

AZUSA UNIFIED SCHOOL DISTRICT
Extra-Pay Schedules
2026 - 2027
Effective 07/01/2026

REFLECTS 1.75% INCREASE
AS AGREED TO 10/15/2025

Percentage for number of years as applied to Column I, Step 2 of Teachers' Salary Schedule II (\$66,626)

A COACH to qualify for Step II or Step III must serve as COACH in the same sports program for the required number of years, i.e. Girls' Softball, Boys' Football. However, the years will be interchangeable for the following sports: Basketball, Cross Country, Soccer, Swimming, Tennis, Track and Water Polo.

MIDDLE SCHOOL COACHING

The years of experience for middle school level girls' and boys' sports will be interchangeable as long as the sport is the same.

CIF PLAYOFF COMPETITION

Each sports program of assigned high school coaches be paid 1/10 of their season rate per week for each week that the sports program participates in the CIF playoff competition. In the individual(s) CIF playoff competition, the Head Varsity coach or designee will be paid the same 1/10 rate. High School band directors also receive 1/10 of their stipend for each week of CIF playoffs the band is involved with.

66,626

	STEP I	Yrs.	STEP II	Yrs.	STEP III	Yrs.
BOYS' ATHLETICS	%	1-3	%	4-7	%	8 & over
BADMINTON						
Varsity	7.1	4730	7.97	5310	8.85	5896
JV	5.8	3864	6.67	4444	7.55	5030
BASEBALL						
Varsity	7.6	5064	8.47	5643	9.35	6230
Assistant Varsity	6.2	4131	7.07	4710	7.94	5290
JV	5.8	3864	6.67	4444	7.55	5030
Freshman-Sophomore	5.4	3598	6.27	4177	7.15	4764
Middle School	2.5	1666	3.37	2245	4.25	2832
BASKETBALL						
Varsity	7.6	5064	8.47	5643	9.35	6230
Assistant Varsity	6.2	4131	7.07	4710	7.94	5290
JV	5.8	3864	6.67	4444	7.55	5030
Freshman-Sophomore	5.4	3598	6.27	4177	7.15	4764
Middle School	2.5	1666	3.37	2245	4.25	2832
CROSS COUNTRY						
Varsity	7.1	4730	7.97	5310	8.85	5896
Assistant	5.8	3864	6.67	4444	7.55	5030
FOOTBALL						
Varsity	8.5	5663	9.37	6243	10.25	6829
Assistant Varsity	6.6	4397	7.47	4977	8.35	5563
JV Head	6.6	4397	7.47	4977	8.35	5563
Freshman-Sophomore	6	3998	6.87	4577	7.75	5164
Assistant Freshman	5	3331	5.87	3911	6.75	4497
Assistant Sophomore	5	3331	5.87	3911	6.75	4497
Middle School	2.5	1666	3.37	2245	4.25	2832
GOLF						
	7.1	4730	7.97	5310	8.85	5896
SOCCER						
Varsity	7.6	5064	8.47	5643	9.35	6230
JV	6.2	4131	7.07	4710	7.94	5290

		STEP I	Yrs.	STEP II	Yrs.	STEP III	Yrs.
	BOYS' ATHLETICS continued	%	1-3	%	4-7	%	8 & over
SWIMMING	Head	6	3998	6.87	4577	7.75	5164
	Assistant	5	3331	5.87	3911	6.75	4497
TENNIS							
	Head	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
TRACK							
	Varsity	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
	Middle School	2.5	1666	3.37	2245	4.25	2832
TRAINER, ATHLETIC							
	Fall	8.5	5663	9.37	6243	10.25	6829
	Winter	8.5	5663	9.37	6243	10.25	6829
	Spring	8.5	5663	9.37	6243	10.25	6829
WATER POLO							
	Head	6	3998	6.87	4577	7.75	5164
	Assistant	5	3331	5.87	3911	6.75	4497
WRESTLING							
	Head	7.6	5064	8.47	5643	9.35	6230
	Assistant	6.2	4131	7.07	4710	7.94	5290
OTHER COACHES							
	High School	5.8	3864	6.67	4444	7.55	5030
	Middle School	2.5	1666	3.37	2245	4.25	2832
GIRLS' ATHLETICS							
BADMINTON							
	Varsity	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
BASKETBALL							
	Varsity	7.6	5064	8.47	5643	9.35	6230
	Assistant Varsity	6.2	4131	7.07	4710	7.94	5290
	JV	5.8	3864	6.67	4444	7.55	5030
	Freshman-Sophomore	5.4	3598	6.27	4177	7.15	4764
	Middle School	2.5	1666	3.37	2245	4.25	2832
CROSS COUNTRY							
	Varsity	7.1	4730	7.97	5310	8.85	5896
	Assistant	5.8	3864	6.67	4444	7.55	5030
FIELD HOCKEY							
	Varsity	6	3998	6.87	4577	7.75	5164
	JV	5	3331	5.87	3911	6.75	4497
SOCCER							
	Varsity	7.6	5064	8.47	5643	9.35	6230
	JV	6.2	4131	7.07	4710	7.94	5290
SOFTBALL							
	Varsity	7.6	5064	8.47	5643	9.35	6230
	Assistant Varsity	6.2	4131	7.07	4710	7.94	5290
	JV	5.8	3864	6.67	4444	7.55	5030
	Middle School	2.5	1666	3.37	2245	4.25	2832

		STEP I	Yrs.	STEP II	Yrs.	STEP III	Yrs.
	GIRLS' ATHLETICS continued	%	1-3	%	4-7	%	8 & over
SWIMMING	Head	6	3998	6.87	4577	7.75	5164
	Assistant	5	3331	5.87	3911	6.75	4497
TENNIS	Varsity	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
TRACK	Varsity	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
	Middle School	2.5	1666	3.37	2245	4.25	2832
VOLLEYBALL	Varsity	7.1	4730	7.97	5310	8.85	5896
	JV	5.8	3864	6.67	4444	7.55	5030
	Freshman-Sophomore	4.3	2865	5.66	3771	5.75	3831
	Middle School	2.5	1666	3.37	2245	4.25	2832
OTHER COACHES	High School	5.8	3864	6.67	4444	7.55	5030
	Middle School	2.5	1666	3.37	2245	4.25	2832
MIDDLE SCHOOL	Athletic Coordinator	2.5	1666	3.37	2245	4.25	2832
	Student Activity Coordinator	4.7	3131	5.57	3711	6.45	4297
HIGH SCHOOL	Leadership Advisor	6.6	4397	7.47	4977	8.35	5563
	Academic Decathlon Advisor	6.6	4397	7.47	4977	8.35	5563
CONTINUATION	Leadership Advisor	4.7	3131	5.57	3711	6.45	4297
ATHLETIC DIRECTOR				Percent	Stipend		
				28.10	18722		
DRILL TEAM	High School			9.35	6230		
	Middle School			3.70	2465		
PEP SQUAD	High School			9.35	6230		
	Middle School			2.50	1666		
FINE ARTS	A Band, Middle/Elementary,Mariachi Advisor			3.90	2598		
	Drama			6.00	3998 (at the end of each semester)		
	Drama, Assistant			3.70	2465 (at the end of each semester)		
	Instrumental Music			8.50	5663 (at the end of each semester)		
	Music Coordinator			5.80	3864		
	Speech (Tournament & Debate)			4.70	3131		
	Vocal Music			6.00	3998		
	Vocal Music, Middle/Elementary			3.90	2598		
	Service Learning Advisor			5.80	3864		
PUBLICATIONS	Annual - High School			5.00	3331		
	Continuation School			3.70	2465		
	Middle School			3.70	2465		
	Newspaper - High School			5.00	3331		
	Middle School			0.90	600		

COORDINATOR

Career Education Resource	7.10	4730
Driver Training Program	7.10	4730
Special Education - Lead Teacher	7.10	4730
WICAT	7.10	4730
Work Experience	7.10	4730

DEPARTMENT CHAIRPERSON

39 or more sections	7.10	4730
29-38 sections	6.00	3998
19-28 sections	5.40	3598
09-18 sections	4.30	2865

SUBJECT AREA COORDINATOR

Math	7.10	4730
Science	7.10	4730
Reading	7.10	4730
Social Science	7.10	4730
Language Arts	7.10	4730
Fine Arts	7.10	4730
Practical Arts	7.10	4730

ADVISOR

	Percent	Stipend
Math-English-Science (MESA) High School	5.80	3864
MESA - Middle School	2.98	1987
Academic Olympiad	2.98	1987

COORDINATOR *

GATE	2.98	1987
Site Technology K-8	2.98	1987
Site Technology 9-12	3.73	2485

OVERLOAD

Per Semester

Modify "OVERLOAD" per semester to " 1/10 of unit member's base salary

HOURLY

Home Teaching	52.28
(Home teaching shall include one (1) full hour of instructional time with the student.)	
Other certificated positions	48.84
Summer School Teacher	52.91
Saturday School	52.91
Replacement Services	52.91

Adopted 11/04/2025

Effective 07/01/2026

1.0175 Increase AEA 10/15/2025