

Teacher Incentive Allotment



Why Teacher Incentive Allotment (TIA) in CCISD

To ensure all students have access to consistent high-quality instruction, CCISD will identify and expand the use of teaching practices and academic programs that have demonstrated measurable impact on student learning. Through Teacher Incentive Allotment (TIA), CCISD will recognize and incentivize educators who effectively implement and model these proven strategies, creating a culture of continuous improvement and shared excellence.



Strengthen Student Outcomes



Elevate Teacher Leadership



Improve Teacher Retention



Support Teacher Development



Recruitment of Effective Teachers



Cultivate Strategic Collaboration



Reward World-Class Learning Experiences



Maintain in a Competitive Market

CCISD Average Allotments



Acknowledged
Coming Spring 2027



Recognized
\$3,816



Exemplary
\$7,632



Master
\$14,720

For more information visit: www.ccisd.net/TIA

Clear Creek ISD Begins Its Teacher Incentive Allotment (TIA) Journey

Investing in Teachers. Elevating Learning. Strengthening Our Schools.

CCISD is proud to announce the launch of our Teacher Incentive Allotment (TIA) journey, a strategic initiative designed to recognize, reward, and retain excellent educators while improving student learning outcomes across our district.

What Is the Teacher Incentive Allotment (TIA)?

The Teacher Incentive Allotment is a Texas Education Agency program that provides districts with additional funding to designate and reward highly effective teachers based on teacher observation and student growth measures. For more information, visit tiatexas.org.

TIA Key Points

- 4 levels of designation (Acknowledged, Recognized, Exemplary, and Master) available through a district's Local Designation System
- Nationally Board Certified is a designation earned by teachers who meet all requirements for National Board Certification through NBPTS (nbpts.org)
- Allotments are generated annually based on the teacher's campus
- 90% of funds will go to the designated teacher and 10% will be reserved by the district for costs associated with implementation of TIA
- 5 year validity period for teacher designations

What's Next?

- Application accepted by TEA (June 2026)
- Current system is starting with intermediate campuses and more campuses will be added over time as the district thoughtfully expands the TIA program.
- Stakeholder engagement opportunities, including input from teachers, campus leaders, and community members, will be forthcoming.

Together, We're Building a Stronger Future

This journey reflects our commitment to valuing educators, strengthening instruction, and improving outcomes for every student.

Stay tuned for upcoming opportunities to learn more and get involved!