San Bernardino County Superintendent of Schools

2026-2027 SALARY SCHEDULE
ALTERNATIVE EDUCATION TEACHERS
183 DAYS/7.0 HRS
EFFECTIVE JULY 1, 2026

RANGE	A	B	C	D	E	F
STEP	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	63,562.00	68,620.00	73,683.00	78,743.00	83,805.00	88,866.00
2	66,751.00	71,808.00	76,947.00	82,009.00	87,195.00	92,256.00
3	69,941.00	75,000.00	80,219.00	85,273.00	90,586.00	95,648.00
4	73,125.00	78,183.00	83,482.00	88,545.00	93,980.00	99,034.00
5	76,313.00	81,375.00	86,749.00	91,809.00	97,366.00	102,427.00
6	79,503.00	84,563.00	90,017.00	95,080.00	100,758.00	105,819.00
7	82,691.00	87,753.00	93,283.00	98,344.00	104,142.00	109,208.00
8	82,691.00	90,945.00	96,551.00	101,609.00	107,537.00	112,597.00
9	82,691.00	90,945.00	99,817.00	104,880.00	110,928.00	115,991.00
10	82,691.00	90,945.00	103,084.00	108,144.00	114,320.00	119,377.00
11	82,691.00	90,945.00	103,084.00	111,410.00	117,707.00	122,774.00
12	82,691.00	90,945.00	103,084.00	111,410.00	121,099.00	126,161.00
13	82,691.00	90,945.00	103,084.00	111,410.00	121,099.00	129,781.00
14	82,691.00	90,945.00	103,084.00	111,410.00	121,099.00	129,781.00
15	82,691.00	90,945.00	103,084.00	111,410.00	121,099.00	129,781.00
16	82,691.00	90,945.00	103,084.00	111,410.00	121,099.00	131,701.00
17						131,701.00
18						131,701.00
19						133,627.00
20						133,627.00
21						133,627.00
22						135,546.00

Teachers will be paid longevity of 3% to the base salary **after completion of 17 service years** (effective 7/1/2016), another 3% **after completion of 22 service years** the following year (7/1/2017), and another 3% **after completion of 27 service years** the year following that year (7/1/2018). Effective July 1, 2019, longevity will be paid annually at the time it is earned. (The 3% longevity has not been added to the figures above).

Teachers with an earned doctoral degree will receive $500 annually which will be added to their base salary.

Revised 6/18/26
Additional Contract Day eff. 7/1/26