SNOHOMISH SCHOOL DISTRICT #201
PUBLIC SCHOOL EMPLOYEES
2026-27 WAGE SCHEDULE

	0 yrs	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	**0.20** Longevity **10+yrs**	**0.35** Longevity **15+yrs**	**0.60** Longevity **20+yrs**	**1.10** Longevity **25+yrs**
Office Personnel										
Level A	$28.50	$28.98	$29.40	$29.88	$30.63	$31.42	$31.62	$31.77	$32.02	$32.52
Level B	$30.29	$30.71	$31.17	$31.59	$32.49	$33.27	$33.47	$33.62	$33.87	$34.37
Level C	$31.99	$32.44	$32.92	$33.34	$34.34	$35.12	$35.32	$35.47	$35.72	$36.22
Level D	$33.01	$33.45	$33.94	$34.40	$35.34	$36.21	$36.41	$36.56	$36.81	$37.31
Level E	$36.01	$36.49	$36.96	$37.53	$38.44	$39.47	$39.67	$39.82	$40.07	$40.57
Level F	$39.47	$40.00	$40.49	$40.99	$41.91	$42.98	$43.18	$43.33	$43.58	$44.08
Level G	$39.93	$40.50	$41.02	$41.57	$42.64	$43.69	$43.89	$44.04	$44.29	$44.79
Level H	$48.81	$49.58	$50.20	$50.88	$52.13	$53.44	$53.64	$53.79	$54.04	$54.54
Level I	$54.92	$56.11	$56.89	$57.68	$59.37	$60.67	$60.87	$61.02	$61.27	$61.77
Facilities										
Warehouse Delivery/Courier	$30.67	$31.17	$31.59	$32.03	$32.99	$33.71	$33.91	$34.06	$34.31	$34.81
Custodian	$32.03	$32.50	$32.99	$33.41	$34.29	$35.14	$35.34	$35.49	$35.74	$36.24
Maint I (Grounds Laborer)	$26.99	$27.39	$27.81	$28.14	$28.90	$29.60	$29.80	$29.95	$30.20	$30.70
Maint II (Grounds)	$35.65	$36.06	$36.54	$37.04	$38.07	$38.89	$39.09	$39.24	$39.49	$39.99
Maint III (General)	$37.08	$37.50	$38.01	$38.52	$39.60	$40.45	$40.65	$40.80	$41.05	$41.55
Maint IV (Paint/Prev.Maint.)	$40.79	$41.31	$41.86	$42.46	$43.68	$44.61	$44.81	$44.96	$45.21	$45.71
Maint V (Plumber/Carp/HVAC)	$43.00	$43.62	$44.23	$44.89	$46.12	$47.17	$47.37	$47.52	$47.77	$48.27
Maint VI (Jrnyman Electrician)	$51.00	$51.69	$52.43	$53.19	$54.65	$55.90	$56.10	$56.25	$56.50	$57.00
Security (bldg)	$33.04	$33.43	$33.94	$34.35	$35.29	$36.17	$36.37	$36.52	$36.77	$37.27
Security (dist)	$34.27	$34.70	$35.19	$35.68	$36.71	$37.56	$37.76	$37.91	$38.16	$38.66
Transportation										
Drivers	$33.74	$34.20	$34.71	$35.12	$36.10	$36.84	$37.04	$37.19	$37.44	$37.94
Mechanic	$42.84	$43.41	$44.00	$44.61	$45.83	$46.89	$47.09	$47.24	$47.49	$47.99
Driver Trainer	$37.20	$37.39	$37.98	$38.46	$39.62	$40.46	$40.66	$40.81	$41.06	$41.56
Educational Support										
Paraeducator Level A	$27.38	$27.70	$28.18	$28.55	$29.35	$30.03	$30.23	$30.38	$30.63	$31.13
Paraeducator Level B	$28.91	$29.33	$29.80	$30.18	$31.07	$31.74	$31.94	$32.09	$32.34	$32.84
ECEAP Instr./Family Svc Worker	$35.23	$35.68	$36.25	$36.75	$37.82	$38.65	$38.85	$39.00	$39.25	$39.75
ML Family & Migrant Liaison	$40.05	$40.58	$41.13	$41.69	$42.53	$43.38	$43.58	$43.73	$43.98	$44.48
Sign Language Interpreter	$43.09	$43.68	$44.21	$44.67	$45.72	$46.66	$46.86	$47.01	$47.26	$47.76
Speech Lang Pathology Asst	$39.64	$40.40	$41.00	$41.54	$42.66	$43.68	$43.88	$44.03	$44.28	$44.78
Braillist	$37.58	$38.60	$39.16	$39.65	$40.75	$41.71	$41.91	$42.06	$42.31	$42.81
COTA & Physical Therapy Asst	$38.18	$38.73	$39.38	$39.83	$40.92	$41.89	$42.09	$42.24	$42.49	$42.99
Health Services										
LPN	$36.38	$36.93	$37.53	$37.96	$39.00	$39.93	$40.13	$40.28	$40.53	$41.03
RN	$47.28	$47.96	$48.67	$49.33	$50.68	$51.86	$52.06	$52.21	$52.46	$52.96
Technology										
Technician	$45.24	$45.86	$46.51	$47.13	$48.33	$49.36	$49.56	$49.71	$49.96	$50.46
Tech Assistant	$36.10	$36.71	$37.19	$37.69	$38.74	$39.62	$39.82	$39.97	$40.22	$40.72

APPENDIX B 2026-27 OFFICE PERSONNEL

Level A	
Level B	Assistant Bookkeeper, High School
	Assistant, Records, High School
	Main Office Secretary, Elementary
	Main Office Secretary, Middle School
	Main Office Secretary, High School
	Receptionist
Level C	Administrative Assistant, Counseling Office
	Administrative Assistant, ECEAP
	Administrative Assistant, Middle School Assistant Principal, Attendance
	Administrative Assistant, High School Assistant Principal
	Administrative Assistant, High School Attendance
	Administrative Assistant, Career Center
Level D	Administrative Assistant, Athletics
	Administrative Assistant, Career and Technical Education
	Administrative Assistant, High School Registrar
	Administrative Assistant, Human Resources
	Administrative Assistant, Maintenance and Custodial Services
	Administrative Assistant, Middle School Registrar & Counseling
	Administrative Assistant, Online Programs
	Administrative Assistant, Special Services and Psychologists
	Administrative Assistant, Teaching and Learning Services
	Administrative Assistant, TLS, ELL/Migrant and Truancy Programs
	Administrative Assistant, Teaching and Learning Systems
	Administrative Assistant, Transportation
	Bookkeeper, Middle School
	Bookkeeper, High School
Level E	Administrative Assistant, Alternative Education
	Administrative Assistant, Elementary Principal
	Administrative Assistant, Academic Services, Executive Director
	Administrative Assistant, Guest Teacher/Substitute Services
	Administrative Assistant, Middle School Principal
	Administrative Assistant, K-12 Student Success
	Administrative Assistant, High School Principal
	Administrative Assistant, Systems Support
	Administrative Assistant, Teaching and Learning Assessment
	Administrative Assistant, Teaching and Learning, Executive Director
	Administrative Assistant, Technology, Executive Director
	Fiscal Technician
	Fiscal Technician, Purchase Order/Inventory
	Fiscal Technician, Facility Use
Level F	Administrative Assistant, Student Enrollment & Skyward Services
	Fiscal Specialist
	Human Services Technician, Certificated
Level G	Administrative Assistant, Special Services Compliance
	Administrative Assistant, Special Services Contracts and Grants
	Dispatcher/Router
	Payroll Technician
	Student Information Systems Specialist
Level H	Payroll Specialist
	Router Specialist
Level I	Accountant
	Senior Payroll Specialist

APPENDIX C **2026-27 PARAEDUCATORS**

Level A	Paraeducator, Basic Education/General Supervision
	Paraeducator, Career and Technical Education
	Paraeducator, Crossing Guard
	Paraeducator, High School Science
	Paraeducator, In-School Intervention
	Paraeducator, LAP/Title
	Paraeducator, Library Support
	Paraeducator, Resource Room
Level B	Paraeducator, Adult Transition
	Paraeducator, Special Education Preschool
	Paraeducator, Early Childhood Education (ECEAP)
	Paraeducator, Health Room
	Paraeducator, Life Skills
	Paraeducator, Multilingual Learners
	Paraeducator, Positive Behavior Support
	Paraeducator, Social Skills & Communication
	Paraeducator, Transition to Kindergarten