

Teacher, Librarian, & Nurse Pay Plan 2026-2027

**Uncertified teachers will be hired at a rate of \$63,000 for Year 0.*

Years of Experience	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$64,000	\$65,000	\$66,000
1	\$65,000	\$66,000	\$67,000
2	\$65,250	\$66,250	\$67,250
3	\$65,500	\$66,500	\$67,500
4	\$66,200	\$67,200	\$68,200
5	\$67,456	\$68,456	\$69,456
6	\$70,173	\$71,173	\$72,173
7	\$71,107	\$72,107	\$73,107
8	\$71,477	\$72,477	\$73,477
9	\$73,177	\$74,177	\$75,177
10	\$73,377	\$74,377	\$75,377
11	\$73,577	\$74,577	\$75,577
12	\$73,877	\$74,877	\$75,877
13	\$74,077	\$75,077	\$76,077
14	\$74,277	\$75,277	\$76,277
15	\$74,577	\$75,577	\$76,577
16	\$74,877	\$75,877	\$76,877
17	\$75,277	\$76,277	\$77,277
18	\$75,677	\$76,677	\$77,677
19	\$76,077	\$77,077	\$78,077
20	\$76,477	\$77,477	\$78,477
21	\$76,877	\$77,877	\$78,877
22	\$77,477	\$78,477	\$79,477
23	\$77,877	\$78,877	\$79,877
24	\$78,277	\$79,277	\$80,277
25	\$78,877	\$79,877	\$80,877
26	\$79,477	\$80,477	\$81,477
27	\$80,277	\$81,277	\$82,277
28	\$80,812	\$81,812	\$82,812
29	\$81,712	\$82,712	\$83,712
30	\$82,552	\$83,552	\$84,552
31	\$83,342	\$84,342	\$85,342
32	\$84,102	\$85,102	\$86,102
33	\$84,802	\$85,802	\$86,802
34	\$85,352	\$86,352	\$87,352
35	\$85,902	\$86,902	\$87,902
36	\$86,452	\$87,452	\$88,452
37	\$87,002	\$88,002	\$89,002
38	\$87,552	\$88,552	\$89,552
39	\$88,102	\$89,102	\$90,102
40+	\$88,652	\$89,652	\$90,652

**Scale approved for 187 day staff or alternative number of days based on DOI plan. Teachers assigned to work more than 187 days are compensated at their daily rate for each additional day worked.*