



FY27 Substitute Rates

****Per day assumes a minimum of 8 hours****

Teacher Substitute – Certified Teacher

Substitute holds an active, expired or retiree teaching certificate.

Short Term Substitute

Periodic or less than 10 consecutive days.

\$155.00 per day

\$19.37/hour

Long Term Substitute

10 consecutive days or more in the same assignment.

Preferably subbing in his/her area of certification.

**Limits apply for TRS retirees.*

\$215.00 per day

\$26.87/hour

Teacher Substitute - Non-Certified Teacher

\$125.00 per day

\$15.62/hour

Long Term Substitute (Not for paraprofessionals.)

10 consecutive days or more in the same assignment.

Holds a Bachelor's degree or higher

\$180.00 per day

\$22.50/hour

Secretary or Paraprofessional Substitute

There is no higher long term rate for these positions.

\$14.00 per hour

Bus Monitor Substitute

\$13.00 per hour

Bus Driver Substitute

\$25.00 per hour

Nursing Substitute

LPN

\$175.45 per day

2 year RN

\$245.10 per day

4 year RN

\$250.18 per day

Nutrition Substitute

\$13.00 per hour

TCMS Rate

\$14.00 per hour

*As a working substitute for Thomas County Schools, you should expect periods of no work being available – school holidays, summer break, etc. – and therefore, scheduled periods of no wages being earned. **Substitute positions are not eligible for unemployment benefits.***