MEMORANDUM OF UNDERSTANDING
Between
M.S.A.D. No. 75 Board of Directors (hereinafter "the Board")
and
The Merrymeeting Teachers Association (hereinafter "the Association")

Date: Jun 22, 2026

Subject: Adjustment of Co-Curricular and Extra-Curricular Stipends

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement effective September 1, 2025, through August 31, 2028 (hereinafter "the Contract"); and

WHEREAS, the parties have reviewed the stipend schedule for co-curricular and extra-curricular positions as outlined in **Appendix B** of the Contract; and

WHEREAS, the parties desire to make adjustments to certain stipend amounts and categories to reflect current student needs and advisor responsibilities.

NOW, THEREFORE, the parties agree to the following provisions, which shall supplement and modify the Contract:

The parties agree to amend the stipend schedule in Appendix B of the Contract to include the following adjustments effective for the 2026-2027 contract year:

- All stipends listed in Appendix B shall be offered to employees covered by this contract first.
- In the event that there are no candidates for a stipend position after it is offered to employees covered by this contract, it may then be offered to any other qualified candidate. In the event that the position is filled by an employee covered by the support staff contract, the stipend amount will be paid based on the selected employee's current hourly rate. The stipend will end when the total amount of the stipend is expended.

General Provisions

A. **Supersedure:** In the event of any conflict between the terms of the Contract and the provisions of this MOU regarding stipends, the terms of this MOU shall control.

B. **Effective Date:** This MOU shall take effect upon the date of signing by both parties and shall remain in effect for the remainder of the Contract term ending August 31, 2028.

M.S.A.D. No. 75 Board of Directors:

By: _____ Date: 7/13/26

Amy Spelke (Co-Chair)

Merrymeeting Teachers Association:

By: _____ Date: 7/17/26

Jonathan Beede (Chief Negotiator)