FOP & PCS Bargaining Meeting Minutes

July 16, 2026

Attendees: Dena Collins, Dan Churchill, Calvin Gordon, Ken Afienko, Gary Jepperson, Samantha Chastain, Allison Hearn, Dave Richmond, and others present.

Meeting Location

Admin Building

Welcome and Introductions

Mr. Vigue welcomed attendees and facilitated introductions. He also provided FEFP information to the FOP bargaining team.

FOP Presentation

Dan Churchill introduced the FOP bargaining team and reviewed salary comparison data, including Salary Schedule K, Pinellas County comparisons, and Sarasota County Schools data. He expressed concerns regarding recruitment and retention and emphasized the need to remain competitive.

FOP Proposals

The FOP requested a one-level salary schedule advancement and a 1% general wage increase.

Communications Center Requests

The Communications Center requested reclassification from Pay Grade 11 to Pay Grade 13, parity consideration with Transportation Dispatch positions, and updates to job descriptions. Mr. Vigue asked clarifying questions regarding duties and descriptions.

Staffing Update

Officer Churchill reported seven dispatchers and one supervisor, with four dispatchers at starting salary. The department includes 18 officers and four Sergeants and has experienced a staffing reduction.

FEFP and Funding Discussion

Mr. Afienko asked questions regarding FEFP funding. Mr. Jepperson reviewed weighted and unweighted FTE counts, district funding increases, scholarship funding impacts, and reserve planning.

Referendum Discussion

The average police officer salary is approximately $54,000, with a referendum supplement of approximately $2,910. The supplement increased by 1% this year.

Next Meeting

August 4, 2026, 12:00 p.m. to 1:00 p.m., Walter Pownall Service Center.

Adjournment

Meeting adjourned at 12:38 p.m.