school year.

BE IT FURTHER RESOLVED that the Board approves the appointment, pending completion of paperwork, of Dumar Beltran, as an Elementary School Lunch/Recess Aide at an hourly rate of \$16.50 effective August 31, 2026 for the 2026-2027 school year.

10. **New Hire - Sandra Echeverry, Transportation Driver** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork of Sandra Echeverry as a Transportation Driver at an hourly rate of \$34.23, effective August 31, 2026, for the 2026-2027 school year.
11. **New Hire - Michele Petrillo, Transportation Driver** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Michele Petrillo as a Transportation Driver at an hourly rate of \$34.23, effective August 31, 2026, for the 2026-2027 school year.
12. **New Hire - Laurie Oswald, Transportation Bus Aide** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approved the appointment, pending completion of paperwork, of Laurie Oswald as a Summer Transportation Bus Aide effective June 24, 2026 at a rate of \$30.00 per hour.

BE IT FURTHER RESOLVED that the Board approves Laurie Oswald as a Part-Time Transportation Bus Aide effective August 31, 2026 at an hourly rate of \$23.00 for the 2026-2027 school year.
13. **New Hire - Alyssa Ridente, Elementary School Assistant Principal** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Alyssa Ridente, Elementary School Assistant Principal, effective July 1, 2026, with a salary of \$86,100.00 for the 2026-2027 school year.
14. **New Hire - Meaghan Costello, Middle School 7th Grade Social Studies Teacher** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Meagan Costello as a full-time Middle School 7th Grade Social Studies Teacher, effective August 26, 2026, for the 2026-2027 school year at a salary of \$65,995.00, M/BA+45, Step 1.
15. **New Hire - Daniel DePugh, Middle School Physical Education Teacher** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Daniel DePugh as a full-time Middle School Physical Education Teacher, effective August 26, 2026, for the 2026-2027 school year at a salary of \$74,945.00, BA, Step 15.
16. **New Hire - Julia Wilder, Elementary School Music Teacher** *(Attachment)*
BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Julia Wilder as a full-time Elementary School Music Teacher, effective August 26, 2026, for the 2026-2027 school year at a salary of \$65,995.00, M/BA+45, Step 1.

17. **Leave Replacement - Abigail Angelini, Kindergarten Teacher** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Abigail Angelini as a full-time Leave Replacement Elementary School Kindergarten Teacher, effective August 26, 2026, for the 2026-2027 school year, at a salary of \$66,915.00, M/BA+45, Step 4.

18. **Transportation Department Handbook 2026-2027** *(Attachment)*

BE IT RESOLVED that the Mendham Township Board of Education accepts and approves the Transportation Department Handbook and Standard Operating Procedures Manual for the 2026-2027 school year.

BE IT FURTHER RESOLVED that this handbook and procedures manual shall serve as the official guide for the operation of the district's transportation department and shall provide direction regarding transportation safety, driver and aide responsibilities, vehicle operations, emergency procedures, student management, regulatory compliance, and other transportation-related practices. The Superintendent and School Business Administrator are authorized to make administrative revisions as necessary to ensure continued compliance with applicable laws, regulations, and Board policies.

19. **Middle School - Summer Curriculum Work Hours**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 10 hours at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Perry Hooker	Geography Assessment

20. **Extra Hours - Amanda Porter, Middle School World Language Teacher**

BE IT RESOLVED that the Mendham Township Board of Education approves Extra Hours for Amanda Porter for additional preps and support at the contract rate of \$50.00 for 27 hours for a total of \$1,350.00.

21. **Extra Hours - Carol Hueston, Middle School Special Education/ELA Teacher**

BE IT RESOLVED that the Mendham Township Board of Education approves Extra Hours for Carol Hueston for Zero Period/Supplemental Reading at the contract rate of \$50.00 for 9 sessions for a total of \$450.00.

22. **Middle School - PTO Stem Challenge Instructions**

BE IT RESOLVED that the Mendham Township Board of Education approves payment to Mariah Clark and Stacey Bray at \$1,000.00 each for completing the PTO STEM Challenge Instructions.

23. **Chaperones** (*Attachment*)

BE IT RESOLVED that the Mendham Township Board of Education approves payment at the contractual rate for chaperones following the end of the contractual day.

24. **Non-MTEA Hourly Support Staff Reappointments for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Non-MTEA member support staff reappointments for the 2026-2027 school year:

Carolyn Allen	Transportation Bus Aide	28.01
Danielle Donato	Transportation Bus Aide	25.00
Diane Erlemann	Transportation Bus Aide	25.00
Emily Franco	Transportation Bus Aide	25.00
Kyonghee Kim	Transportation Bus Aide	30.55
Marguerite Oswald	Transportation Bus Aide	31.97
Susan Reuter	Transportation Bus Aide	31.62
Beth Smith	Transportation Bus Aide	27.94
Cynthia Villalta	Transportation Bus Aide	25.00
Debra Webster	Transportation Bus Aide	33.00
Peggy White	Transportation Bus Aide	25.00
Therese Yacenda	Transportation Bus Aide	25.00

25. **Job Description Review** (*Attachments*)

BE IT RESOLVED that the Mendham Township Board of Education approves the following job descriptions:

School Psychologist
School Social Worker
Learning Disabilities Teacher Consultant
Speech Therapist
District Anti-Bullying Coordinator
School Anti-Bullying Coordinator
Affirmative Action Officer

26. **Extended School Year 2026**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2026 Extended School Year (July 6 - July 30, 2026) not to exceed 3.5 hours a day (8:30am - 12:00pm), 4 days a week, for 4 weeks at a rate of \$50.00 per hour: Carolyn Allen, Elizabeth Barter, Maria Messina, Lisa Lombardo, Cara Dawes, and Nicolette Santomo

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2026 Extended School Year (July 6 - July 30, 2026) not to exceed 5.5 hours a day (8:30am - 2:00pm), 4 days a week, for 4 weeks at a rate of \$50.00 per hour: Amanda Fullem, Erika Parke, and Deanna Pugliese

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approve additional hours not to exceed 20 hours for the month of August at a rate of \$50.00 per hour: Deanna Pugliese

27. **Extended School Year: Nurse Services**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following Nurses for the 2026 Extended School Year nursing services (July 6 - July 30, 2026) not to exceed 3.5 hours a day (8:30am - 12:00pm) 4 days a week for 4 weeks at a rate of \$62.00 per hour: Alexandra Gonzalez and Elizabeth Haversang (sub as needed)

28. **Extended School Year: Paraprofessionals**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following Paraprofessional for the 2026 Extended School Year (July 6 - July 30, 2026) not to exceed 3.5 hours a day (8:30am - 12:00pm) 4 days a week for 4 weeks at a rate of \$25.00 per hour: Monica Burbano

29. **Extended School Year: Speech**

BE IT RESOLVED that the Mendham Township Board of Education approves summer speech therapy for the 2026 Extended School Year (July 6 - July 30, 2026) not to exceed 3.5 hours a day (8:30am - 12:00pm) 4 days a week for 4 weeks at a rate of \$50.00. Rebecca Scanlon

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approves summer evaluations by Speech Pathologist: Case Manager \$500.00 each, Evaluators \$450.00 each, and Teachers attending meetings - 1 hour @ \$50.00 for each meeting.

30. **Summer Evaluations by the Child Study Team/Staff**

BE IT RESOLVED that the Mendham Township Board of Education approves summer evaluations by Child Study Team staff: Case Manager \$500.00 each, Evaluators \$450.00 each, and Teachers attending meetings - 1 hour @ \$50.00 for each meeting.

BE IT FURTHER RESOLVED that the Mendham Township Board of Education approve additional Child Study Team Hours beyond evaluations and case management, be paid at the staff members' contractual hourly rate, not to exceed 20 hours each/individual for the month of July and August.

31. **4th Grade Transition week 2026**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following Teacher for the 2026 4th Grade Transition week (July 20 - July 23, 2026) not to exceed 3 hours a day (9:00am - 12:00pm) 4 days a week for 1 week at a rate of \$50.00 per hour: Jennifer Vazquez

32. **Summer Transportation**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following summer transportation staff at the following hourly rates:

Summer Drivers: \$33.00/per hour		
Amy Bond	Maria Elena Brito	James Castiglione
Jermey Conover	Yvonne Fullerton	Olga Garcia
Robert Gessling	Erna Hauswald	Brenda Helbig
Gina Laitano	Susie Lebron Vega	Yoslin Lopez
Roosevelt Marin	John McKeown	Deborah Mercurio
Joann Meyler	Anna Miller-Pappas	Nicholas Muscatella
Ana Nolasco De Santana	Russell Nordmark	Mark Ottoson
Emily Perez	Edita Puntiel	Renee Ranucci
Jackeline Rivera	Jesse Smith	Deborah Templin
Robert Terpstra	Nelson Villalta	Christopher Vrabel
Yvonne Zarnitz		

Substitute Summer Drivers: \$30.00		
Heather Fortier	Sami Haile	
Summer Transportation Assistants: \$30.00/per hour		
Carolyn Allen	Danielle Donato	Diane Erlemann
Emily Franco	Kyonghee Kim	Marguerite Oswald
Susan Reuter	Beth Smith	Cynthia Villalta
Debra Webster	Peggy White	Therese Yacenda
Summer Bus Cleaner: \$30.00/per hour		
Kleber Minuche	(Not to exceed 3 hours per school bus / 2 hours per school van.)	
Summer Mail: \$30.00/per hour		
Erna Hauswald	Deborah Mercurio	

33. **Elementary School - Summer Hours 2026**

BE IT RESOLVED that the Mendham Township Board of Education approves Hillary Clark, School Counselor, and Alexandra Gonzales, School Nurse, for summer hours, not to exceed 40 hours for the summer at the rate of \$39.96 per hour.

34. **Substitute Employee Rates**

BE IT RESOLVED that the Mendham Township Board of Education approves the following substitute rates for the 2026-2027 school year:

Home Instructors	\$ 45.00 per hour
Substitute Cafeteria/Recess Aide	\$ 16.00 per hour
Substitute Clerical	\$ 22.00 per hour
Substitute Custodian	\$ 22.00 per hour
Substitute Transportation Bus Driver	\$ 31.50 per hour
Substitute Transportation Dispatch	\$ 22.00 per hour
Substitute Transportation Assistant	\$ 22.00 per hour
Transportation Trainees	\$ 20.00 per hour

Substitute Nurse (licensed R.N.)	\$200.00/day - \$100.00/half day
Substitute Teacher	\$125.00/day - \$ 62.50/half day
Substitute Paraprofessional	\$125.00/day - \$ 62.50/half day
Summer Bus Cleaning	\$ 30.00 per hour
Summer Mail	\$ 30.00 per hour
Summer Transportation Assistant	\$ 30.00 per hour
Summer Bus Drivers	\$ 33.00 per hour
Summer Substitute Transportation Driver	\$ 30.00 per hour
Summer Custodians	\$ 20.00 per hour

35. **Extra Hours - Deborah Nisivoccia**

BE IT RESOLVED that the Mendham Township Board of Education approves extra hours for Deborah Nisivoccia and Elizabeth Barter (Substitute) to cover zero period, at an hourly rate of \$38.74 for the 2026-2027 school year.

36. **Substitute Callers for the 2026-2027 School Year**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of Dr. Salvatore M. Constantino and Dr. Robert Koroski as substitute callers for the Elementary and Middle Schools at a rate of \$6,000.00 each for the 2025-2026 school year.

37. **Middle School Schedule B & C Stipend Positions for 2026-2027**

BE IT RESOLVED that the Mendham Township Board of Education approves the following 2026-2027 Co-Curricular Stipend positions for Middle School:

CO-CURRICULAR Activities (Schedule B & C)

Activities	2026-2027 Salary	Staff Member
Homework Club (Paid by timesheet)	\$63.83 per hour	Elizabeth Barter Catherine Gustavsen Ariana Leggio Francesca Hare (Substitute) Melissa Lucia (Substitute)
Minisink Director	\$695.00	Craig Clausen
8th Grade Advisor	\$3,085.00	Amanda Porter
Yearbook Advisor	\$3,085.00	Karina Chacon
School Publication Advisors	\$1,111.00 Each	Tara Horutz (4 Bulldog News - Digital) Matthew Viggiano (Mendham In A Minute Daily digital publications)

Student Council Advisors	\$3,058.00	Franziska Dragon
Chorus Director/Middle School	\$3,058.00	Stephen Dodrv
Band Director/Middle School	\$4,588.00	Russell Branch
Strings/Orchestra Director for District	\$4,588.00	Zachary Naughtright
Play Liaison	\$3,043.00	Elizabeth Barter
Technology Integration Specialist	\$3,532.00 (P.H.) \$1,000.00 (M.S.)	Perry Hooker Melanie Smith
Sustainability Program Coordinator Lead and coordinate “Sustainable Jersey” Certificate Program	\$4,129.00	Mariah Clark
ESports Grades 5-8 (1 hour each) Zero Period	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Benjamin Monaghan
MTMS Golf Club Grades 6-8 (1 hour each) After School	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Craig Clausen
Grade 5 Intramurals Zero Period	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Amanda Porter
Soccer Enrichment Zero Period	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Perry Hooker
Indoor Girls Lacrosse Skills Grades 6-8 (1 hour each) Zero Period	\$272.00 base + Max of 10 events @ \$70.00 each, not to exceed a total of \$972.00	Carol Hueston
Technology Integration Specialist	\$4,532.00	Perry Hooker (\$3,532.00) Melanie Smith (\$1,000.00)
Girls Field Hockey	\$5,750.00	Carol Hueston

Girls Field Hockey JV (1/2 Stipend)	\$2,875.00	TBD
Girls Soccer	\$5,750.00	Perry Hooker
Boys Soccer	\$5,750.00	James Haggerty
Cross Country	\$5,750.00	Daniel DePugh
Boys Basketball	\$6,274.00	TBD
Girls Basketball	\$6,274.00	Perry Hooker
Girls Volleyball	\$4,008.00	Greg Racz
Boys Volleyball	\$4,008.00	Craig Clausen
Cheerleading	\$4,177.00	Amanda Porter
Boys Lacrosse	\$5,750.00	Daniel DePugh
Girls Lacrosse	\$5,750.00 (split)	Carol Hueston Amanda Porter
Baseball	\$5,750.00	Craig Clausen
Softball	\$5,750.00	Greg DePugh
Athletic Director	\$7,491.00	Daniel DePugh
Home Athletics Door Supervisors (Door 10) About 45 events/Done on rotation/Time Sheet	\$100.00 per event	<u>Entire Fall Season:</u> Diane Bruno <u>Spring Season:</u> Elizabeth Barter Craig Clausen Catherine Gustavsen Tara Horutz Karina Chacon Perry Hooker Stacy Bray Francesca Hare Maria Clark James Haggerty

38. **Middle School Extra Instructional Periods for 2026-2027**

BE IT RESOLVED that the Mendham Township Board of Education approves the following Middle School staff members to teach extra periods of instruction during the 2026-2027 school year at a prorated stipend based on \$8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

Extra Instructional Periods

Geometry/Algebra 2	5 period/wk	James Haggerty	\$8,500.00
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8th Grade Language Arts	2 period/wk	Sara Cyr	\$3,400.00
7th Grade Language Arts	2 period/wk	Lauren Procanik	\$3,400.00
6th-8th Grade Language Arts Zero Period	2 period/wk	Carol Hueston	\$3,400.00
5th Grade Math Zero Period	3 period/wk	Ariana Leggio	\$5,100.00
6th-8th Grade Math Zero Period	5 period/wk	Matthew Viggiano	\$8,500.00
Remedial Reading Wilson 9th Period	5 period/wk	Carol Hueston	\$8,500.00
Remedial Reading Wilson 6th Period	5 period/wk	Jennifer Vazquez	\$8,500.00
CST Morning Reading Wilson (Number of days to be determined by Dr. Koroski - IEP)		TBD	
Band Regions Workshop Music - 9th Period	2 period/wk	Russell Branch	\$3,400.00
Evening Math Lab (2 hours/4 nights per week - paid by timesheet) Stop and start dates pending		Diana Gomez (<i>no longer MTSD teacher</i>)	Substitute per diem rate (.38)
Writing Lab 2 After School/2 9th Period	4 period/wk	Franziska Dragon	\$6,800.00

39. **Elementary School - Summer Curriculum Work Hours**

BE IT RESOLVED that the Mendham Township Board of Education approves the appointment of the following to provide a maximum of 5 hours per day for 2 days (July 1 & 2) at the contractual rate of \$75.00 per hour for the following curriculum work:

Staff Member Name	Curriculum
Dr. Kotcho, Principal Supervisor Erica Parke, Reading Specialist Tracy Newton, Reading Specialist Cara Dawes, Grade 2 Teacher Theresa Milow, Grade 2 Teacher Amanda Fullem, Grade 2 Special Education Teacher Brianna Boland, Grade 2 Teacher	Grade 2 Structured Phonics & Skills Alignment

40. **Substitute Teacher - Diana Gomez**

BE IT RESOLVED that the Mendham Township Board of Education approves Diana Gomez as a Substitute Teacher responsible for Middle School Evening Math Lab for the 2026-2027 school year.

41. **Approval of Stipends: Curriculum Development and Implementation**

BE IT RESOLVED that the Mendham Township Board of Education approves Dr. Patrick Ciccone and Dr. Julianne Kotcho for the Curriculum Development and Implementation stipends for the 2026-2027 school year at the annual rate of \$6,000.00 each.

42. **Approval of 2025-2026 Merit Goals - Elementary School Assistant Principal**

WHEREAS, on December 16, 2025, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Elementary School Assistant Principal for the 2025-2026 school year consisting of one (1) quantitative merit criteria in the amount of \$870 each and one (1) qualitative merit criteria in the amount of \$870 and;

WHEREAS, the Board has evaluated the Elementary School Assistant Principal's performance and determined that she achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Mrs. Arielle Rementilla, Elementary School Assistant Principal, for the achievement of 2025-2026 Merit Goals in the amount of \$1,700.

43. **Merit Goals and Reappointment - Middle School Assistant Principal**

WHEREAS, on December 16, 2025, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Middle School Assistant Principal for the 2025-2026 school year consisting of one (1) quantitative merit criteria in the amount of \$820 each and one (1) qualitative merit criteria in the amount of \$820 and;

WHEREAS, the Board has evaluated the Middle School Assistant Principal's performance and determined that he achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Mr. Scott Byers, Middle School Assistant Principal, for the achievement of 2025-2026 Merit Goals in the amount of \$1,640;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby approves Mr. Scott Byers, Middle School Assistant Principal, at a salary of \$84,870.00 for the 2026-2027 school year.

44. **Merit Goals and Reappointment – Elementary School Principal**

WHEREAS, on July 22, 2025, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Elementary School Principal for the 2025-2025 school year consisting of one (1) quantitative merit criteria in the amount of \$3,518, two (2) qualitative merit criteria in the amount of \$3,078 each and;

WHEREAS, the Board has evaluated the Elementary School Principal's performance and determined that she achieved the objectives set forth in the 2025-2025 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Dr. Julianne Kotcho, Elementary School Principal, for the achievement of 2025-2026 Merit Goals in the amount of \$8,795;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby approves Dr. Julianne Kotcho, Elementary School Principal, at a salary of \$182,066.00 for the 2026-2027 school year.

45. **Merit Goals and Reappointment – Middle School Principal**

WHEREAS, on July 22, 2025, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Middle School Principal for the 2025-2026 school year consisting of one (1) quantitative merit criteria in the amount of \$7,136 each and one (1) qualitative merit criteria in the amount of \$7,136 and;

WHEREAS, the Board has evaluated the Middle School Principal's performance and determined that he achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Dr. Patrick Ciccone, Middle School Principal, for the achievement of 2025-2026 Merit Goals in the amount of \$14,272;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby approves Dr. Patrick Ciccone, Middle School Principal, at a salary of \$246,191.00 for the 2026-2027 school year.

46. **Merit Goals and Reappointment – Assistant Superintendent** *(Attachment)*

WHEREAS, on July 22, 2025, Mendham Township Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Assistant Superintendent for the 2025-2026 school year consisting of one (1) quantitative merit criteria in the amount of \$6,161 each and one (1) qualitative merit criteria in the amount of \$4,625 and;

WHEREAS, the Board has evaluated the Assistant Superintendent's performance and determined that he achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Dr. Robert Koroski, Assistant Superintendent, for the achievement of 2025-2026 Merit Goals in the amount of \$10,786;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mendham Township Board of Education hereby approves and accepts from the Executive County Superintendent the employment contract for Dr. Robert Koroski, Assistant to the Superintendent, in accordance with N.J.A.C. 6A:23-3.1 at a salary of \$191,475.00 for the period commencing July 1, 2026 through June 30, 2027.

47. **Merit Goals & Reappointment – School Business Administrator** *(Attachment)*

WHEREAS, on July 22, 2025, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Business Administrator for the 2025-2026 school year consisting of one (1) qualitative merit criteria in the amount of \$5,293 and one (1) quantitative merit criteria in the amount of \$7,050 and;

WHEREAS, the Board has evaluated the Business Administrator's performance and determined that she achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit goal bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Mrs. Donna Mosner, School Business Administrator, for the achievement of 2025-2026 Merit Goals in the amount of \$12,343;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mendham Township Board of Education hereby approves the reappointment of Mrs. Donna Mosner, School Business Administrator, for the 2026-2027 school year at an annual salary of \$219,137.00 and;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mendham Township Board of Education hereby approves and accepts from the Executive County Superintendent the employment contract for Mrs. Donna Mosner, School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23A-3.1 for the period commencing July 1, 2026, through June 30, 2027.

48. **Merit Goal and Reappointment – Superintendent of Schools**

WHEREAS, on July 22, 2025, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Superintendent of Schools for the

2025-2026 school year consisting of one (1) qualitative merit criteria in the amount of \$6,498 and one (1) quantitative merit criteria in the amount of \$8,655 and;

WHEREAS, the Board has evaluated the Superintendent's performance and determined that he achieved the objectives set forth in the 2025-2026 approved Merit Goals;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned merit bonus for the 2025-2026 school year. The Mendham Township Board of Education approves the release of payment to Dr. Salvatore Constantino, Superintendent of Schools, for the achievement of the 2025-2026 Merit Goal in the amount of \$15,153;

BE IT RESOLVED that the Mendham Township Board of Education approves the establishment of the 2026-2027 salary for Dr. Salvatore M. Constantino, Superintendent of Schools, at \$269,010.00.

Policy and Planning

1. First Reading (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the first reading of the following policies and regulations:

P 0162	Notice of Board Meetings
P 0162.01	Legal Notices (M)
P 1230	Superintendent's Duties (M)
P 1643	Family Leave (M)
P 2200	Curriculum (M)
R 2200	Curriculum (M) - ABOLISHED
P 2260	Equity in School and Classroom Practices (M)
P 2411	Career Education and Academic Counseling (M)
R 2411	Guidance Counseling (M) - ABOLISHED
R 2460.30	Additional/Compensatory Special Education and Related Services - ABOLISHED
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M)
R 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M)
P 6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (M)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M)
P 8561	Procurement Procedures for School Nutrition Programs (M)

2. Second Reading (Attachments)

BE IT RESOLVED that the Mendham Township Board of Education approves the second reading and adoption of the following policies and regulations:

P 1220	Employment of Chief School Administrator (M)
P 1310	Employment of School Business Administrator/Board Secretary
P 3111	Creating Positions
P 3124	Employment Contract
P 3125	Employment of Teaching Staff Members (M)
P 3125.2	Employment of Substitute Teachers
R 3126	District Mentoring Program
P 3141	Registration
P 3144	Certification of Tenure Charges
R 3144	Certification of Tenure Charges
P 3231	Outside Employment as Athletic Coach
P 4159	Support Staff Member/School District Reporting Responsibilities
R 5330	Administration of Medication (M)
P 5339	Screening for Dyslexia (M)
P 7481	Unmanned Aircraft Systems (UAS also known as Drones)
P 8441	Care of Injured and Ill Persons (M)
R 8441	Care of Injured and Ill Persons (M)
P 8454	Management of Pediculosis
P 9541	Student Teachers/Interns

Mrs. Klausner moved to approve the Committee Reports, and the Consent Items for June 23, 2026; Approval of all Monthly Meeting minutes, Curriculum & Instruction items 1-14, Operations & Finance items 1-25, Personnel & Human Resources items 1-48, Policy and Planning items 1-2, seconded by Mr. Keeling, and the motion was CARRIED in a roll call vote: Mrs. Crossan; yes, Mr. Dumovic; yes, Mr. Keeling; yes, Mrs. Klausner; yes, Dr. Mandel; yes, Mrs. Brusco; yes, and Mrs. Carrino Tamasi; yes, – motions carry.

XI. Adjourn to Closed EXECUTIVE SESSION

WHEREAS, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances and

WHEREAS, said the law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only at a public meeting.

Moved by Dr. Mandel, seconded by Mrs. Klausner, to move to Closed Executive Session. The Board adjourned to Closed Executive Session at 9:23 pm.

XII. Reconvene Open Regular Session Meeting

Moved by Mr. Keeling, seconded by Mrs. Klausner, to reconvene to the Regular Session Meeting at 10:15 pm., unanimously carried in a voice vote.

XIII. Discussion - None.

XIV. Verbal Communications from the Public - None.

XV. Adjournment

Moved by Dr. Mandel, seconded by Mrs. Klausner, to adjourn the Regular Session Meeting of June 23, 2026. The meeting was adjourned at 10:16 p.m.

Respectfully submitted,



Donna Mosner
School Business Administrator/Board Secretary