

SEIU & PCSB Bargaining Meeting Summary

July 15, 2026 | Administration Building

Attendees

Michael Vigue, Dena Collins, Dave Richmond, Carly Spicer, Gary Jeppesen, Brian Wilson, Ryan Riley, Braden Ray, Richard MacDonald, Mary Guy, John DiGreggorio, Tia Blunt, and Chaize Harrell.

Welcome

Mr. Vigue welcomed the SEIU bargaining team and District representatives and opened the meeting.

Enrollment Trends, School Closures, and Employee Displacement Discussion

Ryan Riley initiated discussion regarding school closures and the potential impact on employees. District representatives reviewed Planning for Progress information, declining enrollment trends, staffing adjustments, and efforts to avoid reductions in force. Human Resources reported working with more than 100 displaced support employees during the previous school year and discussed transfer and placement processes.

Contract Language Proposal: Transportation Route Bidding

SEIU proposed reopening Article 22, Section 3, Route Bidding, to clarify how shuttle routes created during the school year are assigned. The union proposed awarding permanent shuttle assignments by seniority, similar to permanent route assignments. The parties discussed current practices, operational considerations, and examples of shuttle assignments.

Transportation Staffing Discussion

Concerns were raised regarding reports that bus assistant positions could be eliminated. The discussion focused on employee concerns and communication regarding potential operational changes.

Compensation and Health Insurance Discussion

SEIU did not present a salary proposal. The parties discussed healthcare costs, self-insurance sustainability, compensation considerations, projected insurance expenses, and funding challenges. District representatives reviewed financial conditions affecting healthcare planning and negotiations.

Next Steps

The parties agreed to continue discussions at a future bargaining session. The next meeting date will be scheduled at a later time.

Adjournment

The meeting adjourned at 4:26 p.m.