

PCTA and Pinellas County Schools Bargaining Session

July 8, 2026

Attendees

Brennen Pickett, Bernadett Langioti, Janet Cunningham, Tracey McConnell, Paula Stephens, Michael Vigue, Dena Collins, Dave Richmond, Carly Spicer, Gary Jeppesen, Samantha Chastain, and Allison Hearn.

Discussion Summary

District representatives reviewed the compensation proposal previously presented to the PCTA bargaining team. The proposal included funding from several sources designed to increase employee compensation for the 2026-2027 school year.

A significant component of the proposal was the State Teacher Salary Increase Allocation (TSIA). District representatives explained that TSIA funding is state-provided funding designated for classroom teachers who meet the eligibility criteria established by the state. Under the district's proposal, eligible classroom teachers with 10 or more years of Florida teaching experience would receive the TSIA increase. The district shared projections indicating that eligible teachers would receive an average annual increase of approximately \$3,201 through the TSIA allocation.

- Annual compensation funded through the voter-approved referendum.
- A proposed one-time, non-recurring payment for all bargaining unit employee groups.
- A summary of total projected compensation increases by employee category.

District representatives noted that employees not eligible for TSIA would still receive compensation increases through other components of the proposal, with an average projected increase of approximately \$2,018. The district also shared that referendum funding currently contributes approximately \$12,693 to instructional employee compensation.

Contract Language Discussion

The parties discussed several contract language items brought forward by PCTA. District representatives indicated they were not seeking to reopen certain contract articles during the current negotiations but were willing to continue discussions regarding other issues raised by the union.

Salary and Compensation Discussion

District and PCTA representatives discussed the differences between State Teacher Salary Increase Allocation (TSIA) funding and referendum funding. TSIA is state-funded revenue provided specifically for eligible instructional personnel and must be distributed in accordance with state requirements. Referendum funding is generated locally through voter approval and provides additional compensation for employees. The district noted that referendum funds are included as part of employees' total compensation, while PCTA emphasized that referendum funding and TSIA funding are separate sources of revenue and should be considered independently when discussing salary increases.

PCTA representatives also discussed the impact of inflation and uncertainty surrounding future healthcare costs. The union proposed a 3.25% salary increase for all bargaining unit employees, along with an additional 1.0% increase, for a total proposed increase of 4.25%, exclusive of TSIA funding and referendum compensation.

District representatives stated they would review the proposal, calculate associated costs, and bring additional information to a future bargaining session.

Caucus

The parties recessed for caucus from 2:33 p.m. to 2:45 p.m.

Next Steps

Following caucus, both parties restated their positions regarding compensation and agreed to continue discussions.

Next Meeting: July 20, 2026, 4:30 p.m. - 5:00 p.m., PCTA Office

Adjournment

The meeting adjourned at 3:00 p.m.