DOUGLAS COUNTY SCHOOL DISTRICT

CHAPTER #6, BUS DRIVERS ASSOCIATION SALARY SCHEDULE

2026-2027

Decrease of 5 days for 26-27

Employee Status	Step	EE (Employee-Employer Paid PERS)	E (Employer Paid PERS)
Regular	1	$24.26	$20.23
	2	$24.74	$20.63
	3	$25.24	$21.05
	4	$25.74	$21.47
	5	$26.26	$21.90
	6	$26.78	$22.33
	7	$27.32	$22.78
	8	$27.86	$23.24
	9	$28.42	$23.70
	10	$28.98	$24.17
	11	$29.57	$24.66
	12	$30.16	$25.15
	13	$30.76	$25.65
	14	$31.38	$26.17
	15	$32.00	$26.69

10-Years	Contracted bus drivers having driven 9 years with DCSD will receive $250 per year, beginning with their 10th contracted year.
15 Years	Contracted bus drivers having driven 14 years with DCSD will receive $500 per year beginning with their 15th contracted year.
20 Years	Contracted bus drivers having driven 19 years with DCSD will receive $750 per year beginning with their 20th contracted year.
25 Years	Contracted bus drivers having driven 24 years with DCSD will receive $1150 per year beginning with their 25th contracted year.

Per Article 13-6: Bus Drivers who are selected and certified as trainers and evaluators of other bus drivers will be paid five-dollars ($5.00) an hour more than their regular rate of pay when they are providing actual training or conducting driver evaluations. At all other times, driver trainers will be paid their regular rate of pay.