

AZUSA UNIFIED SCHOOL DISTRICT
Teachers' Salary Schedules
2026 -2027
Effective 07/01/2026
Adopted 11/04/2025

Reflect 1.75% Increase
As Agreed 10/15/2025

SCHEDULE I - 12 Months - 185 Days / Noncredentialed Teachers
12 Months - 187 Days / Noncredentialed New Teachers
SCHEDULE H - 11 Months - 185 Days / Noncredentialed Teachers (PERS Members)
11 Months - 187 Days / Noncredentialed New Teachers (PERS Members)

	I	II	III	IV	V
2.	65,001	66,087	66,275	69,885	74,463
3.	65,642	66,915	68,082	72,962	77,865
4.	66,275	67,868	70,641	76,059	81,171
5.	66,915	68,827	73,204	79,129	84,448
6.	67,548	69,885	76,037	82,468	87,996
7.	69,221	72,455	78,786	85,812	91,548
8.	70,374	75,018	81,689	89,151	95,097
9.	72,697	77,580	84,528	92,489	98,641
10.	75,011	80,153	87,343	95,825	102,184
11.		82,721	90,177	99,166	105,736
12.			93,236	102,752	109,528
13.			95,825	106,086	113,069
*16.	77,961	88,629	96,720	107,102	114,711
*20.	80,555	91,476	99,821	110,461	118,902
*25.	83,656	94,701	103,046	113,821	123,302

SCHEDULE II (T) 12 Months - 185 Days / Credentialed Teachers, School Librarians
12 Months - 187 Days / Credentialed New Teachers, School Librarians
SCHEDULE B - 11 Months - 185 Days / Credentialed Teachers (PERS Members)
11 Months - 187 Days / Credentialed New Teachers (PERS Members)

	I	II	III	IV	V
2.	66,626	67,605	67,931	71,632	76,329
3.	67,281	68,586	69,782	72,962	77,865
4.	67,931	69,563	70,641	76,059	81,171
5.	68,593	70,546	73,204	79,129	84,448
6.	69,238	70,548	76,037	82,468	87,996
7.	69,239	72,455	78,786	85,812	91,548
8.	70,374	75,018	81,689	89,151	95,097
9.	72,697	77,580	84,528	92,489	98,641
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11.		82,721	90,177	99,166	105,736
12.			93,236	102,752	109,528
13.			95,825	106,086	113,069
*16.	77,961	88,629	96,720	107,102	114,711
*20.	80,555	91,476	99,821	110,461	118,902
*25.	83,656	94,701	103,046	113,821	123,302

*See Anniversary Increment Qualifications

CERTIFICATED SALARY STIPENDS
2026 - 2027
Salary Schedule
Effective 07/01/2026
Adopted 11/04 2025

Annual Stipend

CLAD/LDS Certificate **1,129**

BCLAD/BCC Certificate **2,823**

** Effective 2/9/22 new Bargaining Unit Members are not eligible to receive a BCLAD stipend.*

COMBINATION CLASS **2,379**

DUAL IMMERSION CLASS **3,393**

CONTINUATION **1,318**

SPECIAL EDUCATION **1,318**

DIS (Designated Instructional Services), RSP (Resource Specialist Program)
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist,
Adaptive PE, Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)
GATE Resource and New Teacher Support Providers

SPECIAL EDUCATION with CLAD/LDS Certificate **2,447**

DIS (Designated Instructional Services), RSP (Resource Specialist Program)
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE

Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)
GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Academy

SPECIAL EDUCATION with BCLAD/BCC Certificate **4,139**

DIS (Designated Instructional Services), RSP (Resource Specialist Program)
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE
Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)
GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Academy

SDC Caseload Stipend (AEA contract section 9.4.4)

Definitions of Column Headings for Horizontal Movement for Schedule I & II

<u>Column</u>	<u>Degree and Units</u>
I	B.A. or Preliminary Vocational Credential
II	B.A. plus 18 upper division or graduate semester units subsequently earned; or Preliminary Vocational Credential plus 18 upper* division or graduate semester units.
III	B.A. plus 36 upper division or graduate semester units subsequently earned, or M.A.; or Preliminary Vocational Credential plus 36 upper* division or graduate semester units or Clear Vocational Credential including a B.A.
IV	54 upper division or graduate semester units earned subsequently to the B.A.; or a Clear Vocational Credential, plus 18 upper division or graduate semester units earned subsequently to the B.A.
V	72 upper division or graduate semester units earned subsequently to the B.A., including an M.A.; Doctorate Degree; or a Clear Vocational Credential including an M.A. or 36 upper division or graduate semester units earned subsequently to the B.A.

CREDENTIAL REQUIREMENTS: All columns require the appropriate Regular Credential.

*Credit earned towards a Vocational Credential may be lower division if earned under a college or university approved vocational program. Employment on a Vocational Credential requires a unit member to be working in a field directly related to his/her Vocational Credential.

Personnel may advance only one step in any one year on the salary schedule, however, unit members may advance more than one column per year based upon enrollment in any degree or credential program

Doctoral Stipend - A \$1,716 annual stipend for a completed doctoral degree is also available.

Credit for Outside Experience

1. An unlimited number of years credit for K-12 or approved private school teaching shall be allowed for initial placement on the salary schedule. Vocational experience credit will be allowed for industrial experience on a basis of one increment for each two years industrial experience, not to exceed the 6th step, providing the experience is applicable to the teaching assignment. Initial placement will be Column I if the vocational teacher does not possess a Bachelor's Degree.

2. A year of teaching experience shall be defined as follows: At least five (5) school months of full-time public or approved private school teaching during a given year. Additional accumulative teaching experience totaling ten (10) months of full-time public or approved private school teaching shall be credited as not more than one (1) additional year.

***Anniversary Increment Qualifications:**

The Anniversary Increments have already been added onto the salary schedule, no additional check will be issued.

The certificated employee must have completed the: 1) ***requisite years*** of service; 2) must qualify for the next step of the schedule according to the regulations of the salary schedule; and 3) the increase will be applied to the salary schedules as follows:

Schedule I & II	Column I	Column II	Column III	Column IV	Column V
After Completing 15 Years of Service	\$2950	\$5908	\$895	\$1016	\$1642
After Completing 19 Years of Service	\$2594	\$2847	\$3101	\$3359	\$4191
After Completing 24 Years of Service	\$3101	\$3225	\$3225	\$3360	\$4400

Schedule III	Column I	Column II	Column III
After Completing 10 Years of Service	\$829	\$964	\$1096
After Completing 16 Years of Service	\$3062	\$3340	\$3615
After Completing 21 Years of Service	\$3470	\$3471	\$3616