

NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT CERTIFICATED MANAGEMENT SALARY SCHEDULE 2025-2026 EFFECTIVE 07/1/2025

	<u>Grade</u>	<u>Days</u>	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Tier 4</u>	<u>Tier 5</u>	<u>Tier 6</u>	<u>Tier 7</u>	<u>Tier 8</u>	<u>Tier 9</u>	<u>Tier 10</u>
Certificated Supervisor	2	225	111,532	114,319	117,179	120,108	123,111	125,573	128,084	130,644	133,257	135,923
Certificated Coordinator	3	212	120,737	123,756	126,851	130,022	133,272	135,938	138,656	141,428	144,259	147,143
Asst. Principal K-6 Ed.Opts	5	212	129,926	133,175	136,505	139,916	143,414	146,283	149,208	152,193	155,235	158,340
Asst. Principal MS	5A	212	134,524	137,886	141,335	144,867	148,490	151,458	154,488	157,578	160,728	163,943
Principal K-6 Principal Ed Opts. Asst. Principal HS	6	212	139,121	142,599	146,165	149,819	153,564	156,634	159,767	162,964	166,221	169,547
Principal MS Certificated Director	7	217	145,746	149,392	153,127	156,954	160,878	164,095	167,376	170,723	174,138	177,623
Principal Comp. HS	8	222	157,963	161,912	165,961	170,109	174,363	177,849	181,405	185,034	188,734	192,510
Certificated Director II	9	225	168,225	172,430	176,740	181,158	185,687	189,399	193,189	197,053	200,994	205,014
Certificated - Asst. Supt.	10	225	188,847	193,568	198,408	203,368	208,452	212,621	216,874	221,210	225,635	230,146
Certificated- Assoc. Supt.	11	225	191,319	196,103	201,004	206,032	211,180	215,404	219,712	224,106	228,590	233,161

Each manager may move one Tier per year with a satisfactory evaluation, until reaching Tier 10. Subsequent longevity may be granted with a satisfactory evaluation as described below. Initial placement for managers with prior experience may be made up to Tier 5. A higher placement may be made with Board approval. Certificated Managers qualify for retirement incentives offered to the certificated bargaining unit.

Longevity

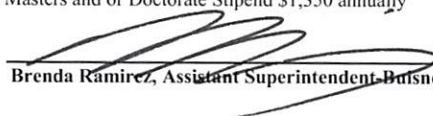
Upon commencement of years 12, 14, 16, 18 and 20 years of management service, up to 10 of which may have been served outside of NMCUSD, increases of 2.5% of the base salary will be paid as special compensation.

Other Information

The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service. Masters and or Doctorate Stipend \$1,350 annually

The 2025-2026 salary schedule represents a 3.5% increase over the 2024-2025 salary schedule.

5/28/2026
Board Approved:


Brenda Ramirez, Assistant Superintendent-Business Services