



Knox County Schools Salary Table

Hourly Rates - SY 2026-27

Steps

Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
101	14.37	14.83	15.29	15.75	16.21	16.67	17.13	17.59	18.05	18.51	18.97	19.43	19.89	20.35	20.81	21.27	21.73	22.19	22.65	23.11	23.57
102	14.95	15.42	15.89	16.36	16.83	17.30	17.77	18.24	18.71	19.18	19.65	20.12	20.59	21.06	21.53	22.00	22.47	22.94	23.41	23.88	24.35
103	15.54	16.03	16.52	17.01	17.50	17.99	18.48	18.97	19.46	19.95	20.44	20.93	21.42	21.91	22.40	22.89	23.38	23.87	24.36	24.85	25.34
104	16.17	16.68	17.19	17.70	18.21	18.72	19.23	19.74	20.25	20.76	21.27	21.78	22.29	22.80	23.31	23.82	24.33	24.84	25.35	25.86	26.37
105	16.81	17.34	17.87	18.40	18.93	19.46	19.99	20.52	21.05	21.58	22.11	22.64	23.17	23.70	24.23	24.76	25.29	25.82	26.35	26.88	27.41
106	17.48	18.03	18.58	19.13	19.68	20.23	20.78	21.33	21.88	22.43	22.98	23.53	24.08	24.63	25.18	25.73	26.28	26.83	27.38	27.93	28.48
107	18.18	18.76	19.34	19.92	20.50	21.08	21.66	22.24	22.82	23.40	23.98	24.56	25.14	25.72	26.30	26.88	27.46	28.04	28.62	29.20	29.78
108	18.91	19.51	20.11	20.71	21.31	21.91	22.51	23.11	23.71	24.31	24.91	25.51	26.11	26.71	27.31	27.91	28.51	29.11	29.71	30.31	30.91
109	19.67	20.29	20.91	21.53	22.15	22.77	23.39	24.01	24.63	25.25	25.87	26.49	27.11	27.73	28.35	28.97	29.59	30.21	30.83	31.45	32.07
110	20.46	21.11	21.76	22.41	23.06	23.71	24.36	25.01	25.66	26.31	26.96	27.61	28.26	28.91	29.56	30.21	30.86	31.51	32.16	32.81	33.46
111	21.27	21.94	22.61	23.28	23.95	24.62	25.29	25.96	26.63	27.30	27.97	28.64	29.31	29.98	30.65	31.32	31.99	32.66	33.33	34.00	34.67
112	22.12	22.82	23.52	24.22	24.92	25.62	26.32	27.02	27.72	28.42	29.12	29.82	30.52	31.22	31.92	32.62	33.32	34.02	34.72	35.42	36.12
113	23.00	23.73	24.46	25.19	25.92	26.65	27.38	28.11	28.84	29.57	30.30	31.03	31.76	32.49	33.22	33.95	34.68	35.41	36.14	36.87	37.60
114	23.93	24.69	25.45	26.21	26.97	27.73	28.49	29.25	30.01	30.77	31.53	32.29	33.05	33.81	34.57	35.33	36.09	36.85	37.61	38.37	39.13
115	24.88	25.67	26.46	27.25	28.04	28.83	29.62	30.41	31.20	31.99	32.78	33.57	34.36	35.15	35.94	36.73	37.52	38.31	39.10	39.89	40.68
116	25.88	26.70	27.52	28.34	29.16	29.98	30.80	31.62	32.44	33.26	34.08	34.90	35.72	36.54	37.36	38.18	39.00	39.82	40.64	41.46	42.28
117	26.91	27.76	28.61	29.46	30.31	31.16	32.01	32.86	33.71	34.56	35.41	36.26	37.11	37.96	38.81	39.66	40.51	41.36	42.21	43.06	43.91
118	27.99	28.88	29.77	30.66	31.55	32.44	33.33	34.22	35.11	36.00	36.89	37.78	38.67	39.56	40.45	41.34	42.23	43.12	44.01	44.90	45.79
119	29.11	30.03	30.95	31.87	32.79	33.71	34.63	35.55	36.47	37.39	38.31	39.23	40.15	41.07	41.99	42.91	43.83	44.75	45.67	46.59	47.51
120	30.28	31.24	32.20	33.16	34.12	35.08	36.04	37.00	37.96	38.92	39.88	40.84	41.80	42.76	43.72	44.68	45.64	46.60	47.56	48.52	49.48
121	31.49	32.49	33.49	34.49	35.49	36.49	37.49	38.49	39.49	40.49	41.49	42.49	43.49	44.49	45.49	46.49	47.49	48.49	49.49	50.49	51.49

Educational/Certification

Tier 1: MS + 30 - \$1,500.00

Tier 2: Ed.S. - \$2,500.00

Tier 3: Ed.D, Ph.D, J.D. - \$5,000.00

Annual Amounts Regardless of Contract Length

** KCS may value recognized certifications given they apply to the essential functions of the employees' job*