

STRATEGIC PLAN

2026 - 2030



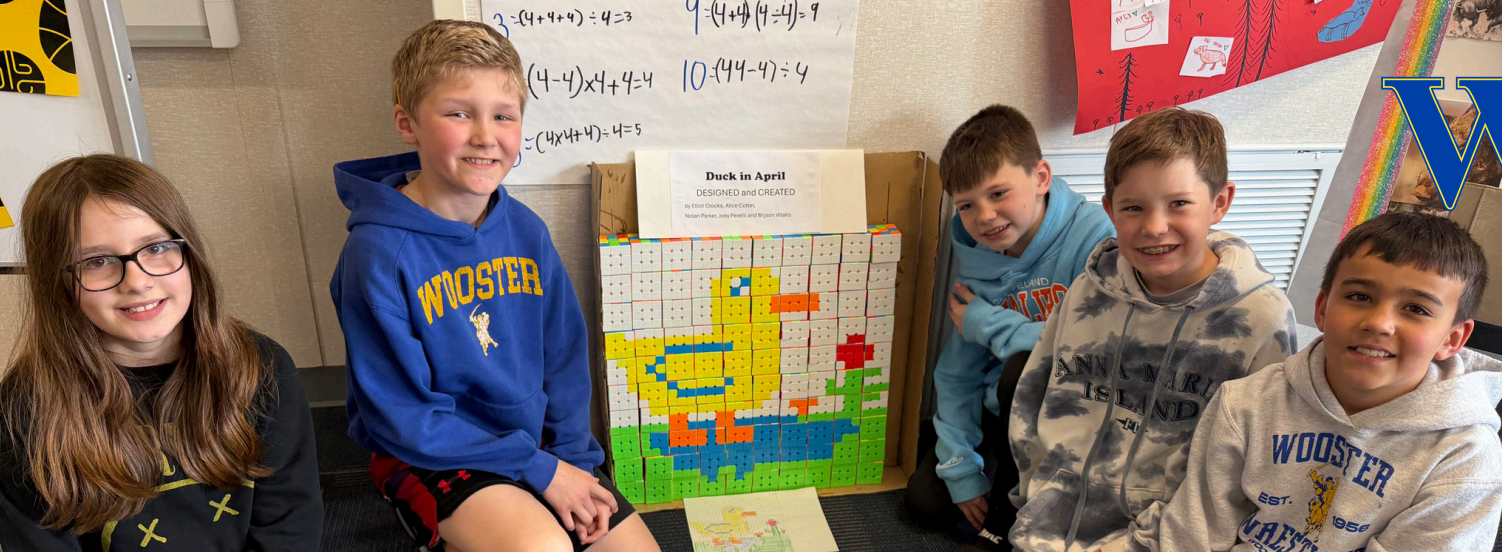


TABLE OF CONTENTS

Mission / Vision	P.3
Strategic Plan Process	P.4
A Note of Gratitude	P.5
Goal 1 Empower Every Student Through Engaging and Relevant Academic Experiences	P.6
Goal 2 Cultivate Safe, Inclusive, and Supportive School Environments	P.8
Goal 3 Invest in Staff Growth, Well-being, and Empowerment	P.10
Goal 4 Foster Trust Through Transparent and Consistent Communication	P.12
Goal 5 Forge Strong Family and Community Partnerships to Enrich Student Opportunities	P.14
Goal 6 Improve School Facilities to Support Safe, Healthy, and Future-Ready Learning Environments	P.16



MISSION

Inspiring world-class academic achievement

VISION

The Wooster Way empowers the whole person, creating a culture that embraces diversity and promotes the development of social, emotional and physical well-being of students and staff members.

STRATEGIC PLAN PROCESS

2

SWOT Analyses

Board of Education and
Leadership Team

13

Focus Groups

Students, Staff, Parents.
Community

174

Staff Surveys

595

Parent and Community Surveys

5

1:1 Interviews

A NOTE OF GRATITUDE

The Wooster City Schools leadership team extends its sincere appreciation to the students, staff, families, community members, administrators, and Board of Education members who generously shared their time, perspectives, and insights throughout the development of our strategic plan.

Your participation through surveys, focus groups, interviews, and collaborative discussions was essential in shaping a plan that reflects the values, priorities, and aspirations of the Wooster community. We heard a wide range of perspectives, and while there may be differences in opinion, there was a shared understanding that our students must remain at the center of all we do. Each voice contributed to meaningful dialogue and thoughtful direction, ensuring this plan is grounded in what matters most to those we serve.

This collective engagement is instrumental in guiding the future of Wooster City Schools. We are deeply grateful for your commitment to our students and your partnership in this important work.

Thank you for your continued support as we move forward together.

With appreciation,

Wooster City Schools Leadership Team and Board of Education.





GOAL 1

Empower Every Student Through Engaging and Relevant Academic Experiences

Elevate instructional excellence to ensure all students are consistently challenged by high-level curriculum and supported by personalized pathways to future readiness.

GOAL 1 OBJECTIVES

Objective 1.1

Implement a data-driven instructional framework that uses frequent assessments to adjust lesson pace and complexity to support individual students' mastery.

Objective 1.2

Expand student access to career pathways, life skills, and real-world learning experiences that extend beyond the classroom and prepare students for life after graduation.

Objective 1.3

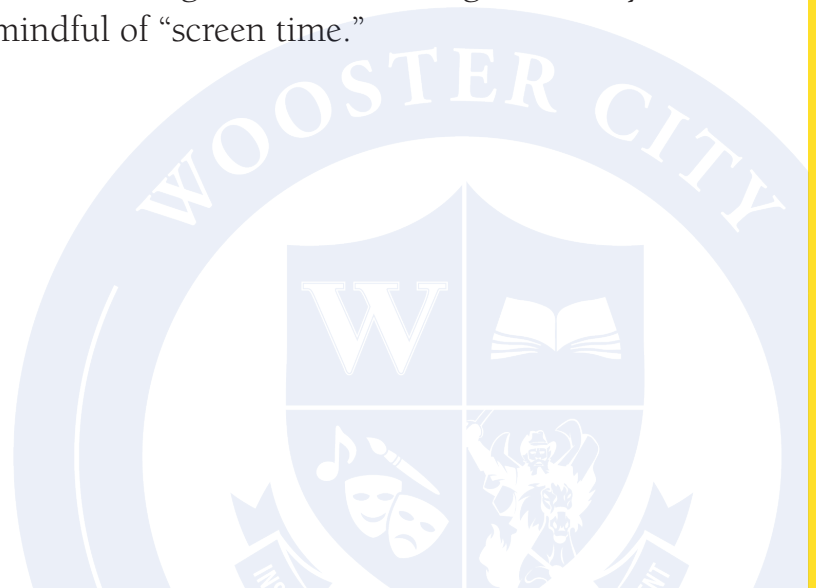
Expand and refine a comprehensive system of supports that provides targeted intervention, intentional enrichment, and specialized instruction to ensure academic success for all students, including those with disabilities.

Objective 1.4

Strengthen systems and processes to improve vertical and grade-level alignment of curriculum and learning experiences.

Objective 1.5

Leverage technology and artificial intelligence to deepen learning while developing students' creativity, critical thinking, collaboration, digital literacy, and responsible use, while being mindful of "screen time."





GOAL 2

Cultivate Safe, Inclusive, and Supportive School Environments

Promote school environments where students and staff feel safe, respected, and connected.

GOAL 2 OBJECTIVES

Objective 2.1

Strengthen Clear and Consistent Behavior Expectations through IMTSS (Integrated, Multi-Tiered System of Supports)

Objective 2.2

Empower students to be active upstanders by providing age-appropriate instruction, skills, and opportunities to recognize, respond to, and prevent bullying in all its forms.

Objective 2.3

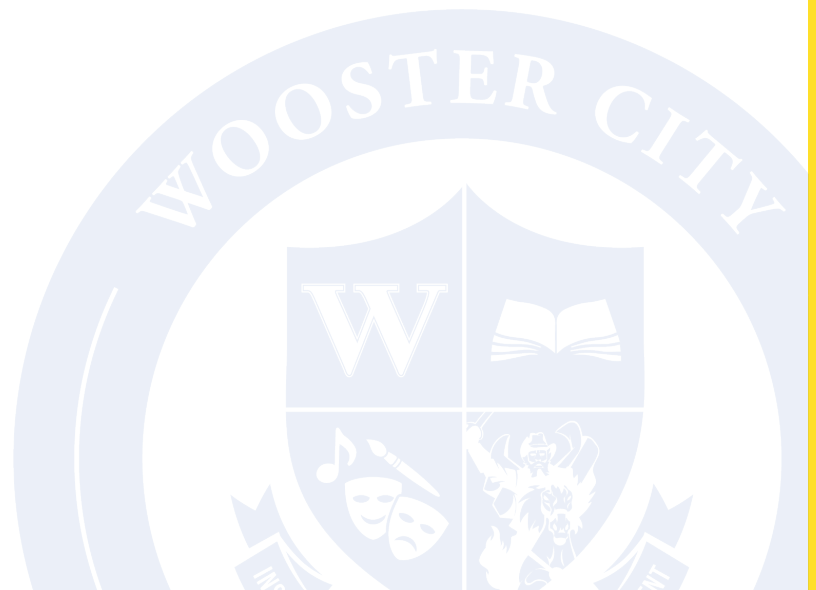
Address peer conflict with consistent, growth-focused responses while involving students in the process.

Objective 2.4

Expand access to mental health, social-emotional, and student support services. Enhance communication with stakeholders regarding available services and resources.

Objective 2.5

Strengthen processes to support student transitions between grade levels, with intentional focus on building-to-building transitions.





GOAL 3

Invest in Staff Growth, Well-being, and Empowerment

Support staff through meaningful professional development and strong workplace environment conditions by working towards a cohesive district culture.

GOAL 3 OBJECTIVES

Objective 3.1

Strengthen educator collaboration and professional learning by aligning opportunities to staff input and supporting continuous growth in instructional practices.

Objective 3.2

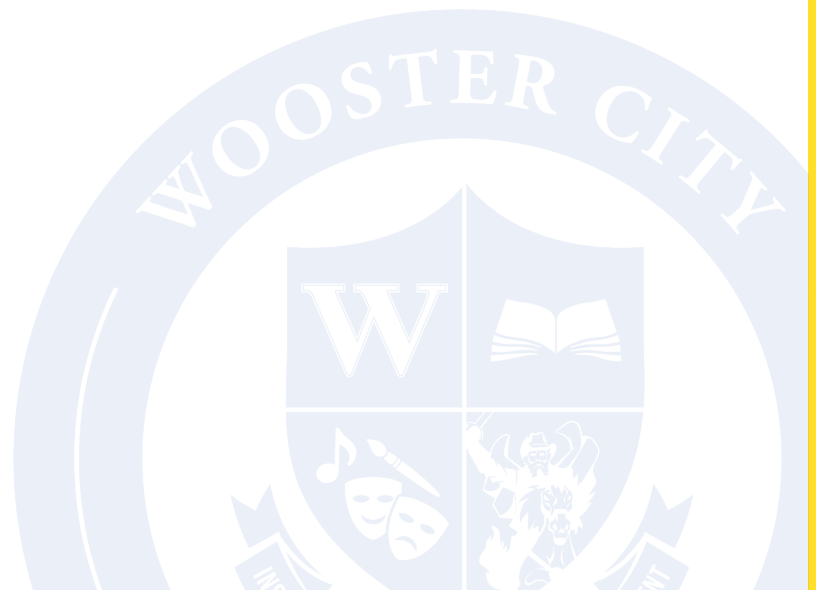
Continue to cultivate a collaborative and respectful workplace culture that builds on strong relationships and supports staff wellbeing and professional fulfillment.

Objective 3.3

Incorporate staff voice into decision-making processes to strengthen ownership and continuous improvement.

Objective 3.4

Reinforce and refine recruitment and retention strategies to maintain high-quality staff that also reflects the greater school community.





GOAL 4

Foster Trust Through Transparent and Consistent Communication

Strengthen understanding and trust through clear, consistent, and accessible communication.

GOAL 4 OBJECTIVES

Objective 4.1

Deliver timely, accurate, and easy-to-understand communication about district priorities, finances, and decisions, emphasizing the “why” to all stakeholders.

Objective 4.2

Strengthen internal communication, so staff across all roles and buildings remain informed.

Objective 4.3

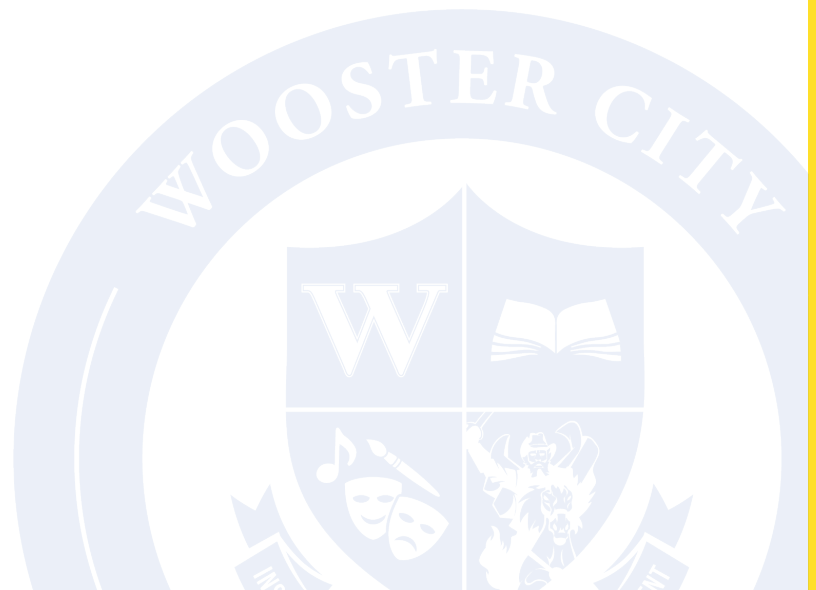
Share financial information and district planning in clear and accessible ways.

Objective 4.4

Promote the opportunities, resources, and services available to students and the community.

Objective 4.5

Create ongoing opportunities for feedback and dialogue with families, staff, and community members.





GOAL 5

Forge Strong Family and Community Partnerships to Enrich Student Opportunities

Build meaningful relationships with families and community partners to expand student experiences.

GOAL 5 OBJECTIVES

Objective 5.1

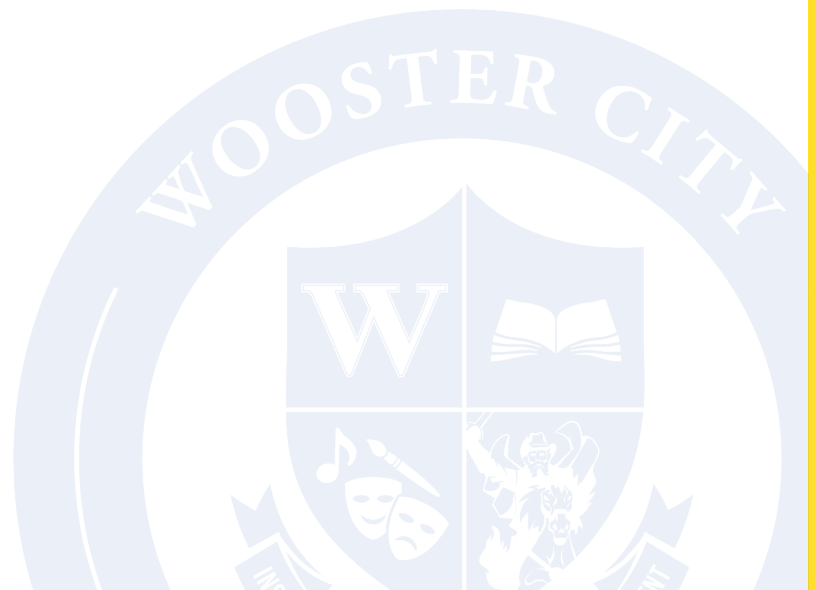
Create welcoming and accessible opportunities for family involvement in the educational process.

Objective 5.2

Build partnerships with local businesses, organizations, and community groups to expand student supports and opportunities for mentorship, internships, and service learning.

Objective 5.3

Increase staff and student attendance and participation in community organizations.





GOAL 6

Support Safe, Healthy, and Fiscally Responsible Learning Environments

Improve school facilities to support safe, healthy, and future-ready learning environments.

GOAL 6 OBJECTIVES

Objective 6.1

Address critical health, safety, and maintenance needs, such as ventilation and aging infrastructure, so that all learning environments are supportive of student learning.

Objective 6.2

Develop a comprehensive, short and long-range facility master plan that identifies fiscally responsible solutions for aging buildings.

Objective 6.3

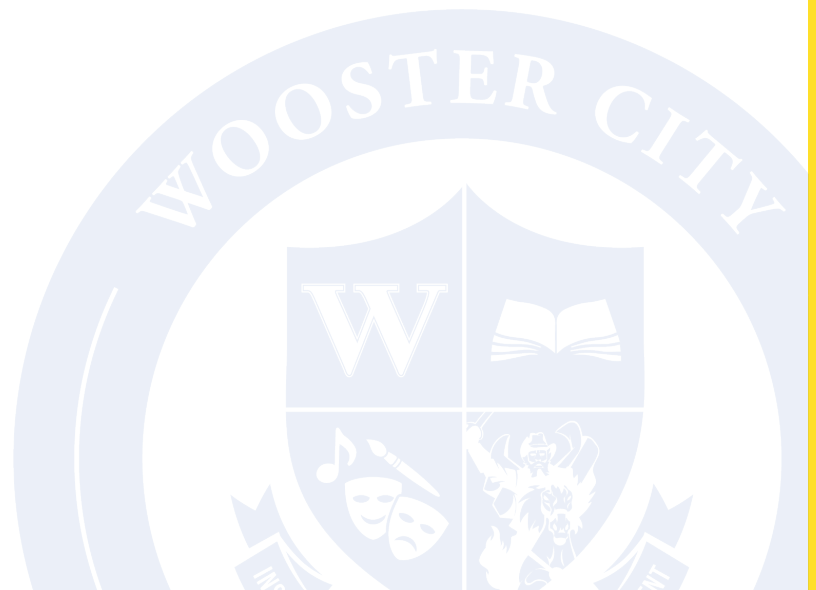
Engage families and community members in transparent, ongoing dialogue about facility planning to build understanding, gather input, and navigate differing perspectives on future solutions.

Objective 6.4

Enhance physical safety features across all buildings, including secure entryways and updated safety infrastructure, to better support student and staff well-being.

Objective 6.5

Demonstrate fiscal responsibility through clear planning, monitoring, and communication.



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