San Bernardino County Superintendent of Schools

2026-2027
SPEECH LANGUAGE PATHOLOGIST (SLP)
193 DAYS/7.25 HOURS
EFFECTIVE JULY 1, 2026

	RANGE STEP	ANNUAL
SLP Waiver	A	87,497.00
CFY/RPE in process	B	92,337.00

Steps 1-12 (Valid Clear SLP or Comparable Credential and/or License)

	1	107,359.00
	2	111,480.00
	3	115,601.00
	4	119,723.00
	5	123,845.00
	6	127,966.00
	7	132,087.00
	8	136,209.00
	9	140,329.00
	10	144,451.00
	11	148,572.00
	12	152,695.00

SLPs will be paid longevity of 3% to the base salary after completion of 17 service years (effective 7/1/2016), another 3% after completion of 22 service years the following year (7/1/2017), and another 3% after completion of 27 service years the year following that year (7/1/2018). Effective July 1, 2019, longevity will be paid annually at the time it is earned.

SLPs with an earned doctoral degree will receive $500 annually which will be added to their base salary.

Revised 6/18/26
Additional contract day eff. 7/1/26