Karns City Area School District

Memorandum

To: Support Staff Substitutes

From: Evan M. McGarvey

Date: July 20, 2026

Re: 2026-2027 Support Staff Substitute Rate

Beginning on July 1, 2026 through June 30, 2027, the compensation of a support staff substitute will increase to the 1-year service rate for the respective position as defined on the 2026-2027 A.3 wage scale. The following substitute rate would apply for each respective position:

- Building Custodian: $16.75
- Cafeteria Personnel: $14.21
- Clerk: $15.23
- Custodian: $15.23
- Food Coordinator: $15.23
- Maintenance: $20.81
- Nurse Technician: $14.21
- Paraprofessional: $14.21
- Secretary: $16.75

Interested candidates should visit the District's website at: www.kcasdk12.org, and navigate to Our District > Employment Opportunities to find a listing of available substitute support staff positions and job descriptions. All substitutes must be approved by Karns City Area School District Board of Directors prior to substituting in these positions.