



Teacher Salary 2026-2027

Houston • Certified Teachers

Years of experience	Salary 26-27
0	\$65,300
1	\$65,800
2	\$66,300
3	\$69,500*
4	\$70,000*
5	\$74,500**
6	\$75,000**
7	\$75,500**
8	\$76,000**
9	\$76,500**
10	\$77,000**
11	\$77,500**
12	\$78,000**
13	\$78,500**
14	\$79,000**
15	\$79,500**
16	\$80,000**
17	\$80,500**
18	\$81,000**
19	\$81,500**
20	\$82,000**
21	\$82,500**
22	\$83,000**
23	\$83,500**
24	\$84,000**
25	\$84,500**
26+	\$86,740**

* Includes \$4,000 TRA State Funding

** Includes \$8,000 TRA State Funding

Salary plans are determined annually, and salary advancement is not guaranteed. Annual salary is based on valid documented years of teaching submitted on the employee service record. Only certified years of instruction from TEA-recognized accredited schools are counted.