

EASTAMPTON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Tuesday, June 9, 2026

1. **REGULAR MEETING CALLED TO ORDER BY BOARD PRESIDENT (7:00 P.M.)**

2. **FLAG SALUTE**

3. **Motion to appoint Karen Hozier as the Acting Board Secretary for the June 9, 2026 Board Regular and Executive Meetings.**

ROLL CALL:

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President			X			
Edward Besko		X	X			
Edward Hill						X
Walter Maluchnik			X			
Stephanie McHugh			X			
Jamie Smith						X

4. **PUBLIC ANNOUNCEMENT:** In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:

- A. Posted written notice on the official bulletin board at the Eastampton Community School on January 16, 2026.
- B. Mailed written notice to the *Burlington County Times* and *Courier Post* on January 19, 2026.
- C. Filed written notice with the Clerk of Eastampton Township on January 21, 2026.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

5. **ROLL CALL:**

Board Member	Present	Absent	Late Arrival Time
Kerry Douglas, Board President	X		
Florencia Norton, Vice President	X		
Edward Besko	X		
Edward Hill		X	
Walter Maluchnik	X		
Stephanie McHugh	X		
Jamie Smith		X	

- ☒ Lianne M. Kane, Superintendent of Schools
- ☒ Karen Hozier, Acting Board Secretary

6. FIRE EXITS

7. PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

- Mr. Graham asked if the Preschool Instructional Coach and Intervention Specialist was a new position. Mrs. Kane stated that it is not, however, Mrs. Carroll who currently is performing that job is taking on additional responsibilities and this is require position and is paid via the preschool grant.

8. APPROVAL OF MINUTES: (25-26-126)

May 12, 2026 (Regular & Executive Session)

May 26, 2026 (Special Meeting)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President			X			
Edward Besko		X	X			
Edward Hill						X
Walter Maluchnik					X	
Stephanie McHugh			X (May 12 th)	X (May 26 th)		
Jamie Smith						

☒ Motion Carries

☐ Motion Fails

9. PRESENTATIONS:

A. Student Recognitions – Mrs. Kane, Superintendent/Principal

Kindergarten – Samuel Dionson

1st Grade – Eliana Ovie

2nd Grade – Ja'Sai Matthews

3rd Grade – Jace Negraval

4th Grade – Riley Aaronson

5th Grade – Colton Ellis

6th Grade – Vinny Manzo

7th Grade – Rylie Peoples

8th Grade – Sayrah Khonsue

B. Retirement Recognitions:

- 1) Mrs. Jacqueline deMenezes (33 Years)
- 2) Mrs. Jacqueline Smith (25 Years)
- 3) Ms. Janice Sullivan (25 Years)
- 4) Mrs. Valerie Ulyett (21 Years)

10. SUPERINTENDENT'S REPORT: (Lianne M. Kane, Superintendent/Principal)

A. Information Item(s):

- 1) HIB Report dated June 5, 2026. (25-26-127)
- 2) Department Reports
- 3) Liaison Reports
 - The Township and School continue to work together with Memorial Day activities and the movie in park. Road work continues throughout the town.

B. Action Item(s):

- 1) Recommend the Board approve the action items on the HIB Report dated June 5, 2026 as initially presented at the May 12, 2026 meeting. (25-26-127)
- 2) Recommend the Board approve the NJDOE Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2026-2027 School Year and related checklist. (25-26-128)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President		X	X			
Edward Besko			X			
Edward Hill						X
Walter Maluchnik			X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries

☐ Motion Fails

11. PERSONNEL: (Jamie Smith, Chairperson)

BE IT RESOLVED that the following Personnel actions are hereby approved as recommended by the Superintendent: That the Superintendent is authorized to appoint and transfer certificated and non-certificated staff during the periods of June 10, 2026 through August 24, 2026 and August 26, 2026 through September 28, 2026, with Board confirmation to occur at the next regular meeting

A. Action Item(s):

- 1) Recommend the Board approve the Shared Services Agreement for School Business Administration Services commencing July 1, 2026 and ending on June 30, 2027, pending county approval. (25-26-129)

- 2) Recommend the Board authorize the Superintendent to fill vacancies, accept resignations, and approve transfers/payments for the remainder of the 2025-2026 school year and in July/August 2026 with Board ratification at the August 2026 meeting.
- 3) Recommend the Board approve the following individuals for the 2026-2027 Extended School Year Program (Special Education Only):

Rebecca Breidinger – Teacher
Florence Smith – Teacher
Ashley Parylak – Teacher
Angela Henderson – Teacher
Michael Shoukry – Substitute Teacher/Aide
Mary Ostaszewski – Nurse
Cindy Greer- Aide
Allison Corn- Aide
Mackenzie Mauro- Aide

- 4) Recommend the Board approve a ten-month contract of employment for SY 2026-2027 for Ms. Shannon Mead-Del Collo (Non-Affiliated) as Preschool Instructional Coach and Preschool Intervention Referral Specialist, at the salary of \$85,000.00 effective September 1, 2026, pending completion of paperwork.
- 5) Recommend the Board approve a ten-month contract of employment for SY 2026-2027 for Annabelle Mason as Middle School Teacher, BA/Step 1 – \$60,874.00, effective September 1, 2026, pending completion of paperwork.
- 6) Recommend the Board approve a twelve-month contract of employment for SY 2026-2027 for Christopher Hill as a Full-Time Custodian, Step 11 – \$50,949.00, effective July 1, 2026, pending completion of paperwork.
- 7) Recommend the Board approve a twelve-month contract of employment for SY 2026-2027 for Robert Robles as a Full-Time Custodian, Step 1- \$43,044.00, effective July 1, 2026, pending completion of paperwork.
- 8) Recommend the Board approve Ms. Debbie McGraw as Lunch/Recess aide for the 2026-2027 SY at the rate of \$15.98/hr with a start date of September 1, 2026.
- 9) Recommend the Board approve Mr. Michael Shoukry to provide home instruction for student ID# 4980789184 for up to 5 hours per week with a start date of June 8, 2026. Compensation will be at the rate of \$34.07/hr.
- 10) Recommend the Board approve Mrs. Cheryl Rogers as Transportation Coordinator beginning July 1, 2026 for the 2026-2027 SY at the stipend amount of \$2,500.00 per year.
- 11) Recommend the Board approve Mr. Michael Shoukry as the Athletic Coordinator for the 2026-2027 SY at the stipend amount of \$5,000.00 per year. This will begin on July 1, 2026.
- 12) Recommend the Board approve Mrs. Jennifer Greenewald as the School Registrar for the 2026-2027 SY beginning on July 1, 2026 at the stipend amount of \$7,500.00 per year.

- 13) Recommend the Board approve the decision by Employee #4451 to rescind the previously approved unpaid days off for June 22 and June 23, 2026, as the employee no longer requires those days off.
- 14) Recommend the Board approve a one hour and forty-five minutes of unpaid leave for Employee #4683 on June 23, 2026.
- 15) Recommend the Board approve the use of three consecutive personal days for October 9, 13, & 14, 2026 and two unpaid days on October 15 & 16, 2026 for employee #4845.
- 16) Recommend the Board approve employee # 4733 for Maternity Leave beginning Friday September 25, 2026- Tuesday January 19, 2027. Employee will use accrued sick time then will use FMLA Leave.
- 17) Recommend the Board approve the following application for Tuition Reimbursement:
- Mr. Michael Shoukry \$1,400.00- New Jersey Center for Teaching and Learning (Asynchronous) Math 6423- Learning and teaching Pre-Algebra and Math 6432- Learning and teaching Algebra I- 4 Credits each upon completion and with a grade of “B” or better.
- 18) Recommend the Board approve extended sick leave and FMLA running concurrently for employee #4026 as follows:
1. FMLA - 5/18/26 to 5/29/26
- 19) Recommend the Board approve the following teachers to write curriculum as indicated during the summer at the negotiated hourly rate:
- | | |
|-----------------|--------------------|
| Beth Cappetti | K-5 Health |
| Corinne Katrina | Financial Literacy |
| Mackenzie Mauro | K-5 Art |
- 20) Recommend the Board approve the following staff members for 2026-2027 extra-curricular appointments as indicated, with stipends as per negotiated agreement:
- | | |
|--------------------|--|
| Bethany Stofko | Battle of the Books Advisor |
| Kevin Moore | Girls Soccer Coach, Girls Basketball Coach |
| Jamie Fischer | Select Chorale Director, Softball Coach, |
| | Woodwind Ensemble Director, Jazz Band Director |
| Mackenzie Mauro | 8 th Grade Co-Advisor 50%, Art Club Advisor, Yearbook Advisor (Pro-Rated) |
| Michael Shoukry | Honor Society Advisory, Knight Vision Club Advisor |
| Nick Seibel | Baseball Co-Coach (50%) |
| Brooke Seibel | Baseball Co-Coach (50%) |
| Allison Corn | Boys Soccer Co-Coach (50%) |
| Briana Kraml | Boys Soccer Co-Coach (50%) |
| Corinne Katrina | 8 th Grade Co-Advisor (50%), Student Council Co- Advisor (50%), Safety Patrol |
| Melanie Southard | Science Club Advisor |
| Rebecca Breidinger | Student Council Co- Advisor (50%) |
- 21) Recommend the Board approve the following individuals to attend summer 2026 IEP meetings at the negotiated rate:

Ashley Parylak
Mackenzie Sapp
Michael Shoukry
Cindy Greer
Allison Corn

- 22) Recommend the Board approve Ms. Erin Jones as a Special Education Teacher for the 2026-2027 Extended School Year Program at the rate of \$43.64/hour.

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President			X (2 thru 22)		X (#1)	
Edward Besko			X			
Edward Hill						X
Walter Maluchnik		X	X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries
☐ Motion Fails

12. FINANCE: (Edward Besko, Chairperson)

A. Action Item(s):

- 1) Recommend the Board approve the following payrolls:
 - a. May 15, 2026: \$298,688.13
 - b. May 30, 2026: \$295,610.97
- 2) Recommend the Board approve the following invoices for payment: **(25-26-130)**
 - a. Regular Bills: \$385,440.86
- 3) Recommend the Board approve the attached Student Activity expenses. **(25-26-131)**
- 4) Recommend the Board approve the attached Cafeteria expenses. **(25-26-132)**
- 5) Recommend the Board approve the attached Line Item Transfers dated May 28, 2026. **(25-26-133)**
- 6) Recommend the Board authorize the School Business Administrator to process additional invoices for payment for the current fiscal year and to process invoices for July/August with Board confirmation at the August 2026 meeting.
- 7) Recommend the Board approve the Instructional Services Agreement for Every Student Succeeds Act (ESSA) Funds for Non-public School Eligible Students.

- 8) Motion to approve the Business Administrator to close out all the 2025 - 2026 Grants and submit Amendments, Final Expenditure and Reimbursement reports including Title I, II, IV.
- 9) Motion to approve the Business Administrator to submit for approval the 2026-2027 Federal Grants- IDEA and ESEA.
- 10) Recommend the Board authorize the installation of a Solar Scoreboard by K.C. Signs to be paid via the Local Recreational Improvement Grant.
- 11) Recommend the Board authorize the School Business Administrator to make all necessary adjustments/account transfers (including transfers to/from fund balance and reserve accounts) that may be needed to close out the current fiscal school year and in July/August with Board confirmation at the August 2026 meeting.
- 12) Recommend the Board renew and approve the 2026-2027 lines of coverage with the Burlington County Insurance Pool/Joint Insurance Fund at the cost not to exceed \$100,816.
- 13) Recommend the Board accept the Surplus Refund from the BCIP/JIF for the years ending June 30, 2020 and June 30, 2021 in the amount of \$2,825.
- 14) Recommend the Board approve the ESY 2026 Transportation Contract with Garden State Transportation in the amount of \$5,344.00.
- 15) Recommend the Board approve the ESY 2026 contract with UHS of Hampton Learning Center, INC d/b/a Hampton Academy for student ID# 539844270 that will commence on July 8, 2026-July 28, 2026 (15 days) in the tuition amount of \$2,200.00 with the additional tuition of \$1,100.00 for a personal aide- with a grand total of: \$3,300.00.
- 16) Recommend the Board approve the 2026-2027 School Year contract with UHS of Hampton Learning Center, INC d/b/a Hampton Academy for student ID# 539844270 that will commence on September 1, 2026-June 30, 2027 (180 days) in the tuition amount of \$71,915.40 with the additional tuition of \$47,700.00 for a personal aide- with a grand total of: \$119,615.40
- 17) Recommend the Board approve the following Resolution Urging Relief from Rising Public School Employee Health-Care Costs:

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state’s health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that “based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;” and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor’s and Legislature’s leadership and continued commitment to New Jersey’s students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that Eastampton Township Board of Education in the county of Burlington calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Eastampton Township Board of Education in the county of Burlington urges the Governor to engage in meaningful engagement with all

affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator Latham Tiver, Assemblyman Anthony Angelozzi, Assemblywoman Andrea Katz and the New Jersey School Boards Association.

Approved by the: Eastampton Township Board of Education this 9th day of June, 2026

18) Recommend the Board approve the following appointments and designations from July 1, 2026 through June 30, 2027:

Personnel:

- Jared Toscano as Board Secretary, Public Agency Compliance Officer, Custodian of Records, Workers Compensation Coordinator, and Qualified Purchasing Agent.
- Nicole McGann as Title IX Officer, ADA Coordinator, and I&RS Compliance Officer
- Jenna Carrell as District HIB Coordinator
- Nicole McGann. as Affirmative Action Officer
- Nicole Ragone as HIB Specialist
- Erin D'Addona as HIB Specialist
- Dawn Dilliplane as HIB Specialist and District 504 Compliance Officer
- Jesse Dilbeck as AHERA Coordinator, PEOSHA Coordinator, Asbestos/AHERA Management Officer, Right to Know Officer, Integrated Pest Management Coordinator
- Jodi Lennon as Treasurer of School Monies
- Officer Kelly Horne as Homeless Liaison and School Safety Specialist

Finance:

- Superintendent/Principal/Business Administrator (alternate) as district representatives with authorization to file applications and accept grants for Federal and State funds on behalf of the Board
- Business Administrator/Board Secretary to invest Board of Education funds
- Procurement of goods and services through state contracts for the 2026-2027 year when feasible and specifically the following contracts:
 - DELL M-0483,WSCA/8997; M-0003; WSCA/89830; #88796, #89967, WN23AGW
 - Sourcewell – Member # 89520
 - RICOH 40467/G2075 16-r-24223
 - CDW-G M-0003/89849
 - WSCA 89967
 - Francotyp Postalia, Inc (FP), Mailroom Equipment, T-0200
 - HP #88130
- Continued membership in the Educational Services Commission of New Jersey (ESCNJ) cooperative Pricing System, Monmouth Ocean Education Services Commission (MOESC), National Joint Powers Alliance, Burlington County Cooperative Pricing System, Educational Data Services, GSA Federal Surplus Property Program, Hunterdon County Educational Services Commission Co-Op (HCESC Co-op), Alliance for Competitive Energy Services (ACES), and The Interlocal Purchasing System (TIPS-USA), a National Cooperative Purchasing Program, Camden County Educational Services Commission Cooperative Pricing System
- Citizen's Bank as the official depository for school monies for all district accounts.
- Signatures on the district's bank accounts at Citizen's Bank and authorize the use of facsimile signatures:
 - Agency: Treasurer and Business Administrator
 - Cafeteria: Treasurer and Business Administrator
 - Custodial: Business Administrator or Superintendent AND Treasurer AND Board President
 - Payroll: Business Administrator and Treasurer
 - Student Activity: Business Administrator or Superintendent AND Board President

- Authorize Business Administrator to advertise for bids and /or RFPs as required
- Authorize Business Administrator to conduct the sale and/or disposal of surplus furniture and equipment if needed in accordance with Board policy
- Authorize the establishment of a district \$400 Petty cash account.
- Designate the following companies to offer Tax Sheltered Plans 403(b) and 457(b) :

Equitable Advisors
1433 Hooper Ave.
Suite 339
Toms River, NJ 08753

Lincoln Investment Planning, Inc.
10000 Sagemore Drive, #10201
Marlton, NJ 08053

Voya Financial Advisors, Inc.
107 Chancery Place
Plymouth Meeting, PA 1946

19) Recommend the board approve the following Contracts for the 2026/2027 School Year:

Board Meeting: June 9, 2026 (as of 06.03.26)			
	Date Rec'd	Vendor / Contractor	
1	5/11/2026	Aline Therapy, Inc.	2026-2027 Contract
2	5/1/2026	Atlas	2026-2027 Contract
3	4/27/2026	Bayada (Contract for School Nursing Services)	2026-2027 Contract
4	5/23/2026	Bayada (Nursing Services-CR)	2026-2027 Contract
5	5/11/2026	Bayada (Nursing Services-JM)	2026-2027 Contract
6	5/11/2026	Brett DiNovi & Associates, LLC	2026-2027 Contract
7	3/2/2026	Burlington County Special Services (ESU Professional Services Agreement)	2026-2027 Rates
8	5/11/2026	Burlington County Special Services (Tuition Rates)	2026-2027 Tuition Rates
9	3/18/2026	Cape May County Special Services School District	2026-2027 Tuition Rates
10	4/15/2026	Care Solace	2026-2027 Contract
11	2/12/2026	ESS Support Service, LLC	2026-2027 Agreement
12	5/13/2026	ESU - Burlington County School Crisis Response Team	2026-2027 Registration Agreement
13	5/13/2023	ESU - BCPDI	2026-2027 Registration Agreement
14	5/1/2026	Finalsite - Active Internet Technologies Core Communication Platform - Blackboard	2026-2027 Contract
15	5/1/2026	Enterprise	2026-2027 Contract
16	5/11/2026	Frontline Absence and Sub Management	2026-2027 Contract
17	5/12/2026	Frontline Education Support (IEP/504)	2026-2027 Contract
18	4/27/2026	LexisNexis	2026/2027 Contract
19	2/17/2026	Mercer County	2026-2027 Tuition Rates
20	5/11/2026	Monmouth-Ocean Educational Services Commission	Instructional Service Agreement
21	5/20/2026	Monmouth-Ocean Educational Services Commission Transportation Dept.	2026-2027 Contract
22	4/29/2026	Open Systems (NFPA & Monitoring)	2026-2027 Contract
23	2/12/2026	School Gate Guardian	2026-2027 Contract
24	5/14/2026	Systems 3000	2026-2027 Contract
25	5/12/2026	Walshlegacy, LLC	2026-2027 Contract
26	5/15/2026	Strauss Esmay Associates	2026-2027 Contract
27	5/15/2026	Mercer County Special Services (ESY Tuition Rates- Student: AW	2026-2027 Tuition Rates
28	5/18/2026	Regan Young England Butera, PC dba RYEBREAD	2026-2027 Contract
29	5/19/2026	Pitt Bull Secure Technologies (New Vendor)	Service Contract
30	5/26/2026	Garden State Transportation	2025-2026 Contract
31	5/26/2026	Alliance Pest Service	2026-2027 Contract
32	5/27/2026	GenServ	2026-2027 Contract
33	5/27/2026	NeurAbilities Healthcare	2026-2027 Rates
34	5/27/2026	Thomas O'Reilly, MD	2026-2027 Rates
35	5/27/2026	Hewitt Psychiatric, PC	2026-2027 Rates
36	5/27/2026	Palmyra Board of Education	2026-2027 Share Services Contract
37	5/28/2026	Willingboro Twp Joint Transportation Agreement	2025-2026 Contract
38	6/3/2026	Garden State Transportation	2026-2027 Contract

- 20) Designate mileage reimbursement rate to be equal to the rate allowed by the NJ Department of Education fiscal accountability regulations. The current approved rate is 47 cents/mile.

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President		X	X			
Edward Besko	X		X			
Edward Hill						X
Walter Maluchnik			X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries

☐ Motion Fails

13. CURRICULUM: (Walter Maluchnik, Chairperson)

A. Action Item(s):

1. Approve the Collection and Maintenance of Pupil Records.
2. Recommend the Board approve the Comprehensive Equity Plan Year 2 (on file in the superintendent's office)
3. Recommend the Board approve the Danielson Model for the 2026-2027 school year as this is the evaluation tool for teachers and certified staff
4. Recommend the Board approve the Marshall Principal Evaluation for the 2026-2027 school year as this is the evaluation tool for administration.
5. Recommend the Board approve the Submission of the NJQSAC District Improvement Plan (DIP) for the 2025-2026 School Year **(25-26-134)**
6. Recommend the Board approve the Annual Toilet Room waiver for Eastampton Community School for Kindergarten classrooms for the 2026-2027 school year once the form is made available from the Department of Education in approximately July 2026.

WHEREAS, the District has some classrooms without individual toilet rooms in each classroom; and

WHEREAS, the District may elect to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom.

THEREFORE, BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the submission of the Annual Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2026-2027 School Year to the Burlington County Executive Superintendent of Schools as per the attached.

7. Recommend the Board approve the following field trip:

Date	Students	Destination	Time	Chaperones
7/23/2026	3-8 ESY SpEd	Burlington County Fair Grounds, Columbus, NJ	9:30 am – 12:00 pm	6 staff

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President			X			
Edward Besko		X	X			
Edward Hill						X
Walter Maluchnik	X		X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries
☐ Motion Fails

13. BUILDINGS AND GROUNDS: (Edward Hill, Chairperson)

A. Action Item(s):

Recommend the Board approve the use of the Middle School Gym by the Eastampton Twp. Police Department for Mandatory Defense Tactics Training on the following dates and times:

- 1) July 7, 2026 (9:00am-1:00pm)
- 2) July 9, 2026 (9:00am-1:00pm)
- 3) July 14, 2026 (9:00am- 1:00pm) (Make-up session, if required)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President			X			
Edward Besko			X			
Edward Hill						X
Walter Maluchnik	X		X			
Stephanie McHugh		X	X			
Jamie Smith						X

☒ Motion Carries
☐ Motion Fails

14. **POLICY:** (Kerry Douglas, Chairperson)

A. Action Item(s):

- 1) Recommend the second reading of the following policies: **(sent via email)**

R 9130 Public Complaints
P1110 Organizational Chart
R1330 Evaluation of School Business Administrator/Board Secretary
P2340 Field Trips
R2531 Use of Copyrighted Materials

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President		X	X			
Edward Besko			X			
Edward Hill						X
Walter Maluchnik			X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries

☐ Motion Fails

15. **PUBLIC PARTICIPATION:**

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

- Mrs. Jacqueline Smith spoke, she thanks the Board, Staff, Students and Community for the support of the music program throughout her career. She voiced concern for the continuation of the music program in the future as both a teacher and parent. She hopes the district redirects where she feels the music program is going in the future.
- Ms. Nicole Ragone questioned why board members were abstaining on certain votes. Mrs. Douglas said it is usually because of attendance at previous meetings.
- Mrs. Lauren Negraval thanked Mrs. Smith for her years of dedication to the music program at ECS.
- Mr. Graham asked if there was any comparison from Mrs. Kane's presentation to district around and like ours not just the state. Mrs. Kane said she reported on what the board requested, but that all the information is available on the states website. She stated if the board requests that comparison she would be glad to provide it.

16. ADJOURNMENT TO EXECUTIVE SESSION 7:50 pm:

Motion		Second	All in Favor	All Opposed
Kerry Douglas		Walter Maluchnik	X	
☒	Motion Carries			
☐	Motion Fails			

**Eastampton Township Board of Education
Resolution 2025-2026
Authorizing Executive Session**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a public meeting, and

WHEREAS, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:30 this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Eastampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

_____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: _____);

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on

the Board's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is Superintendent's Evaluation);

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Eastampton Township Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Eastampton Township Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

17. RETURN TO OPEN SESSION 8:20 pm:

Motion		Second	All in Favor	All Opposed
Kerry Douglas		Florencia Norton	X	
☒	Motion Carries			
☐	Motion Fails			

18. ADJOURNMENT 8:21 pm:

Motion		Second	All in Favor	All Opposed
Kerry Douglas		Walter Maluchnik	X	
☒	Motion Carries			
☐	Motion Fails			

Respectfully submitted,

Joseph A. Firetto

Joseph A. Firetto
School Business Administrator/Board Secretary