



Regular Board Meeting - Oct 14 2025 Minutes

Tuesday, October 14, 2025 at 6:00 PM

RJUHSD Boardroom

1. Meeting Opening

1.1 Call to Order

1.2 Roll Call

Trustee Heidi Hall

Trustee Marla Franz

Trustee Tiffany Coleman

Trustee Pete Constant

Trustee Bill Schuetz

All present

1.3 Amend or Adopt the Agenda, October 14, 2025

Purpose: The Board of Trustees to approve or amend the current board agenda

Originating Office: Board of Trustees/Superintendent

Action: To approve or amend the current board agenda

Moved by: Tiffany Coleman

Seconded by: Marla Franz

Yes

Heidi Hall, Marla Franz, and Tiffany Coleman

Motion Carries 3-0

1.4 Public Comment on Closed Session Items

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

NO PUBLIC COMMENT.

1.5 Adjourn to Closed Session

2. Closed Session

2.1 Consideration of Student Disciplinary Matters Relating to
Expulsion (GC 54954.5(h); Ed Code 35146; 48918)

Case #02-25/26

Case #05-25/26

Case #06-25/26

Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, Tiffany
Coleman, Pete Constant, and Bill
Schuetz

Motion Carries 5-0

2.2 Consideration of Student Disciplinary Matters Relating to
Expulsion (GC 54954.5(h); Ed Code 35146; 48918)

Case #04-25/26

OPEN SESSION VOTE:

Moved by: Pete Constant

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany
Coleman, Pete Constant, and Bill
Schuetz

Motion Carries 5-0

- 2.3 Consideration of Student Disciplinary Matters Relating to readmission after Expulsion (GC 54954.5(h); Ed Code 35146; 48916)

Case #1-25/26

Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Motion Carries 5-0

3. Reconvene to Open Session

- 3.1 Pledge of Allegiance - Lead by Trustee Hall
- 3.2 Report of Action from Closed Session
- 3.3 Announcement of Meeting Protocols - Read by Trustee Hall
The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10

or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

This meeting will be live streamed for viewing only. Link to live streaming can be found at RJUHSD.us/Livestream.

4. Reports & Communications

- 4.1 Board Expectations - Read by Student Board Representative Niko Themalis

Roseville Joint Union High School District

Board Expectations

Prepare all students for life, college, and career

- High quality academic opportunities for all students
- Support student academic success

Engage in partnership with families and the community

- The school is a welcoming, safe environment that serves as the center of student learning, activities, athletics, and performing arts
- Promote a sense of community in our schools and the surrounding areas

Utilize effective governance and business practices

- Remain open, transparent, and accountable to the community
- Serve as an employer of choice with the highest quality teachers and staff

4.2 Board Reports

Trustee Constant – No update

Trustee Coleman – Visited Roseville HS – discussed CAASP scores, AVID program, discussed with staff and students the cell phone policy which was implemented this school year and heard all positive things about its impact. She went on a tour of the new construction on the RHS campus with Scott Davis. She visited Antelope HS and met the new SRO officer, visited some IM1 classes as well as English. She also inquired about the new cell phone policy and received positive feedback. She also toured Woodcreek HS where she witnessed the newly implemented bathroom monitoring policy, inquired about the cell phone policy and the new softball fields. Feedback about the policies were all very positive. She attended a meeting at the City of Roseville with Mr. Becker, Mr. Landon and Trustee Hall where they discussed the growth of Roseville. She was in attendance of the Aldo Pineschi Golf Tournament, which raises money for our RJUHSD students in scholarships for college. And, finally, she met with RSEA President, Brandon Dell Orto.

Trustee Hall – Attended Governance Training, Voter Outreach at Roseville HS and the Homecoming parade where Vincil Brown was the Grand Marshal. Also attended the Sierra College seminar where RJUHSD was mentioned a lot about our success with Dual Enrollment courses.

Trustee Franz updated about a TedX at Woodcreek HS which was student ran which she was impressed with. She visited Roseville Adult School with Principal Voss and Adelante, as well as a Dual Enrollment webinar.

Trustee Schuetz also attended the TedX at Woodcreek HS and the Voter Outreach, attended the Aldo Pineschi Golf Tournament which saw great record breaking money raised for our student's scholarships.

4.3 Student Board Representative Reports

Niko Themelis - West Park High School

West Park HS just hosted their Homecoming dance which had a huge turn out with floats, a parade, lots of community involvement. The game was good which their PINK OUT game was. They are also about to host the College and Career fair which will have 150+ vendors represented, the fall play is coming up and it will be "TRAP", which is a psychological thriller!!

Shepard Strand - Roseville High School

Roseville HS just finished mid-terms, Homecoming was in September and they also had a parade which was led by Vincil Brown, a rally and their game, followed by their dance on that Saturday. October 1st will be senior workshops for UC, Cal State, Private schools and trade schools. The end of October will be their PINK OUT game. He is looking forward to the rally and breakfast honoring Veterans in the Roseville.

4.4 Superintendent's Report and Communications Received

No communications to report.

Superintendent Becker recapped the importance of the Also Pineschi Golf tournament which had a record amount of revenue/donations that will go towards scholarships for the students in our district. He personally thanked the committee who worked so hard for this awesome event which raised around \$30,000 towards scholarships.

CAASP scores were released and the district gained across the board in English, Math, Science, ELD. He thanked the teachers, principals and site leadership for this progress.

Dual Enrollment, with the leadership of Dr. Carroz and her department, has had such success that RJUHSD is now the new standard in our region. The growth from 17 sections to now 142 sections including 3800 students is proof that the program is succeeding.

John took a moment to thank Assistant Superintendent Basham for all of his years of service totaling 37 years! Recognizing that Brad will be retiring from RJUHSD June 30th! He thanked him and congratulated him for all of his hard work and dedication.

4.5 Committee Reports
Nothing to report.

4.6 RSEA Report
RSEA President Brandon Dell’Orto reported:
Dell’Orto praised Brad Basham for his deep knowledge of the district and his long history of service in various roles, highlighting his fair and collaborative approach with the teachers’ union (RSEA). Basham is highly respected and will be missed, though Rob Hasty’s appointment as his replacement reflects the district’s desire for continuity and fairness. Dell’Orto joked about not hiring Rob to avoid appearing too close with the union!!

Dell’Orto also expressed concerns about the rapid growth of the Dual Enrollment program, particularly its dependency on Sierra College. Issues include Sierra’s control over class sizes and teacher acceptance, which may challenge sustainability and shift the program away from its original goal of supporting at-risk students not planning to attend college.

5. **Public Comment**

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

NO COMMENTS FROM PUBLIC

6. Consent Agenda

All matters listed under the Consent Agenda are considered to be routine and all will be enacted by one motion with a roll call vote. There will be no separate discussion of these items unless the Board of Trustees, audience, or staff requests specific items to be removed from the Consent Agenda for separate action. Any items removed will be considered after the motion to approve the Consent Agenda.

Comments regarding 6.9:

Trustee Hall spoke on behalf of the Board of Trustees thanking Assistant Superintendent Brad Basham for his steady guidance of our district all of the successful negotiations through the years. This is what makes our Board so successful!

Trustee Franz thanked Mr. Basham for his passion and dedication to our school district.

Teacher/Parent Tania Baldwin thanked Brad as the principal at Roseville HS where her kids attended, then where she was a paraeducator, and then as Human Resources who helped hire her in her current position as a teacher at Antelope HS. She remembers how humble he was as the principal who didn't hesitate to pick up trash on the campus. She thanked him for all the different roles he has had in our district and how it has positively impacted her and her family.

Trustee Coleman thanked Brad Basham for his patience with her as a new trustee to help get her up to speed with the district. She commented that he is a man of integrity and thanked him for his service.

6.1 Minutes - September 9, 2025 and October 1, 2025 31 - 79

Recommended Action: Approve of Minutes (September 9, 2025 Regular Board Meeting and October 1, 2025 Board Member training)

Originating Office: Superintendent

Purpose: Approve of Minutes (September 9, 2025 Regular Board Meeting and October 1, 2025 Board Member training)

[Regular Board Meeting - Sep 09 2025 - Minutes - Html](#) 

[Board of Trustees Workshop - Oct 01 2025 - Minutes - Html](#) 

6.2 Overnight Field Trips 80 - 114

Recommended Action: To approve the Overnight Field Trips

Originating Office: Superintendent

Action/Purpose: To secure Board approval of field trips pursuant to Board Policy and Staff Rule 6153

- Request approval for Overnight Field Trip for West Park High School's Drama program to attend the Oregon Shakespeare Festival in Ashland, OR on September 12-14, 2025. Approximately 24 students will attend.

(EXHIBIT A)

[EXHIBIT A - Overnight FT WPHS Drama.pdf](#) 

- Request approval for Overnight Field Trip for Oakmont High School's Cross Country team to attend the Mt. SAC Invite at Mt. San Antonio College in Walnut, CA (near LA) on October 23-25, 2025. Approximately 27 student athletes will attend. **(EXHIBIT B)**

[EXHIBIT B - Overnight FT OHS Cross Country.pdf](#) 

- Request approval for Overnight Field Trip for Granite Bay High School's Girls Golf program to attend the 2nd annual Cowboy Fall Classic Golf Tournament in Salinas, CA on September 21-22, 2025. Approximately 6 student athletes will attend. **(EXHIBIT C)**

[EXHIBIT C - Overnight FT GBHS Girls Golf.pdf](#) 

- Request approval for Overnight Field Trip for Granite Bay High School's Drama program to attend the Oregon Shakespeare Festival in Ashland, OR on October 2-5, 2025. Approximately 30 students will attend.

(EXHIBIT D)

[EXHIBIT D - Overnight FT GBHS Drama.pdf](#) 

- Request approval for Overnight Field Trip for Granite Bay High School's Basketball program to attend the Chico High Panther Showdown in Chico, CA on December 11-13, 2025. Approximately 14 student athletes will attend. **(EXHIBIT E)**

[EXHIBIT E - Overnight FT GBHS Basketball Chico.pdf](#) 

- Request approval for Overnight Field Trip for Granite Bay High School's Basketball program to attend the Riverton Holiday Tournament in Lehi, UT on December 26-31, 2025. Approximately 14 student athletes will attend. **(EXHIBIT F)**

[EXHIBIT F - Overnight FT GBHS Basketball Riverton.pdf](#)



- Request approval for Overnight Field Trip for Woodcreek High School's Wrestling program to attend the Sierra Nevada Classic Wrestling Tournament in Reno, NV on December 28-30, 2025. Approximately 8 student athletes will attend. **(EXHIBIT G)**

[EXHIBIT G - Overnight FT WHS Wrestling.pdf](#) 

- Request approval for Overnight Field Trip for Oakmont High School's Boys Water Polo program to attend the Water Polo Tournament/Camping Trip in Modesto, CA on October 17-18, 2025. Approximately 19 student athletes will attend. **(EXHIBIT H)**

[EXHIBIT H - Overnight FT OHS Water Polo.pdf](#) 

- Request approval for Overnight Field Trip for Woodcreek High School's Boys Wrestling program to attend the Midcals Classic Wrestling at Gilroy High School in Gilroy, CA on January 22-24, 2026. Approximately 8 student athletes will attend. **(EXHIBIT I)**

[EXHIBIT I - Overnight FT WHS Wrestling Gilroy.pdf](#) 

- Request approval for Overnight Field Trip for Granite Bay High School's Robotics program to attend the Robotics Competition at UC Berkeley in Berkeley, CA on November 21-23, 2025. Approximately 10 student athletes will attend. **(EXHIBIT J)**

[EXHIBIT J - Overnight FT GBHS Robotics.pdf](#) 

- Request approval for Overnight Field Trip for Oakmont High School's Health Careers Academy and International Baccalaureate Diploma program to visit UC Berkeley, USF, School of Allied Health Sciences, St. Mary's College, UC Davis, St. Mary's College, UC Davis, Dominican and Sac State College in Northern California Bay Area on November 6-7, 2025. Approximately 93 students will attend. **(EXHIBIT K)**

[EXHIBIT K - Overnight FT OHS Health Academy.pdf](#) 

- Request approval for Overnight Field Trip for Woodcreek High School's Basketball program to attend a tournament at Acalanes High School in Lafayette, CA

on December 11-13, 2025. Approximately 15 student athletes will attend. **(EXHIBIT L)**

[EXHIBIT L - Overnight FT WHS Basketball.pdf](#) 

6.3 Donations/Gifts/Awards

115 - 119

Recommended Action: To approve the District and/or site donations

Originating Office: Superintendent

Action/Purpose: To secure Board approval of donations pursuant to Board Policy 3290

- Donation of 10 FREE Item cards to Granite Bay High School's Library for the Library Monthly Raffle in September 2025 from Chik Fil A in Granite Bay.(EXHIBIT A)

[EXHIBIT A - GBHS Donation for Library.pdf](#) 

- Donation of \$1,000 to Antelope High School's Athletics & Football Boosters Programs September 2025 from Sacramento Dental Medicine in Sacramento (EXHIBIT B)

[EXHIBIT B - AHS Donation Letter Sacramento Dental](#)

[Medicine.pdf](#) 

- Donation of \$1,000 to Antelope High School's Athletics & Football Boosters Programs September 2025 from Mears Garage Door Service in Antelope, CA (EXHIBIT C)

[EXHIBIT C - AHS Donation Letter form Mears Garage Door](#)

[Service.pdf](#) 

- Donation of \$350 to Antelope High School's Athletics & Football Boosters Programs September 2025 from Ryneberk Painting in Antelope, CA (EXHIBIT D)

[EXHIBIT D - AHS Donation Letter form Ryneberk Painting.pdf](#)



- Donation of \$750 to Antelope High School's Athletics & Parent Boosters Programs October 2025 from Mr. Luis Alvarez of Tico's Cleaning Service, Inc. in Antelope, CA (EXHIBIT E)

[EXHIBIT E - AHS Donation Letter form Tico's Cleaning Service.pdf](#) 

6.4 Vendor and Payroll Checks 120 - 136

Recommended Action: Ratify payment of vendor checks for the month of September 2025 and payroll checks for the month of October 2025.

Originating Office: Assistant Superintendent, Business Services

Purpose: Ratification of monthly vendor and payroll checks

Background: Request ratification of the payment of vendor checks for the month of September 2025 in the amount of \$8,424,386.75 (**EXHIBIT A**) and payroll checks for the month of October 2025.

[EXHIBIT A - Board Report of Checks September 2025.pdf](#) 

6.5 Food Services Cafeteria Oven Upgrades for Antelope, Granite Bay and West Park High Schools 137 - 143

Recommended Action: 1) Approve Quote #222912 for Antelope High School Combi Ovens, 2) Approve Quote #238160 for Granite Bay High School Combi Ovens and 3) Approve Quote # 236038 for West Park High School Combi Ovens for the combined total cost of \$278,454.19.

Originating Office: Assistant Superintendent, Business Services

Purpose: To approve the purchase of Combi Ovens from Culinary Depot for Antelope, Granite Bay and West Park High

School's cafeteria upgrade project for the combined total cost of \$278,454.19.

Background: Food Services has obtained multiple quotes for the purchase of new Combi Ovens as part of the planned kitchen upgrades at Antelope High School, Granite Bay High School and West Park High School. After review, Culinary Depot was identified as the most cost-effective solution that best meets the needs of these projects.

Antelope High School Quote #222912 totaling \$97,456.06
(**EXHIBIT A**)

[EXHIBIT A - Culinary Depot AnHS Combi Oven Quote.pdf](#) 
Granite Bay High School Quote #238160 totaling \$96,347.70
(**EXHIBIT B**)

[EXHIBIT B - Culinary Depot GBHS Combi Oven Quote.pdf](#) 
West Park High School Quote #236038 totaling \$84,650.43
(**EXHIBIT C**)

[EXHIBIT C - Culinary Depot WPHS Combi Oven Quote.pdf](#) 

The purchase will be made out of the Kitchen Infrastructure Grant and Fund 13 (Cafeteria Fund).

Staff recommends the approval of these three quotes from Culinary Depot for the Antelope, Granite Bay and West Park High School's kitchen upgrade project.

6.6	Final Change Order for New District Office Project	144
-----	--	-----

Recommended Action: Approval of Change Order #1 to Flint Design Build, LLC dba FLINT returning unused contingencies and allowances to the District in the amount of \$203,866.00.

Originating Office: Assistant Superintendent, Business Services

Purpose: To approve Change Order #1 to Flint Design Build, LLC dba FLINT returning unused contingencies and allowances to the District.

Background: On December 8, 2022, the Roseville Joint Union High School District Board authorized a Lease-Leaseback contract, including a Facilities Lease and Site Lease with Flint Design Build, LLC dba FLINT for the construction of the new District Office. On May 25, 2023 The Board authorized the amendment incorporating the cost of construction. The Total Base Rent (TBR) for the project was \$28,005,160 and included an Owner Contingency of \$1,762,769 and Construction Contingency of \$672,837 and a \$100,000 DSA allowance.

Through the course of construction, the District made several major changes along with many small changes to the project deemed necessary for the betterment of the long-term functionality of the project. The major changes included additional paving, shade structures, marquee, a video wall and other changes. The project has also experienced changes required by clarifications to the construction documents. The percentage of design clarifications is within the industry standards for this type of project. This change order returns to the District unused contingencies and allowances and extends the completion date from January 28, 2025, to March 17, 2025.

If approved, this change will return \$203,866.00 of unused contingencies and allowances to Fund 25 (Developer Fees) of the District. All project costs have been finalized and this will be the final change order for this project. (**EXHIBIT A**)

[EXHIBIT A - DO Final CO.pdf](#) 

Change Order #1

1	Return to District of unused Contingencies and Allowances	\$(203,866.00)
	Total Change Order #1	\$(203,866.00)
	Original Contract Amount	\$28,005,160.00
	Net Change by Previous Change Orders	\$0.00
	Contract Amount Prior This Change Order	\$28,005,160.00
	Amount of Change Order #1	\$(203,866.00)
	Revised Contract Amount	\$27,801,294.00

6.7 Employment/Reassignment 145 - 146

Recommended Action: Staff recommends approval of the employment/additional assignment/reassignment of personnel.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve the employment/additional assignment/reassignment of personnel.

Background: Staff being presented for approval are attached as

[Exhibit A - Employment October 2025.pdf](#) 

6.8 Leaves of Absence 147

Recommended Action: Staff recommends approval of the employee leaves of absence.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve employee leaves of absence

Background: Leaves of absence being presented for approval are attached

[Exhibit A - LOA October 2025.pdf](#) 

6.9 Resignations 148 - 150

Recommended Action: Staff recommends approval of the employee resignations

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve employee resignations

Background: Staff being presented for approval are attached as

[Exhibit A - Resignations October 2025.pdf](#) 

6.10 Approval of Revisions to Salary Schedule 11 151 - 152

Recommended Action: Staff recommends approval of the following changes to the Certificated Substitute Salary Schedule:

- Increase the daily non-unit member substitute rate from \$180/day to \$200/day
- Increase the long-term daily rate for non-unit members from \$200/day to \$255/day

- Eliminate the long-term special credential rate
- Increase the retiree daily rate from \$225/day to \$300/day
- Add a long-term retiree rate of \$379.83/day (Column I, Step I on the 186-Day Certificated Salary Schedule)
- Align nurse, support staff, and administrative daily substitute rates to Column I, Step I on their respective salary schedules

Originating Office: Assistant Superintendent, Human Resources

Purpose: To strengthen RJUHSD's ability to attract and retain qualified substitute teachers, nurses, support staff, and administrators. These adjustments ensure compensation remains competitive with neighboring and regional districts amid a persistent statewide shortage of substitutes. The revised rates are intended to help the District maintain a consistent instructional program and reduce disruptions to classroom learning when regular staff members are absent.

Background: The availability of qualified substitutes has declined significantly in recent years, largely due to the pandemic and increased regional competition for credentialed educators. While RJUHSD currently maintains a pool of approximately 150 substitute staff members, many also serve in surrounding districts, limiting their availability. The proposed rate increases will help the District remain competitive and sustain access to highly qualified individuals who can fill instructional and support roles as needed. The new salary schedule also aligns daily rates for retirees and long-term substitutes to ensure fairness and consistency across classifications.

Please refer to [Exhibit A](#)  for a comparison of substitute rates across the Greater Sacramento Area school districts and [Exhibit B](#)  for the proposed revisions to Salary Schedule 11.

6.11	Quarterly Report of Williams Uniform Complaints	153
------	---	-----

Recommended Action: It is recommended that the Governing Board approve the Quarterly Report on Williams Uniform Complaints for the quarter ending September 30, 2025.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To provide the Board with a summary of Williams uniform complaints reported during the last quarter.

Background: In compliance with the *Williams v. State of California* settlement legislation, school districts are required to file quarterly reports with their Governing Board and the County Superintendent of Schools. These reports summarize the nature and resolution of any complaints regarding the following areas:

- Insufficient textbooks and instructional materials
- Teacher vacancies or misassignments
- Emergency or urgent facility conditions that pose a threat to health or safety
- CAHSEE intensive instruction and services (as applicable)

For the quarter ending September 30, 2025, no complaints were filed in any of the areas listed above.

[Exhibit A - District Williams Quarterly Rpt Ending 09-30-25.pdf](#)



6.12	Approval of DE Partnership Agreements – Sierra College	154 - 176
------	--	-----------

Recommended Action: Staff recommends approval of the College and Career Access Pathways agreements between the Roseville Joint Union High School District and Sierra Community College.

Originating Office: Assistant Superintendent, Education Services

Purpose: The purpose of this item is to review and approve renewal agreements between the Roseville Joint Union High School District and Sierra Community College regarding dual enrollment under the College and Career Access Pathways program.

Background:

Assembly Bill 288 & 30: College and Career Access Pathways expands the existing law that allows high school students to attend community college. AB 288 & 30 authorize the governing board of a community college district to enter into a College and Career Access Pathways partnership with the governing board of a school district. The goals are to develop seamless pathways from high school to community college to help high school pupils achieve college and career readiness. AB 288 and 30 require the partnership agreement to outline the terms of the partnership and to establish protocols for information sharing, joint facilities use, and parental consent for high school pupils to enroll in community college courses. RJUHSD is looking forward to the continued expansion of this program throughout the district.

[Exhibit A - CCAP AGREEMENT 2025-2028.pdf](#) 

[Exhibit B - CCAP II Agreement 2025-2028.pdf](#) 

[Exhibit C - PACE Agreement 2025-2028.pdf](#) 

6.13 Individual Service Agreements And Non-Public School Placement

Recommended Action: Staff recommends that the Board approve the described Individual Service Agreements and

Non-Public School Placement contracts for special services for qualified special education students.

Originating Office: Assistant Superintendent, Education Services

Purpose: The purpose of this item is to review and approve Individual Service Agreements and Non-Public School Placement contracts.

Background:

At the start of each school year, the Placer County SELPA, on behalf of all LEAs within the SELPA, typically negotiates rates for the special education services provided by the local nonpublic nonsectarian schools (NPS) and agencies (NPA). Then, when an LEA needs to establish an NPS or NPA service agreement for an individual student, the cost for that student’s services is typically based on the service rates that have been established through the negotiation process between SELPA and the local NPS and NPAs.

The school board established Resolution #604, which authorizes the superintendent or designee to enter into contracts with nonpublic nonsectarian schools and agencies for special education services. The resolution also specified that they shall be submitted to the Governing Board for Governing Board information, inquiry, and ratification at a public meeting of the Governing Board as soon as feasible subsequent to such contract being entered into. These will be reported on a monthly basis as they are added.

The following describes the contracts entered into in August/September 2025:

2025-2026 - Summary of Individual Service Agreements and Non-Public School Placement	
--	--

Agency Name/ Location	Total Contract Amount	Purpose	Contract Period	Board Date
Odyssey Learning Center	\$60,720	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Odyssey Learning Center	\$61,650	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Odyssey Learning Center	\$81,650	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Laguna Physical Therapy	\$68,000	PT services, district-wide	7/1/25 - 6/30/26	10/14/25
Placer Learning Center	\$59,666	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Placer Learning Center	\$97,543	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Placer Learning Center	\$102,407	Tuition & related services	7/1/25 - 6/30/26	10/14/25
Placer Learning Center	\$72,410	Tuition & related services	7/1/25 - 6/30/26	10/14/25

6.14 Sacramento Sheriff MOU Contract Approval

177 - 191

Recommended Action: Staff recommends that the Board approve the MOU agreement with Sacramento Sheriff's Office to staff a fulltime SRO to the Antelope High School campus.

Originating Office: Assistant Superintendent, Student Services

Purpose: To consider the approval and signature to the MOU with Sacramento Sheriff's Office

Background: This Memorandum of Understanding (MOU) establishes an agreement between the RJUHSD and Antelope High School (AHS) to assign a full-time Deputy as a School Resource Officer (SRO). This initiative provides AHS with the same comprehensive SRO services already in place at other high school campuses within the district. The SRO will be stationed on campus five days a week and will serve the students, families, and broader community of AHS, for a term of five years. The implementation of this MOU is a final step toward ensuring a uniform and comprehensive approach to school safety across all RJUHSD campuses, fostering a consistent culture of care for every student

The MOU is attached as Exhibit A

[Exhibit A.pdf](#) 

6.15 Approval of Consent Agenda Items

Moved by: Pete Constant

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Motion Carries 5-0

7. Action Matters

7.1 Appointment of Assistant Superintendent, Human Resources

Recommended Action: Staff recommends the appointment of **Robert Hasty** as Assistant Superintendent of Human Resources effective July 1, 2026.

Originating Office: Superintendent

Purpose: To appoint an Assistant Superintendent of Human Resources who will continue to provide leadership and oversight of all district personnel functions, negotiations, and staff development programs.

Background: The Assistant Superintendent of Human Resources is an Executive Cabinet-level position responsible for supervising all personnel procedures, serving as the District's chief negotiator, and ensuring compliance with state and federal laws, Board policies, and regulations.

Rob Hasty has served the Roseville Joint Union High School District with distinction for over twenty years. His leadership experience includes:

- **Executive Director of Human Resources (2021–present):** Oversees substitute teachers, coaches, volunteers, and student teachers; developed district handbooks; updated certificated job descriptions; serves as Title IX Coordinator and Equity Compliance Officer; and co-led implementation of the District's Behavior Threat Assessment and Management (BTAM) process, now recognized as a model program in California.
- **Principal, Oakmont High School (2011–2021):** Guided Oakmont to recognition as a California Gold Ribbon School and strengthened its International Baccalaureate program through collaborative, student-centered leadership.

- **Assistant Principal roles (2003–2011):** Served at Granite Bay, Antelope, and Leland High Schools, where he gained experience in both high-performing and newly established school communities.

Rob is widely respected for his leadership in Human Resources, where he has strengthened evaluation systems, supported administrators in navigating complex personnel matters, worked closely with the Board on sensitive issues, and consistently represented the district with professionalism and integrity in negotiations and within the RJUHSD community.

A committed lifelong learner, Rob has completed multiple ACSA Academies and is an active participant in the ACSA Personnel Institute and Negotiators' Symposium. His multiple recognitions as an ACSA Administrator of the Year underscore his professional excellence, dedication to service, and unwavering commitment to advancing the success of students, parents, and staff.

Comments from the Board:

Trustee Constant: Commented that he has known Rob since he first came to Roseville contemplating their move here. They spoke with Rob Hasty, then Principal at Oakmont HS, who was amazing and very supportive with their decision to enroll their kids here.

Trustee Coleman: Rob is always willing to help out with anything I may have concerns or questions about. Very appreciated.

Trustee Schuetz: commented that he also has known Rob from years back when he was Principal at Oakmont HS. He commented that this is a great move for our district to Assistant Superintendent of Human Resources.

Trustee Franz: Expressed how much she appreciates his energy and willingness to always help out.

Staff Recommendation:

Appoint **Robert Hasty** as Assistant Superintendent of Human Resources effective July 1, 2026.

Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Motion Carries 5-0

7.2 Public Employee Employment 192 - 235

Recommended Action: Staff recommends approval of employment contracts for district Assistant Superintendents, effective July 1, 2026

Originating Office: Superintendent

Purpose: To approve the three (3) year contracts for:

Assistant Superintendent, Education Services (EXHIBIT A)

Assistant Superintendent, Student Services (EXHIBIT B)

Assistant Superintendent, Business Services (EXHIBIT C)

Assistant Superintendent, Human Resources (EXHIBIT D).

[EXHIBIT A - Tu Carroz Contract Asst Supt Ed Services.pdf](#) 

[EXHIBIT B - Melanie Dopson Contract Asst Supt Student Services.pdf](#) 

[EXHIBIT C - Joe Landon Contract Asst Supt Business Services.pdf](#)  [EXHIBIT D - Rob Hasty Contract Asst Supt Human Resources.pdf](#) 

Moved by: Pete Constant

Seconded by: Bill Schuetz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Motion Carries 5-0

7.3 Approval of Superintendent's Contract; Government Code 53262 236 - 252

Recommended Action: Staff recommends approval of the renewal of the Superintendent's Employment Contract, effective July 1, 2026

Originating Office: Superintendent

Purpose: The Board of Trustees have agreed to the terms of the contract for Superintendent, John Becker, and have made a decision to proceed for approval of this contract effective July 1, 2026 through June 20, 2029. (EXHIBIT A)

[EXHIBIT A - Becker_Superintendent Contract 2026-2029.pdf](#)



Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Motion Carries 5-0

8. Staff Reports / Informational Items

8.1 Staff Comments

Assistant Superintendent Brad Basham commented that Rob hasty is the best choice for his replacement. He is a hard working dedicated person and definitely has the buy in from this staff and the principals which is awesome!

9. Horizon Report

Confirmed there is a meeting October 28, 2025

DATE	OWNER	UPCOMING BOARD MEETINGS AND PENDING AGENDA ITEMS
10/28/2025	Becker	Board Meeting
11/7/2025	Becker	Board Policy Review Committee Meeting
11/18/2025	Landon	Finance/Facilities Committee Meeting
11/18/2025	Becker	Board Meeting
"	Carroz	School Plans for Student Achievement
"	Carroz	EL Master Plan & Report
12/16/2025	Becker	Board Meeting
"	Landon	FY 2024-25 Audit Report
"	Landon	FY 2025-26 First Interim Report
"	Landon	FY 2024-25 Annual Developer Fees Report
"	Landon	Ratification of District Contracts (Annual list)
"	Basham	Committee on Assignment List
1/13/2026	Becker	Board Meeting

" Landon Demographic Enrollment
Projections Update

*** Indicates tentative meetings. May be canceled if there is a lack of Board agenda items.**

9.1 Pending Agenda Items

10. Adjournment

10.1 Adjourn Meeting

Moved by: Tiffany Coleman

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete
Constant, and Bill Schuetz

Motion Carries 5-0

Heidi Hall

Heidi J Hall, President

Tiffany Coleman

Tiffany Coleman, Clerk



Regular Board Meeting - Sep 09 2025 Minutes

Tuesday, September 9, 2025 at 5:30 PM

RJUHSD Boardroom

Page

1. Meeting Opening

1.1 Call to Order

1.2 Roll Call

Trustee Heidi Hall

Trustee Marla Franz

Trustee Tiffany Coleman

Trustee Pete Constant

Trustee Bill Schuetz

1.3 Amend or Adopt the Agenda, September 9, 2025

Motion from Trustee Schuetz to move 8.7 and 8.8 to 8.2 to the beginning of ACTION so that one board member can leave early (Bill Schuetz).

Moved by: Bill Schuetz

Seconded by: Marla Franz

Yes

Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Carried 5-0

1.4 Public Comment on Closed Session Items

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

NO PUBLIC COMMENT ON CLOSED SESSION

1.5 Adjourn to Closed Session

2. Closed Session

3. Reconvene to Open Session

3.1 Pledge of Allegiance – LEAD BY Trustee Hall

3.2 Report of Action from Closed Session

Reported:

2.2 Motion PC, 2nd TC VOTE: 5-0-0

2.3 OPEN SESSION Vote ~ Motion PC, 2nd TC VOTE: 5-0-0

2.4 Motion PC, 2nd BS VOTE: 4-0-1

2.5 Motion PC, 2nd BS VOTE: 5-0-0

3.3 Announcement of Meeting Protocols – read by Trustee Hall

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

This meeting will be live streamed for viewing only. Link to live streaming can be found at RJUHSD.us/Livestream.

4. Reports & Communications

4.1 Board Expectations – read by Student Board Representatives Roseville Joint Union High School District

Board Expectations

Prepare all students for life, college, and career

- High quality academic opportunities for all students
- Support student academic success

Engage in partnership with families and the community

- The school is a welcoming, safe environment that serves as the center of student learning, activities, athletics, and performing arts
- Promote a sense of community in our schools and the surrounding areas

Utilize effective governance and business practices

- Remain open, transparent, and accountable to the community

- Serve as an employer of choice with the highest quality teachers and staff

4.2 Board Reports

PConstant – no updates

TColeman – visited Adalante, attended the State of the City for Roseville, met with Mr. Becker and Dr. Dopson, met with GBHS student reporter regarding cell phone policies, and attended the BPRC as a community member.

HHall – as a parent attended water polo for RHS, attended the Stat of the City for Roseville, and the Roseville Chamber luncheon with Mr. Becker who gave a speech to the attendees regarding RJUHSD.

MFranz – as a Committee member for the Board Policy Review Committee attended the meeting on September 29th.

BSchuetz – attended the State of the City for Roseville, also was over at Woodcreek High School working with the voter outreach program.

4.3 Student Board Representative Reports

Aditya Dandamudi - Granite Bay High School

Updated the board on Granite Bay's school dance Decades, upcoming Military Night, Club Rush and the following week will be the Leadership Summit to discuss what it means to be a leader. Homecoming is coming up.

Niko Themelis - West Park High School

Updated the board on Homecoming theme of DECADES for West Park HS. Working on floats and skit rehearsals as well as preparing for the Homecoming parade!

4.4 Superintendent's Report and Communications Received

No communications received.

Updated the community that he presented at the Chamber Luncheon on RJUHSD's Dual Enrollment CTE programs presenting to the local business members, also met with the California High School Coalition (CHCC) who is represented by superintendents across California.

4.5 Committee Reports

The Board Policy Review Committee meeting was held on September 29th. Board Representatives: Trustee Constant and Franz. Quite a few policies were updated and these will appear on the Consent Agenda to move forward. The following were pulled by BPRC to appear on the ACTION Agenda by the Committee for this meeting under 8.7 and 8.8 (which will now be discussed at the beginning of the ACTION items per Trustee Schuetz. These 2 items will be up for discussion and either ACTION to move forward, stay as is, or back to staff for more work to be done.

4.6 RSEA Report

President of RSEA, Brandon Dell’Orto spoke and updated:

- Dell’Orto reflected on the district’s roots, recalling how the Roseville Joint Union High School District (RJUHSD) was originally praised as a “teacher-driven” district, valuing input from educators rather than imposing top-down mandates, unlike larger districts.
- Since starting his career in 1990, the district has grown from 3,500 to nearly 12,000 students across six unique high schools. Over time, decision-making has become more centralized.
- Dell’Orto reported progress towards restoring a more collaborative, teacher-inclusive decision-making process involving district leadership (Ed Services, HR, Superintendent).
- Key district leaders have been supportive in working together on fine-tuning technology platforms and processes.

Additionally, Dell’Orto has been asked to explore hybrid solutions to comply with a new State law limiting district van driving hours for Special Ed teachers and athletic coaches, as many current programs require extensive transportation beyond the legal limit.

5. Public Comment

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does

not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

NO PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA. THEY WILL BE HEARD LATER IN THE MEETING.

6. Consent Agenda

All matters listed under the Consent Agenda are considered to be routine and all will be enacted by one motion with a roll call vote. There will be no separate discussion of these items unless the Board of Trustees, audience, or staff requests specific items to be removed from the Consent Agenda for

separate action. Any items removed will be considered after the motion to approve the Consent Agenda.

6.1 Minutes - [August 26, 2025]

Recommended Action: Approve of Minutes (August 26, 2025 Regular Board Meeting)

Originating Office: Superintendent

Purpose: Approve of Minutes (August 26, 2025 Regular Board Meeting)

[Regular Board Meeting - Aug 26 2025 - Minutes - Html](#) 

6.2 Overnight Field Trips

Recommended Action: To approve the Overnight Field Trips

Originating Office: Superintendent

Action/Purpose: To secure Board approval of field trips pursuant to Board Policy and Staff Rule 6153

- Request approval for Overnight Field Trip for Woodcreek High School's Girls Water Polo team to attend the Julian Szmidt Memorial tournament in Napa, CA at Vintage High and/or American Canyon High School on October 17-18, 2025. Approximately 12 student athletes will attend. **(EXHIBIT A)**

[EXHIBIT A - Overnight FT WHS Girls Water Polo.pdf](#) 

- Request approval for Overnight Field Trip for Oakmont High School's Cross Country team to attend a tournament at Clovis High School in Fresno, CA on October 9-10, 2025. Approximately 14 student athletes will attend. **(EXHIBIT B)**

[EXHIBIT B - Overnight FT OHS Cross Country team.pdf](#) 

- Request approval for Overnight Field Trip for Woodcreek High School's Girls Water Polo team to attend the Monterey

Water Polo Invitational in Monterey, CA on October 10-11, 2025. Approximately 12-16 student athletes will attend.
(EXHIBIT C)

[EXHIBIT C - Overnight FT WHS Water Polo.pdf](#) 

6.3 Donations/Gifts/Awards

Recommended Action: To approve the District and/or site donations:

Originating Office: Superintendent

Action/Purpose: To secure Board approval of donations pursuant to Board Policy 3290

- Donation of \$350 to Antelope High School's Athletics & Cheer Programs August 2025 from Ms. Marisol Tovar and Terra Nova Realty in Sacramento (EXHIBIT A)
[EXHIBIT A - Marisol Tovar - AHS Donation Letter form ATHLETICS.docx.pdf](#) 
- Donation of \$1,000 to Antelope High School's Athletics & Cheer Programs August 2025 from Mr. Efrain Parra, President of Prietos Roofing in North Highlands (EXHIBIT B)
[EXHIBIT B - Prietos - AHS Donation Letter form ATHLETICS.docx.pdf](#) 
- Donation of \$1,000 to Antelope High School's Athletics & Football Programs August 2025 from T-Rex Auto Repair in Rio Linda (EXHIBIT C)
[EXHIBIT C - T-Rex Auto - AHS Donation Letter form ATHLETICS.docx.pdf](#) 
- Donation of a Logan 850 Platinum 40" Mat Cutter and matting boards to Woodcreek High School's Visual Arts Program August 2025 from Mrs. Hawkyard of Roseville. (EXHIBIT D)
[EXHIBIT D - Donation RHawkyard - Logan 850 Platinum Edge Cutter.pdf](#) 

- Donations totaling \$950 to the Oakmont High School Robotics Club from: Brian and Marcie Spears for \$100, Mrs. Molloy of Gold oak Ventures for \$300, Tara and Casey Zampa for \$50, and Kashi and Christiaan Royer for \$500. (EXHIBIT E)

[EXHIBIT E - OHS donations for Robotics.pdf](#) 

6.4 Vendor and Payroll Checks

Recommended Action: Ratify payment of vendor checks for the month of August 2025 and payroll checks for the month of September 2025.

Originating Office: Assistant Superintendent, Business Services

Purpose: Ratification of monthly vendor and payroll checks

Background: Request ratification of the payment of vendor checks for the month of August 2025 in the amount of \$7,118,821.13 (**EXHIBIT A**) and payroll checks for the month of September 2025.

[EXHIBIT A - Board Report of Checks August 2025.pdf](#) 

6.5 Mutual Benefit Agreement for Sierra View Country Club

Recommended Action: Approval of the Mutual Benefit Agreement with Lennar Homes of California, LLC.

Originating Office: Assistant Superintendent, Business Services

Purpose: To approve a Mutual Benefit Agreement with the developer of Sierra View Country Club

Background:

Mutual benefit mitigation agreements between the District and the developers are negotiated contracts that provide for voluntary payments to the District by the developers in exchange for certain benefits, including schools constructed to a higher standard to accommodate more activities for their students. This is possible because developers are voluntarily paying more money to the District than the lesser statutory fee they would otherwise be obligated to pay. This agreement contains language that the developer anticipates the use of the BOLD program, however, the developer's use of the program is not required.

This agreement covers 10.5 acres in Placer County and will be in the Roseville High School attendance area. The agreement provides for a payment of \$8,500 per each Single Family Dwelling Unit.

District Counsel Michael Tucker of Edwards, Stevens and Tucker LLP helped to prepare the agreement with district staff (**EXHIBIT A**). To ensure that the contract is enforceable, the contract must be approved or ratified by the governing Board on behalf of the District.

Staff recommends approval of the Mutual Benefit Agreement with Lennar Homes of California, LLC for the Sierra View Country Club development.

[EXHIBIT A - Sierra View CC DRAFT \(clean 8.7.25\).pdf](#) 

- 6.6 Approval of Committee on Assignments List per EC 44258.7 (c) (d)

Recommended Action: Staff recommends approving the revised Committee on Assignments for the 2025-26 school year.

Originating Office:

Assistant Superintendent, Human Resources

Purpose: To approve the revised Committee on Assignments for the 2025-26 school year

Background: On occasion, teachers have special skills or preparation that enable them to teach a subject outside their credential authorization. With the teacher's consent, they may be assigned to teach an elective course in the area of their special skill or preparation, provided that the assignment is first approved by a Committee on Assignments. The assignments shall be for a maximum of one school year but may be extended. The list of teachers who have been approved by the Committee on Assignments for 2025-26 is attached as [\(Exhibit A\)](#) .

6.7 Employment/Reassignment

Recommended Action: Staff recommends approval of the employment/additional assignment/reassignment of personnel.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve the employment/additional assignment/reassignment of personnel.

Background: Staff being presented for approval are attached as [Exhibit A - Employment - September 2025.pdf](#) .

6.8 Leaves of Absence

Recommended Action: Staff recommends approval of the employment/additional assignment/reassignment of personnel.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve the employment/additional assignment/reassignment of personnel.

Background: Staff being presented for approval are attached as [Exhibit A - Leaves of Absence - September 2025.pdf](#) 

6.9 Resignations

Recommended Action: Staff recommends approval of the employee resignations.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve employee resignations.

Background: Resignations being presented for approval are attached as [Exhibit A - Resignations - September 2025.pdf](#) 

6.10 Individual Service Agreements and Non-Public School Placement

Recommended Action: Staff recommends that the Board approve the described Individual Service Agreements and Non-Public School Placement contracts for special services for qualified special education students.

Originating Office: Assistant Superintendent, Education Services

Purpose: The purpose of this item is to review and approve Individual Service Agreements and Non-Public School Placement contracts.

Background

At the start of each school year, the Placer County SELPA, on behalf of all LEAs within the SELPA, typically negotiates rates for the special education services provided by the local nonpublic nonsectarian schools (NPS) and agencies (NPA). Then, when an LEA needs to establish an NPS or NPA service agreement for an individual student, the cost for that student's services is typically based on the service rates that have been established through the negotiation process between SELPA and the local NPS and NPAs.

The school board established resolution #604, which authorizes the superintendent or designee to enter into contracts with nonpublic nonsectarian schools and agencies for special education services. The resolution also specified that they shall be submitted to the Governing Board for Governing Board information, inquiry, and ratification at a public meeting of the Governing Board as soon as feasible subsequent to such contract being entered into. These will be reported on a monthly basis as they are added.

The following describes the contracts entered into in August 2025

2025-2026 Summary of Individual Service Agreements and Non-Public School Placement

Agency Name and Location	Total Contract Amount	Purpose	Contract Period	Board Date

Point Quest	\$147,274	Tuition and related services	7/1/2025 - 6/30/2026	9/9/25
Point Quest	\$75,450	Tuition and related services	7/1/2025 - 6/30/2026	9/9/25
Opportunity Acres	\$65,510	Tuition and related services	7/1/2025 - 6/30/2026	9/9/25
Opportunity Acres	\$54,301	Tuition and related services	7/1/2025 - 6/30/2026	9/9/25
Opportunity Acres	\$97,193.90	Tuition and related services	7/1/2025 - 6/30/2026	9/9/25

6.11 Approval of Brisk Teaching MOU

Recommended Action: Staff recommends the Board approve the Brisk Teaching MOU.

Originating Office: Assistant Superintendent, Education Services

Purpose: The purpose of adopting Brisk Teaching is to provide RJUHSD teachers with a comprehensive instructional support tool that assists with multiple aspects of the teaching and learning cycle. Brisk Teaching is designed to serve as an aid in the creation and organization of high-quality instructional materials, increasing efficiency and supporting lesson design across the district.

Background:

RJUHSD teachers currently invest significant time in developing lesson plans, designing assessments, creating rubrics, and preparing instructional materials. Brisk Teaching has the potential to reduce this workload by automating routine tasks and generating customizable resources that align with district standards and instructional goals. In addition, the platform supports differentiation, allowing

teachers to adjust materials and feedback for diverse student learning needs. This will enable teachers to devote more time to direct instruction, formative feedback, and building relationships with students—critical factors in improving student achievement.

Impact on Instruction

Brisk Teaching can assist teachers in the following areas:

- Lesson Design: Generate standards-aligned lesson plans that can be adapted to meet classroom needs.
- Assessment and Feedback: Create assessments, rubrics, and provide personalized, timely feedback to students.
- Instructional Materials: Develop slide decks, presentations, and other instructional resources to enhance student engagement.
- Differentiation: Adjust lessons and resources for English Learners, students with disabilities, or those needing enrichment opportunities.
- Professional Efficiency: Save time on repetitive preparation tasks, enabling teachers to focus more on instructional delivery and student-centered learning.

The integration of Brisk Teaching as an instructional support platform represents an opportunity for RJUHSD to provide its educators with a cutting-edge tool that enhances instructional planning and delivery. By leveraging artificial intelligence to streamline preparation, personalize feedback, and strengthen instructional resources, Brisk Teaching can help teachers maximize their time, increase student

engagement, and further advance the district's commitment to academic excellence.

As a privacy-first AI solution, Brisk never sells or rents personal information, does not allow third-party data collection, and does not use personalized advertising. The platform is fully compliant with FERPA, COPPA, and GDPR, ensuring the highest standards of data protection. Schools and districts can confidently adopt Brisk knowing that privacy and security come first, allowing educators to focus on teaching while Brisk safeguards sensitive information.

[Exhibit A - Brisk Quote.pdf](#) 

- 6.12 Approval of New, Revised/Renumbered and Deleted Board Bylaws, Policies, Administrative Regulations and Exhibits - Board Policy Approvals from the BPRC August 29, 2025
Recommended Action: Approval of New, Revised/Renumbered and Deleted Board Bylaws, Policies, Administrative Regulations and Exhibits

Originating Office: Superintendent

Purpose: To review and update the District's Policies and Administrative Regulations based on updates from CSBA GAMUT or for a district-specific reason. These are recommended changes set forth from CSBA.

Background: We have received Policy Manual Updates from CSBA/GAMUT which has driven the majority of the changes included in this briefing.

These bylaws and policies/regulations were reviewed by the Board Policy Committee on August 29, 2025. The committee moved these policies forward to the full Board for approval under the Consent Agenda.

Note: Black font type indicates current policy language, red font type indicates new policy language additions or deletions (strike through) and yellow highlighted font indicates language from sources other than the California School Boards Association GAMUT policy services.

- Superintendent updates

#	Type	Name	Policies Updated
9011	Board Bylaw	Disclosure of Confidential/Privileged Information	Bylaw 9011 Disclosure Of Confidential Privileged Information DRAFTED.pdf 

- Business Services updates

#	Type	Name	Policies Updated
1113	BP	District and School Websites	1113 BP District And School Websites DRAFTED.pdf 
1113	AR	District and School Websites	1113 AR District And School Websites DRAFTED JULY 2025.pdf 
3512	AR	Equipment	3512 AR Equipment DRAFTED - Updated.pdf 
3542	AR	School Bus Drivers	3542 AR School Bus Drivers DRAFTED.pdf 

- Human Resources updates

#	Type	Name	Policies Updated
0410	BP	Nondiscrimination in District Programs and Activities	Policy 0410 Nondiscrimination In District Programs And Activities 8.6.25.pdf 
1240	BP	Volunteer Assistance	1240 BP Volunteer Assistance DRAFTED 8.11.25.pdf 
1240	AR	Volunteer Assistance	1240 AR Volunteer Assistance DRAFTED 8.11.25.pdf 
1312.1	BP	Complaints Concerning District Employees	Policy 1312.1 Complaints Concerning District Employees 8.11.25.pdf 
1312.1	AR	Complaints Concerning District Employees	1312.1 AR Complaints Concerning District Employees DRAFTED 8.19.25.pdf 
1312.3	BP	Uniform Complaint Procedures	Policy 1312.3 Uniform Complaint Procedures 8.7.25.pdf 
1312.3	AR	Uniform Complaint Procedures	1312.3 AR Uniform Complaint Procedures DRAFTED 8.19.25.pdf 

4030	BP	Nondiscrimination in Employment	4030 BP Nondiscrimination In Employment DRAFTED 06.01.2025.pdf 
4030	AR	Nondiscrimination in Employment	4030 AR Nondiscrimination In Employment DRAFTED 06.01.2025.pdf 
4033	BP	Lactation Accommodation	4033 BP Lactation Accommodation DRAFTED 06.01.2025.pdf 
4112.9 4212.9 4312.9	BP	Employee Notifications	4112.9 BP Employee Notifications DRAFTED 8.6.25.pdf  4212.9 BP Employee Notifications DRAFTED 8.6.25.pdf  4312.9 BP Employee Notifications DRAFTED 8.6.25.pdf 
4119.11 4219.11 4319.11	BP	Sexual Harassment	4119.11 BP Sexual Harassment DRAFTED 8.6.25.pdf  4219.11 BP Sexual Harassment DRAFTED 8.6.25.pdf 

			4319.11 BP Sexual Harassment DRAFTED 8.6.25.pdf 
4119.11	AR	Sexual Harassment	Regulation 4119.11 Sexual Harassment 8.6.25.pdf 
4219.11			4219.11 AR Sexual Harassment DRAFTED 8.6.25.pdf 
4319.11			4319.11 AR Sexual Harassment DRAFTED 8.6.25.pdf 
4119.12	AR	Title IX Sexual Harassment Complaint Procedures	4119.12 AR Title IX Sexual Harassment Complaint Procedures DRAFTED 8.6.25.pdf 
4219.12			4219.12 AR Title IX Sexual Harassment Complaint Procedures DRAFTED 8.6.25.pdf 
4319.12			4319.12 AR Title IX Sexual Harassment Complaint Procedures DRAFTED 8.6.25.pdf 
5145.7	BP	Sexual Harassment	5145.7 BP Sexual Harassment DRAFTED 8.3.25.pdf 

5145.7	AR	Sexual Harassment	5145.7 AR Sexual Harassment DRAFTED 8.3.25.pdf 
--------	----	-------------------	--

5145.71	AR	Title IX Sexual Harassment Complaint Procedures	5145.71 AR Title IX Sexual Harassment Complaint Procedures DRAFTED 8.3.25.pdf 
---------	----	---	---

- Education Services updates

#	Type	Name	Policies Updated
0420.4	BP	Charter School Authorization	0420.4 BP Charter School Authorization DRAFTED.pdf 
0420.4	AR	Charter School Authorization	0420.4 AR Charter School Authorization DRAFTED.pdf 
0420.41	BP	Charter School Oversight	0420.41 BP Charter School Oversight DRAFTED.pdf 
0441	BP	Artificial Intelligence	0441BP Artificial Intelligence NEW DRAFTED.pdf 
6142.91	BP	Reading/ Language Arts Instruction	6142.91 BP Reading Language Arts Instruction DRAFTED.pdf 

6159.4	AR	Behavioral Interventions for Special Education Students	6159.4 AR Behavioral Interventions for Special Education Students DRAFTED.pdf 
--------	----	---	--

- Student Services updates

#	Type	Name	Reason for edits
0450	BP	Comprehensive Safety Plan	0450 BP Comprehensive Safety Plan DRAFTED.pdf 
0450	AR	Comprehensive Safety Plan	0450 AR Comprehensive Safety Plan DRAFTED.pdf 
5125.1	BP	Release of Directory Information	5125.1 BP Release Of Directory Information DRAFTED.pdf 
5125.1	AR	Release of Directory Information	5125.1 AR Release Of Directory Information DRAFTED.pdf 
5131.41	AR	Use of Seclusion And Restraint	5131.41 AR Use Of Seclusion And Restraint DRAFTED.pdf 
5145.6	BP	Parent/Guardian Notifications	5145.6 BP Parent Guardian Notifications DRAFTED.pdf 
5146	BP	Married/Pregnant/Parent	5146 BP Married Pregnant Pa

ting
Students

[renting Students](#)
[DRAFTED.pdf](#) 

6.13 Approval of Consent Agenda Items

Moved by: Tiffany Coleman

Seconded by: Pete Constant

Yes

Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Carried 5-0

7. Public Hearing

7.1 Public Hearing for Adoption of Resolution No. 2518 of Assurance for FY 2025-2026 Instructional Materials

Recommended Action:

1. Open a public hearing to hear public comments on the adoption of Resolution No. 2518 and acknowledge any comments from the public.

2. Close the public hearing.

Originating Office: Assistant Superintendent, Education Services

Purpose: Adopt a resolution certifying that Roseville Joint Union High School District has sufficient textbooks and materials that are aligned to the content standards and consistent with the curriculum framework cycle adopted by the State Board of Education.

Background

Education Code 60119 requires that governing boards determine that students have sufficient textbooks and instructional materials in each subject and that such textbooks and instructional materials are consistent with the California Curriculum Frameworks and adoption cycles as adopted by the State Board of Education.

To be eligible to receive available funds, the governing board of a school district is required to hold a public hearing prior to the eighth week of school and adopt a resolution regarding the sufficiency of standards-aligned instructional materials in the following areas:

- Mathematics
- Science
- History-Social Science
- English Language Arts, including English Language Development
- Health
- Foreign Language
- Science laboratory equipment for laboratory science classes

The District has spent considerable time and effort aligning the curriculum with state standards and selecting textbooks and materials to teach those standards. We are fully in compliance with the requirements of the *Education Code*.

The Notice of Public Hearing was posted at the District Office and school sites on August 22, 2025.

Closed public Hearing

Moved by: Pete Constant

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

8. Action Matters

Note:

MOVED 8.7 AND 8.8 TO THE BEGINNING OF ACTION due to the fact that Trustee Schuetz needed to leave the meeting early. GO TO THOSE ITEMS LISTED BELOW IN NUMERICAL ORDER, BUT DISCUSSED FIRST.

Public comment on item 8.7:

Topics spoke on:

1. Concerns About Protecting Girls

- Warned that removing gendered language (“he”/“she”) harms struggling students, creates threats, and endangers girls. Urged a “no” vote.
- Cited *Tennessee v. Cordova (2025)*, argued federal law should override state law. Claimed policy undermines safety of girls in locker rooms and called for the board to “protect daughters.”

2. Opposition to Gender Identity Recognition

- Said policy allows “fluidity” in bathrooms/locker rooms, creating confusion and legal risk. Argued sex is observable, not confidential. Claimed gender identity is not a protected status, urged the board to resist California’s policies.

3. Support for Transgender Student Protections

- Advocated for safety and dignity of all students. Stressed that discrimination against transgender students is illegal under California law. Called on the board and staff to fulfill their duty to protect transgender students.

Board Discussion Summary on 8.7 and 8.8

Topic:

Debate over updating Board Policy related to Title IX, gender identity, and compliance with State vs. Federal laws.

Key Points:

- **Constant:** Urged caution. State and federal laws conflict on transgender student protections, putting districts at legal risk. Believes no policy changes should be made until the U.S. Supreme Court provides clarity.
- **Franz:** Opposed expanding protections for transgender students, citing fairness and safety concerns for female students. Expressed personal beliefs that gender cannot be changed.
- **Schuetz:** Emphasized that California law requires protection for gender identity. Warned that noncompliance exposes the district to legal jeopardy. Opposed delaying changes, as current law must be followed regardless of federal uncertainty.
- **Coleman:** Comfortable with existing policies but noted duplication of language. Floated the idea of adopting policies while excluding transgender/non-binary provisions.
- **Hall:** Agreed there is no mandate to update policy now, but State law must still be followed.

Key Themes:

- Legal conflict between state and federal guidance.
- Concerns about fairness and safety for female students vs. protections for transgender/non-binary students.
- Whether adopting or delaying policy changes has legal or political consequences.
- Acknowledgment that state anti-discrimination law already applies regardless of board action.

Motions & Votes:

1. **Franz motion** to study the impact of transgender students' use of bathrooms/locker rooms → **Failed (0-0)**.
2. **Constant motion (seconded by Franz)** to drop policy revisions (BP/AR 5145.3 and BP/AR 6145.2) and revisit after the Supreme Court decision → **Passed 3-1-1**
 - **Yes:** Hall, Franz, Constant
 - **No:** Schuetz
 - **Abstain:** Coleman

Outcome:

The Board voted to delay changes to its policies on nondiscrimination

and extracurricular participation until after Supreme Court guidance, maintaining current state law compliance in the meantime.

Trustee Schuetz left the meeting for another obligation.

The meeting then moved onto 8.1...

- 8.1 Adoption of Resolution No. 2518 of Assurance for FY 2025-2026 Instructional Materials

Recommended Action:

Approve the Resolution No. 2518 to certify that sufficient textbooks and instructional materials are available for students in 2025-2026 as required by Education Code 60119.

Originating Office: Assistant Superintendent, Education Services

Purpose:

Adopt a resolution certifying that Roseville Joint Union High School District has sufficient textbooks and materials that are aligned to the content standards and consistent with the curriculum framework cycle adopted by the State Board of Education.

Background:

Education Code 60119 requires that governing boards determine that students have sufficient textbooks and instructional materials in each subject and that such textbooks and instructional materials are consistent with the California Curriculum Frameworks and adoption cycles as adopted by the State Board of Education.

To be eligible to receive available funds, the governing board of a school district is required to hold a public hearing prior to the eighth week of school and adopt a resolution regarding the

sufficiency of standards-aligned instructional materials in the following areas:

- Mathematics
- Science
- History-Social Science
- English Language Arts, including English Language Development
- Health
- Foreign Language
- Science laboratory equipment for laboratory science classes

The District has spent considerable time and effort aligning the curriculum with state standards and selecting textbooks and materials to teach those standards. We are fully in compliance with the requirements of the *Education Code*.

The Notice of Public Hearing was posted at the District Office and school sites on August **22**, 2025.

[Exhibit A - Resolution No. 2518 Instructional Materials](#)

[Sufficiency.pdf](#) 

Roll Call Vote:

Moved by: Tiffany Coleman

Seconded by: Pete Constant

Yes

Heidi Hall, Marla Franz, Tiffany Coleman, Pete Constant, and Bill Schuetz

Carried 5-0

8.2 Resolution No. 2514 for Roseville High School DSA Inspection Services

Recommended Action: To approve 1) Resolution No. 2514, which authorizes Matt Fabian, also known as MCF

Construction Services, to provide DSA inspection services for the Roseville High School construction project and 2) MCF Construction Services hourly rates.

Originating Office: Assistant Superintendent, Business Services

Purpose: To adopt Resolution No. 2514 authorizing Matt Fabian, also known as MCF Construction Services to provide DSA inspection services for the Roseville High School construction project and approval of their hourly rates.

Background: Various inspections are required to be performed at the Roseville High School construction site. Government Code Section 4526 allows the District to obtain inspection services without a competitive procurement method and has selected Matt Fabian to perform a portion of these services.

The District is seeking State funding to help defray the cost of construction of Roseville High School. The Office of Public School Construction (OPSC) may require that the Board had authorized the inspection work through a Resolution (**EXHIBIT A**). MCF Construction Services hourly rates are attached as **EXHIBIT B**.

Recommendation: Staff recommends the adoption of Resolution No. 2514 and approval of MCF Construction Services hourly rates.

[EXHIBIT A - Resolution No. 2514 - RHS DSA Inspector Matt Fabian.pdf](#) 

[EXHIBIT B - Fabian RHS Project Hourly Rates Proposal.pdf](#) 

Roll call vote:

Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, Tiffany Coleman, and
Pete Constant

Carried 4-0

8.3 Resolution No. 2515 for Roseville High School Special
Inspection Services

Recommended Action: To approve 1) Resolution No. 2515
which authorizes Raney Geotechnical, Inc. to provide special
inspection services for the Roseville High School construction
project and 2) Raney Geotechnical, Inc.'s hourly rates.

Originating Office: Assistant Superintendent, Business
Services

Purpose: To adopt Resolution No. 2515 authorizing Raney
Geotechnical, Inc. to provide special inspection services for
the Roseville High School construction project and approval
of hourly rate agreements.

Background: Various inspections are required to be
performed at the Roseville High School construction project.
Government Code Section 4526 allows the District to obtain
inspection services without a competitive procurement
method and has selected the firm Raney Geotechnical, Inc. to
perform a portion of these services.

The District is seeking State funding to help defray the cost of
construction of Roseville High School. The Office of Public
School Construction (OPSC) may require that the Board had
authorized the inspection work through a Resolution
(**EXHIBIT A**). Raney Geotechnical Inc., hourly rate agreement
is attached as Increment 1 (**EXHIBIT B**) and Increment 2
(**EXHIBIT C**).

Recommendation: Staff recommends adoption of Resolution No. 2515 and approval of Raney Geotechnical, Inc. hourly rate agreements.

[EXHIBIT A - Resolution No. 2515 - RHS Special Inspections Raney.pdf](#) 

[EXHIBIT B - Raney RHS Testing Proposal - Inc. 1.pdf](#) 

[EXHIBIT C - Raney RHS Testing Proposal Inc 2.pdf](#) 

Roll Call vote:

Moved by: Pete Constant

Seconded by: Tiffany Coleman

Yes Heidi Hall, Marla Franz, and Pete Constant

Carried 3-0

8.4 FY 2024-25 Unaudited Actual Revenue and Expenses

Recommended Action: To approve the FY 2024-25 Unaudited Actual Revenue and Expenditure Report

Originating Office: Assistant Superintendent, Business Services

Action/Purpose: To provide the Board with the FY 2024-25 unaudited financial results of the various funds of the district

Background: State law requires the district to adopt a budget by July 1. Since the information you received in June for Budget Adoption could not include unaudited actual revenues and expenditures for the 2024-25 fiscal year, this must be a separate Board action item. The attached report provides the information required relative to Unaudited Actuals of the previous fiscal year. Audited information should be available by the end of November and will be reviewed at

that time by the Finance Committee and then by the Board in December.

Our district's 2024-25 year-end financial position has changed since the budget adoption on June 10, 2025. Total Ending Fund balance has increased by \$4,424,730, of which \$2,226,113 is non-spendable/restricted/assigned and \$2,198,617 is unassigned/available. Overall for 2024-25, there are positive variances in both revenues and expenses. Historically, many of these positive variances are considered one-time savings and not necessarily on-going in future years. However, we are analyzing the data for any on-going impacts. At the conclusion of the First Interim reporting period, we will provide in December an update of the financial position of the 2025-26 fiscal year and the two subsequent years.

To assist the reader, exhibits are included to help clarify the 2024-25 year-end financial picture:

EXHIBIT A -- Quantifies only the differences from Estimated Actuals presented on June 10, 2025 to the present Unaudited Actuals. For example, Lottery revenue amount of \$111,632 is not the total revenue received, but is the increase in revenue from what was originally presented with the Estimated Actuals. The net result of all of the changes is a \$3,200,587 additional net increase in available fund balance at June 30, 2025.

EXHIBIT B -- The Executive Summary.

EXHIBIT C -- The previous Multi-Year Projection at June 10, 2025 (Page 1) and the updated MYP with the Unaudited Actuals for 2024-25 (Page 2). The new Ending Fund Balance for 2024-25 is \$30,184,778.

EXHIBIT D -- Two-page financial statement presentation of the Other Funds of the district.

EXHIBIT E -- SACS (State software) version of the FY 2024-25 Unaudited Actuals.

I. GENERAL FUND

The General Fund ending balance of \$30,184,778 is \$4,424,730 higher than projected on June 10, 2025 when the estimate of the year was presented with the 2025-26 adopted budget. Referencing Exhibit A, many factors contributed to this change, the largest being:

REVENUE CHANGES:

The largest changes to revenue include:

Fair Market Value Adjustment	\$ 387,524
Use of Facilities Revenue	\$ 139,545
Interest Revenue	\$ 127,406
Lottery Revenue	\$ 111,632

The positive variance represents approximately 0.54% of the total district revenue for the year.

SAVINGS (INCREASED EXPENSES):

The largest changes to expenditures include:

Miscellaneous Site and Categorical Carryovers	\$ 1,224,143
---	--------------

Districtwide Salaries and Benefits	\$	853,160
Department Budget Savings	\$	638,732
Special Education Expenses	\$	612,151

Pension Prefunding Trust

Based on the Board Policy of contributing 25% of savings from Unaudited Actuals, the district will make a \$800,000 contribution to the Pension Prefunding Trust. This amount is an assigned component of ending fund balance at June 30, 2025.

MULTI-YEAR PROJECTION:

All of the General Fund updates for unaudited actuals have been incorporated in the updated Multi-Year Projection, which can be found in Exhibit C, Page 2. Items that have been carried over from 2024-25 to 2025-26 will show as an increase in restricted and assigned fund balance.

II. OTHER FUNDS Ending Fund Balance

Fund 11 Adult Education	\$	298,189
Fund 13 Cafeteria	\$	11,635,284
Fund 14 Deferred Maintenance	\$	520,747
Fund 15 Pupil Transportation	\$	199,396
Fund 17 Pension Prefunding	\$	5,138,181

Fund 25 Capital Facilities	\$ 38,601,078
Fund 35 County School Fac. Fund (Prop 51)	\$ 0
Fund 40 Special Reserve Fund	\$ 5,607,654
Fund 41 Special Reserve Fund	\$ 360,430
Fund 73 Scholarship	\$ 564,238

The combined Other Funds had a total balance of \$62,925,197 at the end of fiscal year 2024-25. Changes to the ending fund balances of the Other Funds remained relatively consistent with expectations of the Estimated Actuals presented to the Board on June 10, 2025. The one exception would be the large increase to our Capital Facilities Fund 25 due to timing of completed projects.

[EXHIBITS A, B, C, & D - FY 2024-25 Unaudited Actuals.pdf](#) 

[EXHIBIT E - 24-25 Unaudited Actuals SACS.pdf](#) 

[EXHIBIT F - Unaudited Actuals 2024-25 Presentation.pdf](#) 

Trustee Constant proposed that the Pension Trust Fund for benefits for our employees which have been promised should be bumped up in the reserves. Suggested to bump it up to just under 10% (around \$100,000)

Moved by: Pete Constant

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, and
Pete Constant

Carried 4-0

8.5 Gann Limit Authorization Resolution No. 2516

Recommended Action: To adopt Resolution No. 2516
establishing an appropriations limit for FY 2025-26

Originating Office: Assistant Superintendent, Business
Services

Action/Purpose: To establish the appropriations limit for FY
2025-26 as required by the California Constitution

Background: Continuing the tax reform which started in 1978
with Proposition 13, Californians voted in November 1979 to
place a constitutional ceiling on the amount of tax money that
state and local agencies can spend. Proposition 4, an
initiative sponsored by Paul Gann, added Article XIII-B to the
State's Constitution. On July 1, 1980, school districts, special
districts, cities, counties, and the State itself, became subject
to "appropriations limitations from the proceeds of taxes.
The ceiling is usually called the "Gann Limit."

The purpose of the statute is to provide a mechanism for
returning to the taxpayers any appropriations received by
these entities in excess of their computed limitation.

The attached Resolution (**EXHIBIT A**) certifies that the District
has established a projected Gann Limit for FY 2025-26 and
that the FY 2024-25 appropriations do not exceed our
appropriations limit. The appropriations limit calculations
include a re-calculation of the FY 2024-25 appropriations
limit, appropriations subject to the limitations, and a
calculation of the FY 2025-26 appropriations limit.

[EXHIBIT A - Gann Limit Resolution 9-9-25.pdf](#) 

Roll Call vote:

Moved by: Pete Constant

Seconded by: Marla Franz

Yes Heidi Hall, Marla Franz, Tiffany Coleman, and
Pete Constant

Carried 4-0

8.6 Adoption of the 2026–27 School Calendars

Recommended Action: Staff recommends adoption of the 2026–27 school calendars.

Originating Office: Assistant Superintendent, Human Resources

Purpose: To adopt the 2026–27 school calendars.

Background: The Roseville Secondary Education Association (RSEA) Executive Board and District staff collaboratively developed the proposed comprehensive high school calendar for the 2026–27 school year (**EXHIBIT A**)

The calendar was reviewed by District leadership and shared with our partner districts (DCJESD, EUSD, and RCSD) to promote alignment for families with students across systems.

Additionally, the Roseville Adult School staff and administration have created a year-round calendar tailored to their program and the diverse needs of their student population (**EXHIBIT B**)

Staff recommends approval of both calendars for the 2026–27 school year.

[\(Exhibit A\)](#) 

[\(Exhibit B\)](#) 

Moved by: Tiffany Coleman

Seconded by: Marla Franz

Yes

Heidi Hall, Marla Franz, Tiffany Coleman, and Pete Constant

Carried 4-0

- 8.7 Board to have discussion and either take action or give the staff further direction on BP and AR 5145.3 Nondiscrimination/Harassment.

5145.3	BP	Nondiscrimination/ Harassment	<p>This policy was updated due to the Tennessee v. Cardona court decision and the OCR's guidance to enforce the pre-August 1, 2024, Title IX regulations.</p> <p>It was also updated to reflect SB 1137, 2024, which expands prohibited discrimination to include a combination of two or more protected classes.</p> <p>The policy now makes it permissive, rather than required, to use restorative justice, culturally sensitive programs, and regular</p>
--------	----	----------------------------------	---

			<p>checks on the victim after an incident of racist bullying or harassment. This change was made because state law encourages, but does not mandate, these measures.</p> <p>5145.3 BP Nondiscrimination Harassment DRAFTED 8.5.25.pdf </p>
5145.3	AR	Nondiscrimination/ Harassment	<p>This regulation was updated due to the Tennessee v. Cardona court decision, clarifying that the pre-August 1, 2024, Title IX regulations are to be used for sexual harassment complaints from August 14, 2020, to July 31, 2024, and after January 9, 2025.</p> <p>It now reflects SB 939, 2024, which requires districts to make resources related to neurodiversity easily accessible and prominently displayed on the district's website.</p> <p>Material on Title IX sexual harassment was deleted and moved to Board Policy and Administrative Regulation 5145.7 to keep all sexual</p>

			<p>harassment information together.</p> <p>A new section, "Support for Intersex, Nonbinary, Transgender and Gender-Nonconforming Students," was added and moved from Administrative Regulation 5145.7.</p> <p>Regulation 5145.3 Nondiscrimination Harassment (2).pdf </p>
--	--	--	--

Motion by Marla Franz: to give direction to staff to find out how this is impacting our students to allow the transgender community to enter public bathrooms and locker rooms.

Moved by: Marla Franz

Yes

Failed 0-0

Motion to drop these changes in the policy revision. Direct staff to bring back after the Supreme court has made their decision on this policy. This will apply to both 8.7 and 8.8 BP/AR 5145.3 and BP/AR 6145.2

Moved by: Pete Constant

Seconded by: Marla Franz

Yes

Heidi Hall, Marla Franz, and Pete Constant

No

Bill Schuetz

Abstain

Tiffany Coleman

Motion Carries 3-1

- 8.8 Board to have discussion and either take action or give the staff further direction on BP and AR 6145.2 Athletic Competition.

6145.2	BP	Athletic Competition	The policy has been revised to align with new legislation (AB 3074, 2024) prohibiting the use of derogatory Native American terms for school or athletic team names, mascots, or nicknames. The policy reflects Ed Code 33353 which require the district to post the California Department of Education’s standardized incident form on its website, with instructions for reporting racial discrimination, harassment, or hazing at high school sporting events. The update affirms that student-athletes, coaches, parents/guardians, and spectators must follow the CIF Code of Conduct (Ed Code 33353). The policy also mandates a written emergency action plan, including procedures for responding to concussions, heat illness, and other medical emergencies, along with regular rehearsal protocols (Ed Code 35179.4). Finally, coaches and athletic trainers must complete all
--------	----	----------------------	---

			<p>legally required training, as outlined in applicable administrative regulations.</p> <p>6145.2 BP Athletic Competition DRAFTED.pdf</p> 
6145.2	AR	Athletic Competition	<p>The regulation has been updated to clarify that the Superintendent or designee must: (1) provide training to coaches and/or athletic trainers on recognizing and responding to concussions and sudden cardiac arrest; and (2) ensure each school with interscholastic athletics has at least one automated external defibrillator (AED) (Ed Code 49032, 33479.6, 35179.6). Additionally, in compliance with AB 3262 (2024), students must be informed of AED locations.</p> <p>6145.2 AR Athletic Competition DRAFTED.pdf</p> 

This was lumped into the vote in 8.7

Carried

9. Staff Reports

9.1 Staff Comments

10. Horizon Report

		UPCOMING BOARD MEETINGS AND PENDING AGENDA ITEMS
DATE	OWNER	
9/23/2025*	Becker	Board Meeting
10/1/2025	Board and Executive Cabinet	Parliamentary Procedures and Governance Training
10/14/2025	Becker	Board Meeting
"	Basham	Quarterly Report of Williams Uniform Complaints
10/28/2025*	Becker	Board Meeting
11/18/2025	Becker	Board Meeting
12/16/2025	Becker	Board Meeting
"	Landon	FY 2024-25 Audit Report
"	Landon	FY 2025-26 First Interim Report
"	Landon	FY 2024-25 Annual Developer Fees Report
"	Landon	Ratification of District Contracts (Annual list)
"	Basham	Committee on Assignment List

*** Indicates tentative meetings. May be canceled if there is a lack of Board agenda items.**

Comments:

Trustee Coleman commented that she would like to see continued work on Boundaries to start up again and some data to be shared on the cell phone policy implemented.

Trustee Constant mentioned that today is the 175th birthday of our State, and despite everything, we have a great state!

10.1 Pending Agenda Items

Trustee Coleman commented that she would like to see work on Boundaries to start up again and some data to be shared on the cell phone policy implemented.

Trustee Constant mentioned that today is the 175th birthday of our State, and despite everything, we have a great state!

11. Adjournment

11.1 Adjourn Meeting - Time 8:00 pm

Moved by: Pete Constant

Seconded by: Marla Franz

Yes

Heidi Hall, Marla Franz, Tiffany Coleman, and
Pete Constant

Carried 4-0

Heidi J Hall, President

Draft



Board of Trustees Workshop - Oct 01 2025 Minutes

Wednesday, October 1, 2025 at 4:30 PM

RJUHSD Boardroom

1. Meeting Opening

- 1.1 Call to Order
Trustee hall called the meeting to order at 4:30 pm.
- 1.2 Roll Call
Trustee Heidi Hall
Trustee Marla Franz
Trustee Tiffany Coleman
Trustee Pete Constant
Trustee Bill Schuetz

ALL PRESENT
- 1.3 Pledge of Allegiance
Lead by Trustee Hall

2. Public Comment

The Board of Trustees encourages public participation during the meeting and requests civility and the use of courteous language. The Board does not condone the use of profanity, vulgar language, gestures, or other inappropriate behavior including personal attacks or threats directed towards any meeting participant and/or district employee.

There will be an opportunity to speak to the Board of Trustees on items not on the agenda during the Public Comment section, as well as opportunities to speak to each item on the agenda when that item comes up for consideration.

In the interest of facilitating the conduct of the public's business, members of the public who wish to address the board during the meeting will have specific time limits as follows: If less than 10 members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be three minutes per person. If 10 or more members of the public wish to comment on agenda or non-agenda items, the time limit for each public comment will be one and a half minutes (90 seconds).

A complaint about a specific employee or employees of the District should be made to that employee's immediate supervisor or the school site principal as outlined in our Board Policy and Administrative Regulation.

Please complete the comment form located on the table in the lobby and we will call on you when it is your turn to speak.

This meeting is being audio/video recorded and will be archived.

NO PUBLIC COMMENT.

3. Discussion/information/Workshop

3.1 Board of Trustees - Parliamentary and Governance Training

As part of the Board's commitment to effective governance and legal compliance, this agenda item includes the following:

- Parliamentary and Governance Training** in accordance with Government Code §§ 53234–53235.2, which requires that all local agency officials receive training in ethics laws and

principles every two years.

Bylaw 9240 - Board Training - Exhibit A

Gov. Code 53234-53235.2 - Parliamentary and Governance Training

[EXHIBIT A - Bylaw 9240 Board Training.pdf](#)  

This workshop item is informational in nature and intended to reinforce ethical standards, improve governance practices, and support the Board's effectiveness in serving the community.

Attached is the Robert's Rules of Order that was presented to the Board of Trustees and Executive Cabinet members as the training document from attorney, Roy Combs.

[Robert's Rules of Order.pdf](#) 

4. Adjournment

- 4.1 Adjourn Meeting
Meeting adjourned at 6:10 pm.

Moved by: Pete Constant

Seconded by: Marla Franz

Yes

Heidi Hall, Pete Constant, and Bill Schuetz

Carried 3-0

Heidi J Hall, President

Tiffany Coleman, Clerk



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: West Park High School

School Year 2026-2027

SUMMARY OF TRIP: WPHS Theatre Arts students go to the Oregon Shakespeare Festival to experience high quality performances and workshops with industry professionals

DATES OF TRIP: 9/12 - 9/14, 2025

DESTINATION: Ashland, OR

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Kat DeLapp (Program Director) Julie Galliano (Volunteer + Driver), Keith Galliano (Volunteer + Driver), Robert Carreras (Volunteer + Driver)

TRANSPORTATION (mark all modes that apply):

1. School Bus: ____ Yes ____ No
 - a. Trip # in Traversa: _____
2. Charter Bus: ____ Yes ____ No
 - a. Reserved with Transportation: ____ Yes ____ No
 - b. Name of Charter Bus Line: _____
3. District/Enterprise Van: x Yes ____ No
 - a. Number of Vans: 3
 - b. Name of Driver(s): Keith Galliano, Julie Galliano, Kat DeLapp, Robert Carreras
 - c. Site has confirmed driver(s) clearance in Traversa: : x Yes ____ No
4. Private Vehicle: ____ Yes ____ No
 - a. Number of Vehicles: ____
 - b. Name of Driver(s): _____
 - c. Site has confirmed driver(s) clearance in Traversa: ____ Yes ____ No

5. Airplane: _____ Yes _____ No
a. Airline: _____
b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes _____ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Plaza Inn and Suites, Ashland Oregon
Oregon Shakespeare Festival

OF STUDENT PARTICIPANTS:

24 Students

ITINERARY:

Please see attached

TOTAL COST BREAKDOWN:

\$14,000 (estimated)

COST PER STUDENT:

\$400

HOW WILL MONEY BE RAISED:

personal expense, scholarship if requested.

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Please see attached document

Kathryn Delapp

09/04/2025

Becky House

09/04/2025

Brian Julo

09/04/2025

EXHIBIT A - 2 of 4

Richard S Avery

Revised December 2022

09/08/2025

Logan Z Loya

09/04/2025

Judy Fischer

09/08/2025

WPHS Theatre Arts Field Trip Itinerary

2025 Oregon Shakespeare Festival, Ashland OR

Friday, 9/12	<p>6:30am Arrive at WPHS (behind the Grove Theater) Check In with DeLapp/Load Van</p> <p>7am Depart WPHS and travel to Ashland, OR **Stopping for 1 bathroom break**</p> <p>12pm Arrive at Hotel Walk around town</p> <p>4:30pm Dinner (provided) - Martino's Italian</p> <p>6:30pm Importance of Being Earnest Preface @ Carpenter Hall</p> <p>8pm Show #1 - Importance of Being Earnest (2.5 hours)</p> <p>12am Lights Out/ Sleep</p>	<p>Kat DeLapp, program director District Van Driver</p> <p>kdelapp@rjuhsd.us</p> <p>Plaza Inn & Suites 98 Central Ave Ashland OR 97520 (541) 488 - 8900</p> <p>Carpenter Hall 44 S Pioneer St Ashland, OR 97520</p> <p>Oregon Shakespeare Festival Theater 15 S Pioneer St Ashland, OR 97520</p>
Saturday, 9/13	<p>7am-9am Continental Breakfast @ hotel <i>** If this is missed you will need to grab breakfast on your own, no guarantees we will be near something</i></p> <p>9:30am Workshop @ Black Swan Theatre Walk around Ashland + snack</p> <p>12pm As You Like It Preface @ Carpenter Hall</p> <p>1:30pm Show #2 - As You Like It (120 mins)</p> <p>4-5:15pm Dinner on your own</p> <p>5:30pm Into the Woods Preface @ Carpenter Hall</p> <p>6:30pm Walk Around Ashland + Dinner on Your Own</p> <p>8pm Show #3 = Into the Woods (2.5 hours)</p> <p>11pm Post Show Nosh at Hotel</p> <p>1am Lights out/ Sleep</p>	
Saturday, 9/21	<p>7am - 9:30am Continental Breakfast @ hotel <i>** If this is missed you will need to grab breakfast on your own, no guarantees we will be near something</i> <i>*** Pack up vans, check out of hotel</i></p> <p>12pm Julius Caesar Preface @ Carpenter Hall</p> <p>1:30pm Show #4 - Julius Caesar (2.5 hours)</p>	<p>Food Options: https://brothersrestaurant.net/menu/</p> <p>http://www.oberonsashland.com/food</p> <p>https://www.louiesofashland.com/</p>

EXHIBIT A - 3 of 4

	4pm - 7:30pm	Depart OSF	com/
	9pm	Return to WPHS	http://www.rubysofashland.com/ https://www.creeksidepizza.com/ https://www.matchabobahouse.com/ http://umamiashland.com/?page_id=318 http://thaipepperashland.com/ http://www.flipashland.com/ http://www.kobeashland.com/



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Oakmont High School

School Year 2025-2026

SUMMARY OF TRIP: Cross Country is competing @ the Mt. SAC Invite (Los Angeles). We depart Oakmont in school vans, rentals, & approved parent vehicles on 10/23, staying 2 nights, traveling Thurs., compete Fri, return Sat.

DATES OF TRIP: 10/23 - 10/25/25

DESTINATION: Mt. San Antonio College, Walnut CA (Near Pasadena and Covina)

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Ryan Nugent/Head Coach, Teresa Enrico/Coach, Jolie Geluk/Coach, Rich Terwilliger/Coach, Dan Navarro/Coach, Plus several parents cleared as volunteers and as drivers.

TRANSPORTATION (mark all modes that apply):

1. School Bus: ____ Yes ____ No
 - a. Trip # in Traversa: _____
2. Charter Bus: ____ Yes ____ No
 - a. Reserved with Transportation: ____ Yes ____ No
 - b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes ____ No
 - a. Number of Vans: 1-2
 - b. Name of Driver(s): Ryan Nugent, Teresa Enrico, Jolie Geluk, Rich Terwilliger
 - c. Site has confirmed driver(s) clearance in Traversa: : ☒ Yes ____ No
4. Private Vehicle: ☒ Yes ____ No
 - a. Number of Vehicles: _____
 - b. Name of Driver(s): K Hemp, F. Marin, M Oaxaca, D Ponseti, and others clearing.
 - c. Site has confirmed driver(s) clearance in Traversa: ☒ Yes ____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: No. _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Holiday Inn Diamond Bar, 21725 E Gateway Center Dr., Diamond Bar, CA 91765; 909-860-5440

OF STUDENT PARTICIPANTS:

27

ITINERARY: We will depart from the school before first period on Thursday to hopefully miss some rush-hour traffic in Los Angeles. After checking into the hotel, we will have dinner and get to bed. Friday we will race, and then go bowling or the beach (depending on race schedule). Saturday morning we will have breakfast and then be on the road no later than 9:30 am. We will return to Oakmont at around 5:00pm on Saturday.

TOTAL COST BREAKDOWN:

Entry fee will be paid by our booster club (about \$350). 2 rental vans will be used (cost of gas and rentals). Hotel rooms are being paid by donations and fundraising. Meals are to be paid by students.

COST PER STUDENT:

They must pay for their own meals and fundraise the cost of their hotel rooms.

HOW WILL MONEY BE RAISED:

We are hosting our own Cross Country Invitational on August 27, 2022. We have over 50 schools attending and paying to compete.

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

We have made this trip each of the last 20 years (excluding 2020) without incident. Male coaches and athletes will not be allowed to enter any girls rooms. This is the biggest cross country meet in the world. It is an extremely rewarding experience for our students, and it is one of the biggest reasons kids stay in our program all four years. Many look back at this as their best memory of High School Cross Country. Students will not be excluded based on cost. The team and booster club will attempt to help if/when needs arise, but families are not required to send their student on the trip if they prefer without penalty to the athlete's status with the team.

Ryan Nugent

09/05/2025

Marc Buljan

09/10/2025

Caitlin Strawn

09/09/2025

Richard S Avery

Revised December 2022

Sondra Myles

09/09/2025

Judy Fischer

09/10/2025

09/10/2025

EXHIBIT B - 2 of 2

Page 85 of 252



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Granite Bay High School

School Year 2025-2026

SUMMARY OF TRIP: 2nd Annual Cowboy Fall Classic Girls Golf Tournament

DATES OF TRIP: September 21 & September 22, 2025

DESTINATION: Salinas, CA & The Club at Crazy Horse Golf Course

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Jason Sitterud - Coach Darren Healy - Coach

TRANSPORTATION (mark all modes that apply):

1. School Bus: ☐ Yes ☐ No
 - a. Trip # in Traversa: _____
2. Charter Bus: ☐ Yes ☐ No
 - a. Reserved with Transportation: ☐ Yes ☐ No
 - b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes ☐ No
 - a. Number of Vans: 1
 - b. Name of Driver(s): Jason Sitterud - Coach Darren Healy - Coach
 - c. Site has confirmed driver(s) clearance in Traversa: : ☒ Yes ☐ No
4. Private Vehicle: ☐ Yes ☐ No
 - a. Number of Vehicles: _____
 - b. Name of Driver(s): _____
 - c. Site has confirmed driver(s) clearance in Traversa: ☐ Yes ☐ No

5. Airplane: _____ Yes _____ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes _____ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

There will be 3 students per room. Each room has 2 beds and a couch bed. Each athlete will have their own bed.

OF STUDENT PARTICIPANTS:

2 Coaches & 6 Students

ITINERARY:

We will depart the GBHS parking lot at 3:00 pm on the 21st. We will head down to Salinas. On the way down we will stop and grab some dinner. We plan on being at our hotel by 7:00 pm. On the 22nd we will eat breakfast at the hotel and then get to the course by 8:30 am. Following the end of the tournament we will drive back to GBHS. We hope to arrive back by 7:00 pm

TOTAL COST BREAKDOWN:

\$80 - Hotel Room

\$30 - Food

\$55 - Tournament Entry Fee

COST PER STUDENT:

#175 per Student

HOW WILL MONEY BE RAISED:

Through Schoolfundr - Fundraiser we did in August

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

We played in this Tournament last year. Several of the top teams in California will be participating in this tournament, and it will help us prepare for playoffs.

Jason Sitterud

08/25/2025

Greg Sloan

09/18/2025

Jennifer Crawford

09/15/2025

EXHIBIT C - 2 of 3

Richard S Avery

Revised December 2022

09/19/2025

Sara Wetteland

09/15/2025

Judy Fischer

09/19/2025



**2nd Annual
Cowboy Fall Classic
at
The Club at Crazy Horse Ranch**



Coach,

Thank you for committing to participate in the 2nd annual Cowboy Fall Classic hosted by Salinas High School! The Classic will again be played at The Club at Crazy Horse Ranch. I am looking forward to a fun and competitive event.

Tournament Details

Date: Monday September 22, 2025
Venue: The Club at Crazy Horse Ranch
Salinas, CA
Time: 10:00am shotgun start
Entry fee: \$375 per 5 player team, \$75 for individuals
Format: 18 holes
5 players with all 5 scores counted
Awards: Top teams and individuals

Checks should be made-out to: Salinas HS Girls Golf

Send check by June 25, 2025 to: Salinas High School
attn: Alan Takemura
726 South Main St.
Salinas, CA 93901

If you have any questions, please contact Alan Takemura
email: alan.takemura@salinasuhd.org



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Granite Bay High School

School Year 2025-2026

SUMMARY OF TRIP: Trip to Ashland, Oregon to attend the Oregon Shakespeare Festival.

DATES OF TRIP: 10/2-10/5

DESTINATION: Ashland, Oregon

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Zachary Magan - Teacher, Rebecca Humphress - Parent Volunteer, Jenna Clarynn - Parent Volunteer, Greyson Clarynn - Parent Volunteer

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes _____ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: 4
b. Name of Driver(s): Zachary Magan, Rebecca Humphress, Jenna and Greyson C.
c. Site has confirmed driver(s) clearance in Traversa: ☒ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Students will be driven by chaperone to Ashland, Oregon to THE BARD'S INN 132 N Main St, Ashland, OR 97520 (541) 482-0049

OF STUDENT PARTICIPANTS:

30

ITINERARY:

See Attached.

TOTAL COST BREAKDOWN:

22,000

COST PER STUDENT:

\$630

HOW WILL MONEY BE RAISED:

Money will be paid by students and family and fundraised.

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Any student who cannot pay will be financially assisted. In the past we have had students who cannot pay, and the club will pay for that individual. We will be enforcing the rule one student per bed. 2 beds per room/15 rooms. One student in each bed. There will be 28 students going on the trip with 14 rooms.

Zachary Magan

09/09/2025

Greg Sloan

09/18/2025

Jennifer Crawford

09/15/2025

EXHIBIT D - 2 of 5

Richard S Avery

Revised December 2022

09/19/2025

Sara Wetteland

09/15/2025

Judy Fischer

09/19/2025

GBT - OSF(Oregon Shakespeare Festival)

2025 Oregon Shakespeare Festival, Ashland OR

Dates: OCTOBER 2- OCTOBER 5

The **Oregon Shakespeare Festival (OSF)** is a regional [repertory theatre](#) in [Ashland, Oregon](#), United States, founded in 1935 by [Angus L. Bowmer](#). The Festival now offers matinee and evening performances of a wide range of classic and contemporary plays not limited to Shakespeare. During the Festival, between five and eleven plays are offered in daily rotation six days a week in its three theatres. It welcomed its millionth visitor in 1971, its 10-millionth in 2001, and its 20-millionth visitor in 2015.

Attending OSF is a pivotal part of our curriculum, offering students the chance to see iconic plays and new works brought to life on stage. It also provides an opportunity for students to engage with the creative process behind professional theatre productions, gaining insights into direction, design, and performance. This trip ties directly into the students' study of Shakespeare and contemporary theatre and theatre history, enhancing both their academic and artistic development.

Here's the link to the festival - [OSF](#)

Here's the link for the - [Interest Form](#)

Here's the link for our daily schedule - [Itinerary](#)

Here's the link to Register & Pay: [Registration Link](#)

Departure Times

October 2nd Departure Time to Ashland - 6:00am

October 5th Departure Time to Granite Bay - 10:30am

Hotel Information

The Bard's Inn

132 N. Main St.

Ashland OR 97520

(541) 482-0049

Plays Students will be watching

[Julius Caesar](#)

[The Merry Wives of Windsor](#)

[Quixote Nuevo](#)

[Into The Woods](#)

[Shane](#)

[As You Like It](#)

Packing

OSF dress is very casual. However, lots of students do dress up for the productions. We do have quite a bit of free time and we walk all over the town. So, bring nice clothes, if you want, but do bring comfortable clothes you can move and walk in.

The Drive Up

We do tend to stop for lunch, but students may want to bring a water bottle and snacks. All drivers are either teachers, or parents. Regardless of who is driving, all have had a background check and are approved by the RJUHSD to drive students. Lastly, all volunteers who are driving have to have completed the district driving course in order to drive students. All cars are rented from Enterprise Rentals.

Food/Souvenirs

After speaking to the students from previous years, they say to bring **\$200-\$250**. This will more than cover food. As for souvenirs/clothes/etc, it's up to the student how much they are allowed to spend.

Total Cost for accommodation and tickets to all productions is **\$632**.

We are looking forward to an enriching and memorable experience at the Oregon Shakespeare Festival. Thank you for your support in making this trip a reality for your child. Should you have any questions, feel free to contact me.

ITINERARY

Thursday, 10/2	6:00am	Depart GBHS and Travel to Ashland, OR **Stopping for lunch/ bathroom breaks**	Zachary Magan, program director District Van Driver zmagan@rjuhsd.us The Bard's Inn 132 N. Main St. Ashland OR 97520 (541) 482-0049
	12:00pm	Arrive In Ashland	
	1:30pm	<i>Julius Caesar</i>	
	4:30pm	Check In to Hotel	
	5:30pm	Martino's	
	8pm	<i>The Merry Wives Of Windsor</i>	
	12am	Lights Out/Sleep	
Friday, 10/2	9:30pm	<i>Public Behind the Curtain Tour</i>	Food Options: https://brothersrestaurant.net/menu/ http://www.oberonsashland.com/food https://www.louiesofashland.com/ http://www.rubysofashland.com/ https://www.martinosashland.com/menu
	1:30pm	<i>Quixote Nuevo</i>	
	5:30pm	<i>Preface Into The Woods</i>	
	8pm	<i>Into The Woods</i>	
	12am	Lights Out/Sleep	
Saturday, 10/4	1:30pm	<i>Shane</i>	Food Options Cont'd: https://www.creeksidepizza.com/ https://www.matchabobahouse.com/ http://umamiasashland.com/?page_id=318 http://thaipepperashland.com/ http://www.flipashland.com/ http://www.kobeashland.com/
	8pm	<i>As You Like It</i>	
	12am	Lights Out/Sleep	
Sunday, 10/5	TBD	Continental Breakfast @ hotel	

		Hang out in town/ lunch Depart Ashland ** Stopping for snack/ bathroom breaks** Arrive Home to GBHS	
--	--	--	--

OSF Room Assignments

Zachary Magan

OSF Car Assignments

Zachary Magan (Teacher in Charge)

Parent 1

Parent 2

Parent 3

Parent 4



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Granite Bay High School

School Year 2025-2026

SUMMARY OF TRIP: Chico High - Panther Showdown

DATES OF TRIP: 12/11-12/13 2025

DESTINATION: Chico, CA

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Jason Sitterud, Brian Robertson & Paul Shafto

TRANSPORTATION (mark all modes that apply):

1. School Bus: ____ Yes ____ No
 - a. Trip # in Traversa: _____
2. Charter Bus: ____ Yes ____ No
 - a. Reserved with Transportation: ____ Yes ____ No
 - b. Name of Charter Bus Line: _____
3. District/Enterprise Van: x Yes ____ No
 - a. Number of Vans: 2
 - b. Name of Driver(s): Jason Sitterud, Brian Robertson & Paul Shafto
 - c. Site has confirmed driver(s) clearance in Traversa: : ____ Yes ____ No
4. Private Vehicle: ____ Yes ____ No
 - a. Number of Vehicles: ____
 - b. Name of Driver(s): _____
 - c. Site has confirmed driver(s) clearance in Traversa: ____ Yes ____ No

5. Airplane: _____ Yes _____ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes _____ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Each student will have their own bed, couch, or air mattress to sleep on

OF STUDENT PARTICIPANTS:

14

ITINERARY:

Attached

TOTAL COST BREAKDOWN:

Lodging - \$100
 Food - \$100

COST PER STUDENT:

\$200

HOW WILL MONEY BE RAISED:

School Fundr
 Banner Sales & Holiday Tournament
 Summer Camps

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

The Varsity basketball team has gone to Fresno the last few years and are going to Chico this year. Looking forward to getting to play some new teams and build relationships

Jason Sitterud

09/03/2025

Greg Sloan

09/18/2025

Jennifer Crawford

09/15/2025

EXHIBIT E - 2 of 2

Richard S Avery

Revised December 2022

09/18/2025

Sara Wetteland

09/15/2025

Judy Fischer

09/19/2025



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Granite Bay High School

School Year 2025-2026

SUMMARY OF TRIP: Riverton Holiday Tournament - The Varsity Basketball team will play 4 games over the Holidays in Utah

DATES OF TRIP: 12/26-12/31 2025

DESTINATION: Lehi, Utah

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Jason Sitterud, Paul Shafto, & Brian Robertson

TRANSPORTATION (mark all modes that apply):

1. School Bus: ____ Yes ____ No
 - a. Trip # in Traversa: _____
2. Charter Bus: ____ Yes ____ No
 - a. Reserved with Transportation: ____ Yes ____ No
 - b. Name of Charter Bus Line: _____
3. District/Enterprise Van: x Yes ____ No
 - a. Number of Vans: 3
 - b. Name of Driver(s): Jason Sitterud, Paul Shafto, & Brian Robertson
 - c. Site has confirmed driver(s) clearance in Traversa: : ____ Yes ____ No
4. Private Vehicle: ____ Yes ____ No
 - a. Number of Vehicles: ____
 - b. Name of Driver(s): _____
 - c. Site has confirmed driver(s) clearance in Traversa: ____ Yes ____ No

5. Airplane: ☒ Yes ☐ No
 a. Airline: Southwest
 b. Flight Information: Information Attached
6. Rideshare (Uber/Lyft): ☐ Yes ☐ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

We will have 3 students to a room, each student will have their own bed.

OF STUDENT PARTICIPANTS:

14 Students

ITINERARY:

Attached

TOTAL COST BREAKDOWN:

Hotel - \$200 per player

Airlines - \$350

Food - \$150

COST PER STUDENT:

\$700 per player

HOW WILL MONEY BE RAISED:

Summer Youth Camp

Banner Sales & Schoolfundr

In Season Tournament

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Over the last 15 years our program has participated in a Holiday Tournament, usually in San Diego. This year we will be going to Utah. It is an opportunity to play a variety of teams and have new experiences.

Jason Sitterud

09/03/2025

Greg Sloan

09/18/2025

Jennifer Crawford

09/03/2025

EXHIBIT F - 2 of 2

Richard S Avery

Revised December 2022

09/19/2025

Sara Wetteland

09/15/2025

Judy Fischer

09/22/2025



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Woodcreek High School School Year 2025-2026

SUMMARY OF TRIP: Varsity Boys Wrestling Participating in the Sierra Nevada Classic Wrestling Tournament

DATES OF TRIP: December 28-30

DESTINATION: Reno Event Center, 400 University Way, Reno Nevada

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Nicholas Bricco/ Head Coach Jay Barrios/Assistant Coach

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes _____ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: ¹ _____
b. Name of Driver(s): Nicholas Bricco
c. Site has confirmed driver(s) clearance in Traversa: : ☒ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Athletes will meet at Woodcreek High School 12/28 at 2 pm and be taken to Circus Circus hotel located 118 miles (2 hour drive) from Woodcreek and 0.1 miles (4 minute walk) from the Reno Event Center. Athletes will walk to the Reno Event Center for weigh-ins and competition on 12/29 and 12/30, and will be able to purchase food at both the hotel and event center for all meals.

OF STUDENT PARTICIPANTS:

8 Varsity Boys

ITINERARY:

Leave Woodcreek via Van 12/28 2 pm, Hotel Check-in ~4:30 pm and registration at Event Center (see attached schedule). Competition at event center 6:30 AM until approximately 6:00 pm 12/29-30. Depart Reno Event Center at end of event NLT 5:00 pm, return to Woodcreek by 7:30 PM.

TOTAL COST BREAKDOWN:

Tournament Entry Fee Paid by Woodcreek Athletics (\$500)
 Hotels Booster Funded (\$69 per night per room/ \$690)

COST PER STUDENT:

0

HOW WILL MONEY BE RAISED:

No fundraising required

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Hotel has several restaurants and venue will have vendors and snack bars for meals.

Nicholas Bricco

09/18/2025

Suanne Bell

09/18/2025

Vicky Souza

09/18/2025

EXHIBIT G - 2 of 5

Richard S Avery

Revised December 2022

09/19/2025

Shane Harvey

09/18/2025

Judy Fischer

09/22/2025

SIERRA NEVADA CLASSIC – DECEMBER 29- 30, 2025



Schedule

SUNDAY, December 28, 2025

WORK OUT TIME 2-6 PM

CHECK IN & COACHES BANDS – 3 PM

Day 1

MONDAY, December 29, 2025

BOYS & GIRLS Groom Check Begins @ 6:30 AM **(BE IN SINGLET
WHEN YOU ARRIVE ON FLOOR)**

BOYS & GIRLS Weigh Ins – 7:00 AM (WEIGH IN SINGLET) +2 LBS
FROM SCRATCH

**BOYS & GIRLS WRESTLING BEGINS @ 9:00 AM – WRESTLE TO
QUARTERFINALS**

**YOUTH WEIGH INS DONE ON SITE FROM 4-5 PM IF NOT DONE BY
SATELLITE**

Day 2

TUESDAY, December 30, 2025

WEIGH INS: 7:30 AM

HS BOYS (PLUS 1 ADDITIONAL LB — 3 LBS FROM SCRATCH)

HS GIRLS (PLUS 1 ADDITIONAL LB — 3 LBS FROM SCRATCH)

ALL WRESTLERS MUST BE IN SINGLET'S FOR WEIGH IN'S

HS BOYS/GIRLS & YOUTH Wrestling Begins @ 9:00AM

**MEDAL MATCHES BEGIN
FOLLOWING LAST CONSOLATION
RD.**

EST. START BETWEEN 3-4PM



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Oakmont High School

School Year 2025-2026

SUMMARY OF TRIP: Boys Water Polo Tournament/Camping Trip

DATES OF TRIP: 10/17/25-10/18/25

DESTINATION: Modesto/Modesto Reservoir Regional Park

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Nicholas Miller - Head Coach, Alex Miller - Asst. Coach, John King - Aquatics Board President,

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes ☒ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: 2
b. Name of Driver(s): Nicholas Miller - Head Coach / Alex Miller - Asst. Coach
c. Site has confirmed driver(s) clearance in Traversa: : _____ Yes ☒ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Camping at Modesto Reservoir Regional Park one night before going back to Modesto on 10/18 for two more games before heading back to Oakmont. See Additional Info section at the bottom of the form for addresses. There will be a maximum of two students per tent, and each student will have their own sleeping bag as well as their own sleeping pad/cot/air mattress.

OF STUDENT PARTICIPANTS:

19

ITINERARY:

10/17 Modesto, site is TBD based on tournament schedule, then in the afternoon head to the Modesto Reservoir campsite for the night. Morning of 10/18 head back to Modesto site

TOTAL COST BREAKDOWN:

0

COST PER STUDENT:

0

HOW WILL MONEY BE RAISED:

0

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Nicholas and Alex Miller have secured district vans, and have completed all van certification requirements, including training and submitting SB 88 documents. We will be using district vans to drive students. Transportation, lodging, and at least two meals a day are paid for by the aquatics board. Any other optional costs associated with the trip will be the responsibility of the students. The boys water polo team have done this trip the last two years. The address to the pool we will be playing at will be one of the following, TBD by the tournament director: Beyer HS - 1717 Sylvan Ave, Modesto, CA 95355; Enoch HS - 3201 Sylvan Ave, Modesto, CA 95355; Peter Johansen HS - 641 Norseman Dr, Modesto, CA 95357. The address to the Modesto Reservoir Regional Park campsite is 18143 Reservoir Rd, Waterford, CA 95386

Nicholas Miller

09/19/2025

Marc Buljan

09/22/2025

Caitlin Strawn

09/22/2025

EXHIBIT H - 2 of 2

Richard S Avery

Revised December 2022

09/22/2025

Sondra Myles

09/22/2025

Judy Fischer

09/22/2025



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Woodcreek High School

School Year 2025-2026

SUMMARY OF TRIP: Midcals Classic Wrestling Invitational held at Gilroy High School, Gilroy California

DATES OF TRIP: January 22-24, 2025

DESTINATION: Gilroy High School, 750 W 10th St, Gilroy CA 95020

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Nicholas Bricco/ Head Coach Jay Barrios/Assistant Coach

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes _____ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: ¹ _____
b. Name of Driver(s): Nicholas Bricco
c. Site has confirmed driver(s) clearance in Traversa: : ☒ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Hilton Garden Inn, 6070 Monterey Rd, Gilroy, CA 95020 (1.1 miles from High School). Two students per room, two queen size beds.

OF STUDENT PARTICIPANTS:

~8 Varsity Boys

ITINERARY:

1/22/25: Depart Woodcreek High School at 5:00 p.m. Arrive and check in to hotel 8:30 PM (via van 167 Miles).

1/23/25: Move from hotel to Gilroy high school for weigh-ins and competitions 6:30 am to approx. 5 pm return to hotel for the evening

1/24/25: Move from hotel to Gilroy high school for weigh-ins and competitions 6:30 am to approx. 3 pm return Woodcreek H.S. by 6:30 pm.

TOTAL COST BREAKDOWN:

Athletics Funded Entry Fee (\$600)

Booster Funded Hotel (\$1620.60)

COST PER STUDENT:

0

HOW WILL MONEY BE RAISED:

Booster Funded

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Breakfast provided by hotel, lunches available for purchases at Gilroy High School, evening meals available at Togo's, Jack-in-the-box, or Carl's Jr. adjacent to the hotel.

Nicholas Bricco

09/18/2025

Suanne Bell

09/23/2025

Vicky Souza

09/18/2025

EXHIBIT I - 2 of 3

Richard S Avery

Revised December 2022

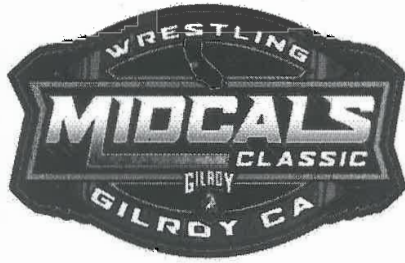
09/23/2025

Shane Harvey

09/23/2025

Judy Fischer

09/25/2025



MIDCALS CLASSIC

Tournament Dates:
January 23rd-24th, 2026

Weigh-in Times:
Boys 7:00am Fri & Sat
Girls 1pm Fri & 7am Sat

Wrestling Begins:
Boys 9:00am Fri & Sat
Girls 3pm Fri & 9am Sat

Awards:
Medals for 1st - 8th Place
Team Trophy for 1st - 3rd
Plaques for Boys/Girls
Lower & Upper Weight
Outstanding Wrestlers

Tournament Entry:
\$600/Team, \$85/Wrestler
\$800 Boys & Girls Teams
Admission: \$10 Per Day

Gilroy High School is proud to host the prestigious MidCals Classic again in 2026 and your team is cordially invited to participate. This event has grown to a point where limitations have to be put in place, and to ensure a reasonable schedule, we will be capping the number participants to the first **100 Teams** with **Paid Entry**. We are committed to ensuring your team a top notch event that is ran efficiently, and a great experience for all.

Pre-Registration: On trackwrestling.com for teams and individual wrestlers
Roster Entry Closes: Tuesday, Jan. 20th at 10pm PST (No Exceptions)

Email Josh Adams for registration: joshua.adams@gilroyunified.org

Boys Weight Classes: 109, 116, 123, 129, 135, 141, 147, 153, 160, 168, 178, 193, 218, 288

Girls Weight Classes: 103, 108, 113, 118, 123, 128, 133, 138, 143, 148, 158, 173, 193, 238

*Weights include the +2lbs growth allowance and +1lb due to Thursday dual meets consecutive day allowance. Saturday will also add a +1lb.

Tournament Director: Josh Adams - Athletic Director
Gilroy High School - Cell 209.765.5203

Please complete the information below to confirm your team's participation and submit with entry fee.

School: Woodcreek HS Coach: Nicholas Briceo

Email: nbriceo@guhsc.us Cell #: [REDACTED]

Head Coach's Signature: [Signature] Date: 9/17/2025

Athletic Director's Signature: [Signature] Date: 9/17/2025

Boys Team Only: ☐ Girls Team Only: ☐ Both Boys & Girls Team: ☐

★ Make all tournament entry fee checks payable to Gilroy High School ASB, c/o MidCals Classic.

★ Absolutely **NO REFUNDS** will be provided for teams that withdraw their commitment to attend.

Gilroy High School

a: 750 W 10th St Gilroy, CA 95020

e: joshua.adams@gilroyunified.org



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Granite Bay High School

School Year 2025-2026

SUMMARY OF TRIP: Robotics competition at UC Berkeley

DATES OF TRIP: Nov, 21-23, 2025

DESTINATION: UC Berkeley, 2495 Bancroft Way, Berkeley Ca. 94720

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Kai Miao. Cleared Parent Volunteer, team parent, secondary coach Erin Grover.
Cleared Parent Volunteer, team parent, secondary coach

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes _____ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: _____ Yes ☒ No
a. Number of Vans: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: : _____ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: each student will be transported with their own parent to UC Berkeley

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

All students are driving with their own parents and staying in separate hotels rooms with their own families. They will be staying at the residence in by Marriot 121 Center St, Berkeley, CA 94704 or the holiday in express 1175 University Ave, Berkeley, CA 94702.

OF STUDENT PARTICIPANTS:

10

ITINERARY:

11/21 8:00 AM Drive to UC Berkeley, Check in to tournament, set up, and practice. 3:00 hotel check in. students plan their own meals with their families.....11/22 7:00 breakfast, 8:00 compete, 12:00 lunch 1:00 compete, 6:00 dinner, 8:00 return to hotel. meals with own families.
 11/23 7:00 Breakfast, 8:00 compete in finals, 12:00 awards ceremony, 1:00 Lunch, 3:00 leave for Sacramento.

TOTAL COST BREAKDOWN:

#360 per person for hotel and \$60 for gas

COST PER STUDENT:

\$420

HOW WILL MONEY BE RAISED:

Through fundraising and donations. Parents are paying their own way.

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

<https://www.robotevents.com/index.php/robot-competitions/vex-robotics-competition/RE-V5RC-25-0024.html#general-info>

the above is a link to the tournament page.

All students are driving with their own parents and staying in separate rooms with their own families. All funds have been collected and everything is paid in full.

Brent Edwards

09/22/2025

Greg Sloan

09/22/2025

Jennifer Crawford

09/22/2025

EXHIBIT J - 2 of 2

Richard S Avery

Revised December 2022

09/23/2025

Sara Wetteland

09/22/2025

Judy Fischer

09/25/2025



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Oakmont High School

School Year 2025-2026

SUMMARY OF TRIP: OHS Health Careers Academy and International Baccalaureate Diploma Program

DATES OF TRIP: November 6-7

DESTINATION: UC Berkeley, USF, Kaiser School of Allied Health Sciences, St. Mary's, UC Davis, Dominican & Sac State

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Alecia Martin, teacher; Kim Carroll, IB Coordinator, Doug Ginn, Health Academy Coordinator, Josh Collison, Academy Assistant; Katrina Hedrick, College and Career Specialist

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: ☒ Yes _____ No
a. Reserved with Transportation: ☒ Yes _____ No
b. Name of Charter Bus Line: Lux Bus America
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: 2
b. Name of Driver(s): Doug Ginn; Josh Collison
c. Site has confirmed driver(s) clearance in Traversa: ☒ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)

Holiday inn Express Fisherman's Wharf, San Francisco

OF STUDENT PARTICIPANTS:

93

ITINERARY:

See attached

TOTAL COST BREAKDOWN:

Transportation \$10,000
 Hotel- \$10,884.49

COST PER STUDENT:

\$175.00

HOW WILL MONEY BE RAISED:

Grant Money, IB Budget, individual student contribution

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

This is the 20th year for the Academy and the first for the IB Program. We are excited to pair our programs for this experience. Our students need to see themselves on a campus to help them see themselves as a college student. This gives our students the confidence to stretch outside their comfort zones when they apply for college.

Kim Carroll

09/22/2025

Marc Buljan

09/22/2025

Caitlin Strawn

09/22/2025

EXHIBIT K - 2 of 4

Richard S Avery

Revised December 2022

09/23/2025

Sondra Myles

09/22/2025

Judy Fischer

09/25/2025

Oakmont International Baccalaureate Diploma Program
2025 College Tour Itinerary

Thursday, November 6

8:00 am	Check in at IB office
8:15 am	Depart Oakmont (1710 Cirby Way, Roseville, 95661)
11:00 am	Arrive UC Berkeley (2227 Piedmont Ave, Berkeley, 94720)
2:00 pm	Depart UC Berkeley
3:00 pm	Arrive University of San Francisco (2335 Golden Gate Ave, San Francisco, 94118)
5:00 pm	Depart University of San Francisco
5:30 pm	Arrive Holiday Inn Express Fisherman's Wharf (550 North Point St, San Francisco, 94133)

Friday, November 7

8:30 am	Depart Holiday Inn Express
9:30 am	Arrive St. Mary's College, Moraga (1928 St. Marys Road, Moraga 94575)
11:45 am	Depart St. Mary's College, Moraga
1:45 pm	Arrive at UC Davis (550 Alumni Ln, Davis, 95616)
4:30 pm	Depart UC Davis
6:00 pm	Arrive Oakmont High School (1710 Cirby Way, Roseville, 95661)

*Oakmont Health Careers Academy
2025 College Tour
Itinerary*



Thursday, November 6

- 6:30 am— Check-in at Academy Office
- 6:45 am— Depart Oakmont
(1710 Cirby Way, Roseville, 95661)
- 9:00 am— Arrive Kaiser Permanente School of Allied Health Sciences
(938 Marina Way S, Richmond, 94804)
- 10:30 am— Depart KPSAHS
- 11:00 am— Arrive UC Berkeley
(2227 Piedmont Ave, Berkeley, CA 94720)
- 2:00 pm— Depart UC Berkeley
- 3:00 pm— Arrive University of San Francisco
(2335 Golden Gate Ave, San Francisco, CA 94118)
- 5:00pm— Depart University of San Francisco
- 5:30 pm— Arrive Holiday Inn Express Fisherman's Wharf,
(550 North Point St., San Francisco, 94133)

Friday, November 7

- 7:45 am— Depart Holiday Inn Express
- 8:30 am— Arrive Dominican University
(50 Acacia Ave., San Rafael, 94901)
- 10:30 am— Depart Dominican University
- 12:00 pm— Arrive UC Davis
(550 Alumni Ln., Davis, CA 95616)
- 2:30 pm— Depart UC Davis
- 3:30 pm— Arrive CSU Sacramento
(6000 J St., Sacramento, 95819)
- 5:15 pm— Depart CSU Sacramento
- 6:00 pm— Arrive Oakmont



ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT Overnight Field Trip Request Form

All school rules will be enforced and appropriate permission forms will be completed.

Overnight Field Trip Requests must be submitted for final approval by the Superintendent and Board of Trustees. The request should be submitted to the Board (via your principal) at least TWO board meetings prior to the trip, excluding special events such as athletic playoffs.

Refer to Administrative Regulation 6153: School-Sponsored Trips for details regarding overnight field trips.

NAME OF SCHOOL: Woodcreek High School

School Year 2025-2026

SUMMARY OF TRIP: Boys Basketball Tournament @ Acalanes HS
1200 Pleasant Hill Road, Lafayette, CA

DATES OF TRIP: Dec. 11-13, 2025

DESTINATION: Walnut Creek, CA

SUPERVISION/CHAPERONE NAMES AND CELL PHONE NUMBERS/RELATION TO SCHOOL:

(Minimum ratio 20:1, appropriate ratio of male/female chaperones)

Drew Hibbs, Michael Micheau Woodcreek Boys Basketball Varsity Coaches

TRANSPORTATION (mark all modes that apply):

1. School Bus: _____ Yes ☒ No
a. Trip # in Traversa: _____
2. Charter Bus: _____ Yes ☒ No
a. Reserved with Transportation: _____ Yes _____ No
b. Name of Charter Bus Line: _____
3. District/Enterprise Van: ☒ Yes _____ No
a. Number of Vans: 2
b. Name of Driver(s): Drew Hibbs, Michael Micheau
c. Site has confirmed driver(s) clearance in Traversa: ☒ Yes _____ No
4. Private Vehicle: _____ Yes ☒ No
a. Number of Vehicles: _____
b. Name of Driver(s): _____
c. Site has confirmed driver(s) clearance in Traversa: _____ Yes _____ No

5. Airplane: _____ Yes ☒ No
 a. Airline: _____
 b. Flight Information: _____
6. Rideshare (Uber/Lyft): _____ Yes ☒ No
7. Other: _____

ADDITIONAL INFORMATION

(If there is not enough space for the required information, please attach additional pages and note the attachment in the designated field.)

LODGING:

There is now a limit of one student per bed. For example, in a typical hotel room with two double beds the maximum number in each room would be two (2) students. An exception would be in the hotel could provide a rollaway bed; then three (3) students could be in one hotel room.

I understand there is a limit of one student per bed: Yes

(How/Where – must be clearly defined)
 Embassy Suites 1345 Treat Blvd. Walnut Creek, CA

OF STUDENT PARTICIPANTS:

15

ITINERARY:

See attached

TOTAL COST BREAKDOWN:

Hotel, team dinners, team activities - approx \$3,500.00

COST PER STUDENT:

none

HOW WILL MONEY BE RAISED:

Woodcreek Boys Basketball Boosters

ANY ADDITIONAL INFO NEEDED TO ENSURE BOARD APPROVAL:

Woodcreek has attended this tournament the last two years. The Bill Huber Tournament held at Acalanes HS is a highly regarded, competitive tournament. When reviewing our end of the season surveys, our student athletes regularly rate attending this event as one of the highlights of the season.

Andrew Hibbs

10/06/2025

Suanne Bell

10/06/2025

Vicky Souza

10/06/2025

EXHIBIT L - 2 of 2

Richard S Avery

Revised December 2022

10/06/2025

Shane Harvey

10/06/2025

Judy Fischer

10/06/2025



September 19, 2025

Chick-fil-A
4040 Douglas Blvd.
Granite Bay, CA 95746

To Whom It May Concern,

On behalf of Granite Bay High School, we would like to thank you for your generous donation of 10 Free Item Cards to the GBHS Library for the Library Monthly Raffle Drawing. We are grateful for your support and your commitment to the education of the students at Granite Bay High School.

Should you choose to use your donation for IRS contribution deduction purposes, please refer to the following policy:

Roseville Joint Union High School District is a public school district, a political subdivision of the State of California. The district is a nonprofit government entity and is exempt from federal and state taxation. An IRS form 501 (c)(x3) document is inapplicable. For your donation records and filing references, our nonprofit tax identification number is 94-6002478.

Thank you again for your donation. It is greatly appreciated!
Sincerely,

Greg Sloan
Principal

Cc: RJUHSD Board of Trustees



Antelope High School

Home of the Titans

Principal, Lindsey Cutts
Asst. Principal, Steve Jones
Asst. Principal, Lucas Orozco
Asst. Principal, Lisa Stanley
Asst. Principal, Amy Whitten
Phone: (916)726-1400

Sacramento Dental Medicine
4320 Elverta Road #3
Antelope, CA 95846

Dear Sacramento Dental medicine:

Thank you so much for your generous donation to our Antelope Titan Athletics program in the amount of \$1,000. We greatly appreciate your generosity to our program and are very excited to display your banner/logo on our campus this year according to your sponsorship level of PLATINUM! This donation will help elevate our athletics program, which we are very excited about.

Please use this letter as your tax donation invoice.

Roseville Joint Union High School District is a public school district, a political subdivision of the State of California. The district is a nonprofit government entity and is exempt from federal and state taxation. An IRS form 501 ©(x3) document is inapplicable. For your donation records and filing references, our nonprofit tax identification number is: 94-6002478.

Thank you again for your sponsorship donation.

Sincerely,

Cory Clonce, Athletic Director
Bryanne Cross and Steven Pagador, Assistant Athletic Directors
Antelope High School Athletics



Antelope High School

Home of the Titans

Principal, Lindsey Cutts
Asst. Principal, Steve Jones
Asst. Principal, Lucas Orozco
Asst. Principal, Lisa Stanley
Asst. Principal, Amy Whitten
Phone: (916)726-1400

Mears Garage Door Service & Repair
Email: mearsgaragedoorsandopeners@gmail.com
Antelope, CA 95843

Dear Mears Garage Door Service & Repair:

Thank you so much for your generous donation to our Antelope Titan Athletics program in the amount of \$1000. We greatly appreciate your generosity to our program and are very excited to display your banner/logo on our campus this year according to your sponsorship level of Platinum!! This donation will help elevate our athletics program, which we are very excited about.

Please use this letter as your tax donation invoice.

Roseville Joint Union High School District is a public school district, a political subdivision of the State of California. The district is a nonprofit government entity and is exempt from federal and state taxation. An IRS form 501 ©(x3) document is inapplicable. For your donation records and filing references, our nonprofit tax identification number is: 94-6002478.

Thank you again for your sponsorship donation.

Sincerely,

Cory Clonce

Cory Clonce, Athletic Director
Bryanne Cross and Steven Pagador, Assistant Athletic Directors
Antelope High School Athletics



Antelope High School

Home of the Titans

Principal, Lindsey Cutts
Asst. Principal, Steve Jones
Asst. Principal, Lucas Orozco
Asst. Principal, Lisa Stanley
Asst. Principal, Amy Whitten
Phone: (916)726-1400

Ryneberk Painting
9324 Palmerson Drive
Antelope, CA 95843

Dear Ryneberk Painting,

Thank you so much for your generous donation to our Antelope Titan Athletics program in the amount of \$350. We greatly appreciate your generosity to our program and are very excited to display your banner/logo on our campus this year according to your sponsorship level of Silver!! This donation will help elevate our athletics program, which we are very excited about.

Please use this letter as your tax donation invoice.

Roseville Joint Union High School District is a public school district, a political subdivision of the State of California. The district is a nonprofit government entity and is exempt from federal and state taxation. An IRS form 501 ©(x3) document is inapplicable. For your donation records and filing references, our nonprofit tax identification number is: 94-6002478.

Thank you again for your sponsorship donation.

Sincerely,

Cory Clonce

Cory Clonce, Athletic Director
Bryanne Cross and Steven Pagador, Assistant Athletic Directors
Antelope High School Athletics



Antelope High School

Home of the Titans

Principal, Lindsey Cutts
Asst. Principal, Steve Jones
Asst. Principal, Lucas Orozco
Asst. Principal, Lisa Stanley
Asst. Principal, Amy Whitten
Phone: (916)726-1400

October 2025

Luis Alvarez, President
Tico's Cleaning Service, Inc.
Luis@ticoscleaning.com

Dear Tico's Cleaning Service, Inc:

Thank you so much for your generous donation to our Antelope Titan Athletics program in the amount of: \$750.00. We greatly appreciate your generosity to our program and are very excited to display your banner/logo on our campus this year according to your sponsorship level of GOLD!! This donation will help elevate our athletics program, which we are very excited about.

Please use this letter as your tax donation invoice.

Roseville Joint Union High School District is a public school district, a political subdivision of the State of California. The district is a nonprofit government entity and is exempt from federal and state taxation. An IRS form 501 ©(x3) document is inapplicable. For your donation records and filing references, our nonprofit tax identification number is: 94-6002478.

Thank you again for your sponsorship donation.

Sincerely,

Cory Clonce

Cory Clonce, Athletic Director
Bryanne Cross and Steven Pagador, Assistant Athletic Directors
Antelope High School Athletics

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86018791	09/03/2025	Guerrero, Jason P	01-9510		2.35
86018792	09/03/2025	Accrediting Commission for Sch Western Assc School& Colleges	01-5300		1,270.00
86018793	09/03/2025	Advanced Classroom Technologies	01-4400		1,050.56
86018794	09/03/2025	Alpha Fired Arts	01-4300		1,970.89
86018795	09/03/2025	Amazon Capital Services	01-4300	16,329.94	
			11-4300	203.10	
			Unpaid Tax	.09-	16,532.95
86018796	09/03/2025	American Red Cross Training Services	01-5803		1,440.00
86018797	09/03/2025	Apple Computer Inc	01-4300		1,275.00
86018798	09/03/2025	ASB Classroom LLC	01-5805		299.00
86018799	09/03/2025	Auburn Hardwoods	01-4300		2,141.48
86018800	09/03/2025	B & H Photo-Video	01-4300		491.04
86018801	09/03/2025	Batteries Plus Bulbs	01-4300		1,068.26
86018802	09/03/2025	Baxter Canyon Water Co, Inc.	01-5803		166.00
86018803	09/03/2025	Blaisdell's Business Products	01-4300		273.41
86018804	09/03/2025	Blick Art Materials	01-4300		626.39
86018805	09/03/2025	BSN Sports LLC	01-4300		1,699.36
86018806	09/03/2025	Capitol Valley Forensic League Attn: Eric Larsen	01-5300		350.00
86018807	09/03/2025	Carolina Biological Supply Co	01-4300		1,320.67
86018808	09/03/2025	CAWS ATTN Tom Krucli, Treasurer	01-5300		200.00
86018809	09/03/2025	CDW Government Inc	01-4300	598.04	
			01-4400	807.89	
			Unpaid Tax	1.49	1,407.42
86018810	09/03/2025	CIF - Sac-Joaquin Section	01-5300	67,446.78	
			01-5803	184.00	67,630.78
86018811	09/03/2025	Citrus Heights Saw & Mower	01-4300	71.08	
			01-5803	75.00	146.08
86018812	09/03/2025	College Board	01-4100		663.74
86018813	09/03/2025	Concord Theatricals Corp c/o JPM-Chase	01-5610	765.00	
			01-5803	1,723.28	2,488.28
86018814	09/03/2025	Continental Athletic Supply	01-5630		458.80
86018815	09/03/2025	County Of Sacramento	13-5803		743.00
86018816	09/03/2025	Crowe LLP	01-5811		5,000.00
86018817	09/03/2025	Culligan Water of Sacramento	01-5610		65.90
86018818	09/03/2025	Cyber Security Source	01-4300		633.92
86018819	09/03/2025	De Lage Landen Financial Svcs	01-7438	126.52	
			01-7439	473.53	600.05
86018820	09/03/2025	De Lage Landen Financial Svcs	01-7438	123.39	
			01-7439	476.66	600.05
86018821	09/03/2025	Dell Marketing LP c/o Dell USA LP	01-4400		2,204.41
86018822	09/03/2025	East Bay Tire Co	01-4300		546.56
86018823	09/03/2025	Edvantange Interactive Communities Ltd	01-4100	12,876.13	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 1 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
			Unpaid Tax	926.13-	11,950.00
86018824	09/03/2025	Efficient Tint	13-5630		650.00
86018825	09/03/2025	Electrical Solutions Provider Nick Canjura	01-5803		3,300.00
86018826	09/03/2025	Electude USA LLC	01-5805		5,702.50
86018827	09/03/2025	Encompass	01-4300		1,536.48
86018828	09/03/2025	ESS West	01-5803	9,317.23	
			13-5803	1,612.86	10,930.09
86018829	09/03/2025	Ewing Irrigation Products Inc	01-4300		940.65
86018830	09/03/2025	Firecode Safety Equipment Inc	01-5803		429.08
86018831	09/03/2025	FlexPrint, LLC Caltronics	01-4300	89.37	
			01-5640	346.23	
			01-9500	17.13	452.73
86018832	09/03/2025	Folsom Lock & Security	01-5803		779.44
86018833	09/03/2025	Freshworks Inc. 1989	01-5805		15,876.00
86018834	09/03/2025	Grainger	01-4300		52.93
86018835	09/03/2025	Grainger Inc	01-4300		421.32
86018836	09/03/2025	Hachette UK Distribution Ltd Credit Services	01-5806		462.00
86018837	09/03/2025	HASA, Inc	01-4300		1,105.84
86018838	09/03/2025	Hi-Tech Mechanical Contractors Inc.	13-5630		645.00
86018839	09/03/2025	Home Depot	01-4300	1,366.62	
			25-4400	1,184.17	2,550.79
86018840	09/03/2025	Home Depot Acct 6035322503867586	01-4300		247.19
86018841	09/03/2025	Horizon	01-4300		94.49
86018842	09/03/2025	Howard Technology Solutions	01-4400		477.33
86018843	09/03/2025	Hue & Cry, Inc./Sac	01-5803		424.85
86018844	09/03/2025	Industrial Plumbing and Supply	01-4300		3,013.94
86018845	09/03/2025	International Baccalaureate Org	01-5803		12,790.00
86018846	09/03/2025	Jostens Inc	01-5803		67.16
86018847	09/03/2025	Primo Brands BlueTriton Brands Inc.	01-5803		13.99
86018848	09/03/2025	Tailoring Studio & Alterations	13-5803		300.00
86018849	09/03/2025	Andres Sanchez	73-5850		500.00
86018850	09/03/2025	Anna Dickerson	73-5850		3,000.00
86018851	09/03/2025	David Burton	73-5850		500.00
86018852	09/03/2025	Dylan Back	73-5850		1,000.00
86018853	09/03/2025	Julia Bettencourt	73-5850		1,000.00
86018854	09/03/2025	First Call dba O'Reilly Auto Parts	01-4300		12.92
86018855	09/03/2025	G & S Hardware Purchasing Inc dba Roseville Ace Hardware	01-4300		92.63
86018856	09/03/2025	LifeTrack Services, Inc.	01-5803		600.00
86018857	09/03/2025	Linde Gas & Equipment Inc.	01-5610		378.23
86018858	09/03/2025	MediCab LLC Michael J. Ratliff	01-5803		1,085.00
86018859	09/03/2025	Neighborly Pest Management Inc	01-5803		695.00
86018860	09/03/2025	ODP Business Solutions	11-4300		473.16
86018861	09/03/2025	Oxford University Press	01-4100		4,012.80

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 2 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86018862	09/03/2025	Pacific Office Automation Inc	01-4300	150.00-	
			01-5640	2,893.09	2,743.09
86018863	09/03/2025	Paul's Safe And Lock	01-4300	803.78	
			01-5803	323.00	1,126.78
86018864	09/03/2025	Pitney Bowes Purchase Power	01-5902		10.91
86018865	09/03/2025	Placer County Air Pollution	01-5803		28,195.30
86018866	09/03/2025	Platt Electric Supply	01-4300		1,128.95
86018867	09/03/2025	Raley's	01-4300		188.79
86018868	09/03/2025	Ramos Oil Company, Inc.	01-4345	1,471.09	
			01-4350	368.47	
			01-5803	7.88	1,847.44
86018869	09/03/2025	Raptor Technologies, LLC	01-5805		1,545.00
86018870	09/03/2025	Refrigeration Supplies Dist	01-4300		272.00
86018871	09/03/2025	Rocklin Glass & Mirror, Inc.	01-5803		875.00
86018872	09/03/2025	Rydin Decal	01-5803		366.72
86018873	09/03/2025	Sam's Club Direct	01-4300	256.42	
			01-4330	44.38	300.80
86018874	09/03/2025	School Services Of California	01-5803		5,148.71
86018875	09/03/2025	SCP Distributors Lincoln Aquatics	01-4300		2,178.44
86018876	09/03/2025	Security Contractors Services	01-4300		58.36
86018877	09/03/2025	Sherwin Williams ACCT 6620-6657-0	01-4300		190.03
86018878	09/03/2025	Sierra Office Supply	01-4300		37.48
86018879	09/03/2025	Skechers USA, Inc.	13-4300		673.55
86018880	09/03/2025	SME Uniforms LLC	13-4300		195.95
86018881	09/03/2025	Sunbelt Rentals, Inc.	01-5610		128.91
86018882	09/03/2025	The Woodpeckers Tree Care	01-5803		2,000.00
86018883	09/03/2025	Alexis Stahlecker	73-5850		500.00
86018884	09/03/2025	Lucy Gleason	73-5850		500.00
86018885	09/03/2025	Sofia Falk	73-5850		2,500.00
86018886	09/03/2025	Tessa Schaefer	73-5850		2,500.00
86018887	09/03/2025	William Ponseti	73-5850		1,200.00
86018888	09/03/2025	Smart and Final Stores Corp (RE: Acct #100552)	01-4300		349.48
86018889	09/03/2025	Virco Inc	01-4300		3,290.47
86018890	09/03/2025	Western Psychological Service	01-5803		436.00
86018891	09/03/2025	WHS Student Body	01-5803		24.00
86018892	09/03/2025	Trane U.S. Inc.	01-4300		2,775.56
86018893	09/03/2025	US Bank Corporate Payment Systems	01-4330		87.05
86018894	09/03/2025	US Bank Corporate Payment Systems	01-5803		27.72
86018895	09/03/2025	US Bank Corporate Payment Systems	01-5803		25.14
86018896	09/03/2025	US Bank Corporate Payment Systems	01-5803		199.00
86018897	09/03/2025	US Bank Corporate Payment Systems	01-4330		652.67

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 3 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86018898	09/03/2025	US Bank Corporate Payment Systems	01-4300		39.84
86018899	09/03/2025	US Bank Corporate Payment Systems	01-5803		250.00
86018900	09/03/2025	US Bank Corporate Payment Systems	01-5200	143.50	
			01-5803	50.00	193.50
86018901	09/03/2025	US Bank Corporate Payment Systems	11-5805		288.00
86018902	09/03/2025	US Bank Corporate Payment Systems	13-5803		387.00
86018903	09/03/2025	US Bank Corporate Payment Systems	13-4300		3,282.84
86018904	09/03/2025	US Bank Corporate Payment Systems	13-4300	5,942.65	
			13-4400	848.46	
			13-4710	405.36	7,196.47
86018905	09/03/2025	US Bank Corporate Payment Systems	01-4300	10.00	
			01-5200	1,119.50	
			01-5803	2,742.00	3,871.50
86018906	09/03/2025	US Bank Corporate Payment Systems	01-4330	309.39	
			01-5803	13.47	322.86
86018907	09/03/2025	US Bank Corporate Payment Systems	01-4300	1,050.23	
			01-5630	817.36	1,867.59
86018908	09/03/2025	US Bank Corporate Payment Systems	01-4330	6,595.90	
			01-5200	1,292.69	5,303.21
86018909	09/03/2025	US Bank Corporate Payment Systems	01-4300	426.53	
			01-4330	32.25	
			01-5200	471.50	930.28
86018910	09/03/2025	US Bank Corporate Payment Systems	01-5200	4,270.92	
			01-5300	385.00	4,655.92
86018911	09/03/2025	US Bank Corporate Payment Systems	01-5803		250.00
86018912	09/03/2025	US Bank Corporate Payment Systems	01-5200		1,416.92
86018913	09/03/2025	Verizon Wireless	01-5901		207.88
86018914	09/03/2025	Walker's Office Supplies	01-4300	1,431.28	
			13-4300	202.22	1,633.50
86018915	09/03/2025	WAXIE Sanitary Supply	01-4300		2,855.01
86018916	09/03/2025	WHS Student Body	01-5803		75.00
86018917	09/03/2025	Zoom Communications Inc	01-5805		600.00
86018918	09/03/2025	Mackenzie Trejo	73-5850		1,000.00
86018919	09/03/2025	Mackenzie Trejo	73-5850		15,000.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 4 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86018920	09/03/2025	Mackenzie Trejo	73-5850		2,000.00
86019782	09/10/2025	3QC, Inc.	25-9500		2,000.00
86019783	09/10/2025	A-Z Bus Sales Inc	01-4365		1,439.35
86019784	09/10/2025	Access Systems Inc.	25-4400		5,079.00
86019785	09/10/2025	ACSA, Placer County Charter	01-4300	1,560.00	
			01-5300	3,825.00	5,385.00
86019786	09/10/2025	Advance Sound & Electronics	01-4300		778.31
86019787	09/10/2025	Amazon Capital Services	01-4200	2,419.20	
			01-4300	17,658.99	
			01-4330	52.85	
			11-4300	667.03	
			13-4300	347.94	
			Unpaid Tax	.36-	21,145.65
86019788	09/10/2025	American Eagle Enterprises Inc	01-5630		22,761.00
86019789	09/10/2025	American Red Cross Training Services	01-5803		32.00
86019790	09/10/2025	Anixter Inc	01-4300		296.23
86019791	09/10/2025	ARC Document Solutions, LLC	25-5803		89.69
86019792	09/10/2025	Atlas Disposal	01-5540		4,084.36
86019793	09/10/2025	Auburn Hardwoods	01-4300		443.85
86019794	09/10/2025	Batteries Plus Bulbs	01-4300		120.03
86019795	09/10/2025	BEK Construction	01-6200		48,800.00
86019796	09/10/2025	Bimbo Bakeries USA	13-4710		203.25
86019797	09/10/2025	BMO Harris Equipment Finance	15-7438	1,196.57	
			15-7439	9,258.42	10,454.99
86019798	09/10/2025	Buckmaster Office Solutions	01-4300	20.00	
			01-5640	179.21	199.21
86019799	09/10/2025	CA Dept of Education	25-5803		4,305.30
86019800	09/10/2025	Calif Dept of Tax & Fee Admin	01-9511	16.76	
			11-9511	1.76-	15.00
86019801	09/10/2025	CAMS Renewable Services	01-5803		3,418.50
86019802	09/10/2025	Cannon Water Technology	Cancelled		1,820.42 *
	Cancelled on 09/26/2025				
86019803	09/10/2025	Capitol Carbide Jeffrey This	01-5630		325.00
86019804	09/10/2025	Capitol Clutch And Brake Inc	01-4365		23.21
86019805	09/10/2025	CareerSafe, LLC	01-5803		6,405.00
86019806	09/10/2025	CDW Government Inc	01-4300	6,206.04	
			01-4400	3,053.82	
			Unpaid Tax	3.89	9,263.75
86019807	09/10/2025	Cintas Corporation	01-4300		171.87
86019808	09/10/2025	City of Roseville Utilities	01-5510	37,632.47	
			01-5540	1,565.92	
			01-5550	960.73	
			01-5570	6,111.80	46,270.92
86019809	09/10/2025	Continental Athletic Supply	01-4300		82.07
86019810	09/10/2025	Cornerstone Technologies	01-5803		14,667.00
86019811	09/10/2025	Cresco Resco	13-4300	29,677.68	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 5 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86019811	09/10/2025	Cresco Resco	13-4400	1,110.74	30,788.42
86019812	09/10/2025	Crisis Prevention Institute	01-5200	2,349.00	
			01-5300	1,000.00	3,349.00
86019813	09/10/2025	Culligan Water of Sacramento	01-5610		65.90
86019814	09/10/2025	Culligan Water of Sacramento	01-5610		431.90
86019815	09/10/2025	Culligan Water of Sacramento	01-5610		32.95
86019816	09/10/2025	Culligan Water of Sacramento	01-5610		215.95
86019817	09/10/2025	CustomInk.com	01-5803		291.41
86019818	09/10/2025	Dawn Food Products Inc	13-4710		10,312.63
86019819	09/10/2025	Dawson Oil	01-4350		8,233.94
86019820	09/10/2025	Dell Marketing LP c/o Dell USA LP	01-4400		5,508.32
86019821	09/10/2025	Ecolab Inc	13-5630		865.87
86019822	09/10/2025	Edvotek	01-4300	748.13	
			Unpaid Tax	48.83-	699.30
86019823	09/10/2025	Edwards, Stevens, & Tucker LLP	01-5810	15,634.50	
			25-5810	1,407.00	17,041.50
86019824	09/10/2025	Electrical Solutions Provider Nick Canjura	13-5630	1,716.00	
			25-6274	6,342.00	8,058.00
86019825	09/10/2025	Encompass	01-4300		285.53
86019826	09/10/2025	ESS West	01-5803	7,292.25	
			13-5803	1,833.70	9,125.95
86019827	09/10/2025	Ewing Irrigation Products Inc	01-4300		62.63
86019828	09/10/2025	Exym Holdings, LLC	01-5805		1,612.00
86019829	09/10/2025	FlexPrint, LLC Caltronics	01-5640		5,018.40
86019830	09/10/2025	Flint Design Build LLC FLINT	25-6270		2,918,414.55
86019831	09/10/2025	Geary Pacific Supply	01-4300		224.62
86019832	09/10/2025	Gold Star Foods	13-4710	66,247.24	
			13-5803	2,113.80	68,361.04
86019833	09/10/2025	Great America Financial Svc	01-7439		1,161.55
86019834	09/10/2025	Harris Industrial Gases	01-4300		33.30
86019835	09/10/2025	HASA, Inc	01-4300		736.03
86019836	09/10/2025	HD Supply Formerly Home Depot Pro	01-4300		321.83
86019837	09/10/2025	Home Depot	01-4300		2,879.76
86019838	09/10/2025	Home Depot Acct 6035322503867586	01-4300		934.47
86019839	09/10/2025	Hue & Cry, Inc./Sac	01-5803		9,201.88
86019840	09/10/2025	ID Wholesaler dba IDW LLC	01-4300		430.98
86019841	09/10/2025	Imagine Learning LLC	01-5805		12,750.00
86019842	09/10/2025	IML Security Supply	01-4300		1,738.01
86019843	09/10/2025	Imperial Dade West Coast	13-4300		10,320.13
86019844	09/10/2025	Industrial Plumbing and Supply	01-4300		445.97
86019845	09/10/2025	J W Pepper & Son Inc	01-4300		58.00
86019846	09/10/2025	Jostens Inc	01-5803		16.43
86019847	09/10/2025	K-Log Inc Education Division Ggs-2	01-4300		10,097.82
86019848	09/10/2025	Kimball Midwest	01-4365		170.16

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 6 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86019849	09/10/2025	Mesa Energy Systems Inc dba EMCOR Services Mesa Energy	01-5803		1,980.00
86019850	09/10/2025	Primo Brands BlueTriton Brands Inc.	01-5803		8.04
86019851	09/10/2025	Specialized Elevator Services Elevator Industries	01-5803		1,135.45
86019852	09/10/2025	Anastasiia Koltamenskova	73-5850		500.00
86019853	09/10/2025	Colson Reeve Cancelled on 09/26/2025	Cancelled		250.00 *
86019854	09/10/2025	Ethan Cardino	73-5850		500.00
86019855	09/10/2025	Joaquin Najar	73-5850		1,500.00
86019856	09/10/2025	First Call dba O'Reilly Auto Parts	01-4300	58.14	
			01-4365	2,214.87	2,273.01
86019857	09/10/2025	First Call dba O'Reilly Auto Parts	01-4300		49.20
86019858	09/10/2025	G & S Hardware Purchasing Inc dba Roseville Ace Hardware	01-4300		43.94
86019859	09/10/2025	Loy Mattison dba Mattison Enterprises	01-5803		1,305.00
86019860	09/10/2025	Lozano Smith, LLP	01-5803		475.00
86019861	09/10/2025	Math Medic	01-5805		348.00
86019862	09/10/2025	Matthew C Fabian	25-6290		17,930.00
86019863	09/10/2025	Medco Supply Company	01-4300		367.82
86019864	09/10/2025	MediCab LLC	01-5803		3,096.00
86019865	09/10/2025	Meteor Education, LLC	01-4300	17,945.42	
			01-4400	99,670.98	117,616.40
86019866	09/10/2025	Minert & Associates Inc.	01-5803		742.18
86019867	09/10/2025	Minna Goecker	01-5210		298.20
86019868	09/10/2025	NAPA Auto Parts Account #8805378	01-4365		81.89
86019869	09/10/2025	NCS Pearson, Inc	01-5803		22.64
86019870	09/10/2025	Neighborly Pest Management Inc	01-5803		3,720.00
86019871	09/10/2025	NorCal Emergency Medical Training, LLC	01-5803		2,000.00
86019872	09/10/2025	ODP Business Solutions	01-4300	1,074.16	
			11-4300	1,337.29	2,411.45
86019873	09/10/2025	Opportunity Acres, Inc. c/o Advance Kids	01-5840		7,030.03
86019874	09/10/2025	Pacific Gas And Electric Co	01-5530		1,396.13
86019875	09/10/2025	Pacific Gas And Electric Co	01-5510		38,144.38
86019876	09/10/2025	Pacific Gas And Electric Co	01-5530		820.22
86019877	09/10/2025	Pacific Gas And Electric Co	01-5530		942.87
86019878	09/10/2025	Pacific Gas And Electric Co	01-5530		8.65
86019879	09/10/2025	Pacific Gas And Electric Co	01-5530		209.74
86019880	09/10/2025	Pacific Gas And Electric Co	01-5530		525.00
86019881	09/10/2025	Pape' Machinery Inc.	01-4365		7,994.28
86019882	09/10/2025	Pasco Scientific	01-4300		1,038.72
86019883	09/10/2025	Paul's Safe And Lock	01-4300	155.16	
			01-5803	19.00	174.16

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 7 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86019884	09/10/2025	Pitney Bowes Bank Inc Purchase Power	01-5902		100.00
86019885	09/10/2025	Pitney Bowes Global Fin Svcs	01-7439		1,046.18
86019886	09/10/2025	Platt Electric Supply	01-4300		374.37
86019887	09/10/2025	Prentke Romich Company PRC-Salttillo	01-5200		1,170.00
86019888	09/10/2025	Project Lead the Way	01-4300		5,814.30
86019889	09/10/2025	Raley's	01-4300	146.07	
			01-4330	77.99	224.06
86019890	09/10/2025	Ramos Oil Company, Inc.	01-4345	1,218.59	
			01-4350	169.51	
			13-4345	512.00	1,900.10
86019891	09/10/2025	Randy Colbus Sierra View Country Club	01-5803		480.00
86019892	09/10/2025	Refrigeration Supplies Dist	01-4300		502.98
86019893	09/10/2025	Reliable Tire Service	01-4360		573.19
86019894	09/10/2025	Sacramento Suburban Water Dist	01-5570		8,157.45
86019895	09/10/2025	Sam's Club Direct	01-4300	48.02	
			01-4330	480.54	528.56
86019896	09/10/2025	School Outfitters	01-4400		11,751.83
86019897	09/10/2025	School Safety Solutions LLC	01-5803		3,893.75
86019898	09/10/2025	Sherwin Williams ACCT 6620-6657-0	01-4300		167.62
86019899	09/10/2025	Sierra Office Supply	01-4300	908.44	
			01-5803	146.92	1,055.36
86019900	09/10/2025	SIG Schools Insurance Group	76-9557	10,313.03	
			76-9558	1,464,957.80	1,475,270.83
86019901	09/10/2025	Staples Business Advantage	01-4300		215.49
86019902	09/10/2025	Steve Weiss Music	01-4300		2,140.11
86019903	09/10/2025	Sunbelt Rentals, Inc.	01-5610		8,275.40
86019904	09/10/2025	Sysco Sacramento, Inc.	13-4300	13,360.77	
			13-4710	204,000.05	
			13-5610	1,322.30	218,683.12
86019905	09/10/2025	Patrick Kocher	73-5850		500.00
86019906	09/10/2025	Hernandez, David P	01-5210		41.93
86019907	09/10/2025	Target Specialty Products	01-4300		707.36
86019908	09/10/2025	The Chefs Warehouse WC	01-4300		3,972.67
86019909	09/10/2025	The Hartford Group Benefits	76-9554		5,328.99
86019910	09/10/2025	Tifco Industries Inc.	01-4365		363.38
86019911	09/10/2025	Trane U.S. Inc.	01-4300		1,393.05
86019912	09/10/2025	UBEO	01-5640	263.33	
			11-5640	47.12	310.45
86019913	09/10/2025	UniFirst Corporation	01-5803		255.86
86019914	09/10/2025	US Bank Corporate Payment Systems	01-4330	33.69	
			01-5200	743.94	777.63
86019915	09/10/2025	US Bank Corporate Payment Systems	01-5200		505.23

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 8 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86019916	09/10/2025	US Bank Corporate Payment Systems	01-4300	33.00	
			01-4330	24.97	57.97
86019917	09/10/2025	US Bank Corporate Payment Systems	01-4300	148.91	
			01-5803	199.00	
			Unpaid Tax	7.20-	340.71
86019918	09/10/2025	US Bank Corporate Payment Systems	01-5300		839.37
86019919	09/10/2025	US Bank Corporate Payment Systems	01-4200	1,026.32	
			01-4300	114.36	1,140.68
86019920	09/10/2025	US Bank Corporate Payment Systems	13-4400		1,763.45
86019921	09/10/2025	US Bank Corporate Payment Systems	01-4200		782.19
86019922	09/10/2025	US Bank Corporate Payment Systems	01-4300	385.44	
			01-4330	206.24	591.68
86019923	09/10/2025	US Bank Corporate Payment Systems	01-4300	69.12	
			01-5803	252.67	321.79
86019924	09/10/2025	US Bank Corporate Payment Systems	01-4300	325.87	
			01-4330	1,773.79	2,099.66
86019925	09/10/2025	US Bank Corporate Payment Systems	01-5803		211.44
86019926	09/10/2025	US Bank PARS Account 6746050100	01-7612		800,000.00
86019927	09/10/2025	US Bank Equipment Finance	01-7439		380.63
86019928	09/10/2025	Validate Me!	01-5803		2,250.00
86019929	09/10/2025	Verizon Wireless	01-5901		311.82
86019930	09/10/2025	Verizon Wireless	01-5901		207.88
86019931	09/10/2025	Verizon Wireless	01-5903		141.95
86019932	09/10/2025	Verizon Wireless	01-5901		227.46
86019933	09/10/2025	Verizon Wireless	01-5901		624.69
86019934	09/10/2025	Verizon Wireless	01-5901		51.97
86019935	09/10/2025	Verizon Wireless	01-5901		103.94
86019936	09/10/2025	Verizon Wireless	11-5901		141.95
86019937	09/10/2025	Verizon Wireless	01-5901		51.97
86019938	09/10/2025	Verizon Wireless	01-5901		103.94
86019939	09/10/2025	Verizon Wireless	01-5901		51.97
86019940	09/10/2025	Verizon Wireless	01-5901		52.46
86019941	09/10/2025	Walker's Office Supplies	01-4300		939.78
86019942	09/10/2025	WAXIE Sanitary Supply	01-4300		16,855.24
86019943	09/10/2025	Williams Scotsman Inc	25-5620		1,245.37
86019944	09/10/2025	Windstream	01-5901		6,121.03
86020937	09/17/2025	American Red Cross Training Services	01-5803		40.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 9 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86020938	09/17/2025	Buckmaster Office Solutions	01-5640		368.89
86020939	09/17/2025	ESS West	01-5803		1,672.47
86020940	09/17/2025	Ewing Irrigation Products Inc	01-4300		1,062.74
86020941	09/17/2025	Heritage Landscape Supply Group	01-4300		121.71
86020942	09/17/2025	L&H Airco	01-5803		330.00
86020943	09/17/2025	Laguna Physical Therapy & Hand Rehabilitation	01-5803		7,045.00
86020944	09/17/2025	Lennox Industries, Inc.	01-4300		606.63
86020945	09/17/2025	Lozano Smith, LLP	01-5810		20,882.30
86020946	09/17/2025	Pacific Gas And Electric Co	01-5530		8.11
86020947	09/17/2025	Pacific Gas And Electric Co	01-5530		11.75
86020948	09/17/2025	Pacific Gas And Electric Co	01-5530		15.64
86020949	09/17/2025	Pacific Gas And Electric Co	01-5530		8.11
86020950	09/17/2025	Pacific Gas And Electric Co	01-5530		15.63
86020951	09/17/2025	Pacific Gas And Electric Co	01-5530		28.64
86020952	09/17/2025	Pacific Gas And Electric Co	01-5530		1,034.27
86020953	09/17/2025	Pacific Gas And Electric Co	01-5530		277.84
86020954	09/17/2025	Pacific Gas And Electric Co	01-5530		49.94
86020955	09/17/2025	Pacific Office Automation Inc	01-4300		969.32
86020956	09/17/2025	Pape' Machinery Inc.	01-4300		514.15
86020957	09/17/2025	Paul's Safe And Lock	01-4300		121.22
86020958	09/17/2025	Platt Electric Supply	01-4300		1,833.10
86020959	09/17/2025	Point Quest Education, Inc.	01-5840		19,017.00
86020960	09/17/2025	Produce Express Inc.	01-4300		567.90
86020961	09/17/2025	Quadiant Finance USA Inc.	01-5803		39.00
86020962	09/17/2025	Raley's	01-4300	187.45	
			01-4330	80.61	268.06
86020963	09/17/2025	Recology Auburn Placer	01-5540		1,103.24
86020964	09/17/2025	Rydin Decal	01-5803		496.41
86020965	09/17/2025	Sac Mobile Live Scan Fingerprint	01-5803		1,591.00
86020966	09/17/2025	Sam's Club Direct	01-4300		285.64
86020967	09/17/2025	San Juan Water District	01-5570		14,242.79
86020968	09/17/2025	School Nurse Supply Inc.	01-4300		213.40
86020969	09/17/2025	School Safety Solutions LLC	01-5803		4,076.25
86020970	09/17/2025	SCP Distributors Lincoln Aquatics	01-4300		1,139.55
86020971	09/17/2025	SCP Distributors LLC	01-4300		483.00
86020972	09/17/2025	Sherwin Williams ACCT 6620-6657-0	01-4300		1,003.54
86020973	09/17/2025	Sierra Office Supply	01-4300		742.26
86020974	09/17/2025	Silicon Valley Mathematics Initiative (SVMI)	01-5803		2,400.00
86020975	09/17/2025	Staples Business Advantage	01-4300		58.03
86020976	09/17/2025	Sunbelt Rentals, Inc.	01-5610		347.39
86020977	09/17/2025	Sweetwater	01-4300	438.49	
			01-4400	2,008.64	2,447.13
86020978	09/17/2025	Ramon Navarrete	73-5850		500.00
86020979	09/17/2025	Boomerang Project	01-5803		450.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 10 of 17

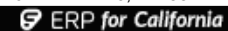
ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86020980	09/17/2025	Trane U.S. Inc.	01-4300		615.92
86020981	09/17/2025	US Bank Corporate Payment Systems	01-5200		1,132.92
86020982	09/17/2025	US Bank Corporate Payment Systems	01-4300	237.05	
			01-4330	82.55	319.60
86020983	09/17/2025	US Bank Corporate Payment Systems	01-4330		34.48
86020984	09/17/2025	US Bank Corporate Payment Systems	13-5803		387.00
86020985	09/17/2025	US Bank Corporate Payment Systems	01-4200	1.93	
			01-4300	216.29	
			01-5200	571.81	
			01-5803	115.00	905.03
86020986	09/17/2025	US Bank Corporate Payment Systems	13-4300		933.60
86020987	09/17/2025	US Bank Corporate Payment Systems	01-4200	754.79	
			01-4300	34.44	
			01-5200	5,116.71	
			01-5803	1,129.31	
		Unpaid Tax		78.89-	6,956.36
86020988	09/17/2025	US Bank Corporate Payment Systems	01-4300	43.63	
			01-4330	74.34	
			01-5200	638.86	
			01-5805	19.99	776.82
86020989	09/17/2025	Vend-ucation LLC	13-4300	587.11	
			Unpaid Tax	42.23-	544.88
86020990	09/17/2025	Verizon Wireless	01-5901		51.97
86020991	09/17/2025	Verizon Wireless	01-5901		207.88
86020992	09/17/2025	Verizon Wireless	01-5901		118.73
86020993	09/17/2025	Verizon Wireless	01-5901		259.85
86020994	09/17/2025	Walker's Office Supplies	01-4300		1,091.57
86020995	09/17/2025	WAXIE Sanitary Supply	01-4300		463.37
86020996	09/17/2025	Western Placer Waste Mgmt WPWMA Accounting Division	01-5803		59.95
86020997	09/17/2025	WiZiX Technology Group Inc.	01-5640		114.52
86020998	09/17/2025	CSU Long Beach ATTN Adrienne Robertson	73-5850		1,500.00
86020999	09/17/2025	Xavier Royer	73-5850		1,000.00
86021000	09/17/2025	Accrediting Commission for Sch Western Assc School& Colleges	01-5300		2,540.00
86021001	09/17/2025	Alpha Fired Arts	01-5630		601.40
86021002	09/17/2025	Amazon Capital Services	01-4200	569.21	
			01-4300	12,451.87	
			13-4300	126.81	
		Unpaid Tax		.01-	13,147.88

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 11 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86021003	09/17/2025	AMBA	01-5440		1,139.00
86021004	09/17/2025	Batteries Plus Bulbs	01-4300		70.85
86021005	09/17/2025	BEK Construction	01-6200		24,400.00
86021006	09/17/2025	BRCO Constructors Inc	25-6270		802,482.35
86021007	09/17/2025	Buckmaster Office Solutions	01-4300	20.00	
			01-5640	1,818.31	1,838.31
86021008	09/17/2025	Bus West	01-4365		316.76
86021009	09/17/2025	Capitol Clutch And Brake Inc	01-4365		1,175.92
86021010	09/17/2025	Citrus Heights Saw & Mower	01-4300		48.49
86021011	09/17/2025	City of Roseville Utilities	01-5510	68,979.08	
			01-5540	2,083.61	
			01-5550	1,490.87	
			01-5570	8,106.35	80,659.91
86021012	09/17/2025	D & P Creamery	13-4710		20,804.97
86021013	09/17/2025	Dawn Food Products Inc	13-4710		13,291.34
86021014	09/17/2025	De Lage Landen Financial Svcs	01-7439		341.37
86021015	09/17/2025	Demco Inc	01-4300		229.61
86021016	09/17/2025	Door 28 Inc.	13-5630		1,718.94
86021017	09/17/2025	Eaton Interpreting Svcs Inc	01-5803		720.00
86021018	09/17/2025	Enterprise FM Trust Customer Billings	01-5620	1,866.39	
			01-5630	167.99	
			01-5803	295.52	
			01-7438	430.60	
			01-7439	1,559.71	
			15-5620	2,008.17	
			15-5630	227.88	
			15-5803	765.22	
			15-7438	967.02	
			15-7439	3,742.44	12,030.94
86021019	09/17/2025	ESS West	01-5803	4,839.20	
			13-5803	1,221.24	6,060.44
86021020	09/17/2025	Ewing Irrigation Products Inc	01-4300		227.60
86021021	09/17/2025	Ferguson Enterprises, Inc.	01-4300		269.36
86021022	09/17/2025	FLEX Performance LLC	01-5803		54,005.00
86021023	09/17/2025	Golden State Equipment Repair	13-5630		205.00
86021024	09/17/2025	Grainger Inc	01-4300		107.67
86021025	09/17/2025	Hancock Park & DeLong Inc.	25-5803		525.00
86021026	09/17/2025	Home Depot	01-4300		227.44
86021027	09/17/2025	Home Depot Acct 6035322503867586	01-4300		389.07
86021028	09/17/2025	Hue & Cry, Inc./Sac	01-5803		869.20
86021029	09/17/2025	Industrial Plumbing and Supply	01-4300		959.31
86021030	09/17/2025	Instructure, Inc.	01-5805		51,700.00
86021031	09/17/2025	J W Pepper & Son Inc	01-4300		839.32
86021032	09/17/2025	Jostens Inc	01-5803		101.45
86021033	09/17/2025	Knorr Systems Int'l	01-4300	2,377.33	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 12 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86021033	09/17/2025	Knorr Systems Int'l	01-5200	475.00	
			01-5803	1,004.00	3,856.33
86021034	09/17/2025	Synovia Solutions, LLC	01-5620	172.40	
			01-7439	2,305.86	2,478.26
86022222	09/25/2025	Opportunity Acres, Inc. c/o Advance Kids	01-5840		17,966.50
86022223	09/25/2025	Panera LLC/Attn: Accounts Receivable	01-4330		110.14
86022224	09/25/2025	PDQ.com	01-5805		26,120.00
86022225	09/25/2025	Raley's	01-4300		9.40
86022226	09/25/2025	Ramos Oil Company, Inc.	01-4345		1,000.67
86022227	09/25/2025	Refrigeration Supplies Dist	01-4300		181.42
86022228	09/25/2025	Remind101 inc.	01-5805		32,200.00
86022229	09/25/2025	Sam's Club Direct	01-4300	33.94	
			01-4330	65.97	99.91
86022230	09/25/2025	School Safety Solutions LLC	01-5803		3,637.50
86022231	09/25/2025	SCP Distributors Lincoln Aquatics	01-4300		5,908.91
86022232	09/25/2025	Sherwin Williams	01-4300		202.96
86022233	09/25/2025	Isabella Richards	73-5850		1,000.00
86022234	09/25/2025	Isabella Richards	73-5850		500.00
86022235	09/25/2025	Sophia Perez	73-5850		1,000.00
86022236	09/25/2025	Sophia Perez	73-5850		1,000.00
86022237	09/25/2025	Sophia Perez	73-5850		2,000.00
86022238	09/25/2025	Advanced Classroom Technologies	01-5803		250.00
86022239	09/25/2025	Cyber Security Source	01-4300		4,081.03
86022240	09/25/2025	Project Lead the Way	01-4300		15,512.56
86022241	09/25/2025	10-S Tennis Supply & Dinkshot Pickleball	01-4400	12,746.62	
			Unpaid Tax	805.97-	11,940.65
86022242	09/25/2025	Accrediting Commission for Sch Western Assc School& Colleges	01-5300		1,270.00
86022243	09/25/2025	Avant Assessment, LLC	01-5803		2,269.80
86022244	09/25/2025	BEK Construction	01-6200		24,400.00
86022245	09/25/2025	BRCO Constructors Inc	25-6270		203,882.09
86022246	09/25/2025	Camille Butterfield Monolith Financial	01-8650		372.50
86022247	09/25/2025	CAWS ATTN Tom Krucli, Treasurer	01-5300		200.00
86022248	09/25/2025	City of Roseville Utilities	01-5510	48,436.04	
			01-5540	3,477.49	
			01-5550	2,314.85	
			01-5570	9,737.26	63,965.64
86022249	09/25/2025	Culinary Depot	13-4400		28,426.48
86022250	09/25/2025	DLR Group	25-6210		39,844.14
86022251	09/25/2025	Enterprise FM Trust Customer Billings	01-5803		174.36
86022252	09/25/2025	FiveSixteen Inc	01-5803		87.95
86022253	09/25/2025	FLIBS	01-5200		1,125.00
86022254	09/25/2025	Gold Star Foods	13-4710		25,296.26

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 13 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86022255	09/25/2025	Golden State Equipment Repair	01-4300	107.75	
			01-5630	2,767.68	2,875.43
86022256	09/25/2025	Home Depot Acct 6035322503867586	01-4300		643.53
86022257	09/25/2025	Imperial Dade West Coast	13-4300		4,015.61
86022258	09/25/2025	KS Telecom Inc.	25-6274		4,386.00
86022259	09/25/2025	McCormicks Group LLC	01-5803		1,079.21
86022260	09/25/2025	Michael K Marshall Marshall Memo	01-5803		300.00
86022261	09/25/2025	Myers Restaurant Supply LLC	13-4300	1,212.19	
			13-4400	592.63	
			13-6400	34,279.82	36,084.64
86022262	09/25/2025	Pacific Gas And Electric Co	01-5530		764.82
86022263	09/25/2025	Raney Geotechnical Inc	25-6280		28,296.04
86022264	09/25/2025	Raptor Technologies, LLC	01-5805		6,000.00
86022265	09/25/2025	SCOE	01-5803		400.00
86022266	09/25/2025	SNO Sites	01-5805		300.00
86022267	09/25/2025	Sparklewash of Placer County	01-5803		6,599.00
86022268	09/25/2025	Sycamore Gardens	13-7439		4,600.00
86022269	09/25/2025	T-Graphics West Inc.	01-5803		1,767.10
86022270	09/25/2025	The Main Idea, LLC	01-5803		315.00
86022271	09/25/2025	Tifco Industries Inc.	01-4365		717.40
86022272	09/25/2025	Turnitin, LLC	01-5805		40,000.00
86022273	09/25/2025	Uline	13-4300		729.10
86022274	09/25/2025	UniFirst Corporation	01-5803		257.66
86022275	09/25/2025	US Bank Corporate Payment Systems	01-5200		208.85
86022276	09/25/2025	US Bank Corporate Payment Systems	01-5610		194.95
86022277	09/25/2025	US Bank Corporate Payment Systems	01-5200		208.85
86022278	09/25/2025	US Bank Corporate Payment Systems	01-4300	58.94	
			01-5803	206.00	264.94
86022279	09/25/2025	US Bank Corporate Payment Systems	13-4300		693.93
86022280	09/25/2025	US Bank Corporate Payment Systems	01-4200	136.83	
			01-4300	131.98	268.81
86022281	09/25/2025	US Bank Corporate Payment Systems	01-4300	16.26	
			01-4330	1,184.41	
			01-5200	1,158.00	
			01-5803	33.94	
		Unpaid Tax		2.44-	2,390.17
86022282	09/25/2025	US Bank Corporate Payment Systems	01-4300	177.46	
			01-5803	1,100.00	1,277.46

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 14 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
86022283	09/25/2025	US Bank Corporate Payment Systems	01-5200		1,158.00
86022284	09/25/2025	US Bank Corporate Payment Systems	01-4300	89.42	
			01-4330	994.27	
			01-5803	1,026.10	2,109.79
86022285	09/25/2025	US Bank Corporate Payment Systems	01-5803		10.10
86022286	09/25/2025	US Bank Corporate Payment Systems	01-4300	2,093.97	
			01-4330	1,572.68	
			01-4400	608.57	
			01-5200	2,302.60	
			01-5803	900.00	7,477.82
86022287	09/25/2025	US Bank Corporate Payment Systems	01-5200		910.84
86022288	09/25/2025	US Bank Corporate Payment Systems	13-4330	66.29	
			13-4400	560.40	626.69
86022289	09/25/2025	US Bank Corporate Payment Systems	01-5200		753.48
86022290	09/25/2025	US Bank Equipment Finance	01-7439		235.18
86022291	09/25/2025	Verizon Wireless	01-5903		1,323.00
86022292	09/25/2025	Walker's Office Supplies	01-4300	1,488.30	
			13-4300	1,105.47	2,593.77
86022293	09/25/2025	WAXIE Sanitary Supply	01-4300		11,946.08
86022294	09/25/2025	WHS Student Body	25-5803		360.00
86022295	09/25/2025	Woolpert Inc.	25-5803		8,693.00
86022296	09/25/2025	Zoho Corporation #4926	01-5803		3,629.00
86022297	09/25/2025	Zoom Communications Inc	01-5805		12.88
86022298	09/25/2025	Elliott Baxter	73-5850		1,000.00
86022299	09/25/2025	Evana Sharma	73-5850		1,000.00
86022300	09/25/2025	Evana Sharma	73-5850		1,000.00
86022301	09/25/2025	Evana Sharma	73-5850		2,000.00
86022302	09/25/2025	Jane Calhoun	73-5850		500.00
86022303	09/25/2025	Kailei Perry	73-5850		1,000.00
86022304	09/25/2025	Kian Habibi	73-5850		1,500.00
86022305	09/25/2025	Sophia Ampania	73-5850		1,000.00
VACH-0005296	09/03/2025	Balolong, Karen S	13-5210		16.59
VACH-0005297	09/03/2025	Beidler, Ryan R	01-4300		668.28
VACH-0005298	09/03/2025	Bezinque, Alissa D	01-4300		223.81
VACH-0005299	09/03/2025	Blue, Megan M	01-4300		536.76
VACH-0005300	09/03/2025	Bruno, Melissa N	01-4300		175.29
VACH-0005301	09/03/2025	Calvo, Mark C	01-4300		488.71
VACH-0005302	09/03/2025	Carter, Allison M	01-4300		93.17
VACH-0005303	09/03/2025	Damiano Clark, Anna Marie	01-4300	83.94	
			01-4330	153.00	236.94

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 15 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
VACH-0005304	09/03/2025	Dell'Orto, Earle B	01-4300		329.81
VACH-0005305	09/03/2025	Fulkerson, Jennifer L	01-4300		903.31
VACH-0005306	09/03/2025	Hammond, Jan R	01-4300		13.02
VACH-0005307	09/03/2025	Jackson, Shane M	01-4300		28.75
VACH-0005308	09/03/2025	Lough, Colleen C	01-5805		36.00
VACH-0005309	09/03/2025	Rodriguez, Skimra A	01-4300		224.83
VACH-0005310	09/03/2025	Stewart, Rachel L	01-4300		130.13
VACH-0005311	09/03/2025	Tate, Meredith H	01-4300		154.85
VACH-0005312	09/03/2025	Treto, Zenia K	01-4200		25.91
VACH-0005313	09/03/2025	Wilder, Sarah A	01-4300		14.00
VACH-0005314	09/03/2025	Winkel, Julie M	01-5200	191.04	
			01-5210	61.18	252.22
VACH-0005315	09/03/2025	Wolfe, Kimberly J	01-5803		167.88
VACH-0005316	09/10/2025	Brekke, McKayla K	01-9550		6,315.97
VACH-0005317	09/10/2025	Acosta, Nina F	01-4300		76.96
VACH-0005318	09/10/2025	Androlowicz, Christopher M	01-5210		61.53
VACH-0005319	09/10/2025	Armstrong, Stephenie M	01-5210		14.63
VACH-0005320	09/10/2025	Bair, Jennifer J	01-5300		124.00
VACH-0005321	09/10/2025	Borgeson, Kelly H	01-5210		140.00
VACH-0005322	09/10/2025	Carroll, Kimberly D	01-4330		240.60
VACH-0005323	09/10/2025	Carter, Allison M	01-5210		68.25
VACH-0005324	09/10/2025	Cattani, Kimberly M	01-4300		84.44
VACH-0005325	09/10/2025	Dias-McCann, Shannon M	01-4300		142.45
VACH-0005326	09/10/2025	Dietrich, Jeffrey J	01-5803	366.79	
			Unpaid Tax	24.79-	342.00
VACH-0005327	09/10/2025	Doolittle, Kaitlyn D	01-5300		95.00
VACH-0005328	09/10/2025	Fulkerson, Jennifer L	01-5803		441.42
VACH-0005329	09/10/2025	Gasparini, Megan T	01-4300		99.62
VACH-0005330	09/10/2025	Kalmer, Leslie A	01-4300		230.11
VACH-0005331	09/10/2025	Karren, Denise M	13-5210		190.47
VACH-0005332	09/10/2025	Lam, Sarah E	01-4300		186.51
VACH-0005333	09/10/2025	Maytanes, Tyson D	01-4300		150.60
VACH-0005334	09/10/2025	McKenzie, Jennifer L	01-5200	1,270.06	
			01-5210	585.20	1,855.26
VACH-0005335	09/10/2025	Parris, Matthew T	01-4300	3,002.03	
			Unpaid Tax	1.67-	3,000.36
VACH-0005336	09/10/2025	Pierce, Bailey V	01-5200		1,203.45
VACH-0005337	09/10/2025	Restani, Michelle C	01-5803	513.57	
			Unpaid Tax	2.43-	511.14
VACH-0005338	09/10/2025	Saldana, Juanita L	01-4300		57.10
VACH-0005339	09/10/2025	Sales-Medina, Elizabeth	01-5210		11.27
VACH-0005340	09/10/2025	Shibko, Aleksandr	01-5210		66.50
VACH-0005341	09/10/2025	Skinner, Ann M	01-5210		13.16
VACH-0005342	09/10/2025	Solovyeva, Lyubov	13-5210		91.00
VACH-0005343	09/10/2025	Stewart, Rachel L	01-4300		419.19
VACH-0005344	09/10/2025	Stockman, Hailey E	01-5803		25.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Page 16 of 17

ReqPay12a

Board Report

Checks Dated 09/01/2025 through 09/30/2025

Check Number	Check Date	Pay to the Order of	FD-OBJT	Expensed Amount	Check Amount
VACH-0005345	09/10/2025	Treto, Zenia K	01-4200	33.46	
			01-4300	126.79	160.25
VACH-0005346	09/10/2025	Vaccaro, Lisa M	01-4300		41.47
VACH-0005347	09/10/2025	Wilder, Sarah A	01-5300		124.00
VACH-0005348	09/10/2025	Wudel, Carly E	01-5803		25.00
VACH-0005349	09/10/2025	Zamudio, Breana N	01-5210		2.45
VACH-0005350	09/25/2025	Mercado, Jacob L	01-9550		554.10
Total Number of Checks			530		8,424,386.75

	Count	Amount
Cancel	2	2,070.42
Net Issue		8,422,316.33

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	General Fund	438	2,321,416.17
11	Adult Education Fund	8	3,155.89
13	Cafeteria Fund	44	502,748.69
15	Pupil Transportation Equip	2	18,165.72
25	Capital Facilities Fund	18	4,046,465.70
73	Foundation Trust	33	51,700.00
76	Payroll Fund	2	1,480,599.82
Total Number of Checks		528	8,424,251.99
Less Unpaid Tax Liability			1,935.66-
Net (Check Amount)			8,422,316.33

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

 ERP for California

Page 17 of 17



www.culinarydepotinc.com

Office Locations: Monsey, NY | Lakewood, NJ | Columbia, SC | Miami, FL | Las Vegas, NV

09/08/2025

620039

Quote

Project: CA-RJUHSD Antelope High Combis

From: Culinary Depot
Yitzi Shaps
67 NY-59
Spring Valley, NY 10977
(888) 845-8200
845-414-2402 (Contact)

Job Reference Number: 222912

Item	Qty	Description	Sell	Sell Total
1	4 ea	COMBI OVEN, GAS RATIONAL ICP 6-FULL NG 208/240V 1 PH (LM100CG) (CC1GRRA.0000238) iCombi Pro® 6-Full Size Combi Oven, natural gas, (6) 18" x 26" sheet pan or (12) 12" x 20" steam pan or (6) 2/1 GN pan capacity, (3) stainless steel grids included, intelligent cooking system with (4) assistants; iDensityControl, iCookingSuite, iProductionManager, & iCareSystem, (6) operating modes, (5) cooking methods, (3) manual operating modes, 85° to 572°F temperature range, quick clean, care control, eco mode, 6-point core temperature probe, retractable hand shower, Ethernet interface, Wi-Fi enabled, 106,500 BTU, 208/240v/60Hz/1-ph, 6 ft. cord, 0.9 kW, CE, IPX5, cCSAus, NSF, ENERGY STAR®	\$17,651.01	\$70,604.04
	4 ea	NOTE: All discounts subject to approval by manufacturer		
	4 ea	2 years parts and labor, 5 years steam generator warranty		
	4 ea	CAP Chef Assistance Program, a RATIONAL certified Chef conducts 4 hours/location specialized application training with personnel, no charge		
	2 ea	9999.2002 Pre-Installation Site Consultation, provides an installation consultation to ensure the site has proper space and connections for gas, electric, drain & water, one (1) Consultation is needed for every four (4) cooking systems, add 'in one (1) kitchen', includes 100 miles (200 miles round trip). (see attached installation flyer for details) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$500.00	\$1,000.00
	4 ea	9999.2211 RCI RATIONAL Certified Installation, new certified installation for each individual gas table-top iCombi on a stand or counter, 100 miles (200 round-trip) included. (Do not use for Combi- Duo, See attached installation flyer for details) THIS ITEM IS NON- DISCOUNTABLE, USA ONLY (NET)	\$1,850.00	\$7,400.00
	4 ea	8720.1560US (8720.1560US__1240) Installation Kit, for gas iCombi/SCC/CMP 101G (120/60Hz/1ph); gas iCombi/SCC/CMP 62G (208-	\$604.31	\$2,417.24

CA-RJUHSD Antelope High Combis

Initial: _____
Page 1 of 2

Culinary Depot				09/08/2025
Item	Qty	Description	Sell	Sell Total
		240/60Hz/1ph); gas iCombi/SCC/CMP 61G (120/60Hz/1ph) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)		
2 ea		1900.1158US Water Filtration Double Cartridge System, for full-size Combi-Duos or if used for more than (2) units, includes: (1) double head with pressure gauge, (2) R95-CLX filter & (1) filter installation kit (for each additional unit add (1) additional head & additional cartridge. Maximum (4) cartridges)	\$1,344.68	\$2,689.36
2 ea		9999.2271 RCI RATIONAL Certified Installation, additional installation cost for a RATIONAL Water Filter System is available when purchased with Certified Installation of RATIONAL unit THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$175.00	\$350.00
4 ea		Note: The RATIONAL Water Filtration Systems helps provide consistent high-quality water to your RATIONAL cooking systems. The patented carbon block technology reduces the effects of sediment, chloramines, and chlorine while delivering the required flow rates.		
4 ea		56.01.535 (56.01.535__1240) Active Green Cleaner Tabs, for all iCombi Pro/Classic, 150 pieces/bucket (minimum order quantity- 2 ea, unless ordered with a unit) (NET)	\$120.18	\$480.72
4 ea		56.00.562 (56.00.562__1240) Care Tabs, bucket of 150 packets for all iCombi Pro/Classic models and SelfCooking Center® units from 10/2008, with CareControl - Serial SG, SH or SI series (minimum order quantity: 2pcs, unless ordered with a unit) (NET)	\$108.64	\$434.56
2 kt		60.75.752 Combi-Duo Universal Stacking Kit, for iCombi 6-half size or 6-full size (electric or gas) on iCombi 6-full size (gas only)	\$1,166.59	\$2,333.18
2 ea		9999.2262 RCI RATIONAL Certified Installation, for Universal Stacking kit at the time of Certified Unit Installation. Not needed for iCombi-Duo. Universal Stacking kit allows for using the top surface for items up to 551 lb. THIS ITEM IS NON-DISCOUNTABLE. USA ONLY (NET)	\$150.00	\$300.00
2 ea		60.31.204 Stand I for Combi-Duo, mobile, 7-3/4"H, all sides open, stainless steel construction, height adjustable casters, for iCombi 6-full size on 6-full size	\$730.39	\$1,460.78
2 ea		87.00.732US Safety-Set, Equipment placement system for all casters-mounted equipment, allows precise, consistent equipment placement for drain lines to floor sinks and under the fire suppression in ventilation systems, satisfies NFPA codes 17A (5.6.4) and 96 (12.1.2.3), includes tow (2) pieces and installation pack. THIS ITEM IS NON_DISCOUNTABLE (NET)	\$61.11	\$122.22
4 ea		60.73.314 Diamond & Grill Plate, 1/1 GN	\$137.51	\$550.04
4 ea		6019.1150 CombiFry Basket, 1/1 GN, 12-3/4" x 20-7/8"	\$76.08	\$304.32
Extended Total:				\$90,446.46
Merchandise				\$90,446.46
Tax 7.75%				\$7,009.60
Total				\$97,456.06

Acceptance: _____ Date: _____
 Printed Name: _____
 Project Grand Total: \$97,456.06

CA-RJUHSD Antelope High Combis

Initial: _____
 Page 2 of 2



www.culinarydepotinc.com

Office Locations: Monsey, NY | Lakewood, NJ | Columbia, SC | Miami, FL | Las Vegas, NV

09/08/2025

637489

Quote

Project: CA-RJUHSD Granite Bay High Combis From: Culinary Depot
Yitzi Shaps
67 NY-59
Spring Valley, NY 10977
(888) 845-8200
845-414-2402 (Contact)

Job Reference Number: 238160

Item	Qty	Description	Sell	Sell Total
1	4 ea	COMBI OVEN, GAS RATIONAL ICP 6-FULL NG 208/240V 1 PH (LM100CG) (CC1GRRRA.0000238) iCombi Pro® 6-Full Size Combi Oven, natural gas, (6) 18" x 26" sheet pan or (12) 12" x 20" steam pan or (6) 2/1 GN pan capacity, (3) stainless steel grids included, intelligent cooking system with (4) assistants; iDensityControl, iCookingSuite, iProductionManager, & iCareSystem, (6) operating modes, (5) cooking methods, (3) manual operating modes, 85° to 572°F temperature range, quick clean, care control, eco mode, 6-point core temperature probe, retractable hand shower, Ethernet interface, Wi-Fi enabled, 106,500 BTU, 208/240v/60Hz/1-ph, 6 ft. cord, 0.9 kW, CE, IPX5, cCSAus, NSF, ENERGY STAR®	\$17,651.01	\$70,604.04
	4 ea	NOTE: All discounts subject to approval by manufacturer		
	4 ea	2 years parts and labor, 5 years steam generator warranty		
	4 ea	CAP Chef Assistance Program, a RATIONAL certified Chef conducts 4 hours/location specialized application training with personnel, no charge		
	2 ea	9999.2002 Pre-Installation Site Consultation, provides an installation consultation to ensure the site has proper space and connections for gas, electric, drain & water, one (1) Consultation is needed for every four (4) cooking systems, add 'in one (1) kitchen', includes 100 miles (200 miles round trip). (see attached installation flyer for details) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$500.00	\$1,000.00
	4 ea	9999.2211 RCI RATIONAL Certified Installation, new certified installation for each individual gas table-top iCombi on a stand or counter, 100 miles (200 round-trip) included. (Do not use for Combi-Duo, See attached installation flyer for details) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$1,850.00	\$7,400.00
	4 ea	8720.1560US (8720.1560US__1240) Installation Kit, for gas iCombi/SCC/CMP 101G (120/60Hz/1ph); gas iCombi/SCC/CMP 62G (208-	\$604.31	\$2,417.24

CA-RJUHSD Granite Bay High Combis

Initial: _____
Page 1 of 2

Culinary Depot

09/08/2025

Item	Qty	Description	Sell	Sell Total
		240/60Hz/1ph); gas iCombi/SCC/CMP 61G (120/60Hz/1ph) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)		
2 ea		1900.1158US Water Filtration Double Cartridge System, for full-size Combi-Duos or if used for more than (2) units, includes: (1) double head with pressure gauge, (2) R95-CLX filter & (1) filter installation kit (for each additional unit add (1) additional head & additional cartridge. Maximum (4) cartridges)	\$1,344.68	\$2,689.36 ✓
2 ea		9999.2271 RCI RATIONAL Certified Installation, additional installation cost for a RATIONAL Water Filter System is available when purchased with Certified Installation of RATIONAL unit THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$175.00	\$350.00 ✓
4 ea		Note: The RATIONAL Water Filtration Systems helps provide consistent high-quality water to your RATIONAL cooking systems. The patented carbon block technology reduces the effects of sediment, chloramines, and chlorine while delivering the required flow rates.		0 ✓
4 ea		56.01.535 (56.01.535__1240) Active Green Cleaner Tabs, for all iCombi Pro/Classic, 150 pieces/bucket (minimum order quantity- 2 ea, unless ordered with a unit) (NET)	\$120.18	\$480.72 ✓
4 ea		56.00.562 (56.00.562__1240) Care Tabs, bucket of 150 packets for all iCombi Pro/Classic models and SelfCooking Center® units from 10/2008, with CareControl - Serial SG, SH or SI series (minimum order quantity: 2pcs, unless ordered with a unit) (NET)	\$108.64	\$434.56 ✓
2 kt		60.75.752 Combi-Duo Universal Stacking Kit, for iCombi 6-half size or 6-full size (electric or gas) on iCombi 6-full size (gas only)	\$1,166.59	\$2,333.18 ✓
2 ea		9999.2262 RCI RATIONAL Certified Installation, for Universal Stacking kit at the time of Certified Unit Installation. Not needed for iCombi-Duo. Universal Stacking kit allows for using the top surface for items up to 551 lb. THIS ITEM IS NON-DISCOUNTABLE. USA ONLY (NET)	\$150.00	\$300.00 ✓
2 ea		60.31.204 Stand I for Combi-Duo, mobile, 7-3/4"H, all sides open, stainless steel construction, height adjustable casters, for iCombi 6-full size on 6-full size	\$730.39	\$1,460.78 ✓
2 ea		87.00.732US Safety-Set, Equipment placement system for all casters-mounted equipment, allows precise, consistent equipment placement for drain lines to floor sinks and under the fire suppression in ventilation systems, satisfies NFPA codes 17A (5.6.4) and 96 (12.1.2.3), includes tow (2) pieces and installation pack. THIS ITEM IS NON-DISCOUNTABLE (NET)	\$61.11	\$122.22 ✓
4 ea		60.73.314 Diamond & Grill Plate, 1/1 GN	\$137.51	\$550.04 ✓
4 ea		6019.1150 CombiFry Basket, 1/1 GN, 12-3/4" x 20-7/8"	\$76.08	\$304.32
Extended Total:				\$90,446.46
Merchandise				\$90,446.46
Tax 7.75% 7.25%				\$7,009.60
Total				\$97,456.06

\$ 96,347.70

Acceptance: _____ Date: _____

Printed Name: _____

Project Grand Total: \$97,456.06



www.culinarydepotinc.com

Office Locations: Monsey, NY | Lakewood, NJ | Columbia, SC | Miami, FL | Las Vegas, NV

08/22/2025

635031

Quote

Project: CA-RJUHSD West Park High School
Combi

From: Culinary Depot
Yitzi Shaps
67 NY-59
Spring Valley, NY 10977
(888) 845-8200
845-414-2402 (Contact)

Job Reference Number: 236038

Item	Qty	Description	Sell	Sell Total
------	-----	-------------	------	------------

Culinary Depot

08/22/2025

1	2 ea	COMBI OVEN, ELECTRIC	\$33,943.82	\$67,887.64
		RATIONAL ICP 20-FULL E 208/240V 3 PH (LM100GE) (CG1ERRA.0000227) iCombi Pro® 20-Full Size Combi Oven, electric, (20) 18" x 26" sheet pan or (40) 12" x 20" steam pan or (20) 2/1 GN pan capacity, mobile oven rack & (10) stainless steel grids included, intelligent cooking system with (4) assistants; iDensityControl, iCookingSuite, iProductionManager, & iCareSystem, (6) operating modes, (5) cooking methods, (3) manual operating modes, 85° to 572°F temperature range, quick clean, care control, eco mode, 6-point core temperature probe, retractable hand shower, Ethernet interface, Wi- Fi enabled, 208/240v/60Hz/3-ph, 188.5/163.3 amps, 67.9 kW, IPX5, UL, cULus, NSF, ENERGY STAR®		
	2 ea	NOTE: All discounts subject to approval by manufacturer		
	2 ea	2 years parts and labor, 5 years steam generator warranty		
	2 ea	CAP Chef Assistance Program, a RATIONAL certified Chef conducts 4 hours/location specialized application training with personnel, no charge		
	2 ea	9999.2002 Pre-Installation Site Consultation, provides an installation consultation to ensure the site has proper space and connections for gas, electric, drain & water, one (1) Consultation is needed for every four (4) cooking systems, add 'in one (1) kitchen', includes 100 miles (200 miles round trip). (see attached installation flyer for details) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$500.00	\$1,000.00
	2 ea	9999.2202 RCI RATIONAL Certified Installation, new certified installation for each electric floor iCombi, 100 miles (200 round-trip) included. (See attached installation flyer for details) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$3,150.00	\$6,300.00
	2 ea	8720.1569US Installation Kit, for electric 20-full size (208/60Hz/3ph) THIS ITEM IS NON-DISCOUNTABLE, USA ONLY (NET)	\$710.04	\$1,420.08
	2 ea	1900.1159US Water Filtration Single Cartridge System, for any single combi model, or XS & half-size Combi-Duos, or iVario includes: (1) single head with pressure gauge, R95-CLX filter & (1) filter installation kit	\$472.27	\$944.54
	2 ea	9999.2271 RCI RATIONAL Certified Installation, additional installation cost for a RATIONAL Water Filter System is available when purchased with Certified Installation of RATIONAL unit THIS ITEM IS NON- DISCOUNTABLE, USA ONLY (NET)	\$175.00	\$350.00
	2 ea	Note: The RATIONAL Water Filtration Systems helps provide consistent high-quality water to your RATIONAL cooking systems. The patented carbon block technology reduces the effects of sediment, chloramines, and chlorine while delivering the required flow rates.		
	2 ea	56.01.535 (56.01.535__1240) Active Green Cleaner Tabs, for all iCombi Pro/Classic, 150 pieces/bucket (minimum order quantity- 2 ea, unless ordered with a unit) (NET)	\$120.18	\$240.36
	2 ea	56.00.562 (56.00.562__1240) Care Tabs, bucket of 150 packets for all iCombi Pro/Classic models and SelfCooking Center® units from 10/2008, with CareControl - Serial SG, SH or SI series (minimum order quantity: 2pcs, unless ordered with a unit) (NET)	\$108.64	\$217.28
	4 ea	60.73.314 Diamond & Grill Plate, 1/1 GN	\$137.51	\$550.04
	4 ea	6019.1150 CombiFry Basket, 1/1 GN, 12-3/4" x 20-7/8"	\$76.08	\$304.32
Extended Total:				\$79,214.26

Culinary Depot

08/22/2025

Total \$79,214.26

Acceptance: _____ Date: _____

Printed Name: _____

Project Grand Total: \$79,214.26

Extended Total	\$79,214.26
Sales Tax	\$5,436.17
Order Total	\$84,650.43



**Roseville Joint Union High School District
FACILITIES DEVELOPMENT**
2 TIGER WAY, ROSEVILLE, CALIFORNIA 95678
Office: (916) 782-4707 • FAX (916) 782-4030 • scdavis@rjuhsd.us

SCOTT DAVIS
SENIOR DIRECTOR OF FACILITIES DEVELOPMENT

BOARD OF TRUSTEES

Tiffany Coleman
Pete Constant
Marla Franz
Heidi J. Hall
Bill Schuetz

Date: September 23, 2025

RE: New District Office Project, Final Change Order

Recommended Action: Approval of Change Order #1 to Flint Design Build, LLC dba FLINT. Returning unused Contingencies and Allowances to the District in the amount of \$203,866.00.

Background:

On December 8, 2022, the Roseville Joint Union High School District Board authorized a Lease-Leaseback contract, including a Facilities Lease and Site Lease with Flint Design Build, LLC dba FLINT. for the construction of the new District Office. On May 25, 2023 The Board authorized the amendment incorporating the cost of construction. The Total Base Rent (TBR) for the project was \$28,005,160 and included an Owner Contingency of \$1,762,769 and Construction Contingency of 672,837 and a \$100,000 DSA allowance.

Through the course of construction, the District made several major changes along with many small changes to the project deemed necessary for the betterment of the long-term functionality of the project. The major changes included additional paving, shade structures, marquee, a video wall and other changes. The project has also experienced changes required by clarifications to the construction documents. The percentage of design clarifications is within the industry standards for this type of project. This change order returns to the District unused contingencies and allowances and extends the completion date from January 28, 2025, to March 17, 2025.

If approved, this change will return \$203,866.00 of unused contingencies and allowances to the District. All project costs have been finalized and this will be the final change order for this project.

CHANGE ORDER #1

1	Return to District of unused Contingencies and Allowances	\$(203,866.00)
Total Change Order #1		\$(203,866.00)
Original Contract Amount		\$28,005,160.00
Net Change by Previous Change Orders		0.00
Contract Amount Prior to This Change Order		\$28,005,160.00
Amount of Change Order #1		<u>\$(203,866.00)</u>
Revised Contract Amount		<u>\$27,801,294.00</u>

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve the employment/additional assignment/reassignment of personnel.

Background: Staff being presented for approval are listed below:

Certificated

Caballero Castro, Antonio	Substitute Teacher, Districtwide
Fauble, Patricia	Temporary Math Teacher, Okamont High School, effective October 27 - December 19, 2025
Harper, Michael	Substitute Teacher, Districtwide
Kaley, Tammy	Temporary CTE Teacher, Adelante High School, effective October 13, 2025 - March 13, 2026
LaFazia, Denise	Substitute School Nurse, Districtwide
Murphy, Aliyah	Substitute Teacher, Districtwide
Portus, Jacqueline	Substitute Teacher, Districtwide
Price, Malisa	Substitute Teacher, Districtwide
Van De Water, Ann	Temporary (6 hours per week) ESL Teacher, Roseville Adult School, September 23 - December 18, 2025
Wagner, Stacy	Temporary (12 hours per week) ESL Teacher, Roseville Adult School, September 1 - December 18, 2025

Classified/Confidential

Faria, Ruby	Paraeducator I, Antelope High School
Martin, Anita	School Administrative Assistant, Granite Bay High School
Mora, Salvador	Paraeducator I, Roseville High School
Perez, Madison	Paraeducator I, Woodcreek High School
Rodriguez, Pamela	Paraeducator II, Roseville High School
Rose, Cameron	Learning Support Specialist, Adelante High School
Sakazaki, Kecia	Family and Community Engagement Liaison, Adelante High School
Tackitt, Sondra	Cafeteria Assistant I, Oakhills/Ridgeview Elementary School

Classified/Confidential Reassignment/Transfer/Promotion/Additional Assignment

Del Rivero, Arturo	Promotion to Paraeducator II, Roseville High School, effective September 12, 2025
Gon, Christina	Additional Assignment as an Academic Tutor, Granite Bay High School, effective October 3, 2025
Guzman Garcia, Natali	Additional Assignment as a VAPA Assistant, Antelope High School, effective September 5, 2025
Heenan, James	Promotion to Bus Driver, Transportation Department, effective October 3, 2025
Henderson III, Charles	From Band Coach to VAPA Assistant, Roseville High School, effective July 25, 2025
Iander, Elizabeth	Additional Assignment as a School Based Clinical Therapist II Intern, Woodcreek High School, effective September 12, 2025
Kaschube, Amanda	Additional Assignment as a Substitute Bus Driver, Transportation Department, effective September 19, 2025
Kazakevich, Anna	Promotion to Paraeducator I, Granite Bay High School, effective October 20, 2025
Linder, Leigha	Additional Assignment as a Band Coach, Woodcreek High School, effective September 8, 2025
Lopez, Elizabeth	Additional Assignment as a School Based Clinical Therapist II Intern, West Park High School, effective September 9, 2025
Nyborg, Avery	Additional Assignment as a School Based Clinical Therapist II Intern, West Park High School, effective September 5, 2025
Platonov, Gregory	Additional Assignment as a Student Tutor, Antelope High School, effective September 4, 2025
Rosas, Ahulluki	Additional Assignment as a Interpreter & Translator, Districtwide, effective September 8, 2025
Sanchez, Leslie	Additional Assignment as a School Based Clinical Therapist II Intern, Antelope High School, effective September 18, 2025
Wright, Kennedy	Additional Assignment as a VAPA Assistant, Antelope High School, effective September 29, 2025

Coaches

Bergemann, Scott	Water Polo, Varsity Boys Coach, Woodcreek High School
Brines, Cristofer	Flag Football, JV Coach, Granite Bay High School
Cotten, Cody	Football, Fresh Assistant Coach, Woodcreek High School
Delucchi, Stacia	Cheer JV and Stunt Assistant Coach, Granite Bay High School
Grabisch, Adam	Football, Fresh Assistant Coach, Granite Bay High School
Johnson, Dane	Basketball, Varsity Boys Coach, Woodcreek High School
Martinez, Jovani	Football, Fresh Assistant Coach, Roseville High School
McKenzie, Mason	Water Polo, JV Boys Coach, Woodcreek High School
Pearson, Donald	Baseball, JV Coach, Oakmont High School
Rhodes, Ian	Flag Football, JV Coach, Granite Bay High School
Sahakyan, Diana	Volleyball, JV Girls Coach, Granite Bay High School
Sellarole, Tony	Water Polo, Varsity Girls Coach, Granite Bay High School
Simmons, Brian	Football, Varsity Assistant Coach, Woodcreek High School
Whitt, Kaylynn	Volleyball, Girls JV Coach, Granite Bay High School
Yurchenko, Nathan	Volleyball, Boys Varsity Coach, Antelope High School

Miscellaneous

Aikman, Kai	Student Tutor, Oakmont High School
Alacon, Kristina-Marie	Volunteer with VAPA, West Park High School
Aleksiuik, Inna	Student Tutor, Antelope High School
Anderson, Denisa	Student Tutor, Oakmont High School
Anderson-Clark, Helen	Volunteer with Classroom, Roseville High School
Ayres, Evangeline	Student Tutor, Oakmont High School
Bains, Abriena	Student Tutor, Oakmont High School
Balesteri, Elena	Band Coach, Oakmont High School
Barnhart, Derek	Student Tutor, Woodcreek High School
Beller, Nathan	Student Tutor, Oakmont High School
Bittler, Karlene	Volunteer with Band, Antelope High School
Bland, Catherine	Student Tutor, Oakmont High School
Brackenbury, Ryan	Student Tutor, Oakmont High School
Carreras, Robert	Volunteer with VAPA, West Park High School
Coscolluela, Colin	Student Tutor, West Park High School
Dang, Emily	Student Tutor, Antelope High School
Decker, Eric	Volunteer with Band, West Park High School
Del Rivero, Carlos	Student Tutor, Oakmont High School

DeVore, Holly	Student Tutor, Antelope High School
Falcon, Jonni	Volunteer with Tennis, West Park High School
Fernandez Neyra, Joanna	Student Tutor, Antelope High School
Gaesser, Curtis	Band Coach, Woodcreek High School
Gafurova, Solikhabonu	Student Tutor, Antelope High School
Galeeva, Rada	Student Tutor, Woodcreek High School
Galovich, James	Volunteer with Activities Department, Woodcreek High School
Galovich, Janae	Volunteer with Activities Department, Woodcreek High School
Garbolino, Daxton	Student Tutor, West Park High School
Gon, Christina	Interpreter & Translator, Districtwide
Gonzalez Cabral, Ana	Student Tutor, Woodcreek High School
Grymaylo, Ekaterina	Student Tutor, Antelope High School
Hammer, Brendan	Volunteer with Campus Life, Oakmont High School
Hannah, Katie	Student Tutor, West Park High School
Homitz, Madelyn	Student Theater Technician, Granite Bay High School
Hutchinson, Gregory	Volunteer with Tennis, Roseville High School
Innawalli, Divvya	Student Tutor, Oakmont High School
Ivovic, Kathy	Volunteer with Classroom, Oakmont High School
Jeffers, Jade	Student Workability, Antelope High School
Jose, Zachariah	Volunteer with Key Club, Roseville High School
Lee, Cammy	Student Tutor, Oakmont High School
Lee, Ken	Student Tutor, Oakmont High School
Lindley, Ian	Student Tutor, Oakmont High School
Keim, Carole	Volunteer with Cross Country, Oakmont High School
Khursheed, Warisha	Student Tutor, Oakmont High School
Krupp, Jason	Volunteer with Activities, Woodcreek High School
Krupp, Jennifer	Volunteer with Activities, Woodcreek High School
Lara, Monica	Volunteer with Theater, Woodcreek High School
Lawson, Thomas	Volunteer with Cross Country, Oakmont High School
Legostaev, Jessie	Student Tutor, Antelope High School
Lewis, James	Student Workability, Oakmont High School
Lopez, Camila	Student Tutor, Antelope High School
Luedke, Michael	VAPA Assistant, Roseville High School
Malyschnikova, Christina	Student Tutor, Antelope High School
Marin, Frank	Volunteer with Cross Country, Oakmont High School
Martin, Jeffrey	Volunteer with Theater, Woodcreek High School
McCammon, Shane	Volunteer with Football, West Park High School
Melendrez, Nahti	Student Workability, Roseville High School
Mendez, Dora	Academic Tutor, Roseville High School
Molloy, Jeanie	Volunteer with Robotics, Oakmont High School
Morton, Melanie	Volunteer with Theater, Woodcreek High School
Muhssen, Radhwa	Student Tutor, Antelope High School
Murga, Daria	Student Tutor, Antelope High School
Musser, Melyssa	Volunteer with Drama, Granite Bay High School
Nguyen, Tany	Volunteer with Roseville Parent Ed Preschool, Roseville Adult School
Nguyen, To Uyen	Student Tutor, Antelope High School
Orozco Arredondo, Juan	VAPA Assistant, Roseville High School
Ortega de Haro, Maylynn	Student Tutor, Antelope High School
Paige, London	Student Tutor, Antelope High School
Patterson, Sarah	Volunteer with Softball, Roseville High School
Que, Audrey	Student Theater Technician, Granite Bay High School
Quimpo, Cheyanne	Student Tutor, Oakmont High School
Resnik, Anthony	Student Workability, Oakmont High School
Rivera, Alexander	Student Workability, Antelope High School
Rodriguez, Annabelle	Student Tutor, Oakmont High School
Sadat, Shaista	Student Workability, Antelope High School
Salem, Iyah Cassandra	Student Tutor, West Park High School
Sarvananda, Emilia	Student Tutor, Granite Bay High School
Selos, Jennifer	Volunteer with Activities, Oakmont High School
Shapley, Glenn	Band Coach, Woodcreek High School
Shelton, Keenai	Student Theater Technician, Granite Bay High School
Staniels, Caitlin	Student Tutor, Antelope High School
Sudnagunta, Jewel	Student Tutor, Oakmont High School
Tran, Anh	Student Tutor, Woodcreek High School
Trejo, Eric	Student Tutor, Oakmont High School
Valadez, Daniel	Student Tutor, Antelope High School
Vierra, Audia	Student Tutor, Antelope High School
Williams, Dakota	Student Tutor, West Park High School
Woods, Brayden	Student Theater Technician, Granite Bay High School
Urosevic, Nikola	Volunteer with Volleyball, Granite Bay High School
Wallace, Malcolm	Student Tutor, Oakmont High School
Weeks, Carrin	Volunteer with Campus Life, Oakmont High School
Yerqatian, Aren	Student Tutor, Woodcreek High School
Zhang, Vicky	Student Tutor, Antelope High School

Meeting October 14, 2025 Regular Board Meeting

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve employee leaves of absence.

Background: Leaves of absence are being presented for approval are listed below:

<u>Certificated</u>	
Pagnini, Elizabeth	Teacher, West Park High School, requests an unpaid leave of absence effective December 4 - December 19, 2025

<u>Classified</u>	
Cooper, Carol	Campus Monitor, Granite Bay High School, requests an unpaid leave of absence effective October 8 - October 16, 2025

Meeting

October 14, 2025 Regular Board Meeting

Originating Office: Assistant Superintendent, Human Resources

Purpose: To approve employee resignations.

Background: Resignations being presented for approval are listed below:

Certificated

Basham, William (Brad)	Assistant Superintendent, Human Resources, effective June 30, 2026, for purposes of retirement
Bodner, Katie	Substitute Teacher, Roseville Adult School, effective September 22, 2025
Bradford, Jordan	Substitute Teacher, effective September 12, 2025
Chutte, Kamaljit	Substitute Teacher, effective September 24, 2025
Eccles, Lisa	ESL Teacher, Roseville Adult School, effective December 19, 2025, for purposes of retirement
Gallagher, Cindy	Substitute Teacher, effective September 24, 2025
Gui, Quande	Substitute Teacher, effective September 9, 2025
Houpius, Demetrius	Substitute Teacher, effective September 29, 2025
LaCara, Carly	Substitute Teacher, effective September 24, 2025
Luna, John	Substitute Teacher, effective September 9, 2025
Pankratz, Joseph	Substitute Teacher, effective September 12, 2025
Price, Cody	Substitute Teacher/Student Teacher, effective September 9, 2025
Smith, Jon	Assistant Principal, West Park High School, effective June 30, 2026, for purposes of retirement
Vizzusi, Jocelyn	Substitute Teacher, Roseville Adult School, effective September 25, 2025
Watson, Christine	Substitute Teacher, Districtwide, effective October 3, 2025

Classified/Confidential

Barkus, Eboni	Substitute Bus Attendant & Substitute Bus Driver, Transportation Department, effective August 14, 2025
Barnett, Laurie	Substitute Paraeducator, Districtwide, effective September 30, 2025
Chlek, Lana	Substitute Paraeducator, Districtwide, effective September 30, 2025
Eastlund, Melissa	Cafeteria Assistant II, West Park High School, effective September 12, 2025
Fashano, Sarah	Substitute Campus Monitor, Districtwide, effective September 30, 2025
Gonsalves, Emilee	Cafeteria Assistant I, Woodcreek High School, effective September 26, 2025
Johnson III, Lonnie	Substitute Campus Monitor, Districtwide, effective September 30, 2025
Keating, Taraneh	Substitute Paraeducator, Districtwide, effective September 30, 2025
Kurilova, Tetiana	Cafeteria Assistant I, Granite Bay High School, effective September 30, 2025
Low Cruz, Dianna	Substitute Bus Driver, Transportation Department, effective August 18, 2025
Maharaj, Ayush	Substitute Custodian, Districtwide, effective September 30, 2025
Mahrt, Hannah	Substitute Paraeducator, Districtwide, effective September 30, 2025
Newton, Frank	Substitute Bus Attendant & Substitute Bus Driver, Transportation Department, effective September 22, 2025
Poltaranina, Yekaterina	Substitute Paraeducator, Districtwide, effective September 30, 2025
Prasad, Neel	Custodian, Antelope High School, effective November 3, 2025
Quezada de Luna, Susana	Substitute Custodian, Districtwide, effective September 30, 2025
Quijada, Rafael	Substitute Campus Monitor, Districtwide, effective September 30, 2025
Rodarte, Hector	Substitute Bus Driver, Transportation Department, effective September 26, 2025
Salcedo, Angela	Substitute Paraeducator, Districtwide, effective September 30, 2025
Schiro, Samantha	Paraeducator I, Oakmont High School, effective September 29, 2025
Simpson, Kimberly	Cafeteria Assistant I, Woodcreek High School, effective October 17, 2025
Strawn, Adam	Substitute Custodian, Districtwide, effective September 30, 2025
Whitnack, Kathryn	Paraeducator I, Granite Bay High School, effective September 18, 2025
Youngblood, Makaela	Substitute Paraeducator, Districtwide, effective September 30, 2025

Coaches

Andreason, Shaun	Football Coach, Antelope High School, effective August 12, 2025
De La Cruz, Grace	Basketball Coach, Oakmont High School, effective August 20, 2025
Garcia, Jada	Basketball Coach, Roseville High School, effective August 19, 2025
Gonzales, Pete	Soccer Coach, Oakmont High School, effective May 1, 2025
Hunter, Kerry	Cross Country Coach, Roseville High School, effective September 11, 2025
Johnson, Jack	Lacrosse Coach, Woodcreek High School, effective September 19, 2025
Lee, Lorenzo	Football Coach, West Park High School, effective November 1, 2023
Lontayao, Anthony	Volleyball Coach, West Park High School, effective November 12, 2024
Montanez, Cody	Baseball Coach, Woodcreek High School, effective September 3, 2025
Myles, Sean	Wrestling Coach, Oakmont High School, effective August 20, 2025
Negri, Frank	Football Coach, Woodcreek High School, effective September 23, 2025
Richard, David	Football Coach, Oakmont High School, effective August 20, 2025
Rogers, Alexis	Cheer and Stunt Coach, Roseville High School, effective September 11, 2025
Smith, Dennis	Flag Football Coach, West Park High School effective November 12, 2024
White, Sara	Softball Coach, Woodcreek High School effective September 19, 2025
Wolf, Jackie	Softball Coach, Woodcreek High School effective September 3, 2025

Miscellaneous

Abdallah, Kenya	Band Coach & VAPA Assistant, Oakmont & Roseville High School, effective May 30, 2025
Azimi, Zuhai	Student Tutor, Antelope High School, effective September 1, 2025
Austin-Lucy, Charise	Student Workability, Oakmont High School, effective August 13, 2025
Baker, Alexis	Student Tutor, Roseville High School, effective August 7, 2025
Barbhulya, Ayaan	Student Tutor, West Park High School, effective September 8, 2025
Barker, Kayla	Student Workability, Oakmont High School, effective August 13, 2025
Beauregard, Michael	Band Coach & VAPA Assistant, Granite Bay & West Park High School, effective September 18, 2025
Bradley, Matthew	Band Coach & VAPA Assistant, West Park High School, effective September 18, 2025
Brown, Isabelle	Student Tutor, Woodcreek High School, effective August 13, 2025
Burch, Haydon	Academic Tutor, Roseville High School, effective August 11, 2025
Bustos, Jacob Michael	Student Workability, Woodcreek High School, effective August 13, 2025

Caldwell, Shayla	Student Tutor, Antelope High School, effective August 21, 2025
Calmac, Paul	Student Tutor, Granite Bay High School, effective August 7, 2025
Camarena, Edwin	Student Tutor, Antelope High School, effective September 1, 2025
Castellanos, Madeline	Student Tutor, Antelope High School, effective September 1, 2025
Castillo, Nikolas	Student Theater Technician, Granite Bay High School, effective August 7, 2025
Chan, Elise	Student Tutor, Granite Bay High School, effective August 7, 2025
Chan, Sarah	Student Tutor, Granite Bay High School, effective August 7, 2025
Chavez, Joanna	Student Tutor, Antelope High School, effective September 1, 2025
Chekhlov, Leonid	Student Tutor, Roseville High School, effective August 7, 2025
Chiang, Chase	Student Tutor, Granite Bay High School, effective August 7, 2025
Combs, Izabel	Student Tutor, Antelope High School, effective September 1, 2025
Cordova, Nicole	Student Tutor, Antelope High School, effective August 21, 2025
Corpman, Shawn	Band Coach & VAPA Assistant, Oakmont & Roseville High School, effective May 30, 2025
Davis, Ryan	Student Tutor, Antelope High School, effective September 1, 2025
Duncan, Erin	Student Tutor, Antelope High School, effective September 1, 2025
Ellison, Noah	Student Theater Technician, Granite Bay High School, effective August 7, 2025
Elmore, Joshua	Band Coach & VAPA Assistant, Oakmont High School, effective May 26, 2025
Fairbairn, Tiffany	Student Computer Technician Year 2, West Park High School, effective August 11, 2025
Feliciano, Iya Denise	Student Tutor, Antelope High School, effective August 21, 2025
Fellows, Cameron	Student Workability, Oakmont High School, effective August 13, 2025
Finch, Mary	Student Tutor, Antelope High School, effective September 1, 2025
Flores, Chelsey May	Student Tutor, West Park High School, effective August 11, 2025
Flores Reyes, Junior	Student Workability, Antelope High School, effective August 13, 2025
Gallagher, Michael	Student Workability, Roseville High School, effective August 13, 2025
Garrett, Jackson	Student Tutor, Antelope High School, effective September 1, 2025
Ghanam, Mariam	Student Tutor, Antelope High School, effective September 1, 2025
Gibbons, Madelynn	Student Theater Technician, Oakmont High School, effective August 7, 2025
Goetzman, Avery	Student Tutor, West Park High School, effective August 11, 2025
Goldenber, Oleksandr	Student Tutor, Woodcreek High School, effective August 13, 2025
Han, Michelle	Student Tutor, Granite Bay High School, effective August 7, 2025
Han, Sophia	Student Tutor, Granite Bay High School, effective August 7, 2025
Herasymchuk, Yana	Student Tutor, Woodcreek High School, effective August 13, 2025
Ho, Yen	Student Workability, Woodcreek High School, effective August 13, 2025
Jamal, Sahil	Student Tutor, Antelope High School, effective August 21, 2025
Julian, Demjuan	VAPA Assistant, Woodcreek High School, effective September 25, 2025
Keenan, Garrett	Student Tutor, Roseville High School, effective August 7, 2025
Lado Rodriguez, Martina	Student Tutor, Granite Bay High School, effective August 7, 2025
Laquerre, Juliet	Student Tutor, Granite Bay High School, effective August 7, 2025
Lee, Wandian	Student Tutor, West Park High School, effective August 11, 2025
Legostaev, Jessie	Student Tutor, Antelope High School, effective September 29, 2025
Lor, Amy	Student Tutor, Granite Bay High School, effective August 7, 2025
Low Cruz, Dianna	Test Proctor, Districtwide, effective August 18, 2025
Lumactud, Anne-Domini	Student Tutor, West Park High School, effective August 11, 2025
Mathew, Alan	Student Tutor, West Park High School, effective August 11, 2025
Manglinong, Jorazem	Student Tutor, Woodcreek High School, effective August 13, 2025
McClure, Tessa	Student Tutor, Granite Bay High School, effective August 7, 2025
McKay, Jill	Band Coach & VAPA Assistant, West Park High School, effective September 18, 2025
Nguyen, Alla	Student Tutor, Oakmont High School, effective August 7, 2025
Nguyen, Sophie	Student Computer Technician Year 2, Granite Bay High School, effective August 7, 2025
Nuflo, Trinity	Student Tutor, Antelope High School, effective September 1, 2025
Palko, Inessa	Student Tutor, Antelope High School, effective September 1, 2025
Perdue, Mason	Student Computer Technician Year 1, Granite Bay High School, effective August 7, 2025
Peterson, Alex	Student Clerk Year 1, Technology Department, effective August 20, 2025
Peterson, Renee	Test Proctor, Districtwide, effective August 21, 2025
Pipitone, Sarah	Student Tutor, Roseville High School, effective August 7, 2025
Pringle, Devin	Student Tutor, Woodcreek High School, effective August 13, 2025
Qutami, Isaac	Student Workability, Roseville High School, effective August 13, 2025
Razouane, Amin	Student Tutor, Woodcreek High School, effective August 13, 2025
Recto, Keian	Student Workability, Oakmont High School, effective August 13, 2025
Reyes, Jerrell	Student Tutor, Oakmont High School, effective August 7, 2025
Rodrigues, Logan	Student Workability, Roseville High School, effective August 13, 2025
Rodriguez Quijas, Mauricio	Student Tutor, Oakmont High School, effective August 7, 2025
Rudyk, Petro	VAPA Assistant, Woodcreek High School, effective September 17, 2025
Sampang, Rafael	Student Workability, Oakmont High School, effective August 13, 2025
Sanders, Sarah	Student Tutor, Antelope High School, effective September 1, 2025
Schmidt, Alexis	Student Tutor, West Park High School, effective August 11, 2025
Schwarz, Marilyn	Test Proctor, Districtwide, effective September 16, 2025
Serrano, Jesse	Student Workability, Woodcreek High School, effective August 13, 2025
Sharapov, Karim	Student Tutor, Woodcreek High School, effective September 15, 2025
Shea, Beau	Student Tutor, Woodcreek High School, effective August 13, 2025
Shtevnin, Ellie	Student Tutor, Antelope High School, effective September 1, 2025
Shulkin, Nathan	Student Tutor, Antelope High School, effective September 1, 2025
Siino, Dominic	Student Tutor, Oakmont High School, effective August 7, 2025
Siino, Mia	Student Workability, Oakmont High School, effective August 13, 2025
Singh, Gurkirat	Student Tutor, Antelope High School, effective August 21, 2025
Smith, Cameron	Student Workability, Roseville High School, effective August 13, 2025
Smushko, Andrey	Student Tutor, Antelope High School, effective September 1, 2025
Sparks, Olivia	Student Tutor, Woodcreek High School, effective August 13, 2025
Stuart, Shayla	Student Tutor, Antelope High School, effective September 1, 2025
Taylor, Brett	Student Workability, Roseville High School, effective August 13, 2025
Tilos, Jeshua Clark	Student Tutor, West Park High School, effective August 11, 2025

Tingley, Hunter	Student Tutor, West Park High School, effective August 11, 2025
Tran, Lilian	Student Tutor, Antelope High School, effective September 1, 2025
Truong, AnhTam	Student Tutor & Student Computer Technician, Antelope High School, effective September 1, 2025
Vasquez, Priscilla	Student Tutor, Antelope High School, effective September 1, 2025
Warusawithana, Sandun	Student Tutor, Woodcreek High School, effective August 13, 2025
Zitouni, Nadjia	Academic Tutor, Roseville High School, effective June 30, 2025

Credentialed Substitute Rates Greater Sacramento Area School Districts

As of October 2025

School District	Regular Substitute Rate	Retiree Substitute Rate
Dry Creek Joint Elementary SD	\$190/day	\$380/day
Elk Grove Unified School District	\$210-\$280/day	\$350/day
Folsom/Cordova Unified SD	\$200-\$250/day	\$300-\$350/day
Placer County Office of Education	\$200/day	\$350/day
Placer Union High School District	\$180/day	\$240/day
Rocklin Unified School District	\$175/day	\$175/day
Roseville City School District	\$175/day	\$175/day
RJUHSD	\$180/day	\$225/day
Sacramento City School District	\$394/day (after day 1)	\$394 (plus experience range)
San Juan Unified School District	\$200/day	\$225/day
Twin Rivers Unified School District	\$300/day	\$429/day
Washington Unified School District	\$200/day	\$250/day
Western Placer Unified SD	\$185-\$210/day	\$300/day

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED PAYROLL - SUBSTITUTE SCHEDULE
FY 2025-2026**

POSITION	OBJECT CODE	\$ RATES
Substitute Categories:		
<u>RSEA Member Rates:</u>		
Period-RSEA unit member @ comprehensive site	1110	\$75.00 / Period
Period-RSEA unit member @ Adelante/Independence	1110	\$50.00 / Period
Period-RSEA unit member, Part-time Teacher @ comprehensive site (15+ consecutive days in same assignment)	1110	1/3 of Full-time Daily Rate
Period-RSEA unit member, Part-time Teacher @ Adelante/Independence (15+ consecutive days in same assignment)	1110	1/6 of Full-time Daily Rate
Hourly rate-Home/Hospital	1110	\$50.00 / Hr
<u>Non-Unit Member Rates:</u>		
Daily rate	1110	180.00 \$200.00 / Day
Period-non unit member @ comprehensive site	1110	60.00 \$66.67 / Period
Period-non unit member @ Adelante/Independence	1110	30.00 \$33.33 / Period
Non-unit member extra duty assignment pay (DO pre-approval required.) Site funded.		\$40.00 / Hr
Long term daily (15+ days)	1130	200.00 \$255.00 / Day
Long term daily (15+ days, requiring special credential or expertise)	1130	\$235.00 / Day
<u>RJUHS Retiree Rates:</u>		
Retiree daily rate	1110	225.00 \$300.00 / Day
Retiree long term rate (15 consecutive days in same assignment)	1110	\$379.83 / Day
Period-Retiree @ comprehensive site	1110	\$75.00 / Period
Period-Retiree @ Adelante/Independence	1110	\$37.67 / Period
<u>Support Staff/Administrative Rates:</u>		
School Nurse (Daily rate of 196 day School Nurse salary schedule 1A, Column A, Step 1)	1241	379.83 \$487.72 / Day
Support Services staff position (Class II, Step I)	1210	313.20 \$564.94 / Day
Administrator (Class IV, Step 1)	1310	378.00 \$679.23 / Day
Hourly rate-Home/Hospital	1110	\$50.00 / Hr

~~*Roseville Pathways includes teacher assigned to Independence and/or Adelante High School~~

ADOPTED: ~~October 14, 2025~~ (Proposed)
EFFECTIVE: ~~July 1, 2025~~ January 1, 2026 (Proposed)



PLACER COUNTY OFFICE OF EDUCATION
Gayle Garbolino-Mojica, County Superintendent of Schools
1400 W Stanford Ranch Road
Rocklin, CA 95765

Quarterly Report on Williams Uniform Complaints

[Education Code § 35186(d)(e)]

District: Roseville Joint Union High School District

Person completing this form: Brad Basham

Title: Assistant Superintendent, Human Resources

Quarterly Report Submission Date (Check one):

- ☐ Period ending March 31 *Due: April 30th*
☐ Period ending June 30 *Due: July 31st*
☒ Period ending September 30 *Due: October 31st*
☐ Period ending December 31 *Due: January 31st*

Date quarterly report was or will be reported publicly at a regularly scheduled board meeting: 10/14/2025

- ☒ No complaints were filed with any school in the district or with a district official during the quarter indicated above.
- ☐ Complaints were filed with a school(s) in the district or with a district official during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Vacancy or Misassignment	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0

John Becker

Print Name of District Superintendent

10/14/2025

Signature of District Superintendent

Date

Please submit to: Kim Chase, Executive Assistant to the County Superintendent of Schools
Placer County Office of Education
1400 W Stanford Ranch Road, Rocklin CA 95765
(530) 889-5941 / Fax: (866) 840-2941

Board Date: July 15, 2025

COLLEGE AND CAREERS ACCESS PATHWAYS PARTNERSHIP AGREEMENT

A Partnership between the Sierra Joint Community College District and Roseville Joint Union High School District

This Agreement is made and entered into as of the date last written below by and between the Sierra Joint Community College District, 5100 Sierra College Boulevard, Rocklin, CA 95677 (hereinafter referred to as the "COLLEGE") and Roseville Joint Union High School District, 1750 Cirby Way, Roseville, CA 95661, (hereinafter referred to as the "HIGH SCHOOL DISTRICT" and collectively with the COLLEGE referred to as the "PARTIES").

RECITALS

WHEREAS, the HIGH SCHOOL DISTRICT desires to offer college-credit bearing courses to its high school students; and

WHEREAS, the COLLEGE desires to provide college-credit bearing courses to the HIGH SCHOOL DISTRICT'S students; and

WHEREAS, the PARTIES desire to partner together for the purpose of offering dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education with the goal of developing seamless pathways from high school to community college, improving high school graduation rates, and helping high school students achieve college and career readiness; and

WHEREAS, for the purposes of this agreement, College and Career Access Pathways ("CCAP") refers to a program of college-credit bearing courses ("CCAP courses") taught to HIGH SCHOOL DISTRICT students by college-approved high school teachers ("CCAP Faculty"); and

WHEREAS, the CCAP Faculty will be employees of the HIGH SCHOOL DISTRICT and paid directly by the HIGH SCHOOL DISTRICT to provide instructional services related to the CCAP Courses;

WHEREAS, the COLLEGE will reimburse the HIGH SCHOOL DISTRICT for the instructional services for the CCAP courses provided to the HIGH SCHOOL DISTRICT and will maintain control over the instructional activities and services of the CCAP Faculty; and

WHEREAS, the legal requirements governing this AGREEMENT are subject to change by the California State Legislature. Current regulations are contained in Title 5 of the California Code of Regulations, Sections 51006, 53410, 55002(a), 55002 (3), 55005, 55232, 58051.5, 58056, 58058, 58058(b), 58102, and 58104, and Education Code Sections 48800, 48801, 58920, 76001(d), 76002, 76004, 76220, 76355, and 84752;

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreement herein set forth, the Parties do hereby agree as follows:

TERMS OF AGREEMENT

1. LIAISON

- 1.1. The COLLEGE shall appoint a liaison who will approve all CCAP Faculty in consultation with the academic department of the COLLEGE. (5 CCR § 58056.)
- 1.2. The liaison or designee shall provide initial training for CCAP Faculty, conduct site visits, COLLEGE performance evaluations, and strengthen communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, academic departments, and student services. (5 CCR § 58056.)

Rev 0525
Page 1 of 8

Board Date: July 15, 2025

- 1.3. The liaison will keep CCAP Faculty apprised of new curriculum developments, pedagogic innovations, textbook adoptions, educational outcomes, assessment of learning, grading standards, proficiency expectations, and syllabus components. (5 CCR § 58056.)
 - 1.4. The COLLEGE shall appoint an administrator, the Director for Dual Enrollment, who will serve as the primary point of contact for the program. The Director for Dual Enrollment shall manage the dual enrollment program and ensure communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, and their respective academic and student affairs departments.
 - 1.5. The HIGH SCHOOL DISTRICT shall appoint an Administrative Liaison that serves as the primary point of contact for the COLLEGE. The HIGH SCHOOL DISTRICT shall also appoint Site Liaisons who serve as the primary point of contact at individual high schools in the HIGH SCHOOL DISTRICT.
 - 1.6. The COLLEGE and HIGH SCHOOL DISTRICT shall identify data liaisons who will serve as the primary point of contact for sharing student information, in compliance with state and federal privacy laws.
2. ADMISSIONS AND REGISTRATION
- 2.1. CCAP students shall be exempted from the fees and admissions requirements listed in the COLLEGE's Board Policies 5010 and 5030. Admissions and registration shall be governed by all other applicable policies and procedures established by the COLLEGE. (Educ. Code §§ 48800, 76001(d), 76004.) High school students that are properly classified as having "special part-time student" status are exempt from the student representation fee, nonresident tuition fee, transcript fees, course enrollment fees, and child development center fees. (Educ. Code §§ 76060.5, 76140, 76223, 76300, 76350, and 79121.)
 - 2.2. Prior to registering for a CCAP course, students shall complete and submit a CCAP Permission Form, granting parental consent for their high school student to enroll in community college courses.
 - 2.3. Students enrolled in a CCAP course shall not be assessed any fee that is prohibited by Education Code Section 49011.
 - 2.4. The HIGH SCHOOL DISTRICT shall supply the HIGH SCHOOL DISTRICT students with all required texts and materials. The COLLEGE will waive all COLLEGE fees for HIGH SCHOOL DISTRICT students enrolling in a CCAP course at the HIGH SCHOOL DISTRICT. Pursuant to SB 150 and SB 141 non-resident students admitted and enrolled per this agreement will be exempted from paying non-resident tuition.
 - 2.5. Students will be enrolled in CCAP courses in compliance with existing COLLEGE enrollment policies.
3. COURSES
- 3.1. The HIGH SCHOOL DISTRICT shall request CCAP classes using the processes established by the COLLEGE. All CCAP class offerings must be approved by the COLLEGE and consistent with all Title 5 standards. If a CCAP class is operated on-site by the HIGH SCHOOL DISTRICT, the COLLEGE is responsible for the educational courses.
 - 3.2. Courses offered in the HIGH SCHOOL DISTRICT shall be of the same quality and rigor as those offered on the COLLEGE campus. (5 CCR §§ 55002(a), 55232 and Educ. Code § 48801.)
 - 3.3. Courses offered in the HIGH SCHOOL DISTRICT shall be COLLEGE catalogued courses with the same department designations, course descriptions, numbers, titles, and credits. (5 CCR §§ 55002(a), 55005, 58102, and 58104.) CCAP course offerings will have the same student course section enrollment caps as those offered on the COLLEGE campus.
 - 3.4. Courses offered in the HIGH SCHOOL DISTRICT shall adhere to the official course outline of record and the student learning outcomes established by the associated academic department within the COLLEGE. (5 CCR § 55002(3).)
 - 3.5. All COLLEGE rules and regulations apply to CCAP courses, except as exempted elsewhere in this Agreement.
 - 3.6. COLLEGE has procedures in place to ensure that faculty teaching different sections of the same course teach in a manner consistent with the approved outline of record for that course. Such procedures include, but are not limited to: site visits to the site of the CCAP course by one or more representatives of the COLLEGE to ensure that courses offered at the HIGH SCHOOL DISTRICT are the same courses offered at the COLLEGE.

Board Date: July 15, 2025

- 3.7. CCAP courses to be offered in the HIGH SCHOOL DISTRICT during the span of this AGREEMENT shall be subject to the COURSE SCHEDULE AGREEMENT updated and executed no less frequently than annually by the COLLEGE and HIGH SCHOOL DISTRICT.
 - 3.8. Scope, Nature, Time and Location of courses to be offered by the COLLEGE shall be defined in COURSE SCHEDULE AGREEMENT.
 - 3.9. The COLLEGE certifies that under this agreement, the college courses offered for credit at the HIGH SCHOOL DISTRICT do not reduce access to the same course offered at the partnering community college campus.
 - 3.10. The COLLEGE certifies that no course offered under this agreement is oversubscribed or has a waiting list.
 - 3.11. The COLLEGE certifies that its participation in this CCAP partnership is consistent with the core mission of the community colleges pursuant to Education Code Section 66010.4, and that students participating in this CCAP partnership will not lead to enrollment displacement of otherwise eligible adults in the community college.
 - 3.12. Additional CCAP Courses may be added during the span of this AGREEMENT by mutual agreement of the COLLEGE and the HIGH SCHOOL DISTRICT evidenced by an updated and executed COURSE SCHEDULE AGREEMENT. .
4. FACULTY
- 4.1. CCAP Faculty shall be COLLEGE-approved high school teachers who meet the Minimum Qualifications for Faculty and Administrators in California Community Colleges for the discipline in which they are assigned to teach. (5 CCR § 53410.)
 - 4.2. CCAP Faculty shall be the sole employees of the HIGH SCHOOL DISTRICT and the HIGH SCHOOL DISTRICT shall be solely responsible for all associated salaries, wages, and benefits due to faculty.
 - 4.3. The COLLEGE certifies that under this agreement, a qualified high school teacher teaching a course offered for college credit at the high school campus has not displaced or resulted in the termination of an existing community college faculty member teaching the same course at the partnering community college.
 - 4.4. CCAP Faculty provided by the HIGH SCHOOL DISTRICT shall meet the discipline-specific minimum qualifications established by the COLLEGE. (5 CCR § 53410.)
 - 4.5. Prior to teaching, CCAP Faculty provided by the HIGH SCHOOL DISTRICT shall receive discipline-specific training and orientation from the COLLEGE regarding, but not limited to, course curriculum, assessment criteria, pedagogy, course philosophy, procedures, record keeping, and instructional responsibilities. (5 CCR § 58058.)
 - 4.6. CCAP Faculty provided by the HIGH SCHOOL DISTRICT may participate in all professional development activities sponsored by the COLLEGE during any semester they teach in the CCAP program and shall be encouraged to participate in ongoing collegial interaction to address course content, course delivery, assessment, evaluation, and/or research and development in the field. (5 CCR § 58058.)
 - 4.7. CCAP Faculty provided by the HIGH SCHOOL DISTRICT who do not comply with the policies, regulations, standards, and expectations of the COLLEGE risk becoming ineligible to teach CCAP courses at the discretion of the COLLEGE. CCAP Faculty performance shall be evaluated by the COLLEGE using the adopted evaluation process and standards for part-time faculty of the COLLEGE and by the HIGH SCHOOL DISTRICT using the adopted evaluation process for teachers employed by the HIGH SCHOOL DISTRICT. The COLLEGE evaluation process includes student surveys. (5 CCR § 58058.)
 - 4.8. CCAP Faculty must sign an Instructor Agreement, approved by the COLLEGE, and shall meet qualifications required by the COLLEGE. The COLLEGE has the primary right to control and direct the instructional activities of the instructor during the term specified by the contract. (5 CCR § 58058(b); COLLEGE Administrative Procedure 4610.)
 - 4.9. Discipline and dismissal of CCAP Faculty will be the sole responsibility of the HIGH SCHOOL DISTRICT consistent with the relevant dismissal and discipline processes for teachers employed by the HIGH SCHOOL DISTRICT.
 - 4.10. While this agreement does not call for the use of community college instructors to teach CCAP courses on a high school campus, COLLEGE certifies that any community college instructor teaching a course on a

Board Date: July 15, 2025

high school campus shall not have been convicted of any sex offense as defined in Education Code Section 87100, or any controlled substance offense as defined in Education Code Section 87011.

- 4.11. While this agreement does not call for any community college instructor to teach CCAP courses on a high school campus, COLLEGE certifies that any community college instructor teaching a course on a high school campus shall not displace or result in the termination of an existing high school teacher teaching the same course on that high school campus.
 - 4.12. While this agreement does not call for any community college instructor to teach any remedial courses on a high school campus, COLLEGE certifies that any remedial course would be offered only to high school students who do not meet their grade level standard in math or English as assessed and determined by school district, and that any delivery of remedial courses shall involve a collaborative effort between the Parties.
5. ON-SITE SUPERVISION
 - 5.1. CCAP Courses will be conducted at Adelante High School, Antelope High School, Granite Bay High School, Independence High School, Oakmont High School, Roseville High School, West Park High School, Woodcreek High School ("SCHOOLS"), which are public school facilities operated by HIGH SCHOOL DISTRICT. The HIGH SCHOOL DISTRICT will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct instruction and do so without charge to COLLEGE or CCAP students. HIGH SCHOOL DISTRICT agrees to clean, maintain and safeguard classroom facilities and premises. The HIGH SCHOOL DISTRICT warrants that its facilities are safe and compliant with all applicable building, fire and safety codes.
 - 5.2. CCAP Courses and students shall be under the direct supervision of the CCAP Faculty at the SCHOOL. Student discipline is the responsibility of the HIGH SCHOOL DISTRICT.
 - 5.3. The COLLEGE will maintain control and direct the instructional activities of the CCAP Faculty and shall outline the duties of the CCAP Faculty in a separate agreement. (5 CCR § 58056.)
 - 5.4. COLLEGE will provide direction to CCAP Faculty through an instructor's manual, course outlines, curriculum materials, testing and grading procedures and any other materials and services it would provide to its hourly on-campus instructors.
 6. STUDENTS
 - 6.1. Students must meet all COLLEGE prerequisite and placement requirements before enrolling in a CCAP Course. (5 CCR §§ 51006, 58051.5 and Educ. Code § 76002.)
 - 6.2. Grades earned by students enrolled in CCAP Courses will be posted on official COLLEGE and HIGH SCHOOL DISTRICT transcripts. (Educ. Code § 76220.)
 - 6.3. Students enrolled in CCAP Courses will be directed to the official catalog of the COLLEGE.
 - 6.4. Students enrolled in CCAP Courses shall have access to student support services programs available at the COLLEGE for which they may be eligible.
 - 6.5. Students who withdraw from a CCAP Course will not receive any COLLEGE credit for work completed. All COLLEGE enrollment, attendance, grading, and repeatability regulations apply to CCAP courses.
 - 6.6. Students enrolled in a CCAP Course will be held to a comparable level of rigor to all courses offered at the COLLEGE.
 - 6.7. Students with disabilities who are enrolled in CCAP courses are eligible to receive accommodations in adherence with the COLLEGE policies and procedures. Appropriate accommodations will be provided through the COLLEGE Disabled Students Programs and Services Office.
 - 6.8. Student discipline is the responsibility of the HIGH SCHOOL DISTRICT. Instances of student dishonesty are subject to COLLEGE policy.
 - 6.9. Participation in a CCAP course is limited solely to eligible high school students.
 7. ASSESSMENT
 - 7.1. Students enrolled in CCAP Courses shall be held to the same standards of achievement as students on the COLLEGE campus. (Educ. Code § 48801.)

Board Date: July 15, 2025

- 7.2. Students enrolled in CCAP Courses shall be held to the same grading standards as those expected of students in on campus COLLEGE sections.
- 7.3. Students enrolled in CCAP Courses shall be assessed using the same methods (e.g., papers, portfolios, quizzes, labs, etc.) as students in on campus COLLEGE sections.
8. EVALUATION
 - 8.1. The COLLEGE and the HIGH SCHOOL DISTRICT may conduct student evaluations for each CCAP Course offered in the SCHOOL. (Educ. Code § 58920.)
 - 8.2. The COLLEGE and the HIGH SCHOOL DISTRICT may survey and collect data on alumni of CCAP Courses after they graduate from the HIGH SCHOOL DISTRICT. (Educ. Code § 76220.)
 - 8.3. The COLLEGE and the HIGH SCHOOL DISTRICT may annually conduct surveys of participating HIGH SCHOOL DISTRICT instructors, principals, and guidance counselors.
 - 8.4. The COLLEGE and the HIGH SCHOOL DISTRICT shall share survey data for the purpose of informing practice, making adjustments, and improving the quality of CCAP Course delivery.
9. RECORDS
 - 9.1. Records of student attendance and achievement (grades) for all HIGH SCHOOL DISTRICT students who enroll in a CCAP course shall be maintained by the HIGH SCHOOL DISTRICT and open for review at all times by officials of the COLLEGE. (Educ. Code § 76220.)
 - 9.2. Records of student attendance and achievement (grades) for all HIGH SCHOOL DISTRICT students who enroll in a CCAP Course shall be kept by the instructor and submitted to the COLLEGE using the COLLEGE's usual processes. (Educ. Code § 76220.)
 - 9.3. In engaging in the information exchange described in this section, HIGH SCHOOL DISTRICT and COLLEGE will both comply with state and federal privacy laws with regard to all student records for students enrolled in a CCAP Course. This includes protecting student records from unauthorized disclosure or transmission to unauthorized third parties. The College is committed to the protection and confidentiality of student educational records by adhering closely to the guidelines established by the Family Educational Rights and Privacy Act ("FERPA") which is federal legislation established to regulate access and maintenance of student educational records. Federal and state laws relating to the privacy of student records may differ from those regulations governing California high school students.
 - 9.4. The HIGH SCHOOL DISTRICT and COLLEGE may share student information for program management and program improvement purposes, using identified data liaisons and in accordance with FERPA regulations.
10. REIMBURSEMENT
 - 10.1. The HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at a rate of \$400.00 per unit delivered to CCAP students, so long as the course section fills with equal to or below fifty percent (50%) of the course section enrollment cap. When a class enrolls between fifty and eighty-five percent (50-85%) of the course section enrollment cap, the HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at an increased rate of \$600.00 per unit delivered to CCAP students. When a class enrolls equal to or above eighty-five percent (85%) of the course section enrollment cap, the HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at an increased rate of \$900.00 per unit delivered to CCAP students. Should a class enroll below 50% of the course section enrollment cap, then the COLLEGE, at its sole discretion, may cancel the course section.
 - 10.2. The COLLEGE shall make payment to the HIGH SCHOOL DISTRICT within thirty (30) days of receiving the invoice for instructional services rendered. (Educ. Code § 76355.)
 - 10.3. The financial arrangements defined herein may be adjusted annually by a duly adopted written amendment to this Agreement, signed by both Parties.
 - 10.4. Separate and distinct from the COLLEGE's reimbursement for instructional services, the HIGH SCHOOL DISTRICT shall pay the instructor of record a stipend. These stipends are not reimbursable expenses and remain the sole responsibility of HIGH SCHOOL DISTRICT.

Board Date: July 15, 2025

11. COMPLIANCE

- 11.1. Both the COLLEGE and the HIGH SCHOOL DISTRICT certify that they are in compliance with local collective bargaining agreements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching a CCAP partnership course offered for high school credit.
- 11.2. The HIGH SCHOOL DISTRICT will be employer of record for purposes of assignment monitoring and reporting to the county office of education.
- 11.3. The HIGH SCHOOL DISTRICT will assume reporting responsibilities pursuant to applicable federal teacher quality mandates.
- 11.4. The HIGH SCHOOL DISTRICT and the COLLEGE have established protocols for information sharing, in compliance with all applicable state and federal privacy laws, joint facilities use, and parental consent for high school students to enroll in community college courses.
- 11.5. Points of contact for the duration of this agreement:

HIGH SCHOOL DISTRICT: Tu Carroz, Assistant Superintendent

COLLEGE: Nigel Haikins-Appiah, Program Director Dual Enrollment

12. INDEMNIFICATION

- 12.1. The HIGH SCHOOL DISTRICT agrees to and shall indemnify, save, and hold harmless the COLLEGE and its officers, agents, governing board members and employees from any and all claims, injuries, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the HIGH SCHOOL DISTRICT, its officers, agents, governing board members and employees.
- 12.2. The COLLEGE agrees to and shall indemnify, save, and hold harmless the HIGH SCHOOL DISTRICT and its officers, agents, governing board members, and employees from any and all injuries, claims, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the COLLEGE, its officers, governing board members and employees.

13. INSURANCE

- 13.1. The HIGH SCHOOL DISTRICT, in order to protect the COLLEGE, its agents, governing board members, employees and officers and volunteers against claims and liability for death, injury, loss and damage arising out of or in any manner connected with the performance and operation of the terms of this agreement, shall secure and maintain in force during the entire term of this agreement, evidence of general liability insurance or an approved program of self-insurance in the amount of not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence, and property damage insurance of not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Said policy of insurance or program of self-insurance shall expressly name the COLLEGE, its agents, employees and officers and volunteers as an additional insured for the purposes of this AGREEMENT. A certificate of insurance including such endorsement shall be furnished to the COLLEGE prior to the commencement of services.
- 13.2. Evidence of Sexual Misconduct coverage shall be included on the evidence of insurance if included in the general liability insurance program. Otherwise, evidence of coverage shall also be provided to the COLLEGE.
- 13.3. The HIGH SCHOOL DISTRICT shall provide evidence of automobile liability insurance or an approved program of self-insurance in an amount not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such

Rev 0525
Page 6 of 8

Board Date: July 15, 2025

public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Coverage shall include owned, non-owned and hired automobiles.

- 13.4. The HIGH SCHOOL DISTRICT shall provide proof of worker's compensation insurance evidencing statutory limits as required by the State of California. The HIGH SCHOOL DISTRICT shall also furnish evidence of ONE MILLION DOLLARS (\$1,000,000.00) per accident for bodily injury or disease of Employer's Liability coverage. HIGH SCHOOL DISTRICT's insurer shall agree to waive their rights of subrogation by providing an endorsement to the COLLEGE acknowledging such.
 - 13.5. HIGH SCHOOL DISTRICT shall provide thirty (30)-day notice of intent to cancel, non-renew or make material change in coverage for all lines of coverage to COLLEGE.
 - 13.6. Any insurance proceeds that are available to the HIGH SCHOOL DISTRICT that are broader than or in excess of the specified minimum insurance coverage shall be available to the COLLEGE as an additional insured.
14. FULL FUNDING
- 14.1. COLLEGE shall not receive a state allowance or apportionment for an instructional activity for which the partnering HIGH SCHOOL DISTRICT has been, or shall be, paid an allowance or apportionment.
 - 14.2. The attendance of a high school student at a community college as a special part-time or full-time student pursuant to a CCAP agreement is authorized attendance for which the community college district shall be credited or reimbursed pursuant to Education Code Sections 48802 or 76002, provided that no school district has received reimbursement for the same instructional activity.
 - 14.3. The COLLEGE certifies that the direct education costs of the CCAP courses are not being fully funded through other sources.
 - 14.4. The HIGH SCHOOL DISTRICT certifies that it has not received full compensation for the direct education costs for the conduct of the CCAP Courses from other sources.
 - 14.5. The HIGH SCHOOL DISTRICT agrees and acknowledges that the COLLEGE will claim apportionment for the students enrolled in CCAP courses.
15. REPORTING
- The COLLEGE, in conjunction with the HIGH SCHOOL DISTRICT, shall report annually to the State Chancellor's office the following information:
- i. The total number of high school students by school site enrolled in this CCAP partnership, aggregated by gender and ethnicity, and reported in compliance with all applicable state and federal privacy laws.
 - ii. The total number of community college courses by course category and type and by school site enrolled in CCAP partnership participants.
 - iii. The total number and percentage of successful course completion, by course category and type and by school site, of CCAP partnership participants.
 - iv. The total number of Full-Time Equivalent Student ("FTES") generated by CCAP partnership participants.
 - v. The total number of full-time equivalent students served online generated by CCAP partnership community college district participants. (Educ. Code § 76004 (u) .)
16. NON-DISCRIMINATION CLAUSE
- 16.1. The COLLEGE affirms that it shall not discriminate against any person in any aspect of education or employment without regard to ethnicity, national origin, religion, age, sex, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because they are perceived to have one or more of the foregoing characteristics or based on association with a person or group with one or more of these actual or perceived characteristics.
17. TERM OF AGREEMENT
- 17.1. The Parties agree that the term of this Agreement is from July 16, 2025 to June 30, 2028.

Board Date: July 15, 2025

18. TERMINATION OR CHANGES

- 18.1. Either party may terminate this AGREEMENT at any time by providing thirty (30) days written notice to the other party. Written notice of termination shall be addressed to the responsible person listed in Article 19 below.
- 18.2. Upon receiving or providing a notice of termination of this AGREEMENT, the Parties shall develop a mutually agreeable teach-out plan that enables students to complete the CCAP course they are enrolled in and provides for a final invoice from HIGH SCHOOL DISTRICT for any remaining instructional services.
- 18.3. COLLEGE will reimburse HIGH SCHOOL DISTRICT thirty (30) days after receiving the final invoice for any remaining instructional services occurring through the teach-out plan.

19. NOTICE TO PERSONS RESPONSIBLE FOR THE IMPLEMENTATION OF THIS AGREEMENT

All notices hereunder must be in writing and shall be deemed validly given if sent by certified mail, return receipt requested or by commercial courier, provided the courier's regular business is delivery service and provided further that it guarantees delivery to the addressee by the end of the next business day following the courier's receipt from the sender, addressed as follows (or any other address that the Party to be notified may have designated to the sender by like notice):

TO THE COLLEGE:

David Martin
Vice President of Administrative Services
Sierra Joint Community College District
5100 Sierra College Boulevard
Rocklin, CA 95677

TO THE HIGH SCHOOL DISTRICT:

Tu Carroz
Assistant Superintendent
Roseville Joint Union High School District
1750 Cirby Way
Roseville, CA 95661

20. MISCELLANEOUS

- 20.1. This Agreement contains all agreements, promises and understandings between the Parties regarding this transaction, and no oral agreement, promises or understandings shall be binding upon either party in any dispute, controversy or proceeding.
- 20.2. This Agreement may not be amended or varied except in a writing signed by all parties. This Agreement shall extend to and bind the heirs, personal representatives, successors and assigns hereto.
- 20.3. The failure of either party to insist upon strict performance of any of the terms or conditions of this Agreement or to exercise any of its rights hereunder shall not waive such rights and such party shall have the right to enforce such rights at any time.
- 20.4. This Agreement and the performance thereof shall be governed interpreted, construed, and regulated by the laws of the state of California. The Parties hereto agree to submit to the jurisdiction of any court of competent jurisdiction within Placer County, California.
- 20.5. This Agreement may be executed in counterparts which, taken together, shall constitute a single instrument. Facsimile and other electronically transmitted signature pages shall be effective to bind a Party to this Agreement.
- 20.6. A copy of this Agreement shall be filed with the Chancellor's Office of the California Community Colleges.

IN WITNESS WHEREOF, the parties have executed this AGREEMENT as of the last date written below.
July 16, 2025 | 4:51 PM PDT July 21, 2025 | 11:43 AM PDT

Signed by:

E0987C29FA17459...
SIERRA JOINT COMMUNITY COLLEGE DISTRICT

Signed by:

C2FC0F0C35664A0...
ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Board Date: July 15, 2025

COLLEGE AND CAREERS ACCESS PATHWAYS II PARTNERSHIP AGREEMENT

*A Partnership between the Sierra Joint Community College District and
Roseville Joint Union High School District*

This Agreement is made and entered into as of the date last written below by and between the Sierra Joint Community College District, 5100 Sierra College Boulevard, Rocklin, CA 95677 (hereinafter referred to as the "COLLEGE") and Roseville Joint Union High School District, 1750 Cirby Way, Roseville, CA 95661 (hereinafter referred to as the "HIGH SCHOOL DISTRICT" and collectively with the COLLEGE referred to as the "PARTIES").

RECITALS

WHEREAS, the HIGH SCHOOL DISTRICT desires to offer college-credit bearing courses to its high school students; and

WHEREAS, the COLLEGE desires to provide college-credit bearing courses to the HIGH SCHOOL DISTRICT'S students; and

WHEREAS, the PARTIES desire to partner together for the purpose of offering dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education with the goal of developing seamless pathways from high school to community college, improving high school graduation rates, and helping high school students achieve college and career readiness; and

WHEREAS, for the purposes of this agreement, College and Career Access Pathways II ("CCAP II") refers to a program of college-credit bearing courses ("CCAP II courses") taught to HIGH SCHOOL DISTRICT students by COLLEGE Instructors ("CCAP II Faculty"); and

WHEREAS, the CCAP II Faculty will be employees of the COLLEGE and paid directly by the COLLEGE to provide instructional services related to the CCAP II Courses;

WHEREAS, the COLLEGE will maintain control over the instructional activities and services of the CCAP II Faculty; and

WHEREAS, the legal requirements governing this AGREEMENT are subject to change by the California State Legislature. Current regulations are contained in Title 5 of the California Code of Regulations, Sections 51006, 53410, 55002(a), 55002 (3), 55005, 55232, 58051.5, 58056, 58058, 58058(b), 58102, and 58104, and Education Code Sections 48800, 48801, 58920, 76001(d), 76002, 76004, 76220, 76355, and 84752;

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreement herein set forth, the Parties do hereby agree as follows:

TERMS OF AGREEMENT

1. LIAISON

- 1.1. The COLLEGE shall appoint a liaison who will approve all CCAP II Faculty in consultation with the academic department of the COLLEGE. (5 CCR § 58056.)
- 1.2. The liaison or designee shall provide initial training for CCAP II Faculty, conduct site visits, COLLEGE performance evaluations, and strengthen communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, academic departments, and student services. (5 CCR § 58056.)
- 1.3. The liaison will keep CCAP II Faculty apprised of new curriculum developments, pedagogic innovations, textbook adoptions, educational outcomes, assessment of learning, grading standards, proficiency expectations, and syllabus components. (5 CCR § 58056.)

Rev 0525
Page 1 of 8

Board Date: July 15, 2025

- 1.4. The COLLEGE shall appoint an administrator, the Director for Dual Enrollment, who will serve as the primary point of contact for the program. The Director for Dual Enrollment shall manage the dual enrollment program and ensure communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, and their respective academic and student affairs departments.
- 1.5. The HIGH SCHOOL DISTRICT shall appoint an Administrative Liaison that serves as the primary point of contact for the COLLEGE. The HIGH SCHOOL DISTRICT shall also appoint Site Liaisons who serve as the primary point of contact at individual high schools in the HIGH SCHOOL DISTRICT.
- 1.6. The COLLEGE and HIGH SCHOOL DISTRICT shall identify data liaisons who will serve as the primary point of contact for sharing student information, in compliance with state and federal privacy laws.
2. ADMISSIONS AND REGISTRATION
 - 2.1. CCAP II students shall be exempted from the fees and admissions requirements listed in the COLLEGE's Board Policies 5010 and 5030. Admissions and registration shall be governed by all other applicable policies and procedures established by the COLLEGE. (Educ. Code §§ 48800, 76001(d), 76004) High school students that are properly classified as having "special part-time student" status are exempt from the student representation fee, nonresident tuition fee, transcript fees, course enrollment fees, and child development center fees. (Educ. Code §§ 76060.5, 76140, 76223, 76300, 76350, and 79121.) Prior to registering for a CCAP II course, students shall complete and submit a CCAP II Permission Form, granting parental consent for their high school student to enroll in community college courses.
 - 2.2. Students enrolled in a CCAP II course shall not be assessed any fee that is prohibited by Education Code section 49011.
 - 2.3. The HIGH SCHOOL DISTRICT shall supply the HIGH SCHOOL DISTRICT students with all required texts and materials. The COLLEGE will waive all COLLEGE fees for HIGH SCHOOL DISTRICT students enrolling in a CCAP II course at the HIGH SCHOOL DISTRICT. Pursuant to SB 150 and SB 141 non-resident students admitted and enrolled per this agreement will be exempted from paying non-resident tuition.
 - 2.4. Students will be enrolled in CCAP II courses in compliance with existing COLLEGE enrollment policies.
3. COURSES
 - 3.1. The HIGH SCHOOL DISTRICT shall request CCAP II classes using the processes established by the COLLEGE. All CCAP II class offerings must be approved by the COLLEGE and consistent with all Title 5 standards. If a CCAP II class is operated on-site by the HIGH SCHOOL DISTRICT, the COLLEGE is responsible for the educational courses.
 - 3.2. Courses offered in the HIGH SCHOOL DISTRICT shall be of the same quality and rigor as those offered on the COLLEGE campus. (5 CCR §§ 55002(a), 55232 and Educ. Code § 48801.)
 - 3.3. Courses offered in the HIGH SCHOOL DISTRICT shall be COLLEGE catalogued courses with the same department designations, course descriptions, numbers, titles, and credits. (5 CCR §§ 55002(a), 55005, 58102, and 58104.) CCAP course offerings will have the same student course section enrollment caps as those offered on the COLLEGE campus
 - 3.4. Courses offered in the HIGH SCHOOL DISTRICT shall adhere to the official course outline of record and the student learning outcomes established by the associated academic department within the COLLEGE. (5 CCR § 55002(3).)
 - 3.5. All COLLEGE rules and regulations apply to CCAP II courses, except as exempted elsewhere in this Agreement.
 - 3.6. COLLEGE has procedures in place to ensure that faculty teaching different sections of the same course teach in a manner consistent with the approved outline of record for that course. Such procedures include, but are not limited to; site visits to the site of the CCAP II course by one or more representatives of the COLLEGE to ensure that courses offered at the HIGH SCHOOL DISTRICT are the same courses offered at the COLLEGE.
 - 3.7. CCAP II courses to be offered in the HIGH SCHOOL DISTRICT during the span of this AGREEMENT shall be subject o COURSE SCHEDULE AGREEMENT updated and executed no less frequently than annually by COLLEGE and HIGH SCHOOL DISTRICT.
 - 3.8. Scope, Nature, Time and Location of courses to be offered by the COLLEGE shall be defined in COURSE SCHEDULE AGREEMENT.

Rev 0525
Page 2 of 8

Board Date: July 15, 2025

- 3.9. The COLLEGE certifies that under this agreement, the college courses offered for credit at the HIGH SCHOOL DISTRICT do not reduce access to the same course offered at the partnering community college campus.
 - 3.10. The COLLEGE certifies that no course offered under this agreement is oversubscribed or has a waiting list.
 - 3.11. The COLLEGE certifies that its participation in this CCAP II partnership is consistent with the core mission of the community colleges pursuant to Education Code Section 66010.4, and that students participating in this CCAP II partnership will not lead to enrollment displacement of otherwise eligible adults in the community college.
 - 3.12. Additional CCAP II Courses may be added during the span of this AGREEMENT by mutual agreement of the COLLEGE and the HIGH SCHOOL DISTRICT evidenced by an updated and executed COURSE SCHEDULE AGREEMENT.
4. FACULTY
- 4.1. CCAP II Faculty shall be COLLEGE Instructors who meet the Minimum Qualifications for Faculty and Administrators in California Community Colleges for the discipline in which they are assigned to teach. (5 CCR § 53410.) When a high school teacher does not meet the minimum qualifications to teach a COLLEGE course or is not authorized by the COLLEGE to be the instructor of record, the course may be taught by a COLLEGE instructor as the instructor of record. In this dual-staffed model, the COLLEGE instructor and HIGH SCHOOL instructor will both support the course, with the COLLEGE instructor teaching online asynchronously and the HIGH SCHOOL instructor serving as onsite support. The course will be approved and conducted as distance education. (5 CCR § 55200 *et seq.*) The HIGH SCHOOL instructor may provide a support course to the enrolled students separate and beyond the COLLEGE course, and the students may receive credit/no credit for this high school elective beyond the credit earned for the COLLEGE course.
 - 4.2. CCAP II Faculty shall be the sole employees of the COLLEGE and the COLLEGE shall be solely responsible for all associated salaries, wages, and benefits due to faculty.
 - 4.3. CCAP II Faculty provided by the COLLEGE shall meet the discipline-specific minimum qualifications established by the COLLEGE. (5 CCR § 53410.) CCAP II Faculty provided by the HIGH SCHOOL DISTRICT shall meet the discipline-specific minimum qualifications established by the COLLEGE. (Id.)
 - 4.4. COLLEGE Faculty must be approved by the COLLEGE, and shall meet qualifications required by the COLLEGE. The COLLEGE has the primary right to control and direct the instructional activities of the instructor during the term specified by the contract. (5 CCR § 58058(b); COLLEGE Administrative Procedure 4610)
 - 4.5. Discipline and dismissal of COLLEGE Faculty will be the sole responsibility of the COLLEGE consistent with the relevant dismissal and discipline processes for instructors employed by the COLLEGE.
 - 4.6. The COLLEGE certifies that any COLLEGE instructor teaching a course on a high school campus shall not have been convicted of any sex offense as defined in Education Code Section 87100, or any controlled substance offense as defined in Education Code Section 87011.
 - 4.7. CCAP II Faculty provided by the District must sign an Instructor Agreement, approved by the COLLEGE, and shall meet qualifications required by the COLLEGE. The COLLEGE has the primary right to control and direct the instructional activities of the instructor during the term specified by the contract. (5 CCR § 58058(b); COLLEGE Administrative Procedure 4610)
 - 4.8. While this agreement does not call for any community college instructor to teach any remedial courses on a high school campus, COLLEGE certifies that any remedial course would be offered only to high school students who do not meet their grade level standard in math or English as assessed and determined by school district, and that any delivery of remedial courses shall involve a collaborative effort between the Parties.
5. ON-SITE SUPERVISION
- 5.1. CCAP II Courses will be conducted at Independence High School ("SCHOOLS"), which are public school facilities operated by HIGH SCHOOL DISTRICT. The HIGH SCHOOL DISTRICT will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct instruction and do so without charge to COLLEGE or CCAP II students. HIGH SCHOOL DISTRICT agrees to clean, maintain and

Rev 0525
Page 3 of 8

Board Date: July 15, 2025

- safeguard classroom facilities and premises. The HIGH SCHOOL DISTRICT warrants that its facilities are safe and compliant with all applicable building, fire and safety codes.
- 5.2. CCAP II Courses and students shall be under the direct supervision of the CCAP II Faculty at the SCHOOL. Student discipline is the responsibility of the HIGH SCHOOL DISTRICT.
 - 5.3. The COLLEGE will maintain control and direct the instructional activities of the CCAP II Faculty and shall outline the duties of the CCAP II Faculty in a separate agreement. (5 CCR § 58056.)
 - 5.4. COLLEGE will provide direction to CCAP II Faculty through an instructor's manual, course outlines, curriculum materials, testing and grading procedures and any other materials and services it would provide to its hourly on-campus instructors.
6. STUDENTS
- 6.1. Students must meet all COLLEGE prerequisite and placement requirements before enrolling in a CCAP II Course. (5 CCR §§ 51006, 58051.5, and Educ. Code § 76002.)
 - 6.2. Grades earned by students enrolled in CCAP II Courses will be posted on official COLLEGE transcripts. (Educ. Code § 76220.)
 - 6.3. Students enrolled in CCAP II Courses will be directed to the official catalog of the COLLEGE.
 - 6.4. Students enrolled in CCAP II Courses shall have access to student support services programs available at the COLLEGE for which they may be eligible.
 - 6.5. Students who withdraw from a CCAP II Course will not receive any COLLEGE credit for work completed. All COLLEGE enrollment, attendance, grading, and repeatability regulations apply to CCAP II courses.
 - 6.6. Students enrolled in a CCAP II Course will be held to a comparable level of rigor to all courses offered at the COLLEGE.
 - 6.7. Students with disabilities who are enrolled in CCAP II courses are eligible to receive accommodations in adherence with the COLLEGE policies and procedures. Appropriate accommodations will be provided through the COLLEGE Disabled Students Programs and Services Office.
 - 6.8. Student discipline is the responsibility of the HIGH SCHOOL DISTRICT. Instances of student dishonesty are subject to COLLEGE policy.
 - 6.9. Participation in a CCAP II course is limited solely to eligible high school students.
7. ASSESSMENT
- 7.1. Students enrolled in CCAP II Courses shall be held to the same standards of achievement as students on the COLLEGE campus. (Educ. Code § 48801.)
 - 7.2. Students enrolled in CCAP II Courses shall be held to the same grading standards as those expected of students in on campus COLLEGE sections.
 - 7.3. Students enrolled in CCAP II Courses shall be assessed using the same methods (e.g., papers, portfolios, quizzes, labs, etc.) as students in on campus COLLEGE sections.
8. EVALUATION
- 8.1. The COLLEGE and the HIGH SCHOOL DISTRICT may conduct student evaluations for each CCAP II Course offered in the SCHOOL. (Educ. Code § 58920.)
 - 8.2. The COLLEGE and the HIGH SCHOOL DISTRICT may survey and collect data on alumni of CCAP II Courses after they graduate from the HIGH SCHOOL DISTRICT. (Educ. Code § 76220.)
 - 8.3. The COLLEGE and the HIGH SCHOOL DISTRICT may annually conduct surveys of participating HIGH SCHOOL DISTRICT instructors, principals, and guidance counselors.
 - 8.4. The COLLEGE and the HIGH SCHOOL DISTRICT shall share survey data for the purpose of informing practice, making adjustments, and improving the quality of CCAP II Course delivery.

Board Date: July 15, 2025

9. RECORDS

- 9.1. Records of student attendance and achievement (grades) for all HIGH SCHOOL DISTRICT students who enroll in a CCAP II course shall be maintained by the HIGH SCHOOL DISTRICT and open for review at all times by officials of the COLLEGE. (Educ. Code § 76220.)
- 9.2. Records of student attendance and achievement (grades) for all HIGH SCHOOL DISTRICT students who enroll in a CCAP II Course shall be kept by the instructor and submitted to the COLLEGE using the COLLEGE's usual processes. (Educ. Code § 76220.)
- 9.3. In engaging in the information exchange described in this section, HIGH SCHOOL DISTRICT and COLLEGE will both comply with state and federal privacy laws with regard to all student records for students enrolled in a CCAP II Course. This includes protecting student records from unauthorized disclosure or transmission to unauthorized third parties. The College is committed to the protection and confidentiality of student educational records by adhering closely to the guidelines established by the Family Educational Rights and Privacy Act ("FERPA") which is federal legislation established to regulate access and maintenance of student educational records. Federal and state laws relating to the privacy of student records may differ from those regulations governing California high school students. Under the dual-staffed model, the COLLEGE instructor may share Canvas shell information and student-level information, e.g., grades, assignments, participation, with the HIGH SCHOOL instructor to inform the HIGH SCHOOL instructor's support of students.
- 9.4. The HIGH SCHOOL DISTRICT and COLLEGE may share student information for program management and program improvement purposes, using identified data liaisons and in accordance with FERPA regulations.

10. COMPLIANCE

- 10.1. Both the COLLEGE and the HIGH SCHOOL DISTRICT certify that they are in compliance with local collective bargaining agreements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching a CCAP II partnership course offered for high school credit.
- 10.2. The HIGH SCHOOL DISTRICT will be employer of record for purposes of assignment monitoring and reporting to the county office of education.
- 10.3. The HIGH SCHOOL DISTRICT will assume reporting responsibilities pursuant to applicable federal teacher quality mandates.
- 10.4. The HIGH SCHOOL DISTRICT and the COLLEGE have established protocols for information sharing, in compliance with all applicable state and federal privacy laws, joint facilities use, and parental consent for high school students to enroll in community college courses.
- 10.5. Points of contact for the duration of this agreement:

HIGH SCHOOL DISTRICT: Tu Carroz, Assistant Superintendent

COLLEGE: Nigel Haikins-Appiah Program Director Dual Enrollment

11. INDEMNIFICATION

- 11.1. The HIGH SCHOOL DISTRICT agrees to and shall indemnify, save, and hold harmless the COLLEGE and its officers, agents, governing board members and employees from any and all claims, injuries, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the HIGH SCHOOL DISTRICT, its officers, agents, governing board members and employees.
- 11.2. The COLLEGE agrees to and shall indemnify, save, and hold harmless the HIGH SCHOOL DISTRICT and its officers, agents, governing board members, and employees from any and all injuries, claims, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the COLLEGE, its officers, governing board members and employees.

Board Date: July 15, 2025

12. INSURANCE

- 12.1. The HIGH SCHOOL DISTRICT, in order to protect the COLLEGE, its agents, governing board members, employees and officers and volunteers against claims and liability for death, injury, loss and damage arising out of or in any manner connected with the performance and operation of the terms of this agreement, shall secure and maintain in force during the entire term of this agreement, evidence of general liability insurance or an approved program of self-insurance in the amount of not less than ONE MILLION DOLLARS \$1,000,000.00 per occurrence, and property damage insurance of not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Said policy of insurance or program of self-insurance shall expressly name the COLLEGE, its agents, employees and officers and volunteers as an additional insured for the purposes of this AGREEMENT. A certificate of insurance including such endorsement shall be furnished to the COLLEGE prior to the commencement of services.
- 12.2. Evidence of Sexual Misconduct coverage shall be included on the evidence of insurance if included in the general liability insurance program. Otherwise, evidence of coverage shall also be provided to the COLLEGE.
- 12.3. The HIGH SCHOOL DISTRICT shall provide evidence of automobile liability insurance or an approved program of self-insurance in an amount not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Coverage shall include owned, non-owned and hired automobiles.
- 12.4. The HIGH SCHOOL DISTRICT shall provide proof of worker's compensation insurance evidencing statutory limits as required by the State of California. The HIGH SCHOOL DISTRICT shall also furnish evidence of ONE MILLION DOLLARS \$1,000,000.00 per accident for bodily injury or disease of Employer's Liability coverage. HIGH SCHOOL DISTRICT's insurer shall agree to waive their rights of subrogation by providing an endorsement to the COLLEGE acknowledging such.
- 12.5. HIGH SCHOOL DISTRICT shall provide thirty (30)-day notice of intent to cancel, non-renew or make material change in coverage for all lines of coverage to COLLEGE.
- 12.6. Any insurance proceeds that are available to the HIGH SCHOOL DISTRICT that are broader than or in excess of the specified minimum insurance coverage shall be available to the COLLEGE as an additional insured.

13. FULL FUNDING

- 13.1. COLLEGE shall not receive a state allowance or apportionment for an instructional activity for which the partnering HIGH SCHOOL DISTRICT has been, or shall be, paid an allowance or apportionment.
- 13.2. The attendance of a high school student at a community college as a special part-time or full-time student pursuant to a CCAP II agreement is authorized attendance for which the community college district shall be credited or reimbursed pursuant to Education Code Sections 48802 or 76002, provided that no school district has received reimbursement for the same instructional activity.
- 13.3. The COLLEGE certifies that the direct education costs of the CCAP II courses are not being fully funded through other sources.
- 13.4. The HIGH SCHOOL DISTRICT certifies that it has not received full compensation for the direct education costs for the conduct of the CCAP II Courses from other sources.
- 13.5. The HIGH SCHOOL DISTRICT agrees and acknowledges that the COLLEGE will claim apportionment for the students enrolled in CCAP II courses.

14. REPORTING

- 14.1. The COLLEGE, in conjunction with the HIGH SCHOOL DISTRICT, shall report annually to the State Chancellor's office the following information:
 - i. The total number of high school student by school site enrolled in this CCAP II partnership, aggregated by gender and ethnicity, and reported in compliance with all applicable state and federal privacy laws.

Board Date: July 15, 2025

- ii. The total number of community college courses by course category and type and by school site enrolled in CCAP II partnership participants.
- iii. The total number and percentage of successful course completion, by course category and type and by school site, of CCAP II partnership participants.
- iv. The total number of Full-Time Equivalent Student ("FTES") generated by CCAP II partnership participants.
- v. The total number of full-time equivalent students served online generated by CCAP II partnership community college district participants. (Educ. Code § 76004 (u).)

15. **NON-DISCRIMINATION CLAUSE**

- 15.1. The COLLEGE affirms that it shall not discriminate against any person in any aspect of education or employment without regard to ethnicity, national origin, religion, age, sex, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because they are perceived to have one or more of the foregoing characteristics or based on association with a person or group with one or more of these actual or perceived characteristics.

16. **TERM OF AGREEMENT**

- 16.1. The Parties agree that the term of this Agreement is from July 16, 2025 to June 30, 2028.

17. **TERMINATION OR CHANGES**

- 17.1. Either party may terminate this AGREEMENT at any time by providing thirty (30) days written notice to the other party. Written notice of termination shall be addressed to the responsible person listed in Article 18 below.
- 17.2. Upon receiving or providing a notice of termination of this AGREEMENT, the Parties shall develop a mutually agreeable teach-out plan that enables students to complete the CCAP II course they are enrolled in and provides for a final invoice from HIGH SCHOOL DISTRICT for any remaining instructional services.
- 17.3. COLLEGE will reimburse HIGH SCHOOL DISTRICT thirty (30) days after receiving the final invoice for any remaining instructional services occurring through the teach-out plan.

18. **NOTICE TO PERSONS RESPONSIBLE FOR THE IMPLEMENTATION OF THIS AGREEMENT**

All notices hereunder must be in writing and shall be deemed validly given if sent by certified mail, return receipt requested or by commercial courier, provided the courier's regular business is delivery service and provided further that it guarantees delivery to the addressee by the end of the next business day following the courier's receipt from the sender, addressed as follows (or any other address that the Party to be notified may have designated to the sender by like notice):

TO THE COLLEGE:

David Martin
VP Administrative Services
Sierra Joint Community College District
5100 Sierra College Boulevard
Rocklin, CA 95677

TO THE HIGH SCHOOL DISTRICT:

Tu Carroz
Assistant Superintendent
Roseville Joint Union High School District
1750 Cirby Way
Roseville, CA 95661

19. **MISCELLANEOUS**

- 19.1. This Agreement contains all agreements, promises and understandings between the Parties regarding this transaction, and no oral agreement, promises or understandings shall be binding upon either party in any dispute, controversy or proceeding.
- 19.2. This Agreement may not be amended or varied except in a writing signed by all parties. This Agreement shall extend to and bind the heirs, personal representatives, successors and assigns hereto.

Rev 0525
Page 7 of 8

Board Date: July 15, 2025

- 19.3. The failure of either party to insist upon strict performance of any of the terms or conditions of this Agreement or to exercise any of its rights hereunder shall not waive such rights and such party shall have the right to enforce such rights at any time.
- 19.4. This Agreement and the performance thereof shall be governed interpreted, construed, and regulated by the laws of the state of California. The Parties hereto agree to submit to the jurisdiction of any court of competent jurisdiction within Placer County, California.
- 19.5. This Agreement may be executed in counterparts which, taken together, shall constitute a single instrument. Facsimile and other electronically transmitted signature pages shall be effective to bind a Party to this Agreement.
- 19.6. A copy of this Agreement shall be filed with the Chancellor's Office of the California Community Colleges.

IN WITNESS WHEREOF, the parties have executed this AGREEMENT as of the last date written below.

Date: July 16, 2025 | 4:51 PM PDT

Signed by:

David Martin

E0987C29FA17459...
SIERRA JOINT COMMUNITY COLLEGE DISTRICT

Date: July 21, 2025 | 11:43 AM PDT

DocuSigned by:

Joe Carras

C2FC0F0C35664A0...
ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Board Date: July 15, 2025

PARTNERSHIP FOR ADVANCED COLLEGE ENROLLMENT PARTNERSHIP AGREEMENT

*A Dual Enrollment Partnership between the Sierra Joint Community College District and
Roseville Joint Union High School District*

This Agreement is made and entered into as of the date last written below by and between the Sierra Joint Community College District, 5100 Sierra College Boulevard, Rocklin, CA 95677 (hereinafter referred to as the "COLLEGE") and Roseville Joint Union High School District, 1750 Cirby Way, Roseville, CA 95661 (hereinafter referred to as the "HIGH SCHOOL DISTRICT" and collectively with the COLLEGE referred to as the "PARTIES").

RECITALS

WHEREAS, the HIGH SCHOOL DISTRICT desires to offer college-credit bearing courses to its high school students; and

WHEREAS, the COLLEGE desires to provide college-credit bearing courses to the HIGH SCHOOL DISTRICT'S students; and

WHEREAS, the PARTIES desire to partner together for the purpose of offering dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education with the goal of developing seamless pathways from high school to community college, improving high school graduation rates, and helping high school students achieve college and career readiness; and

WHEREAS, for the purposes of this agreement, Partnership for Advanced College Enrollment ("PACE") refers to a program of college-credit bearing courses ("PACE courses") taught to HIGH SCHOOL DISTRICT students by college-approved high school teachers ("PACE faculty") on high school campuses and

WHEREAS, the PACE Faculty will be employees of the HIGH SCHOOL DISTRICT and paid directly by the HIGH SCHOOL DISTRICT to provide instructional services related to the PACE courses;

WHEREAS, the COLLEGE will reimburse the HIGH SCHOOL DISTRICT for the instructional services for the PACE courses provided to the HIGH SCHOOL DISTRICT and will maintain control over the instructional activities and services of the PACE Faculty; and

WHEREAS, the legal requirements governing this AGREEMENT are subject to change by the California State Legislature. Current regulations are contained in Title 5 of the California Code of Regulations, Sections 51006, 53410, 55002(a), 55002(a)(3), 55005, 55232, 58051.5, 58056, 58058, 58058(b), 58102, and 58104, and Education Code Sections 48800, 48800.5, 58920, 76000, 76001, 76002, 76220, 76355, and 84752;

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreement herein set forth, the Parties do hereby agree as follows:

TERMS OF AGREEMENT

1. LIAISON

- 1.1. The COLLEGE shall appoint a liaison who will approve all PACE Faculty in consultation with the academic department of the COLLEGE. (5 CCR § 58056.)
- 1.2. The liaison or designee shall provide initial training for PACE Faculty, conduct site visits, COLLEGE performance evaluations, and strengthen communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, academic departments, and student services. (5 CCR § 58056.)

Rev 0525
Page 1 of 7

Board Date: July 15, 2025

- 1.3. The liaison will keep PACE Faculty apprised of new curriculum developments, pedagogic innovations, textbook adoptions, educational outcomes, assessment of learning, grading standards, proficiency expectations, and syllabus components. (5 CCR § 58056.)
 - 1.4. The COLLEGE shall appoint an administrator, the Director for Dual Enrollment, who will serve as the primary point of contact for the program. The Director for Dual Enrollment shall manage the dual enrollment program and ensure communication between essential elements of the HIGH SCHOOL DISTRICT, the COLLEGE, and their respective academic and student affairs departments.
 - 1.5. The HIGH SCHOOL DISTRICT shall appoint an Administrative Liaison, who will serve as the primary point of contact for the COLLEGE. The HIGH SCHOOL DISTRICT shall also appoint Site Liaison(s) who will serve as the primary point of contact at individual high schools in the HIGH SCHOOL DISTRICT.
 - 1.6. The COLLEGE and HIGH SCHOOL DISTRICT shall identify data liaisons who will serve as the primary point of contact for sharing student information, in compliance with state and federal privacy laws.
2. ADMISSIONS AND REGISTRATION
- 2.1. Admissions and registration shall be governed by all applicable policies and procedures established by the COLLEGE. (5 CCR §§ 48800, 76000, 76001.)
 - 2.2. Prior to registering for a dual enrollment course, students shall apply to the college following all applicable procedures established by the COLLEGE. (5 CCR § 48800.)
 - 2.3. The HIGH SCHOOL DISTRICT shall supply the HIGH SCHOOL DISTRICT students with all required texts and materials.
 - 2.4. The COLLEGE will waive all COLLEGE fees for HIGH SCHOOL DISTRICT students enrolling in a PACE course at a HIGH SCHOOL DISTRICT site. Prior to registering for a PACE course, students shall complete and submit a PACE Permission Form, granting parental consent for their high school student to enroll in community college courses.
 - 2.5. Registration and access to all dual enrolled courses scheduled at the HIGH SCHOOL DISTRICT under this agreement shall be open to any person who has been admitted to the COLLEGE and has met any applicable prerequisites. (5 CCR § 51006 and Educ. Code § 76002.)
3. COURSES
- 3.1. The HIGH SCHOOL DISTRICT shall request PACE classes using the processes established by the COLLEGE. All PACE class offerings must be approved by the COLLEGE.
 - 3.2. Courses offered at the HIGH SCHOOL DISTRICT shall be of the same quality and rigor as those offered on the COLLEGE campus. (5 CCR §§ 55002(a), 55232 and Educ. Code § 48800.5.)
 - 3.3. Courses offered at the HIGH SCHOOL DISTRICT shall be COLLEGE catalogued courses with the same department designations, course descriptions, numbers, titles, and credits. (5 CCR §§ 55002(a), 55005, 58102, and 58104.) PACE course offerings will have the same student course section enrollment caps as those offered on the COLLEGE campus
 - 3.4. Courses offered in the HIGH SCHOOL DISTRICT shall adhere to the official course outline of record and the student learning outcomes established by the associated academic department within the COLLEGE. (5 CCR § 55002(a)(3).)
 - 3.5. Site visits by one or more representatives of the COLLEGE shall be permitted by the HIGH SCHOOL DISTRICT to ensure that courses offered in the HIGH SCHOOL DISTRICT are the same as the courses offered on the COLLEGE campus.
 - 3.6. Dual enrollment courses offered in the HIGH SCHOOL DISTRICT during the span of this AGREEMENT shall be subject to the COURSE SCHEDULE AGREEMENT updated and executed no less frequently than annually by the COLLEGE and HIGH SCHOOL DISTRICT.
 - 3.7. Additional dual enrollment courses may be added during the span of this AGREEMENT by mutual agreement of the COLLEGE and the HIGH SCHOOL DISTRICT evidenced by an updated and executed COURSE SCHEDULE AGREEMENT.

Board Date: July 15, 2025

4. FACULTY

- 4.1. PACE faculty shall be COLLEGE-approved high school teachers who meet the Minimum Qualifications for Faculty and Administrators in California Community Colleges for the discipline in which they are assigned to teach. (5 CCR § 53410.)
- 4.2. PACE faculty shall be the sole employees of the HIGH SCHOOL DISTRICT and the HIGH SCHOOL DISTRICT shall be solely responsible for all associated salaries, wages, and benefits due to faculty.
- 4.3. PACE Faculty shall meet the discipline-specific minimum qualifications established by the COLLEGE. (5 CCR § 53410.)
- 4.4. Prior to teaching, PACE Faculty shall seek discipline-specific training and orientation from the COLLEGE regarding, but not limited to, course curriculum, assessment criteria, pedagogy, course philosophy, procedures, record keeping, and instructional responsibilities. (5 CCR § 58058.)
- 4.5. PACE Faculty may participate in all professional development activities sponsored by the COLLEGE during any semester they teach in the PACE program and shall be encouraged to participate in ongoing collegial interaction to address course content, course delivery, assessment, evaluation, and/or research and development in the field. (5 CCR § 58058.)
- 4.6. PACE Faculty provided by the HIGH SCHOOL DISTRICT who do not comply with the policies, regulations, standards, and expectations of the COLLEGE risk becoming ineligible to teach dual enrollment courses solely at the discretion of the COLLEGE.
- 4.7. PACE Faculty performance shall be evaluated by the COLLEGE using the adopted evaluation process and standards for part-time faculty of the COLLEGE and by the HIGH SCHOOL DISTRICT using the adopted evaluation process for teachers employed by the HIGH SCHOOL DISTRICT. The COLLEGE evaluation process includes student surveys. (5 CCR § 58058.)
- 4.8. Dual enrollment faculty must sign an Instructor Agreement, shall be approved by the COLLEGE, and shall meet qualifications required by the COLLEGE. The COLLEGE has the primary right to control and direct the instructional activities of the instructor during the term specified by the contract. (5 CCR § 58058(b).); Sierra College Administrative Procedure 4610.)

5. ON-SITE SUPERVISION

- 5.1. PACE Courses will be conducted at Adelante High School ("SCHOOLS"), which are public school facilities operated by HIGH SCHOOL DISTRICT. The HIGH SCHOOL DISTRICT will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct instruction and do so without charge to COLLEGE or PACE students. HIGH SCHOOL DISTRICT agrees to clean, maintain and safeguard classroom facilities and premises. The HIGH SCHOOL DISTRICT warrants that its facilities are safe and compliant with all applicable building, fire and safety codes.
- 5.2. PACE Courses and students shall be under the direct supervision of the PACE Faculty at the SCHOOL.
- 5.3. COLLEGE will provide direction to PACE Faculty through an instructor's manual, course outlines, curriculum materials, testing and grading procedures and any other materials and services it would provide to its hourly on-campus instructors.

6. STUDENTS

- 6.1. Students must meet all COLLEGE prerequisite requirements before enrolling in a dual enrollment course. (5 CCR §§ 51006, 58051.5 and Educ. Code § 76002.)
- 6.2. Grades earned by students enrolled in dual enrollment courses will be posted on official COLLEGE and HIGH SCHOOL DISTRICT transcripts. (Educ. Code § 76220.)
- 6.3. Students enrolled in dual enrollment courses will be directed to the official catalogue of the COLLEGE.
- 6.4. Students enrolled in dual enrollment courses shall have access to all of the student services programs available at the COLLEGE for which they may be eligible.
- 6.5. Students who withdraw from a dual enrollment course will not receive any COLLEGE credit for work completed.
- 6.6. All COLLEGE enrollment, attendance, grading, and repeatability regulations apply to dual enrollment courses.
- 6.7. Students enrolled in a dual enrollment course will be held to a comparable level of rigor as students enrolled in the same course at the COLLEGE.

Rev 0525
Page 3 of 7

Board Date: July 15, 2025

- 6.8. Students with disabilities who are enrolled in PACE courses are eligible to receive accommodations in adherence with the COLLEGE policies and procedures. Appropriate accommodations will be provided through the COLLEGE Disabled Students Programs and Services Office.
- 6.9. Student discipline is the responsibility of the HIGH SCHOOL DISTRICT. Instances of student dishonesty are subject to COLLEGE policy.
7. ASSESSMENT
 - 7.1. Students enrolled in dual enrollment courses shall be held to the same standards of achievement as students on the COLLEGE campus. (Educ. Code § 48801.)
 - 7.2. Students enrolled in dual enrollment courses shall be held to the same grading standards as those expected of students in on campus COLLEGE sections.
 - 7.3. Students enrolled in dual enrollment courses shall be assessed using the same methods (e.g., papers, portfolios, quizzes, labs, etc.) as students in on campus COLLEGE sections.
8. EVALUATION
 - 8.1. The COLLEGE and the HIGH SCHOOL DISTRICT may conduct student evaluations for each dual enrollment course offered in the HIGH SCHOOL DISTRICT. (Educ. Code § 58920.)
 - 8.2. The COLLEGE and the HIGH SCHOOL DISTRICT may survey and collect data on alumni of dual enrollment courses after they graduate from the HIGH SCHOOL DISTRICT. (Educ. Code § 76220.)
 - 8.3. The COLLEGE and the HIGH SCHOOL DISTRICT may annually conduct surveys of participating high school instructors, principals, and guidance counselors.
 - 8.4. The COLLEGE and the HIGH SCHOOL DISTRICT shall share survey data for the purpose of informing practice, making adjustments, and improving the quality of dual enrollment course delivery.
9. RECORDS
 - 9.1. Records of student attendance and achievement for all HIGH SCHOOL DISTRICT students who enroll in a dual enrollment course shall be maintained by the HIGH SCHOOL DISTRICT and open for review at all times by officials of the COLLEGE. (Educ. Code § 76220.)
 - 9.2. Records of student attendance and achievement shall be kept by the instructor and submitted to the COLLEGE using the COLLEGE's usual processes. (Educ. Code § 76220.)
 - 9.3. In engaging in the information exchanged described in this section, HIGH SCHOOL DISTRICT and COLLEGE will both comply with state and federal privacy laws with regard to all student records for students enrolled in a PACE course. This includes protecting student records from unauthorized disclosure or transmission to unauthorized third parties. The College is committed to the protection and confidentiality of student educational records by adhering closely to the guidelines established by the Family Educational Rights and Privacy Act ("FERPA") which is federal legislation established to regulate access and maintenance of student educational records. Federal and state laws relating to the privacy of student records may differ from those regulations governing California high school students.
 - 9.4. The HIGH SCHOOL DISTRICT and COLLEGE may share student information for program management and program improvement purposes, using identified data liaisons and in accordance with FERPA regulations.
10. REIMBURSEMENT
 - 10.1. The HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at a rate of ~~\$400.00~~ per unit delivered to PACE students, so long as the course section fills with equal to or below fifty percent (50%) of the course section enrollment cap. When a class enrolls between fifty and eighty-five percent (50-85%) of the course section enrollment cap, the HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at an increased rate of ~~\$600.00~~ per unit delivered to PACE students. When a class enrolls equal to or above eighty-five percent (85%) of the course section enrollment cap, the HIGH SCHOOL DISTRICT shall invoice the COLLEGE at the end of each semester for the instructional services rendered at an increased rate of

Board Date: July 15, 2025

\$900.00 per unit delivered to PACE students. Should a class enroll below 50% of the course section enrollment cap, then the COLLEGE, at its sole discretion, may cancel the course section.

- 10.2. The COLLEGE shall make payment to the HIGH SCHOOL DISTRICT within thirty (30) days of receiving the invoice for instructional services rendered. (Educ. Code § 76355.)
- 10.3. The financial arrangements defined herein may be adjusted annually by a duly adopted written amendment to this Agreement, signed by both Parties.
- 10.4. Separate and distinct from the COLLEGE's reimbursement for instructional services, the HIGH SCHOOL DISTRICT shall pay the instructor of record a stipend for each PACE section taught. These stipends are not reimbursable expenses and remain the sole responsibility of HIGH SCHOOL DISTRICT.

11. COMPLIANCE

- 11.1. The HIGH SCHOOL DISTRICT will be employer of record for purposes of assignment monitoring and reporting to the county office of education.
- 11.2. The HIGH SCHOOL DISTRICT and the COLLEGE have established protocols for information sharing, in compliance with all applicable state and federal privacy laws, and parental consent for high school students to enroll in community college courses.
- 11.3. Points of contact for the duration of this agreement:

HIGH SCHOOL DISTRICT: Tu Carroz, Assistant Superintendent

COLLEGE: Nigel Haikins-Appiah, Program Director Dual Enrollment

12. INDEMNIFICATION

- 12.1. The HIGH SCHOOL DISTRICT agrees to and shall indemnify, save, and hold harmless the COLLEGE and its officers, agents, governing board members and employees from any and all claims, injuries, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the HIGH SCHOOL DISTRICT, its officers, agents, governing board members and employees.
- 12.2. The COLLEGE agrees to and shall indemnify, save, and hold harmless the HIGH SCHOOL DISTRICT and its officers, agents, governing board members, and employees from any and all injuries, claims, demands, liabilities, costs, expenses (including reasonable attorneys' fees and court costs), damages, causes of action, losses, and judgments, arising out of the performance of or in connection with this AGREEMENT. The obligation to indemnify shall extend to all claims and losses that arise from the negligence or willful acts of the COLLEGE, its officers, agents governing board members and employees.

13. INSURANCE

- 13.1. The HIGH SCHOOL DISTRICT, in order to protect the COLLEGE, its agents, governing board members, employees and officers and volunteers against claims and liability for death, injury, loss and damage arising out of or in any manner connected with the performance and operation of the terms of this agreement, shall secure and maintain in force during the entire term of this agreement, evidence of general liability insurance or an approved program of self-insurance in the amount of not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence, and property damage insurance of not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Said policy of insurance or program of self-insurance shall expressly name the COLLEGE, its agents, employees and officers and volunteers as an additional insured for the purposes of this AGREEMENT. A certificate of insurance including such endorsement shall be furnished to the COLLEGE prior to the commencement of services.

Board Date: July 15, 2025

- 13.2. Evidence of Sexual Misconduct coverage shall be included on the evidence of insurance if included in the general liability insurance program. Otherwise, evidence of coverage shall also be provided to the COLLEGE.
- 13.3. The HIGH SCHOOL DISTRICT shall provide evidence of automobile liability insurance or an approved program of self-insurance in an amount not less than ONE MILLION DOLLARS (\$1,000,000.00) per occurrence with an insurer with a current A.M. Best's rating of no less than A-VII authorized to do such public liability and property damage insurance business in the state of California or otherwise acceptable to the COLLEGE. Coverage shall include owned, non-owned and hired automobiles.
- 13.4. The HIGH SCHOOL DISTRICT shall provide proof of worker's compensation insurance evidencing statutory limits as required by the State of California. The District shall also furnish evidence of ONE MILLION DOLLARS (\$1,000,000.00) per accident for bodily injury or disease of Employer's Liability coverage. HIGH SCHOOL DISTRICT's insurer shall agree to waive their rights of subrogation by providing an endorsement to the COLLEGE acknowledging such.
- 13.5. HIGH SCHOOL DISTRICT shall provide thirty (30)-day notice of intent to cancel, non-renew or make material change in coverage for all lines of coverage to COLLEGE.
- 13.6. Any insurance proceeds that are available to the HIGH SCHOOL DISTRICT that are broader than or in excess of the specified minimum insurance coverage shall be available to the COLLEGE as an additional insured.
14. FULL FUNDING
 - 14.1. The COLLEGE certifies that the direct education costs of the PACE courses are not being fully funded through other sources.
 - 14.2. The HIGH SCHOOL DISTRICT certifies that it has not received full compensation for the direct education costs for the conduct of the PACE courses from other sources.
 - 14.3. The HIGH SCHOOL DISTRICT agrees and acknowledges that the COLLEGE will claim apportionment for the students enrolled in PACE courses.
15. NON-DISCRIMINATION CLAUSE
 - 15.1. College affirms that it shall not discriminate against any person in any aspect of education or employment without regard to ethnicity, national origin, religion, age, sex, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because they are perceived to have one or more of the foregoing characteristics or based on association with a person or group with one or more of these actual or perceived characteristics.
16. TERM OF AGREEMENT
 - 16.1. The Parties agree that the term of this Agreement is from July 16, 2025 to June 30, 2028.
17. TERMINATION OR CHANGES
 - 17.1. Either party may terminate this AGREEMENT at any time by providing thirty (30) days written notice to the other party. Written notice of termination shall be addressed to the responsible person listed in Article 18 below.
 - 17.2. Upon receiving or providing a notice of termination of this AGREEMENT, the Parties shall develop a mutually agreeable teach-out plan that enables students to complete the PACE course they are enrolled in and provides for a final invoice from HIGH SCHOOL DISTRICT for any remaining instructional services.
 - 17.3. COLLEGE will reimburse HIGH SCHOOL DISTRICT thirty (30) days after receiving the final invoice for any remaining instructional services occurring through the teach-out plan.
18. NOTICE TO PERSONS RESPONSIBLE FOR THE IMPLEMENTATION OF THIS AGREEMENT

All notices hereunder must be in writing and shall be deemed validly given if sent by certified mail, return receipt requested or by commercial courier, provided the courier's regular business is delivery service and provided further that it guarantees delivery to the addressee by the end of the next business day following the courier's

Board Date: July 15, 2025

receipt from the sender, addressed as follows (or any other address that the Party to be notified may have designated to the sender by like notice):

TO THE COLLEGE:

David Martin
Vice President of Administrative Services
Sierra Joint Community College District
5100 Sierra College Boulevard
Rocklin, CA 95677

TO THE HIGH SCHOOL DISTRICT:

Tu Carroz
Assistant Superintendent
Roseville Joint Union High School District
1750 Cirby Way
Roseville, CA 95661

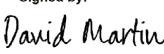
19. MISCELLANEOUS

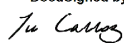
- 19.1. This Agreement contains all agreements, promises and understandings between the Parties regarding this transaction, and no oral agreement, promises or understandings shall be binding upon either party in any dispute, controversy or proceeding.
- 19.2. This Agreement may not be amended or varied except in a writing signed by all parties. This Agreement shall extend to and bind the heirs, personal representatives, successors and assigns hereto.
- 19.3. The failure of either party to insist upon strict performance of any of the terms or conditions of this Agreement or to exercise any of its rights hereunder shall not waive such rights and such party shall have the right to enforce such rights at any time.
- 19.4. This Agreement and the performance thereof shall be governed interpreted, construed and regulated by the laws of the state of California. The Parties hereto agree to submit to the jurisdiction of any court of competent jurisdiction within Placer County, California.
- 19.5. This Agreement may be executed in counterparts which, taken together, shall constitute a single instrument. Facsimile and other electronically transmitted signature pages shall be effective to bind a Party to this Agreement.

IN WITNESS WHEREOF, the parties have executed this AGREEMENT as of the last date written below.

Date: July 16, 2025 | 4:51 PM PDT

Date: July 21, 2025 | 11:43 AM PDT

Signed by:

E0987C29FA17459...
SIERRA JOINT COMMUNITY COLLEGE DISTRICT

DocuSigned by:

C2FC0F0C35664A0...
ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

**AGREEMENT FOR SCHOOL RESOURCE OFFICERS BETWEEN
ROSEVILLE JOINT UNIFIED HIGH SCHOOL DISTRICT
AND
COUNTY OF SACRAMENTO**

This Agreement is made by and between the Roseville Joint Unified High School District ("DISTRICT") and the County of Sacramento and the Sacramento County Sheriff's Office (hereinafter collectively referred to as "COUNTY") for school resource officers ("SRO"), hereinafter collectively referred to as Parties.

Recitals

- A. DISTRICT and COUNTY desire to create an atmosphere of cooperation toward the common goals of providing a safe learning environment for students and staff.
- B. DISTRICT and COUNTY desire to promote positive relationships between the school, law enforcement, and the community.
- C. In furtherance of the goals set forth above, the DISTRICT and COUNTY desire to implement an SRO program as further described and outlined below.
- D. DISTRICT and COUNTY desire to set forth the duties and responsibilities of the parties with respect to the SRO program in this Agreement.

The DISTRICT and COUNTY agree as follows:

- 1. **Term of Agreement.** This Agreement shall be effective July 1, 2025, pending approval by the DISTRICT'S Governing Board and the COUNTY Board of Supervisors, and shall remain in effect through June 30, 2030. This Agreement shall expire automatically at the end of the term unless renewed pursuant to section 31 by mutual agreement in writing by both parties or terminated earlier during the term by either party with thirty (30) days advance written notice.
- 2. **Scope of Service.** COUNTY shall provide services in the amount, type, and manner described in Exhibit A, which is attached hereto and incorporated herein. Services under this Agreement are deemed to be personnel services.
- 3. **Duties of the SRO.** In addition to any duties described in Exhibit A, the SRO's duties shall include, but not be limited to:
 - 3.1. SRO will provide law enforcement expertise to assist the school staff and the DISTRICT in maintaining safety at the DISTRICT.
 - 3.2. The SRO will be familiar with the DISTRICT'S policies and regulations related to

safety, student conduct, and discipline issues, including the DISTRICT'S Code of Conduct, Board Policies ("BP") and Administrative Regulations ("AR") 5132.6, 5142, 5145.11, 5145.12, 5145.13, and 3515.31.

- 3.3. The SRO's investigation and questioning of students at school shall be limited to criminal offenses related to the operation of the school or occurring at the school, except in situations where a delay in investigation or questioning may result in danger to any person, flight from the jurisdiction by the person suspected of a crime, or destruction of evidence.
- 3.4. The SRO shall notify the on-duty Security Services supervisor as soon as practical of any significant law enforcement actions taken by an SRO or other officer.
- 3.5. The SRO shall not become involved in school administrative searches unless specifically requested by the on-duty Roseville Joint Unified High School District (RJUSHD) supervisor in order to provide security or to handle evidence and/or contraband. School administrative searches will be at the direction and control of the DISTRICT Superintendent or the Superintendent's designee, including but not limited to Assistant Superintendents, and school principals.
- 3.6. The SRO shall be responsible for monitoring the social and cultural environment around school sites to identify existing or emerging youth gangs. Gang prevention and early intervention strategies shall be coordinated between the COUNTY and the DISTRICT.
- 3.7. The SRO may become involved, as directed by the DISTRICT Superintendent or designee, with schools' curriculum and provide instructional presentations that enhance the students' understanding of the law enforcement mission and the responsibilities of citizenship.
- 3.8. The SRO will work to prevent juvenile delinquency and campus violence through close contact and building positive relationships with students. The SRO will serve as a positive role model to students.
- 3.9. The SRO will work to establish and maintain a collaborative partnership with the school administration in the SRO's region in order to provide a safe school environment. The SRO will regularly communicate with all school administration in the SRO's region in an effort to share information, discuss issues and address concerns of mutual interest.
- 3.10. The SRO will work to increase communication between law enforcement, students, school staff, the district, and the community and build positive working relationships with the school staff and parents.

- 3.11. Attend, whenever possible, schools and DISTRICT in-service training at the invitation of the DISTRICT Superintendent or designee.
- 3.12. Attend, whenever possible and at the invitation of the DISTRICT Superintendent or designee, faculty, student, administration, parent, and other meetings to provide information regarding the SRO program and provide opportunities for involvement and support. (school site safety meetings and district SRO / Probation Collaborative)
- 3.13. Provide assistance to school administrators, faculty, and staff upon request, in developing emergency procedures, emergency management plans, and participate with behavioral threat assessment and management (BTAM) protocols (BP 5132.6) to include prevention and/or minimization of dangerous situations, which may result from student conduct, unrest, or unauthorized intruders.
- 3.14. Perform other duties which will promote the purposes of the SRO program and which are mutually agreed upon by the DISTRICT and COUNTY.
- 3.15. Required events for the SRO to attend within their regular scope of work are designated as follows: site graduation, home football games, high-profile sporting events, dances held on campus (i.e., Homecoming, Winter Ball, Junior Prom, etc.), and site and district safety meetings/trainings.
- 3.16. The SRO shall not be used for regularly assigned lunchroom duties, hall monitoring, or other monitoring duties. If there is a problem area, the SRO may assist the DISTRICT until the problem is solved.
4. **Training.** The SROs will also be required to advance the goals of education and promotion of positive relationships with law enforcement while on campuses and to adhere to Board Policies, including but not limited to BP and AR 5132.6, 5142, 5145.11, 5145.12, 5145.13, and 3515.31, unless otherwise prohibited by law. In order to accomplish this goal, SROs will be required to attend DISTRICT trainings as part of their job assignments, including but not limited to District-sponsored to include but not limited to: Crisis Prevention Intervention (CPI), PREPaRE, and Behavioral Threat Assessment and Management. The Sheriff's Office shall train the SRO according to applicable law enforcement standards.
5. **Student Discipline.** The certificated administrators of each school shall be responsible for student discipline and shall make all decisions regarding the imposition of discipline for students enrolled at their campus. The parties understand and acknowledge that the SRO, as a law enforcement officer, can only detain or take into physical custody those individuals for whom there is reasonable suspicion or probable cause that a criminal

offense has been committed. SRO will not be used to enforce California Educational Code violations unless they include a Penal Code violation as an element of the violation.

6. **Selection of Law Enforcement Personnel.** The DISTRICT will provide input regarding the selection of the SRO Program personnel as described herein.
 - 6.1. It is understood and agreed that School Resource Officer personnel assigned to the DISTRICT will normally be so assigned for a minimum of one year and a maximum period of three (3) years, with a possible one-year extension at the direction of the Security Services Division Commander. Notwithstanding this normal commitment, such personnel may be assigned to other duties within the Sheriff's Office for purposes of promotional opportunities or career advancement, unless otherwise prohibited by law or COUNTY policy. The Sheriff shall provide the District Superintendent with prior notice regarding any person's reassignment from the DISTRICT.
 - 6.2. The Division Commander shall work collaboratively with the DISTRICT Superintendent and Director Student Services in developing criteria for the selection of personnel from the Sheriff's Office to be assigned to perform School Resource Officer services for the DISTRICT pursuant to this Agreement. The DISTRICT shall have the unqualified right to select from qualified personnel recommended by the Sheriff. The DISTRICT Superintendent, or when so designated by the DISTRICT Superintendent, the Director Student Services, has the right to identify and establish an interview panel for any rank or class. The ultimate authority with respect to the assignment of such personnel shall rest with the Sheriff.
7. **Dismissal and Replacement.** In the event that the Superintendent of the DISTRICT believes that an SRO is not effectively or proficiently performing his/her duties or responsibilities, the DISTRICT Superintendent or designee may notify the Sheriff in writing of the reasons the SRO is not effectively or proficiently performing his/her duties or responsibilities and may also recommend that the SRO be removed from the District's School Resource Officer program. Within ten (10) school days of such notice, the Sheriff or his/her designee, shall meet with the SRO and the DISTRICT Superintendent or his/her designee and attempt to mediate or resolve any problems which may exist. At such meeting, specified COUNTY, DISTRICT, or site staff may also be present upon mutual agreement of the Sheriff and Superintendent or their designees. If, after reasonable attempts are made to mediate and resolve any issues that may exist, and if the issues cannot be resolved, then the SRO shall be removed from the SRO program at the request of the DISTRICT Superintendent. Such reassignment may be to another position within the services provided under this Agreement ("District Contract Service") or may be to COUNTY service and shall take place within thirty (30) days.

- 7.1. The Sheriff, at his/her discretion, may dismiss or reassign the SRO based on departmental rules, regulations, administration reasons, and/or departmental directives, or when it is in the best interest of the COUNTY Sheriff's Office to do so.
 - 7.2. In the event of resignation, dismissal, or reassignment of the SRO, or in the case of long-term absence by the SRO, five or more workdays, the Sheriff's Office shall attempt to provide a temporary replacement of the SRO, and a temporary replacement for the SRO shall be made as soon as practical.
8. **Program Criteria.** The DISTRICT and COUNTY Office will work collaboratively and will be responsive to evolving school and law enforcement laws and requirements.
9. **Program Oversight.** The SRO shall receive his/her work assignments from the Division Commander or his/her designee, who shall also supervise the SROs in the performance of their duties. The Superintendent of the DISTRICT or designee will provide the Sheriff with information regarding the SRO's performance. Any disciplinary problems or alleged improprieties involving the SRO shall be brought to the attention of the Sheriff or the Sheriff's designee.
10. **Employment.** While the SROs are required to be a part of the DISTRICT'S law enforcement and security team, all SROs shall be an employee of Sacramento County and shall be subject to the administration, supervision, and control of the COUNTY. The SRO shall be subject to all personnel policies and practices of the County of Sacramento. No actions by any DISTRICT employees, including the DISTRICT Superintendent, shall modify, negate, or change the status of SROs as COUNTY employees.
11. **Employment Costs.** DISTRICT agrees to provide and to pay the SRO's salary and employment benefits in accordance with the applicable salary schedules and employment laws and practices of the COUNTY and Agreements negotiated with recognized employee organizations, including but not necessarily limited to: sick leave, vacation leave, compensatory time off, holiday in lieu, retirement contribution, workers compensation, unemployment compensation, life insurance, dental insurance, and medical/hospitalization insurance.
12. **Employment Practices.** COUNTY, by execution of this agreement, certifies that it does not discriminate against any person upon the basis of race, color, ancestry, national origin, religion, creed, age, sex, disability, medical condition, marital status, or military and veteran status in its employment practices. COUNTY shall hold DISTRICT free, harmless, defend, and indemnified from and against any and all claims, suits, or causes of action arising out of allegations of unfair or unlawful employment practices brought by any SRO or COUNTY employee.

13. **Student Records.**

13.1. The parties agree that the SRO shall be deemed to be a "school official" for the performance of the SRO's duties on behalf of the DISTRICT. The SRO shall therefore be allowed access to student records, but the DISTRICT is in direct control of the use, maintenance, and disclosure of student records in accordance with Education Code section 49076 and other applicable provisions of law. School officials shall allow the SRO to inspect and copy any student records maintained by the school for which the SRO has a "legitimate educational interest" within the scope of the SRO's service under this Agreement. This includes access to student directory information to the extent permitted by DISTRICT policy, classroom assignments, attendance records, intervention records, and discipline files. However, the SRO may not inspect or copy confidential student records outside the scope of the SRO's service, except as allowed by law.

13.2. If confidential student record information is needed in an emergency to protect the health or safety of a student or others, the DISTRICT may disclose to the SRO information that is needed to respond to the emergency situation based on the seriousness of the threat to someone's health or safety, the need of the information to meet the emergency situation, and the extent to which time is of the essence.

13.3. If confidential student record information is needed by the SRO, but no emergency situation exists, unless section 13.4 applies, the information may be released only upon the issuance of a subpoena, a court order, or written authorization of the parent/guardian.

13.4. Pursuant to Education Code section 48902, the principal or designee shall notify the SRO of any acts of a student that may violate specified provisions of the Penal Code and Education Code. This may require the disclosure of the student's name or other identifying information to the SRO, along with information related to the underlying offense.

14. **Law Enforcement Records and Juvenile Case File Information.** Pursuant to Welfare and Institutions Code sections 827, 828.1, and 828.3, certain law enforcement records, probation reports, and juvenile case file information may be provided to the DISTRICT Superintendent or his/her designee.

15. **Costs.** In exchange for the COUNTY's provision of the SRO services described herein and in Exhibit A, Scope of Services, the DISTRICT shall pay the COUNTY the total sum for services provided for the period of July 1, 2025, through June 30, 2030, which amount shall be billed and paid quarterly as outlined in Exhibit B, Budget Requirements.

16. **Withdrawal or Termination.** Either party may terminate this Agreement upon thirty (30) days written notice to the other party.
17. **Feedback and Evaluation.** The DISTRICT and COUNTY agree on the importance of evaluating the SRO program. The DISTRICT and COUNTY/Sheriff's Office will work together to develop and implement procedures to provide periodic feedback and evaluation data for the purpose of measuring the program's effectiveness, and shall meet at least bimonthly to provide such feedback and evaluation data for the purpose of measuring the program's effectiveness.
18. **Discrimination.** Neither the DISTRICT nor the COUNTY shall discriminate because of race, religion, color, ancestry, national origin, religion, creed, disability, medical condition, marital status, age, military and veteran status, gender, or sex against any person by refusing any person a privilege offered to or engaged by the general public.
19. **Indemnification.** DISTRICT shall defend, indemnify and hold harmless COUNTY, its Board, officers, directors, agents, employees, and volunteers from and against all demands, claims, actions, liabilities, losses, damages, and costs, including reasonable attorneys' fees, arising out of or resulting from the performance of the Agreement, caused in whole or in part by the negligent or intentional acts or omissions of DISTRICT'S Board, officers, directors, agents, employees or volunteers.

COUNTY shall defend, indemnify and hold harmless DISTRICT, its Board, officers, directors, agents, employees and volunteers, from and against all demands, claims, actions, liabilities, losses, damages and costs, including reasonable attorneys' fees, arising out of or resulting from the performance of the Agreement, caused in whole or in part by the negligent or intentional acts or omissions of COUNTY'S Board, officers, directors, agents, employees, or volunteers.

It is the intention of COUNTY and DISTRICT that the provisions of this paragraph be interpreted to impose on each party responsibility to the other for the acts and omissions of their respective Boards, officers, directors, agents, employees, and volunteers. It is also the intention of COUNTY and DISTRICT that, where fault is determined to have been contributory, principles of comparative fault will be followed and each party shall bear the proportionate cost of any damage attributable to the fault of that party, its Board, officers, directors, agents, employees, and volunteers.

This indemnity shall not be limited by the types and amounts of insurance or self-insurance maintained by the COUNTY or DISTRICT or their Contractors or Subcontractors.

Nothing in this Indemnity shall be construed to create any duty to, any standard of care with reference to, or any liability or obligation, contractual or otherwise, to any third party.

The provisions of this Indemnity shall survive the expiration or termination of the

Agreement.

20. **Insurance.** Each party, at its sole cost and expense, shall carry insurance -or self-insure – its activities in connection with this Agreement, and obtain, keep in force and maintain, insurance or equivalent programs of self-insurance, for general liability, workers' compensation, and business automobile liability adequate to cover its potential liabilities hereunder.
21. **Workers' Compensation.** The COUNTY certifies that they are aware of the provisions of the Labor Code of the State of California which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that Code, and further certify that the COUNTY will comply with such provisions before commencing performance under this Agreement.
22. **Applicable Laws.** The parties shall provide the services specified in this Agreement in accordance with any applicable federal and state statutes, regulations, and directives.
23. **Amendments.** No modification, amendment, or addendum to this Agreement shall be valid unless it is set forth in writing, signed by the parties, and approved by the DISTRICT'S Governing Board and the COUNTY Board of Supervisors.
24. **Entire Agreement.** This Agreement constitutes the entire agreement between the DISTRICT and COUNTY regarding the subject matter of this contract and supersedes all previous understandings or agreements regarding the provision of an SRO.
25. **Severability.** If any term or provision of this Agreement is determined to be unlawful or in conflict with any law of the State of California, the validity of the remaining portions or provisions shall not be affected. Each term or provision of the Agreement shall be valid and enforced as written to the fullest extent permitted by law.
26. **Assignment.** This Agreement may not be assigned or otherwise transferred by either party hereto without the prior written consent of the other party.
27. **Good Faith.** The parties, their agents, and employees agree to cooperate in good faith in fulfilling the terms of this Agreement. The parties agree that they will attempt to resolve any disputes concerning the interpretation of this Agreement and unforeseen questions and difficulties, which may arise, by good faith negotiations before resorting to any litigation.
28. **Counterparts.** This Agreement may be signed in counterparts, and each counterpart shall be deemed an original, and all counterparts taken as a whole shall constitute one and the same instrument.
29. **Notices.** All notices concerning this Agreement shall be deemed to have been served when deposited in the United States Mail, first-class postage prepaid, and addressed as follows:

Roseville Joint Unified High
School District
Attn: Superintendent
1750 Cirby Way
Roseville, CA 95661

Sacramento County Sheriff's Office
Attn: Sheriff
4500 Orange Grove
Sacramento, CA, 95841

30. **Communications.** COUNTY policy shall regulate the use of its police radio communication system by DISTRICT personnel of this school DISTRICT. DISTRICT radio programming will be checked in accordance with COUNTY policy. At the request of the DISTRICT, the COUNTY shall provide dispatch services. The COUNTY will provide DISTRICT personnel access to information from the California Law Enforcement Telecommunications System (CLETS) when access to that information is necessary to fulfill one of the law enforcement responsibilities falling within the scope of this agreement. The DISTRICT will provide space on its communication tower for an ETS receiver and repeater at no cost to the COUNTY.
31. **Renewal.** This Agreement has the option to be renewed for three one-year periods, for a total of five years, by mutual agreement of the DIRECTOR, on behalf of the COUNTY, and DISTRICT.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the day and year first written above.

COUNTY OF SACRAMENTO, a
political subdivision of the State
of California

ROSEVILLE JOINT UNIFIED HIGH
SCHOOL DISTRICT, a public entity

By _____
JIM COOPER, Sheriff

By _____
(NAME, Title)

Date: _____

Date: _____

Authorized on behalf of COUNTY by Board of Resolution _____

CONTRACT AND CONTRACTOR TAX STATUS
REVIEWED AND APPROVED BY COUNTY COUNSEL

By: _____
Deputy County Counsel

Date: _____

**EXHIBIT A TO
AGREEMENT FOR SCHOOL RESOURCE OFFICERS BETWEEN
ROSEVILLE JOINT UNIFIED HIGH SCHOOL DISTRICT AND COUNTY
OF SACRAMENTO**

SCOPE OF SERVICE

1. During the term of this agreement, COUNTY agrees to employ Deputy Sheriffs and assign them as School Resource Officers (SRO) as described in the Parties' Agreement and this Exhibit A.
2. School Resources Officer. The COUNTY, through its Sheriff's Office, agrees to assign one (1) sworn Deputy Sheriff to serve as SROs and as part of the DISTRICT'S law enforcement team.
3. Regional Assignments. COUNTY, in collaboration with the DISTRICT, will assign SROs to each of the following region(s), which will include overall responsibility for all schools within the designated region:
 - 3.1. Antelope High School
4. Supervision and Control. The COUNTY, in its sole discretion, shall have the power and authority to hire, assign, discharge, and discipline the SROs.
 - a. As employees of the COUNTY, the SRO shall follow the chain of command, reporting first to his/her assigned supervisor as prescribed by the COUNTY.
 - b. In the performance of their duties, the SRO shall coordinate and communicate with the principals or the principals' designees of the regions to which they are assigned.
5. Hours Of Work:
 - a. The SRO will ordinarily work five (5) days a week, consisting of eight (8) hours a day, including a paid lunch period of not less than thirty (30) minutes and not more than sixty (60) minutes. Hours of work are 7:30 am- 3:30 pm (unless authorized by DISTRICT and COUNTY supervisor).
 - b. For school vacations, holidays, and other times when school is not in session and/or his/her presence is not required on District facilities and school campuses, the COUNTY shall determine whether the SRO may take available leave.

6. Absences.

- a. In the event an SRO will be absent from work when school is in session, the SRO shall notify both his/her supervisor in the COUNTY and the designated representative of the DISTRICT for the particular region assigned.
- b. COUNTY will make reasonable efforts not to reassign an SRO when school is in session. DISTRICT recognizes that there will be times when the SRO is necessarily absent from campus, including but not limited to staffing shortages, emergencies, court appearances, union release time, and scheduled training. For absences and re-assignments of less than three days duration, the COUNTY will not ordinarily re-assign another officer to substitute for the assigned SRO.
- c. For planned absences and re-assignments of greater than five days duration, the COUNTY shall attempt to reassign another officer to substitute for the assigned SRO.
- d. If, due to an emergency, disaster, staff shortage, job action, or other event beyond the control of the COUNTY it is unable to supply a substitute officer, the COUNTY shall deduct a pro-rata portion of DISTRICTS compensation from the amount payable to the COUNTY at the next billing.

7. Additional Assignments.

- a. With the SRO's Supervisor's prior authorization, extra-curricular activities closely related to the duties of the SRO such as site meetings, sporting events, school dances, school rally's, etc., the SRO may flex his or her hours beyond the normal working hours. Alternately, the SRO supervisor may authorize overtime compensation.
- b. Should the DISTRICT desire to have additional law enforcement coverage to attend functions outside of normal school hours, including but not limited to dances, sporting events, etc., the DISTRICT will contract with the Sheriff's Off-Duty Program. SROs will be given the right of first refusal for off-duty assignments at the school's areas and District sites to which they are assigned. DISTRICT retains sole authority to determine and fulfill school site security needs.

8. Dress Code.

It is a goal of the program that the SRO be readily identifiable as a Sheriff's Deputy. During regular duty on campus, the SRO shall wear a uniform and appropriate safety equipment, to include a sidearm, as prescribed by the COUNTY uniform manual. For activities and occasions for which a uniform would not be appropriate, the SRO may

wear a modified uniform or other apparel as approved by his/her division commander in consultation with the designated representative of the DISTRICT for the particular school assigned.

9. Equipment, Supplies, and Work Space

- a. Motor vehicles. The COUNTY shall provide a standard patrol vehicle for use by each of the SROs only when on duty. In addition, the COUNTY agrees to maintain, repair, insure, and supply fuel for the SRO vehicle.
- b. Weapons, ammunition, and safety equipment. The COUNTY agrees to provide the standard-issue pistol, ammunition, body armor, and safety equipment for each SRO.
- c. Computers. The COUNTY shall provide each SRO with access to law enforcement and COUNTY computer networks and programs. The DISTRICT agrees to make available to each SRO any computer network, e-mail system, student directory, or other network, program, or database ordinarily accessible by DISTRICT instructors, staff, or administrators.
- d. Telecommunications. COUNTY agrees to supply the SRO with a cellular Telephone and a digital pager. DISTRICT agrees to furnish a telephone instrument and a private telephone line capable of analog data transmission on campus for each SRO. DISTRICT agrees to furnish a facsimile machine or make a facsimile machine available on each campus for SRO use.
- e. Radio communications. COUNTY agrees to supply the SRO with an 800 MHZ portable transceiver. If DISTRICT operates a radio network for staff or security at the campus to which the SRO is assigned, DISTRICT agrees to furnish the SRO with a transceiver with that capability or to authorize the SRO to operate the supplied 800 MHz transceiver on DISTRICT frequencies if it has that capability. DISTRICT radio programming will be checked in accordance with COUNTY policy. At the request of the DISTRICT, the COUNTY shall provide dispatch services.
- f. Supplies. DISTRICT agrees to provide the SRO with the usual and customary office supplies and forms required in the performance of their duties. COUNTY agrees to supply the SRO with specialized law enforcement or COUNTY forms.

**EXHIBIT B TO
AGREEMENT FOR SCHOOL RESOURCE OFFICERS BETWEEN
ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT AND COUNTY
OF SACRAMENTO**

BUDGET REQUIREMENTS

COUNTY will invoice DISTRICT on a quarterly basis for actual costs incurred.

The maximum consideration payable to COUNTY under this Contract must not exceed a total of two million three hundred forty-one thousand two hundred five dollars (\$2,341,205).

ESTIMATED COST FOR PERIOD: 7/1/25 - 6/30/30

PERSONNEL COST							
		YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL
Position: Deputy Sheriff Range B, 20% Incentive, Safety Tier II		7/1/25 - 6/30/26	7/1/26 - 6/30/27	7/1/27 - 6/30/28	7/1/28 - 6/30/29	7/1/29 - 6/30/30	
COLA Increase			3%	3%	3%	3%	
10111000	Regular	\$127,243	\$131,064	\$134,989	\$139,040	\$143,216	\$675,552
10111000	Incentive	28,649	29,509	30,393	31,305	32,245	152,101
10111000	Longevity	3,581	7,377	7,598	7,826	8,061	34,443
10111000	Regular - Vac Over Max	8,714	8,976	9,245	9,522	9,808	46,265
10114300	Allowance	1,200	1,200	1,200	1,200	1,200	6,000
10115100	Holiday In Lieu Pay	7,288	7,507	7,732	7,964	8,203	38,694
TOTAL SALARY		\$176,675	\$185,633	\$191,157	\$196,857	\$202,733	\$953,055
10121000	Retirement	96,111	100,984	103,989	107,090	110,287	518,461
10121200	POB 2004	25,573	25,573	25,573	25,573	25,573	127,865
10121300	Retiree Health	650	650	650	650	650	3,250
10122000	OASDHI	13,480	13,610	13,690	13,773	13,858	68,411
10123000	Medical	23,988	24,708	25,449	26,212	26,998	127,355
10124000	Work Comp	10,538	11,085	11,417	11,760	12,113	56,913
10135000	Retiree Med	716	737	759	780	802	3,794
60695100	Personnel Svcs	1,261	1,299	1,337	1,374	1,412	6,683
60695600	DPS Svc Teams	167	172	177	182	187	885
TOTAL BENEFITS		172,484	178,818	183,041	187,394	191,880	913,617
OVERTIME HOURS (120 Hours/Year)							
10111000	Regular	2,468	2,825	2,910	2,996	3,086	14,286
10113200	Time/One Half OT	10,969	11,299	11,638	11,987	12,347	58,240
10122000	OASDHI	1,028	1,080	1,112	1,146	1,181	5,548
TOTAL OVERTIME		14,466	15,204	15,660	16,129	16,614	78,073
TOTAL SALARY & BENEFITS		363,625	379,655	389,858	400,380	411,227	1,944,745
SERVICES & SUPPLIES							
20203500	Education & Training Service	4,000	4,120	4,244	4,371	4,502	21,237
20222600	Expend Tools	1,000	1,030	1,061	1,093	1,126	5,309
20222700	Cellphone/Air cards	400	412	424	437	450	2,124
20223200	Fire/Crash/Rescue Supplies	1,000	1,030	1,061	1,093	1,126	5,309
20227200	Radio/Elect Maint Supplies	1,050	1,082	1,114	1,147	1,182	5,575

20281200	Data Processing Supplies	1,000	1,030	1,061	1,093	1,126	5,309
20289800	Other Op Exp Sup	4,900	5,047	5,198	5,354	5,515	26,015
	Initial Equipment Costs	25,000	-	-	-	-	25,000
TOTAL SERVICES & SUPPLIES		38,350	13,751	14,163	14,588	15,026	95,877
VEHICLE							
20292800	GS Equipment Rental - Light	28,548	29,975	31,474	33,048	34,700	157,745
20293800	GS Equipment Fuel - Light	6,600	6,798	7,002	7,212	7,428	35,040
	Purchase & Buildup of Class 122 Marked Vehicle	-	107,798	-	-	-	107,798
TOTAL VEHICLE COST		35,148	144,571	38,476	40,260	42,128	300,583
TOTAL COST		\$437,123	\$537,977	\$442,497	\$455,228	\$468,381	\$2,341,205

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT, EDUCATION SERVICES
EMPLOYMENT AGREEMENT**

Dr. Tu Moua Carroz

This Employment Agreement (“Agreement”) is made and entered into by and between the Governing Board of the Roseville Joint Union High School District (“District” or “Board”) and Tu Moua Carroz (“Carroz” or “Assistant Superintendent, Education Services”) and is dated October 14, 2025 for reference purposes.

1. **Term.** District hereby employs Assistant Superintendent for a period beginning on July 1, 2026, and terminating on June 30, 2029, with the understanding that this Agreement may be terminated early as provided by section 14.
2. **Duties and Responsibilities.** Tu Carroz shall serve as Assistant Superintendent, Education Services. As Assistant Superintendent, Education Services, Carroz's duties shall include those responsibilities delineated in the job description for Assistant Superintendent, Education Services.

Carroz shall render twelve (12) months of full and regular service to the Roseville Joint Union High School District during each annual period covered by this agreement, except as hereinafter provided.

Carroz shall endeavor to maintain and improve her professional competence by all available means, including subscription to and reading of appropriate periodicals, maintenance of membership in appropriate professional organizations, and attendance at professional conferences, workshops and meetings at the local, state, and national level. The expense of said subscriptions, membership, and attendance is to be paid by the District. Carroz shall request permission from the Board (via the Superintendent) for her attendance at out-of-state conferences and meetings and periodically report to the Board and leadership team her appraisal of meetings.

3. **Salary.**
 - a. **Base Salary:** Carroz’s annual base salary shall be two hundred eighty-four thousand dollars (\$284,000). Commencing the 2026-2027 school year and each year thereafter, the District shall increase the Carroz’s annual salary based on the annual regional Consumer Price Index (CPI) with a minimum three percent (3%) or a maximum of

five percent (5%) following an annual evaluation of “satisfactory” or higher in the prior school year. Carroz’s annual salary shall be payable in twelve (12) approximately equal monthly payments, less all applicable deductions and withholdings required by law or authorized by the Carroz. A change in salary shall not constitute the creation of a new Agreement nor extend the termination date of this Agreement.

- b. The Board further reserves the right to increase the annual salary of Carroz contract, with the mutual consent of Carroz and the Board. It is provided, however, that by doing so it shall not be considered that a new contract has been entered into, nor that the termination date of the existing contract has been extended. Any such increase to the annual salary shall be approved by majority vote at a regular public meeting of the Board in open session.
- c. If eligible, Carroz shall receive the same longevity service stipend granted to other certificated management employees as listed on the Administrative Salary Schedule (Certificated Management).
- d. Based upon her length of service, Carroz (a member of STRS) shall, upon retirement, receive the same retirement incentive as provided to eligible certificated unit employees under the RSEA contract.

4. **Health and Welfare Benefits.** Carroz shall be eligible to participate in the District’s health and welfare benefit program on the same terms and conditions, and subject to the same limitations, as the District’s certificated management employees, as those benefits, plans, providers and other terms and conditions may change from time-to-time. Thus, Carroz shall be entitled to receive the same District contribution toward health and welfare benefits and shall pay the same co-pays, premiums, deductibles and other costs as the District’s certificated management staff, as those costs and contributions may change from time-to-time. Carroz shall be responsible for all co-pays, deductibles and other costs in excess of the District’s health insurance contribution.

5. **Fringe Benefit.** Effective on a date ordered by the Board and each year thereafter, the District shall contribute the equivalent of four percent (4%) of the Assistant Superintendent's annual salary each year to a tax-sheltered annuity (under Section 403(b) of the Internal Revenue Code) selected by the Assistant Superintendent.

6. **Professional Membership Dues.** The District agrees to pay the Assistant Superintendent’s annual professional membership dues to the Association of California School Administrators (ACSA).

7. **Automobile.** The Assistant Superintendent, Educational Services is required to have a vehicle

available at all times to perform duties both within and outside of the District. The Assistant Superintendent, Educational Services shall be solely responsible for all expenses to use, maintain, operate and insure the automobile.

8. **Expense Reimbursement.** The District shall reimburse the Assistant Superintendent, Educational Services for actual and necessary expenses incurred by the Assistant Superintendent, Educational Services within the scope of her employment as long as such expenses are permitted by District policy and incurred with prior approval of the Board or subsequently ratified by the Board. The District shall reimburse the Carroz for business related travel outside district boundaries at the mileage rate set by the Internal Revenue Service, as that rate may change from time-to-time. For reimbursement, Carroz shall submit an expense claim to the District in writing for her reimbursable expenses for the prior month. The expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization of reimbursement. Carroz shall comply with all District practices and policies applicable to expense reimbursements.
9. **Outside Professional Activities.** The Assistant Superintendent, Educational Services is expected to devote her full time energy and time to the performance of her duties; however, the with prior written approval of the Superintendent, Carroz may undertake outside professional activities, including consulting, speaking and writing, provided these activities do not interfere with her duties on behalf of the District and Carroz performs all outside professional activities outside of the normal work day and work year.
10. **Leaves.** The Assistant Superintendent, Educational Services shall earn one (1) day of sick leave with pay for each full month of service rendered. Earned, unused sick leave may be accumulated without limit; however, under no circumstances shall the District be obligated to compensate the Assistant Superintendent, Educational Services for earned, unused sick leave. The Assistant Superintendent, Educational Services shall also be entitled to all other leave benefits provided by law. Time off required by Carroz for illness or injury that is not compensated by sick leave, differential (extended illness) leave, or other paid leave provided by law shall be uncompensated. Carroz shall follow District procedures and use District forms and electronic reporting systems for reporting use of sick leave so that her use of all leaves is tracked in the same manner as all other employees. If Carroz plans on being absent from the District more than five (5) continuous days, she shall notify the Superintendent in advance.
11. **Work Days.** Assistant Superintendent shall not be entitled to vacation days. The Assistant Superintendent, Educational Services shall work two hundred and twenty (220) days per year.

The Assistant Superintendent, Educational Services and the Superintendent shall agree upon her work schedule prior to the commencement of each school year. To determine the Assistant Superintendent, Educational Services daily rate-of-pay, the annual salary shall be divided by 220. Days worked in excess of 220 are considered non-work days. The Assistant Superintendent, Educational Services is not entitled to pay for non-work days.

12. **District Technology Devices.** The District shall provide to the Assistant Superintendent, Educational Services, in the District's sole discretion, a District-owned laptop computer, tablet or other wireless email device and a smartphone (each a "Technology Device") and shall pay all costs associated with the use and maintenance of all Technology Devices. The Assistant Superintendent, Educational Services shall use all Technology Devices in accordance with all the District policies and all legal requirements. All Technology Devices provided by the District are the property of the District and the District shall have the sole right to control access to, and use of, Technology Devices. The Assistant Superintendent, Educational Services agrees to sign all technology use agreements or other forms that are required of other District employees. Notwithstanding any District policy to the contrary, Carroz agrees to conduct all District business, whether by email, text or otherwise, on a District Technology Device or, if Carroz conducts District business on a private device or account, Carroz shall forward all work related communications to a District account so that all communications related to the District's business are available to the District irrespective of the form of communication or device/account used.
13. **Evaluation.** The Superintendent shall evaluate the performance of Carroz annually and upon request, review the evaluation with the Board. The Superintendent and Assistant Superintendent, Educational Services shall annually develop and agree upon performance goals and objectives that shall serve as the basis for an annual evaluation. Such goals and objectives shall be established no later than the first meeting of the Board in September of each year.
14. **Termination of Agreement.**
 - a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Assistant Superintendent, Educational Services and the Board
 - b. **Resignation.** The Assistant Superintendent, Educational Services may resign and terminate this Agreement only by providing the Board with at least sixty (60) calendar days advance written notice, unless the parties agree otherwise.
 - c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this Agreement upon its expiration for any reason by providing written notice to the Assistant

Superintendent, Educational Services in accordance with Education Code section 35031 or other applicable provisions of law. If the Board fails to timely give such notice, this Agreement shall be extended only for a period of one (1) year on the same terms and conditions set forth in this Agreement.

- d. **Termination for Cause.** The Board may terminate Assistant Superintendent, Educational Services for: (1) breach of this Agreement; (2) unsatisfactory performance; (3) Any cause for dismissal of a certificated employee under Education Code section 44932.

Notwithstanding Labor Code section 2924, the parties agree that the determination of cause shall be based on the Board's reasonable belief in the existence of good cause for termination. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with the Assistant Superintendent, Educational Services and shall submit a written statement of the grounds for termination and copies of written documents the Board reasonably believes supports termination. If the Assistant Superintendent, Educational Services disputes the charges, she shall then be entitled to a conference before the Board in closed session. The Assistant Superintendent, Educational Services and the Board shall each have the right to be represented by counsel at their own expense. The Assistant Superintendent, Educational Services shall have a reasonable opportunity to respond to all matters raised in the charges and to submit any written documents she believes are relevant to the charges. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all materials presented, decides to terminate this Agreement, it shall provide the Assistant Superintendent, Educational Services with a written decision. The decision of the Board shall be final. The Assistant Superintendent, Educational Service's conference before the Board shall be deemed to satisfy her entitlement to due process of law and shall be her exclusive right to any conference or hearing otherwise required by law. The Assistant Superintendent, Educational Services waives any other rights that may be applicable to this termination for cause proceeding with the understanding that completion of this hearing exhausts her administrative remedies and then authorizes the Assistant Superintendent, Educational Services to contest the Board's determination in a court of competent jurisdiction.

- e. **Termination without Cause.** The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time upon sixty (60) days written notice to the Assistant Superintendent, Educational Services. In consideration for the exercise of this right, Carroz

shall receive a severance payment equal to her current monthly salary multiplied by the months remaining in the Agreement, but not to exceed a maximum of twelve (12) months of salary from the date of notice of termination. The severance shall not include any other non-salary benefits, except that the District monthly health insurance premiums contributions will continue for the same duration. Both the salary and health benefits owing shall be reduced by any amounts of monetary compensation (other than reimbursement of expenses) and health benefits contributions Carroz earns for services rendered in other employment in an administrative position in the public or private employment in the field of education, or as an educational consultant, during the period of severance payments, or if a lump sum payment is made, during the number of months the lump sum payment covered. Carroz agrees to notify the District in writing of her acceptance of any such employment including evidence of the amount of monetary compensation and employer health benefits contribution within seven (7) days of acceptance of employment. Failure to comply constitutes a material breach of this Agreement resulting in termination of all future severance payments. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this termination without cause provision shall constitute creditable service or creditable compensation for retirement purposes, but instead shall be considered as final settlement pay. Therefore, no retirement contributions shall be paid based on any payments made pursuant to this provision. The Assistant Superintendent, Educational Services shall execute a full written release of claims against the District and its officers, agents and employees as a condition of receipt of any severance payment within fourteen (14) calendar days of the Notice; otherwise, no severance payments shall be made to the Assistant Superintendent, Educational Services and termination shall be effective nonetheless. The parties agree that any damages to the Assistant Superintendent, Educational Services that may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitute reasonable liquidated damages for the Assistant Superintendent, Educational Services, fully compensate her for all torts, contract and other damages of any nature whatsoever, and do not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes her sole remedy to the fullest extent provided by law. Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code sections 53260, et seq.

- f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Assistant Superintendent, Educational Services has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Assistant Superintendent, Educational Services and she shall not be entitled to any salary payments, health benefits or other non-cash benefits as set forth above. If the Assistant Superintendent, Educational Services elects to contest the Board's determination in this regard, she may request a hearing before an administrative law judge who shall determine the amount of the cash settlement, if any, in accordance with the requirements of Government Code section 53260(b).
- g. **Death.** Death of the Assistant Superintendent, Educational Services terminates the Agreement immediately. In such an event, all salary and other monetary amounts due to the Assistant Superintendent, Educational Services at the time of death, if any, shall be paid to her estate unless otherwise declared in writing by her.
- h. **Disability of the Assistant Superintendent.** Upon written evaluation by a licensed physician indicating the inability of Carroz to perform the essential functions of the position as a result of a physical or mental disability, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to Carroz with the understanding that no due process hearing or conference is required and that Carroz may contest the Board's termination decision in any court of competent jurisdiction.
15. **Abuse of Office Provisions.** In accordance with Government Code sections 53243 et seq., and as a separate contractual obligation, if the Assistant Superintendent, Educational Services receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by the Assistant Superintendent, Educational Services if she is convicted of a crime involving an abuse of office or the position of Assistant Superintendent, Educational Services. In addition, if the District funds the criminal defense of Carroz against charges involving abuse of office or position and Carroz is then convicted of such charges, she shall fully reimburse the District all funds expended for her criminal defense.
16. **Tax/Retirement Liability.** Notwithstanding any other provision of this Agreement, the District shall not be liable for any retirement or state/federal tax consequences to the Assistant Superintendent, Educational Services any designated beneficiary, heirs, administrators,

executors, successors or assigns of the Assistant Superintendent, Educational Services. Carroz shall assume sole responsibility and liability for all state and federal tax consequences, and all retirement consequences, of this Agreement.

17. **Indemnification.** Indemnity in accordance with the provisions of Government Code sections 825 and 995 shall be provided to Assistant Superintendent, Educational Services. The District shall defend the Assistant Superintendent, Educational Services from any and all demands, claims, suits, actions, and legal proceedings brought against her in her individual or official capacity as an agent and employee of the District, provided the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Assistant Superintendent, Educational Services was acting within the scope of employment. Upon retirement or separation from the District, the Assistant Superintendent, Educational Services

will continue to be indemnified for any actions taken against her while she was acting within the scope of her employment as the Assistant Superintendent, Educational Services.

18. **Mediation.** The Assistant Superintendent, Educational Services and Board agree to make a good faith effort to settle any dispute that arises under this Agreement through discussion and negotiations. If the dispute is not resolved within thirty (30) calendar days, the dispute shall be mediated unless the parties agree otherwise in writing. Both parties shall make a good faith effort to select a mediator and complete the mediation process within sixty (60) calendar days. If the parties cannot agree on a mediator, the mediator shall be appointed by the State Conciliation and Mediation Service or other agreeable mediation service. The mediator's fee, if any, shall be paid by the District. Each party shall bear its own attorney fees and costs. Any mediator selected by the parties shall have expertise in the area of the dispute and be knowledgeable in the mediation process. No person shall serve as mediator in any dispute in which that person has any financial or personal interest in the outcome of the mediation. The mediator's recommendation for settlement, if any, shall not be binding on the parties. Mediation pursuant to this provision shall be private and confidential. Only the parties and their representatives may attend any mediation session. Other persons may attend only with the written permission of both parties. All persons who attend any mediation session shall be bound by the confidentiality requirements of California Evidence Code section 1115 et seq. and shall sign an Agreement to that effect.

19. **General Provisions.**

- a. **Governing Laws and Venue.** This Agreement, and the rights and obligations of the parties, shall be construed and enforced in accordance with the laws of the State of

California. The parties also agree that, in the event of litigation, venue shall be the appropriate state court located in Placer County, California.

- b. **Severability.** If any term or provision of the Agreement shall, to any extent, be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.
- c. **Construction.** This Agreement shall not be construed more strongly against either party regardless of who is responsible for its preparation.
- d. **Entire Agreement.** This Agreement contains all the understandings and agreements between the parties. It supersedes and replaces any prior Agreement between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representations, express or implied, not contained in this Agreement.
- e. **Amendments.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.
- f. **Non-Assignment.** This is a contract for personal services. The Assistant Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.
- g. **Board Approval.** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board.
- h. **Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.
- i. **Execution of Other Documents.** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.
- j. **Exclusivity.** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Assistant Superintendent, Educational Services shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.
- k. **Management Hours.** The parties recognize that the demands of the position will require the Assistant Superintendent, Educational Services to average more than eight (8) hours a day, five (5) days per week, and/or more than 40 hours per week. The parties agree that Assistant Superintendent, Educational Services shall not be entitled to overtime compensation.
- l. **Independent Review.** The Parties have had the opportunity to obtain, and have obtained, independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this Agreement have been read and fully explained and that those terms are fully understood

and voluntarily accepted.

- m. **Integration.** This Agreement contains the entire agreement of the parties and supersedes all prior negotiations, understandings or agreements. Neither of the parties has relied upon any oral or written representation or written information given to the party by any representative of the other party not contained in this Agreement.
- n. **Headings.** The headings of sections of this Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of this Agreement.
- o. **Notification of Absence.** If the Assistant Superintendent, Educational Services plans on being absent from the District for any reason for more than five (5) continuous workdays, she shall notify the Superintendent in advance.
- p. **Further Assurances.** Each of the parties shall execute and deliver any and all additional papers, documents and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations under this Agreement and to carry out the intent and agreements of the parties.
- q. **Assignment.** The Assistant Superintendent, Educational Services may not assign or transfer any rights granted or obligations assumed under this Agreement.
- r. **Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- s. **Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- t. **Waiver.** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.
- u. **Form 700.** The Assistant Superintendent, Educational Services shall timely complete the required Fair Political Practices Commission (FPPC) Form 700 upon assuming office and annually thereafter as required by law and forward a copy to the Superintendent.

Dated: October 14, 2025

ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Heidi Hall
RJUHSD Board President

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I certify under penalty of perjury under the laws of the State of California that all statements contained in my application for employment and other documents I submitted in connection with my application are true and complete. I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. I agree that if the District discovers false, incomplete, or misleading statements on my application or any other documents I have submitted in connection with my application, such statements shall justify immediate dismissal for cause.

I hold legal and valid administrative and teaching credentials, each of which is or will be recorded with the Office of the Superintendent of Schools of Placer County before receipt of my first payroll warrant and I agree to maintain in full force and effect all of my credentials throughout the term of this Agreement. I further certify that I meet the qualifications of Education Code section 35028.

Dated: October 14, 2025

Tu Moua Carroz
Assistant Superintendent, Educational Services

This Agreement was approved by the Governing Board in open session at a regularly called meeting held on October 14, 2025.

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT, Student Services
EMPLOYMENT AGREEMENT**

Dr. Melanie Dopson

This Employment Agreement (“Agreement”) is made and entered into by and between the Governing Board of the Roseville Joint Union High School District (“District” or “Board”) and Dr. Melanie Dopson (“Dopson” or “Assistant Superintendent, Student Services”) and is dated October 14, 2026, for reference purposes.

1. **Term.** District hereby employs Assistant Superintendent for a period beginning on July 1, 2025, and terminating on June 30, 2029, with the understanding that this Agreement may be terminated early as provided by section 14.

2. **Duties and Responsibilities.** Melanie Dopson shall serve as Assistant Superintendent, Education Services. As Assistant Superintendent, Student Services, Dopson's duties shall include those responsibilities delineated in the job description for Assistant Superintendent, Student Services.

Dopson shall render twelve (12) months of full and regular service to the Roseville Joint Union High School District during each annual period covered by this agreement, except as hereinafter provided.

Dopson shall endeavor to maintain and improve her professional competence by all available means, including subscription to and reading of appropriate periodicals, maintenance of membership in appropriate professional organizations, and attendance at professional conferences, workshops and meetings at the local, state, and national level. The expense of said subscriptions, membership, and attendance is to be paid by the District. Dopson shall request permission from the Board (via the Superintendent) for her attendance at out-of-state conferences and meetings and periodically report to the Board and leadership team her appraisal of meetings.

3. **Salary.**

- a. **Base Salary:** Dopson’s annual base salary shall be two hundred eighty-four thousand dollars (\$284,000). Commencing the 2026-2027 school year and each year thereafter, the District shall increase the Dopson’s annual salary based on the annual regional Consumer Price Index (CPI), with a minimum three percent (3%) or a maximum of

Exhibit

five percent (5%), following an annual evaluation of “satisfactory” or higher in the prior school year. Dopson’s annual salary shall be payable in twelve (12) approximately equal monthly payments, less all applicable deductions and withholdings required by law or authorized by the Dopson. A change in salary shall not constitute the creation of a new Agreement nor extend the termination date of this Agreement.

- b. The Board further reserves the right to increase the annual salary of Dopson contract, with the mutual consent of Dopson and the Board. It is provided, however, that by doing so it shall not be considered that a new contract has been entered into, nor that the termination date of the existing contract has been extended. Any such increase to the annual salary shall be approved by majority vote at a regular public meeting of the Board in open session.
- c. If eligible, Dopson shall receive the same longevity service stipend granted to other certificated management employees as listed on the Administrative Salary Schedule (Certificated Management).
- d. Based upon her length of service, Dopson (a member of STRS) shall upon retirement receive the same retirement incentive as provided to eligible certificated unit employees under the RSEA contract.

- 4. **Health and Welfare Benefits.** Dopson shall be eligible to participate in the District’s health and welfare benefit program on the same terms and conditions, and subject to the same limitations, as the District’s certificated management employees, as those benefits, plans, providers and other terms and conditions may change from time-to-time. Thus, Dopson shall be entitled to receive the same District contribution toward health and welfare benefits and shall pay the same co-pays, premiums, deductibles and other costs as the District’s certificated management staff, as those costs and contributions may change from time-to-time. Dopson shall be responsible for all co-pays, deductibles and other costs in excess of the District’s health insurance contribution.
- 5. **Fringe Benefit.** Effective on a date ordered by the Board and each year thereafter, the District shall contribute the equivalent of four percent (4%) of the Assistant Superintendent's annual salary each year to a tax-sheltered annuity (under Section 403(b) of the Internal Revenue Code) selected by the Assistant Superintendent.
- 6. **Professional Membership Dues.** The District agrees to pay the Assistant Superintendent’s annual professional membership dues to the Association of California School Administrators (ACSA).

Exhibit

7. **Automobile.** The Assistant Superintendent, Student Services is required to have a vehicle available at all times to perform duties both within and outside of the District. The Assistant Superintendent, Student Services shall be solely responsible for all expenses to use, maintain, operate and insure the automobile.
8. **Expense Reimbursement.** The District shall reimburse the Assistant Superintendent, Student Services for actual and necessary expenses incurred by the Assistant Superintendent, Student Services within the scope of her employment as long as such expenses are permitted by District policy and incurred with prior approval of the Board or subsequently ratified by the Board. The District shall reimburse the Dopson for business related travel outside district boundaries at the mileage rate set by the Internal Revenue Service, as that rate may change from time-to-time. For reimbursement, Dopson shall submit an expense claim to the District in writing for her reimbursable expenses for the prior month. The expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization of reimbursement. Dopson shall comply with all District practices and policies applicable to expense reimbursements.
9. **Outside Professional Activities.** The Assistant Superintendent, Student Services is expected to devote her full time energy and time to the performance of her duties; however, the with prior written approval of the Superintendent, Dopson may undertake outside professional activities, including consulting, speaking and writing, provided these activities do not interfere with her duties on behalf of the District and Dopson performs all outside professional activities outside of the normal work day and work year.
10. **Leaves.** The Assistant Superintendent, Student Services shall earn one (1) day of sick leave with pay for each full month of service rendered. Earned, unused sick leave may be accumulated without limit; however, under no circumstances shall the District be obligated to compensate the Assistant Superintendent, Student Services for earned, unused sick leave. The Assistant Superintendent, Student Services shall also be entitled to all other leave benefits provided by law. Time off required by Dopson for illness or injury that is not compensated by sick leave, differential (extended illness) leave, or other paid leave provided by law shall be uncompensated. Dopson shall follow District procedures and use District forms and electronic reporting systems for reporting use of sick leave so that her use of all leaves is tracked in the same manner as all other employees. If Dopson plans on being absent from the District more than five (5) continuous days, she shall notify the Superintendent in advance.

Exhibit

11. **Work Days.** Assistant Superintendent shall not be entitled to vacation days. The Assistant Superintendent, Student Services shall work two hundred and twenty (220) days per year. The Assistant Superintendent, Student Services and the Superintendent shall agree upon her work schedule prior to the commencement of each school year. To determine the Assistant Superintendent, Student Services daily rate-of-pay, the annual salary shall be divided by 220. Days worked in excess of 220 are considered non-work days. The Assistant Superintendent, Student Services is not entitled to pay for non-work days.
12. **District Technology Devices.** The District shall provide to the Assistant Superintendent, Student Services, in the District's sole discretion, a District-owned laptop computer, tablet or other wireless email device and a smartphone (each a "Technology Device") and shall pay all costs associated with the use and maintenance of all Technology Devices. The Assistant Superintendent, Student Services shall use all Technology Devices in accordance with all the District policies and all legal requirements. All Technology Devices provided by the District are the property of the District and the District shall have the sole right to control access to, and use of, Technology Devices. The Assistant Superintendent, Student Services agrees to sign all technology use agreements or other forms that are required of other District employees. Notwithstanding any District policy to the contrary, Dopson agrees to conduct all District business, whether by email, text or otherwise, on a District Technology Device or, if Dopson conducts District business on a private device or account, Dopson shall forward all work related communications to a District account so that all communications related to the District's business are available to the District irrespective of the form of communication or device/account used.
13. **Evaluation.** The Superintendent shall evaluate the performance of Dopson annually and upon request, review the evaluation with the Board. The Superintendent and Assistant Superintendent, Student Services shall annually develop and agree upon performance goals and objectives that shall serve as the basis for an annual evaluation. Such goals and objectives shall be established no later than the first meeting of the Board in September of each year.
14. **Termination of Agreement.**
 - a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Assistant Superintendent, Student Services and the Board
 - b. **Resignation.** The Assistant Superintendent, Student Services may resign and terminate this Agreement only by providing the Board with at least sixty (60) calendar days advance written notice, unless the parties agree otherwise.
 - c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this

Exhibit

Agreement upon its expiration for any reason by providing written notice to the Assistant Superintendent, Student Services in accordance with Education Code section 35031 or other applicable provisions of law. If the Board fails to timely give such notice, this Agreement shall be extended only for a period of one (1) year on the same terms and conditions set forth in this Agreement.

- d. **Termination for Cause.** The Board may terminate Assistant Superintendent, Student Services for: (1) breach of this Agreement; (2) unsatisfactory performance; (3) Any cause for dismissal of a certificated employee under Education Code section 44932. Notwithstanding Labor Code section 2924, the parties agree that the determination of cause shall be based on the Board's reasonable belief in the existence of good cause for termination. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with the Assistant Superintendent, Student Services and shall submit a written statement of the grounds for termination and copies of written documents the Board reasonably believes supports termination. If the Assistant Superintendent, Student Services disputes the charges, she shall then be entitled to a conference before the Board in closed session. The Assistant Superintendent, Student Services and the Board shall each have the right to be represented by counsel at their own expense. The Assistant Superintendent, Student Services shall have a reasonable opportunity to respond to all matters raised in the charges and to submit any written documents she believes are relevant to the charges. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all materials presented, decides to terminate this Agreement, it shall provide the Assistant Superintendent, Student Services with a written decision. The decision of the Board shall be final. The Assistant Superintendent, Educational Service's conference before the Board shall be deemed to satisfy her entitlement to due process of law and shall be her exclusive right to any conference or hearing otherwise required by law. The Assistant Superintendent, Student Services waives any other rights that may be applicable to this termination for cause proceeding with the understanding that completion of this hearing exhausts her administrative remedies and then authorizes the Assistant Superintendent, Student Services to contest the Board's determination in a court of competent jurisdiction.
- e. **Termination without Cause.** The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time upon sixty (60) days written notice to the Assistant

Exhibit

Superintendent, Student Services. In consideration for the exercise of this right, Dopson shall receive a severance payment equal to her current monthly salary multiplied by the months remaining in the Agreement, but not to exceed a maximum of twelve (12) months of salary from the date of notice of termination. The severance shall not include any other non-salary benefits, except that the District monthly health insurance premiums contributions will continue for the same duration. Both the salary and health benefits owing shall be reduced by any amounts of monetary compensation (other than reimbursement of expenses) and health benefits contributions Dopson earns for services rendered in other employment in an administrative position in the public or private employment in the field of education, or as an educational consultant, during the period of severance payments, or if a lump sum payment is made, during the number of months the lump sum payment covered. Dopson agrees to notify the District in writing of her acceptance of any such employment including evidence of the amount of monetary compensation and employer health benefits contribution within seven (7) days of acceptance of employment. Failure to comply constitutes a material breach of this Agreement resulting in termination of all future severance payments. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this termination without cause provision shall constitute creditable service or creditable compensation for retirement purposes, but instead shall be considered as final settlement pay. Therefore, no retirement contributions shall be paid based on any payments made pursuant to this provision. The Assistant Superintendent, Student Services shall execute a full written release of claims against the District and its officers, agents and employees as a condition of receipt of any severance payment within fourteen (14) calendar days of the Notice; otherwise, no severance payments shall be made to the Assistant Superintendent, Student Services and termination shall be effective nonetheless. The parties agree that any damages to the Assistant Superintendent, Student Services that may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitute reasonable liquidated damages for the Assistant Superintendent, Student Services, fully compensate her for all torts, contract and other damages of any nature whatsoever, and do not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes her sole remedy to the fullest extent provided by law. Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code sections 53260, et

Exhibit

seq.

- f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Assistant Superintendent, Student Services has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Assistant Superintendent, Student Services and she shall not be entitled to any salary payments, health benefits or other non-cash benefits as set forth above. If the Assistant Superintendent, Student Services elects to contest the Board's determination in this regard, she may request a hearing before an administrative law judge who shall determine the amount of the cash settlement, if any, in accordance with the requirements of Government Code section 53260(b).
 - g. **Death.** Death of the Assistant Superintendent, Student Services terminates the Agreement immediately. In such an event, all salary and other monetary amounts due to the Assistant Superintendent, Student Services at the time of death, if any, shall be paid to her estate unless otherwise declared in writing by her.
 - h. **Disability of the Assistant Superintendent.** Upon written evaluation by a licensed physician indicating the inability of Dopson to perform the essential functions of the position as a result of a physical or mental disability, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to Dopson with the understanding that no due process hearing or conference is required and that Dopson may contest the Board's termination decision in any court of competent jurisdiction.
15. **Abuse of Office Provisions.** In accordance with Government Code sections 53243 et seq., and as a separate contractual obligation, if the Assistant Superintendent, Student Services receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by the Assistant Superintendent, Student Services if she is convicted of a crime involving an abuse of office or the position of Assistant Superintendent, Student Services. In addition, if the District funds the criminal defense of Dopson against charges involving abuse of office or position and Dopson is then convicted of such charges, she shall fully reimburse the District all funds expended for her criminal defense.
16. **Tax/Retirement Liability.** Notwithstanding any other provision of this Agreement, the District shall not be liable for any retirement or state/federal tax consequences to the Assistant

Exhibit

Superintendent, Student Services any designated beneficiary, heirs, administrators, executors, successors or assigns of the Assistant Superintendent, Student Services. Dopson shall assume sole responsibility and liability for all state and federal tax consequences, and all retirement consequences, of this Agreement.

17. **Indemnification.** Indemnity in accordance with the provisions of Government Code sections 825 and 995 shall be provided to Assistant Superintendent, Student Services. The District shall defend the Assistant Superintendent, Student Services from any and all demands, claims, suits, actions, and legal proceedings brought against her in her individual or official capacity as an agent and employee of the District, provided the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Assistant Superintendent, Student Services was acting within the scope of employment. Upon retirement or separation from the District, the Assistant Superintendent, Student Services

will continue to be indemnified for any actions taken against her while she was acting within the scope of her employment as the Assistant Superintendent, Student Services.

18. **Mediation.** The Assistant Superintendent, Student Services and Board agree to make a good faith effort to settle any dispute that arises under this Agreement through discussion and negotiations. If the dispute is not resolved within thirty (30) calendar days, the dispute shall be mediated unless the parties agree otherwise in writing. Both parties shall make a good faith effort to select a mediator and complete the mediation process within sixty (60) calendar days. If the parties cannot agree on a mediator, the mediator shall be appointed by the State Conciliation and Mediation Service or other agreeable mediation service. The mediator's fee, if any, shall be paid by the District. Each party shall bear its own attorney fees and costs. Any mediator selected by the parties shall have expertise in the area of the dispute and be knowledgeable in the mediation process. No person shall serve as mediator in any dispute in which that person has any financial or personal interest in the outcome of the mediation. The mediator's recommendation for settlement, if any, shall not be binding on the parties. Mediation pursuant to this provision shall be private and confidential. Only the parties and their representatives may attend any mediation session. Other persons may attend only with the written permission of both parties. All persons who attend any mediation session shall be bound by the confidentiality requirements of California Evidence Code section 1115 et seq. and shall sign an Agreement to that effect.

19. **General Provisions.**

a. **Governing Laws and Venue.** This Agreement, and the rights and obligations of the

Exhibit

parties, shall be construed and enforced in accordance with the laws of the State of California. The parties also agree that, in the event of litigation, venue shall be the appropriate state court located in Placer County, California.

- b. **Severability.** If any term or provision of the Agreement shall, to any extent, be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.
- c. **Construction.** This Agreement shall not be construed more strongly against either party regardless of who is responsible for its preparation.
- d. **Entire Agreement.** This Agreement contains all the understandings and agreements between the parties. It supersedes and replaces any prior Agreement between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representations, express or implied, not contained in this Agreement.
- e. **Amendments.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.
- f. **Non-Assignment.** This is a contract for personal services. The Assistant Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.
- g. **Board Approval.** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board.
- h. **Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.
- i. **Execution of Other Documents.** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.
- j. **Exclusivity.** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Assistant Superintendent, Student Services shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.
- k. **Management Hours.** The parties recognize that the demands of the position will require the Assistant Superintendent, Student Services to average more than eight (8) hours a day, five (5) days per week, and/or more than 40 hours per week. The parties agree that Assistant Superintendent, Student Services shall not be entitled to overtime compensation.
- l. **Independent Review.** The Parties have had the opportunity to obtain, and have obtained, independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this

Exhibit

Agreement have been read and fully explained and that those terms are fully understood and voluntarily accepted.

- m. **Integration.** This Agreement contains the entire agreement of the parties and supersedes all prior negotiations, understandings or agreements. Neither of the parties has relied upon any oral or written representation or written information given to the party by any representative of the other party not contained in this Agreement.
- n. **Headings.** The headings of sections of this Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of this Agreement.
- o. **Notification of Absence.** If the Assistant Superintendent, Student Services plans on being absent from the District for any reason for more than five (5) continuous workdays, she shall notify the Superintendent in advance.
- p. **Further Assurances.** Each of the parties shall execute and deliver any and all additional papers, documents and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations under this Agreement and to carry out the intent and agreements of the parties.
- q. **Assignment.** The Assistant Superintendent, Student Services may not assign or transfer any rights granted or obligations assumed under this Agreement.
- r. **Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- s. **Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- t. **Waiver.** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.
- u. **Form 700.** The Assistant Superintendent, Student Services shall timely complete the required Fair Political Practices Commission (FPPC) Form 700 upon assuming office and annually thereafter as required by law and forward a copy to the Superintendent.

Dated: October 14, 2025

ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Heidi Hall
RJUHSD Board President

Exhibit

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I certify under penalty of perjury under the laws of the State of California that all statements contained in my application for employment and other documents I submitted in connection with my application are true and complete. I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. I agree that if the District discovers false, incomplete, or misleading statements on my application or any other documents I have submitted in connection with my application, such statements shall justify immediate dismissal for cause.

I hold legal and valid administrative and teaching credentials, each of which are or will be recorded with the Office of the Superintendent of Schools of Placer County before receipt of my first payroll warrant and I agree to maintain in full force and effect all of my credentials throughout the term of this Agreement. I further certify that I meet the qualifications of Education Code section 35028.

Dated: October 14, 2025

Melanie Dopson
Assistant Superintendent, Student Services

This Agreement was approved by the Governing Board in open session at a regularly called meeting held on October 14, 2025.

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT, BUSINESS SERVICES
EMPLOYMENT AGREEMENT**

Joe Landon

This Employment Agreement (“Agreement”) is made and entered into by and between the Governing Board of the Roseville Joint Union High School District (“District” or “Board”) and Joe Landon (“Landon” or “Assistant Superintendent, Business Services”) and is dated October 14, 2025 for reference purposes.

1. **Term.** District hereby employs Assistant Superintendent for a period beginning on July 1, 2026, and terminating on June 30, 2029, with the understanding that this Agreement may be terminated early as provided by section 14.
2. **Duties and Responsibilities.** Joe Landon shall serve as Assistant Superintendent, Business Services. As Assistant Superintendent, Education Services, Landon's duties shall include those responsibilities delineated in the job description for Assistant Superintendent, Business Services.

Landon shall render twelve (12) months of full and regular service to the Roseville Joint Union High School District during each annual period covered by this agreement, except as hereinafter provided.

Landon shall endeavor to maintain and improve his professional competence by all available means, including subscription to and reading of appropriate periodicals, maintenance of membership in appropriate professional organizations, and attendance at professional conferences, workshops and meetings at the local, state, and national level. The expense of said subscriptions, membership, and attendance is to be paid by the District. Landon shall request permission from the Board (via the Superintendent) for his attendance at out-of-state conferences and meetings and periodically report to the Board and leadership team his appraisal of meetings.

3. **Salary.**
 - a. **Base Salary:** The Landons’s annual base salary shall be two hundred eighty-four thousand dollars (\$284,000). Commencing the 2026-2027 school year and each year thereafter, the District shall increase the Landon’s annual salary based on the annual regional Consumer Price Index (CPI) with a minimum three percent (3%) or a

Exhibit

maximum of five percent (5%), following an annual evaluation of “satisfactory” or higher in the prior school year. Landon’s annual salary shall be payable in twelve (12) approximately equal monthly payments, less all applicable deductions and withholdings required by law or authorized by the Landon’s. A change in salary shall not constitute the creation of a new Agreement nor extend the termination date of this Agreement.

- b. The Board further reserves the right to increase the annual salary of Landon's contract, with the mutual consent of Landon and the Board. It is provided, however, that by doing so it shall not be considered that a new contract has been entered into, nor that the termination date of the existing contract has been extended. Any such increase to the annual salary shall be approved by majority vote at a regular public meeting of the Board in open session.
 - c. If eligible, Landon shall receive the same longevity service stipend granted to other certificated management employees as listed on the Administrative Salary Schedule (Certificated Management).
 - d. Based upon his length of service, Landon shall upon retirement receive the same retirement incentive as provided to eligible certificated unit employees under the RSEA contract.
4. **Health and Welfare Benefits.** Landon shall be eligible to participate in the District’s health and welfare benefit program on the same terms and conditions, and subject to the same limitations, as the District’s certificated management employees, as those benefits, plans, providers and other terms and conditions may change from time-to-time. Thus, Landon shall be entitled to receive the same District contribution toward health and welfare benefits and shall pay the same co-pays, premiums, deductibles and other costs as the District’s certificated management staff, as those costs and contributions may change from time-to-time. Landon shall be responsible for all co-pays, deductibles and other costs in excess of the District’s health insurance contribution.
5. **Fringe Benefit.** Effective on a date ordered by the Board and each year thereafter, the District shall contribute the equivalent of four percent (4%) of the Assistant Superintendent's annual salary each year to a tax-sheltered annuity (under Section 403(b) of the Internal Revenue Code) selected by the Assistant Superintendent.
6. **Professional Membership Dues.** The District agrees to pay the Assistant Superintendent’s annual professional membership dues to the Association of California School Administrators (ACSA).

Exhibit

7. **Automobile.** The Assistant Superintendent, Business Services is required to have a vehicle available at all times to perform duties both within and outside of the District. The Assistant Superintendent, Business Services shall be solely responsible for all expenses to use, maintain, operate and insure the automobile.
8. **Expense Reimbursement.** The District shall reimburse the Assistant Superintendent, Business Services for actual and necessary expenses incurred by the Assistant Superintendent, Business Services within the scope of his employment as long as such expenses are permitted by District policy and incurred with prior approval of the Board or subsequently ratified by the Board. The District shall reimburse the Landon for business related travel outside district boundaries at the mileage rate set by the Internal Revenue Service, as that rate may change from time-to-time. For reimbursement, Landon shall submit an expense claim to the District in writing for his reimbursable expenses for the prior month. The expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization of reimbursement. Landon shall comply with all District practices and policies applicable to expense reimbursements.
9. **Outside Professional Activities.** The Assistant Superintendent, Business Services is expected to devote his full time energy and time to the performance of his duties; however, the with prior written approval of the Superintendent, Landon may undertake outside professional activities, including consulting, speaking and writing, provided these activities do not interfere with his duties on behalf of the District and Landon performs all outside professional activities outside of the normal work day and work year.
10. **Leaves.** The Assistant Superintendent, Business Services shall earn one (1) day of sick leave with pay for each full month of service rendered. Earned, unused sick leave may be accumulated without limit; however, under no circumstances shall the District be obligated to compensate the Assistant Superintendent, Business Services for earned, unused sick leave. The Assistant Superintendent, Business Services shall also be entitled to all other leave benefits provided by law. Time off required by Landon for illness or injury that is not compensated by sick leave, differential (extended illness) leave, or other paid leave provided by law shall be uncompensated. Landon shall follow District procedures and use District forms and electronic reporting systems for reporting use of sick leave so that his use of all leaves is tracked in the same manner as all other employees. If Landon plans on being absent from the District for more than five (5) continuous days, he shall notify the Superintendent in advance.

Exhibit

11. **Work Days.** Assistant Superintendent shall not be entitled to vacation days. The Assistant Superintendent, Business Services shall work two hundred and twenty (220) days per year. The Assistant Superintendent, Business Services and the Superintendent shall agree upon his work schedule prior to the commencement of each school year. To determine the Assistant Superintendent, Business Services daily rate-of-pay, the annual salary shall be divided by 220. Days worked in excess of 220 are considered non-work days. The Assistant Superintendent, Business Services is not entitled to pay for non-work days.
12. **District Technology Devices.** The District shall provide to the Assistant Superintendent, Business Services, in the District's sole discretion, a District-owned laptop computer, tablet or other wireless email device and a smartphone (each a "Technology Device") and shall pay all costs associated with the use and maintenance of all Technology Devices. The Assistant Superintendent, Business Services shall use all Technology Devices in accordance with all the District policies and all legal requirements. All Technology Devices provided by the District are the property of the District and the District shall have the sole right to control access to, and use of, Technology Devices. The Assistant Superintendent, Business Services agrees to sign all technology use agreements or other forms that are required of other District employees. Notwithstanding any District policy to the contrary, Landon agrees to conduct all District business, whether by email, text or otherwise, on a District Technology Device or, if Landon conducts District business on a private device or account, Landon shall forward all work related communications to a District account so that all communications related to the District's business are available to the District irrespective of the form of communication or device/account used.
13. **Evaluation.** The Superintendent shall evaluate the performance of Landon annually and upon request, review the evaluation with the Board. The Superintendent and Assistant Superintendent, Business Services shall annually develop and agree upon performance goals and objectives that shall serve as the basis for an annual evaluation. Such goals and objectives shall be established no later than the first meeting of the Board in September of each year.
14. **Termination of Agreement.**
 - a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Assistant Superintendent, Business Services and the Board
 - b. **Resignation.** The Assistant Superintendent, Business Services may resign and terminate this Agreement only by providing the Board with at least sixty (60) calendar days advance written notice, unless the parties agree otherwise.
 - c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this

Exhibit

Agreement upon its expiration for any reason by providing written notice to the Assistant Superintendent, Business Services in accordance with Education Code section 35031 or other applicable provisions of law. If the Board fails to timely give such notice, this Agreement shall be extended only for a period of one (1) year on the same terms and conditions set forth in this Agreement.

- d. **Termination for Cause.** The Board may terminate Assistant Superintendent, Business Services for: (1) breach of this Agreement; (2) unsatisfactory performance; (3) Any cause for dismissal of a certificated employee under Education Code section 44932. Notwithstanding Labor Code section 2924, the parties agree that the determination of cause shall be based on the Board's reasonable belief in the existence of good cause for termination. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with the Assistant Superintendent, Business Services and shall submit a written statement of the grounds for termination and copies of written documents the Board reasonably believes supports termination. If the Assistant Superintendent, Business Services disputes the charges, he shall then be entitled to a conference before the Board in closed session. The Assistant Superintendent, Business Services and the Board shall each have the right to be represented by counsel at their own expense. The Assistant Superintendent, Business Services shall have a reasonable opportunity to respond to all matters raised in the charges and to submit any written documents he believes are relevant to the charges. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all materials presented, decides to terminate this Agreement, it shall provide the Assistant Superintendent, Business Services with a written decision. The decision of the Board shall be final. The Assistant Superintendent, Business Services conference before the Board shall be deemed to satisfy his entitlement to due process of law and shall be his exclusive right to any conference or hearing otherwise required by law. The Assistant Superintendent, Business Services waives any other rights that may be applicable to this termination for cause proceeding with the understanding that completion of this hearing exhausts his administrative remedies and then authorizes the Assistant Superintendent, Business Services to contest the Board's determination in a court of competent jurisdiction.
- e. **Termination without Cause.** The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time upon sixty (60) days written notice to the Assistant

Exhibit

Superintendent, Business Services. In consideration for the exercise of this right, Landon shall receive a severance payment equal to his current monthly salary multiplied by the months remaining in the Agreement, but not to exceed a maximum of twelve (12) months of salary from the date of notice of termination. The severance shall not include any other non-salary benefits, except that the District monthly health insurance premiums contributions will continue for the same duration. Both the salary and health benefits owing shall be reduced by any amounts of monetary compensation (other than reimbursement of expenses) and health benefits contributions Landon earns for services rendered in other employment in an administrative position in the public or private employment in the field of education, or as an educational consultant, during the period of severance payments, or if a lump sum payment is made, during the number of months the lump sum payment covered. Landon agrees to notify the District in writing of his acceptance of any such employment including evidence of the amount of monetary compensation and employer health benefits contribution within seven (7) days of acceptance of employment. Failure to comply constitutes a material breach of this Agreement resulting in termination of all future severance payments. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this termination without cause provision shall constitute creditable service or creditable compensation for retirement purposes, but instead shall be considered as final settlement pay. Therefore, no retirement contributions shall be paid based on any payments made pursuant to this provision. The Assistant Superintendent, Business Services shall execute a full written release of claims against the District and its officers, agents and employees as a condition of receipt of any severance payment within fourteen (14) calendar days of the Notice; otherwise, no severance payments shall be made to the Assistant Superintendent, Business Services and termination shall be effective nonetheless. The parties agree that any damages to the Assistant Superintendent, Business Services that may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitute reasonable liquidated damages for the Assistant Superintendent, Business Services, fully compensate him for all torts, contract and other damages of any nature whatsoever, and do not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes his sole remedy to the fullest extent provided by law. Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code sections 53260, et

Exhibit

seq.

- f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Assistant Superintendent, Business Services has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Assistant Superintendent, Business Services and he shall not be entitled to any salary payments, health benefits or other non-cash benefits as set forth above. If the Assistant Superintendent, Business Services elects to contest the Board's determination in this regard, he may request a hearing before an administrative law judge who shall determine the amount of the cash settlement, if any, in accordance with the requirements of Government Code section 53260(b).
 - g. **Death.** Death of the Assistant Superintendent, Business Services terminates the Agreement immediately. In such an event, all salary and other monetary amounts due to the Assistant Superintendent, Business Services at the time of death, if any, shall be paid to his estate unless otherwise declared in writing by his.
 - h. **Disability of the Assistant Superintendent.** Upon written evaluation by a licensed physician indicating the inability of Landon to perform the essential functions of the position as a result of a physical or mental disability, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to Landon with the understanding that no due process hearing or conference is required and that Landon may contest the Board's termination decision in any court of competent jurisdiction.
15. **Abuse of Office Provisions.** In accordance with Government Code sections 53243 et seq., and as a separate contractual obligation, if the Assistant Superintendent, Business Services receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by the Assistant Superintendent, Business Services if he is convicted of a crime involving an abuse of office or the position of Assistant Superintendent, Business Services. In addition, if the District funds the criminal defense of Landon against charges involving abuse of office or position and Landon is then convicted of such charges, he shall fully reimburse the District all funds expended for his criminal defense.
16. **Tax/Retirement Liability.** Notwithstanding any other provision of this Agreement, the District shall not be liable for any retirement or state/federal tax consequences to the Assistant

Exhibit

Superintendent, Business Services any designated beneficiary, heirs, administrators, executors, successors or assigns of the Assistant Superintendent, Business Services. Landon shall assume sole responsibility and liability for all state and federal tax consequences, and all retirement consequences, of this Agreement.

17. **Indemnification.** Indemnity in accordance with the provisions of Government Code sections 825 and 995 shall be provided to Assistant Superintendent, Business Services. The District shall defend the Assistant Superintendent, Business Services from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual or official capacity as an agent and employee of the District, provided the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Assistant Superintendent, Business Services was acting within the scope of employment. Upon retirement or separation from the District, the Assistant Superintendent, Business Services will continue to be indemnified for any actions taken against him while he was acting within the scope of his employment as the Assistant Superintendent, Business Services.
18. **Mediation.** The Assistant Superintendent, Business Services and Board agree to make a good faith effort to settle any dispute that arises under this Agreement through discussion and negotiations. If the dispute is not resolved within thirty (30) calendar days, the dispute shall be mediated unless the parties agree otherwise in writing. Both parties shall make a good faith effort to select a mediator and complete the mediation process within sixty (60) calendar days. If the parties cannot agree on a mediator, the mediator shall be appointed by the State Conciliation and Mediation Service or other agreeable mediation service. The mediator's fee, if any, shall be paid by the District. Each party shall bear its own attorney fees and costs. Any mediator selected by the parties shall have expertise in the area of the dispute and be knowledgeable in the mediation process. No person shall serve as mediator in any dispute in which that person has any financial or personal interest in the outcome of the mediation. The mediator's recommendation for settlement, if any, shall not be binding on the parties. Mediation pursuant to this provision shall be private and confidential. Only the parties and their representatives may attend any mediation session. Other persons may attend only with the written permission of both parties. All persons who attend any mediation session shall be bound by the confidentiality requirements of California Evidence Code section 1115 et seq. and shall sign an Agreement to that effect.
19. **General Provisions.**
 - a. **Governing Laws and Venue.** This Agreement, and the rights and obligations of the parties, shall be construed and enforced in accordance with the laws of the State of

Exhibit

California. The parties also agree that, in the event of litigation, venue shall be the appropriate state court located in Placer County, California.

- b. **Severability.** If any term or provision of the Agreement shall, to any extent, be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.
- c. **Construction.** This Agreement shall not be construed more strongly against either party regardless of who is responsible for its preparation.
- d. **Entire Agreement.** This Agreement contains all the understandings and agreements between the parties. It supersedes and replaces any prior Agreement between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representations, express or implied, not contained in this Agreement.
- e. **Amendments.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.
- f. **Non-Assignment.** This is a contract for personal services. The Assistant Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.
- g. **Board Approval.** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board.
- h. **Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.
- i. **Execution of Other Documents.** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.
- j. **Exclusivity.** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Assistant Superintendent, Business Services shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.
- k. **Management Hours.** The parties recognize that the demands of the position will require the Assistant Superintendent, Business Services to average more than eight (8) hours a day, five (5) days per week, and/or more than 40 hours per week. The parties agree that Assistant Superintendent, Business Services shall not be entitled to overtime compensation.
- l. **Independent Review.** The Parties have had the opportunity to obtain, and have obtained, independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this Agreement have been read and fully explained and that those terms are fully understood

Exhibit

and voluntarily accepted.

- m. **Integration.** This Agreement contains the entire agreement of the parties and supersedes all prior negotiations, understandings or agreements. Neither of the parties has relied upon any oral or written representation or written information given to the party by any representative of the other party not contained in this Agreement.
- n. **Headings.** The headings of sections of this Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of this Agreement.
- o. **Notification of Absence.** If the Assistant Superintendent, Business Services plans on being absent from the District for any reason for more than five (5) continuous workdays, he shall notify the Superintendent in advance.
- p. **Further Assurances.** Each of the parties shall execute and deliver any and all additional papers, documents and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations under this Agreement and to carry out the intent and agreements of the parties.
- q. **Assignment.** The Assistant Superintendent, Business Services may not assign or transfer any rights granted or obligations assumed under this Agreement.
- r. **Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- s. **Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- t. **Waiver.** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.
- u. **Form 700.** The Assistant Superintendent, Business Services shall timely complete the required Fair Political Practices Commission (FPPC) Form 700 upon assuming office and annually thereafter as required by law and forward a copy to the Superintendent.

Dated: October 14, 2025

ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Heidi Hall
RJUHSD Board President

Exhibit

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I certify under penalty of perjury under the laws of the State of California that all statements contained in my application for employment and other documents I submitted in connection with my application are true and complete. I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. I agree that if the District discovers false, incomplete, or misleading statements on my application or any other documents I have submitted in connection with my application, such statements shall justify immediate dismissal for cause.

I hold legal and valid administrative and teaching credentials each of which are or will be recorded with the Office of the Superintendent of Schools of Placer County before receipt of my first payroll warrant and I agree to maintain in full force and effect all of my credentials throughout the term of this Agreement. I further certify that I meet the qualifications of Education Code section 35028.

Dated: October 14, 2025

Joe Landon
Assistant Superintendent, Business Services

This Agreement was approved by the Governing Board in open session at a regularly called meeting held on October 14, 2025.

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT, HUMAN RESOURCES
EMPLOYMENT AGREEMENT**

Rob Hasty

This Employment Agreement (“Agreement”) is made and entered into by and between the Governing Board of the Roseville Joint Union High School District (“District” or “Board”) and Rob Hasty (“Hasty” or “Assistant Superintendent, Human Resources”) and is dated October 14, 2025 for reference purposes.

1. **Term.** District hereby employs Assistant Superintendent for a period beginning on July 1, 2026, and terminating on June 30, 2029, with the understanding that this Agreement may be terminated early as provided by section 14.

2. **Duties and Responsibilities.** Rob Hasty shall serve as Assistant Superintendent, Human Resources. As Assistant Superintendent, Education Services, Hasty's duties shall include those responsibilities delineated in the job description for Assistant Superintendent, Human Resources.

Hasty shall render twelve (12) months of full and regular service to the Roseville Joint Union High School District during each annual period covered by this agreement, except as hereinafter provided.

Hasty shall endeavor to maintain and improve his professional competence by all available means including subscription to and reading of appropriate periodicals, maintenance of membership in appropriate professional organizations, and attendance at professional conferences, workshops and meetings at the local, state, and national level. The expense of said subscriptions, membership, and attendance is to be paid by the District. Hasty shall request permission from the Board (via the Superintendent) for his attendance at out-of-state conferences and meetings and periodically report to the Board and leadership team his appraisal of meetings.

3. **Salary.**

- a. **Base Salary:** Hasty’s annual base salary shall be two hundred eighty-four thousand dollars (\$284,000). Commencing the 2026-2027 school year and each year thereafter, the District shall increase the Hasty’s annual salary based on the annual regional Consumer Price Index (CPI) with a minimum three percent (3%) or a maximum of

Exhibit

five percent (5%) following an annual evaluation of “satisfactory” or higher in the prior school year. Hasty’s annual salary shall be payable in twelve (12) approximately equal monthly payments, less all applicable deductions and withholdings required by law or authorized by Hasty. A change in salary shall not constitute the creation of a new Agreement nor extend the termination date of this Agreement.

- b. The Board further reserves the right to increase the annual salary of Hasty contract, with the mutual consent of Hasty and the Board. It is provided, however, that by doing so it shall not be considered that a new contract has been entered into, nor that the termination date of the existing contract has been extended. Any such increase to the annual salary shall be approved by majority vote at a regular public meeting of the Board in open session.
 - c. If eligible, Hasty shall receive the same longevity service stipend granted to other certificated management employees as listed on the Administrative Salary Schedule (Certificated Management).
 - d. Based upon his length of service, Hasty shall upon retirement receive the same retirement incentive as provided to eligible certificated unit employees under the RSEA contract.
4. **Health and Welfare Benefits.** Hasty shall be eligible to participate in the District’s health and welfare benefit program on the same terms and conditions, and subject to the same limitations, as the District’s certificated management employees, as those benefits, plans, providers and other terms and conditions may change from time-to-time. Thus, Hasty shall be entitled to receive the same District contribution toward health and welfare benefits and shall pay the same co-pays, premiums, deductibles and other costs as the District’s certificated management staff, as those costs and contributions may change from time-to-time. Hasty shall be responsible for all co-pays, deductibles and other costs in excess of the District’s health insurance contribution.
5. **Fringe Benefit.** Effective on a date ordered by the Board and each year thereafter, the District shall contribute the equivalent of four percent (4%) of the Assistant Superintendent's annual salary each year to a tax-sheltered annuity (under Section 403(b) of the Internal Revenue Code) selected by the Assistant Superintendent.
6. **Professional Membership Dues.** The District agrees to pay the Assistant Superintendent’s annual professional membership dues to the Association of California School Administrators (ACSA).
7. **Automobile.** The Assistant Superintendent, Human Resources is required to have a vehicle

Exhibit

available at all times to perform duties both within and outside of the District. The Assistant Superintendent, Human Resources shall be solely responsible for all expenses to use, maintain, operate and insure the automobile.

8. **Expense Reimbursement.** The District shall reimburse the Assistant Superintendent, Human Resources for actual and necessary expenses incurred by the Assistant Superintendent, Human Resources within the scope of his employment as long as such expenses are permitted by District policy and incurred with prior approval of the Board or subsequently ratified by the Board. The District shall reimburse the Hasty for business-related travel outside district boundaries at the mileage rate set by the Internal Revenue Service, as that rate may change from time-to-time. For reimbursement, Hasty shall submit an expense claim to the District in writing for his reimbursable expenses for the prior month. The expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization of reimbursement. Hasty shall comply with all District practices and policies applicable to expense reimbursements.
9. **Outside Professional Activities.** The Assistant Superintendent, Human Resources is expected to devote his full time energy and time to the performance of his duties; however, the with prior written approval of the Superintendent, Hasty may undertake outside professional activities, including consulting, speaking and writing, provided these activities do not interfere with his duties on behalf of the District and Hasty performs all outside professional activities outside of the normal work day and work year.
10. **Leaves.** The Assistant Superintendent, Human Resources shall earn one (1) day of sick leave with pay for each full month of service rendered. Earned, unused sick leave may be accumulated without limit; however, under no circumstances shall the District be obligated to compensate the Assistant Superintendent, Human Resources for earned, unused sick leave. The Assistant Superintendent, Human Resources, shall also be entitled to all other leave benefits provided by law. Time off required by Hasty for illness or injury that is not compensated by sick leave, differential (extended illness) leave, or other paid leave provided by law shall be uncompensated. Hasty shall follow District procedures and use District forms and electronic reporting systems for reporting use of sick leave so that his use of all leaves is tracked in the same manner as all other employees. If Hasty plans on being absent from the District for more than five (5) continuous days, he shall notify the Superintendent in advance.
11. **Work Days.** Assistant Superintendent shall not be entitled to vacation days. The Assistant Superintendent, Human Resources, shall work two hundred and twenty (220) days per year.

Exhibit

The Assistant Superintendent, Human Resources and the Superintendent shall agree upon his work schedule prior to the commencement of each school year. To determine the Assistant Superintendent, Human Resources' daily rate-of-pay, the annual salary shall be divided by 220. Days worked in excess of 220 are considered non-work days. The Assistant Superintendent, Human Resources, is not entitled to pay for non-work days.

12. **District Technology Devices.** The District shall provide to the Assistant Superintendent, Human Resources, in the District's sole discretion, a District-owned laptop computer, tablet or other wireless email device and a smartphone (each a "Technology Device") and shall pay all costs associated with the use and maintenance of all Technology Devices. The Assistant Superintendent, Human Resources, shall use all Technology Devices in accordance with all the District policies and all legal requirements. All Technology Devices provided by the District are the property of the District and the District shall have the sole right to control access to, and use of, Technology Devices. The Assistant Superintendent, Human Resources, agrees to sign all technology use agreements or other forms that are required of other District employees. Notwithstanding any District policy to the contrary, Hasty agrees to conduct all District business, whether by email, text or otherwise, on a District Technology Device or, if Hasty conducts District business on a private device or account, Hasty shall forward all work related communications to a District account so that all communications related to the District's business are available to the District irrespective of the form of communication or device/account used.
13. **Evaluation.** The Superintendent shall evaluate the performance of Hasty annually and upon request, review the evaluation with the Board. The Superintendent and Assistant Superintendent, Human Resources, shall annually develop and agree upon performance goals and objectives that shall serve as the basis for an annual evaluation. Such goals and objectives shall be established no later than the first meeting of the Board in September of each year.
14. **Termination of Agreement.**
 - a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Assistant Superintendent, Human Resources and the Board
 - b. **Resignation.** The Assistant Superintendent, Human Resources, may resign and terminate this Agreement only by providing the Board with at least sixty (60) calendar days advance written notice, unless the parties agree otherwise.
 - c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this Agreement upon its expiration for any reason by providing written notice to the Assistant Superintendent, Human Resources in accordance with Education Code section 35031 or

Exhibit

other applicable provisions of law. If the Board fails to timely give such notice, this Agreement shall be extended only for a period of one (1) year on the same terms and conditions set forth in this Agreement.

- d. **Termination for Cause.** The Board may terminate Assistant Superintendent, Human Resources for: (1) breach of this Agreement; (2) unsatisfactory performance; (3) Any cause for dismissal of a certificated employee under Education Code section 44932. Notwithstanding Labor Code section 2924, the parties agree that the determination of cause shall be based on the Board's reasonable belief in the existence of good cause for termination. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with the Assistant Superintendent, Human Resources and shall submit a written statement of the grounds for termination and copies of written documents the Board reasonably believes supports termination. If the Assistant Superintendent, Human Resources disputes the charges, he shall then be entitled to a conference before the Board in closed session. The Assistant Superintendent, Human Resources and the Board shall each have the right to be represented by counsel at their own expense. The Assistant Superintendent, Human Resources, shall have a reasonable opportunity to respond to all matters raised in the charges and to submit any written documents he believes are relevant to the charges. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all materials presented, decides to terminate this Agreement, it shall provide the Assistant Superintendent, Human Resources with a written decision. The decision of the Board shall be final. The Assistant Superintendent, Human Resources conference before the Board shall be deemed to satisfy his entitlement to due process of law and shall be his exclusive right to any conference or hearing otherwise required by law. The Assistant Superintendent, Human Resources waives any other rights that may be applicable to this termination for cause proceeding with the understanding that completion of this hearing exhausts his administrative remedies and then authorizes the Assistant Superintendent, Human Resources to contest the Board's determination in a court of competent jurisdiction.
- e. **Termination without Cause.** The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time upon sixty (60) days written notice to the Assistant Superintendent, Human Resources. In consideration for the exercise of this right, Hasty shall receive a severance payment equal to his current monthly salary multiplied by the

Exhibit

months remaining in the Agreement, but not to exceed a maximum of twelve (12) months of salary from the date of notice of termination. The severance shall not include any other non-salary benefits, except that the District's monthly health insurance premiums contributions will continue for the same duration. Both the salary and health benefits owing shall be reduced by any amounts of monetary compensation (other than reimbursement of expenses) and health benefits contributions Hasty earns for services rendered in other employment in an administrative position in the public or private employment in the field of education, or as an educational consultant, during the period of severance payments, or if a lump sum payment is made, during the number of months the lump sum payment covered. Hasty agrees to notify the District in writing of his acceptance of any such employment including evidence of the amount of monetary compensation and employer health benefits contribution within seven (7) days of acceptance of employment. Failure to comply constitutes a material breach of this Agreement resulting in termination of all future severance payments. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this termination without cause provision shall constitute creditable service or creditable compensation for retirement purposes, but instead shall be considered as final settlement pay. Therefore, no retirement contributions shall be paid based on any payments made pursuant to this provision. The Assistant Superintendent, Human Resources, shall execute a full written release of claims against the District and its officers, agents and employees as a condition of receipt of any severance payment within fourteen (14) calendar days of the Notice; otherwise, no severance payments shall be made to the Assistant Superintendent, Human Resources and termination shall be effective nonetheless. The parties agree that any damages to the Assistant Superintendent, Human Resources, that may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitute reasonable liquidated damages for the Assistant Superintendent, Human Resources, fully compensate him for all torts, contract and other damages of any nature whatsoever, and do not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes his sole remedy to the fullest extent provided by law. Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code sections 53260, et seq.

f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of

Exhibit

this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Assistant Superintendent, Human Resources has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Assistant Superintendent, Human Resources and he shall not be entitled to any salary payments, health benefits or other non-cash benefits as set forth above. If the Assistant Superintendent, Human Resources elects to contest the Board's determination in this regard, he may request a hearing before an administrative law judge who shall determine the amount of the cash settlement, if any, in accordance with the requirements of Government Code section 53260(b).

g. **Death.** Death of the Assistant Superintendent, Human Resources terminates the Agreement immediately. In such an event, all salary and other monetary amounts due to the Assistant Superintendent, Human Resources at the time of death, if any, shall be paid to his estate unless otherwise declared in writing by his.

h. **Disability of the Assistant Superintendent.** Upon written evaluation by a licensed physician indicating the inability of Hasty to perform the essential functions of the position as a result of a physical or mental disability, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to Hasty with the understanding that no due process hearing or conference is required and that Hasty may contest the Board's termination decision in any court of competent jurisdiction.

15. **Abuse of Office Provisions.** In accordance with Government Code sections 53243 et seq., and as a separate contractual obligation, if the Assistant Superintendent, Human Resources receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by the Assistant Superintendent, Human Resources if he is convicted of a crime involving an abuse of office or the position of Assistant Superintendent, Human Resources. In addition, if the District funds the criminal defense of Hasty against charges involving abuse of office or position and Hasty is then convicted of such charges, he shall fully reimburse the District all funds expended for his criminal defense.

16. **Tax/Retirement Liability.** Notwithstanding any other provision of this Agreement, the District shall not be liable for any retirement or state/federal tax consequences to the Assistant Superintendent, Human Resources any designated beneficiary, heirs, administrators, executors, successors or assigns of the Assistant Superintendent, Human Resources. Hasty shall assume sole responsibility and liability for all state and federal tax consequences, and all retirement

Exhibit

consequences, of this Agreement.

17. **Indemnification.** Indemnity in accordance with the provisions of Government Code sections 825 and 995 shall be provided to Assistant Superintendent, Human Resources. The District shall defend the Assistant Superintendent, Human Resources from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual or official capacity as an agent and employee of the District, provided the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Assistant Superintendent, Human Resources was acting within the scope of employment. Upon retirement or separation from the District, the Assistant Superintendent, Human Resources will continue to be indemnified for any actions taken against him while he was acting within the scope of his employment as the Assistant Superintendent, Human Resources.
18. **Mediation.** The Assistant Superintendent, Human Resources and Board agree to make a good faith effort to settle any dispute that arises under this Agreement through discussion and negotiations. If the dispute is not resolved within thirty (30) calendar days, the dispute shall be mediated unless the parties agree otherwise in writing. Both parties shall make a good faith effort to select a mediator and complete the mediation process within sixty (60) calendar days. If the parties cannot agree on a mediator, the mediator shall be appointed by the State Conciliation and Mediation Service or other agreeable mediation service. The mediator's fee, if any, shall be paid by the District. Each party shall bear its own attorney fees and costs. Any mediator selected by the parties shall have expertise in the area of the dispute and be knowledgeable in the mediation process. No person shall serve as mediator in any dispute in which that person has any financial or personal interest in the outcome of the mediation. The mediator's recommendation for settlement, if any, shall not be binding on the parties. Mediation pursuant to this provision shall be private and confidential. Only the parties and their representatives may attend any mediation session. Other persons may attend only with the written permission of both parties. All persons who attend any mediation session shall be bound by the confidentiality requirements of California Evidence Code section 1115 et seq. and shall sign an Agreement to that effect.
19. **General Provisions.**
 - a. **Governing Laws and Venue.** This Agreement, and the rights and obligations of the parties, shall be construed and enforced in accordance with the laws of the State of California. The parties also agree that, in the event of litigation, venue shall be the appropriate state court located in Placer County, California.

Exhibit

- b. **Severability.** If any term or provision of the Agreement shall, to any extent, be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.
- c. **Construction.** This Agreement shall not be construed more strongly against either party regardless of who is responsible for its preparation.
- d. **Entire Agreement.** This Agreement contains all the understandings and agreements between the parties. It supersedes and replaces any prior Agreement between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representations, express or implied, not contained in this Agreement.
- e. **Amendments.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.
- f. **Non-Assignment.** This is a contract for personal services. The Assistant Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.
- g. **Board Approval.** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board.
- h. **Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.
- i. **Execution of Other Documents.** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.
- j. **Exclusivity.** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Assistant Superintendent, Human Resources shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.
- k. **Management Hours.** The parties recognize that the demands of the position will require the Assistant Superintendent, Human Resources to average more than eight (8) hours a day, five (5) days per week, and/or more than 40 hours per week. The parties agree that Assistant Superintendent, Human Resources shall not be entitled to overtime compensation.
- l. **Independent Review.** The Parties have had the opportunity to obtain, and have obtained, independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this Agreement have been read and fully explained and that those terms are fully understood and voluntarily accepted.
- m. **Integration.** This Agreement contains the entire agreement of the parties and supersedes

Exhibit

all prior negotiations, understandings or agreements. Neither of the parties has relied upon any oral or written representation or written information given to the party by any representative of the other party not contained in this Agreement.

- n. **Headings.** The headings of sections of this Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of this Agreement.
- o. **Notification of Absence.** If the Assistant Superintendent, Human Resources plans on being absent from the District for any reason for more than five (5) continuous workdays, he shall notify the Superintendent in advance.
- p. **Further Assurances.** Each of the parties shall execute and deliver any and all additional papers, documents and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations under this Agreement and to carry out the intent and agreements of the parties.
- q. **Assignment.** The Assistant Superintendent, Human Resources may not assign or transfer any rights granted or obligations assumed under this Agreement.
- r. **Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- s. **Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- t. **Waiver.** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.
- u. **Form 700.** The Assistant Superintendent, Human Resources shall timely complete the required Fair Political Practices Commission (FPPC) Form 700 upon assuming office and annually thereafter as required by law and forward a copy to the Superintendent.

Dated: October 14, 2025

ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Heidi Hall
RJUHSD Board President

Exhibit

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I certify under penalty of perjury under the laws of the State of California that all statements contained in my application for employment and other documents I submitted in connection with my application are true and complete. I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. I agree that if the District discovers false, incomplete, or misleading statements on my application or any other documents I have submitted in connection with my application, such statements shall justify immediate dismissal for cause.

I hold legal and valid administrative and teaching credentials each of which are or will be recorded with the Office of the Superintendent of Schools of Placer County before receipt of my first payroll warrant and I agree to maintain in full force and effect all of my credentials throughout the term of this Agreement. I further certify that I meet the qualifications of Education Code section 35028.

Dated: October 14, 2025

Rob Hasty
Assistant Superintendent, Human Resources

This Agreement was approved by the Governing Board in open session at a regularly called meeting held on October 14, 2025.

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT SUPERINTENDENT
EMPLOYMENT AGREEMENT**

JOHN BECKER

This Employment Agreement (“Agreement”) is made and entered into by and between the Governing Board of the Roseville Joint Union High School District (“District” or “Board”) and John Becker (“Superintendent”) and is dated October 14, 2025, for reference purposes.

1. **Term:** District hereby employs Superintendent for a period beginning on July 1, 2026, and terminating on June 30, 2029, with the understanding that this Agreement may be terminated early as provided by section 17.
2. **Superintendent’s Duties:**
 - a. **General Duties.** Superintendent shall competently and satisfactorily perform the duties of Superintendent as prescribed by this Agreement, the laws of the State of California, Board Policy, and the job description for the position of Superintendent. Superintendent shall be the chief executive officer and secretary of the Board. Superintendent shall have primary responsibility for execution of Board policy, responsibility for the duties prescribed by Education Code section 35035, and responsibility for any duties authorized by the Board pursuant to Education Code section 17604. As appropriate, the Superintendent may use the (4) assume responsibility for those duties specified in Education Code sections 35250 and 35035; resources of other staff to carry out these duties.
 - b. **Personnel Matters.** Superintendent shall have primary responsibility for all personnel matters, including selection, assignment, discipline, and dismissal of employees, subject to the approval of the Board. The Board shall refer all complaints and concerns made to individual members of the Board, or the Board as a body, for review and action by the Superintendent.
 - c. **Administrative Functions.** The Superintendent, as the chief executive officer, shall: (1) review all policies adopted by the Board and make appropriate recommendations to the Board; (2) periodically evaluate or cause to be evaluated all District employees as provided by California law and Board policy; (3) advise the Board of all possible sources of funds that might be available to implement present or contemplate District programs; (5) endeavor to maintain and improve

his professional competence by all available means, including, but not limited to, subscription to and reading of appropriate periodicals; attendance at State and regional professional conferences and meetings; and membership in appropriate professional associations; (6) establish and maintain a positive community, staff and Board relations; (7) serve as the Board's representative with respect to all employer-employee matters and make recommendations to the Board concerning those matters; (8) recommend to the Board, District goals and objectives for the ensuing school year; and (9) unless unavoidably detained, or with prior Board approval, attend all regular and special meetings of the Board with the exception of those closed sessions in which the Board discusses matters related to the Superintendent's employment.

- d. **Board-Superintendent Responsibilities.** Although the Superintendent, as chief executive officer of the Board, shall have primary responsibility for execution of Board policies, the Board shall retain primary responsibility for formulating and adopting Board policies. In addition, while the Superintendent shall have primary responsibility for assignment and transfer of employees and for selecting candidates for consideration for employment, the Board alone shall have the authority to hire and dismiss District personnel. The parties agree, individually and collectively, not to interfere with or usurp the primary responsibilities of the other party and the Board, individually and collectively, shall promptly refer all criticisms, complaints, and suggestions called to its attention to the Superintendent for study and correction, if an issue of policy is involved, for recommendation to the Board. The Superintendent shall report back to the Board after handling complaints referred by the Board or individual members of the Board.
- e. **Board-Superintendent Relations.** The parties acknowledge the importance of creating and projecting to students, staff, parents, and the community a positive and professional image of the Board, the Superintendent and the District. Thus, to avoid damage to the Board's and the Superintendent's image and credibility, and as not to lessen each other's ability to perform effectively, the parties agree to conduct the business of the District by communicating and interacting in a manner that is professional and respectful. Board concerns, criticisms and

dissatisfaction with the Superintendent's performance shall therefore be addressed through closed session discussions or via the evaluation process. Superintendent's concern, criticisms and dissatisfaction with the Board shall likewise be addressed with professionalism and respect.

3. Salary:

- a. **Base Salary:** The Superintendent's annual base salary shall be three hundred forty-nine thousand dollars (\$349,000). Commencing the 2026-2027 school year and each year thereafter, the District shall increase the Superintendent's annual salary based on the annual regional Consumer Price Index (CPI) with a minimum three percent (3%) or a maximum of five percent (5%) following an annual evaluation of "satisfactory" or higher in the prior school year. Superintendent's annual salary shall be payable in twelve (12) approximately equal monthly payments, less all applicable deductions and withholdings required by law or authorized by the Superintendent. A change in salary shall not constitute the creation of a new Agreement nor extend the termination date of this Agreement.
- b. **Effective Date.** Salary increases shall be effective on any date ordered by the Board in accordance with Education Code section 35032. Since the Superintendent's salary is understood to be indefinite and uncertain, the Board reserves the right to grant the Superintendent retroactive salary increases.
- c. **Longevity:** The Superintendent shall receive the same longevity service stipend granted to other certificated management employees as listed on the Administrative Salary Schedule (Certificated Management).
 - i. 9 years = 4%
 - 12 years = 5%
 - 15 years = 6%
 - 18 years = 7%
 - 21 years = 8%
- d. **Salary Change by Mutual Consent:** The Superintendent's salary is considered to be indefinite and subject to ongoing negotiations with the Board. Accordingly, the Board reserves the right to increase the Superintendent's salary upon mutual agreement with the Superintendent at any time during the term of this Agreement so long as the increase is approved by the Board in

open session at a regular meeting of the Board. Any change in salary shall not extend the term of this Agreement nor shall it constitute the creation of a new Agreement.

4. **Health and Welfare Benefits:** The Superintendent shall be eligible to participate in the District's health and welfare benefit program on the same terms and conditions, and subject to the same limitations, as the District's certificated management employees, as those benefits, plans, providers and other terms and conditions may change from time to time. Thus, the Superintendent shall be entitled to receive the same District contribution toward health and welfare benefits and shall pay the same co-pays, premiums, deductibles and other costs as the District's certificated management staff, as those costs and contributions may change from time to time. The Superintendent shall be responsible for all co-pays, deductibles and other costs in excess of the District's health insurance contribution.
5. **Tax Sheltered Annuity:** Effective on a date ordered by the Board and each year thereafter, the District shall annually pay into a tax-deferred annuity account of the Superintendent's discretion, the amount equal to six percent (6%) of the Superintendent's annual salary.
6. **Longevity Benefits Upon Retirement:**
 - a. If the Superintendent retires from STRS while in the position of Superintendent, the Superintendent shall be entitled to receive District-paid medical, dental, and vision premiums for employee plus spouse until the end of the month in which the Superintendent reaches the age of sixty-five (65). The maximum District-paid premiums in any month are equivalent to the maximum District-paid premiums available at the time to a member of District Administrators. Spousal coverage shall cease when the Superintendent's coverage ends. After the age of sixty-five (65), subject to the lawful rules of the insurance provider, the Superintendent may purchase continuing benefits at his sole cost. The Superintendent shall make arrangements to pay all required premiums in advance.
 - b. If the Superintendent retires during the terms of this contract, he will receive the District Service Recognition Award based on years of service. (RSEA Agreement, 21.1)

7. **Professional Meetings/Conferences:** The Board encourages the continuing professional growth and community involvement of the Superintendent. The Superintendent shall endeavor to maintain and improve the Superintendent's professional competence by attending seminars and courses offered by public and private educational institutions and reading appropriate periodicals. The expenses of attending seminars and conferences, as well as the cost of relevant subscriptions, shall be paid by the District if either required by the District or approved by the Board.
8. **Professional Membership Dues:** The District agrees to pay the Superintendent's annual professional membership dues to the Association of California School Administrators ("ACSA") and, with prior approval of the Board, other professional or civic organizations that maintain and improve the Superintendent's professional skills or help fulfill the Board's expectations of the Superintendent's community involvement.
9. **Automobile:** The Superintendent is required to have a vehicle available at all times to perform duties both within and outside of the District. The Superintendent shall be solely responsible for all expenses to use, maintain, operate and insure the automobile.
10. **Expense Reimbursement:** The District shall reimburse the Superintendent for actual and necessary expenses incurred by the Superintendent within the scope of the Superintendent's employment as long as such expenses are permitted by District policy and incurred with prior approval of the Board or subsequently ratified by the Board. The District shall reimburse the Superintendent for business-related travel outside district boundaries at the mileage rate set by the Internal Revenue Service, as that rate may change from time to time. For reimbursement, the Superintendent shall submit an expense claim to the District in writing for the Superintendent's reimbursable expenses for the prior month. The expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization of reimbursement. The Superintendent shall comply with all District practices and policies applicable to expense reimbursements.
11. **Outside Professional Activities:** The Superintendent is expected to devote the Superintendent's full time energy and time to the performance of the Superintendent's duties; however, the Superintendent may undertake outside professional activities, including consulting, speaking and writing, provided these activities do not interfere

with the Superintendent's duties on behalf of the District and the Superintendent performs all outside professional activities outside of Superintendent's normal work day and work year. The Superintendent shall inform the Board in writing of material outside professional activities.

12. **Leaves:** The Superintendent shall earn one (1) day of sick leave with pay for each full month of service rendered. Earned, unused sick leave may be accumulated without limit; however, under no circumstances shall the District be obligated to compensate the Superintendent for earned, unused sick leave. The Superintendent shall also be entitled to all other leave benefits provided by law. Time off required by the Superintendent for illness or injury that is not compensated by sick leave, differential (extended illness) leave, or other paid leave provided by law shall be uncompensated. The Superintendent shall follow District procedures and use District forms and electronic reporting systems for reporting use of sick leave so that the Superintendent's use of all leaves is tracked in the same manner as all other employees. Upon request, the Superintendent shall report to the Board in writing the Superintendent's use of all leave benefits. If the Superintendent plans on being absent from the District for more than five (5) continuous days, the Superintendent shall notify the Board President in advance.
13. **Work Days:** Superintendent shall not be entitled to vacation days. The Superintendent shall work two hundred and twenty (220) days per year. The Superintendent and the Board shall agree upon the Superintendent's work schedule prior to the commencement of each school year. To determine the Superintendent's daily rate-of-pay, the Superintendent's annual salary shall be divided by 220. Days worked in excess of 220 are considered non-work days. The Superintendent is not entitled to pay for non-work days.
14. **District Technology Devices.** The District shall provide to the Superintendent, in the District's sole discretion, a District-owned laptop computer, tablet or other wireless email device and a smartphone (each a "Technology Device") and shall pay all costs associated with the use and maintenance of all Technology Devices. The Superintendent shall use all Technology Devices in accordance with all the District policies and all legal requirements. All Technology Devices provided by the District are the property of the District and the District shall have the sole right to control access to, and use of, Technology Devices. The Superintendent agrees to sign all technology use agreements or other forms that are required of other District employees. Notwithstanding any District

policy to the contrary, the Superintendent agrees to conduct all District business, whether by email, text or otherwise, on a District Technology Device or, if the Superintendent conducts District business on a private device or account, the Superintendent shall forward all work related communications to a District account so that all communications related to the District's business are available to the District irrespective of the form of communication or device/account used.

15. **Evaluation.**

a. **Periodic Oral Evaluations:** The Board and the Superintendent shall periodically meet to conduct oral evaluations of the working relationship between the Board and the Superintendent.

b. **Annual Written Evaluation:** The Board shall devote a portion of at least one meeting annually to evaluate the performance of the Superintendent and the working relationship between the Superintendent and the Board. This evaluation shall be based on the duties of the position, this Agreement, the job description, and any mutually agreed upon goals and objectives, or Board-directed goals. The Board shall meet with and provide the Superintendent with a copy of the formal, written evaluation in a closed session meeting. The parties shall endeavor to complete the evaluation process by June 30 each year. Nothing in this Agreement shall prevent the Board from conducting more than one evaluation each year.

c. **Evaluation Ratings:** The written evaluation shall contain an overall rating. If this Agreement is extended beyond the original term of this Agreement, when the Board's formal annual written evaluation of the Superintendent is "satisfactory or higher," the Superintendent shall be eligible for a salary increase as established by the Board as of July 1 of the following school year. If the Board determines that the Superintendent's evaluation is "unsatisfactory," the Superintendent's salary shall remain unchanged. If the Board fails to conduct the formal annual written evaluation by June 30, the Superintendent's salary shall remain unchanged until the evaluation is conducted with the understanding that, if the Superintendent subsequently receives a satisfactory or higher evaluation, the salary step increase shall be retroactive to July 1. The Superintendent shall inform the Board of the need to complete the evaluation by June 30 and develop an evaluation calendar to meet this timeline.

d. **Compliance with Law:** The parties intend to comply with all applicable laws;

however, if this Agreement is interpreted by a court to have been automatically extended commensurate with an automatic increase in compensation in excess of the applicable consumer price index, the increase in compensation provided for that year shall not exceed the limit established by Government Code sections 3511.1 and 3511.2.

e. **Evaluation Procedure:** If the Board determines the performance of the Superintendent is unsatisfactory in any respect, it shall describe, in writing, in reasonable detail, specific instances where the Board deems performance to be unsatisfactory. A copy of the written evaluation shall be delivered to the Superintendent and the Superintendent shall have the right to make a written response to the evaluation within ten (10) calendar days from receipt of the evaluation. Written comments by the Superintendent will be attached to the evaluation and placed into the Superintendent's personnel file. The Board shall meet with the Superintendent in closed session to discuss the evaluation. The Superintendent shall be responsible for notifying the Board, in writing, of the evaluation timelines. A failure on the part of the Board to evaluate the Superintendent or to adhere to these timelines and evaluation procedures shall not constitute a breach of this Agreement or relieve the Superintendent of the Superintendent's responsibilities under this Agreement.

f. **Reporting Out:** If the Superintendent's overall evaluation rating is "satisfactory" or higher, then the Board shall report the result in open session so that the public remains informed about the Superintendent's entitlement to the salary increase specified in this Agreement.

g. **Outside Facilitator:** Whenever it is deemed mutually desirable by the Governing Board and the Superintendent, an outside advisor may be mutually selected by the Board and the Superintendent to facilitate discussion of the relationship of the Board and Superintendent. The outside advisor shall be paid for by the District.

16. **Fitness for Duty Examination.**

a. **Examination.** Upon request by the Board, the Superintendent shall undergo physical/mental examination by a District-appointed physician. Prior to the examination, the Superintendent agrees to execute District-provided medical release forms from all of the Superintendent's treating physicians, authorizing the District-appointed physician to review all medical records. The District-appointed physician shall review this Agreement, the District's job description for the position (if any), and be provided

background information related to the duties of the position.

b. **Costs.** The Superintendent shall submit all costs to the District's insurance carrier. All non-insured costs shall be borne by the District.

c. **Report.** The physician shall submit a confidential written report to the Board and the Superintendent addressing only the Superintendent's fitness to perform the job. The physician's report shall specifically indicate whether or not the Superintendent has any physical or mental impairment that substantially limits the Superintendent's ability to perform the essential functions of the position. No confidential medical information shall be submitted to the Board, the District, any third party, or any of the District's officers, agents or employees unless it is determined that the Superintendent is unable to perform the essential functions of the position and such medical information is directly related to such determination and/or development of reasonable accommodations.

d. **Reasonable Accommodations.** If the Superintendent is determined by the District to be a disabled employee under state or federal law, the District shall request that the physician's report indicate what reasonable accommodations, if any, may be available to allow the Superintendent to perform the essential functions of the position.

e. **Inability to Perform Essential Functions.** If the District determines that the Superintendent is disabled and, following an interactive dialogue with the Superintendent, that the Superintendent is unable to perform the essential functions of the position, the parties agree that this Agreement may be immediately terminated by the Board solely upon written notice to the Superintendent in accordance with section 17(h) of this Agreement.

17. Termination of Agreement:

- a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Board and the Superintendent.
- b. **Resignation.** The Superintendent may resign and terminate this Agreement only by providing the Board with at least one hundred and twenty (120) calendar days advance written notice, unless the parties agree otherwise.
- c. **Non-Renewal of Agreement by the District.** The Board may elect not to renew this Agreement upon its expiration for any reason by providing written notice to the Superintendent in accordance with Education Code section 35031

or other applicable provisions of law. If the Board fails to timely give such notice, this Agreement shall be extended only for a period of one (1) year on the same terms and conditions set forth in this Agreement. The Superintendent shall inform each member of the Board of this notice requirement in writing no less than ninety (90) calendar days in advance of the expiration of this Agreement. The Superintendent's failure to give the 90-day notice constitutes a material breach of this Agreement and cause for termination.

- d. **Termination for Cause.** The Board may terminate Superintendent for: (1) breach of this agreement; (2) unsatisfactory performance as established by at least two (2) written evaluations conducted at least sixty (60) days apart; (3) refusal to act in accordance with a specific provision of this Agreement or a lawful directive of a majority of the Board; (4) misconduct or dishonest behavior with regard to the Superintendent's employment; (5) conviction of a crime involving dishonesty, breach of trust, or physical harm to any person; (6) any reason specified in the Education Code; or (7) acts done in bad faith resulting in detriment to the District. Notwithstanding Labor Code section 2924, the parties agree that the determination of cause shall be based on the Board's reasonable belief in the existence of good cause for termination. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with the Superintendent and shall submit a written statement of the grounds for termination and copies of written documents the Board reasonably believes supports termination. If the Superintendent disputes the charges, the Superintendent shall then be entitled to a conference before the Board in closed session. The Superintendent and the Board shall each have the right to be represented by counsel at their own expense. The Superintendent shall have a reasonable opportunity to respond to all matters raised in the charges and to submit any written documents the Superintendent believes are relevant to the charges. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all materials presented, decides to terminate this Agreement, it shall provide the Superintendent with a written decision. The decision of the Board

shall be final. The Superintendent's conference before the Board shall be deemed to satisfy the Superintendent's entitlement to due process of law and shall be the Superintendent's exclusive right to any conference or hearing otherwise required by law. The Superintendent waives any other rights that may be applicable to this termination for cause proceeding with the understanding that completion of this hearing exhausts the Superintendent's administrative remedies and then authorizes the Superintendent to contest the Board's determination in a court of competent jurisdiction.

- e. **Termination without Cause.** The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time upon sixty (60) days' written notice to the Superintendent. In consideration for the exercise of this right, the Superintendent shall receive a severance payment equal to his current monthly salary multiplied by the months remaining in the Agreement, but not to exceed a maximum of twelve (12) months of salary from the date of notice of termination. The severance shall not include any other non-salary benefits, except that the District monthly health insurance premiums contributions will continue for the same duration. Both the salary and health benefits owing shall be reduced by any amounts of monetary compensation (other than reimbursement of expenses) and health benefits contributions the Superintendent earns for services rendered in other employment in an administrative position in the public or private employment in the field of education, or as an educational consultant, during the period of severance payments, or if a lump sum payment is made, during the number of months the lump sum payment covered. The Superintendent agrees to notify the District in writing of his acceptance of any such employment including evidence of the amount of monetary compensation and employer health benefits contribution within seven (7) days of acceptance of employment. Failure to comply constitutes a material breach of this Agreement resulting in termination of all future severance payments. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. No payments made pursuant to this termination without cause provision shall constitute creditable service or creditable compensation for retirement purposes, but instead shall be

considered as final settlement pay. Therefore, no retirement contributions shall be paid based on any payments made pursuant to this provision. The Superintendent shall execute a full written release of claims against the District and its officers, agents and employees as a condition of receipt of any severance payment within fourteen (14) calendar days of the Notice; otherwise, no severance payments shall be made to the Superintendent and termination shall be effective nonetheless. The parties agree that any damages to the Superintendent that may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the payments made pursuant to this termination without cause provision constitute reasonable liquidated damages for the Superintendent, fully compensate the Superintendent for all torts, contract and other damages of any nature whatsoever, and do not result in a penalty. The parties agree that the District's completion of its obligations under this provision constitutes the Superintendent's sole remedy to the fullest extent provided by law. Finally, the parties agree that this provision meets the requirements governing maximum cash settlements as set forth in Government Code sections 53260, et seq.

- f. **Termination for Inappropriate Fiscal Practices.** Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Superintendent has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Superintendent and the Superintendent shall not be entitled to any salary payments, health benefits or other non-cash benefits as set forth above. If the Superintendent elects to contest the Board's determination in this regard, the Superintendent may request a hearing before an administrative law judge who shall determine the amount of the cash settlement, if any, in accordance with the requirements of Government Code section 53260(b).
- g. **Death.** Death of the Superintendent terminates the Agreement immediately. In such event, all salary and other monetary amounts due to the Superintendent at the time of death, if any, shall be paid to the Superintendent's estate unless otherwise declared in writing by the Superintendent.
- h. **Disability of the Superintendent.** Upon written evaluation by a licensed

physician indicating the inability of the Superintendent to perform the essential functions of the position as a result of a physical or mental disability, with or without reasonable accommodation, this Agreement may be immediately terminated by the Board upon written notice to the Superintendent with the understanding that no due process hearing or conference is required and that the Superintendent may contest the Board's termination decision in any court of competent jurisdiction.

18. **Abuse of Office Provisions:** In accordance with Government Code sections 53243 et seq., and as a separate contractual obligation, if the Superintendent receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by the Superintendent if the Superintendent is convicted of a crime involving an abuse of office or the position of Superintendent. In addition, if the District funds the criminal defense of the Superintendent against charges involving abuse of office or position and the Superintendent is then convicted of such charges, the Superintendent shall fully reimburse the District all funds expended for the Superintendent's criminal defense.
19. **Tax/Retirement Liability:** Notwithstanding any other provision of this Agreement, the District shall not be liable for any retirement or state/federal tax consequences to the Superintendent, any designated beneficiary, heirs, administrators, executors, successors or assigns of the Superintendent. The Superintendent shall assume sole responsibility and liability for all state and federal tax consequences, and all retirement consequences, of this Agreement.
20. **Seeking Other Employment:** Should the Superintendent voluntarily seek employment elsewhere during the term of this Agreement, he shall give notice to the Board of his intention to do so and the reasons for seeking employment elsewhere before any interviews with a prospective governing board or a committee constituted by such prospective governing board. b Should the Superintendent receive unsolicited offers of employment or request to be a candidate for other employment, he shall notify the Board of his intention to pursue those offers prior to becoming a final candidate for any position. c. Failure to follow the procedures in subsections A and/or B above shall be deemed to constitute a substantial failure of performance under this Agreement.
21. **Mediation:** The Superintendent and Board agree to make a good faith effort to settle any

dispute that arises under this Agreement through discussion and negotiations. If the dispute is not resolved within thirty (30) calendar days, the dispute shall be mediated unless the parties agree otherwise in writing. Both parties shall make a good faith effort to select a mediator and complete the mediation process within sixty (60) calendar days. If the parties cannot agree on a mediator, the mediator shall be appointed by the State Conciliation and Mediation Service or other agreeable mediation service. The mediator's fee, if any, shall be paid by the District. Each party shall bear its own attorney fees and costs. Any mediator selected by the parties shall have expertise in the area of the dispute and be knowledgeable in the mediation process. No person shall serve as mediator in any dispute in which that person has any financial or personal interest in the outcome of the mediation. The mediator's recommendation for settlement, if any, shall not be binding on the parties. Mediation pursuant to this provision shall be private and confidential. Only the parties and their representatives may attend any mediation session. Other persons may attend only with the written permission of both parties. All persons who attend any mediation session shall be bound by the confidentiality requirements of California Evidence Code section 1115 et seq. and shall sign an Agreement to that effect.

22. General Provisions:

- a. **Governing Laws and Venue:** This Agreement, and the rights and obligations of the parties, shall be construed and enforced in accordance with the laws of the State of California. The parties also agree that, in the event of litigation, the venue shall be the appropriate state court located in Tulare County, California.
- b. **Severability:** If any term or provision of the Agreement shall, to any extent, be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.
- c. **Construction:** This Agreement shall not be construed more strongly against either party, regardless of who is responsible for its preparation.
- d. **Entire Agreement:** This Agreement contains all the understandings and agreements between the parties. It supersedes and replaces any prior Agreement between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representations, express or implied, not contained in this Agreement.
- e. **Amendments:** This Agreement cannot be changed or supplemented orally. It

may be modified or superseded only by a written instrument executed by both parties.

- f. **Non-Assignment:** This is a contract for personal services. The Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.
- g. **Board Approval:** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board.
- h. **Binding Effect:** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.
- i. **Execution of Other Documents:** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.
- j. **Exclusivity:** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Superintendent shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.
- k. **Management Hours:** The parties recognize that the demands of the position will require the Superintendent to average more than eight (8) hours a day, five (5) days per week, and/or more than 40 hours per week. The parties agree that the Superintendent shall not be entitled to overtime compensation.
- l. **Independent Review:** The Parties have had the opportunity to obtain, and have obtained independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this Agreement have been read and fully explained and that those terms are fully understood and voluntarily accepted.
- m. **Integration:** This Agreement contains the entire agreement of the parties and supersedes all prior negotiations, understandings or agreements. Neither of the parties has relied upon any oral or written representation or written information given to the party by any representative of the other party not contained in this Agreement.

- n. **Headings:** The headings of sections of this Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of this Agreement.
- o. **Notification of Absence:** If the Superintendent plans on being absent from the District for any reason for more than five (5) continuous workdays, the Superintendent shall notify the Board President in advance.
- p. **Further Assurances:** Each of the parties shall execute and deliver any and all additional papers, documents and other assurances, and shall do any and all acts and things reasonably necessary in connection with the performance of their obligations under this Agreement and to carry out the intent and agreements of the parties.
- q. **Assignment:** The Superintendent may not assign or transfer any rights granted or obligations assumed under this Agreement.
- r. **Execution:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.
- s. **Public Record:** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.
- t. **Waiver:** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.
- u. **Form 700:** The Superintendent shall timely complete the required Fair Political Practices Commission (FPPC) Form 700 upon assuming office and annually thereafter as required by law and forward a copy to the Board President.

DATED: OCTOBER 14, 2025 ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

Heidi Hall
Board President

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I certify under penalty of perjury under the laws of the State of California that all statements contained in my application for employment and other documents I submitted in connection with my application are true and complete. I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. I agree that if the District discovers false, incomplete, or misleading statements on my application or any other documents I have submitted in connection with my application, such statements shall justify immediate dismissal for cause.

I hold legal and valid administrative and teaching credentials each of which are or will be recorded with the Office of the Superintendent of Schools of Placer County before receipt of my first payroll warrant and I agree to maintain in full force and effect all of my credentials throughout the term of this Agreement. I further certify that I meet the qualifications of Education Code section 35028.

DATED: October 14, 2025

John Becker
Superintendent

This Agreement was approved by the Governing Board in open session at a regularly called meeting held on October 14, 2025.