

# **BROWNSBURG HIGH SCHOOL**

## **Freshman Parent Meeting**

### **TEAM 2030**

**\*\*For some BHS news, including lunch schedule information,  
you and your student(s) can follow us on twitter [@BHSPincipals](https://twitter.com/BHSPincipals)**



# Parent Meeting Topics

- ▶ BEF Introduction
- ▶ Become familiar with Team 2030 staff/roles
- ▶ Overview of “Bulldog Boot Camp”
- ▶ Student Rights and Responsibilities
- ▶ Expectations 9-12
- ▶ Graduation Requirements (Goal/Expectations)
- ▶ Academic Resources
- ▶ BHS Information (Transportation)



**BROWNSBURG**  
EDUCATION FOUNDATION

## HOW CAN YOU BE INVOLVED?

- **Volunteer**
- **Consider joining the BEF Board**
- **Come to an event**
- **Donate**
- **Follow us on social media**
- **Tell others about the impact BEF is making**

**The Brownsburg Education Foundation has given over \$3.2 million back to the staff and students in the Brownsburg Community Schools in the past 39 years.**

### 2026 BEF Impact

\$84,000 in scholarships to Class of 2026 graduates

\$73,000 in District Excellence Award grants to fund corporation-wide initiatives

\$20,500 in InCredible Award grants to individual teachers and staff

\$30,000 toward permanently funded programs

\$4,000 in senior project funding

\$6,200 in staff awards

### BEF Events and Programs

September 10, 2026 - FORD Drive 4 UR Community

September 29, 2026 - Bags and Barrels Bingo

March 12, 2027 - Rally for Our Kids Gala

June 11, 2027 - Chip in for the Kids Golf Outing

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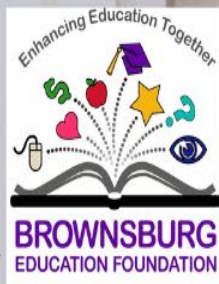
Graduate Walk Bricks

Apples for Excellence

**BEF will be funding over \$238,000 of impactful learning in 2026!**

**Visit our website at  
[www.brownsburgeducationfoundation.org](http://www.brownsburgeducationfoundation.org)**





From Freshman Year to Senior Year

Lock in Their Legacy  
for Less

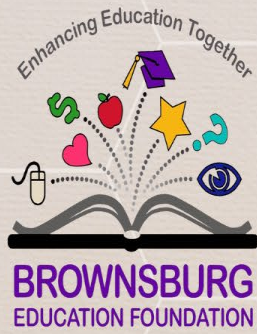
**Brownsburg Education Foundation  
Back-to-School  
Graduate Walk Brick Special**

**July 21 - August 14, 2026**

**\$75**

*Regular price for Current Student Bricks = \$100*





# "How to Outsmart the SAT/ACT"

## FREE Test Prep Workshop

*presented by the Brownsburg Education Foundation & Club Z! Tutoring*

### SOPHOMORES, JUNIORS AND PARENTS:

Join us to learn tips and tricks for your upcoming college entrance exams.  
Each student participant will also receive access to a FREE SAT/ACT  
Diagnostic Test.\*



**WHEN: Saturday, August 29, 2026 | 10 - 11am**

**WHERE: BCSC Board Room  
310 South Stadium Drive, Door #7**



**\*\$99 value**

Club Z! is a Community Partner of the  
Brownsburg Education Foundation.

*We hope to see you!*

**Advance  
Registration  
Required**

\*SEE BEF WEBSITE

Parents encouraged,  
but not required,  
to attend!

# TEAM 2030

**Mr. Demetrius Dowler** –  
Assistant Principal

**Mrs. Lindsay Cooper** –  
School Counselor, A-K

**Mr. Jason Patterson** – School  
Counselor, L-Z

**Mr. Sean McGrath** –  
Academic Coach, A-K

**Ms. Nicole Duncan** -  
Academic Coach, L-Z

**Mrs. Danielle King** –  
Administrative Assistant

Team Office Extension: 1901

## Team 2030 - Freshmen

ext. 1901



**Demetrius Dowler**  
Assistant Principal  
ddowler@brownsburg.k12.in.us



**Lindsay Cooper**  
Counselor (A-K)  
lcooper@brownsburg.k12.in.us



**Jason Patterson**  
Counselor (L-Z)  
jpatterson@brownsburg.k12.in.us



**Sean McGrath**  
Academic Coach (A-K)  
smcgrath@brownsburg.k12.in.us



**Nicole Duncan**  
Academic Coach (L-Z)  
nduncan@brownsburg.k12.in.us



**Danielle King**  
Administrative Assistant  
danielleking@brownsburg.k12.in.us

# Assistant Principal's Role

- ▶ Team 2030 Leader
- ▶ Monitor Graduation Progress
- ▶ Handle Major Disciplinary Issues
- ▶ Monitor Overall Student Attendance
- ▶ Meet with Families
- ▶ Evaluate Classroom Teachers
- ▶ Schoolwide Supervision

Mr. Demetrius Dowler - [ddowler@brownsburg.k12.in.us](mailto:ddowler@brownsburg.k12.in.us)

# School Counselors' Role

- ▶ Meet with Families/Students
- ▶ Monitor Graduation/Diploma Progress
- ▶ College and Career Readiness
- ▶ Registration/Scheduling
- ▶ Classroom Visits
- ▶ Hallway and Lunch Supervision

Last Names A-K

Lindsay Cooper - [lcooper@brownsburg.k12.in.us](mailto:lcooper@brownsburg.k12.in.us)

Last Names L-Z

Jason Patterson - [jpatterson@brownsburg.k12.in.us](mailto:jpatterson@brownsburg.k12.in.us)

# Academic Coaches' Role

- ▶ Meet with Families/Students
- ▶ Monitor Grades and Academic Progress
- ▶ Work with Students (During/After School)
- ▶ Visit Classrooms
- ▶ Work with Teachers for Interventions/Remediation
- ▶ Assist with Minor Disciplinary Issues
- ▶ Hallway and Lunch Supervision

Last Names A-K

Sean McGrath - [smcgrath@brownsburg.k12.in.us](mailto:smcgrath@brownsburg.k12.in.us)

Last Names L-Z

Nicole Duncan - [nduncan@brownsburg.k12.in.us](mailto:nduncan@brownsburg.k12.in.us)

# Administrative Assistant's Role

- ▶ Attendance – missing school, class, appointments
- ▶ Answer General Team Questions
- ▶ Take Messages and Disperse to the Team
- ▶ Be a Resource for Students
- ▶ Send Team 2030 Communication (ParentSquare)
- ▶ Locker Requests (Boot Camp)
- ▶ Multiple Other Duties

Danielle King - [danielleking@brownsburg.k12.in.us](mailto:danielleking@brownsburg.k12.in.us)

# Bulldog Boot Camp

## Why students only? 😊

- ▶ One of our goals at BHS is to give students a sense of ownership of their learning and provide opportunities for students to grow into responsible, high-achieving adults. Providing students with the time to start this process on their own is a steppingstone for this goal.
- ▶ *"Everybody is responsible for every student"*...this starts with the students learning to be responsible for themselves.

# Bulldog Boot Camp

## What Will Student Do?

- ▶ Pick-up schedules (If Registered)
- ▶ Take school pictures (Dress Code)
- ▶ Be able to put money in lunch account
- ▶ Learn about and sign up for clubs
- ▶ Technology information and laptop pick-up
- ▶ Discuss Student Rights and Responsibilities
- ▶ Hear from our SRO's
- ▶ \*Set up StudentSquare\*
- ▶ See our school nurses
- ▶ Take a Building Tour
- ▶ Locker Request (Mrs. King) – Students must request a locker

\*If students want to walk their schedule and familiarize routes around the building, they will be able to do that July 23<sup>rd</sup> & 24<sup>th</sup> between 9a and 2p.



# BHS DAILY EXPECTATIONS "THE BULLDOG WAY"

## BHS Student Rights & Responsibilities

ALL Students have the **RIGHT** to:

1. A comprehensive education
2. Keep track of grades - Power School/Team Resources
3. Safe and orderly environment
4. Attend school without fear of intimidation/bullying, as a result of social media or in person
5. Privacy when reporting wrongdoing
6. Free election of peers – **Student Council**

ALL Students are **RESPONSIBLE** for:

1. Adhere to the Code of Student Conduct - Student Handbook
2. Report to class on time and wear lanyard ID
3. Embrace diversity
4. Do the right thing
5. Self-respect - Be a person of good character
6. Respect school property
7. To accept accountability for actions



# BHS DAILY EXPECTATIONS

## "THE BULLDOG WAY"

### ▶ Attendance Policy

- Attend School Daily – Please report absences to Mrs. King
- BE ON TIME – Excessive Tardies are subject to progressive discipline

### ▶ Appearance Guidelines – Student Handbook

- Be compliant with dress code expectations (in handbook)
- No hoods (safety)
- Lanyard on at all times (safety/ID/etc)

### ▶ Daily Expectations

- Students will wear lanyards and IDs at ALL TIMES
- **Cell phones will be off and stored away in backpack – not on their person (Indiana Law)**
- Be Respectful – Insubordination/Disruption will not be tolerated
- Follow all school, state and federal laws
  - ▶ Do not bring/be in possession/use smoking devices on campus
  - ▶ BHS does have vape detectors in the restrooms
  - ▶ Consequences

# Tardies

- ▶ Must be in the room when the tardy bell rings
- ▶ 7-minute passing periods
  - 2-minute warning bell

- ▶ Violations (all classes combined)
  - 10: After School Detention
  - 15: Tier 1 Friday School (No HoCo)
  - 20: Tier 2 Friday School
  - 25: Tier 2 Friday School (No Prom)
  - 30: In-School Suspension (1 Day)
  - 35: In-School Suspension (2 Day)
  - 40+: Conference with Administrator

# Lanyards/IDs

- ▶ Must be worn at all times while in the building
- ▶ If a staff member tells a student to put on their lanyard and ID, they need to do so – Refusal could lead to consequences
- ▶ Lanyard sweeps
  - We will have them
- ▶ Violations – teachers and Admin report these to office:
  - 5: After School Detention
  - 10: Tier 1 Friday School (No HoCo/Prom)
  - 15: Tier 1 Friday School
  - 20: Tier 2 Friday School
  - 25: Tier 2 Friday School
  - 30: In-School Suspension
  - 35+: Conference with Administrator

# Electronic Device Policy

## BHS PERSONAL ELECTRONIC DEVICE EXPECTATIONS

2026-2027 school year

Indiana Code  
20-26-5-40.7:

Requires all Indiana schools to follow bell-to-bell personal device/cell phone restrictions.

(Derived from Senate Bill 78, in effect July 1, 2026)

**DURING THE SCHOOL DAY, ALL PERSONAL DEVICES MUST BE:**



POWERED OFF



STORED AWAY



INACCESSIBLE

**THIS INCLUDES**

- Cell phones
- Smartwatches or glasses connected to phones or the internet
- Personal laptops/tablets
- Gaming devices
- Earbuds/headphones

**WHEN DOES THIS APPLY**

From the start of 1<sup>st</sup> period until the end of 7<sup>th</sup> period

Devices may **NOT** be used during the school day, including:

- ✗ Passing periods
- ✗ Lunch
- ✗ Restroom breaks
- ✗ Study periods
- ✗ Any other time between the first bell and dismissal

**WHERE CAN DEVICES BE STORED**



ALLOWED



Locker



Backpack



NOT ALLOWED



Pockets



Laptop Sleeve



Purse

**HOW CAN FAMILIES CONTACT STUDENTS**

**PARENTS/GUARDIANS MAY CONTACT STUDENTS THROUGH:**



Family Messaging in ParentSquare or email (using school-issued laptops)



**FOR URGENT MATTERS**  
Contact the Brownsburg High School main office



**IMPORTANT**

This is not a BHS rule. It is required by Indiana law.

**EXCEPTIONS ARE ONLY ALLOWED FOR**



MEDICAL NEEDS



IEP/504 ACCOMMODATIONS



APPROVED EMERGENCY SITUATIONS

**CONSEQUENCES**

**1**

**FIRST OFFENSE**

- Device collected by staff member
- Device secured in Team Office
- Parent/Guardian contacted
- Parent/Guardian must pick-up device in Team Office during pick-up hours: 7:15 AM - 4 PM only

**2**

**SECOND OFFENSE**

- Device collected by staff member
- Device secured in Team Office
- Parent/Guardian contacted
- Parent/Guardian must pick-up device in Team Office during pick-up hours: 7:15 AM - 4 PM only
- Student placed in ISS for remainder of school day

**3**

**THIRD OFFENSE**

- Device collected by staff member
- Device secured in Team Office
- Parent/Guardian contacted
- Parent/Guardian must pick-up device in Team Office during pick-up hours: 7:15 AM - 4 PM only
- Student placed in ISS for remainder of school day + OSS the following day

**4**

**FOURTH OFFENSE**

- Device collected by staff member
- Device secured in Team Office
- Parent/Guardian contacted
- Parent/Guardian must pick-up device in Team Office during pick-up hours: 7:15 AM - 4 PM only
- Student placed in ISS for remainder of school day + OSS for three days

**REFUSAL TO COMPLY**

Failure to turn over a device when directed by any staff member is considered refusal to comply with school expectations and Indiana law. **THERE WILL BE IMMEDIATE CONSEQUENCES**

**1**

**1ST OFFENSE** - ISS for remainder of day

**2**

**2ND OFFENSE** - OSS for remainder of day

**3**

**3RD OFFENSE** - OSS for remainder of day + 2 additional days

- ▶ New to BHS this year – State Law
- ▶ Must be off and stored away in backpack – not on their person
- ▶ 1st offense: Phone to the office/parent pickup
- ▶ 2nd offense: Phone to the office/parent pickup/ISS for remainder of the day
- ▶ 3rd offense: 1-day OSS/Phone to the office/parent pickup (no extra-curricular activities)
- ▶ 4th offense: 3-days OSS/Phone to the office/parent pickup (no extra-curricular activities)
- ▶ Pick up times 7:15am – 4:00pm

# Physical or Verbal Altercations

- School Safety is a TOP priority.
- Altercations will not be tolerated and will lead to serious consequences.
- Students who take part in creating a more unsafe environment by standing around the incident and/or having their phones out can and will receive serious consequences.

# BHS Attendance Information

## ▶ Absences

- Call/Email Mrs. King as soon as possible – before 10:00am
  - ▶ The earlier the better!
- Doctor notes to Mrs. King in Team 2030 office
- August 10th you can report an absence, late arrival or appointment via ParentSquare – Instructions will be shared with families as the date gets closer.

## ▶ Late to school

- Call Mrs. King (ext. 1901) and drop child off at Door #1

## ▶ Early Dismissal

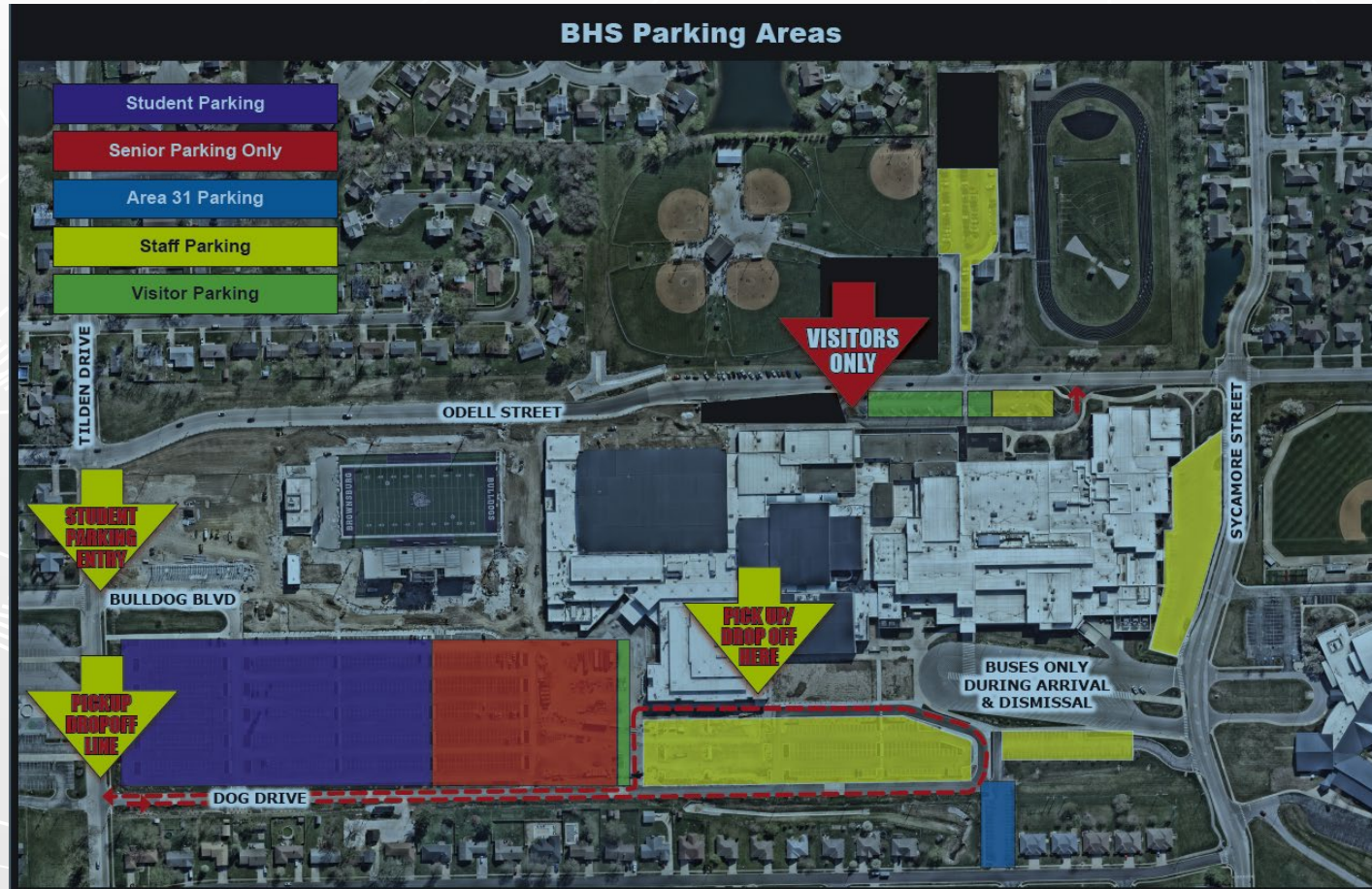
- Call as soon as possible the day of the appointment to let us know that time you need them to be ready for pick up
- Pick up child at Door #1
  - ▶ Call ahead preferred. If picking up without a phone call, you may experience wait time

# BHS General Information

- Clinic
  - Over the counter medication can be brought in by student, but must be UNOPENED and in its original container (paperwork)
  - Prescription medication (controlled substance) must be brought in by parent (paperwork)
  - Protocol for illness/dismissal – go through clinic
- Communication
  - Be sure you are receiving BCSC, BHS, and Team 2030 emails & ParentSquare messages (Get singed up, if not already)
- School Day 7:50 – 2:50
  - Wednesdays 7:50 – 2:20
- Supply list
  - Teachers will discuss specific needs during Day 1
  - No Personal Laptops at school – only school issued laptops

# Transportation

- ▶ Morning Drop-Off at BHS (Entrance – Northside, Drop-Off – Westside)
  - Before school (7:00-7:50) Door #9
  - During school (7:50-2:50) Door #1
- ▶ Bus Students - Enter Door #6 – Contact Transportation with questions



# Graduation Requirements

*The 9<sup>th</sup> grade year is the time to begin planning for graduation and post-secondary plans.*

Last year (2025-2026) was the start of the new diploma. All freshman students in the State of Indiana are required to meet new graduation requirements.

- Graduation and diploma requirements are **set by the state** which means schools so not have the flexibility to change the basic diploma structure.
- However, new courses have been added allowing **increased flexibility for students.**
- The structure of the new diploma (core 42) is a base diploma that all students **MUST** earn to graduate. Optional honors seals may be added to the base diploma. Honors seals are earned through specific coursework, academic performance, work-based learning, and attendance.
- The new graduation requirements can be a bit overwhelming at first. Based on our graduation trends, **BHS feels extremely comfortable in our students' capacity to graduate, earn honors seals, and successfully move to a variety of post-secondary experiences.**

# Graduation Requirements

*The 9<sup>th</sup> grade year is the time to begin planning for graduation and post-secondary plans.*

## Indiana New Diploma (Core 42) at BHS

### Course Requirements for the New Indiana Diploma

|                                   |                   |                                                                                                                                                                                                                                             |
|-----------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| English                           | 8 Credits         | <ul style="list-style-type: none"><li>● 2 credits: English 9</li><li>● 1 credit: Communications-Focused course</li><li>● 5 additional English credits</li></ul>                                                                             |
| Math                              | 7 Credits         | <ul style="list-style-type: none"><li>● 2 credits: Algebra I</li><li>● 1 credit: Personal Finance</li><li>● 4 additional Math credits</li></ul>                                                                                             |
| Science, Technology & Engineering | 7 Credits         | <ul style="list-style-type: none"><li>● 2 credits: Biology</li><li>● 1 credit: Computer Science</li><li>● 2 additional Science credits</li><li>● 2 STEM-Focused credits</li></ul>                                                           |
| Social Studies                    | 5 Credits         | <ul style="list-style-type: none"><li>● 2 credits: US History</li><li>● 1 credit: US Government</li><li>● 2 credits: World Perspectives<br/>(Flexible options, including advanced world language or world-focused social studies)</li></ul> |
| PE/Health                         | 2 Credits         | <ul style="list-style-type: none"><li>● 1 credit: Physical Education</li><li>● 1 credit: Health &amp; Wellness</li></ul>                                                                                                                    |
| Preparing For College & Careers   | 1 Credit          | <ul style="list-style-type: none"><li>● <u>1</u> credit</li></ul>                                                                                                                                                                           |
| Personalized Electives            | 12 Credits        | <ul style="list-style-type: none"><li>● Students are encouraged to utilize the new readiness-seals to align these personalized electives.</li></ul>                                                                                         |
| <b>Total Credits:</b>             | <b>42 Credits</b> |                                                                                                                                                                                                                                             |

# Blueprint for Success: Honors Seals

Although seals are optional, students are encouraged to utilize the blueprints below to focus their flexible credits into 3 connected areas that align with their future goals. Students may earn one or multiple seals.

| Enrollment Honors Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Employment Honors Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Enlistment Honors Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>World Language - 4 Credits<br/>Social Studies - 6 Credits<br/>Math - 8 Credits</p> <ul style="list-style-type: none"> <li>Algebra 1, Geometry, Algebra 2, and Pre-Calculus or any advanced Math credits</li> </ul> <p>Science - 6 Credits</p> <ul style="list-style-type: none"> <li>Biology, Chemistry, and Physics or any advanced lab Science credits</li> </ul> <p>Earn "C" or higher on all courses and cumulative GPA "B" average</p> <p>Complete <u>one</u> of the following:</p> <ul style="list-style-type: none"> <li>4 AP Credits and take corresponding exams</li> <li>6 College Credits</li> <li>3 College Credits and 2 AP Credits with corresponding exams</li> <li>Score 1250 on SAT or 26 on ACT</li> </ul> | <p>Complete one of the following:</p> <ul style="list-style-type: none"> <li>Earn a market-driven credential of value aligned to a specific occupation</li> <li>3 Courses in CTE Pathway</li> <li>An approved career preparation experience aligned to Indiana's Career Scholarship Account (CSA) program</li> <li>An approved, locally created pathway</li> </ul> <p>Complete 150 hours of Work-Based Learning (WBL)</p> <p>Demonstrate skill development in communication, collaboration, and work ethic</p> <p>Meet attendance goal-No more than 3 days of unexcused absences in one year or no more than 3 unexcused absences in 150 hours of WBL.</p> | <p>Complete one of the following:</p> <ul style="list-style-type: none"> <li>Introduction to Public Service course</li> <li>One year of JROTC in high school</li> <li>Achieve score of 31 on ASVAB and complete one of the following:</li> <li>All 3 components of the career exploration program</li> <li>A career exploration tool approved by DOE</li> </ul> <p>Meet attendance goal - No more than 3 days of unexcused absences in one year or no more than 3 unexcused absences in 150 hours of WBL.</p> <p>Demonstrate skill development in communication, collaboration, and work ethic</p> <ul style="list-style-type: none"> <li>Externally verified through a mentorship experience with current military personnel, veterans, or other public safety professionals</li> </ul> |
| Enrollment Honors Plus Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Employment Honors Plus Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Enlistment Honors Plus Seal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <p>Earn the Enrollment Seal, <u>plus</u>:</p> <p>Complete <u>one</u> of the following:</p> <ul style="list-style-type: none"> <li>Associate's degree</li> <li>Technical Certificate</li> <li>Indiana College Core</li> <li>AP Scholar with Distinction</li> </ul> <p>Complete 75 hours of work-based learning</p> <p>Demonstrate skill development in communication, collaboration, and work ethic (Verification form needed)</p>                                                                                                                                                                                                                                                                                               | <p>Earn the Employment Seal, <u>plus</u>:</p> <p>Complete <u>one</u> of the following:</p> <ul style="list-style-type: none"> <li>Indiana College Core</li> <li>Advanced Industry Recognized Certificate</li> </ul> <p>Complete 650 hours of work-based learning that may include:</p> <ul style="list-style-type: none"> <li>Pre-Apprenticeship</li> <li>Modern Youth Apprenticeship</li> <li>Internship</li> <li>Cadet Teaching</li> </ul> <p>Demonstrate skill development in communication, collaboration, and work ethic (Verification form needed)</p>                                                                                               | <p>Earn Enlistment Seal, <u>plus</u>:</p> <p>Complete <u>one</u> of the following:</p> <ul style="list-style-type: none"> <li>Achieve a score of 50 or higher on the ASVAB</li> <li>ROTC enrollment at collegiate level</li> <li>Acceptance to a service academy</li> </ul> <p>Demonstrate excellence in leadership through one of the following:</p> <ul style="list-style-type: none"> <li>Completion of at least 100 hours of public service</li> <li>Holding a leadership role in co/extracurricular</li> <li>Completion of two seasons of a team-based sport or activity</li> </ul>                                                                                                                                                                                                 |

**Students are eligible to receive more than one honors seal.**

**Please look at the requirements for the Honors and Honors Plus Seals for more information.**

This link will take you to an 11-minute presentation explaining the New Diploma Requirements. If you attended the Team 2030 meeting in January, then you may be familiar with it this video presentation. This PowerPoint will be available tomorrow on our Team 2030 webpage.

[New Diploma Requirements](#)

# Goals/Expectations

- ▶ Grade 9: 12 or more Credits and determine diploma track
- ▶ \*LAPTOPS (AUP awareness)\* - Monitored at ALL times
- ▶ StudentSquare
- ▶ PowerSchool
- ▶ Schoology
- ▶ Communication with Teachers
- ▶ Focus on Academics and Transcript Grades

# Team 2030 Academic Support

## ▶ During the school day

- Academic Team Room

- ▶ Small group tutoring
- ▶ Student computers
- ▶ Student conferencing

- Study Hall

## ▶ Academic “detentions”

- Mandatory Academic Assistance by teacher
- Assigned and monitored by Team 2030

# Important BHS/Transportation Contact Information and FAQ's

BHS Team 2030



**Thank you  
for coming tonight!  
TEAM 2030**



**THIS POWERPOINT WILL BE ON OUR TEAM 2030  
WEBPAGE TOMORROW**