



Craig City School District

P.O. Box 800, Craig, Alaska 99921
ccsd.k12.ak.us
Phone (907) 826.3274
FAX (907) 826.3322

Jackie Hanson, Superintendent
Christy House, Elem. & MS Principal
Spenser Nelson, HS & PACE Principal

EMPLOYMENT OPPORTUNITY

July 20, 2026

POSITION/RESPONSIBILITIES:

Bus Driver – Part-Time

The district is seeking a reliable individual to serve as a part-time bus driver for before-and-after school bus runs. This is a 20-hour per week position, with state retirement benefits, sick leave, personal leave, and optional participation in the district health plan (employee co-pay required).

Training Provided:

The district will provide paid training for qualified applicants to obtain a CDL and meet state certification requirements.

Employment Commitment:

Applicants must agree to a minimum one-year employment commitment with the district following completion of training. A contract agreement must be signed prior to employment (contract attached).

Testing Requirement:

All required bus driver tests, including CDL knowledge and driving examinations, must be satisfactorily passed before contracted employment begins.

EMPLOYMENT DATES:

2026-2027 school year OR as soon as possible after satisfactory completion of training.

SALARY:

\$23.34/hour per the CEA Negotiated Agreement. Up to five years of experience may be granted with placement at the discretion of the Superintendent.

QUALIFICATIONS:

- Good character references
- Ability to lift up to 70 pounds
- Successful completion of CDL physical
- Willingness to complete required training and licensing
- Must pass all required CDL and bus driver tests

CLOSING DATE:

Open until filled

APPLICATION PROCEDURE:

Submit a district Classified application:
(www.ccsd.k12.ak.us/ccsd/employment)
Or pick up a copy in the elementary office.

Craig City School District
ATTN: Zack Cross, Maintenance Director
PO Box 800
Craig, AK 99921
OR Email: zcross@craigschools.com



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CONTRACT AGREEMENT: PART-TIME BUS DRIVER

This agreement is made between **Craig City School district**, (“the District”) and **[Employee Name]** (“the Employee”).

1. Position and Training

The District agrees to provide training necessary for the Employee to obtain and maintain the required CDL license and endorsements for a school bus driver. The Employee agrees to complete all required training and certification steps.

2. Testing Requirement

The Employee understands and agrees that all required bus driver tests — including CDL knowledge, driving, and medical examinations — must be satisfactorily passed prior to the start of contracted employment.

3. Employment Term

The Employee agrees to serve as a bus driver for the District for a minimum period of **one (1) school year** following completion of training, beginning on the first day of active duty as a licensed bus driver.

4. Compensation and Benefits

- Employee will be paid at the rate of **\$23.34/hour**.
- Position is part-time (20 hours per week).
- Employee is eligible for state retirement benefits.
- Sick and Personal Leave
- Employee may elect to participate in the District’s health insurance plan, subject to employee co-pay.

5. Early Termination

If the Employee resigns or fails to complete the minimum one-year employment requirement, the District reserves the right to recover costs associated with training, licensing, and certification (excluding wages earned for hours worked).

6. General Terms

- Employee must maintain required CDL license and medical certifications.
- Employee must comply with all District policies and safety regulations.
- This agreement may be renewed annually by mutual consent.

By Employee:

Employee

Date:

By Craig City School District:

Superintendent

Date:

Board Member

Date:

Board Member

Date: