

MEMORANDUM OF UNDERSTANDING
Between
NORTH THURSTON PUBLIC SCHOOLS
And
NORTH THURSTON EDUCATION ASSOCIATION

The North Thurston Public Schools and North Thurston Education Association (the "Association") agree to the following for the 2026-2027 school year.

SVA Class-Size Standards

Total student loads for each teacher will be:

- K-1: 35
- 2-5: 38
- 6-12: 215

If a teacher is managing the Written Student Learning Plan (WSLP) for a student who is not in the teacher's base camp, the management would count as an additional student toward the total student load.

Remedies in the CBA will be used to address overloads. Article 30 – Staffing Standards Section 5.D: Assistance Process.

Asynchronous tasks may be completed outside the 8 am to 3:30 pm window. Breaks and lunch are flexible and teacher-directed, so long as they do not conflict with the synchronous master schedule.

North Thurston Public Schools

By: 

Date: 7/21/2026

North Thurston Education Association

By: 

Date: 7-21-2026