

Karnes City ISD
Auxiliary Pay Plan
2026 - 2027

Pay Grade						3.0% Midpoint Raise	
Job Title		Calendars	Minimum	Midpoint	Maximum		
1			Hourly	\$ 16.09	\$ 18.07	\$ 20.04	\$ 0.54
	Cafeteria Worker	187	187 Days	24,070.64	27,032.72	29,985.82	807.84
	Custodian	260	260 Days	33,467.20	37,585.60	41,691.52	1,123.20
	Maintenance Worker	260					
2			Hourly	\$ 18.46	\$ 22.48	\$ 26.49	\$ 0.67
	Food Service Manager	187	187 Days	27,616.16	33,630.08	39,629.04	1,002.32

Updated 6/23/2026