

ENGLEWOOD ECE SPECIALIST SALARY SCHEDULE - EFFECTIVE 08/01/2026

Increase for 26/27 School Year = 1% and Step

	Specialist no BA	Specialist BA No Lic	Specialist CDE Lic
1	\$32,778.93	\$40,182.89	\$47,585.66
2	\$33,931.11	\$41,684.01	\$49,438.12
3	\$35,115.22	\$43,201.71	\$51,290.57
4	\$36,347.82	\$44,745.43	\$53,143.03
5	\$37,614.74	\$46,305.72	\$54,996.70
6	\$38,947.89	\$47,897.95	\$56,847.97
7	\$40,295.25	\$49,498.44	\$58,700.43
8	\$41,644.98	\$51,098.94	\$60,554.08
9	\$43,173.33	\$52,789.35	\$62,406.56
10	\$44,687.47	\$54,473.83	\$64,260.20
11	\$0.00	\$55,705.27	\$66,112.66
12	\$0.00	\$56,937.86	\$67,965.12
13	\$0.00	\$58,169.29	\$69,817.59
14	\$0.00	\$59,401.91	\$71,670.06
15	\$0.00	\$60,633.34	\$73,523.71

*Employees who are on Column 15 or off-schedule and do not receive a horizontal step movement will get a 2.5% stipend, up to a maximum of \$2500, for the 2026-27 school year. This stipend is based on their 2025-2026 salary and is equivalent to a step increase. Additionally, these employees will receive a 1.0% cost-of-living adjustment (COLA), consistent with the adjustment received by on-schedule employees. This COLA will be added directly to their base salary and annualized.

*The maximum Step Placement for New Employees to Englewood Schools is Step 6.

*Steps on the salary schedule may not reflect years of experience either inside or outside the district.