San Bernardino County Superintendent of Schools

2026-2027 SALARY SCHEDULE
SCHOOL NURSE
183 DAYS/7.25 HRS
EFFECTIVE JULY 1, 2026

RANGE	A	B	C	D	E	F
STEP	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	64,624.00	69,763.00	74,905.00	80,049.00	85,194.00	90,334.00
2	67,867.00	73,004.00	78,225.00	83,370.00	88,632.00	93,778.00
3	71,111.00	76,254.00	81,548.00	86,690.00	92,077.00	97,222.00
4	74,352.00	79,496.00	84,869.00	90,013.00	95,521.00	100,663.00
5	77,600.00	82,741.00	88,191.00	93,332.00	98,967.00	104,108.00
6	80,843.00	85,987.00	91,515.00	96,658.00	102,409.00	107,550.00
7	84,091.00	89,232.00	94,831.00	99,977.00	105,847.00	110,994.00
8	84,091.00	92,479.00	98,153.00	103,299.00	109,290.00	114,432.00
9	84,091.00	92,479.00	101,477.00	106,621.00	112,736.00	117,879.00
10	84,091.00	92,479.00	104,794.00	109,942.00	116,180.00	121,330.00
11	84,091.00	92,479.00	104,794.00	113,260.00	119,620.00	124,773.00
12	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	128,218.00
13	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	131,941.00
14	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	131,941.00
15	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	131,941.00
16	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	133,966.00
17	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	133,966.00
18	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	133,966.00
19	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	135,998.00
20	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	135,998.00
21	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	135,998.00
22	84,091.00	92,479.00	104,794.00	113,260.00	123,065.00	138,024.00

School Nurses will be paid longevity of 3% to the base salary **after completion of 17 service years** (effective 7/1/2016), another 3% **after completion of 22 service years** the following year (7/1/2017), and another 3% **after completion of 27 service years** the year following that year (7/1/2018). Effective July 1, 2019, longevity will be paid annually at the time it is earned. (The 3% longevity has not been added to the figures above).

School Nurses with an earned doctoral degree will receive $500 annually which will be added to their base salary.

Revised 6/18/26
Additional contract day eff. 7/1/26