

**WATERFORD TOWNSHIP BOARD OF EDUCATION
REGULAR BOARD MEETING – June 17, 2026
WATERFORD ELEMENTARY SCHOOL**



APPROVED

I. MEETING CALLED TO ORDER 6:30 P.M.

This meeting was advertised in compliance with the Sunshine Law through the notice issued to the Courier-Post, filed with the clerk of the Township of Waterford, and posted on the district website, wtsd.org.

A. ROLL CALL OF ATTENDANCE

Members Present: Matthew DeNafo, Benjamin De Vuyst, Jason Galante, Rosemarie Hunter, Barbara Libak Fanz, Thomas Leach, Michael McClintock, Stephen Umosella

Members absent: Ehren O'Donnell

Others present: Dr. Michael A. Nolan, Superintendent, Christopher Eberly, Business Administrator, Howard Long, Solicitor

B. MOTION TO APPROVE BUSINESS NOT ANTICIPATED AT THE TIME OF THE AGENDA PURSUANT TO BOARD POLICY

A motion was made by Mr. De Vuyst, seconded by Mr. Leach, and carried by unanimous voice consent to approve business not anticipated at the time of the agenda.

C. REVISED MOTION TO APPROVE THE RESOLUTION AUTHORIZING CLOSED SESSION

A motion was made by Ms. Hunter, seconded by Mr. De Vuyst, and carried by unanimous voice consent to approve the resolution authorizing closed session at 6:31 p.m.

D. MOTION TO APPROVE THE RETURN TO OPEN SESSION

A motion was made by, Mr. Galante, seconded by Ms. Hunter and carried by unanimous voice consent to return to open session at 7:04 p.m.

E. FLAG SALUTE

Mr. DeNafo led the Pledge of Allegiance.

F. MISSION STATEMENT

Mr. Galante read the Mission Statement.

G. STATEMENT TO THE PUBLIC

Mr. DeNafo read the Statement to the Public.

II. COMMITTEE REPORTS

A. EDUCATION – No report. Due to joint Board meeting on 6/9/26.

B. PERSONNEL– No report. Due to joint Board meeting on 6/9/26.

C. BUSINESS– No report. Due to joint Board meeting on 6/9/26.

III. PRESENTATIONS-

A. Students of the 4th Marking Period- Dr. Nolan/Principals

1. K- Olivia Hollingsworth- Ms. Handzus
2. 1st- Logan Simoni- Ms. Bromley
3. 2nd- Teagan McGinnis- Ms. Campanella
4. 3rd- Thea Schwanda- Ms. Dimitratos
5. 4th- Harley Atkinson- Ms. Agoston
6. 5th- Myla Pratt- Ms. Borman
7. 6th- Holly Hume- Mr. Ambroselli/Mr. Cohen

B. Retiree Presentation- Dr. Michael Nolan/Principals

1. Elizabeth Friedman
2. Alex Handzus
3. Karen Litchko
4. Mary Low
5. Anna Russomanno
6. Carol Young

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C. NEPBIS District Recognition Program Presentation- *Dr. Michael Nolan*

IV. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS ONLY

- A. A motion was made by Ms. Libak Fanz, seconded by Mr. Leach and carried by unanimous voice consent to open the meeting to the public.
- B. A motion was made by Mr. Leach, seconded by Mr. Galante, and carried by unanimous voice consent to close the meeting to the public.

V. MINUTES

A motion was made by Ms. Hunter, seconded by Ms. Libak Fanz, and carried by unanimous voice consent to approve the minutes for the following meeting as submitted by the Business Administrator/Board Secretary. (Mr. McClintock abstained from items A & B.)

- A. Board Meeting May 20, 2026
 B. Closed Session May 20, 2026
 C. Board Meeting June 9, 2026

VI. SUPERINTENDENT'S REPORT

Upon the recommendations of the Superintendent, a motion was made by Mr. McClintock, seconded by Mr. De Vuyst, and carried by a unanimous roll call vote to approve the following items:

A. Monthly District Reports-

1. Monthly Wellness Report
2. Fire/Security Drill Log

School Name	Drill Date	Drill Time	Weather Conditions	Type of Drill	# of Students Involved	# of Staff Involved
TR	5/4/26	9:53 AM	Sunny, 60 degrees	Fire Drill	258	58
TR	5/29/26	9:40 AM	N/A	Shelter in Place	234	54
Atco	5/18/26	2:45	Sunny, 94 degrees	Non-Fire evacuation drill	232	40
Atco	5/29/26	1:42 PM	Sunny, 74 degrees	Fire Drill	225	40
WES	5/1/26	10:18 AM	Sunny, 54 degrees	Fire drill	429	86
WES	5/1/26	13:58	Sunny, 62 degrees	Non-Fire evacuation drill	417	79

B. Enrollment:

Grade	2025-2026 # of Students	2026-2027 Projected # of Students
PK (3 yr. old)	73	71
PK (4 yr. old)	102	91
PK (5 yr. old)	2	2
Sub Total:	177	164
K	85	122
1 st	120	90
2 nd	122	121
3 rd	114	124
4 th	103	115
5 th	112	103
6 th	128	114
Sub Total:	784	789

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Total:	961	953
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Grade	2024-2025 Title I/ESY	2025-2026 Title I/ESY
PK	11	27
K	24	6
1 st	19	22
2 nd	24	18
3 rd	9	21
4 th	13	12
5 th	9	9
6 th	4 (@ Hammonton)	2 (@ Hammonton)
Total:	113	117

C. Suspension Report:

Suspension:	TR	Atco	WES
In School Suspension	0	0	2
Out of School Suspension	0	0	5

**VIII. SUPERINTENDENT'S RECOMMENDATIONS
A. EDUCATION**

Upon the recommendations of the Superintendent, a motion was made by Ms. Libak Fanz, seconded by Mr. De Vuyst and carried by a roll call vote to approve the items 1 through 10.

1. **Harassment, Intimidation and Bullying (HIB) Report:**
Acknowledge receipt/affirm HIB Investigations. (See Attachment A-1).
2. **School Security State of Assurance for 2025-2026:**
Approve the submission of the School Security Statement of Assurance for the 2025-2026 school year.
3. **Independent Educational Evaluation Rates for 2026-2027:**
Approve the Independent Educational Evaluation Rates for the 2026-2027 school year. (See Attachment A-3).
4. **School Support Services Diagnostic Consultants for 2026-2027:**
Approve the School Support Services Diagnostics Consultants for the 2026-2027 school year. (See Attachment A-4).
5. **Standing Orders for 2026-2027:**
Approve the Standing Orders for the 2026-2027 school year. (See Attachment A-5).
6. **Special Education Grade Level/Building Configuration for 2026-2027:**
Approve the Special Education Grade Level/Building configurations for the 2026-2027 school year. (See Attachment A-6).
7. **NJSAC Evaluation for 2023-2024:**
Acknowledge the NJSAC Evaluation for the 2023-2024 school year. (See Attachment A-7).
8. **Approve the following policy for the first reading:**
 - a. Policy# 5561- Use of Physical Restraint and Seclusion Techniques for Students w/Disabilities
 - b. Policy# 5111.13- Eligibility of Resident/Non-resident Students-Choice School District
 - c. Policy# 2260- Equity in School and Classroom Practices

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d. Policy# 2411- Career Education and Academic Guidance Counseling

e. Policy# 2200- Curriculum Content

9. **Approve the following policy for the second reading:**

n/a

10. **Acknowledge receipt of the following regulations:**

a. Regulation# 5111.13- Eligibility of Resident/Non-Resident Students-Choice School District

b. Regulation# 2200- Curriculum Content-ABOLISH

c. Regulation# 2411- Guidance Counseling-ABOLISH

d. Regulation# 2460.30- Additional/Compensatory Special Education and Related Services-ABOLISH

B. PERSONNEL

Upon the recommendations of the Superintendent, a motion was made by Mr, De Vuyst, seconded by Mr. Galante, and carried by a roll call vote to approve items 1 through 11, and addendum items 12 through 18.

1. **Extended School Year Support Staff:**

Approve the following support staff member to provide services for out-of-district transportation:

Name	Position	Rate / Hour	Hours / Day	Days / Week	From	To	Account
Manna, T.	Bus Driver	\$32.00	4	4	7.06.26	8.05.26	11-000-270-161-00-00-000

2. **Resignation of Support Staff Member(s):**

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
Bowling, Vanessa	TR	Paraprofessional	20-45-L1 / AIA	6.30.26
Davis, Nicole	Atco	Paraprofessional	20-40-EX / ARG	6.30.26
Harrell, Lora	TR	Paraprofessional	20-45-P2 / AEW	6.30.26
Quirk, Janice	WES	Non-Instructional (Café) Aide	20-50-NA / AZP	6.30.26

3. **Resignation of Staff Members(s) – 2026 Extended School Year (ESY) Program:**

Approve the resignation of the following staff member for the 2026 Extended School Year Program:

Name	Position	Number of Days	Rate / Hour	Hours / Day	Total	Account Number
Devine, B.	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000

4. **Change of Funding – 2026 Extended School Year (ESY) Program:**

Approve the change in funding for the following staff member for the 2026 Extended School Year Program:

Name	Position	Number of Days	Rate / Hour	Hours / Day	Total	From Account Number	To Account Number
DiPasquale, E.	Teacher	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000	11-422-100-101-01-03-000

5. **Approve On-Call Staff for the 2026-2027:**

Approve the recommendations for the 2026-2027 School Year for the following On-Call Staff Members:

NAME	ASSIGNMENT	CONTRACT	HOURLY RATE
Vegas-Carvalho, Katrina	Learning Disabilities Teacher Consultant	WTEA Certified	\$55.00
Velardi, Michael	Teacher	WTEA Certified	55.00

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6. Appointment of Certified Staff for the 2026-2027 School Year:

Approve the following Certified Staff member(s) for the 2026-2027 school year, pending receipt of the required documentation:

Name	Assignment	Loc	From	To	Step	Salary	UPC	FTE
Cote, Kimberly	Learning Disab. Teacher Consultant (LDTTC)	District	8.25.26	6.30.27	13 MA +30	\$64,080	30-20-C1 / AYH	.66

7. Appointment of Substitutes for the 2026-2027 School Year:

Approve the following Substitute for the 2026-2027 school year:

Name	Substitute Position	Rate
Chew, Heather	Secretary	\$18.75

8. Approval of Non-Union Affiliated Staff Contracts for the 2026-2027 School Year

Approve recommendations for the 2026-2027 contracts for Non-Affiliated Contracted Staff members. (See Attachment B-8).

9. Approve the following policy for the first reading:

a. Policy# 1230- Superintendent's Duties

10. Approve the following policy for the second reading:

n/a

11. Acknowledge receipt of the following regulations:

n/a

12. Approve On-Call Staff for the 2026-2027:

Approve the recommendations for the 2026-2027 School Year for the following On-Call Staff Members:

Renew/Approve	Last Name	First Name	Assignment	Contract	Guide	Step	Hourly Rate	Contract Start	Contract End
Approve	Macauley	Deneen	Coordinator (Transportation)	n/a	n/a	n/a	\$40.00	7.01.26	6.30.27
Approve	Poris	Aimee	Coordinator (Transportation)	n/a	n/a	n/a	40.00	7.01.26	6.30.27
Renew	Seth	Tristan	Mechanic (Technology)	WTEA Support	Secretary B	4	19.80	7.01.26	6.30.27

13. Resignation of Staff Members(s) – 2026 Extended School Year (ESY) Program:

Approve the resignation of the following staff member for the 2026 Extended School Year

Program:

Name	Position	Number of Days	Rate / Hour	Hours / Day	Total	Account Number
O'Donnell, Jill	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000

14. Resignation of Certified Staff Member(s):

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
Kingsland, Emily	Atco	Teacher (POR – Gr. 1)	30-40-P0 / BDM	6.30.26

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15. Appointment of Certified Staff for the 2026-2027 School Year:

Please approve the following staff member for the position listed below pending receipt of the required

Name	Assignment	Loc	From	To	Step	Salary	UPC	FTE
Creedon, Emilee	Teacher (Preschool)	TR	8.25.26	6.30.27	1 BA	\$61,025	30-45-P2 / ALG	1.0

16. Appointment of Certified Long-Term Substitute Staff for the 2026-2027 School Year:

Approve the following staff members for the positions listed below:

Name	Assignment	From	To	Step	Salary	FTE
Akras, Kelly	Long-Term Substitute (Elem. K-6: Gr. 2)	8.25.26	12.09.26	1 BA	\$61,025	1.0
Hand, Allison	Long-Term Substitute (Elem. K-6: Gr. 6)	8.25.26	2.03.27	5 BA	61,225	1.0
Sorce, Alyssa	Long-Term Substitute (Elem. K-6: Kdg)	8.25.26	6.30.27	2 BA	62,625	1.0

17. Appointment of Substitutes for the 2026-2027 School Year:

Approve the following Substitute for the 2026-2027 school year:

Name	Substitute Position	Rate
Wressig-Sharbo, Theresa	Custodian	\$19.86

18. Submission of Employment Contract of Business Administrator/Board of Education Secretary:

Approve the submission of the 2026-2027 employment contract for Christopher Eberly, Business Administrator/Board of Education Secretary, to the Department of Education. (See Attachment B-18).

C. BUSINESS

Upon the recommendation of the Superintendent, a motion was made by Mr. Galante, seconded by Ms. Hunter, and carried by a roll call vote to approve items 1 through 7, addendum item 8, item 9 and addendum items 11 and 12. (Ms. Libak Fanz and Mr. DeNafo abstained from item 4.)

1. Board Secretary's Certifications for the month of April 2026 (See Attachment C-1):

In accordance with 18A:17-9 for the month of April 2026, the Cash Reconciliation Report and the Board Secretary's report are in agreement. In accordance with 18A:17-9 for the month of April 2026, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10(c)2, certifies that the following changes in anticipated revenue amounts and revenue sources.

2. Board of Education Monthly Financial Certification:

Pursuant to N.J.A.C. 6A:23A-16.10(c) 4, the Waterford Township Board of Education certifies that as of April 2026 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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3. Financial Reports for the month April 2026 (as per attached):

- a. Investment report.
- b. Report of the Board Secretary in accordance with 18A:17-36 and 17A:17-9
- c. Student Activity Fund General Ledger.
- d. Nutri-Serve Food Management/Waterford Township School District Financial Statement.
- e. Transfers by transfer number

4. Approval of Expenditures (as per attached):

Approve the payment of bills and claims:

- Bills List #1- \$ 3,095,877.69
- Bills List #2- \$ 421.54
- Bills List #3- \$ 41,629.14
- Nutri-Serve- \$ 56,960.87

5. Contracts:

Vendor	Purpose	From	To	Amount	Attachment
Northeast Mechanical Services Inc.	Mechanical	07/01/2026	06/30/2027	Various – NJ State Contract 24-GNSV1-97475 & CCESC Co-Op #66CCEPS	No
Northeast Mechanical Services Inc.	Plumbing	07/01/2026	06/30/2027	Various – NJ State Contract 24-GNSV1-97474	No
DLC Technology Solutions, Inc.	Tier 3 Network Support	07/01/2026	06/30/2027	\$45,975 Omnia Contract #R250307	No
New Jersey School Insurance Group	Insurance	07/01/2026	06/30/2027	\$277,301.00	No
CCESC	PIRS	07/01/2026	06/30/2027	\$27,996.00	No
Comcast	Internet	07/01/2026	06/30/2027	\$46,200.00	No

b. Approve the purchase of the following subscription for Title I Rtl Programs:

Vendor	Purpose	From	To	Amount	Account #
IXL Learning, Inc.	Title I Rtl Program	July 1, 2026	June 30, 2027	\$12,187.50	20-237-100-300-00-04-000
	Professional Development	July 1, 2026	June 30, 2027	\$ 1,995.00	20-277-200-320-00-04-000

6. Grants:

- a. Approve a Memorandum of Agreement with Lindenwold Public School District to participate in the ESEA-ESSA FY2027 Title III Consortium designating Lindenwold Public School District as the Title III Consortium Fiscal Lead Agent and Waterford Township School District as a Title III Consortium Member for FY2027. (See Attachment C-6).

7. Tuition Contracts:

SID #	School	From	To	Amount	Send/Receive	Attachment
9605318945	Hamilton –Mercer County	09/1/26	06/30/27	\$17,352.00	Receive	N/A
7013112395	Hamilton –Mercer County	09/1/26	06/30/27	\$17,352.00	Receive	N/A
3676707168	Brookfield	09/1/26	06/30/27	\$77,290.20	Send	N/A
5209922732	Bancroft	07/1/26	06/30/27	\$88,008.90	Send	N/A
4356214621	Bancroft	07/1/26	06/30/27	\$168,592.20	Send	N/A

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3310476652	Bancroft	07/1/26	06/30/27	\$168,592.20	Send	N/A
5423117197	Brookfield	9/1/26	6/30/27	\$68,131.80	Send	N/A
5770303351	Hampton Academy	07/01/26	07/31/26	\$2,200	Send	N/A
3435952984	Archway	07/01/26	06/30/27	\$71,467.20	Send	N/A
4951490958	Archway	07/01/26	06/30/27	\$71,467.20	Send	N/A
1404601036	Archway	07/01/26	06/30/27	\$71,467.20	Send	N/A
6546263294	YALE West II	07/01/26	06/30/27	\$83,071.80	Send	N/A
8682489479	YALE West II	07/01/26	06/30/27	\$83,071.80	Send	N/A
9145157534	YALE West II	07/01/26	06/30/27	\$149,221.80	Send	N/A

8. Transportation:

SID #	Vendor	School	From	To	Amount	Send/Receive	Attachment
9605318945	Waterford Township	Hamilton Twp.	09/01/26	06/30/27	\$1,126.53	Receive	N/A
7013112395	Waterford Township	Hamilton Twp.	09/01/26	06/30/27	\$1,126.53	Receive	N/A
Various	Medford Township	Waterford & Hammonton	07/06/26	07/31/26	\$26,480.00	Send	N/A

9. Authorize the purchasing of school supplies from the following Ed-Data vendors. (See Attachment C-9).

10. Business-Related Policies:

a. Approve the following policies for the first reading:

1. Policy# 6311- Contracts for Goods or Services Funded by Federal Grants
2. Policy# 8561- Procurement Procedures for School Nutrition Programs
3. Policy# 6112- Reimbursement of Federal and Other Grant Expenditures
4. Policy# 6115.02- Federal Awards/Funds Internal Controls- Mandatory Disclosures

b. Approve the following policies for the second reading:

n/a

c. Acknowledge receipt of the following regulations:

1. Regulation# 6115.01- Federal Awards/Funds Internal Controls-Allowability of Costs

11. Contracts:

Vendor	Purpose	From	To	Amount	Attachment
CCESC	OT, PT, Speech	7/1/2026	6/30/2027	\$161,775.00	Yes
CCESC	PIRC	7/1/2026	6/30/2027	\$1,500.00	Yes

12. Approve a shared service agreement between the Shamong Board of Education and the Waterford Township Board of Education for the Provision of Business Office Shared Services. (See Attachment C-12).

D. BYLAWS

A motion was made by Ms. Libak Fanz, seconded by Mr. De Vuyst and carried by unanimous voice consent to approve the Bylaws.

1. Approve the following policy for the first reading :

- a. Policy# 0162- Notice of Board Meetings
- b. Policy# 0162.01- Legal Notices

2. Approve the following policy for the second reading :

n/a

3. Acknowledge receipt of the following regulations:

n/a

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VIII. REPORTS

- a. **Legislation-** - Mr. Leach gave an oral report.
- b. **Camden County School Boards Association-** Ms. Libak Fanz gave an oral report.
- c. **New Jersey School Boards Association-** - Mr. McClintock gave an oral report.
- d. **Camden County Educational Services Commission-** – Mr. De Vuyst gave an oral report.
- e. **Hammonton—**Ms. Hunter gave an oral report.
- f. **Board President's Report-** Mr. DeNafo gave an oral report.

IX. BOARD OF EDUCATION BUSINESS

A. OLD BUSINESS

None

B. NEW BUSINESS

None

X. COMMENTS FROM MEMBERS OF THE PUBLIC ON GENERAL TOPICS

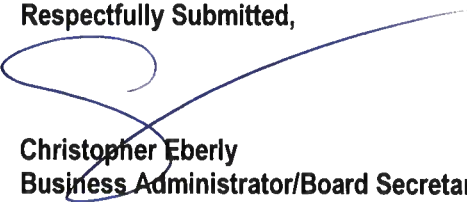
A. A motion was made by Ms. Libak Fanz, seconded by Mr. De Vuyst and carried by unanimous voice consent to open the meeting to the public.

B. A motion was made by Mr. Galante, seconded by Mr. Mc Clintock and carried by unanimous voice consent to close the meeting to the public.

XI. MEETING ADJOURNMENT at 7:50 p.m.

A motion was made by Mr. Hunter, seconded by Ms. Leach and carried by unanimous voice consent to adjourn the meeting.

Respectfully Submitted,



Christopher Eberly
Business Administrator/Board Secretary

