

BIG SPRING INDEPENDENT SCHOOL DISTRICT
2026-2027 HIRING SCHEDULE

Step	Bachelor's Degree	Teacher Retention Allotment (TRA)	Total Bachelor's Degree	Master's Degree
0	51,000	-	51,000	52,000
1	51,630	-	51,630	52,630
2	52,130	-	52,130	53,130
3	53,930	4,000	57,930	58,930
4	53,955	4,000	57,955	58,955
5	53,960	8,000	61,960	62,960
6	54,330	8,000	62,330	63,330
7	54,840	8,000	62,840	63,840
8	55,470	8,000	63,470	64,470
9	56,250	8,000	64,250	65,250
10	57,140	8,000	65,140	66,140
11	58,230	8,000	66,230	67,230
12	59,440	8,000	67,440	68,440
13	60,690	8,000	68,690	69,690
14	61,860	8,000	69,860	70,860
15	62,970	8,000	70,970	71,970
16	64,010	8,000	72,010	73,010
17	65,020	8,000	73,020	74,020
18	65,950	8,000	73,950	74,950
19	66,840	8,000	74,840	75,840
20	67,680	8,000	75,680	76,680
21	68,470	8,000	76,470	77,470
22	69,210	8,000	77,210	78,210
23	69,920	8,000	77,920	78,920
24+	70,600	8,000	78,600	79,600