



2026-2027

Non-Certified

Teacher Salary Schedule

Years of Experience	Brownsville	Houston
0-2 Years	\$48,450.00	\$60,690.00
3-4 Years	\$51,500.00 *	\$63,500.00 *
5+ Years	\$55,500.00 **	\$67,500.00 **

* Includes \$4,000 Teacher Retention Allotment (TRA) State Funding.

** Includes \$8,000 Teacher Retention Allotment (TRA) State Funding.

Salary plans are determined on an annual basis, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Directors. Teachers, 10 Months (195 days) Annual salary will be based on the valid documented years of teaching submitted on the employee service record. Only the certified years of instruction will be counted from the accredited school recognized by T.E.A.