Pierce County Schools
District Improvement Goals
2026-2031

BOARD APPROVED
Date 6/4/2026

Strategic Goal I - High Academic Achievement

- Increase the percentage of students scoring at Levels 2-4 and/or 3-4 in English Language Arts and mathematics on Georgia Milestones EOG and EOC by 3%.
- Increase the percentage of students reading on or above grade level as measured by Georgia Milestones by 3%.

Strategic Goal 2 - Quality Teachers, Administrators and Staff

- Increase the percentage of teachers and leaders with the appropriate professional qualifications by 3%
- Provide professional learning that is aligned to student data and uses teacher input

Strategic Goal 3 - Supportive Learning Environment

- Decrease the number of instructional days lost due to inappropriate behavior by 10%.
- Provide intentional ongoing support to new teachers with 0-5 years of experience

Strategic Goal 4 - Effective, Efficient Operations

- Maintain a balanced and sustainable budget that maximizes resources.
- Conduct annual efficiency review of staffing allocations (FTE alignment to enrollment).
- Increase opportunities for professional learning for administrators on school operations.

Strategic Goal 5 - Strong Parental and Community Support

- Increase methods/opportunities to engage parents in school/district improvement activities.
- Increase parent information sessions on the college admission process.

Strategic Goal 6 - College and Career Readiness

- Raise CTSO participation in all pathway areas by 5%.
- Increase the number of female students in Early Childhood and Automotive and male students in Healthcare by 2%.
- Increase pathway pass rate on EOPA credentials exams to 70% for all pathways, specifically addressing Automotive ASE passers and Ag (NOCTI and Precision).

Pierce County School System commits to Excellence as the Standard.

BOARD APPROVED
Date 6/4/2026

Pierce County Schools
Balanced Score Card
2022 - 2025

Goal 1 - High Academic Achievement

	2022 (Baseline)	2023 Target	2023 Actual	2024 Target	2024 Actual	2025 Target	2025 Actual
ELEMENTARY							
Overall Content Mastery Score	**80.22**		**84.7**		**88.9**		**86.1**
English Language Arts	76.05	76.47	78.99	79.41	82.12	82.36	77.93
Mathematics	82.6	82.82	90.3	N/A	94.45	maintain 90	91.91
Science	85	85.15	84.57	84.72	92.27	maintain 90	92.57
Overall District Progress Score			**93.7**		**90**		**81.3**
English Language Arts		N/A	91.51	N/A	89.26	89.28	85.03
Mathematics		N/A	94.49	N/A	88.65	88.69	73.44
Progress Towards English Language Proficiency	96.44	90 or above	100+	90 or above	99.18	maintain 90	100+
Overall District Readiness Score	**78**		**88.1**		**90.1**		**91.8**
Literacy (At or Above Grade-Level Reading)	55.92	57.6	81.62	81.87	84.15	84.33	85.34
Student Attendance	N/A	N/A	82.8	83.02	86.29	86.4	90.03
Beyond the Core	100	90 or above	99.94	90 or above	99.75	maintain 90	99.88
MIDDLE SCHOOL							
Overall Content Mastery Score	**80.4**		**79.1**		**81.5**		**89.5**
English Language Arts	73.83	74.32	74.75	75.42	79.22	79.54	78.52
Mathematics	82.33	82.56	82.75	N/A	86.53	86.63	93.39
Science	91.26	90 or above	88.52	90 or above	86	86.12	100+
Social Studies	83.74	83.93	71.96	72.15	69	69.63	100+
Overall District Progress Score			**88**		**84.7**		**91.8**
English Language Arts		N/A	82.13	N/A	87.91	87.97	84.29
Mathematics		N/A	96.11	N/A	89.18	89.2	91.7
Progress Towards English Language Proficiency	76.19	76.6	77.78	78.19	50	51.2	99.37
Overall District Progress Score	**81.5**		**86.8**		**89.8**		**88.9**
Literacy	65.37	66.12	79.06	79.39	81.87	82.11	82.16
Student Attendance	N/A	N/A	83.12	83.33	88.7	88.74	98.8
Beyond the Core	97.67	90 or above	98.27	90 or above	98.89	maintain 90	75
HIGH SCHOOL							
Overall Content Mastery Score	**89.7**		**92.6**		**95.8**		**92.3**
English Language Arts	77.63	78	74.9	75.27	84.94	85.09	81.53
Mathematics	100+	90 or above	95.69	N/A	100+	maintain 90	100+
Science	87.93	87.99	100+	90 or above	100+	maintain 90	97.53
Social Studies	93.11	90 or above	100+	90 or above	98.12	maintain 90	90.24
Overall District Progress Score			**96.4**		**94.5**		**89**
English Language Arts		N/A	N/A	N/A	N/A	N/A	87.08
Mathematics		N/A	100+	N/A	100+	maintain 90	100+
Progress Towards English Language Proficiency	TFS	TFS	63.9	64.68	45.01	46.36	48.45
Overall District Readiness Score	**87.3**		**83.4**		**85.7**		**87.1**
Literacy	67.71	68.38	79.19	79.51	86.6	86.7	84.36
Student Attendance	N/A	N/A	73.7	74.19	79.22	79.54	82.57
Accelerated Pathway Enrollment	100	90 or above	100	90 or above	100	maintain 90	100
Pathway Completion	94.09	90 or above	90.52	90 or above	91.27	maintain 90	89.88
College and Career Readiness	N/A	N/A	73.54	74.03	71.49	72.05	78.72
Graduation Rate							
4 year Cohort	93.86	90 or above	97.02	90 or above	93.56	maintain 90	95.93
5 year Cohort	93.52	90 or above	93.89	90 or above	97.02	maintain 90	93.99