2000/2017

Mill Levy Override Summary



2023 - 2024

Fiscal Year 2023-2024

Program Implementation Plans Summary

PUBLIC NOTICE

Colorado Springs School District 11 is committed to a policy of nondiscrimination on the basis of disability, need for special education services (whether actual or perceived), race, creed, color, sex, marital status, sexual orientation, transgender status, gender identity, gender expression, national origin, religion, ancestry, age, genetic information or protected activity. Any harassment/discrimination of students and/or staff, based on the aforementioned protected areas, will not be tolerated and must be brought to the immediate attention of the school principal, District 11 administrator/supervisor or District 11 nondiscrimination compliance/grievance coordinator.

NONDISCRIMINATION COMPLIANCE COORDINATOR:
Natasha Kaonohi, Director,
Equal Opportunity Programs and Ombud services, has been designated to coordinate

compliance with:

1) Equal Pay Act of 1963
2) Civil Rights Act of 1964, as Amended
3) Age Discrimination in Employment Act of 1967
4) Title IX — Education Amendments Act of 1972
5) Section 504 of Rehabilitation Act of 1973
6) Pregnancy Discrimination Act of 1978, and
7) Americans with Disabilities Act of 1990

For additional information, please contact the District 11 Equal Opportunity Programs Office 1115 North El Paso Street, Colorado Springs, CO 80903

E-MAIL: natasha.kaonohi@d11.org

PHONE: (719) 520-2271
FAX: (719) 520-2442

Colorado Springs School District 11
would like to thank its taxpayers for the additional resources needed to support important district programs.

These resources continue to supplement existing funds to enhance effectiveness.

D11



Board of Education Priorities

Improved Student Outcomes



The Colorado Springs School District 11 Board of Education is committed to a culture of excellence that drives student success.

Dear Community Members,

We are pleased to submit to you the Mill Levy Override Program Implementation Plan Summary for fiscal year 2022-23. In this document, you will find all the relevant information as to the development and allocation of both the 2000 and 2017 MLO monies. We have utilized the Mill Levy Override Oversight Committee (MLOOC), the Board of Education, and the Superintendent's direction in the preparation of this document. This document demonstrates the District's commitment to financial transparency, as well as an appreciation to the community members who supported the mill levy override ballot measures. This summary includes spending plan items specific to the ballot measure wording, which includes:

2000 Mill Levy Override

- Teacher and support personnel compensation to attract and retain quality staff;
- Reduce class sizes;
- Instructional supplies and materials;
- Improve teacher coaching and instructional programs;
- Increase teacher training;
- Fund student assessment programs;
- Increase library and technology support;
- Increase school safety and security;
- Charter school funding; and
- Contract for independent triennial performance review.

2017 Mill Levy Override

- Comprehensive student support model;
- Improve teacher and ESP compensation;
- School security enhancements;
- Class size reduction;
- Improve technology and technology maintenance
- Extend the life of existing schools;
- Equitable funding for charter schools; and
- Bond debt reduction.

The District maintains its commitment to the D-11 voters for accountability and financial oversight of the 2000 and 2017 Mill Levy Overrides. District 11 is the only Colorado school district with all of the following accountability measures:

- Separate accounting fund for segregation of assets;
- Annual financial audit of Mill Levy Override resources;
- Annual publication of Mill Levy Override annual report;
- Independent Mill Levy Override Oversight Committee comprised of community member volunteers;
- Rigorous governance plan with detailed and strict policies for spending plan changes;
- Itemized Program Implementation Plans (PIPs) that act as budgets for each line item;
- Contract for independent performance review every 3 years; and
- Award for distinction in Mill Levy Override accountability.

Thank you for your interest in the District's Mill Levy Override program. We look forward to your comments regarding this publication.

Colorado Springs School District 11 and the Mill Levy Override Oversight Committee

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2000
Mill Levy Override
PIP Overview

PIP#	BUDGET	PROGRAM TITLE
1B	$7,360,000	EMPLOYEE COMPENSATION - COMBINED
2B	$1,300,630	CLASS SIZE REDUCTION
2C	$2,621,955	MIDDLE SCHOOL IMPLEMENTATION
5	$1,653,546	INSTRUCTIONAL SUPPLIES/MATERIALS
6	$2,129,770	LITERACY
7B	$372,834	STAFF DEVEL & TECH TRAINING
9B	$2,530,322	LTT, LTE, SECURITY, EDSS
11B	$6,075,550	TECHNOLOGY SUPPORT
12	$933,700	ESL, SPECIAL ED, GIFTED/TALENTED
20	$200,000	ALIGN DALT/ASSESSMENTS
21	$1,820,515	CHARTER SCHOOL FUNDING
23	0	PERFORMANCE REVIEW
24	0	CONTINGENCY
TOTAL	$26,998,822	

FY 2023-2024

MLO 2000 PIP 1B:

EMPLOYEE COMPENSATION - COMBINED

Program Description:

The Employee Compensation Program Implementation Plans were designed to improve the District's ability to attract and retain high-quality employees, district-wide (teachers and support staff, combined), excluding administrative positions
.
During the 1990s the District lost their competitive hiring position as a result of state funding deductions and declining enrollment. Unfortunately, this trend continued and while the bump in compensation in 2000-2001 was helpful, the District once again finds its position diminished.

Ballot Question Alignment:

Election Question Bullet #2 - Attracting and retaining superior teachers and support staff.

Explanation and Use of Funds: Employee Compensation - Combined

PIPS Included:	**PIP #1**	Employee Compensation	6,520,000
	PIP #15	Substitute Teachers Pay	250,000
	PIP #16	Beginning Teacher Salary	400,000
	PIP #19	Crossing Guard Compensation	100,000
		TOTAL	7,270,000

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$7,360,000	0.0	0.0	0.0	0.0
FY 2022-23	$7,270,000	0.0	0.0	0.0	0.0
FY 2023-24	$7,270,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 1B:
Employee Compensation

PIP Owner: Jen Harris
Talent Management/
Human Resources

Introduction:

The District will have an exemplary recruitment, retention, and succession plan model. Mill levy override (MLO) spending plan one is focused on attracting and retaining superior staff by ensuring that the District offers competitive compensation.

Summary of Key Results:

Teacher, ESP, ExecPro
Teacher vacancies will decrease with the investment in starting salaries and continued investment in compensation increases in roles closest to students.

Action Plan Summary:

Starting teacher salaries were increased to $50,000 taking D11 from one of the lowest starting salaries in El Paso County to second highest.

In addition to increasing compensation, we will engage in new processes to recruit, retain, and hire that will result in increased fill rates across roles in D11. Specific actions include: development of new partnerships, recruitment strategies that revamp job fairs and advertising of open positions, processes that decrease timelines from offer to hire, and the coupling of part time roles (example crossing guard and paraeducator) to create additional desirability for roles.

PIP # 1B - Teachers and ESP Wages and Benefits

PIP Owner: Jen Harris

✓ Completed

⇧ Upward Trend Or In Progress

⇔ Even Trend

⇩ Downward Trend Or Attention Needed

School Year 2023-2024

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
The District will increase fill rates.	⇔	The District will have an exemplary recruitment, retention and succession plan model	Increase fill rate of all positions from the baseline percentages for each employee group (ESP, teachers and Executive Professionals).	Fill rate increased	Decrease vacancy rate, especially in school positions.	Jen Harris	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

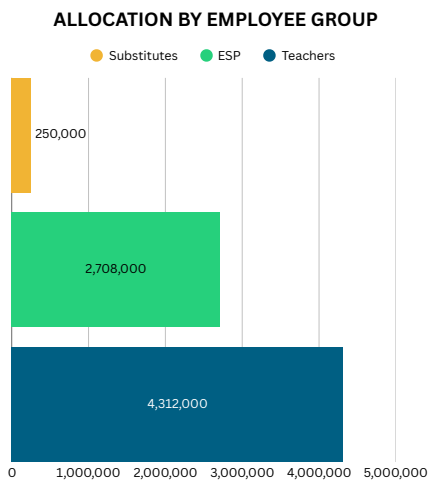
Program: Employee Compensation (2000: 1B)

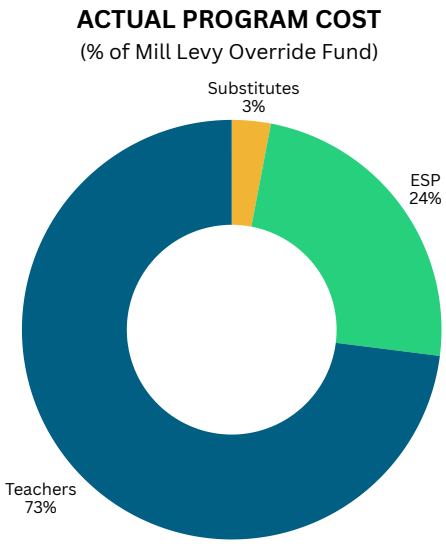
Salary & Benefits by Title/Department	Budgeted Amount	Actual Expended
Teacher (all grade levels)	3,912,000	3,912,000
Ed. Support Professionals	2,608,000	2,608,000
Substitute Teacher	250,000	250,000
Beginning Teacher Salary	400,000	400,000
Crossing Guard	100,000	100,000
Total	**$7,270,000**	**$7,270,000**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override Fund	7,270,000
Total Cost	**$7,270,000**

Program Cost by Employee Group	
Teachers	4,312,000
ESP	2,708,000
Substitutes	250,000
Total	**$7,270,000**





2000 MLO Item 1B: Employee Compensation

Actual Program Cost Reconciliation

FY 2023-2024

Description	Program	Account	Year	Sum Budget Amt	Sum Expense Amt
Employee Compensation	various	various	2024	6,520,000	6,520,000
*Recurring increase to all salary steps for Teacher and ESP groups					
Substitute Teacher Pay	00900	012020	2024	250,000	250,000
*Recurring increase in daily pay at $5/day					
Beginning Teacher Salary	various	various	2024	400,000	400,000
*Recurring increase to all salary steps for Teacher group					
Crossing Guard Compensation	33910	various	2024	100,000	100,000
*Recurring increase in hourly pay at $1.5/hour					
Total Program Cost				**$ 7,270,000**	**$ 7,270,000**

Average Teacher Salary= $65,537

Average ESP Salary= $40,026

FY 2023-2024

MLO 2000 PIP 2B:

CLASS SIZE REDUCTION

Program Description:

The Class Size Reduction program implementation plans were designed to reduce class sizes across the District by at least one pupil per teacher.

In 2012 the D11 Board of Education approved a consolidation of the ***elementary*** and ***high*** school class size spending plan items into two class size reduction items. This PIP (2B) addresses the ***elementary*** and ***high*** school levels. PIP 2C addresses class-size reduction at the middle school level, as well as, additional planning periods for the middle school teachers.

Ballot Question Alignment:

Election Question Bullet #1 - Reduce class size. Staffing allocation will be based on the staffing formulas that are in place at each level (elementary, middle school, and high school) and annually approved by the Board of Education.

Explanation and Use of Funds:

In recent years the District has begun to move away from a formulaic-based staffing model to a more differentiated model that allows the Board of Education and the administration to differentiate class size based on a number of factors, including program needs, at-risk population, special needs populations, and other concerns that make staffing far more complicated (and meaningful) than a pure formulaic calculation.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$1,300,630	27.9	0.0	0.0	27.9
FY 2022-23	$1,300,630	27.9	0.0	0.0	27.9
FY 2023-24	$1,300,630	27.9	0.0	0.0	27.9

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO - PIP 2B Class Size Reduction

PIP Owner: Toni Schone

Introduction:

Implement staff aligned with the 2013-2014 budget's teacher-student ratio as approved by the Board of Education
The mill levy override spending plan for 2B is to reduce student-to-teacher ratio in elementary, middle and high school. This is done by following the enrollment formula for all hiring. This PIP combines former PIPS 2, 4 and 10 into one PIP.

Summary of Key Results:

All (100 percent) staffing allocations are based on the staffing formulas at all levels (elementary, middle school and high school).

Action Plan Summary:

Talent Managment, in collaboration with other departments, and schools determined staffing for the school year using projections for the 2023-2024 school year. Review of individual class size, special needs, and actual enrollment of each school determined the addition or reduction of staffing.

PIP # - 2B and 2C Class Size Reduction (2B) and Middle School Implementation (2C)

PIP Owner: Toni Schone


Completed


Upward Trend Or In Progress


Even Trend


Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
The middle school staffing model will be in place.		Middle schools will implement the middle school model with two planning times (individual and team).	Middle Schools will implement the middle school model with two planning periods (individual and team).	The middle school staffing model was successfully implemented for the 2023-2024 year.		Jen Harris	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

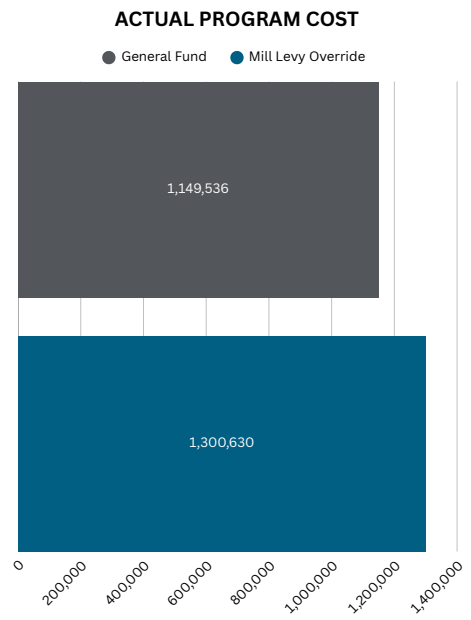
Fiscal Year 2022-23

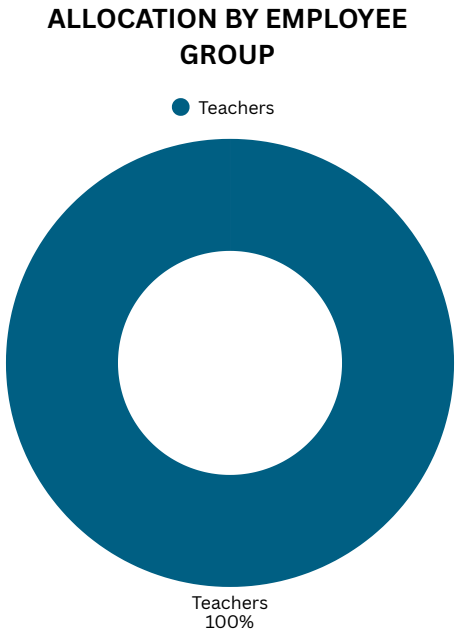
Program: Class Size Reduction (2000: 2B)	Budgeted Amount	Actual Expended
Teacher Salary & Benefits (27.9 FTE)	1,300,630	2,,450,166
Total	**$1,300,630**	**$2,450,166**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	1,300,630
General Fund	1,149,536
Total Cost	**$2,450,166**

Program Cost by Employee Group	
Teachers	1,300,630
Total	**$1,300,630**





2000 MLO Item 2B: Class Size Reduction

Actual Program Cost Reconciliation

FY 2023-2024

Generic Teacher	Account	Average Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
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Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
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Generic	011020	65,537	1.00	14,975	7,307	22,283
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Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	65,537	1.00	14,975	7,307	22,283
Generic	011020	58,983	0.90	13,478	6,577	20,054
		1,828,482	27.90	417,808	203,876	**621,684**

Program Total Salary & Benefits	**2,450,166**

PIP # - 5 Instructional Supplies

PIP Owner: Tamara Acevedo



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Instructional supplies and materials budgeted funds have been leveraged to narrow and focus curricula in the district to align with Colorado academic standards and to support all forms of instructional delivery.	⇔	Improved student achievement	Aligned to Colorado Academic Standards	Students will only improve growth and achievement in relation to how effectively the implementation fidelity of high impact instructional strategies and standards is aligned.	All students will have access to better aligned instructional content and strategies to increase preparedness for the standards aligned state and benchmark assessments and ensure each student receives a more coherent instructional achievement	Tamara Acevedo	Annually

Instructional Supplies & Materials

FY 2023-2024

MLO 2000 PIP 2C:

MIDDLE SCHOOL IMPLEMENTATION

Program Description:

The Middle School Implementation plan, as part of the District-wide class size reduction program, as described in PIP #2B (for the elementary and high school levels). However, PIP #2C was designed to not only reduce class sizes and add sufficient middle school teachers. The conversion from junior high scheduling and instruction to middle school scheduling and instruction would also include additional planning time, for the middle school teachers.

Ballot Question Alignment:

Election Question Bullet #1 - Reduce class size. staffing allocation will be based on the staffing formulas that are in place at each level (elementary, middle school, and high school) and annually approved by the Board of Education.

Explanation and Use of Funds:

The middle school concept and implementation plan calls for providing an additional team planning period for middle school teachers, requiring additional teachers to maintain the average class size in accordance with the middle school formula.

PIP 2C was created by pulling out the middle school implementation that was inadvertently included in the plan amendment for PIP 2B (Class Size Reduction), approved by the Board of Education in June 2012. PIP 2C was implemented specifically for the middle school staffing formula (one team planning period and one individual planning period).

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$2,621,955	56.3	0.0	0.0	56.3
FY 2022-23	$2,621,955	56.3	0.0	0.0	56.3
FY 2023-24	$2,621,955	56.3	0.0	0.0	56.3

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 2C: Class Size Reduction

PIP Owner: Toni Schone

Introduction:

Implement staff aligned with the 2017-2018 budget's teacher student ratio as approved by the Board of Education

This PIP was originally created to provide for employment of an additional 30 teachers to reduce the average middle school class size budgeting formula at the middle school to 28. The middle school concept and implementation plan called for providing and additional joint planning period for middle school teachers, requiring additional teachers to maintain the average class size of 31, which was maintained under the previous junior high school concept. Over time, the cost of salary has increased, so this PIP is coupled with general funds in order to fund the 30 positions.

Summary of Key Results:

All (100 percent) of middle school teachers will have two planning periods to implement the middle school module.

Action Plan Summary:

The Board of Education has tasked the administration with keeping funding closest to the classroom, so the allocation of this FTE continues to maintain a 2-period per day planning for all MS teachers, and keep class sizes at or below board formula.

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

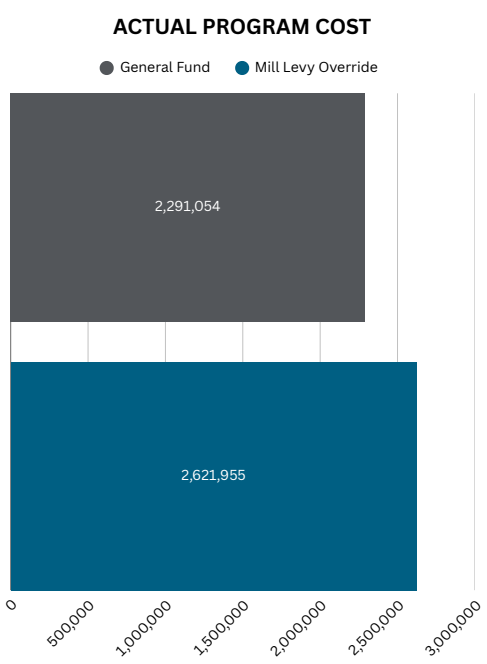
Program: Middle School Implementation (2000: 2C)

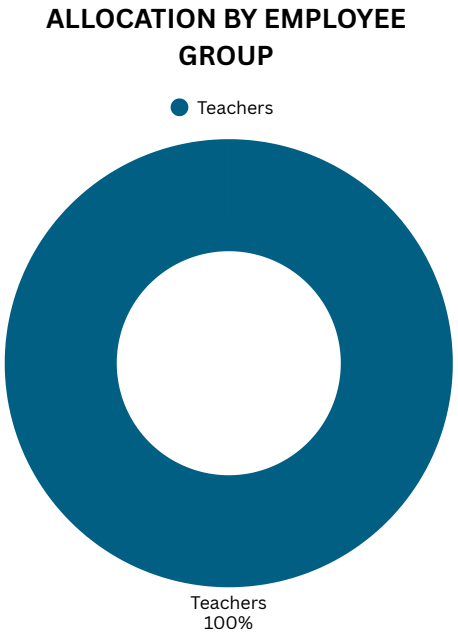
	Budgeted Amount	Actual Expended
Teacher Salary & Benefits (56.3 FTE)	2,621,955	4,913,009
Total	**$2,621,955**	**$4,913,009**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	2,621,955
General Fund	2,291,054
Total Cost	**$4,913,009**

Program Cost by Employee Group	
Teachers	2,621,955
Total	**$2,621,955**





2000 MLO Item 2C: Middle School Implementation
Actual Program Cost Reconciliation
FY 2023-2024

Generic MS Teacher	Program	Average MS Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
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Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	65,123	1.00	14,881	7,261	22,142
Generic	00200	19,537	0.30	4,464	2,178	6,643
		3,666,425	56.30	837,778	408,806	**1,246,584**

Program Total Salary & Benefits **4,913,009**

FY 2023-2024

MLO 2000 PIP 5:

INSTRUCTIONAL SUPPLIES & MATERIALS

Program Description:

The intended purpose of this program is, and always has been, to support the instruction-related supplies and materials, at the school/classroom level, for all of our K-12 students. PIP 5 was originally designed to supplement the costs of purchasing consumable and non-consumable classroom supplies, textbooks, materials, and printing. In the past 23 years, those needs have morphed into a combination of that traditional classroom design and the electronic version, including software, devices, and displays, to name a few. This PIP also supports instructional supplies and materials, at the classroom level, as needed for state mandated educational and academic assessments.

The Curriculum & Instruction division determines the appropriate plan for purchases each year as part of its budget development.

Ballot Question Alignment:

Election Question Bullet #4 - Purchase classroom instructional supplies and materials.

Explanation and Use of Funds:

While this program supports the classrooms, it also supports the libraries at those schools with the purchase of furniture and shelving, to accommodate our students' growing needs, as well as the cost of required assessments, which ensure that our students continue to excel, in all aspects. The funds are allocated based on a 'per-pupil' calculation, derived from the annual student count for each location. This PIP is tracked and reported, internally only, as a 2-part Program, 5a (Instructional Supplies & Materials) & 5b (Assessment Materials). However, until a proper amendment should be proposed, it will continue to appear as only PIP 5, under the 2000 MLO.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$1,653,546	0.0	0.0	0.0	0.0
FY 2022-23	$1,653,546	0.0	0.0	0.0	0.0
FY 2023-24	$1,653,546	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 5B: Instructional Assessments

PIP Owner: Dr. David Khaliqi

Introduction:

When this PIP was originally written, the district recognized that a new benchmark assessment system was needed. Over the years, the selected assessment system has changed based on the improvements in the testing/measurement field. It was originally a PIP designed to replace the DALT assessment. That assessment was replaced with Terra Nova. Eventually, that assessment was replaced with Measures of Academic Progress® (MAP). Most recently, MAP was replaced with Galileo K12 which has since been replaced with Renaissance STAR in reading and math for 22-23. In 2022-23 the district successfully implemented the Renaissance STAR Assessment as the District Benchmark for Math and Reading in grades 3-11, which continued into the 2023-2024 school year. The purpose remained to monitor student academic performance in grades 3-11 wihtin each school year with three benchmakring periods per year (Beginning, Middle, End of Year assessment). The use of Renaissance STAR successfully provided the ability to monitor student academic growth toward meeting state standards and predicting state assessment performance. With the full implementation of kindergarten readiness legislation, the funds from this PIP also continue to cover the costs associated with assessing kindergarten students on their readiness for school. Currently, the assessment used for this purpose is TS Gold.

Summary of Key Results:

The following results were noted during the 2023-24 school year:

- True district-wide implementation grades 3-11. In subsequent years we will expand to grades 2-11.
- All schools are required to have performance and growth goals tied to STAR results. District- wide goals are to grow the number of students meeting grade-level expectations by 20% while shrinking the number of students performing well below grade level by 20%.
- 100% of school improvement plans are using STAR assessment results as a key metric for monitoring continuous improvement.

Action Plan Summary:

1. Data Coaches helped school teams understand and act on their data in meaningful ways throughout the 2023-24 school year.
2. Fall 2023 proficency in ELA grades 3-11 was 40%, Spring 2024 ELA was 44.6%, an increase of 4.6% across the year.
3. Fall 2023 proficenecy in MATH grades 3-11 was 27%, Spring 2024 ELA was 31%, an increase of 4%
4. From Spring 2023 to Spriing 2024 we increased the number of Math Meets/Exceeds by 11% and decreased the number of Well Below by 8% across the same time period. In ELA Meets/Exceeds grew by 9% and Well Below decreased by 6%.

PIP # - 2B and 2C Class Size Reduction (2B) and Middle School Implementation (2C)

PIP Owner:

✓ Completed

⇧ Upward Trend Or In Progress

⇔ Even Trend

⇩ Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Instructional supplies and materials budgeted funds have been leveraged to narrow and focus curricula in the district to align with Colorado academic standards and to support all forms of instructional delivery.	⇔	Improved student achievement	Aligned to Colorado Academic Standards	Students will only improve growth and achievement in relation to how effectively the implementation fidelity of high impact instructional strategies and standards is aligned.	All students will have access to better aligned instructional content and strategies to increase preparedness for the standards aligned state and benchmark assessments and ensure each student receives a more coherent instructional achievement	Tamara Acevedo	Annually

Instructional Supplies & Materials

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Rennaissance STAR Assessments District Benchmark	⇧	STAR assessment data used as foundational goal setting tool for all school improvement plans for Major Imprvovement Strategy 1	Work Closely with vendor, school sites, and Curriculum and Instruction staff to improve usefulness of STAR assessments and reports. Utilize the assessment data in school improvement planning and monitoring through inclusion in the One Plan and Data Review	Funding from this Program supports the purchase of the assessment softwaare.	Funding from this Program supports the purchase of the assessment software.	David Khaliqi	Annually

Assessment Supplies & Materials

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

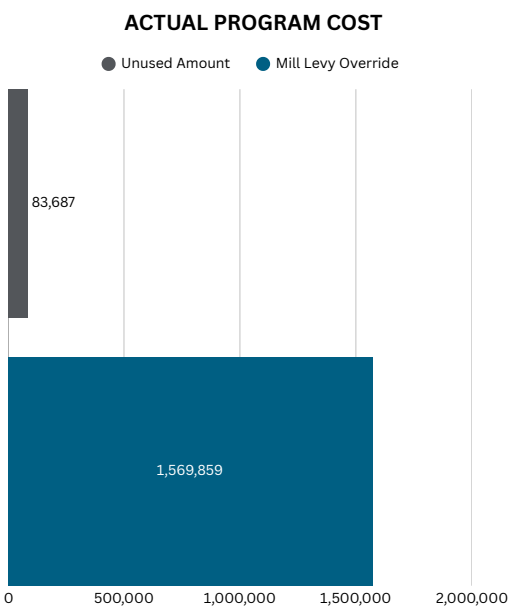
Program: Instructional Supplies and Materials (2000: 5)

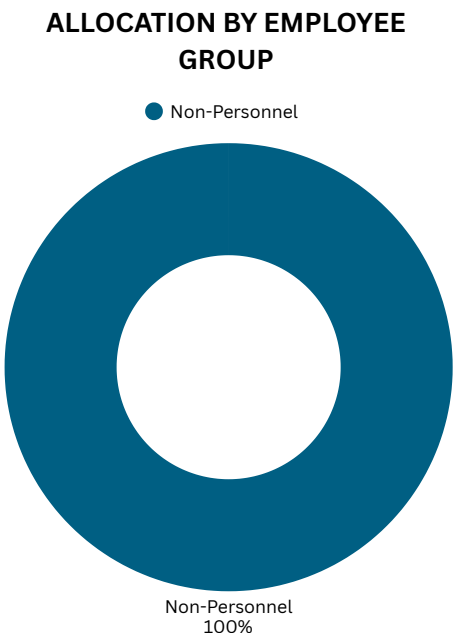
	Budgeted Amount	Actual Expended
Instructional Supplies and Materials (5A)	1,445,546	1,372,323
Assessment Software & Materials	208,000	197,537
Total	**$1,653,546**	**$1,569,859**

Disbursements are based on actual expenditures and are transferred at year-end.

Actual Program Cost		
Mill Levy Override	1,569,859	95%
Unused Amount	83,687	5%
Total Cost	**$1,653,546**	100%

Program Cost by Employee Group	
Non-Personnel	1,653,546
Total	**$1,653,546**





2000 MLO Item 5: Instructional Supplies & Materials

Actual Program Cost Reconciliation

FY 2023-2024

5A: Instructional Supplies and Materials

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	621	00900	039000	2000	2024	PROVIDE THE DIVISION OF CURRIC	2,000.00	7/6/2023
10	621	00900	050000	2000	2024	ANTLERS HOTEL	1,400.00	7/7/2023
10	621	00900	061000	2000	2024	HEROKU* JUN-84130475	5.00	7/11/2023
10	621	00900	065000	2000	2024	PER QUOTE #7694393.01, DATED 0	42,382.85	7/25/2023
10	621	00900	065000	2000	2024	PER QUOTE #7694211.01; DATED 0	34,290.50	7/25/2023
10	621	00900	065000	2000	2024	DIGITAL THEATRE ONE YEAR SUBSC	28,792.62	7/25/2023
10	621	00900	050000	2000	2024	NEWSELA ELA, SOCIAL STUDIES AN	105,000.00	7/26/2023
10	621	00900	039000	2000	2024	Profess./Consultant Services	(2,000.00)	8/2/2023
10	621	00900	050000	2000	2024	ANTLERS HOTEL	6,000.00	8/20/2023
10	621	00900	039000	2000	2024	enVision 2024 Professional Dev	31,100.00	8/22/2023
10	621	00900	050000	2000	2024	ANTLERS HOTEL	2,484.28	8/23/2023
10	621	00900	050000	2000	2024	Foundations software to manage	34,742.00	8/24/2023
10	621	00900	064200	2000	2024	382731, LANGUAGE! LIVE 2.0 STU	14,455.00	8/24/2023
10	621	00900	064200	2000	2024	382715, LANGUAGE! LIVE 2.0 LEV	872.00	8/24/2023
10	621	00900	065000	2000	2024	SEESAW FOR SCHOOLS WITH SEESAW	28,348.65	8/31/2023
10	621	00900	064200	2000	2024	VOYAGER SOPRIS LEARNG	1,081.30	8/31/2023
10	621	00900	039000	2000	2024	2PARTNER MATH PROFESSIONAL DEV	49,900.00	9/6/2023
10	621	00900	039000	2000	2024	MATHEMATICS SCOPE AND SEQUEN CE	14,825.00	9/11/2023
10	621	00900	039000	2000	2024	MATHEMATICS SCOPE AND SEQUEN CE	16,340.00	9/11/2023
10	621	00900	065000	2000	2024	AMZN MKTP US	2,267.00	9/13/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	14,078.63	9/15/2023
10	621	00900	064200	2000	2024	SOCIAL STUDIES TECHBOOK-MIDDLE	18,900.00	9/20/2023
10	621	00900	064200	2000	2024	DISCOVERY EDUCATION SOCIAL STU	18,900.00	9/20/2023
10	621	00900	050000	2000	2024	PSCCK5, PSCC (K-5) PROBLEM SOL	9,383.00	9/21/2023
10	621	00900	064200	2000	2024	VOYAGER SOPRIS LEARNG	820.00	9/24/2023
10	621	00900	073500	2000	2024	MNXD3LL/A; 11-INCH IPAD PRO WI	2,996.00	9/26/2023
10	621	00900	073500	2000	2024	S7744LL/A; 3-YEAR APPLECARE+ F	596.00	9/26/2023
10	621	00900	073500	2000	2024	MU8F2AM/A; APPLE PENCIL (2ND G	476.00	9/26/2023
10	621	00900	039000	2000	2024	DREAMBOX PROFESSIONAL DEVELOPM	40,000.00	9/28/2023
10	621	00900	065000	2000	2024	LIZ TENCATE - SCHOOL MANAGMENT	27,043.58	9/29/2023
10	621	00900	065000	2000	2024	LEARN360, VIDEO STREAMING FOR	28,246.40	10/3/2023
10	621	00900	064200	2000	2024	MYSTERY SCIENCE	999.50	10/3/2023
10	621	00900	065000	2000	2024	AMZN MKTP US	139.92	10/3/2023
10	621	00900	064200	2000	2024	AMAZON.COM*T98R84QO1	309.30	10/8/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	35,564.14	10/9/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	35,564.14	10/9/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	(35,564.14)	10/10/2023
10	621	00900	064200	2000	2024	DISTRICT MEMBERSHIP 2023-2024,	1,695.00	10/10/2023
10	621	00900	039000	2000	2024	ARTS INTEGRATION CONSULTING TO	7,860.00	10/16/2023
10	621	00900	065000	2000	2024	QTY 15 - FULL ACCESS TEACHER S	599.85	10/16/2023
10	621	00900	065000	2000	2024	QTY 775 - PERFORMER SUBSCRIPTI	10,842.25	10/16/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	9,990.73	10/20/2023
10	621	00900	064200	2000	2024	382715, LANGUAGE! LIVE 2.0 LEV	2,180.00	10/20/2023
10	621	00900	064200	2000	2024	VOYAGER SOPRIS LEARNG	2,244.00	11/2/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	1,800.00	11/13/2023
10	621	00900	064200	2000	2024	DISTRICT MEMBERSHIP 2023-2024,	1,695.00	11/15/2023
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	14,259.47	11/29/2023
10	621	00900	050000	2000	2024	Correct Antler's charges	(9,884.28)	11/30/2023
10	621	00900	039000	2000	2024	Foundational professional lear	82,000.00	12/6/2023
10	621	00900	064200	2000	2024	DISTRICT MEMBERSHIP 2023-2024,	15,255.00	12/6/2023
10	621	00900	064200	2000	2024	382731, LANGUAGE! LIVE 2.0 STU	2,950.00	12/13/2023
10	621	00900	064200	2000	2024	382731, LANGUAGE! LIVE 2.0 STU	1,180.00	12/13/2023
10	621	00900	065000	2000	2024	Adobe CC License	4.92	12/19/2023

10	621	00900	039000	2000	2024	ARTS INTEGRATION CONSULTING TO	7,140.00	1/4/2024
10	621	00900	064200	2000	2024	382731, LANGUAGE! LIVE 2.0 STU	8,260.00	1/10/2024
10	621	00900	064200	2000	2024	382715, LANGUAGE! LIVE 2.0 TEA	218.00	1/10/2024
10	621	00900	064200	2000	2024	369836, LANGUAGE! LIVE 2.0 LEV	1,740.00	1/10/2024
10	621	00900	064200	2000	2024	382774, LANGUAGE! LIVE 2.0 LEV	1,360.00	1/10/2024
10	621	00900	064200	2000	2024	382782, LANGUAGE! LIVE 2.0 LEV	1,360.00	1/10/2024
10	621	00900	064200	2000	2024	SHIPPING & HANDLING	446.00	1/10/2024
10	621	00900	064200	2000	2024	XFR FUNDS TO REFUND STRATTON F	1,695.00	1/19/2024
10	621	00900	039000	2000	2024	PROVIDE DISTRICT, SCHOOL LEADE	11,507.03	1/22/2024
10	621	00900	039000	2000	2024	ARTS INTEGRATION CONSULTING TO	12,240.00	4/2/2024
10	621	00900	073500	2000	2024	37035483 / SD11-0000048678	652.00	4/25/2024
10	621	00900	039000	2000	2024	HIGH IMPACT LITERACY TUTORING	27,738.95	4/29/2024
10	621	00900	039000	2000	2024	HIGH IMPACT LITERACY TUTORING	30,738.97	5/16/2024
10	621	00900	064200	2000	2024	Correction of Account String	529,615.00	5/23/2024
10	621	00900	039000	2000	2024	011 / PAY DIRECT TAMARA A	747.36	6/7/2024
10	621	00900	039000	2000	2024	ARTS INTEGRATION CONSULTING TO	13,440.00	6/11/2024
10	621	00900	039000	2000	2024	HIGH IMPACT LITERACY TUTORING	30,738.97	6/20/2024
10	621	00900	091300	2000	2024	C2023-0057 FOLLETT	76,545.06	6/30/2024
10	621	00900	083000	2000	2024	C2023-0057 FOLLETT	-	6/30/2024
10	621	00900	065000	2000	2024	C2023-0057 FOLLETT	(76,545.06)	6/30/2024
10	621	00900	091300	2000	2024	PWRSCHL 2100703 PM	18,995.67	6/30/2024
10	621	00900	083000	2000	2024	PWRSCHL 2100703 PM	6,137.73	6/30/2024
10	621	00900	065000	2000	2024	PWRSCHL 2100703 PM	(25,133.40)	6/30/2024
10	621	00900	039000	2000	2024	MOV EXP FROM CUR GF to ESSER	(64,725.00)	6/30/2024

5A Total **1,372,323**

5B: IT Staffing and Supplemental Services

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	628	00900	050000	2000	2024	PS-TE-OPS1535: POWERSHOOL PERF	11,235.00	8/30/2023
10	628	00900	050000	2000	2024	PS-TE-O-PS1523: POWERSCHOOL PE	3,900.00	8/30/2023
10	628	00900	050000	2000	2024	DAVID KHALIQI - SCHOOL MANAGME	134,633.78	11/7/2023
10	628	00900	050000	2000	2024	DAVID KHALIQI - SCHOOL MANAGME	42,892.75	11/7/2023
10	628	00900	050000	2000	2024	INV5295044	1,875.00	1/19/2024
10	628	00900	050000	2000	2024	DATA COACHES PROFESSIONAL DEVE	3,000.00	1/19/2024
10	628	00900	091300	2000	2024	PWRSCHL 2100703 PM	94,568.04	6/30/2024
10	628	00900	083000	2000	2024	PWRSCHL 2100703 PM	30,556.09	6/30/2024
10	628	00900	050000	2000	2024	PWRSCHL 2100703 PM	(125,124.13)	6/30/2024
10	628	00900	091300	2000	2024	PWRSCHL 2100703 PM	30,128.27	6/30/2024
10	628	00900	083000	2000	2024	PWRSCHL 2100703 PM	9,734.81	6/30/2024
10	628	00900	050000	2000	2024	PWRSCHL 2100703 PM	(39,863.08)	6/30/2024

5B Total 197,537

Program Total: 1,569,859

FY 2023-2024

MLO 2000 PIP 6:

LITERACY RESOURCE TEACHERS (LRTs)/ TEACHING AND LEARNING COACHES (TLCs)

Program Description:

The instructional staffing enhancements program implementation plans were designed to add staffing for certain instructional programs in the district. The additional staff assesses, trains, and supports the current teaching staff to ensure that we reach each individual student in fulfilling the literacy implementation. TLCs will devote 90 percent of their workday to professional development,coaching, and support activities for teachers in improving teaching and learning.

Ballot Question Alignment:

Election Question Bullet #5 - Increase teacher training.
Election Question Bullet #6 - Expand student assessment and interventional support.

Explanation and Use of Funds:

PIP #6 funds supplement salaries for 27 Teaching and Learning Coaches (TLCs). These positions were formerly Literacy Resource Teachers (LRTs). All positions are filled with highly qualified and highly effective TLC professionals.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$2,129,770	27.0	0.0	0.0	27.0
FY 2022-23	$2,129,770	27.0	0.0	0.0	27.0
FY 2023-24	$2,129,770	27.0	0.0	0.0	27.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 6: Teaching and Learning Coaches (TLC)

PIP Owner: Tamara Acevedo Department of Curriculum and Instruction

Introduction:

The mill levy override (MLO) item #6 was designed to support teacher development in instructional practice to benefit teaching and learning for all students in Colorado Springs School District 11. The intended outcome of PIP #6 is the improvement of student achievement.

Summary of Key Results:

MLO monies were leveraged to support developing teacher practice in all elementary schools in District 11. These funds are invested to support the provision of standards-based aligned curriculum delivered by high-capacity teachers across the District to ensure that students perform at or above grade level in reading, writing, and math.

Key Data Results: All TLCs have participated in regular training to improve their coaching capacity as well as updating content knowledge; participation rate remains above 95 percent. All TLCs have provided professional development to their school staffs. STAR data continues to inform this work and we have seen improvement within the 2023-2024 SY of 4% in both ELA and Math in grades 3-11.

Action Plan Summary:

TLCs will receive continued professional development around effective coaching practice, providing professional development to teachers, strategies to engage learners, and determining effective intervention for students needing additional support for in-person learning, hybrid learning, and remote learning. Principals will be included when appropriate so that they are able to partner with TLCs in implementing strategies and techniques that are learned. We will expand TLC impact by identifying exemplary classrooms in 24-25 and expanding networked learning with teachers visitng one another's clasrooms.

PIP # - Teaching and Learning Coaches

PIP Owner: Tamara Acevedo



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Build capacity among Teaching and Learning Coaches for coaching and professional development support to school teams to improve teaching, learning, and student performance outcomes		Improved student achievement	Training and professional development		Number of hours of training provided to TLCs	Tamara Acevedo	Annually
Teaching and Learning Coaches coaching and professional development support to school teams to improve teaching, learning, and student performance outcomes		Improve Student Achievement	Training and professional development		Number of hours of training provided to TLCs to school teams.	Tamara Acevedo	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

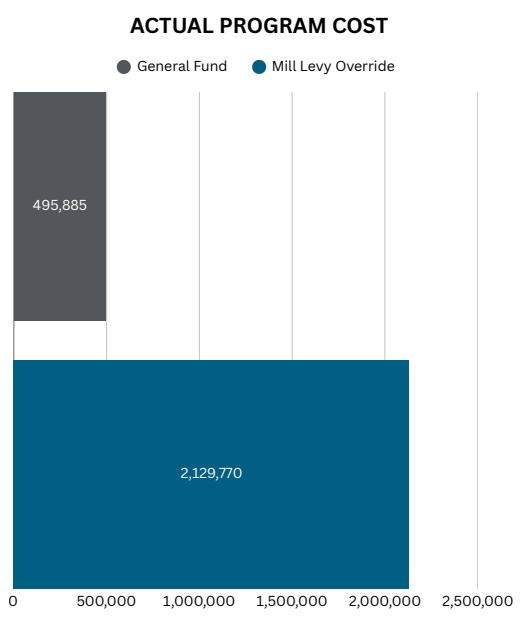
Program: Literacy Resource Teachers (LRT) and Teaching & Learning Coaches (TLC) (2000: 6)

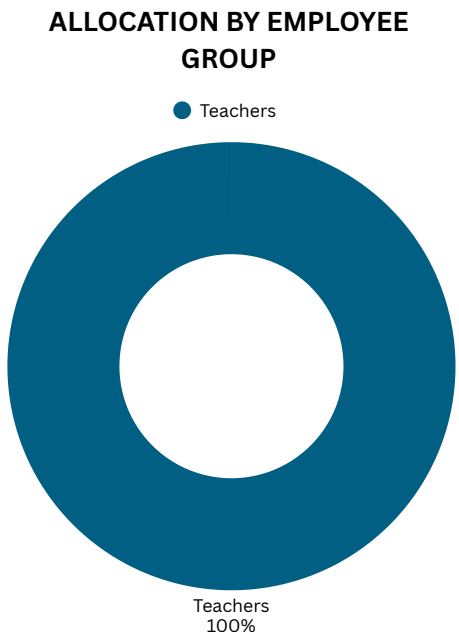
	Budgeted Amount	Actual Expended
Teacher Salary & Benefits (27.0 FTE)s	2,129,770	2,625,655
Total	**$2,129,770**	**$2,625,655**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	2,129,770
General Fund	495,885
Total Cost	**$2,625,655**

Program Cost by Employee Group	
Teacher	2,625,655
Total	**2,625,655**





2000 MLO Item 6: Literacy Resource Teachers (LRT) & Teaching and Learning Coaches (TLC)

Actual Program Cost Reconciliation

FY 2023-2024

Generic LRT	Program	Average LRT Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
Generic	05110	72,572.00	1.00	16,583	8,092	24,674
		1,959,444	27.00	447,733	218,478	**666,211**

Total Salary & Benefits **2,625,655**

FY 2023-2024

MLO 2000 PIP 7B:

INSTRUCTIONAL STAFF DEVELOPMENT & TECHNOLOGY TRAINING

Program Description:

Professional development is addressed in a variety of ways. Teachers receive training in education standards, literacy, assessments, research-based interventions, technology and interfacing with available data systems. Professional Development also addresses training teachers in the implementation of personalized learning (formerly referred to as 21st-century learning). Additionally, this program supplements provisions for technology training, such as application, integration, and system training, to both school-based staff and district-wide administrative staff. However, the primary focus is school-based staff.

Ballot Question Alignment:

Election Question Bullet #5 - Increase teacher training.

Explanation and Use of Funds:

The majority of the funding, from PIP 7B, provides salaries for substitute teacher coverage, when necessary, to allow teachers to attend training. It also provides supplemental pay for teachers to participate in identified training and level-specific/required development, depending on the nature of the training, as well as purchase the services of consultants, when necessary, to guide our work.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$372,834	0.0	0.0	0.0	0.0
FY 2022-23	$372,834	0.0	0.0	0.0	0.0
FY 2023-24	$372,834	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 7B:
District Staff Professional Development &Technology Training

PIP Owner: Linda Sanders
(Academics/Professional Development Department)

Introduction:

This program provides training for teachers in standards, literacy, and assessment. Professional development resources are available for all employees to support in-person and online PD learning. Professional development (PD) will be dispersed in a variety of ways. Teachers will receive training in standards, literacy, assessments, research-based interventions, technology, and interfacing with available data systems. Funds would also be used in training teachers in the implementation of personalized learning. Professional development resources will be available for all staff. PD may now encompass print or online training materials, supplies, and/or membership fees to provide PD resources aligned to schools' goals and needed to build staff capacity. Most of the funding may be used to either provide substitutes or pay teachers to participate in identified trainings, depending on the nature of the training, as well as purchase the services of consultants when necessary to guide our work.

Summary of Key Results:

- Delivery of high-quality professional learning opportunities for K-12 instructional staff in math, literacy, and personalized learning content areas (as identified in the original MLO PIP 7B) was successfully provided throughout the 2023-2024 school year.
- The overall average survey score earned for training in math, literacy, and personalized learning that were submitted in the Professional Learning Platform (PLP) was 4.5/5.0.
- Survey questions continued to center on the quality of the adult-learning training experience. In the 2024-2025 SY we will begin to ask additional questions about implementation as a result of PD.
- MLO PIP 7B funding was used to pay for substitutes and extra duty salaries/benefits for certified staff to attend a wide variety of training options. 118 courses were offered in these three content areas.
- Cross-functional departments were involved in orchestrating the collaboration and execution of professional learning: Academics and the Curriculum and Instruction Team, Professional Learning Team, Personalized Learning Systems Coordinator, Career and Technical Education Team (AP Instructor certifications), Guest Staff Specialist, Human Resources, Instructional Technology & Learning Services, Educator Effectiveness, and Payroll.

Desired Outcomes:

The 2023-2024 desired outcomes for the MLO PIP 7B were met through implementing ongoing professional development for instructional staff, especially in the areas of math, literacy, personalized learning, and use of technology to improve services.

Progress in 2023-2024:

- We have secured and successfully used a new vendor for compliance trainings.
- The PD Team will continue to work with lead facilitators to require accurate course proposal completion to obtain additional training information.
- The PD Team will built and mantained additional feedback data systems, identifying immediate action to take to improve trainings.

2**024-2025 Goals and Action Plans:**

- Plan and deliver professional learning options to instruction staff, addressing the differentiated needs of content, grade levels, teacher proficiency at each level, and aligned to adult learning theory.
- Intentionally plan and collaborate with multiple district departments to successfully allocate MLO PIP 7B funds to reap the highest gains for instructional staff to improve student outcomes.
- Continue developing and delivering ongoing, high-quality professional development for instructional staff. Meet and exceed expectations.
- Continue, with intention, to develop and expand professional development opportunities for Education Support Professionals.
- Continue, with intention, developing and expanding technology training for Education Support Professionals.
- Continue to develop online training resources, especially in data reporting.

PIP # - Instructional Staff Development & Technology Training

PIP Owner: Linda Sanders

School Year 2023-2024

✓ Completed | ⇧ Upward Trend Or In Progress | ⇔ Even Trend | ⇩ Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Instructional staff trained to implement Personalized, Mastery- based Learning through the D11 Graduate Profile and integrate Personalized Learning Practices (PLP) into core instruction.	⇧	District personnel will demostrate life-long learning.	Provide coaching & instructional support toward: D11 Graduate Profile Elementary Continuums 2) Mastery - based learning implementation 3) Leadership development for personalized learning	Plans address the following mission impacts of the D11 Strategic Plan: Each student will innovatively adapt to evolving challenges as they develop personal, social, and cultural competencies and apply them intentionally in their lives. Plans address the following: 1. We will cultivate a collaborative culture that promotes intentional, mission-driven change. 2. Align our actions to our shared understanding of and commitment to the DII Strategic Plan. 3. We will guarantee an ecosystem of equitable practices to meet the unique needs of all.	Continued Goals 100% of D11 One Plans will meaningfully incorporate elements of the D11 Graduate Profile into continuous quality improvement plans at the school level and department plans at the district level. 100% of the professional learning opportunities proposed in the PLP will include access to resources and a request for the presenter to incorporate and make connections from their intended content to the Graduate Profile	Linda Sanders/ Nicole Ottmer	Annually
Instruction staff trained to implement English Language Arts standards implementation.	⇧	District personnel will demonstrate life-long learning.	Provide coaching & instructional support to K-12 ELA teachers through: 1) Best-first instruction 2) ES & MS teams developed blueprint protocols and exemplars 3) Cohorts of schools will begin high engagement Kagan strategy implementation 4) HS teachers review College Board ELA Standards 5) Ongoing curriculum alignment 6)Rhetoric & Writing Workshops 7) ES Analytical Writing Workshop 8) Academic Vocabulary Workshop	The plan addresses the following strategic plan elements Each student will actively pursue learning that continually challenges them to grow and achieve their personal best, we will guarantee and ecosystem of equitable practices to meet the unique needs of all, and we will not allow past practices to create barriers to new and innovative ideas.	Continued Goals 100% of the ELA Plan for professional development will be accomplished as measured by the vision and strategic plan for the 2023-2024 school year, and all professional learning opportunities will be aligned to the strategic plan and graduate profile-	Linda Sanders / Mykel Knight	Annually
Instructional Staff trained to implement Math standards.	⇧	District personnel will demonstrate life-long learning.	Provide coaching and instructional support to K-12 Math teachers through: 1-Math coaching with staff upon request 2-PD support regarding Math standards, in alignment with curriculum 3-Provide OT/Extra Duty pay for master teacher cohort 4-Provide ongoing professional development for curricular resources (Eureka Math Squared, Dreambox, and Envision Math at High School)	The plan addresses the following strategic plan elements: Each student will actively pursue learning that continually challenges them to grow and achieve their personal best, we will guarantee and ecosystem of equitable practices to meet the unique needs of all, and we will not allow past practices to create barriers to new and innovative ideas.	Continued Goals 100% of K-12 schools will receive training or building specific support of knowledge and skills for the implementation of Colorado Math Academic Standards to include content, skills, practices, manipulatives, and assessments.	Linda Sanders / Paul Bunge	Annually
All D11 Staff is provided with access to online professional development resources in support of district- required and personal professional growth training.	✓	District personnel will demonstrate life-long learning.	Online professional resources continue to be improved to meet the essential needs of the district and staff. Power School and the Professional Learning Platform provide online services for all staff to engage in monitoring the personal professional career, have access to professional learning resources, and complete district required compliance training.	The Power School - Professional Learning Platform has provided an online learning resource platform for all employees. In the 22-23 school year, integration of the PCP and Schoology modules has experienced some technical difficulties and inhibited the functionality of the program.	100% of D11 employees will be able to access an online training platform in support of their professional growth. 100% of DII employees will have access to and complete district online compliance training. New employees will have 24/7 access to an Online New Employee Orientation training video referring to important district information.	Linda Sanders	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

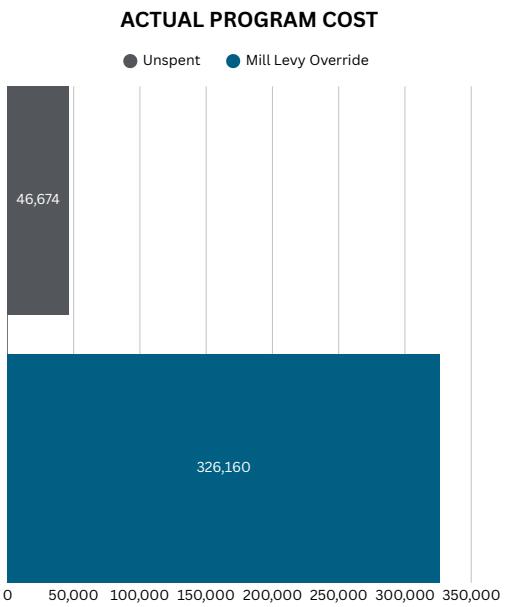
Program: Instructional Staff Development and Technology Training (2000: 7B)

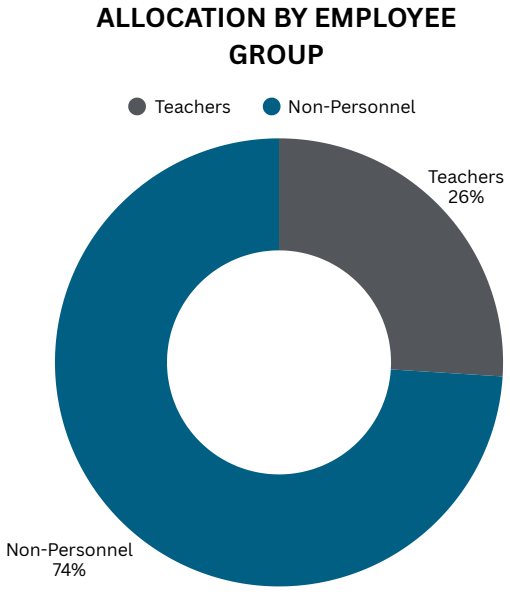
	Budgeted Amount	Actual Expended
Temp/Add Salaries & Benefits	95,586	143,578
Purchased Professional/Other Services	225,967	78,077
Travel & Registration Fees	21,419	51,815
General Supplies/Non-Cap Equipment	10,362	11,856
Curriculum & Resources Technology	19,500	31,540
Capital Lease	0	7,024
Interest Expense	0	2,270
Total	**$372,834**	**$326,160**

Disbursements are based on actual expenditures and are transferred at year-end.

Actual Program Cost		
Mill Levy Override	326,160	88%
Unspent	46,674	12%
Total Cost	**$372,834**	100%

Program Cost by Employee Group	
Teachers	342,972
Non-Personnel	29,862
Total	**$372,834**





2000 MLO Item 7B: Instructional Staff Development & Technology Training

Actual Program Cost Reconciliation *(continued)*

FY 2023-2024

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	635	22130	064200	2000	2024	AMZN MKTP US	480.36	8/4/2023
10	635	22130	064200	2000	2024	AMAZON.COM*TA8NE63U2	387.50	8/6/2023
10	635	22130	064200	2000	2024	DIDAX INC	599.88	8/6/2023
10	635	22130	064200	2000	2024	AMAZON.COM*TQ9FK6G01	232.50	8/22/2023
10	635	22130	064200	2000	2024	DIDAX INC	149.97	8/24/2023
10	635	22130	015020	2000	2024	HRPAYROLL	5,201.20	8/31/2023
10	635	22130	015020	2000	2024		1,140.85	8/31/2023
10	635	22130	015020	2000	2024		(1,140.85)	8/31/2023
10	635	22130	020020	2000	2024		1,140.85	8/31/2023
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	9/6/2023
10	635	22130	065000	2000	2024	ODP BUS SOL LLC #1010	63.98	9/11/2023
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	9/14/2023
10	635	22130	050000	2000	2024	LINDA SANDERS - UT (TALENTED)	10,000.00	9/29/2023
10	635	22130	015020	2000	2024	HRPAYROLL	9,188.79	9/30/2023
10	635	22130	015020	2000	2024		1,976.40	9/30/2023
10	635	22130	015020	2000	2024		(1,976.40)	9/30/2023
10	635	22130	020020	2000	2024		1,976.40	9/30/2023
10	635	22130	012020	2000	2024	HRPAYROLL	6,205.00	9/30/2023
10	635	22130	012020	2000	2024		1,411.38	9/30/2023
10	635	22130	012020	2000	2024		(1,411.38)	9/30/2023
10	635	22130	020020	2000	2024		1,411.38	9/30/2023
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	10/2/2023
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	10/3/2023
10	635	22130	039000	2000	2024	VOYAGER SOPRIS LEARNG	800.00	10/10/2023
10	635	22130	073500	2000	2024	AMZN MKTP US	1,884.99	10/10/2023
10	635	22130	050000	2000	2024	PRYOR LEARNING SOLUTIONS WILL	24,894.50	10/17/2023
10	635	22130	058000	2000	2024	SAP ACHIEVETHECORE.ORG	91.88	10/27/2023
10	635	22130	058000	2000	2024	SAP ACHIEVETHECORE.ORG	91.88	10/27/2023
10	635	22130	058000	2000	2024	SAP ACHIEVETHECORE.ORG	91.88	10/29/2023
10	635	22130	015020	2000	2024	HRPAYROLL	1,753.56	10/31/2023
10	635	22130	015020	2000	2024		389.52	10/31/2023
10	635	22130	015020	2000	2024		(389.52)	10/31/2023
10	635	22130	020020	2000	2024		389.52	10/31/2023
10	635	22130	015020	2000	2024	HRPAYROLL	3,670.40	10/31/2023
10	635	22130	015020	2000	2024		805.53	10/31/2023
10	635	22130	015020	2000	2024		(805.53)	10/31/2023
10	635	22130	020020	2000	2024		805.53	10/31/2023
10	635	22130	012020	2000	2024	HRPAYROLL	170.00	10/31/2023
10	635	22130	012020	2000	2024		38.84	10/31/2023
10	635	22130	012020	2000	2024		(38.84)	10/31/2023
10	635	22130	020020	2000	2024		38.84	10/31/2023
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	927.50	11/3/2023
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	11/10/2023
10	635	22130	050000	2000	2024	AP EXAM SERVICES FOR: CORONADO	636.30	11/14/2023
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	11/15/2023
10	635	22130	015020	2000	2024	HRPAYROLL	62.32	11/30/2023
10	635	22130	015020	2000	2024		13.71	11/30/2023
10	635	22130	015020	2000	2024		(13.71)	11/30/2023
10	635	22130	020020	2000	2024		13.71	11/30/2023
10	635	22130	012020	2000	2024	HRPAYROLL	8,670.00	11/30/2023
10	635	22130	012020	2000	2024		1,972.65	11/30/2023
10	635	22130	012020	2000	2024		(1,972.65)	11/30/2023
10	635	22130	020020	2000	2024		1,972.65	11/30/2023
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	12/5/2023
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	5,300.00	12/5/2023

10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	12/6/2023
10	635	22130	015020	2000	2024	HRPAYROLL	17,979.32	12/31/2023
10	635	22130	015020	2000	2024		3,932.59	12/31/2023
10	635	22130	015020	2000	2024		(3,932.59)	12/31/2023
10	635	22130	020020	2000	2024		3,932.59	12/31/2023
10	635	22130	012020	2000	2024	HRPAYROLL	-	12/31/2023
10	635	22130	012020	2000	2024	HRPAYROLL	510.00	12/31/2023
10	635	22130	012020	2000	2024		115.86	12/31/2023
10	635	22130	012020	2000	2024		(115.86)	12/31/2023
10	635	22130	020020	2000	2024		115.86	12/31/2023
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	1/3/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	1/4/2024
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	662.50	1/8/2024
10	635	22130	058100	2000	2024	GIV*FIRST EVANGE	150.00	1/12/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/18/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/19/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/19/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/21/2024
10	635	22130	058100	2000	2024	CCIRA	444.00	1/24/2024
10	635	22130	050000	2000	2024	MS* SCPCOLORADOSPRING	500.00	1/24/2024
10	635	22130	012020	2000	2024	HRPAYROLL	120.00	1/31/2024
10	635	22130	015020	2000	2024	HRPAYROLL	3,271.80	1/31/2024
10	635	22130	020020	2000	2024	HRPAYROLL	5.55	1/31/2024
10	635	22130	012020	2000	2024		26.34	1/31/2024
10	635	22130	015020	2000	2024		718.02	1/31/2024
10	635	22130	012020	2000	2024		(26.34)	1/31/2024
10	635	22130	020020	2000	2024		26.34	1/31/2024
10	635	22130	015020	2000	2024		(718.02)	1/31/2024
10	635	22130	020020	2000	2024		718.02	1/31/2024
10	635	22130	012020	2000	2024	HRPAYROLL	2,550.00	1/31/2024
10	635	22130	012020	2000	2024		578.74	1/31/2024
10	635	22130	012020	2000	2024		(578.74)	1/31/2024
10	635	22130	020020	2000	2024		578.74	1/31/2024
10	635	22130	039000	2000	2024	LITERACY TEAM EXECUTIVE COACHI	1,497.00	2/7/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	2/7/2024
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	2/7/2024
10	635	22130	050000	2000	2024	MS* SCPCOLORADOSPRING	300.00	2/8/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024

10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/9/2024
10	635	22130	064200	2000	2024	AMAZON.COM*RB1ZI4IY0	169.98	2/9/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 2/7/24-2/10/24	298.50	2/12/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	633.20	2/12/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	24.18	2/12/2024
10	635	22130	015020	2000	2024	HRPAYROLL	373.92	2/29/2024
10	635	22130	015020	2000	2024		81.83	2/29/2024
10	635	22130	015020	2000	2024		(81.83)	2/29/2024
10	635	22130	020020	2000	2024		81.83	2/29/2024
10	635	22130	012020	2000	2024	HRPAYROLL	16,320.00	2/29/2024
10	635	22130	012020	2000	2024		3,715.07	2/29/2024
10	635	22130	012020	2000	2024		(3,715.07)	2/29/2024
10	635	22130	020020	2000	2024		3,715.07	2/29/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	579.96	2/29/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	(29.06)	3/5/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	(24.18)	3/5/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	3/6/2024
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	2,053.75	3/8/2024
10	635	22130	058000	2000	2024	WESTIN (WESTIN HOTELS)	579.96	3/10/2024
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	3/11/2024
10	635	22130	058100	2000	2024	WESTIN (WESTIN HOTELS)	(24.18)	3/12/2024
10	635	22130	058100	2000	2024	CORR: Mykel Knight Pcard chg	(150.00)	3/27/2024
10	635	22130	015020	2000	2024	HRPAYROLL	10,236.06	3/31/2024
10	635	22130	015020	2000	2024		2,249.78	3/31/2024
10	635	22130	015020	2000	2024		(2,249.78)	3/31/2024
10	635	22130	020020	2000	2024		2,249.78	3/31/2024
10	635	22130	012020	2000	2024	HRPAYROLL	2,975.00	3/31/2024
10	635	22130	012020	2000	2024		676.19	3/31/2024
10	635	22130	012020	2000	2024		(676.19)	3/31/2024
10	635	22130	020020	2000	2024		676.19	3/31/2024
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	4/3/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	4/7/2024
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	1,855.00	4/25/2024
10	635	22130	015020	2000	2024	HRPAYROLL	685.52	4/30/2024

10	635	22130	015020	2000	2024		152.17	4/30/2024
10	635	22130	015020	2000	2024		(152.17)	4/30/2024
10	635	22130	020020	2000	2024		152.17	4/30/2024
10	635	22130	058100	2000	2024	CCIRA CONF ACCT CORRECTION	579.96	4/30/2024
10	635	22130	058000	2000	2024	CCIRA CONF ACCT CORRECTION	(579.96)	4/30/2024
10	635	22130	012020	2000	2024	HRPAYROLL	7,225.00	4/30/2024
10	635	22130	012020	2000	2024		1,645.02	4/30/2024
10	635	22130	012020	2000	2024		(1,645.02)	4/30/2024
10	635	22130	020020	2000	2024		1,645.02	4/30/2024
10	635	22130	064200	2000	2024	AMAZON RET* 114-497524	971.64	5/7/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	5/8/2024
10	635	22130	053500	2000	2024	VECTOR TRAINING, K-12 EDITION	28,486.00	5/9/2024
10	635	22130	058100	2000	2024	RVT*CHERRY CREEK SCHOO	2,250.00	5/9/2024
10	635	22130	058100	2000	2024	RVT*CHERRY CREEK SCHOO	3,750.00	5/9/2024
10	635	22130	058100	2000	2024	COLORADO EDUCATION INI	700.00	5/9/2024
10	635	22130	058100	2000	2024	COLORADO EDUCATION INI	700.00	5/9/2024
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	5/14/2024
10	635	22130	058100	2000	2024	CVENT* THE ACHIEVEMENT	2,700.00	5/16/2024
10	635	22130	058100	2000	2024	CVENT* THE ACHIEVEMENT	2,700.00	5/16/2024
10	635	22130	058100	2000	2024	CVENT* THE ACHIEVEMENT	2,700.00	5/16/2024
10	635	22130	058100	2000	2024	CVENT* THE ACHIEVEMENT	2,700.00	5/17/2024
10	635	22130	039000	2000	2024	5 PHASE MATH SUPPORT FOR PALM	1,000.00	5/22/2024
10	635	22130	012020	2000	2024	HRPAYROLL	16,660.00	5/31/2024
10	635	22130	012020	2000	2024		3,804.44	5/31/2024
10	635	22130	012020	2000	2024		(3,804.44)	5/31/2024
10	635	22130	020020	2000	2024		3,804.44	5/31/2024
10	635	22130	058100	2000	2024	GIFT STUDIES WEB	663.00	5/31/2024
10	635	22130	050000	2000	2024	AP EXAM SERVICES FOR: CORONADO	225.00	6/3/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 6/10/24-6/13/24	287.25	6/4/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 6/10/24-6/13/24	287.25	6/4/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 6/10/24-6/13/24	287.25	6/4/2024
10	635	22130	058100	2000	2024	PER DIEM-MILEG 6/10/24-6/13/24	287.25	6/4/2024
10	635	22130	061000	2000	2024	LEARNING SERVICES	1,243.25	6/13/2024
10	635	22130	050000	2000	2024	AP EXAM SERVICES FOR: CORONADO	(225.00)	6/14/2024
10	635	22130	058100	2000	2024	HYATT REGENCY DENVER C	920.22	6/16/2024
10	635	22130	058100	2000	2024	HYATT REGENCY DENVER C	920.22	6/16/2024
10	635	22130	058100	2000	2024	HYATT REGENCY DENVER C	920.22	6/16/2024
10	635	22130	058100	2000	2024	HYATT REGENCY DENVER C	920.22	6/16/2024
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	3,643.75	6/17/2024
10	635	22130	039000	2000	2024	CREATIVE ORGANIZATION CONSULTI	5,300.00	6/24/2024
10	635	22130	039000	2000	2024	2PARTNER MATH COACHING AND WAL	1,900.00	6/25/2024
10	635	22130	061000	2000	2024	LEARNING SERVICES	6,291.00	6/26/2024
10	635	22130	073500	2000	2024	AMAZON MKTPL	1,053.47	6/26/2024
10	635	22130	073500	2000	2024	AMAZON MKTPL	1,382.80	6/26/2024
10	635	22130	091300	2000	2024	PWRSCHL 2100703 PM	7,024.09	6/30/2024
10	635	22130	083000	2000	2024	PWRSCHL 2100703 PM	2,269.57	6/30/2024
10	635	22130	050000	2000	2024	PWRSCHL 2100703 PM	(9,293.66)	6/30/2024
10	635	22130	058100	2000	2024	PARKING REIMB	74.38	6/30/2024
10	635	22130	015020	2000	2024	FY24 Salary Accrual	2,407.81	6/30/2024
10	635	22130	015030	2000	2024	FY24 Salary Accrual	1,114.14	6/30/2024
10	635	22130	020020	2000	2024	FY24 Benefit Accrual	531.88	6/30/2024
10	635	22130	020030	2000	2024	FY24 Benefit Accrual	246.11	6/30/2024

Total Program Cost	**326,160**

FY 2023-2024

MLO 2000 PIP 9B:

LIBRARY TECHNOLOGY EDUCATORS (LTEs), SECURITY, & EDSS STAFFING

Program Description:

This program has evolved from a temporarily funded support of Library Technology Educators (LTEs) and Technicians (LTTs) into a permanent program of support by LTEs and District Support Technicians (DSTs). DSTs are somewhat different from LTEs, in that DSTs are not assigned to only one location. Instead, they provide library and technology support to all district campuses, as needed. In addition, this Plan was amended to include 2 smaller, underfunded programs, Security Staffing and district Assessment Staffing, to simplify the funding and allocation process.

The Security Staffing program (former PIP 18) of this Plan has provided funding for the district's Security Department staff, as well as funding for the School Resource Officer (SRO) program, adding extra security presence at more consecutive campus locations and shorter response times to emergency calls.

The Assessment Staffing program (formerly PIP 22: Assessment Support Staffing) was designed to support provisions of one or more facilitators, which would provide feedback and interpretation of performance data and subsequent instructional guidance for the under-performing areas, to effectively meet achievement goals. The facilitators also provide professional development to instructional staff with knowledge and a better understanding of successful administration of state-mandated assessments and data interpretation, in the classroom.

Ballot Question Alignment:

Election Question Bullet #5 - Increase teacher training.
Election Question Bullet #7 - Increase library support.
Election Question Bullet #8 - Increase school safety and security.

Explanation and Use of Funds:

The funds within this Plan are used to support salaries for a total of 58 positions, which consist of 51 Library and Technology Educational (LTE) professionals (36 of the LTE, within this group, are teaching staff and the remaining 15 of the 51 are support staff), 5 security staff professionals, and 2 assessment staff facilitators.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$2,530,322	36.0	20.0	2.0	58.0
FY 2022-23	$2,530,322	36.0	20.0	2.0	58.0
FY 2023-24	$2,530,322	36.0	20.0	2.0	58.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 9B:
Technology Educators (LTE), Security & EDSS Staffing

PIP Owners: Melissa Smead, David Allison & Dr. David Khaliqi
(Respectively and from:School Library Services, Security, AssessmentStaff)

Introduction:

2000 mill levy override (MLO) item No. 9B is a combination of 3 program implementation plans:

1. School Library Services (Former PIP 9) - LTEs/DSTs provide salaries for some Library Technology Educators (LTEs) and District Support Technicians (DSTs). LTEs provide direct support for the integration of library and technology into the instructional process. DSTs provide consistent, reliable library and technology support for all schools.

2. Security (Former PIP 18) - In order to help provide a safe learning and working environment for students and staff at district facilities, funding through this PIP supports the addition of Security Department staff and assistance with funding for the School Resource Officer Program.

3. Assessment Staff (Former PIP 22) - provides funding for Education Insights staff who provide professional development about data and assessment literacy to school-based personnel as well as support the district in the administration of state-mandated assessments. The assessment facilitator is dedicated to professional development in schools on the Performance Matters Common Interim Assessment system. Growing from last year, in addition to on-demand online training, we have significantly increased the number of opportunities for face-to-face training. These expanded in-person opportunities increased the personal connection provided through in- person training.

Summary of Key Results:

1. LTE and DST staffing allocations were based on staffing formulas and assigned to schools. All LTEs and DSTs demonstrate a high-performing team by providing quality library and technology teaching, learning, and service to their assigned schools.
2. This program is intended to improve school safety and security. Results are measured through 2023-24 survey results from the 5Essentials Survey on questions pertaining to school safety.
3. The number of staff hours of training received by D11 instructional staff increased for the 2023-2024 school year as compared to hte 2022-2023 school year.

Evidence Support Measure #1:

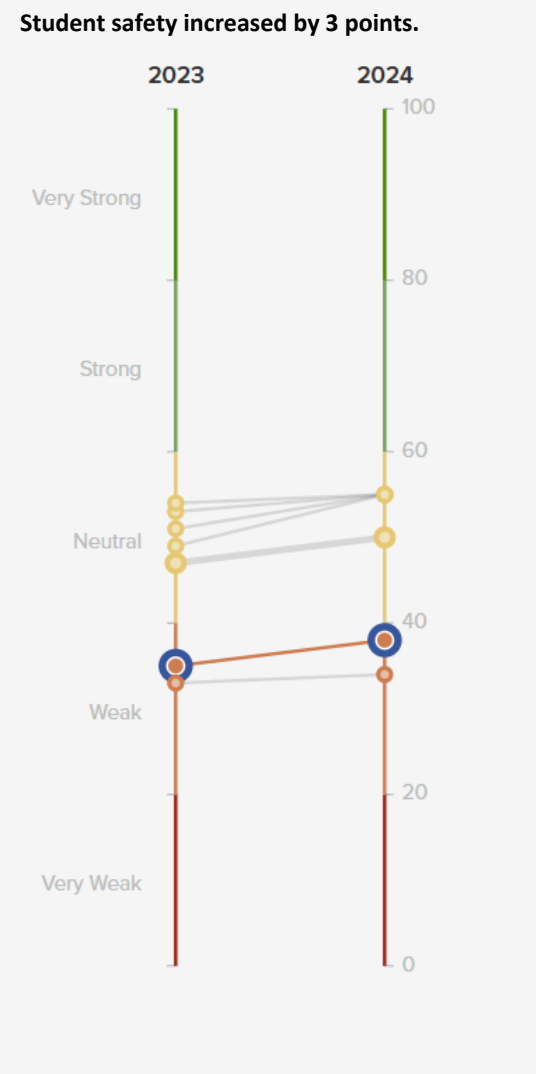
As evidenced by 2022-23 adopted budget and staffing allocations. LTE and DSTs participated in monthly professional meetings during the 2023-24 school year.

LTEs found both informal and formal opportunities to provide professional learning to teachers on topics such as research tools, application integration, and new classroom technologies. Schools began and ended the school year with device deployment and collection for all students. LTEs were liaisons throughout the school year, providing critical information and direction to staff provided by multiple Technology Division departments. The Technology Division departments provided monthly, sometimes multiple monthly touch points of information and next steps during the 3rd year of PowerSchool implementation.

Evidence Support Measure #2:

Student safety increased by 3 points.

Teacher safety increased by 1 pt





Mill Levy Override Performance Measures

#PIP 9B Assessment Staff

Performance Target #3:

Former PIP #22 is now combined into PIP #9 to create PIP #9B. This program implementation plan funds an additional project director to help with assessment staffing.

Education Insights will continue to provide comprehensive assessment services for staff and students in order to provide the most accurate and reliable assessment information for use with the delivery of student instruction.

Performance Measure #3:

The assessment facilitator (sometimes in collaboration with other staff) provided approx. 3,800 hours of professional development to leadership and instructional staff, during the 2023-24 school year.

Evidence of the quality of training was collected through a feedback survey.

96.4% of respondents reported having received at least 1 actionable takeaway from the training.

97% reported that the training was an efficient and effective use of their time.
95% reported that, if given the chance, they would recommend the training to a colleague.

Follow-up meetings and coaching conversations extend learning and implementation from the training sessions. Both teachers developed common interim assessments, and curriculum-based measures are used to inform instructional practices throughout the school year.

PIP # - 9B Library Technology Educators (LTE), Security, and Assessment Staff

PIP Owner: Melissa Smead, David Allison, Dr. David Khaliqi

School Year 2023-2024


Completed


Upward Trend Or In Progress


Even Trend


Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
100% of LTE and DST staffing allocations are based on the staffing formulas that are in place a teach level and are allocated on a consistent and equitable basis.		All staff positions are allocated on a consistent and equitable formula.	Vetted applicants are routed to Principals fora final interview. DST candidates are interviewed and assigned, based on skill level and school need, by the ITLS staff.	LTE's and DST's provide library technology services for students, staff, and families in ourschoolsK-12. LTEs are teaching staff and also provide "teacher/educator" support for students and staff.	100% of hired staff is based on the staffing formulas that are in place at each level and allocated consistently.	Melissa Smead	2023-2024
LTEs and DSTs participate in scheduled year-long meetings for professional development in the areas of library, technology and educator services.		Common library, technology, and educator service expectations are in place in all schools.	LTE and DST professional development monthly meetings consisted of scheduled, large and small group as well as on-demand meetings. These meetings included Technology Division communication / information sharing and choices of professional development topics in library, technology, educator, and technology preparation of online assessments.	At the end of the 2023-2024 school year, LTEs and DSTs were offered monthly informational and learning opportunities hosted by Technology Division departments. LTE key work was providing direct teaching, and PD support. DSTs key work was providing consistent, reliable library and technology support	LTEs provide common library technology teaching and support for staff, students, and families for devices, learning management platforms in both in-person and remote learning situations. DSTs provide rotating library and technology support for all schools.	Melissa Smead	2023-2024
5 Essentials Survey results on safety.		Maintain or improve the "5 Essentials" results from last year.	Provide a safe learning and working environment.	During the 2023-2024 school year the 5Essentials Survey was given and a portion of this survey covered school safety. The overall performance ratings for student and teacher safety were up this year as compared to last year.	Students feel safe both in and around the school building, and while they travel to and from home.	David Allison	2023-2024
Number of staff hours of training received by D11 instructional staff.		Number of hours of training received will exceed number of work hours paid for by the PIP.	Coordinate with principals, school assessment coordinators, teaching and learning coaches, and content facilitators to provide specialized, site-specific training; offer district-wide training opportunities for key staff (principals and School Assessment Coordinators).	The number of hours exceeded the target. In addition to in-person trainings, on-demand videos and Schoology courses have been created by staff members to extend accessibility of training. Training satisfaction rates were high, all in the 90-98% range.	Approx. 3,500 hours of training contact hours with D11 staff.	David Khaliqi	2023-2024

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

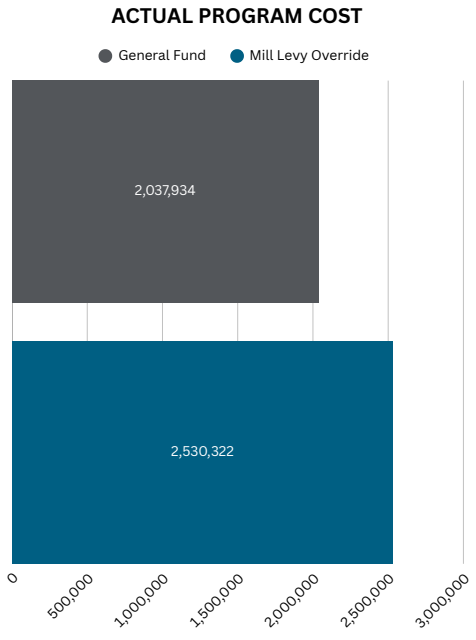
Program: (2000: 9B)
Library Technology Educators (LTE)
District Support Technicians (DST) Educational Data Support Staff (EDSS) & School Campus Security

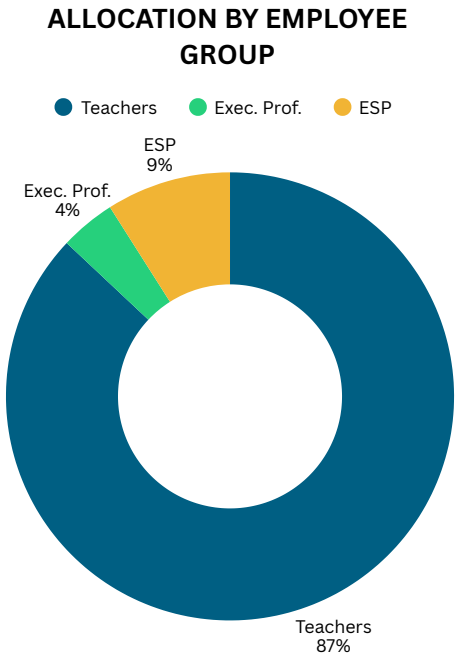
Salary & Benefits by Department/Group	Full-Time Equivalent Employees	Budgeted Amount	Actual Expended
School Library Services - LTEs	36 FTE/Teachers	1,100,000	3,422,773
School Library Services - DSTs	15 FTE/ESP	1,100,000	616,664
Assessment Staff Director (EDSS)	1 FTE/ExecPro	100,000	164,734
(5)MS Campus Security Supervisors & (1) Coordinator	6 FTE (5 ESP + 1 ExecPro)	230,322	364,085
Total	**58 FTE**	**$2,530,322**	**$4,568,256**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override Fund	2,530,322
General Fund	2,037,934
Total Cost	**$4,568,256**

Program Cost by Employee Group	
Teachers	2,200,000
ESP	100,000
Substitutes	230,322
Total	**$2,530,322**





2000 MLO Item 9B: Library Technology Educators, Support Staffing and Security

Actual Program Cost Reconciliation

FY 2022-2023

(page 1 of 2)

(LTE) Library Technology Educator						
Generic LTE	Program	Average LTE Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
Generic	22220	70,953	1.00	16,213	7,911	24,124
		2,554,308	36.00	583,659	284,805	**868,465**

Total LTE Salary & Benefits **3,422,773**

2000 MLO Item 9B: Library Technology Educators, Support Staffing and Security

Actual Program Cost Reconciliation (continued)

FY 2023-2024

Director of Data Science (EDSS)

Generic EDSS	Program	Adjusted Annual Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	22140	123,860	1.00	28,302	12,572	40,874
		123,860	1.00	28,302	12,572	**40,874**

Total Director of Data Science Salary & Benefits **164,734**

District Support Technician (DST)

Generic DST	Program	Average DST Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
Generic	22220	30,008	1.00	6,857	4,246	11,103
		450,120	15.00	102,852	63,692	**166,544**

Total DST Salary & Benefits **616,664**

District Security Staff*

Generic Security	Program	Adjusted Annual Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	26600	38,610	1.00	8,822	5,463	14,286
Generic	26600	38,610	1.00	8,822	5,463	14,286
Generic	26600	38,610	1.00	8,822	5,463	14,286
Generic	26600	38,610	1.00	8,822	5,463	14,286
Generic	26600	38,610	1.00	8,822	5,463	14,286
Generic Coordinator	26600	74,892	1.00	17,113	7,602	24,714
		267,942	6.00	61,225	34,918	**96,143**

Total Security Salary & Benefits **364,085**

* 5 addt'l campus supervisors at Middle Schools + 1 Security Coordinator

Program Grand Total Salary & Benefits **4,568,256**

FY 2023-2024

MLO 2000 PIP 11B:

TECHNOLOGY SUPPORT

Program Description:

The Technology Support Program aligns with item #10 on the 2000 mill levy ballot, for integration of technology support in the classroom. This program provides funding for the district's Information & Technology support division, all technology programs, network hardware upgrades and maintenance, software upgrades, and district-wide device purchases, maintenance, and repairs. Amendments to this plan have combined technology support, software upgrades, and device maintenance into one program, maximizing system reliability and productivity in all applications.

The COVID-19 Pandemic created an urgent need for growth in device inventory, district-wide, to enable students and staff to learn and work remotely. The financial strain was greater than this program, alone, could support. However just one year prior to the pandemic, House Bill 19-1262 was passed, providing for state-funded kindergarten, which meant the MLO would no longer need to fund PIP 14 (previously Full-Day Kindergarten and Technology). This left $2,400,550, in recurring funds, available for other existing program needs. The greatest need was undoubtedly within this PIP, which now supplements funding for the Information Technology Support Team, in provisioning the entire district with device maintenance, repair, and replacement, as well as district-wide hardware and software maintenance, updates and upgrades as needed. Therefore, in the Spring of 2021, an amendment was board-approved, to have those funds reallocated to this PIP (11b), on a recurring basis.

Ballot Question Alignment:

Election Question Bullet #10 - Support technology integration in the classroom.

Explanation and Use of Funds:

This funding provides the operational backbone of the district's information technology system including all technology programs, networks and hardware. The funds from this program are split, almost equally, to support the aforementioned technological needs and to supplement the salary and benefits of the Information Technology staff.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	6,075,550	0.0	0.0	0.0	0.0
FY 2022-23	6,075,550	0.0	0.0	0.0	0.0
FY 2023-24	6,075,550	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 11B:
Technology Support and Device 1:1

PIP Owners: Tom Hunt, Christa Ross

Introduction:

Technology support for the core network, PeopleSoft ERP, and student/staff 1:1 devices to keep systems fully functional.

Performance Target #3 was new in 2021-22 based on the re-allocation of the kindergarten MLO funds. This funding is used to sustain the reliability and availability of the district's 1:1 device program.

Performance Target #1:

Maintain a 99% availability of the core network infrastructure.

Performance Measure #1:

Percent of time that core network is available. Our schools communicate with students and parents and it is critical that the system is up, reliable, and available for use.

Evidence Support Measure #1:

The core network uptime was **100.00%** in 2023-24.

Performance Target #2:

Maintain a 99% availability for the PeopleSoft ERP System.

Performance Measure #2:

Percent of time that PeopleSoft is available. PeopleSoft is our core financial and human resource system.

Evidence Support Measure #2:

The PeopleSoft ERP system uptime was **100.00%** in 2022-23 and 2023-24.

Performance Target #3:

Ensure average age of all student and staff devices remains less than 5 years old.

Performance Measure #3:

Average age of all student and staff devices. Devices are used by staff and students daily and are essential for teaching and learning.

Evidence Support Measure #3:

The average age of ALL student and staff devices was **2.5** years in 2023-24

PIP # - Teaching and Learning Coaches

PIP Owner: Tamara Acevedo

 Completed

 Upward Trend Or In Progress

 Even Trend

 Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Uptime percentage is a measure of time less scheduled maintenance that the service was available for use.	✓ 100%	Ensure high-availability of the core network infrastructure.	This is a vital measure of the availability of this critical equipment to support our schools and the district	The new district data center came online in 2021-22 and is significantly more reliable, continuing to support high availability for the core network infrastructure.	Maintain a 99% availability of the core network infrastructure.	Tom Hunt	2023-24
Uptime percentage is a measure of time less scheduled maintenance that the service was available for use.	✓ 100%	Ensure high-availability of thePeopleSoft ERP System.	This is a vital measure of the availability of mission critical ERP software and equipment to support our schools and the district.	The new district data center came online in 2012-22 and is significantly more reliable System. which supports high availability for the PeopleSoft ERP System.	Maintain a 99% availability for the PeopleSoft ERP System.	Tom Hunt	2023-24
Average age of all student and staff devices is a sustainability measure.	✓ 2.58 years	Ensure student and staff devices are usable and supportable.	This is a vital measure of our ability to sustain the reliability and availability of the district's 1:1 device program	This was a new metric in 2021-2022 and we expect the average age to rise for the necxt few years, still staying within our goal of less than 5 years old.	Ensure average age of all student and staff devices remains less than 5 years old.	Christa Ross	2023-24

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

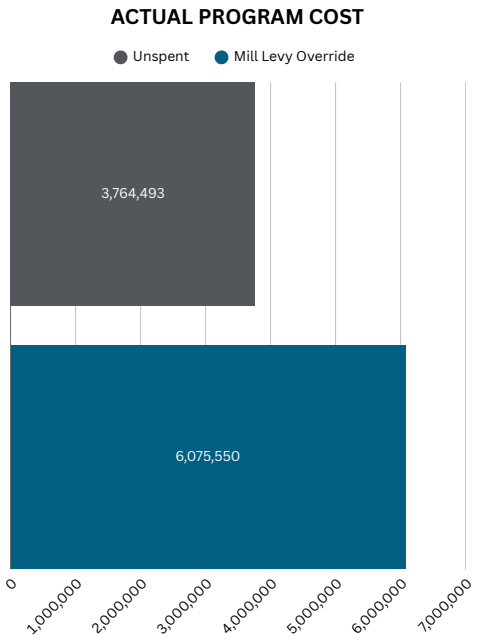
Program: Technology Support (2000: 11B)

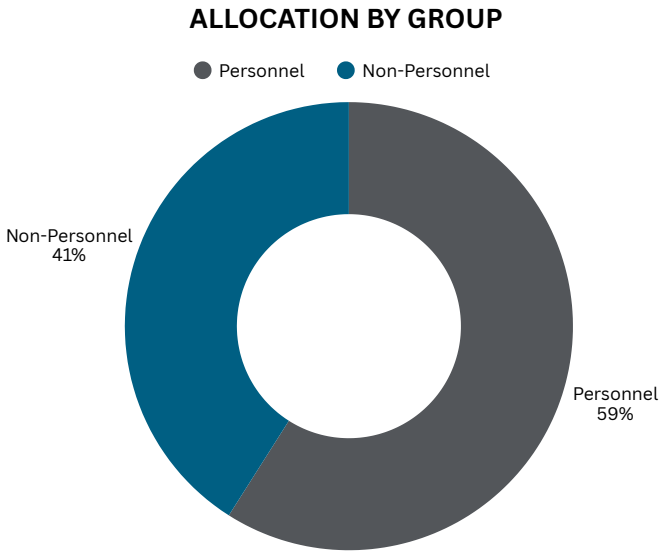
	Budgeted Amount	Actual Expended
Technology Staff Salary & Benefits Software	3,600,000	
Upgrades/Supplies Technology	75,000	118,645
Replacement Cyclel	2,400,550	2,192,412
Total	**$6,075,550**	**$2,311,057**

Disbursements are based on actual expenditures and are transferred at year-end.

Actual Program Cost	
Mill Levy Override	6,075,550
Unspent Funds	3,764,493
Total Cost	**$2,311,057**

Allocation by Group	
Personnel	3,600,000
Non-Personnel	2,475,550
Total	**$6,075,550**





2000 MLO Item 11B: Technology Support
Actual Program Cost Reconciliation
FY 2023-2024

Technology Staff Salary & Benefits

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	678	00900	Multiple	2000	2024	Salary and Benefits	3,673,739	

Software Upgrades/Supplies

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	1,430.00	11/16/2023
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	611.00	1/4/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	709.00	1/4/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	429.40	1/10/2024
10	678	00900	065000	2000	2024	LOWES #02806	108.88	1/18/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	657.30	1/19/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	134.59	1/21/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	57.90	1/23/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	149.40	1/23/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	302.35	1/23/2024
10	678	00900	065000	2000	2024	THE HOME DEPOT #1504	115.96	1/24/2024
10	678	00900	065000	2000	2024	WALMART.COM	420.00	1/24/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	89.99	1/28/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	1,510.00	2/1/2024
10	678	00900	065000	2000	2024	ANYWHERE CA	67.71	2/5/2024
10	678	00900	065000	2000	2024	QSC AUDIO PRODUCTS	124.07	2/7/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	1,688.00	3/14/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	95.70	3/19/2024
10	678	00900	065000	2000	2024	QSC AUDIO PRODUCTS	61.57	3/19/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	3,183.89	3/26/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	44.98	3/31/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	213.09	3/31/2024
10	678	00900	065000	2000	2024	PEAK TRADING CORP	142.33	4/1/2024
10	678	00900	065000	2000	2024	CDW GOVT #QL84754	476.80	4/2/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	869.73	4/2/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	956.00	4/4/2024
10	678	00900	065000	2000	2024	FEHR BROS INDUSTRIES I	313.55	4/5/2024
10	678	00900	065000	2000	2024	AMAZON.COM*J28EL9UI3	199.99	4/7/2024
10	678	00900	065000	2000	2024	AMAZON.COM*KN5HL2F03	139.98	4/9/2024
10	678	00900	065000	2000	2024	AMAZON.COM*CQ6BF8FX3	30.18	4/12/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	1,524.00	4/24/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	1,159.64	4/28/2024
10	678	00900	065000	2000	2024	CDW GOVT #QZ05335	628.00	4/30/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	3,039.00	5/1/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	3,024.25	5/1/2024
10	678	00900	065000	2000	2024	CHROMEBOOK PARTS	3,148.50	5/2/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	1,335.00	5/2/2024
10	678	00900	065000	2000	2024	AMAZON.COM*XY7B51733	199.90	5/2/2024
10	678	00900	065000	2000	2024	CHROMEBOOK PARTS	3,148.50	5/3/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	2,990.00	5/3/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	323.07	5/3/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	193.50	5/3/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	99.75	5/5/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	332.25	5/8/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	455.70	5/10/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	28.95	5/12/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	170.50	5/14/2024
10	678	00900	065000	2000	2024	B&H PHOTO 800-606-6969	2,073.60	5/15/2024

10	678	00900	065000	2000	2024	AMAZON.COM*FW3K727E3	308.53	5/16/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	2,242.50	5/17/2024
10	678	00900	065000	2000	2024	SP BULBAMERICA	111.98	5/17/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	129.95	5/22/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	664.50	5/22/2024
10	678	00900	065000	2000	2024	EPSON	74.60	5/24/2024
10	678	00900	065000	2000	2024	EPSON	6.73	5/24/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	1,497.50	5/26/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	2,122.32	5/28/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	4,585.00	5/31/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	1,012.49	5/31/2024
10	678	00900	065000	2000	2024	COVID P-HD28-35RM HDMI CABLE W	107.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO ENGINEERING DRAWINGS, C	600.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO INSTALLATION LABOR	3,500.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO PROJECT MANAGEMENT.	375.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO MIS MATERIAL.	500.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO MISC. CABLE.	250.00	6/30/2024
10	678	00900	065000	2000	2024	SHIPPING.	25.71	6/30/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	2,685.00	6/2/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	885.00	6/2/2024
10	678	00900	065000	2000	2024	AGI REPAIR INC	497.50	6/2/2024
10	678	00900	065000	2000	2024	CDW GOVT #RP57735	1,670.25	6/4/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	673.80	6/7/2024
10	678	00900	065000	2000	2024	AMAZON.COM*S21E942U3	2,549.82	6/9/2024
10	678	00900	065000	2000	2024	SQ *WEBSCOUTS	873.00	6/12/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	246.78	6/12/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	356.00	6/14/2024
10	678	00900	065000	2000	2024	AMAZON MKTPL	321.43	6/14/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	279.64	6/16/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	154.74	6/16/2024
10	678	00900	065000	2000	2024	AMAZON MKTPL	49.48	6/16/2024
10	678	00900	065000	2000	2024	AMZN MKTP US	(140.52)	6/18/2024
10	678	00900	065000	2000	2024	THE HOME DEPOT #1504	103.70	6/19/2024
10	678	00900	065000	2000	2024	DMI* DELL K-12 REL	1,445.04	6/20/2024
10	678	00900	065000	2000	2024	PARTS-PEOPLECOM INC	1,474.25	6/20/2024
10	678	00900	065000	2000	2024	B&H PHOTO 800-606-6969	2,248.56	6/23/2024
10	678	00900	065000	2000	2024	DMI* DELL K-12 REL	4,597.92	6/23/2024
10	678	00900	065000	2000	2024	B&H PHOTO 800-606-6969	1,514.82	6/25/2024
10	678	00900	065000	2000	2024	B&H PHOTO 800-606-6969	10,737.18	6/26/2024
10	678	00900	065000	2000	2024	THE HOME DEPOT #1504	143.88	6/30/2024
10	678	00900	065000	2000	2024	COVID P-HD28-35RM HDMI CABLE W	107.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO ENGINEERING DRAWINGS, C	600.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO INSTALLATION LABOR	3,500.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO PROJECT MANAGEMENT.	375.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO MIS MATERIAL.	500.00	6/30/2024
10	678	00900	065000	2000	2024	CCS CO MISC. CABLE.	250.00	6/30/2024
10	678	00900	065000	2000	2024	SHIPPING.	25.71	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(107.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(600.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(3,500.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(375.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(500.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(250.00)	6/30/2024
10	678	00900	065000	2000	2024	DUP AP JE POSTED	(25.71)	6/30/2024
10	678	00900	069000	2000	2024	ITEMS PURCHASED W/IN 2000 MLO	6,808.06	9/8/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	3,649.00	10/3/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	1,687.15	10/4/2023
10	678	00900	069000	2000	2024	AMZN MKTP US	266.13	10/10/2023
10	678	00900	069000	2000	2024	LAPTOPSCREEN 855630111	1,473.12	10/11/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	83.75	10/11/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	102.15	10/11/2023
10	678	00900	069000	2000	2024	AMZN MKTP US	898.00	10/12/2023

10	678	00900	069000	2000	2024	AMAZON.COM*TP6NO70P2	682.00	10/15/2023
10	678	00900	069000	2000	2024	AMAZON.COM*TP1KD0NT1	1,999.98	10/17/2023
10	678	00900	069000	2000	2024	CHROMEBOOK PARTS	439.80	10/19/2023
10	678	00900	069000	2000	2024	SQ *WEBSCOUTS	1,449.00	10/29/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	88.80	11/1/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	139.90	11/3/2023
10	678	00900	069000	2000	2024	AMZN MKTP US	54.10	11/9/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	2,127.30	11/9/2023
10	678	00900	069000	2000	2024	AGPARTS WORLDWIDE INC	1,872.50	11/9/2023
10	678	00900	069000	2000	2024	LAPTOPSCREEN 855630111	951.83	11/10/2023
10	678	00900	069000	2000	2024	PARTS-PEOPLECOM INC	239.85	12/1/2023
10	678	00900	069000	2000	2024	LAPTOPSCREEN 855630111	2,895.00	12/6/2023
10	678	00900	069000	2000	2024	AMAZON.COM*IH2575MV3	49.35	12/10/2023
						TOTAL	118,645	

Technology Replacement Cycle

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	678	00900	073400	2000	2024	Technology Equipment	12,600.00	6/30/2024
10	678	00900	073400	2000	2024	Technology Equipment	12,600.00	6/30/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7550-E1	4,176.00	9/11/2023
10	678	00900	073500	2000	2024	CHROMBOOK 3110.	318,390.00	9/13/2023
10	678	00900	073500	2000	2024	NEW GOOGLE CHROME EDU PERPETUA	48,105.00	9/13/2023
10	678	00900	073500	2000	2024	CHROMBOOK 3110.	112,500.00	10/4/2023
10	678	00900	073500	2000	2024	NEW GOOGLE CHROME EDU PERPETUA	16,035.00	10/4/2023
10	678	00900	073500	2000	2024	LATITUDE 5440 LAPTOP.	52,695.00	10/26/2023
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP755-E1 -	2,088.00	11/3/2023
10	678	00900	073500	2000	2024	5997756; EPSON HDBASET TRANSMI	278.00	11/3/2023
10	678	00900	073500	2000	2024	4118393; EPSON ELP LW06 - WIDE	2,344.00	11/3/2023
10	678	00900	073500	2000	2024	6982110; EPSON EB-P2213B 13000	12,600.00	11/3/2023
10	678	00900	073500	2000	2024	6982110; EPSON EB-PU2213B 1300	12,600.00	11/3/2023
10	678	00900	073500	2000	2024	4118405; EPSON ELP LM10 - MEDI	1,474.00	11/3/2023
10	678	00900	073500	2000	2024	6582066; EPSON EB-PU1008B - 3L	6,848.00	11/3/2023
10	678	00900	073500	2000	2024	6582066; EPSON EB-PU1008B - 3L	6,848.00	11/3/2023
10	678	00900	073500	2000	2024	4118393; EPSON ELP LW06 - WIDE	2,344.00	11/3/2023
10	678	00900	073500	2000	2024	5997756; EPSON HDBASET TRANSMI	278.00	11/3/2023
10	678	00900	073500	2000	2024	5997756; EPSON HDBASET TRANSMI	278.00	11/3/2023
10	678	00900	073500	2000	2024	4118393; EPSON ELP LW06 - WIDE	2,344.00	11/3/2023
10	678	00900	073500	2000	2024	CHROMBOOK 3110.	22,209.00	11/8/2023
10	678	00900	073500	2000	2024	NEW GOOGLE CHROME EDU PERPETUA	2,405.25	11/8/2023
10	678	00900	073500	2000	2024	SWEETWATER SOUND	2,308.00	10/13/2023
10	678	00900	073500	2000	2024	SWEETWATER SOUND	2,170.00	10/15/2023
10	678	00900	073500	2000	2024	AMAZON.COM*Z16UE64Q3	139.98	11/15/2023
10	678	00900	073500	2000	2024	CSC/LIBERTY WIRE&CABLE	1,156.50	11/19/2023
10	678	00900	073500	2000	2024	CSC/LIBERTY WIRE&CABLE	804.00	12/3/2023
10	678	00900	073500	2000	2024	SWEETWATER SOUND	2,348.22	12/6/2023
10	678	00900	073500	2000	2024	SWEETWATER SOUND	(178.22)	12/6/2023
10	678	00900	073500	2000	2024	AMAZON.COM*GA0624DX3	231.98	12/7/2023
10	678	00900	073500	2000	2024	AMZN MKTP US	369.30	12/7/2023
10	678	00900	073500	2000	2024	AMZN MKTP US	89.39	12/8/2023
10	678	00900	073500	2000	2024	DMI* DELL K-12 REL	166.48	12/10/2023
10	678	00900	073500	2000	2024	AMZN MKTP US	284.15	12/10/2023
10	678	00900	073500	2000	2024	EBAY O*03-10920-94499	20.00	12/12/2023
10	678	00900	073500	2000	2024	AMZN MKTP US	27.26	12/13/2023
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	385.35	12/13/2023
10	678	00900	073500	2000	2024	AMZN MKTP US	215.13	12/14/2023
10	678	00900	073500	2000	2024	DMI* DELL K-12 REL	2,204.42	12/19/2023
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	340.65	12/19/2023
10	678	00900	073500	2000	2024	7458199; DA-LATE 283" TENSIONE	9,641.00	2/6/2024

10	678	00900	073500	2000	2024	7458199; DA-LITE 283" TESIONED	9,641.00	2/6/2024
10	678	00900	073500	2000	2024	7458199; DA-LATE 283" TENSIONE	(9,641.00)	2/9/2024
10	678	00900	073500	2000	2024	7458199; DA-LITE 283" TESIONED	(9,641.00)	2/9/2024
10	678	00900	073500	2000	2024	7458199; DA-LATE 283" TENSIONE	9,641.00	2/6/2024
10	678	00900	073500	2000	2024	7458199; DA-LITE 283" TESIONED	9,641.00	2/6/2024
10	678	00900	073500	2000	2024	AMAZON.COM*TK44T8J92	2,019.96	1/5/2024
10	678	00900	073500	2000	2024	SWEETWATER SOUND	413.29	1/9/2024
10	678	00900	073500	2000	2024	AMAZON RET* 113-699528	198.00	1/23/2024
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10	678	00900	073500	2000	2024	AMAZON.COM*R00542KY1	198.00	1/31/2024
10	678	00900	073500	2000	2024	5965077; HP LASERJET PRO M255D	337.00	2/21/2024
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10	678	00900	073500	2000	2024	5965077; HP LASERJET PRO M255D	337.00	2/21/2024
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10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
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10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	MNXF3LL/A; 11-INCH IPAD PRO WI	849.00	2/21/2024
10	678	00900	073500	2000	2024	SYY44LL/A; 3-YEAR APPLE CARE+	3,129.00	2/21/2024
10	678	00900	073500	2000	2024	LATITUDE 5440 LAPTOPS.	846.77	2/28/2024
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10	678	00900	073500	2000	2024	LATITUDE 5440 LAPTOPS.	846.77	2/28/2024

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10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
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10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
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10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
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10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
10	678	00900	073500	2000	2024 LATITU DE 5440 LAPTOPS.	846.77	2/28/2024
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10	678	00900	073500	2000	2024	APPLE.COM/US	99.00	2/9/2024
10	678	00900	073500	2000	2024	APPLE.COM/US	179.00	2/9/2024
10	678	00900	073500	2000	2024	LAPTOP SCREEN 18556301	4,608.00	2/9/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	232.42	2/13/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	8.99	2/16/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	10.58	2/18/2024
10	678	00900	073500	2000	2024	AMAZON RET* 113-699528	(99.00)	2/22/2024
10	678	00900	073500	2000	2024	AMAZON.COM	(198.00)	2/22/2024
10	678	00900	073500	2000	2024	AMAZON RET* 113-699528	(99.00)	2/22/2024
10	678	00900	073500	2000	2024	AMAZON RET* 113-598849	(99.00)	2/22/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	135.29	2/23/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	139.90	2/27/2024
10	678	00900	073500	2000	2024	5345779; VIEWSONIC IFP7550-E2	2,550.00	4/7/2024
10	678	00900	073500	2000	2024	5345779; VIEWSONIC IFP7550-E2	2,550.00	4/7/2024
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10	678	00900	073500	2000	2024	7835194; AIRTAME HUB + CORE	3,775.00	4/7/2024
10	678	00900	073500	2000	2024	5345779; VIEWSONIC IFP7550-E2	(12,750.00)	4/8/2024
10	678	00900	073500	2000	2024	7835194; AIRTAME HUB + CORE	755.00	4/7/2024
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10	678	00900	073500	2000	2024	7835194; AIRTAME HUB + CORE	755.00	4/7/2024
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10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	465.90	3/1/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	759.75	3/3/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	218.35	3/4/2024
10	678	00900	073500	2000	2024	EBAY O*04-11273-88105	145.99	3/5/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	356.00	3/8/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	249.95	3/8/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	384.99	3/10/2024
10	678	00900	073500	2000	2024	LAPTOP SCREEN 18556301	387.90	3/10/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	48.45	3/12/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	59.95	3/19/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	147.92	3/24/2024

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10	678	00900	073500	2000	2024	AGIREPAIR INC	2,195.00	3/24/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	80.90	3/24/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	699.50	3/26/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	439.80	3/29/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7550-E1	2,088.00	4/26/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7550-E1	4,176.00	4/29/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7550-E1	2,088.00	4/29/2024
10	678	00900	073500	2000	2024	5344832: VIEWSONIC IFP7550-E1-	2,088.00	4/29/2024
10	678	00900	073500	2000	2024	V11HA99020; EPSON POWERLITE 81	1,416.11	4/30/2024
10	678	00900	073500	2000	2024	V12HB12010; EPSON ELPMB75, EXT	77.22	4/30/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	13,702.10	5/6/2024
10	678	00900	073500	2000	2024	CON-SNT-CSTBARGT; SNTC-8X5XNBD	1,676.80	5/6/2024
10	678	00900	073500	2000	2024	ELECTRO-VOICE EF-1152D/99-BLK;	28,096.00	5/7/2024
10	678	00900	073500	2000	2024	ELECTRO-VOICE EF-1181S-BLK; SI	4,770.00	5/7/2024
10	678	00900	073500	2000	2024	ELECTRO-VOICE EBK-M10-3PACK; E	1,280.00	5/7/2024
10	678	00900	073500	2000	2024	ELECTRO-VOICE EBK-M10-4PACK; E	350.00	5/7/2024
10	678	00900	073500	2000	2024	8: DSP POWER SMPLIFIED 8X1250W	8,999.00	5/7/2024
10	678	00900	073500	2000	2024	4; DSP POWER AMPLIFIED 4X1250W	6,499.00	5/7/2024
10	678	00900	073500	2000	2024	EBAY O*20-11384-90501	69.99	4/3/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	1,196.00	4/5/2024
10	678	00900	073500	2000	2024	AGIREPAIR INC	918.50	4/5/2024
10	678	00900	073500	2000	2024	AGIREPAIR INC	199.00	4/7/2024
10	678	00900	073500	2000	2024	CDW GOVT #QP77125	1,935.10	4/10/2024
10	678	00900	073500	2000	2024	CDW GOVT #QQ05530	612.87	4/10/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	2,924.67	4/11/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	1,319.40	4/11/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	2,492.75	4/11/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	1,099.50	4/18/2024
10	678	00900	073500	2000	2024	CHROMEBOOK PARTS	1,033.53	4/18/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	38.76	4/18/2024
10	678	00900	073500	2000	2024	EBAY O*07-11466-64614	42.99	4/21/2024
10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	71.00	4/21/2024
10	678	00900	073500	2000	2024	EBAY O*20-11384-90501	(69.99)	4/24/2024
10	678	00900	073500	2000	2024	AGIREPAIR INC	4,390.00	4/28/2024
10	678	00900	073500	2000	2024	CON-SNT-CSTBARGT; SNTC-8X5XNBD	1,676.80	5/6/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	2,740.42	5/6/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	2,740.42	5/6/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	2,740.42	5/6/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	2,740.42	5/6/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	2,740.42	5/6/2024
10	678	00900	073500	2000	2024	NEW GOOGLE CHROME EDU PERPETUA	60,933.00	5/10/2024
10	678	00900	073500	2000	2024	CS-BAR-T-K9; CISCO ROOM BAR IN	(13,702.10)	5/13/2024
10	678	00900	073500	2000	2024	CON-SNT-CSTBARGT; SNTC-8X5XNBD	(1,676.80)	5/13/2024
10	678	00900	073500	2000	2024	AMZN MKTP US	699.99	5/2/2024
10	678	00900	073500	2000	2024	7880697; ALLEN & HEATH RACK MO	1,700.00	6/12/2024
10	678	00900	073500	2000	2024	7862749; ALLEN & HEATH CO 20B	24,175.00	6/12/2024
10	678	00900	073500	2000	2024	DELL CHROMEBOOK 3110.	273,741.00	6/18/2024
10	678	00900	073500	2000	2024	NEW GOOGLE CHROME EDU PERPETUA	41,691.00	6/18/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7750-E -	226,560.00	6/30/2024
10	678	00900	073500	2000	2024	5345779; VIEWSONIC IFP7550-E2	23,500.00	6/30/2024
10	678	00900	073500	2000	2024	5345779; VIEWSONIC IFP7550-E2	47,000.00	6/30/2024
10	678	00900	073500	2000	2024	5344832; VIEWSONIC IFP7750-E -	226,560.00	6/30/2024
10	678	00900	073500	2000	2024	DELL LATITUDE 5440	87,405.00	6/30/2024
10	678	00900	073500	2000	2024	7652735; VIEWSONIC VIEWBOARD I	1,987.00	6/30/2024
10	678	00900	073500	2000	2024	NEW-ITEM; M-8SS FURMAN 15A STA	6,250.00	6/30/2024

10	678	00900	073500	2000	2024	PARTS-PEOPLECOM INC	66.00	6/7/2024
10	678	00900	073500	2000	2024	INV# MD56961	2,088.00	6/30/2024
10	678	00900	073500	2000	2024	10747514942 / SD11-19-047-5II	497,615.29	6/30/2024
10	678	00900	073500	2000	2024	Non-Capital Equipment <$10K ea	(12,600.00)	6/30/2024
10	678	00900	073500	2000	2024	Non-Capital Equipment <$10K ea	(12,600.00)	6/30/2024
10	678	00900	073500	2000	2024	DUPLICATE PS ERROR	(226,560.00)	6/30/2024
						TOTAL	2,192,412	

FY 2023-2024

MLO 2000 PIP 12:

ENGLISH LANGUAGE LEARNERS (ELL), SPECIAL EDUCATION (SPED) AND GIFTED AND TALENTED (GT)

Program Description:

This program supplements the salaries for services provided by support staff, primarily and directly working with our student population classified as English Language Learners (ELL), those with identified disabilities needing Special Education (SPED), and accelerated learners (Gifted/Talented or GT). Providing sufficient support in these areas requires specialized support from teachers, psychologists, paraprofessionals, and clerical staff, not only from an instructional/curricula standpoint but also with assessments and behavioral support. This ultimately allows for educational opportunities for all staff and students, in alignment with the top Board of Education priority, which is to focus on improved academic achievement and outcomes for all students.

Ballot Question Alignment:

Election Question Bullet #6 - Expand student assessment and intervention support.

Explanation and Use of Funds:

Currently, this program supplements the funding of Salaries and Benefits for the following positions:

ELL	SPED	GT
4.5 FTE	12.5 FTE	4.5 FTE

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$933,700	21.5	0.0	0.0	21.5
FY 2022-23	$933,700	21.5	0.0	0.0	21.5
FY 2023-24	$933,700	21.5	0.0	0.0	21.5

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 12:

PIP Owner: Tamara Acevedo
PIP Description: ELL, Gifted and Talented, Special Education

Introduction:

The mill levy override (MLO) item #12 was designed to support the areas of special education, gifted and talented (GT) and ELL (English Language Learners) programs with additional targeted intervention support at the Tier 2 and Tier 3 levels. The intended outcome of PIP #12 was to increase student performance.

Summary of Key Results:

MLO monies were used to hire additional highly qualified employees in each specific area to support the deployment of intervention services in these targeted areas. Full time equivalents (FTE) time was focused with intentionality to serve the special education, ELL, and GT students specifically within Tier 2 and Tier 3. Each FTE hired spent 90 percent of their time attending to and delivering services to the students' identified areas of need.

Action Plan Summary:

The identified MLO funds were used to hire ELL teachers, special education teachers and gifted and talented teachers. Each of the 20 FTE spend a minimum of 90 percent of their dedicated day serving students' identified needs in each of the three areas.

PIP # 1B - #12 PIP Description: English as Second Language, Special Education and Gifted/Talented

PIP Owner: Tamara Acevedoe



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Funds will be used to employee additional teachers, psychologists and paraprofessionals	✓	Student Achievement	Tier 2 and 3 intervention support implemented with fidelity	As of June 2023 all additional 20 positions are filled roles and supporting special populations in the district at various schools.	Ninety percent plus o time spent in support of these identified students' specific needs.	Tamara Acevedo	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

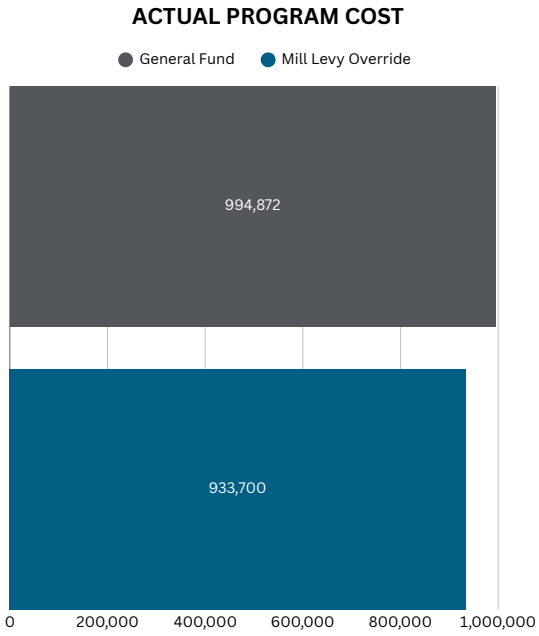
Program: GT, ESL, SPED (2000: 12)

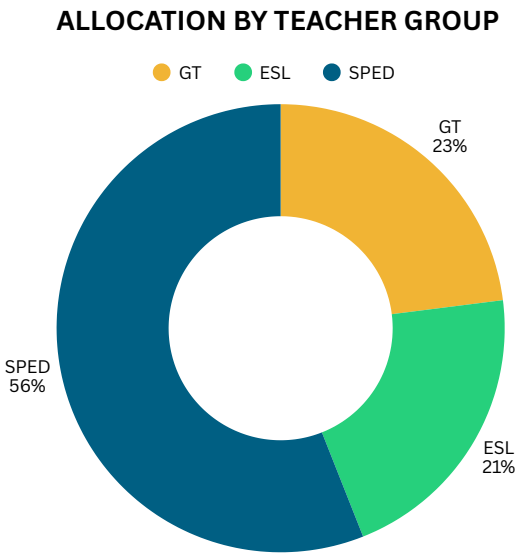
	Budgeted Amount	Actual Expended
GT (Gifted and Talented)	214,751	441,239
ESL (English as a Second Language)	196,077	411,463
SPED (Special Education)	522,872	1,075,869
Total	**933,700**	**$1,928,572**

Disbursements are based on actual expenditures and are transferred at year-end.

Actual Program Cost	
Mill Levy Override	933,700
Overspent Funds	994,872
Total Cost	**$1,928,572**

Allocation by Teacher Group	
GT	214,751
ESL	196,077
SPED	522,872
Total	**$933,700**





2000 MLO Item 12: ESL/ SPED/ GT

Actual Program Cost Reconciliation

FY 2023-2024

Gifted & Talented (GT)

Generic GT Teacher	Program	Average GT Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	00700	73,174	1.00	16,720	8,159	24,879
Generic	00700	73,174	1.00	16,720	8,159	24,879
Generic	00700	73,174	1.00	16,720	8,159	24,879
Generic	00700	73,174	1.00	16,720	8,159	24,879
Generic	00700	36,587	0.50	8,360	4,079	12,440
		329,283	4.50	75,241	36,715	**111,956**

English as a Second Language (ESL)

Generic ESL Teacher	Program	Average ESL Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	009ES	68,236	1.00	15,592	7,608	23,200
Generic	009ES	68,236	1.00	15,592	7,608	23,200
Generic	009ES	68,236	1.00	15,592	7,608	23,200
Generic	009ES	68,236	1.00	15,592	7,608	23,200
Generic	009ES	34,118	0.50	7,796	3,804	11,600
		307,062	4.50	70,164	34,237	**104,401**

Special Education (SPED)

Generic SPED Teacher	Program	Average SPED Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	64,231	1.00	14,677	7,162	21,839
Generic	17000	32,116	0.50	7,338	3,581	10,919
		802,888	12.50	183,460	89,522	**272,982**

Grand Totals	$1,439,233	21.50	$328,865	$160,474	$489,339

Combined Total Salary & Benefits for this Program **$1,928,572**

FY 2023-2024

MLO 2000 PIP 20:

DISTRICT/ACADEMIC ACHIEVEMENT LEVEL TESTING AND ASSESSMENTS

Program Description:

District Achievement Level Testing (DALT} assessments allow teachers and parents to track students' performance. Teachers will also utilize the assessment tools to predict performance outcomes on the annual state academic assessment. Terra Nova replaced DALT, Measures of Academic Progress (MAP} replaced Terra Nova and Galileo K12 replaced MAP. Since the initial implementation of this PIP, the importance of the foundational provision has been recognized and emphasized, resulting in state law requirements for districts to measure kindergarten students' readiness. Therefore, funds from this PIP also support the assessment of kindergarten readiness through the TS Gold system.

Ballot Question Alignment:

Election Question Bullet #6: Expand student assessment and interventional support.

Explanation and Use of Funds:

These funds are used to purchase an assessment system that ensures we best serve students' academic needs by a) providing teachers with actionable, instructional information to determine their students' knowledge and skill level, subsequently aiding in the determination of whether there are needs for remediation or extension in their academic journey; b) providing a system with reporting features that can be used to let parents know how their student is performing, in comparison to other students, in the same age group/grade level; and c) providing leadership with summary reports on student achievement, used to gauge the need for any changes or adjustments to the current curricular plans and/or future funding

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$200,000	0.0	0.0	0.0	0.0
FY 2022-23	$200,000	0.0	0.0	0.0	0.0
FY 2023-24	$200,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 20:
DALT Align Assessments

PIP Owner: Dr. David Khaliqi

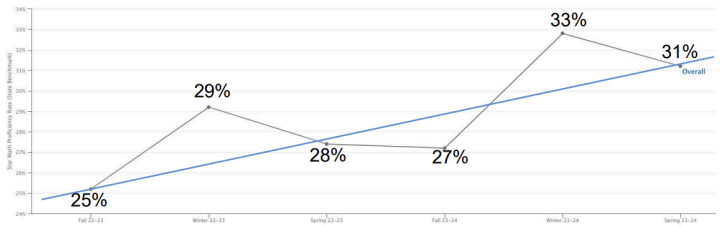
Introduction:

When thisPIP was originally written, the District recognized that a new benchmark assessment system was needed. Over the years, the selected assessment system has changed based on the improvements in the testing/measurement field. It was originally a PIP designed to replace the DALT assessment. That assessment was replaced with Terra Nova. Eventually, that assessment was replaced with Measures of Academic Progress® (MAP). Most recently, MAP was replaced with Galileo K12 which has since been replaced with Renaissance STAR in reading and math for 22-23. In 2022-23 the district successfully implemented the Renaissance STAR Assessment as the District Benchmark for Math and Reading in grades 3-11. The purpose remained to monitor student academic performance in grades 3-11 from Fall 2022 to Spring 2023 and years beyond. The use of Renaissance STAR enabled monitoring of students' academic growth toward meeting state standards and prediction of state assessment performance. With the full implementation of kindergarten readiness legislation, the funds from this PIP also continue to cover the costs of assessing kindergarten students' readiness for school. Currently, the assessment used for this purpose is TS Gold.

Summary of Key Results:

The following results were noted during the 2023-2024 school year:

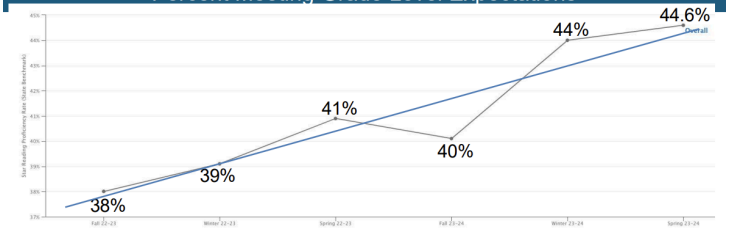
Math Scores Show Steady 4 Percentage Point Improvement in Percent Meeting Grade Level Expectations



31% of students are at Meets or Exceeds in Math (up 4 percentage points from 27% in Fall 2023)
Up 6 percentage points over 2 years of testing
Showing statistically significant growth overall
Approaches meeting the aggressive district goal of a 5-percentage point increase per year

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ELA Scores Continue Steady 4.6 Percentage Point Improvement in Percent Meeting Grade Level Expectations



44.6% of students are at Meets or Exceeds in ELA (up nearly 5 percentage points from 40% in Fall 2023)
Up nearly 7 percentage points over 2 years of testing
Showing statistically significant growth overall
Meeting the district goal of a 5-percentage point increase per year

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Action Plan Summary:

1. This analysis is the first step in building a machine learning model that will be able to, over time, predict with increasing accuracy each schools framework rating based on STAR results
2. It will allow the use of Feature Analysis algorithms which will tell users what features of their STAR results are most predictive of state results and ratings
3. It will allow for the creation of any necessary correction factors to a school's STAR results to improve the utility of the STAR score in comparison to state assessment results
4. Continue to utilize area Data Coaches to help school teams understand and act on their data in meaningful ways.

PIP # 20 PIP - Description: Align DALT

PIP Owner: David Khaliqi



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Rennaissance STAR Assessments District Benchmark	 Number of STAR tests administered remained constant for grades 3-11	Increase use of GK12 data in continuous improvement planning	Work closely with vendor, school sites, and Curriculum and Instruction staff to improve usefulness of STAR assessments and reports. Utilize the assessment data in school improvement planning and monitoring through inclusion in USIPs and Data Reviews	STAR results have become foundational to regular data review conversations	District-wide, participation exceeded the goal of 85% with an average participation rate of 94% with a majority of schools exceeding this level School Year 2023-24	David Khaliqi	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2022-23

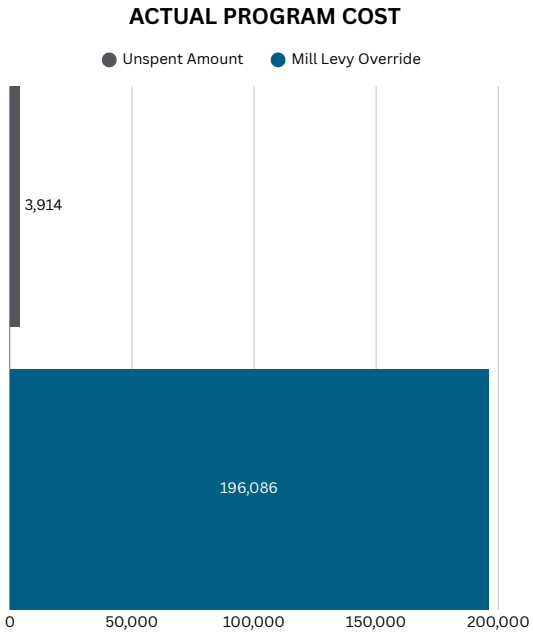
Program: Align Assessments (2000: 20)

	Budgeted Amount	Actual Expended
Align assessment tests	200,000	196,086
Total	**$200,000**	**$196,086**

Disbursements are based on actual expenditures and are transferred at year-end.

Actual Program Cost		
Mill Levy Override	196,086	98%
Unspent Amount	3914	2%
Total Cost	**$200,000**	**100%**

Program Cost by Employee Group	
Non-Personnel	200,000
Total	**$200,000**





2000 MLO Item 20: Align Assessments

Actual Program Cost Reconciliation *(continued)*

FY 2023-2024

Fund	Dept	Program	Account	Project	Year	Line Description	Amount	Line Date
10	628	00900	065000	2000	2024	GOLD ONLINE ASSESSMENT PORTFOL	21,900.00	9/13/2023
10	628	00900	065000	2000	2024	CUSTOME DATA INTEGRATION LEVEL	3,750.00	9/27/2023
10	628	00900	065000	2000	2024	ANNUAL ALL PRODUCT RENAISSANCE	16,011.30	9/27/2023
10	628	00900	065000	2000	2024	STAR READING SUBSCRIPTION	73,800.00	9/27/2023
10	628	00900	065000	2000	2024	STAR MATH SUBSCRIPTION	73,800.00	9/27/2023
10	628	00900	065000	2000	2024	POWERSCHOOL PERFORMANCE MATTER	6,825.00	1/3/2024
10	628	00900	065000	2000	2024	C2022-0102 RENAISSA	(166,167.00)	6/30/2024
10	628	00900	091300	2000	2024	C2022-0102 RENAISSA	147,065.27	6/30/2024
10	628	00900	083000	2000	2024	C2022-0102 RENAISSA	19,101.73	6/30/2024
						Total Program Cost	**196,086**	

FY 2023-2024

MLO 2000 PIP 21:

CHARTER SCHOOL FUNDING

Program Description:

Senate Bill 93-183 dealing with charter schools was passed by the Colorado State Legislature in 1993. House Bill 13-1375, subsequently required an amendment to the allocation of MLO resources, based on either the board-approved plan or on a Pro-rata share, based on enrollment. A charter school, according to Colorado law, is a public school operated by a group of parents, teachers and/or community members as a semi-autonomous school of choice within a school district, operating under a contract or "charter" between the members of the charter school community and the local district's board of education. The district currently has six charter schools in its boundaries that are authorized by the Board of Education, all of which receive MLO funds.

Ballot Question Alignment:

Charter schools are allowed to utilize funding to fulfill any area/PIP of the 2000 MLO and that spending is annually monitored using the Charter School MLO Accountability form.

Explanation and Use of Funds:

Each charter school receives MLO funds based on its funded pupil count as a factor of the total fund pupil count for all charters. For example, if the total funded pupil count for all charter schools is 2,000 and a single charter school has 300 (which is 15% of the total) as its funded pupil count, then that school receives 15 percent of the program budget, for the school year. This amount is distributed in an equal payment each month

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$1,720,515	0.0	0.0	0.0	0.0
FY 2022-23	$1,20,515	0.0	0.0	0.0	0.0
FY 2023-24	$1,820,515	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 21:
Charter School Funding

PIP Owner: Scott Mendelsberg
Department of Charter School Administration

Introduction:

Each charter school is allocated mill levy funds based on their funded pupil count. Each charter school has discretion on how those funds will be spent.

Summary of Key Results:

The charter school administrative team has developed an annual performance review (APR) evaluation standard for the charter schools. This evaluation incorporates academic and financial goals that are uniform across all charter schools. This report serves as the measurement for the charter schools. Each school is graded using the same scale for academic performance, financial accountability, governance, and operations. The overall scale score for each school for 2023-2024 is as follows:

- Academy ACL 100 percent
- CIVA 100 percent
- Community Prep 100 percent
- Eastlake HS 100 percent
- GLOBE 93 percent
- James Irwin N/A (new)
- Roosevelt 100 percent

In addition to the APR evaluation, PIP 21 monitors compliance with funding the charter schools in accordance with HB 17-1375. The District is in full compliance for funding calculations.

Action Plan Summary:

The timing for data collection regarding this program implementation plan is October. The District's charter leadership team will monitor the scores of each charter and provide assistance in the areas that are not meeting a standard minimum score of 780 percent, which is meeting standard expectations.

PIP # - 21A+B PIP Description: Charter School Funding

PIP Owner: Scott Mendelsberg



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Charter School Annual Performance Review (APR)	⇔	To have all schools above the "exceeds expectations" score of 80 percent or above.	Monitor each charter's performance throughout the school year and provide guidance and support where and when needed	Charter school APR's are due each fall to coincide with CDE data release	To have each charter school meet the minimum scale score of 70 percent, which is meeting expectations.	Scott Mendelsberg	October of each year
Charter School Funding will be allocated in accordance with HB 17-1375.	⇧	To have District funding allocated in a manner that complies with the HB 17-1375 legislation.	Monitor charter school funding in order to determine compliance	The district maintains funding by utilizing a spreadsheet to determine fair allocation of resources	100 percent compliance with the law	Scott Mendelsberg	Updated along with pupil count

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

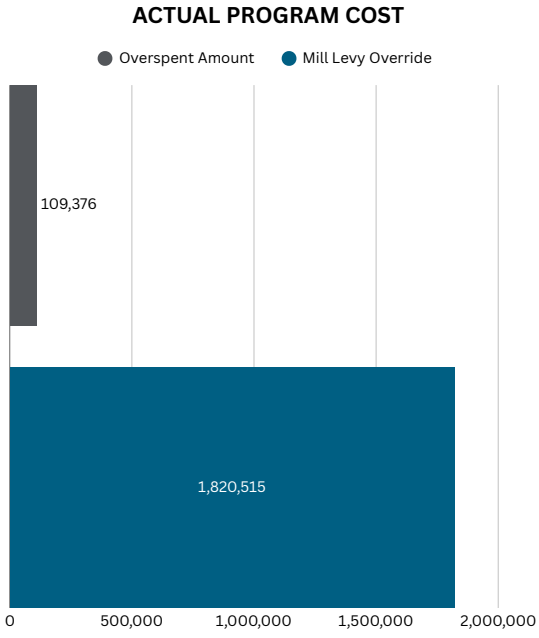
Program: Charter Schools Funding (2000: 21)

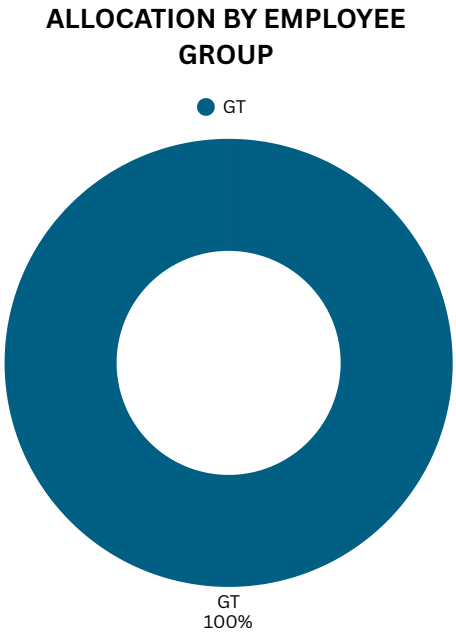
	Budgeted Amount	Actual Expended
Charter Schools Fundingl	1,820,515	1,929,891
Total	**$1,820,515**	**$1,929,891**

Allocation based on their "fair share"

Actual Program Cost	
Mill Levy Override	1,820,515
Overspent Funds	109,376
Total Cost	**$1,929,891**

Program Cost by Group	
Non-Personnel	1,820,515
Total	**$1,820,515**





Colorado Springs School District 11

MLO Charter School Funding

FY 23/24

2000 MLO									
Item	Original Amount	Amended Amounts	AACL Charter	James Irwin	CIVA Charter	CPS Charter	GLOBE Charter	Eastlake Charter	Roosevelt Charter
	$26,998,822	$26,998,822	$349,411	$355,673	$221,669	$191,613	$81,404	$142,759	$587,362

D-11 Charter Schools	Funded Pupil Count	Level
Academy ACL	286.5	1.33% Elementary
James Irwin - Howard	299.0	1.39% Elementary
CIVA	191.0	0.89% Secondary
CPS	151.0	0.70% Secondary
GLOBE	88.0	0.41% Elementary
Eastlake	97.0	0.45% Secondary
Roosevelt	419.0	1.95% Elementary
	1,531.5	7.13%
D-11 Total Enrollment	21,488.0	

D-11 Charter Schools	ESTIMATE TOTAL	ESTIMATE PER MONTH
Academy ACL	349,411	29,118
James Irwin - Howard	355,673	29,639
CIVA	221,669	18,472
CPS	191,613	15,968
GLOBE	81,404	6,784
Eastlake	142,759	11,897
Roosevelt	587,362	48,947
	$1,929,891	160,824

FY 2023-2024

MLO 2000 PIP 23:

PERFORMANCE REVIEW

Program Description:

The district commissioned (through a citizen task force) the review of a comprehensive written performance plan review that studies the academic and financial goals and objectives for performance measures and allows the administration, board of education, academia and the public to identify the actions the district is taking to achieve these agreed upon goalsand objectives. Subsequent to the initial performance review, this PIP has been used to conduct a performance review of the MLO program every 3 years. The MLO reviews were performed as follows:

Year	Vendor
2000-2001	KPMG Consulting
2003-2004	Quantum Performance Group (QPG)
2006-2007	Quantum Performance Group (QPG)
2008-2009	Quantum Performance Group (QPG) Delta
2011-2012	Solutions
2013-2014	Delta Solutions
2015-2016	Public Consulting Group – Education (PCG)
2018-2019	Public Consulting Group – Education (PCG)
2021-2022	Public Consulting Group -- Education (PCG)

Ballot Question Alignment:

Election Question Bullet #11 - Establish a citizens' oversight committee to develop an independent, comprehensive performance plan.

Explanation and Use of Funds:

This line item receives $100,000, annually. The funding is used to pay a third party vendor (as mentioned above) to perform the MLO review, which shall be conducted no less than every three years. In "off" years, the funds will be transferred to PIP #24: Contingency Reserve or to other PIPs as approved by the MLO citizens' oversight committee and the Board of Education.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$100,000	0.0	0.0	0.0	0.0
FY 2022-23	$0	0.0	0.0	0.0	0.0
FY 2023-24	$0	0.0	0.0	0.0	0.0

FY 2023-2024

MLO 2000 PIP 24:

CONTINGENCY

Program Description and Use:

The contingency reserve account was established to hold excess revenues and unallocated funds within the 2000 MLO. These are non-recurring funds available only for a one-time use. The contingency reserve balance reverts to zero once the funds are redeployed to an MLO Plan with unanticipated needs.

This PIP aligns with Ballot Question Point #11:

Establish a citizens' oversight committee to develop an independent, comprehensive performance plan

For FY22-23, the contingency reserve held $90,000, which was typically provided to the Food and Nutrition Services (FNS) for ESP Salaries. These funds were originally included in the budget allocated to PIP1B: Employee Compensation and transferred to FNS each year. Due to increased federal financial support, FNS had sufficient funding to cover its current expenses. Therefore, this exception allowed another Program access to additional funds, on a one-time use basis.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$100,000	0.0	0.0	0.0	0.0
FY 2022-23	$0	0.0	0.0	0.0	0.0
FY 2023-24	$0	0.0	0.0	0.0	0.0



2017
Mill Levy Override

PIP#	BUDGET	PROGRAM TITLE
1*	$5,295,881	COMPREHENSIVE STUDENT SUPPORT
2*	$9,423,838	TEACHER ATTRACTION & RETENTION
3*	$6,702,124	ESP ATTRACTION & RETENTION
4	$375,000	SCHOOL SECURITY ENHANCEMENTS
5	$1,750,000	CLASS SIZE REDUCTION
6	$1,000,000	TECHNOLOGY REPLACEMENT PLAN
7	$320,000	TECHNOLOGY SUPPORT ENHANCEMENTS
8*	$40,235,419	CAPITAL RENEWAL & REPLACEMENT
9	$3,697,546	CHARTER SCHOOL FUNDING
10	$0	BOND DEBT REDUCTION
11A	$330,000	CONTINGENCY RESERVE/TAXES
11B	$1,169,093	UNDESIGNATED FUND BALANCE
12	$200,000	THE D11 PROMISE
14	$1,619,926	UNDESIGNATED RECURRING REVENUE
15	$2,000,000	CURRICULUM
TOTAL	$73,781,327	

*THESE BUDGET AMOUNTS INCLUDE AN INFLATIONARY FACTOR, WHERE APPLICABLE
**AMENDED OR NEW PIP (THOSE WITH A $0 BUDGET WERE CREATED IN ANTICIPATION OF FUTURE MLO FUNDING)

FY 2023-2024

MLO 2017 PIP 1:

COMPREHENSIVE STUDENT SUPPORT MODEL

Program Description:

This program addresses K-12 student needs with the implementation of a coordinated program of professionals and resources. The purpose is to implement comprehensive school counseling programs and the development of student-coordinated teams to address individual and school-based barriers to student achievement. At implementation of this program, staff additions were new to the elementary schools and augmented what was currently in place for the middle and high schools. This model will continue to support students with a preventative and interconnected approach to enhance student outcomes, social/emotional interventions, behavioral supports, and health-related needs.

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Election Question Bullet #5 - Supporting student success by providing more school counselors, nurses, psychologists, or social workers.

FY 2023-2024

MLO 2017 PIP 1:

COMPREHENSIVE STUDENT SUPPORT MODEL (Continued)

Explanation and Use of Funds:

The following positions are essential to implement, support, and deliver the model:

School Nurse (regular employee teacher)			4.5 FTE
School Psychologist (regular employee teacher)			10.0 FTE
School Counselor (regular employee teacher):			
Elementary FTE estimate	33.0 FTE		
Middle School FTE estimate	9.0 FTE	>>>	47.0 FTE
High School FTE estimate	5.0 FTE		
Multi-tier Support Systems (MTSS) Facilitator			1.0 FTE
Executive Director			1.0 FTE
		Total:	63.5 FTE

Social workers may be included through identified needs-based evidence to support the model. Social worker additions will not exceed the 63.5 FTE.

The following line items are essential to implement, support, and deliver the model:

Purchased Professional Services (estimated) • Contracted external professionals (identified needs)	$60,000
Travel and Registration (estimated) • Professional development	$55,000
Mileage Reimbursement (estimated) • Professional development and coordinated D11 travel	$45,000
General Supplies (estimated) • Laptops, phones, office supplies	$85,500
Contingency (estimated) • Identified project needs-phasing of staff/model	$89,000

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$4,085,000	62.5	0.0	1.0	63.5
FY 2022-23	$5,260,000	62.5	0.0	1.0	63.5
FY 2023-24	$5,295,881	62.5	0.0	1.0	63.5

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 1:
Comprehensive Student Support Model

PIP Owner :Valerie Scates
Department of Student Success and Wellness

Introduction:

District 11 collaboratively developed the Comprehensive Student Support Model (CSSM) to address our students' growing social and emotional needs in grades K-12. The core elements of this model focus on student Social and Emotional Learning (SEL) competencies. The delivery mechanisms are iterative to meet the changing demands and needs of our students. This model directly supports students through preventative and interconnected approaches to enhance student outcomes, with a focus on social/emotional interventions, behavioral supports, and health-related needs. The funding allocated to this program expands the number of school counselors, school psychologists, and school nurses serving all of our students in grades K-12.

Summary of Key Results:

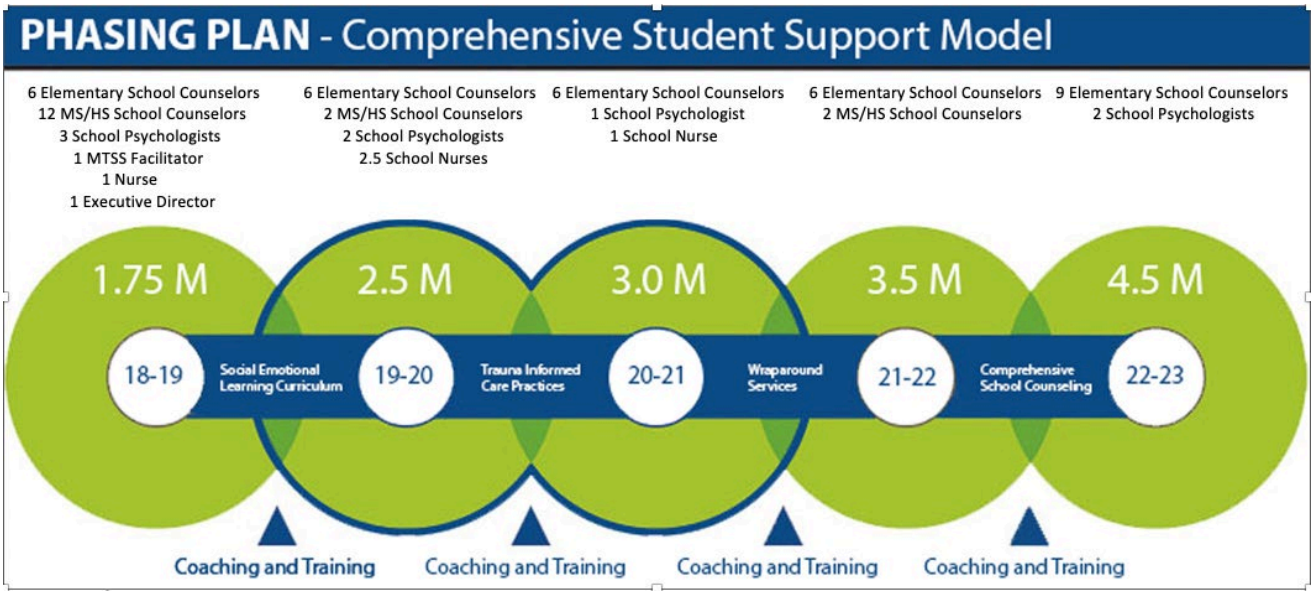
The following results were accomplished during SY23-24:

1) District 11 maintained staff or contracted personnel in all school psychologist positions. See Phasing Plan.
2) District 11 saw growth of students' SEL competencies in Hope, Compassion, Engagement, Self-Management, and Social Awareness.
3) District 11 demonstrates CSSM fidelity as measured by the CSSM self-assessment. Schools are in various phases of implementation and self-assessment. High schools are in their second year of implementation. Middle schools began implementation starting in SY19-20. Beginning in SY18-19 six elementary schools were added each year until SY22-23 in which the remaining 9 elementary schools were added. All schools will continue to complete the self-assessments in SY23-24 to guide their on-going implementation.

Action Plan Summary:

The Department of Student Success and Wellness will continue to utilize implementation science practices that lead to successful operationalization of the Comprehensive Student Support Model (CSSM). Key elements and tools for implementation of the model such as Professional Development (PD) plans, communication plans, implementation timelines, SEL curriculum train-the-trainer, PD on trauma-responsive classrooms, professionally learning cohorts, coaching, self-assessments, multi-tiered system of supports, and a model for school counseling will be ongoing to sustain implementation.

Target 1 – FTE Positions added, by fiscal year



PIP # - 1 Comprehensive Student Support Model

PIP Owner: Valerie Scates

School Year 2023-2024

✓ Completed | ⇧ Upward Trend Or In Progress | ⇔ Even Trend | ⇩ Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Report the number of allocated FTE positions filled in each implementation year.	⇧ 100%	SY22-23 Hire 9 Elementary School Counselors; Hire 2.0 School Psychologists	Work with universities and community partners to recruit highly qualified staff to District 11 School Counselor Corp Grant goal is to recruit, retain, and sustain school counselors which will support 6 D11 staff with tuition reimbursement for completion of a Master's in School Counseling.	Postions remained filled in the 2023-2024 school year.	Ensure 100 percent of the allocated FTE for each fiscal year of program implementation will be filled.	Valerie Scates and Deidre Shearer	Annually
Measure the growth of students' social emotional learning (SEL) compentencies.	⇔	Increase all students' SEL competencies across all domains at all schools and continue to develop SEL skills of all students.	Deliver Random Acts of Kindness curriculum lessons in grades K-5; deliver Second Step curriculum lessons in grades 6-8; implement Restorative Practices and classroom Circles in grades 9-12; develop professional learning communities for the all schools around SEL practices; determine baseline SEL competencies; develop SMART goals; create targeted action steps to achieve student outcomes; increase parent awareness of SEL competencies.	The district continued Panorama SEL administration for the fall and spring semesters and expanded to all secondary schools.	Increase all students' SEL competencies through the delivery of tier 1, 2, and 3 SEL practices and targeted intervention as measured by the district's SEL survey.	Chris Brandt and Dr. Jennifer Schulte	Annually
Measure the progress of school-based, implementation of the Comprehensive Student Support Model (CSSM) through the use of the CSSM self-assessment instrument.	⇧	Increase the level of implementation fidelity of the key components of the CSSM at all schools.	Train schools to use the self- assessment; review the self-assessment bi-annually and create action steps; develop professional learning communities for all schools; provide coaching and technical assistance to schools to increase fidelity.	All schools engaged in teh CSSM self-assessment.	Ensure 100 percent of schools reach levels of fidelity outlined in the Comprehensive Student Support Model.	Valerie Scates, Dawn Boden, and Dr. Jennifer Schulte	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

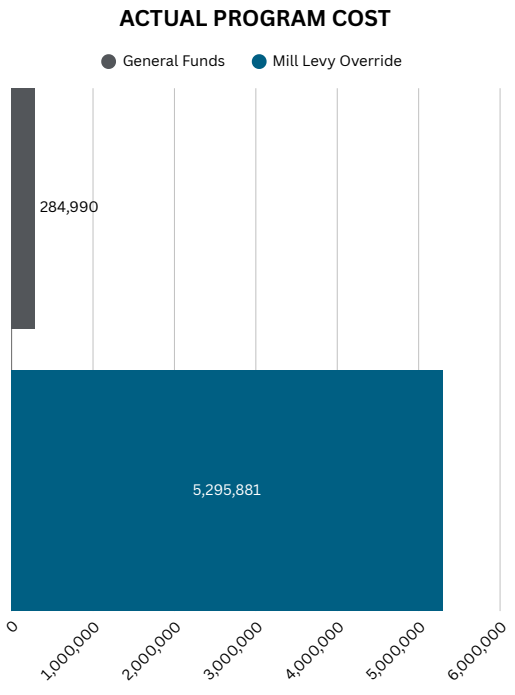
Program: Comprehensive Student Support Model (2017: 1)

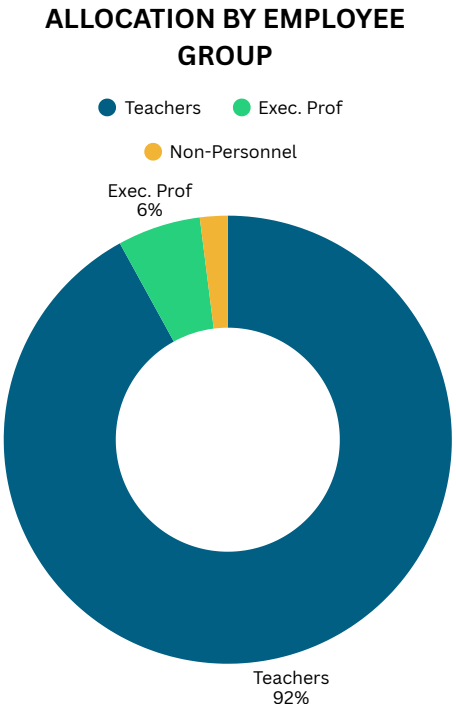
	Budgeted Amount	Actual Expended
Salary & Benefits	5,180,000	5,501,582
Purchased Services 050000	80,450	69,495
Printing 055000	1,000	-
Add Salaries, Consultants & Travel	10,461	1,981
Mileage 029030 & 058300	2,370	-
General Supplies 061000	20,600	7,814
Contingency 084000	1,000	---
Total	**$5,295,881**	**$5,580,871**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	5,295,881
General Funds	284,990
Total Cost	**$5,580,871**

Program Cost by Group	
Teachers	4,887,075
Exec. Prof.	292,925
Non-Personnel	115,881,
Total	**$5,252,681**





Program: Comprehensive Support Model (2017: 1)

Actual Program Cost Reconciliation

FY 2023-2024

Generic Elementary Counselor	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011021	60,532	1.00	13,832	6,749	20,581
Generic	011022	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
Generic	011020	60,532	1.00	13,832	6,749	20,581
	Total	1,997,556	33.00	456,442	222,727	679,169

Generic Secondary Counselor	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
Generic	011020	60,896	1.00	13,915	6,790	20,705
	Total	974,336	16.00	222,636	108,638	331,274

Program: Comprehensive Support Model (2017: 1)

Actual Program Cost Reconciliation (continued)

FY 2023-2024

Generic Nurse	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011020	63,402	1.00	14,487	7,069	21,557
Generic	011020	63,402	1.00	14,487	7,069	21,557
Generic	011020	63,402	1.00	14,487	7,069	21,557
Generic	011020	63,402	1.00	14,487	7,069	21,557
Generic	011020	31,701	0.50	7,244	3,535	10,778
	Total	285,309	4.50	65,193	31,812	97,005

Generic Psychologist	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
Generic	011020	78,732	1.00	17,990	8,779	26,769
	Total	629,856	8.00	143,922	70,229	214,151

Generic MTSS Facilitator	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011030	98,783	1.00	22,572	11,854	34,426
	Total	98,783	1.00	22,572	11,854	34,426

Generic Director	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011010	118,440	1.00	27,064	14,213	41,276
	Total	118,440	1.00	27,064	14,213	41,276

Salary & Benefits Totals	4,104,280	63.50	937,828	459,474	1,397,302

Program: Comprehensive Support Model (2017 : 1)
Actual Program Cost Reconciliation
FY 2023-2024

Program Supplies, Purchased Services and other itemized expenses									
Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Line Date
10	694	00	21220	050000	2017	2024	904101, SECOND STEP GRADES K-8	14,777.14	7/24/2023
10	694	00	21220	050000	2017	2024	904101, SECOND STEP GRADES K-8	2,015.10	7/24/2023
10	694	00	21220	050000	2017	2024	904101, SECOND STEP GRADES K-8	1,511.30	7/24/2023
10	694	00	21220	050000	2017	2024	904101, SECOND STEP GRADES K-8	1,847.14	7/24/2023
10	694	00	21220	058000	2017	2024	PER DIEM MILEG 7/25/23-7/28/23	266.50	7/25/2023
10	694	00	21220	058000	2017	2024	MILEAGE 7/25/23-7/26/23 CO KID	80.00	7/27/2023
10	694	00	21220	058000	2017	2024	MILEAGE 7/25/23-7/26/23 CO KID	80.00	7/27/2023
10	694	00	21220	058000	2017	2024	MILEAGE 7/25/23-7/26/23 CO KID	80.00	7/27/2023
10	694	00	21220	058000	2017	2024	MILEAGE 7/25/23-7/26/23 CO KID	80.00	7/27/2023
10	694	00	21220	050000	2017	2024	STUDENT CLIMATE SURVEYS & SEL:	40,344.00	8/14/2023
10	694	00	21220	050000	2017	2024	PROFESSIONAL DEVELOPMENT	9,000.00	8/14/2023
10	124	00	00100	061000	2017	2024	AMZN MKTP US	163.07	10/20/2023
10	143	00	00100	061000	2017	2024	AMZN MKTP US	40.97	11/10/2023
10	694	00	21220	061000	2017	2024	INTERACTIVE HEALTH TEC	2,431.20	11/14/2023
10	105	00	00100	061000	2017	2024	RAK Materials	279.59	12/5/2023
10	694	00	21220	058100	2017	2024	PER DIEM MILEG 2/20/24-2/22/24	206.25	2/16/2024
10	148	00	00100	061000	2017	2024	AMZN MKTP US	102.58	1/10/2024
10	694	00	21220	058100	2017	2024	COLORADO ASSOC SCHOOL	710.00	2/14/2024
10	694	00	21220	058100	2017	2024	LOVELAND EMBASSY SUITE	478.00	2/25/2024
10	131	00	00100	061000	2017	2024	AMZN MKTP US	160.22	3/1/2024
10	131	00	00100	061000	2017	2024	AMZN MKTP US	130.55	3/3/2024
10	131	00	00100	061000	2017	2024	AMZN MKTP US	7.49	3/5/2024
10	119	00	00100	061000	2017	2024	AMZN MKTP US	313.47	3/22/2024
10	119	00	00100	061000	2017	2024	XFR GENED TO COVER RAK SUPPLIE	(13.47)	4/23/2024
10	143	00	00100	061000	2017	2024	AMZN MKTP US	123.45	4/7/2024
10	143	00	00100	061000	2017	2024	AMZN MKTP US	56.78	4/8/2024
10	125	00	00100	061000	2017	2024	AMZN MKTP US	260.83	4/17/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	354.84	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	39.87	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	13.69	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	25.45	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	65.86	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	27.49	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	33.24	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	76.35	5/1/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	52.98	5/2/2024
10	694	00	21220	061000	2017	2024	ODP BUS SOL LLC # 1010	240.85	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	9.49	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	45.09	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	282.51	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	132.03	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	277.27	5/2/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	216.19	5/3/2024
10	694	00	21220	061000	2017	2024	ODP BUS SOL LLC # 1010	53.97	5/3/2024
10	694	00	21220	061000	2017	2024	ODP BUS SOL LLC # 1010	30.33	5/3/2024
10	694	00	21220	061000	2017	2024	ODP BUS SOL LLC # 1068	6.48	5/3/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	121.88	5/3/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	98.47	5/5/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	177.96	5/5/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	142.22	5/5/2024
10	694	00	21220	061000	2017	2024	ODP BUS SOL LLC # 1010	22.24	5/5/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	34.99	5/5/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	25.45	5/5/2024
10	122	00	00100	061000	2017	2024	AMZN MKTP US	247.60	5/6/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	18.99	5/6/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	17.89	5/8/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	42.59	5/8/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	19.97	5/9/2024
10	122	00	00100	061000	2017	2024	AMZN MKTP US	10.88	5/13/2024
10	694	00	21220	061000	2017	2024	AMZN MKTP US	438.75	5/13/2024
10	112	00	00100	061000	2017	2024	AMZN MKTP US	235.87	5/15/2024
10	694	00	21220	061000	2017	2024	AMAZON.COM*241IV8LZ3	53.56	5/17/2024
10	112	00	00100	061000	2017	2024	AMZN MKTP US	63.79	5/19/2024
								79,289.24	

FY 2023-2024

MLO 2017 PIP 2:

COMPENSATION; TEACHER ATTRACTION & RETENTION

Program Description:

MLO resources allow the District to increase teacher compensation which will help the District to attract and retain the most highly qualified candidates. Currently, the teaching industry is highly competitive. Throughout Colorado and across the nation the teacher shortage continues. This program provides additional support to the general fund, allowing the district to provide annual raises to our teaching staff.

When this PIP was initially implemented, the base salary in the FY 17/18 teacher salary schedule was increased, which was an approximate 7.2 percent across the board increase. By increasing the base pay, which was Step 1 / Bachelor's Degree, every step within the nine lanes in the salary system was able to increase.

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Explanation and Use of Funds:

Pre-MLO comparison with other school districts in our area (by degree):

MA	$34,750	8 of 11
BA	$39,700	6 of 11
Ph.D.	$47,950	4 of 11

Post-MLO comparison with other school districts in our area (by degree):

MA	$37,250	3 of 11
BA	$42,500	3 of 11
Ph.D.	$50,450	2 of 11

See the attached teacher salary schedule. This salary schedule represents a 7.2 percent increase for every cell of the salary schedule, which is the equivalent of a 7.2 percent raise for every teacher.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$9,423,838	0.0	0.0	0.0	0.0
FY 2022-23	$9,423,838	0.0	0.0	0.0	0.0
FY 2023-24	$9,423,838	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 2:
Teacher Attraction and Retention

PIP Owner: Toni Schone
Department of Human Resources Division of Personnel Support Services

Introduction:

PIP 2 increased the FY 17/18 starting teacher pay by an approximate 7.2 percent across the board increase. By increasing the base pay, which is Step 1 / Bachelor's Degree, every step within the nine lanes in the salary system were increased. Increasing teacher compensation will help the District to attract and retain the most highly qualified candidates.

Summary of Key Results:

Starting teacher salary is competitive with other school districts in our surrounding area in order to attract and retain highly qualified teachers and support staff.

Action Plan Summary:

PIP 2
Human Resources compared market data for all local surrounding school districts to determine the District's starting salary placement within the market.

PIP # 2 - Teacher Attraction and Retention

PIP Owner: Toni Schone



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Starting Teacher Salary is competitive with the surrounding school districts.	⇔	District 11 is competitive with the surrounding Districts with starting teacher salaries.	Ensuring teacher compensation is at the forefront of our budgeting process.	Teacher salaries were 8 of 11. MA Teacher salaries were 7 of 11. Doctorate Teacher salaries were 5 of 11.	Top 8 for BA. Top 5 for MA and Doctorate.	Toni Schone	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

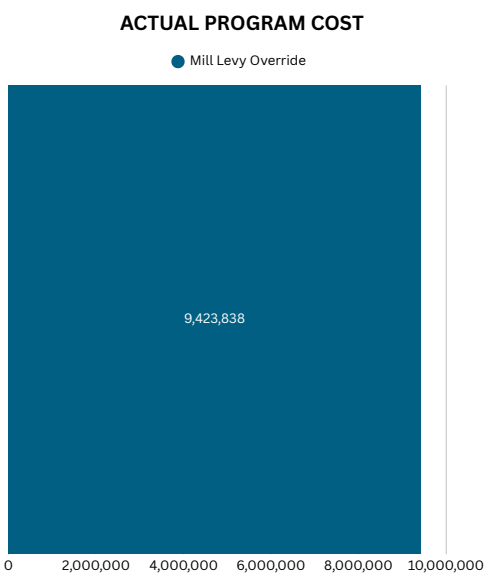
Program: Compensation - Teacher Attraction & Retention (2017: 2)

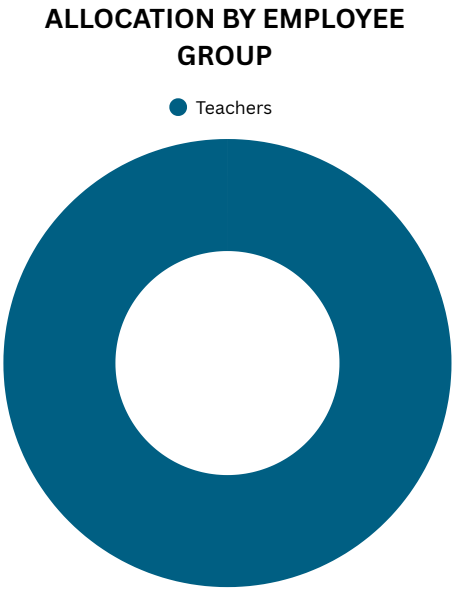
	Budgeted Amount	Actual Expended
Salary & Benefits	9,423,838	9,423,838
Total	**$9,423,838**	**$9,423,838**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	9,423,838
Total Cost	**$9,423,838**

Program Cost by Group	
Teachers	9,423,838
Total	**$9,423,838**





Program: Compensation - Teacher Attraction & Retention (2017: 2)

Actual Program Cost Reconciliation

FY 2023-2024

	Program	Account	Year	Budget	Expense
Beginning Teacher Salary	various	various	2024	9,423,838	9,423,838
*Reoccuring compensation increase to all salary steps for Teacher group					
Total Program Cost				**$ 9,423,838**	**$ 9,423,838**

Average Teacher Salary= $65,537

FY 2023-2024

MLO 2017 PIP 3:

COMPENSATION; Education Support Professionals (ESP) Attraction & Retention

Program Description:

The program provided a 10 percent across the board compensation increase for six (6) ESP job families (clerical, crafts, food service, instruction/education aides, service maintenance, and transportation) within the Education Support Professionals (ESP) and a five percent across the board compensation increase to one (1) job family (specialist) to help the District attract and retain the most highly qualified candidates. The specialist job family was significantly closer to the market than the other six job families and thus the reasoning to provide a five percent across the board increase vs. a 10 percent across the board increase. In addition to the across the board compensation increases, a one-step increase was provided to those employees with more than twenty (20) years of experience in order to reward long-tenured employees and to help reduce compression.

Of the proposed figure, $1,800,000 was used to implement market study recommendations in order to provide additional increases to staff within the seven (7) ESP job families (clerical, crafts, food service, instruction/education aides, service maintenance, specialist and transportation). The additional increases were determined based on the priority of needs within the seven job families (e.g. food service workers, transportation, etc.) and how far off the market the positions were when compared to other districts.

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Explanation and Use of Funds:

The proposal is for Education Support Professional (ESP) employees in six (6) of our seven (7) job families be provided a 10 percent across the board compensation increase and the remaining job family was provided with a five percent across the board compensation increase. In addition, the $1,800,000 of the total amount requested was used to implement the annual market study recommendations in order to provide additional compensation increases to ESP staff. The recommended increases were applied to Step 1 of the District's Education Support Professional 25 Step Salary Schedule, which increased all 25 steps respectively.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$6,491,132	0.0	0.0	0.0	0.0
FY 2022-23	$6,002,124	0.0	0.0	0.0	0.0
FY 2023-24	$6,702,124	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2000 MLO PIP 3:
ESP Attraction & Retention PIP

PIP Owner: Toni Schone
Division of Personnel Support Services/Department of Human Resources

Introduction:

PIP 3 provided for a three percent across the board compensation increase for all Education Support Professionals. For transparency of salary and to address salary compression concerns, the District combined the seven (7) job families (Clerical, Crafts, Food and Nutrition Services, Instructional Assistants, Service Maintenance, Specialists and Transportation) into one (1) Education Support Professional Job Family beginning with 21/22. As a result of this and due to significant staffing shortages, this revision resulted in various pay increases to all positions within the new ESP salary schedule. Human Resources was also able to address some market study concerns with the new salary schedule. Education Support Professional staff were also eligible for a three percent (3%) one-time, non-recurring compensation payment.

Summary of Key Results:

Changes in the 21-22 school year stayed in place, resulting in the base adjustment moving each job closer to the market.

Action Plan Summary:

1.Human Resources ensured that all salary grades were adjusted accordingly.
2.Human Resources will work with the Education Support Professional (ESP) salary committee to determine which positions will be surveyed each year.
3.Human Resources will review annual market data to monitor where our job families are in comparison to the market.
4.Human Resources will continue to monitor the market data with the new salary schedule.

PIP # - 3 PIP Description: ESP Attraction and Retention

PIP Owner: Toni Schone

✓	⇧	⇔	⇩
Completed	Upward Trend Or In Progress	Even Trend	Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Educaion Support Professional (ESP) salaries are competitive within the market.	⇔	District 11 is competitive within the market on all all Education Support (ESP) starting salaries.	Ensuring ESP compensation is at the forefront of our budgeting process.	2023 market study data showed the majority of ESP salaries were below the market.	Hard to fill positions such as FNS, Paraprofessionals, Service Maintenance, and Transportation were on average within 16% of the market. Crafts were on average within 18% of the market.	Toni Schone	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

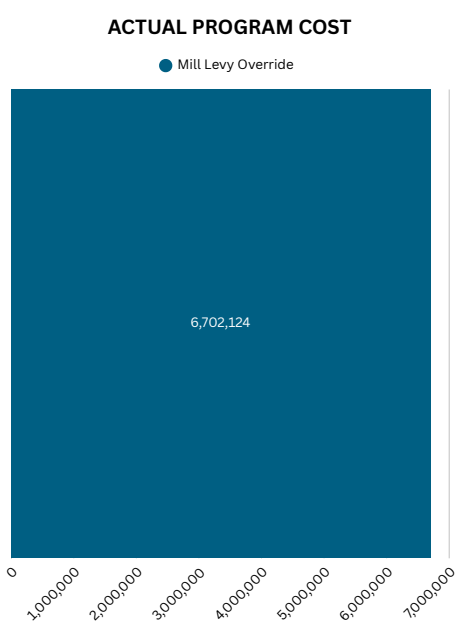
Program: Compensation/Education Support Professionals (ESP) Attraction & Retention (2017: 3)

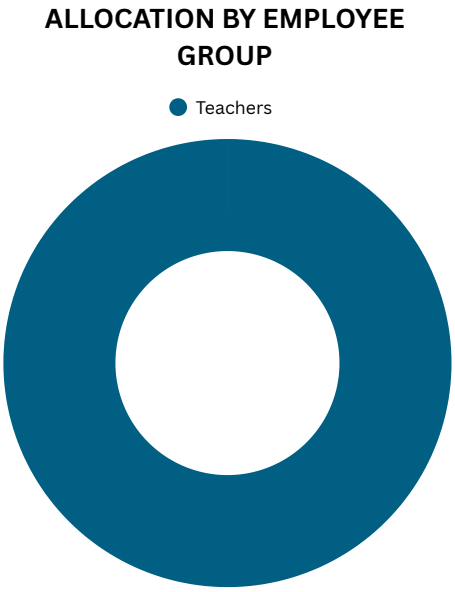
	Budgeted Amount	Actual Expended
Salary & Benefits	6,702,124	6,702,124
Total	**$6,702,124**	**$6,702,124**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	6,702,124
Total Cost	**$6,702,124**

Program Cost by Group	
Teachers	6,702,124
Total	**$6,702,124**





Program: Compensation - ESP Attraction & Retention (2017: 3)

Actual Program Cost Reconciliation

FY 2023-2024

	Program	Account	Year	Budget	Expense
Beginning ESP Salary	Various	Various	2024	6,702,124	6,702,124

*Recurring compensation increase to all salary steps for Teacher group

Total Program Cost	**$6,702,124**	**$6,702,124**

Average Teacher Salary = $40,026

FY 2023-2024

MLO 2017 PIP 4:

SCHOOL SECURITY ENHANCEMENTS

Program Description:

Presently, there are four (4) school resource officers (SROs) assigned to District 11 high schools, one (1) school resource officer assigned to the Roy J. Wasson Academic Campus, and one (1) roving school resource officer. These existing six (6) officers respond to district middle schools, only if available.

During the 2015-16 school year, current high school SROs responded to 154 calls for service at the District's middle schools, participated in 55 middle school mediations, made 30 arrests at middle schools, and conducted six middle school training sessions. During the first semester of the 2016-17 school year current high school SROs responded to 92 calls for service at the District's middle schools, participated in 21 middle school mediations, made 10 arrests at middle schools, and conducted 16 middle school training sessions. All these activities were conducted on an as available basis

The Program provides for an additional five (5) contracted full-time school resource officers who will be assigned to the nine (9) middle schools. These resource officers will be scheduled to work certain days at each middle school. The officers will provide immediate response to emergency situations at middle schools, provide training to students, be a deterrent to criminal activity, act as role models to students, and assist with major events that happen at other schools on an as available basis. The addition of these five new SRO positions will greatly help in theprovision of safety and security for our middle schools

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Explanation and Use of Funds:

These funds will be used to pay 100 percent of the school year costs to add five school resource officers. Each officer will cost $71,000 (salaries and benefits) for the school year. Note that school resource officers are City of Colorado Springs Police Department employees and not District 11 employees.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$375,000	0.0	0.0	0.0	0.0
FY 2022-23	$375,000	0.0	0.0	0.0	0.0
FY 2023-24	$375,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 4:
School Security Enhancements

PIP Owner: David Allison

Introduction:

In order to enhance the safety in middle and elementary schools for students, staff, and visitors mill level override PIP 4 provided funding for the addition of five Police School Resource Officers (SROs).

Performance Target #1:

Improve or maintain high range results on the questions pertaining to school safety on the Five Essentials Survey.

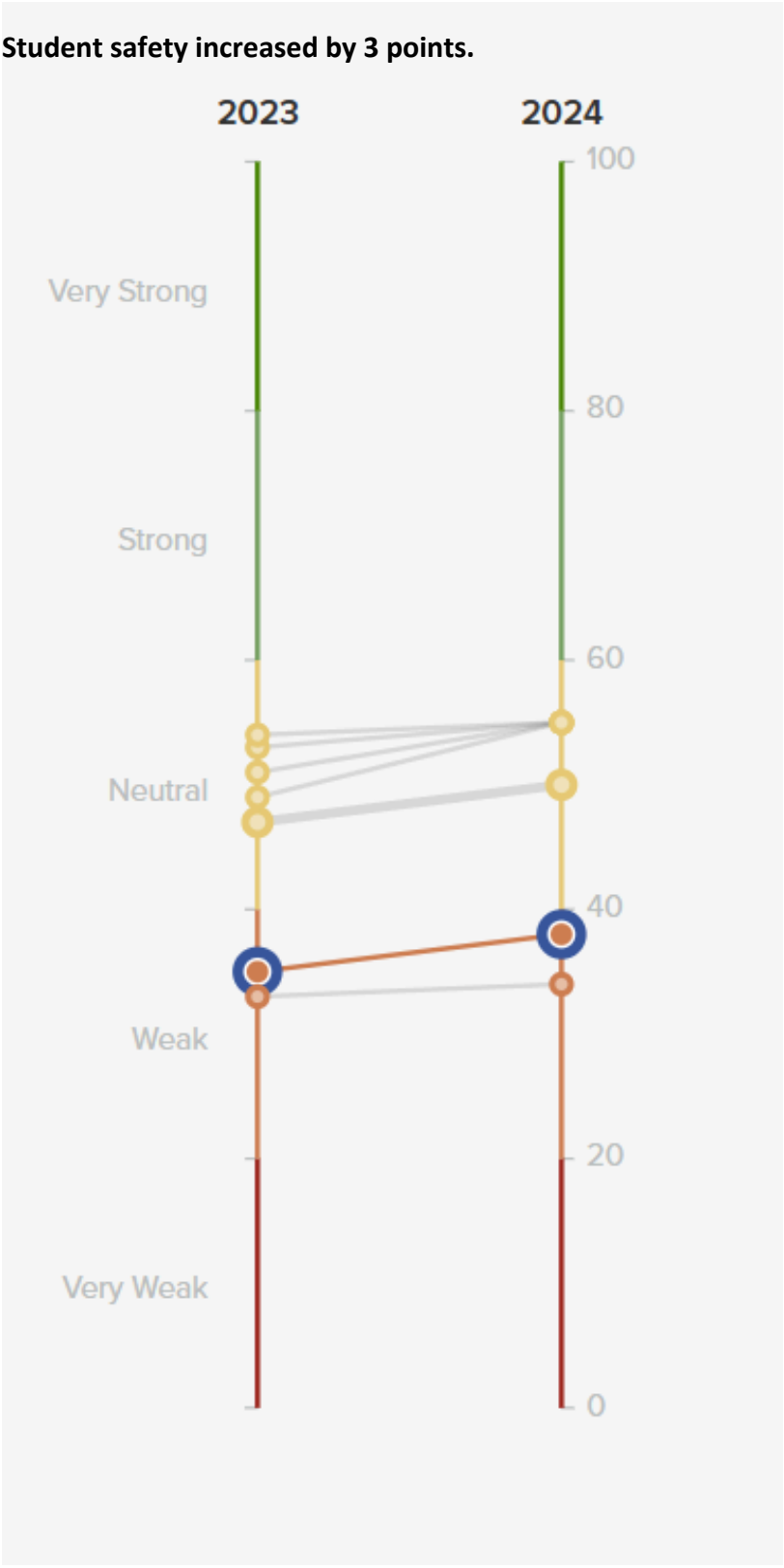
Performance Measure #1:

The MLO funds will be used to improve school safety and security efforts by adding five School Resource Officers (SROs).

These officers are assigned to the nine middle schools and assist elementary schools as needed. The SROs will provide immediate response to emergency response to middle schools, provide training to middle school students a deterrent to criminal activity, act as role models to students, and assist with major events that happen at others schools on an as needed basis. There are currently 5 officers assigned to the middle schools.

Evidence Support Measure #1:

Student safety increased by 3 points.



PIP # - 4 School Security Enhancements PIP Owner: David Allison

PIP Owner: David Allison



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
5 Essentials Survey results on safety.		Maintain or improve 5Essentials results from previous year.	Provide a safe learning and working environment.	During the2023-2024 school year the 5 Essentials Survey was given and a portion of this survey covered school safety. The overall performance rating wasup 3 points compared to 2022-2023 SY.	Students feel safe both in and around the school building, and while they travel to and from home.	David Allison	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

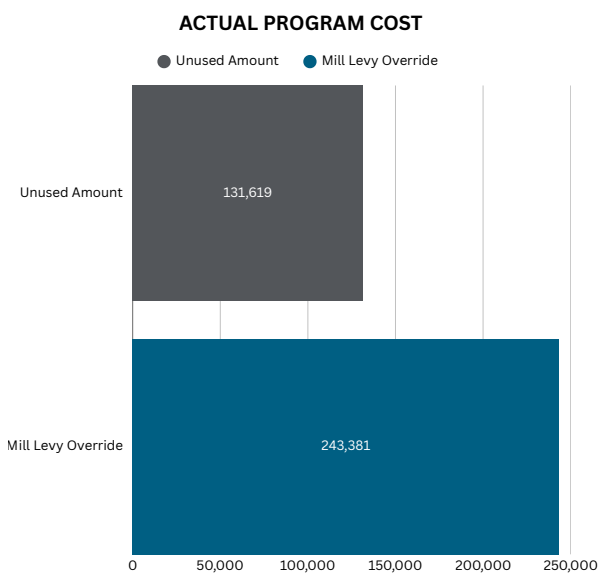
Program: School Security Enhancements (2017: 4)

	Budgeted Amount	Actual Expended
Purchased Professional Services	375,000	259,850
Total		]
	$375,000	**$259,850**

Disbursements for this program are made bi-annually, for services rendered.

Actual Program Cost		
Mill Levy Override	243,381	65%
Unused Amount	131,619	35%
Total Cost	**$375,000**	**100%**

Program Cost by Group	
ESP	375,000
Total	**$375,000**





Program: School Security Enhancements (2017: 4)
Actual Program Cost Reconciliation
FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Expense Amt	Line Date
10	614	00	26600	039000	2017	2024	SECURITY - CSPD SROs - MLO - F	98,780.00	1/12/2024
10	614	00	26600	039000	2017	2024	SECURITY - CSPD SROs - MLO - F	144,601.23	6/26/2024
							Total Program Cost	**243,381**	

FY 2023-2024

MLO 2017 PIP 5:

CLASS SIZE REDUCTION

Program Description:

This program adds teachers to reduce pupil/teacher ratio in classrooms as follows:

- Ten (10) teacher recurring full-time equivalent (FTE) for the start of the school year to address immediate class size needs. Distribute teacher FTE to schools within 10 days of the start of the school year for students to impact large classroom size immediately.
- Fifteen (15) teacher recurring FTE for differentiated program needs and studentimpact needs (e.g. special education and high impact student needs).

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Explanation and Use of Funds:

Cost is calculated based on an average teacher salary of $50,000 plus benefits. The number of additional teachers would equal 25.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$1,750,000	25.0	0.0	0.0	25.0
FY 2022-23	$1,750,000	25.0	0.0	0.0	25.0
FY 2023-24	$1,750,000	25.0	0.0	0.0	25.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 5
Class Size Reduction

PIP Owner: Toni Schone
Division of Personnel Support Services/Department of Human Resources

Introduction:

PIP 5 added additional teacher FTE in order to reduce pupil/teacher ratio in classrooms.

- Ten (10) teacher recurring full time equivalent (FTE) for the start of the school year to address immediate class size needs. Distribute teacher FTE to schools within 10 days of the start of the school year for students to impact large classroom size immediately.
- Fifteen (15) teacher recurring FTE for differentiated program needs and student impact needs (e.g. special education and high impact student needs). Ten (10) of these were provided for the 2019-20 school year and the other five (5) will be added during the 2020-21 school year.
- The number of additional teachers would equal 25.

Summary of Key Results:

A process is in place for a school to request additional staffing aligned with district area of need or enrollment gain. The K-12 Area Superintendent, Superintendent and small team review requests and allocate staffing based on need and alignment with district priorities.

Action Plan Summary:

PIP5
Human Resources will continue to work closely with the Superintendent team to ensure that these 25 FTE are utilized in accordance with the PIP.
Human Resources will track these FTE allocations on a continual basis and update the staffing allocation committee, Chief Academic Officer, and the Chief of Personnel Support Services on a regular basis.

PIP # - Class Size Reduction

PIP Owner: Toni Schone

✓ Completed

⇧ Upward Trend Or In Progress

⇔ Even Trend

⇩ Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
25 Teacher FTE to reduce class size. 10 FTE to address immediate needs at the start of the school year. 15 FTE to address differentiated program needs.	⇔	Reduce Class size and provide appropriate instruction for differentiated program needs.	Staffing Allocation Committee reviewed all requests and hears additional information from K-12 AS's.	The Area Superintendents, with the Superintendent, review all requests for allocations to ensure they meet the goals of this PIP.	Demonstrate student achievement and a high performing team. Ensure that the 25 additional FTE are appropriately distributed.	Toni Schone	Annually

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

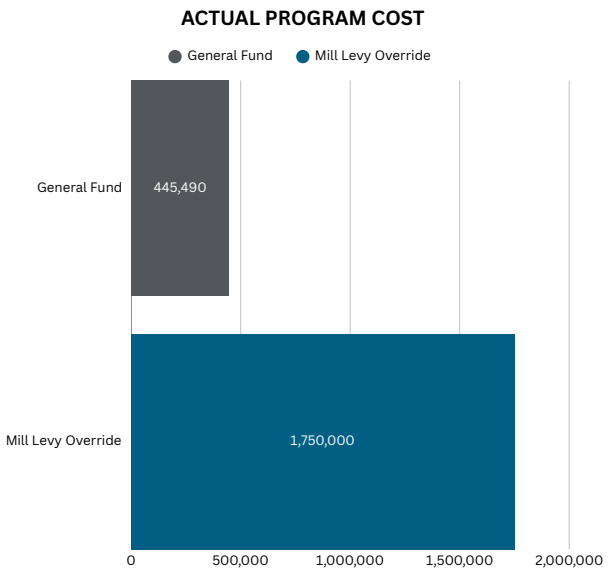
Program: Class Size Reduction (2017: 5)

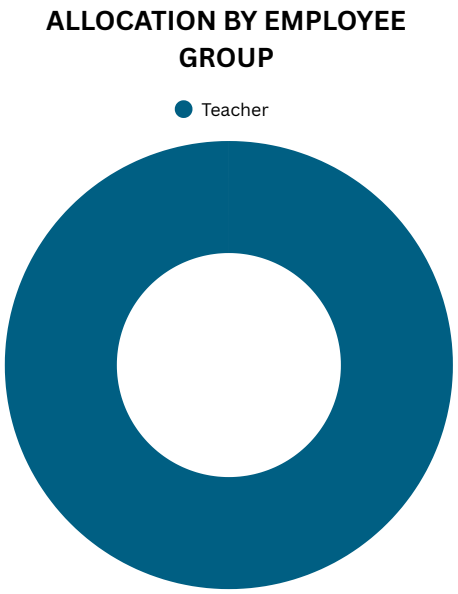
	Budgeted Amount	Actual Expended
Salary and Benefits (25 FTE)	1,750,000	2,195,490
Total	**$1,750,000**	**$2,195,490**

Disbursements for this program are made equally, each month, to cover salary and benefit costs.

Actual Program Cost	
Mill Levy Override	1,750,000
General Fund	445,490
Total Cost	**$2,195,490**

Program Cost by Group	
Teacher	1,750,000
Total	**$1,750,000**





Program: Class Size Reduction (2017: 5)

Actual Program Cost Reconciliation

FY 2023-2024

Generic Teacher	Account	Average Teacher Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
Generic	0110 20	65,537	1.00	14,975	7,307	22,283
		1,638,425	25.00	374,380	182,684	**557,065**
				Total Salary & Benefits		**2,195,490**

FY 2023-2024

MLO 2017 PIP 6:

TECHNOLOGY REPLACEMENT PLAN

Program Description:

As the District works to meet its vision for every student prepared for a world yet to be imagined, it is meeting the demands of the 21st century by delivering personalized learning for every student, every day, in every classroom. To personalize learning, the District believes that learners should have the power to choose from a wide variety of pathways and demonstrations of learning in order to achieve educational standards in an authentic and meaningful way.
The Technology Services Division supports this vision by providing reliable access to technology resources for all students and staff by replacing technology equipment on a sustainable life cycle.

Student Computer Replacement: The current student computer replacement cycle is eight to 10 years. Currently, 79 percent of district computers are six years and older. From previous mill levy override (MLO) funds, the District has $475,000 a year for student computer replacement. If the District purchases new computers using these existing funds, only 4.2 percent or 750 of the 18,000 district computers would be replaced annually. The goal is to reduce the replacement cycle to be as close as possible to a five-year cycle.

Server Replacement: The current server replacement cycle is seven to nine years. The District consolidated all servers from schools into the data center using a blade server system purchased in 2006. Currently, many replacement parts for this blade server system are no longer available, making it necessary to use cannibalized parts. From previous MLO funds, the District has $250,000 a year for server replacement. However, these funds are being utilized to pay for a three-year lease/buyout for a fiber optic upgrade, leaving no funds for server replacement through FY 2018. The goal is to reduce the replacement cycle to be as close as possible to a five-year cycle.

Network Infrastructure Replacement: The current network infrastructure replacement cycle is 10 to 15 years. Currently, the replacement of network infrastructure includes, but is not limited to, phone systems, switches, storage, backups, archiving, fiber optics, firewalls, security, intrusion detection and prevention systems, and monitoring has been replaced on as needed/possible basis. From general operating funds, the District only has $90,000 a year for network infrastructure replacement. All current equipment was purchased under the previous bond with no general fund ongoing replacement or maintenance. The goal is to reduce the replacement cycle to be as close as possible to a seven-year cycle.

School Infrastructure Replacement: The school equipment and classroom technology replacement cycle has yet to be established. Currently the replacement of school equipment includes but is not limited to intercom systems; gymnasium, cafetorium, and auditorium public address systems; instructional displays; projectors; TV monitors; phone system appliances; and wireless access points has no budget and has been replaced on as needed/possible basis. Equipment was purchased from the previous bond with no ongoing maintenance or replacement funding. The goal is to create a replacement cycle as close as possible to seven years.

Security Camera Replacement: The security camera system replacement cycle has yet to be established. Currently, the replacement of security camera systems has no budget and has been replaced on an as needed/possible basis. From general operating funds, the District allocated one-time funds of $200,000 for the last two years to support security camera system replacement. The goal is to create a replacement cycle as close as possible to 10 years.

FY 2023-2024

MLO 2017 PIP 6:

TECHNOLOGY REPLACEMENT PLAN (Continued)

Ballot Question Alignment:

Election Question Bullet #3 - Expanding technology access to more students by upgrading and replacing outdated computers and equipment.

Explanation and Use of Funds:

Funds will support the technology replacement cycle plan and continue server upgrades.

Capital Equipment $900,000

- Student Computer Replacement
- Server Replacement
- Network Infrastructure Replacement
- School Infrastructure Replacement
- Security Camera Replacement

Purchased Professional Services (five percent)	$50,000
Contingency (five percent)	$50,000
Total:	$100,000

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$1,000,000	0.0	0.0	0.0	0.0
FY 2022-23	$1,000,000	0.0	0.0	0.0	0.0
FY 2023-24	$1,000,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 6:
Technology Replacement Cycle

PIP Owners: Network Services Technical and Support Services

Introduction:

The 2017 mill levy override (MLO) item #6 provides funding to support reliable access to technology resources for all students and staff by replacing technology equipment on a sustainable life cycle.

Action Plan Summary:

On-time, on-budget replacement of prioritized technology assets that meet district requirements.

PIP # - 6 Technology Replacement Cycle

PIP Owner: Christa Ross / Ray Caplinger

✓ Completed

⇧ Upward Trend Or In Progress

⇔ Even Trend

⇩ Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
On-time, on-budget replacement of prioritized technology assets that meet district requirements.	✓	Provide reliable access to technology resources for all students and staff by replacing technology equipment on a sustainable life cycle.	Prioritized technology asset replacement on a sustainable life cycle.	Administrative computer, classroom technology, PA system, production studio, and Telsa PD center upgrade projects completed.	100% of planned projects implemented on-time and on-budget.	Christa Ross / Ray Caplinger	2023-2024

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

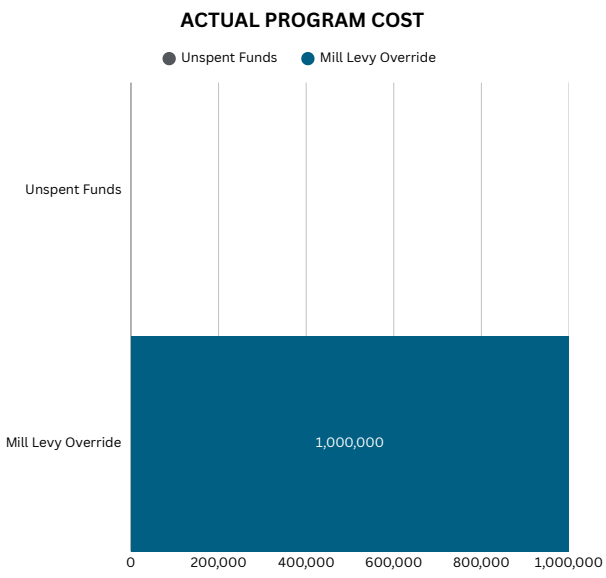
Program: Technology Replacement Cycle (2017: 6)

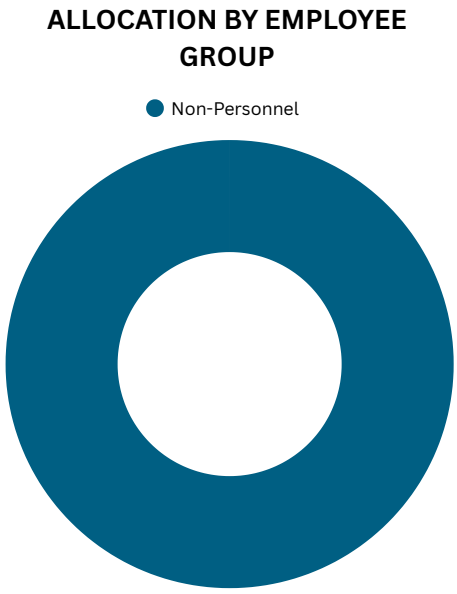
	Budgeted Amount	Actual Expended
Capital Equipment Non-Capital	87,688	87,688
Equipment	653,872	653,872
Professional/Consultant Services	62,312	62,312
Other Purchased Services	196,128	196,128
Total	**$1,000,000**	**$1,000,000**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	1,000,000
Unspent Funds	0
Total Cost	**$1,000,000**

Program Cost by Group	
Non-Personnel	1,000,000
Total	**$1,000,000**





Program: Technology Replacement Plan (2017: 6)

Actual Program Cost Reconciliation

FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Line Date
10	674	00	28450	050000	2017	2024	GALILEO SCHOOL; INSTALL 14 - V	(1,925.00)	7/14/2023
10	674	00	28450	050000	2017	2024	VOUCHER 00463221	1,925.00	7/28/2023
10	674	00	28450	039000	2017	2024	IT CONSULTING SERVICES AS PER	62,312.00	8/15/2023
10	674	00	28450	073400	2017	2024	NWNX2WE1E-AT-AI-2; NETWORK SEC	196,128.00	9/20/2023
10	674	00	28450	073400	2017	2024	NW-6600I-2; NW 6600 APPLIANCE	50,021.05	9/20/2023
10	674	00	28450	073400	2017	2024	SG40GI-2; 40G BASE-SR4, 100/15	3,033.54	9/20/2023
10	674	00	28450	073400	2017	2024	CS-DI-FE-JSBI-2; FIREEYE BASIC	10,425.00	9/20/2023
10	674	00	28450	073400	2017	2024	R4U30A; HPE ALLETRA 6050 CTO B	12,357.38	9/28/2023
10	674	00	28450	073400	2017	2024	ROR12A; HEP ALLETRA 6000 WX10/	2,800.50	9/28/2023
10	674	00	28450	073400	2017	2024	R7D07A; HPE ALLETRA 6000 SPF28	3,425.80	9/28/2023
10	674	00	28450	073400	2017	2024	R7S87A; HPE ALLETRA 6000 184TB	191,446.86	9/28/2023
10	674	00	28450	073400	2017	2024	R9D23A; HPE C13 - C14 WW PDU F	16.80	9/28/2023
10	674	00	28450	073400	2017	2024	R9X15A; HPE ALLETRA TIRE 1 STO	0.25	9/28/2023
10	674	00	28450	073400	2017	2024	R7G13A; HPE ALLETRA 6000/H 4X1	2,016.50	9/28/2023
10	674	00	28450	073400	2017	2024	Q8G27B; HPE TIER 1 STORAGE OS	0.08	9/28/2023
10	674	00	28450	073400	2017	2024	S1E76AAE#CTH; 5YR SUBSCRIPTION	100,237.50	9/28/2023
10	674	00	28450	073400	2017	2024	HU4A9A5#ZUN; HPE ALLETRA 6000	210.62	9/28/2023
10	674	00	28450	073400	2017	2024	HU4A945#ZUG; HPE ALLETRA 6050	2,277.76	9/28/2023
10	674	00	28450	073400	2017	2024	HU4A9A5#ZV9; HPE ALLETRA 600 A	12,630.06	9/28/2023
10	674	00	28450	073400	2017	2024	HU894A1; HPE DISCOVER 2023 LEA	4,998.00	9/28/2023
10	674	00	28450	073400	2017	2024	FPR4200-PWR-AC; CISCO SECURFI	3,778.80	6/27/2024
10	674	00	28450	073400	2017	2024	FPR4215-NGFW-K9; CISCO SECURE	133,864.00	6/27/2024
10	674	00	28450	073400	2017	2024	CON-SSSNT-FPR421ING; SOLN SUPP	22,218.00	6/27/2024
10	674	00	28450	073400	2017	2024	SFP-25G-SR-S; 25GBASE-SR SFP M	941.58	6/27/2024
10	674	00	28450	073400	2017	2024	ESTIMATED FREIGHT.	1,940.18	6/27/2024
10	674	00	28450	073000	2017	2024	A-FLEX-EA-P-SUITEE; WEBEX SUIT	87,688.00	6/30/2024
10	674	00	28450	073400	2017	2024	A-FLEX-EA-P-SUITEE; WEBEX SUIT	95,231.74	6/30/2024
10	674	00	28450	053500	2017	2024	DIRSEC INV 81423 MO	196,128.00	6/30/2024
10	674	00	28450	073400	2017	2024	DIRSEC INV 81423 MO	(196,128.00)	6/30/2024
							Total Program Cost	**1,000,000.00**	

FY 2023-2024

MLO 2017 PIP 7:

TECHNOLOGY SUPPORT STAFF

Program Description:

Technology Services was understaffed in two areas: Technical Services and Network Services when compared to similar size organizations in business. Since the original bond of 1997-98, the demand for technology in the District has increased, while technology staffing levels have remained the same. In fact, over the past 18 years, the District has grown from 14,000 computers to over 18,000. In addition to the computers, Network Services has added wireless networking in all district buildings, added private cloud storage services, added hundreds of switches and other devices, and increased the number of servers to accommodate increased demands of applications.

In Technical Services, one computer technician services 3,500 devices while a comparable ratio in business at the high end is 1:2,000 devices. We are asking for two technical operations support specialists. These additional staff will bring our ratio into better alignment with 1:2,250 while providing improved customer service to schools with faster turnaround for equipment repair. With faster repair services, equipment returning to schools will have a positive impact on instruction in the classroom.

In-Network Services, the necessity to maintain a high level of security increases every day while providing 24/7 access 365 days a year services. Current staff is stretched very thin for maintenance, upgrade and management as they support an ever-growing network. Network support service tasks include backups, disaster recovery, and storage, archiving, and providing e-mail e-discovery for 10 years. Other services include storing and providing access to financial records for seven years and to student documents almost forever. Many times upgrades and outages require staff to report to work at 2:00 a.m. to perform upgrades or equipment replacement and/or installations, and workloads require that they stay through the workday to perform routine job expectations. We are asking for two additional staff to relieve the current workload on existing staff members. This would enable us to perform almost all upgrades, replacements, and routine maintenance after hours without affecting staff and students during the work or school day.

Ballot Question Alignment:

Election Question Bullet #1 - Attracting and retaining high-quality teachers and support staff by offering salaries and benefits that are competitive with other school districts.

Explanation and Use of Funds:

Four additional FTE: two technical operations support specialists and two junior network engineers.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$320,000	0.0	0.0	0.0	0.0
FY 2022-23	$320,000	0.0	0.0	0.0	0.0
FY 2023-24	$320,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 7:
Technology Support Enhancements

PIP Owner: Christa Ross

Introduction:

Deliver high-quality customer service while supporting students, teachers, parents, district leadership and all other D-11 stakeholders as they leverage technology in the K-12 learning process. MLO funds were used to add 4 additional FTE: two technical operations support specialists and two junior network engineers to help improve service and support.

Performance Target #1:

Improve or maintain Happy Fox support desk software metrics for overall customer satisfaction.

Performance Measure #1:

SY 2023-2024 was the fifth year of using the Happy Fox Support Desk ticketing system to measure overall customer satisfaction. For five consecutive years, we have seen customer satisfaction in the 91- 95% range.

PIP # 1B - 7 Technology Support Enhancements

PIP Owner: Christa Ross / Ray Caplinger



Completed



Upward Trend Or In Progress



Even Trend



Downward Trend Or Attention Needed

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Happy Fox Support Desk metrics for overall customer satisfaction ratings.		Deliver high-quality customer service while supporting students, teachers, parents, district leadership and all other D-11 stakeholders as they leverage technology in the K-12 learning process.	Support team setup structure.	SY 2023-2024 was the forth year of using the Happy Fox Support Desk ticketing system to measure overall customer satisfaction. SY 2019-2020 Satisfaction Rating: 92.13% SY 2020-2021 Satisfaction Rating: 92.42% SY 2021-2022 Satisfaction Rating: 91.92%	Improve or maintain Happy Fox support desk software metrics for overall customer satisfaction	Christa Ross / Ray Caplinger	2023-24

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

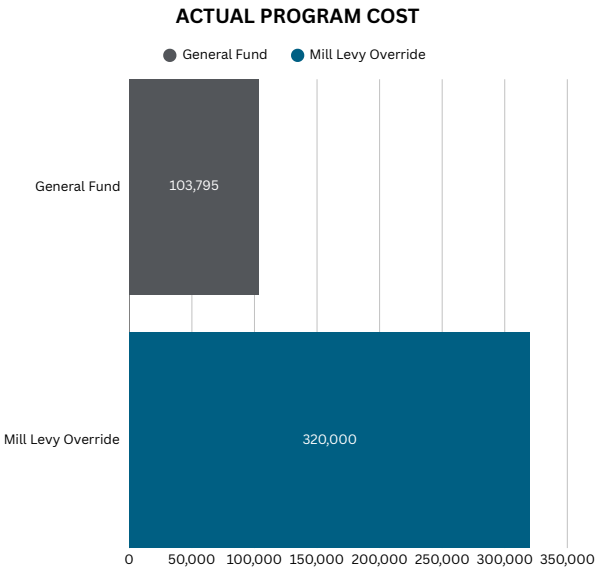
Program: Technology Support Staff (2017: 7)

	Budgeted Amount	Actual Expended
Salary and Benefits (4 FTE)	320,000	423,795
Total	**$320,000**	**$423.795**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	320,000
General Fund	103,795
Total Cost	**$423,795**

Program Cost by Group	
Exec-Pro	320,000
Total	**$320,000**





Program: Technology Support Staff (2017: 7)

Actual Program Cost Reconciliation

FY 2023-2024

Generic Tech Support	Account	Average Salary	FTE	PERA & Medicare	Average Insurance	Total Benefits Paid by D11
Generic	011030	80,877	1.00	18,480	6,591	25,072
Generic	011030	80,877	1.00	18,480	6,591	25,072
Generic	011030	80,877	1.00	18,480	6,591	25,072
Generic	011030	80,877	1.00	18,480	6,591	25,072
	Total	**323,508**	**4.00**	**73,922**	**26,366**	**100,287**

Generic Tech Support

Total Program Cost	**$423,795**

FY 2023-2024

MLO 2017 PIP 8:

CAPITAL RENEWAL & REPLACEMENT

Program Description:

This line item proposed to protect the District's investment in real property (facilities), assets (schools), and update facilities to accommodate modern teaching methods and technology. External facility managers generally recommend funding annual maintenance and repair budgets at two percent of the replacement cost of the facilities. For District 11, that is approximately $18 to $20 million. The current annual funding is approximately $1.5 million. At $18.7 million, the proposed will provide a reliable funding stream to repair and improve our facilities on a long term basis.

Ballot Question Alignment:

Election Question Bullet #2 - Extending the life of existing schools by repairing, maintaining and modernizing aging buildings.

FY 2023-2024

MLO 2017 PIP 8:

CAPITAL RENEWAL & REPLACEMENT (Continued)

Explanation and Use of Funds:

Capital renewal includes: deferred maintenance, major maintenance, major repairs, and component replacements. It may include some alterations if that will allow the facility to accommodate an updated function. It also includes the replacement of building subsystems such as roofs, electrical systems, heating/ventilation/air conditioning systems and plumbing systems that have reached the end of their economic or useful life. Capital improvements may also include the addition of capital projects to the existing facility infrastructure

Some of the major categories include: asphalt and concrete pavements, bleachers, ceilings, doors and door hardware, electrical systems, elevators, windows and walls, fire alarms and sprinklers, tile and carpet replacements, foundation work, heating and ventilation systems (boilers, air handlers), air conditioning systems (chillers, ventilators), cafeterias, libraries, gymnasiums, swimming pools, exterior grounds (playgrounds, tracks, and sports fields), plumbing fixtures and associated piping, portable buildings, roofs, sanitary and storm sewers, and security alarms and cameras.

In some cases, where cost-appropriate, it may support major remodels or updates, and/or replacement facilities. Staff will be hired as appropriate to manage the workload. These staff positions will be added to plan and execute the work so they do not exceed five percent of the working budget. The total amount of requests for funding 11 new FTE is $1,003,129.

The planned FTE breakout is as follows:

Capital Program Manager	Executive Professional	1 FTE
Strategic Planner	Executive Professional	1 FTE
Project Manager	Executive Professional	4 FTE
Procurement Contracting Officer - added FY 21-22	Executive Professional	2 FTE
CAD/Engineering Assistant	Educational Support Professional	1 FTE
Administrative Assistant	Educational Support Professional	2 FTE
	Total	11 FTE

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$16,191,311	0.0	5.0	6.0	0.0
FY 2022-23	$18,191,311	0.0	5.0	6.0	0.0
FY 2023-24	$40,325,419	0.0	5.0	6.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 8:
Capital Renewal& Replacement

PIP Owner: Jennifer Hotaling
Department of Facilities Operations & Maintenance

Introduction:

The Capital Program identifies facility and infrastructure requirements across the District and formulates a 5-year program to address the most serious needs. Sub-programs are developed to align the requirement to the proper funding source. The following Key Performance Indicators (KPI's) are used:

1. Funds Expended and Encumbered
2. Funds Expended
3. Utility Consumption

Summary of Key Results:

1. **Funds Expended and Encumbered:** Adjusted program performance improved to 85%, which is 5% less than our goal.
2. **Funds Expended:** Summer Bridge delayed some projects until July 2023, which shifts expenditures into the next fiscal year.

Action Plan Summary:

The Capital Program has shown improved program performance and has had the most authorized projects awarded.
Continued monitoring will ensure that program slippage does not occur.
Utility costs will continue to be closely monitored as increasing commodity rates remain a concern. We will continue to look at ways to minimize our consumption and to reduce the impact of these rising rates.

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

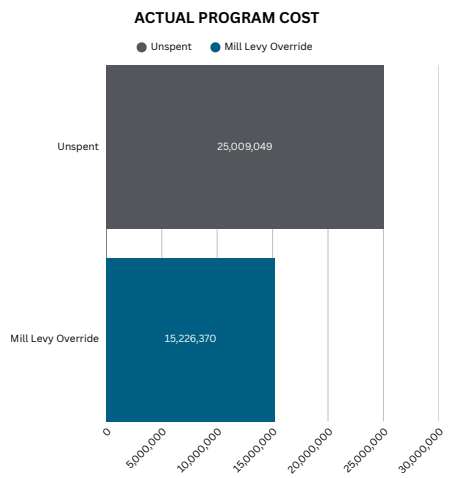
Program: Capital Improvements (2017: 8)

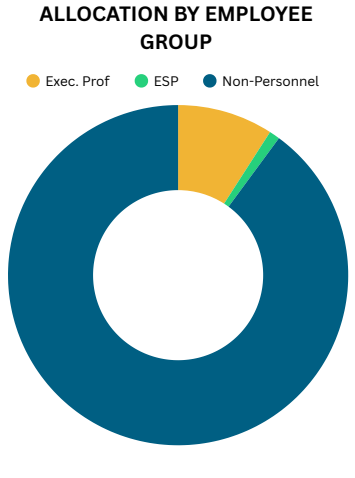
		Budgeted Amount	Actual Expended	Actual Expended
Salary and Benefits	011010-020060	1,356,964	1,356,964	1,1016,160
Mileage Allowance	029010-029030	14,700	14,700	9,100
Legal Svcs.	033100	1,000	1,000	-
Prof./ Consultant Svcs.	039000	30,000	30,000	9,990
Repair Copy Machine	043000-043100	2,677,561	2,677,561	95,384
Other Purchased Svcs.	050000	177,023	177,023	39,939
Printing	055000	2,500	2,500	-
Travel and Registration	058000	2,500	2,500	-
Mileage Reimbursement	058300	2,000	2,000	18
General Supplies	061000	4,000	4,000	1,864
Technology Supplies	065000	10,000	10,000	6,501
Buildings Major Renovations	072300	31,474,644	31,474,644	13,364,678
Capital Equipment	073000	-	-	-
Furniture and Technology Equipment	073300-073400	898,732	898,732	25,606
Non Capital Equipt. <$5K ea.	073500	2,114,515	2,114,515	657,131
Contingency	084000	11,469,280	11,469,280	-
Internal Maintenance	085200	-	-	
Roll-over				
	Total	**$40,235,419**	**$40,235,419**	**$15,226,370**

Disbursements are based on actual expenditures and are transferred at year-end. Since fiscal year-end is 6/30 (the middle of summer construction season), many expenditures cross over fiscal years and appear as 'unspent' funds. Additionally, the "Roll-over" funds are determined and made available with the mid-year budget modification process, usually in January. Therefore, expenses against those funds are typically included in the following year's report.

Actual Program Cost	
Mill Levy Override	15,226,370
Unspent Funds	25,009,049
Total Cost	**$40,235,419**

Program Cost by Group	
Exec. Prof	1,226,872
ESP	144,792
Non-Personnel	**38,863,755**
Total	**$40,235,419**





Program: Capital Improvements (2017: 8)
Actual Program Cost Reconciliation
FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Line Date
43	111	00	46140	072300	2017	2024	Major Renovations	(25,834.53)	7/1/2023
43	125	00	46200	072300	2017	2024	Major Renovations	(4,921.63)	7/1/2023
43	126	00	46220	072300	2017	2024	Major Renovations	(4,580.50)	7/1/2023
43	129	00	46140	072300	2017	2024	Major Renovations	(10,138.21)	7/1/2023
43	129	00	46200	072300	2017	2024	Major Renovations	(600.45)	7/1/2023
43	242	00	46200	072300	2017	2024	Major Renovations	(16,911.50)	7/1/2023
43	133	00	46200	072300	2017	2024	Major Renovations	(4,535.08)	7/1/2023
43	140	00	46080	072300	2017	2024	Major Renovations	(21,984.40)	7/1/2023
43	244	00	46200	072300	2017	2024	Major Renovations	(9,424.73)	7/1/2023
43	245	00	46010	072300	2017	2024	Major Renovations	(2,982.10)	7/1/2023
43	249	00	46080	072300	2017	2024	Major Renovations	(19,103.50)	7/1/2023
43	350	00	42335	072300	2017	2024	Major Renovations	(19,402.92)	7/1/2023
43	350	00	46200	072300	2017	2024	Major Renovations	(11,011.00)	7/1/2023
43	350	00	46200	072300	2017	2024	Major Renovations	(282.47)	7/1/2023
43	352	00	46140	072300	2017	2024	Major Renovations	(636,812.60)	7/1/2023
43	353	00	46080	072300	2017	2024	Major Renovations	(10,407.75)	7/1/2023
43	400	00	46010	072300	2017	2024	Major Renovations	(4,104.70)	7/1/2023
43	400	00	46010	072300	2017	2024	Major Renovations	(6,798.75)	7/1/2023
43	678	00	46140	072300	2017	2024	Major Renovations	(5,743.80)	7/1/2023
43	244	00	46170	072300	2017	2024	LOWES #02806	6.98	7/7/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	29.99	7/14/2023
43	762	00	26900	061000	2017	2024	AMAZON.COM*EB6MJ5Q73 A	17.06	7/16/2023
43	247	00	46170	072300	2017	2024	LOWES #01099	30.00	7/16/2023
43	247	00	46170	072300	2017	2024	CRUM ELECTRIC SUPPLY C	23.04	7/21/2023
43	247	00	46170	072300	2017	2024	(PC) 1126 ALL PHASE	44.85	7/23/2023
43	247	00	46170	072300	2017	2024	LOWES #02806	38.90	7/26/2023
43	247	00	46170	072300	2017	2024	BLAZER ELECTRIC SUPPLY	389.79	7/27/2023
43	134	00	46030	072300	2017	2024	HOMEDEPOT.COM	2,190.96	7/28/2023
43	762	00	46170	072300	2017	2024	SIC USA LLC	1,238.10	7/28/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	48,532.93	7/31/2023
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	7/31/2023
43	762	00	26900	011030	2017	2024		10,708.55	7/31/2023
43	762	00	28900	011030	2017	2024		3,279.94	7/31/2023
43	762	00	26900	011030	2017	2024		(10,708.55)	7/31/2023
43	762	00	28900	011030	2017	2024		(3,279.94)	7/31/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	7/31/2023
43	762	00	26900	011050	2017	2024		940.45	7/31/2023
43	762	00	26900	011050	2017	2024		(940.45)	7/31/2023
43	762	00	26900	015010	2017	2024	HRPAYROLL	613.62	7/31/2023
43	762	00	26900	015010	2017	2024		135.39	7/31/2023
43	762	00	26900	015010	2017	2024		(135.39)	7/31/2023
43	762	00	26900	020010	2017	2024		135.39	7/31/2023
43	762	00	26900	020010	2017	2024		38.62	7/31/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	5,922.23	7/31/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	7/31/2023
43	762	00	26900	020030	2017	2024		10,708.55	7/31/2023
43	762	00	28900	020030	2017	2024		3,279.94	7/31/2023
43	762	00	26900	020030	2017	2024		115.84	7/31/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	7/31/2023
43	762	00	26900	020050	2017	2024		940.45	7/31/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	7/31/2023
43	762	00	26900	029010	2017	2024		38.62	7/31/2023
43	762	00	26900	029010	2017	2024		(38.62)	7/31/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	525.00	7/31/2023
43	762	00	26900	029030	2017	2024		115.84	7/31/2023
43	762	00	26900	029030	2017	2024		(115.84)	7/31/2023
43	247	00	46170	072300	2017	2024	CRUM ELECTRIC SUPPLY C	255.09	8/2/2023
43	353	00	46060	072300	2017	2024	PALMER ~ ENGINEERED DESIGN/CA	87.69	8/7/2023
43	124	00	42300	072300	2017	2024	ADDITIONAL LABOR	3,450.00	8/10/2023

43	124	00	42300	072300	2017	2024	LABOR	32,572.50	8/10/2023
43	124	00	42300	072300	2017	2024	PRE-K PLAY AREA - FLAA SURFACE	31,990.72	8/10/2023
43	247	00	46100	072300	2017	2024	SABIN ~ MS ~ AS PER ATTACHED	7,212.31	8/11/2023
43	353	00	46210	072300	2017	2024	PALMER ~ REMOVE AND REPLACE VA	100,604.18	8/11/2023
43	135	00	42300	072300	2017	2024	TWAIN ~ SLIDE AS PER ATTACHED	3,704.02	8/11/2023
43	249	00	46170	072300	2017	2024	JENKINS ~ AS DISCRIBED IN ATTA	59,597.10	8/14/2023
43	249	00	46170	072300	2017	2024	JENKINS ~ AS DISCRIBED IN ATTA	2,589.30	8/14/2023
43	244	00	46170	072300	2017	2024	FREIGHT	33.93	8/14/2023
43	762	00	26900	050000	2017	2024	719-499-1144	-	8/15/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.22	8/15/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.22	8/15/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.22	8/15/2023
43	762	00	26900	050000	2017	2024	719-499-1144	-	8/15/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.22	8/15/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.22	8/15/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.22	8/15/2023
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	1,290.00	8/17/2023
43	131	00	42300	072300	2017	2024	RUDY- WO# 245656ACCT# 43-131	35,250.00	8/17/2023
43	110	00	42300	072300	2017	2024	FREMONT - WO# 245649ACCT# 43	45,492.00	8/17/2023
43	134	00	42300	072300	2017	2024	TAYLOR SITE MODIFICATIONS	2,000.00	8/17/2023
43	142	00	42300	072300	2017	2024	MCAULIFFE - WO# 245652ACCT#	21,495.00	8/17/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ COMPLETE HVAC REPLA	1,294,068.94	8/17/2023
43	352	00	46140	072300	2017	2024	672213 / WO#223609	150.00	8/17/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ HVAC PROJECT SUPPOR	1,320.00	8/17/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ HVAC PROJECT SUPPORT	300.00	8/17/2023
43	460	00	46500	072300	2017	2024	TESLA _ HVAC	200.00	8/17/2023
43	350	00	46100	072300	2017	2024	CORONADO ~ AIR CLEARANCE WO#	100.00	8/17/2023
43	111	00	46140	072300	2017	2024	3524 / EXTINQISHER BOX	142.50	8/17/2023
43	116	00	46220	072300	2017	2024	JACKSON ~ EXTERIOR SANITARY SE	31,907.30	8/17/2023
43	116	00	46220	072300	2017	2024	MOD 1 - ADDED 6380.00 FOR ADDI	6,380.00	8/17/2023
43	352	00	46140	072300	2017	2024	REPLACEMENT DOOR FOR ELECTRIC	545.00	8/17/2023
43	248	00	42400	072300	2017	2024	WEST ~ PLAY STRUCTURES AS DESC	16,255.09	8/17/2023
43	248	00	42400	072300	2017	2024	WEST ~ TURF AS PER ATTACHED S	66,413.37	8/17/2023
43	248	00	42400	072300	2017	2024	WEST ~MISC UPGRADES AS PER ATT	33,836.53	8/17/2023
43	248	00	42400	072300	2017	2024	WEST ES - HARMONY MUSIC	2,111.00	8/17/2023
43	248	00	42400	072300	2017	2024	WEST ES - SANDBOX AND UMBRELLA	2,725.00	8/17/2023
43	248	00	42400	072300	2017	2024	WEST SITE MODIFICATIONS PER SI	4,633.25	8/17/2023
43	133	00	42300	072300	2017	2024	STRATTON ES - SANDBOX AND UMBR	2,725.00	8/17/2023
43	244	00	46170	072300	2017	2024	LOWES #02423	12.94	8/17/2023
43	352	00	46010	072300	2017	2024	MORNING STAR ELEVATOR	7,312.75	8/17/2023
43	762	00	46170	072300	2017	2024	EGAUGE SYSTEMS	1,950.93	8/17/2023
43	351	00	46220	072300	2017	2024	DOHERTY ~ LINE ITEM #2, ADD	56,808.10	8/18/2023
43	353	00	46080	072300	2017	2024	B&H PHOTO 800-606-6969	426.09	8/18/2023
43	129	00	46200	072300	2017	2024	ROGERS ES - ABATE UTILITY CHAS	1,950.00	8/23/2023
43	129	00	46200	072300	2017	2024	ROGERS ES - ABATE UTILITY CHAS	7,950.00	8/23/2023
43	127	00	46100	072300	2017	2024	PENROSE - ABATE GYM EXT. DOOR	1,250.00	8/23/2023
43	762	00	26900	058300	2017	2024	MILEAGE 4/13/23-4/28/23	17.60	8/24/2023
43	000	00	00000	199000	2017	2024	REF FOR OVERAGE PD PC FEES	(324.80)	8/25/2023
43	678	00	28420	050000	2017	2024	INSTALL 75" VIEWSONIC VIEWBOAR	1,125.00	8/28/2023
43	678	00	28420	050000	2017	2024	INSTALL WIREMOLD (9FT).	112.50	8/28/2023
43	762	00	46080	072300	2017	2024	GROUND SHOP ~ FIRE ALARM DESIG	1,418.00	8/28/2023
43	762	00	46080	072300	2017	2024	FOTC ~ FIRE ALARM DESIGN AS PE	978.75	8/28/2023
43	674	00	46080	072300	2017	2024	NETWORK SERVICES ~ FIRE ALARM	354.50	8/28/2023
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM DESIGN	810.00	8/28/2023
43	770	00	46080	072300	2017	2024	DISTRIBUTION CENTER ~ FIRE ALA	810.00	8/28/2023
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM DESIGN A	1,518.75	8/28/2023
43	762	00	26900	050000	2017	2024	150657_JAMI PAULY	23.75	8/29/2023
43	127	00	46100	072300	2017	2024	26595 / PENROSE ES-PAY DIR	180.75	8/30/2023
43	111	00	46140	072300	2017	2024	GRANT ~ THIS IS TO SECURE EQUI	756,930.66	8/30/2023
43	111	00	46140	072300	2017	2024	CONTRACT REMAINDER FOR HVAC RE	882,302.36	8/30/2023
43	131	00	42300	072300	2017	2024	RUDY~ EWF FALL SURFACE UPGRADE	35,460.00	8/30/2023
43	248	00	42400	072300	2017	2024	WEST ~ TRACK FENCING	25,560.00	8/30/2023
43	248	00	42400	072300	2017	2024	WEST ~ OLD PRE-K AREA	3,850.00	8/30/2023
43	131	00	42300	072300	2017	2024	ADDITIONAL SITE WORK - RUDY	13,000.00	8/30/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	42,386.02	8/31/2023

43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	8/31/2023
43	762	00	26900	011030	2017	2024		9,297.07	8/31/2023
43	762	00	28900	011030	2017	2024		3,260.59	8/31/2023
43	762	00	26900	011030	2017	2024		(9,297.07)	8/31/2023
43	762	00	28900	011030	2017	2024		(3,260.59)	8/31/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	8/31/2023
43	762	00	26900	011050	2017	2024		934.89	8/31/2023
43	762	00	26900	011050	2017	2024		(934.89)	8/31/2023
43	678	00	28420	012060	2017	2024	HRPAYROLL	993.75	8/31/2023
43	678	00	28420	012060	2017	2024		225.46	8/31/2023
43	678	00	28420	012060	2017	2024		(225.46)	8/31/2023
43	762	00	26900	015010	2017	2024	HRPAYROLL	730.80	8/31/2023
43	762	00	26900	015010	2017	2024		160.30	8/31/2023
43	762	00	26900	015010	2017	2024		(160.30)	8/31/2023
43	762	00	26900	020010	2017	2024		160.30	8/31/2023
43	762	00	26900	020010	2017	2024		38.38	8/31/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	5,875.13	8/31/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	8/31/2023
43	762	00	26900	020030	2017	2024		9,297.07	8/31/2023
43	762	00	28900	020030	2017	2024		3,260.59	8/31/2023
43	762	00	26900	020030	2017	2024		115.16	8/31/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	8/31/2023
43	762	00	26900	020050	2017	2024		934.89	8/31/2023
43	678	00	28420	020060	2017	2024		225.46	8/31/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	8/31/2023
43	762	00	26900	029010	2017	2024		38.38	8/31/2023
43	762	00	26900	029010	2017	2024		(38.38)	8/31/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	525.00	8/31/2023
43	762	00	26900	029030	2017	2024		115.16	8/31/2023
43	762	00	26900	029030	2017	2024		(115.16)	8/31/2023
43	350	00	42335	072300	2017	2024	IN *PARKER TRANSPORTAT	275.00	8/31/2023
43	614	00	26600	073500	2017	2024	ACCESS CONTROL FOR HENRY ES AN	975.00	8/31/2023
43	111	00	46140	072300	2017	2024	PAYPAL	550.62	9/1/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	15.50	9/5/2023
43	352	00	46140	072300	2017	2024	MITCHELL - ASBESTOS REMOVAL	4,950.00	9/5/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ BOILER PLANT REPLACEM	95,842.65	9/5/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ BOILER PLANT REPLACEM	113,747.85	9/5/2023
43	129	00	46140	072300	2017	2024	CONTRACT MOD 1: COST FOR EXTEN	10,439.00	9/5/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	5.83	9/6/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ REPLACE THE FAILING	47,475.00	9/6/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ ADD ISO VALVES ABOV	5,908.00	9/6/2023
43	134	00	46030	072300	2017	2024	TAYLOR ~ COUNTER TOP REPLACEME	64,571.00	9/6/2023
43	134	00	46030	072300	2017	2024	CONTRACT MOD 1: PAINT BASE IN	1,714.00	9/6/2023
43	134	00	46030	072300	2017	2024	CONTRACT MOD 2: CABINET PREP A	4,186.00	9/6/2023
43	116	00	46100	072300	2017	2024	JACKSON~ INSTALL STAGE ACCESS	6,287.71	9/11/2023
43	139	00	46080	072300	2017	2024	TRAILBLAZER ~ FIRE ALARM DESIG	1,116.25	9/12/2023
43	460	00	46500	072300	2017	2024	TESLA MS ~ LABOR TO INSTALL (	3,281.25	9/12/2023
43	460	00	46500	072300	2017	2024	SERVICE CALL:	75.00	9/12/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	47.37	9/14/2023
43	112	00	46280	072300	2017	2024	HENRY ~ REPLACE TEMP PARTITION	33,437.57	9/14/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ COMPACTION AND PROC	1,125.00	9/14/2023
43	353	00	46080	072300	2017	2024	PALMER ~ PAINT AT NEW CONDUIT	1,389.98	9/14/2023
43	350	00	42335	072300	2017	2024	FORM AND POUR DISCUS AND SHOT	4,200.00	9/14/2023
43	350	00	42335	072300	2017	2024	FORM AND POUR BLEACHER PADS 60	5,850.00	9/14/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ COMPACTION AND PROC	27.50	9/14/2023
43	353	00	46210	072300	2017	2024	PALMER ~ REMOVE AND REPLACE VA	5,742.75	9/14/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	27.45	9/17/2023
43	762	00	26900	061000	2017	2024	AMAZON.COM*TR6GT1WB1	17.86	9/18/2023
43	352	00	46060	072300	2017	2024	MITCHELL ~ KITCHEN PANELS REPL	41,038.44	9/18/2023
43	352	00	46060	072300	2017	2024	CLOSET PANEL REPLACEMENT / REL	8,915.76	9/18/2023
43	350	00	26920	043000	2017	2024	CORONADO ~ FABRICATE, PAINT AN	15,600.00	9/20/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ HVAC PROJECT SUPPOR	720.00	9/20/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ HVAC PROJECT SUPPORT	90.00	9/20/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ TRACK AND FIELD MAT	215,229.62	9/21/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ TRACK AND FIELD INS	286,457.01	9/21/2023

43	350	00	42335	072300	2017	2024	CORONADO ~ TRACK AND FIELD MAT	584,089.69	9/21/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ ADD RECEPTALE ON SW	6,041.46	9/21/2023
43	351	00	46090	072300	2017	2024	ISO VALVES FOR IRRIGATION PIT	34,200.00	9/21/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ COMPLETE HVAC REPLA	316,165.96	9/21/2023
43	244	00	46170	072300	2017	2024	LOWES #01099	39.98	9/21/2023
43	244	00	46170	072300	2017	2024	GRAINGER	23.22	9/21/2023
43	242	00	46200	072300	2017	2024	HOLMES ~ TOTAL COST FOR PARTS/	14,234.80	9/22/2023
43	352	00	46140	072300	2017	2024	2ND FUNDING PORTION = 14,375.0	14,375.00	9/24/2023
43	350	00	42335	072300	2017	2024	GIH*GLOBALINDUSTRIALEQ	2,821.54	9/24/2023
43	125	00	42300	072300	2017	2024	MONROE	140.00	9/26/2023
43	247	00	46100	072300	2017	2024	LINE ITEM #3 CARPET IN MEDIA C	7,255.20	9/26/2023
43	112	00	46280	072300	2017	2024	HENRY- PAINT INTERIOR OFFICES	56,985.00	9/26/2023
43	112	00	46280	072300	2017	2024	HENRY - PAINT INTERIOR GYMNASI	6,965.00	9/26/2023
43	112	00	46280	072300	2017	2024	HENRY - PAINT INTERIOR CORRIDO	43,035.00	9/26/2023
43	678	00	46140	072300	2017	2024	PRODUCTION PRINTING ~ COMPLEET	39,808.16	9/26/2023
43	127	00	46100	072300	2017	2024	AMZN MKTP US	106.00	9/26/2023
43	111	00	46140	072300	2017	2024	CONTRACT REMAINDER FOR HVAC RE	9,612.10	9/27/2023
43	111	00	46140	072300	2017	2024	CONTRACT MOD 1: INSTALL AND RE	6,802.00	9/27/2023
43	247	00	46100	072300	2017	2024	SABIN ~ MS ~ AS PER ATTACHED	16,518.39	9/27/2023
43	247	00	46100	072300	2017	2024	LINE ITEM #2 LVT IN VARIOUS CO	24,186.20	9/27/2023
43	247	00	46100	072300	2017	2024	LINE ITEM #3 CARPET IN MEDIA C	2,176.50	9/27/2023
43	247	00	46100	072300	2017	2024	ADD CARPET IN ROOM 410: 1422	5,665.29	9/27/2023
43	247	00	46100	072300	2017	2024	ADD CARPET IN ROOM 120: 859 S	3,422.28	9/27/2023
43	247	00	46100	072300	2017	2024	MOD 1 - ADD MEDIA CENTER FLOOR	3,027.79	9/27/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ BELT REPLACEMENT ON	1,166.00	9/27/2023
43	353	00	46060	072300	2017	2024	PALMER ~ ENGINEERED DESIGN/CA	106.77	9/27/2023
43	247	00	46020	072300	2017	2024	SABIN ~ BLEACHER SYSTEM AS DES	29,410.00	9/27/2023
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	9/30/2023
43	762	00	26900	011010	2017	2024		2,010.56	9/30/2023
43	762	00	26900	011010	2017	2024		(2,010.56)	9/30/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	26,458.26	9/30/2023
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	9/30/2023
43	762	00	26900	011030	2017	2024		5,690.86	9/30/2023
43	762	00	28900	011030	2017	2024		3,197.34	9/30/2023
43	762	00	26900	011030	2017	2024		(5,690.86)	9/30/2023
43	762	00	28900	011030	2017	2024		(3,197.34)	9/30/2023
43	762	00	26900	011030	2017	2024	34668 STORMS, KEVIN	(117.34)	9/30/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	9/30/2023
43	762	00	26900	011050	2017	2024		916.77	9/30/2023
43	762	00	26900	011050	2017	2024		(916.77)	9/30/2023
43	762	00	26900	015010	2017	2024	HRPAYROLL	960.48	9/30/2023
43	762	00	26900	015010	2017	2024		206.59	9/30/2023
43	762	00	26900	015010	2017	2024		(206.59)	9/30/2023
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,264.82	9/30/2023
43	762	00	26900	020010	2017	2024		2,010.56	9/30/2023
43	762	00	26900	020010	2017	2024		206.59	9/30/2023
43	762	00	26900	020010	2017	2024		37.64	9/30/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	3,564.67	9/30/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	9/30/2023
43	762	00	26900	020030	2017	2024		5,690.86	9/30/2023
43	762	00	28900	020030	2017	2024		3,197.34	9/30/2023
43	762	00	26900	020030	2017	2024		112.93	9/30/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	9/30/2023
43	762	00	26900	020050	2017	2024		916.77	9/30/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	9/30/2023
43	762	00	26900	029010	2017	2024		37.64	9/30/2023
43	762	00	26900	029010	2017	2024		(37.64)	9/30/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	525.00	9/30/2023
43	762	00	26900	029030	2017	2024		112.93	9/30/2023
43	762	00	26900	029030	2017	2024		(112.93)	9/30/2023
43	762	00	26900	050000	2017	2024	719-499-1144	62.34	9/30/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.30	9/30/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.30	9/30/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.30	9/30/2023
43	350	00	46100	072300	2017	2024	CONTINGENCY FOR POSSIBLE CHANG	5,000.00	10/2/2023

43	350	00	46100	072300	2017	2024	CONTRACT MOD 2: DEMO AND INSTA	85,392.00	10/2/2023
43	350	00	46100	072300	2017	2024	CONTRACT MOD 3: CARPET INSTALL	5,608.00	10/2/2023
43	678	00	28420	050000	2017	2024	PALMER HS; INSTALL (3) 75" VIE	479.00	10/3/2023
43	678	00	28420	050000	2017	2024	ADAMS ES; INSTALL (1) TV; DEMO	229.00	10/3/2023
43	249	00	46080	072300	2017	2024	JENKINS ~ REPLACE AND UPGRADE	19,103.50	10/3/2023
43	351	00	42000	072300	2017	2024	ADDITIONAL WORK AT DOHERTY	137.50	10/3/2023
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ CX FOR HVAC AND	4,575.00	10/4/2023
43	608	00	22240	073400	2017	2024	CS-8ARPRO-K9; CISCO ROOM BAR P	6,320.91	10/4/2023
43	608	00	22240	073400	2017	2024	CON-SNT-CSBARPK9; SNTC-8X5XNBD	991.20	10/4/2023
43	608	00	22240	073400	2017	2024	CS-KITPRO-K9; CISCO ROOM KIT P	14,017.63	10/4/2023
43	608	00	22240	073400	2017	2024	CON-SNT-CS0CK9KI; ROOM KIT PRO	2,815.20	10/4/2023
43	608	00	22240	073400	2017	2024	CS-MIC-TABLE-E; CISCO TABLE MI	509.54	10/4/2023
43	608	00	22240	073400	2017	2024	CONSNT-CS4GEEMI; CISCO TABLE M	104.00	10/4/2023
43	608	00	22240	073400	2017	2024	CS-8ARPRO-K9; CISCO ROOM BAR P	6,320.91	10/4/2023
43	608	00	22240	073400	2017	2024	CON-SNT-CSBARPK9; SNTC-8X5XNBD	991.20	10/4/2023
43	608	00	22240	073400	2017	2024	CS-8ARPRO-K9; CISCO ROOM BAR P	(6,320.91)	10/6/2023
43	608	00	22240	073400	2017	2024	CON-SNT-CSBARPK9; SNTC-8X5XNBD	(991.20)	10/6/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ COMPLETE HVAC REPLA	119,357.42	10/11/2023
43	352	00	46140	072300	2017	2024	CONTRACT MOD 8:PCO#41: INSULA	6,851.67	10/11/2023
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	3,330.00	10/12/2023
43	762	00	26920	043000	2017	2024	CHIPETA	575.00	10/12/2023
43	351	00	46090	072300	2017	2024	DOHERTY HS ~ REPAIR HYDRANT AN	4,484.20	10/12/2023
43	242	00	46200	072300	2017	2024	HOLMES ~ TOTAL COST FOR PARTS/	26,984.55	10/12/2023
43	242	00	46200	072300	2017	2024	HOLMES ~ TOTAL COST FOR PARTS/	177,153.15	10/12/2023
43	249	00	46080	072300	2017	2024	FIRE SMOKE DAMPER REPAIR - 202	31,610.00	10/12/2023
43	352	00	26920	043000	2017	2024	CONTRACT MOD 2: MITCHELL HS CH	6,889.79	10/17/2023
43	245	00	46010	072300	2017	2024	NORTH ~ RESTROOM ADA UPGRADED	1,000.00	10/17/2023
43	400	00	46010	072300	2017	2024	RJWAC ~ RESTROOM 96A	2,650.00	10/17/2023
43	400	00	46010	072300	2017	2024	RJWAC ~ RESTROOM 259AWO# 245	1,000.00	10/17/2023
43	400	00	46010	072300	2017	2024	CONTRACT MOD 1: RESTROOMS 167	172,066.00	10/17/2023
43	400	00	46010	072300	2017	2024	CONTRACT MOD 1: RJWAC RESTROOM	126,486.00	10/17/2023
43	400	00	46010	072300	2017	2024	CONTRACT MOD 1: RJWAC RAMP	54,885.76	10/17/2023
43	400	00	46010	072300	2017	2024	CONTRACT MOD 1: RJWAC CHANGE O	107,551.71	10/17/2023
43	245	00	46010	072300	2017	2024	CONTRACT MOD 2: NORTH BATHROOM	38,611.76	10/17/2023
43	352	00	46010	072300	2017	2024	CONTRACT MOD 2: MITCHELL HS CH	8,271.06	10/17/2023
43	111	00	46140	072300	2017	2024	CONTRACT REMAINDER FOR HVAC RE	23,552.44	10/18/2023
43	118	00	46200	072300	2017	2024	KELLER ES ~ WALL INFILL	3,516.96	10/18/2023
43	122	00	46500	072300	2017	2024	MARTINEZ ES ~ WALL INFILL	2,054.97	10/18/2023
43	116	00	46100	072300	2017	2024	JACKSON ~ REPAIR DUE TO DAMAGE	200.00	10/19/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ BOILER PLANT REPLACEM	52,174.95	10/20/2023
43	351	00	46260	072300	2017	2024	DOHERTY ~ ALL CONDUITS AND JUC	8,585.00	10/20/2023
43	351	00	46260	072300	2017	2024	INSTALL CONDUIT, BOX AND 20A D	370.00	10/20/2023
43	350	00	46260	072300	2017	2024	CORONADO ~REPAIR OR REPLACE EL	13,435.00	10/20/2023
43	350	00	46260	072300	2017	2024	SITE ~ ATTACHED WALL	9,200.00	10/20/2023
43	460	00	46500	072300	2017	2024	ADDITIONAL ITEMS FOR ZTESLA PE	310.00	10/20/2023
43	460	00	46500	072300	2017	2024	service call	75.00	10/20/2023
43	351	00	46090	072300	2017	2024	OVPMT REF INV152308 ISO VALVES	(4,000.00)	10/20/2023
43	351	00	42000	072300	2017	2024	GIH*GLOBALINDUSTRIALEQ	3,461.50	10/20/2023
43	678	00	46140	072300	2017	2024	PRODUCTION PRINTING ~ COMPLEET	103,736.02	10/25/2023
43	678	00	46140	072300	2017	2024	PRODUCTION PRINTING ~ COMPLEET	1,508.16	10/25/2023
43	762	00	26300	043000	2017	2024	UMB coded incorrect	289.06	10/26/2023
43	351	00	42000	072300	2017	2024	REMAINING BALANCE FROM LINE 4	440,080.16	10/26/2023
43	351	00	42000	072300	2017	2024	MOD 1: CEMENT STABILIZATION AT	72,012.10	10/26/2023
43	251	00	42310	072300	2017	2024	SWIGERT ~ SITE WALL INVESTIGAT	1,591.00	10/26/2023
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	13,680.00	10/26/2023
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	7,980.00	10/26/2023
43	126	00	46140	072300	2017	2024	PPRB Plan ck fee #107529	1,603.88	10/26/2023
43	678	00	28420	050000	2017	2024	96442; INSTALL 2 TV'S ($125.00	354.00	10/27/2023
43	678	00	28420	050000	2017	2024	93116; INSTALL 3 PANEL ($125 E	375.00	10/27/2023
43	678	00	28420	050000	2017	2024	96385; INSTALL 2 TV'S ($125.00	458.00	10/27/2023
43	678	00	28420	050000	2017	2024	98392; INSTALL 2 PANNEL ($125.	292.00	10/27/2023
43	678	00	28420	050000	2017	2024	101384; INSTALL 1 PANNEL ($125	167.00	10/27/2023
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	61,585.65	10/27/2023
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	9,284.35	10/27/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ TRACK AND FIELD INS	18,765.15	10/27/2023

43	251	00	42310	072300	2017	2024	SWIGERT ~ REMOVE AND REPLACE R	128,000.00	10/30/2023
43	762	00	42330	072300	2017	2024	CORONADO ~ PROVIDE AND SHIP WE	2,516.03	10/30/2023
43	762	00	42330	072300	2017	2024	DOHERTY ~ PROVIDE AND SHIP WEA	2,516.03	10/30/2023
43	762	00	42330	072300	2017	2024	RJWAC ~ PROVIDE AND SHIP WEATH	2,516.03	10/30/2023
43	351	00	46220	072300	2017	2024	DOHERTY ~ LINE ITEM #2, ADD	81,010.31	10/30/2023
43	123	00	46220	072300	2017	2024	MADISON ~ LINE ITEM #4, ADD	50,590.35	10/30/2023
43	126	00	46220	072300	2017	2024	QUEEN PALMER ~ LINE ITEM #5, A	5,411.57	10/30/2023
43	351	00	46220	072300	2017	2024	MOD 1 - DOHERTY BRADLEY EXCAVA	119,105.30	10/30/2023
43	104	00	46500	072300	2017	2024	BRISTOL ~ SIGN REMOVAL, WALL R	3,285.00	10/30/2023
43	762	00	26900	011010	2017	2024	HRPAYROLL	12,713.12	10/31/2023
43	762	00	26900	011010	2017	2024		2,824.00	10/31/2023
43	762	00	26900	011010	2017	2024		(2,824.00)	10/31/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	36,018.10	10/31/2023
43	762	00	28900	011030	2017	2024	HRPAYROLL	20,216.74	10/31/2023
43	762	00	26900	011030	2017	2024		8,000.81	10/31/2023
43	762	00	28900	011030	2017	2024		4,490.81	10/31/2023
43	762	00	26900	011030	2017	2024		(8,000.81)	10/31/2023
43	762	00	28900	011030	2017	2024		(4,490.81)	10/31/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	5,796.69	10/31/2023
43	762	00	26900	011050	2017	2024		1,287.64	10/31/2023
43	762	00	26900	011050	2017	2024		(1,287.64)	10/31/2023
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	10/31/2023
43	762	00	26900	020010	2017	2024		2,824.00	10/31/2023
43	762	00	26900	020010	2017	2024		38.87	10/31/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	3,437.13	10/31/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	10/31/2023
43	762	00	26900	020030	2017	2024		8,000.81	10/31/2023
43	762	00	28900	020030	2017	2024		4,490.81	10/31/2023
43	762	00	26900	020030	2017	2024		116.62	10/31/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	10/31/2023
43	762	00	26900	020050	2017	2024		1,287.64	10/31/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	10/31/2023
43	762	00	26900	029010	2017	2024		38.87	10/31/2023
43	762	00	26900	029010	2017	2024		(38.87)	10/31/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	525.00	10/31/2023
43	762	00	26900	029030	2017	2024		116.62	10/31/2023
43	762	00	26900	029030	2017	2024		(116.62)	10/31/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.33	10/31/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.33	10/31/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.33	10/31/2023
43	762	00	26900	050000	2017	2024	719-499-1144	41.33	10/31/2023
43	351	00	46220	072300	2017	2024	DOHERTY ~ LINE ITEM #2, ADD	7,249.75	10/31/2023
43	123	00	46220	072300	2017	2024	MADISON ~ LINE ITEM #4, ADD	2,662.65	10/31/2023
43	126	00	46220	072300	2017	2024	QUEEN PALMER ~ LINE ITEM #5, A	4,876.15	10/31/2023
43	351	00	46220	072300	2017	2024	MOD 1 - DOHERTY BRADLEY EXCAVA	6,268.70	10/31/2023
43	351	00	42000	072300	2017	2024	DOHERTY ~ PROVIDE AND DELIVER	2,647.50	10/31/2023
43	351	00	42000	072300	2017	2024	PROVIDE AND DELIVER 20' ONE-TR	2,647.50	10/31/2023
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	1,710.00	11/1/2023
43	350	00	26920	043000	2017	2024	MOD 1: REMOVE AND REPLACE SLAB	7,390.00	11/1/2023
43	249	00	46080	072300	2017	2024	JENKINS ~ FIRE SMOKE DAMPER RE	4,386.00	11/1/2023
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	52,250.00	11/1/2023
43	674	00	46080	072300	2017	2024	IT WAREHOUSE ~ FIRE ALARM INST	6,175.00	11/1/2023
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	72,200.00	11/1/2023
43	352	00	46140	072300	2017	2024	27570 / MITCHELL-DIRECT PAY	292.50	11/1/2023
43	350	00	42335	072300	2017	2024	CORONADO ~ CONCRETE WALKWAY FO	33,860.00	11/1/2023
43	460	00	46500	072300	2017	2024	TESLA ~ PREP & PAINT LINES AND	3,975.00	11/1/2023
43	111	00	42300	072300	2017	2024	ADD 2 SWING SETS TO REPLACE CU	27,767.90	11/1/2023
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ DESIGN FOR HVAC	1,117.00	11/1/2023
43	140	00	46080	072300	2017	2024	SCOTT ~ REPLACE & UPGRADE FIRE	1,346.10	11/3/2023
43	140	00	46080	072300	2017	2024	SCOTT ~ REPLACE & UPGRADE FIRE	221.62	11/3/2023
43	140	00	46080	072300	2017	2024	ADDED LINE TO INCREASE PO TO O	20,416.68	11/3/2023
43	352	00	26920	043000	2017	2024	CO DEPT OF LABOR AND E	205.27	11/8/2023
43	678	00	28420	050000	2017	2024	102550; INSTALL 1 TV ($125.00	125.00	11/8/2023
43	678	00	28420	050000	2017	2024	104270; INSTALL 1 TV ($125 EA)	229.00	11/8/2023
43	678	00	28420	050000	2017	2024	INSTALL 1 TV ($125.00 EA) AT M	125.00	11/8/2023

43	678	00	28420	050000	2017	2024	101883; INSTALL 1 TV ($125.00)	279.00	11/8/2023
43	127	00	46100	072300	2017	2024	PENROSE ~ REBUILD BOULDER CLIM	5,925.00	11/8/2023
43	353	00	46260	072300	2017	2024	PALMER ~REPAIR OR REPLACE ELEC	1,915.00	11/8/2023
43	353	00	46260	072300	2017	2024	SITE ~ ATTACHED WALL	11,610.00	11/8/2023
43	678	00	28420	050000	2017	2024	102997; INSTALL 1 PANEL ($125.	125.00	11/9/2023
43	678	00	28420	050000	2017	2024	96160; INSTALL 1 WHITE BOARD (	458.00	11/9/2023
43	678	00	28420	050000	2017	2024	101664; INSTALL 1 TV ($125.00)	125.00	11/9/2023
43	249	00	46080	072300	2017	2024	OVERHEAD DOOR COMPANY	1,207.50	11/12/2023
43	127	00	46100	072300	2017	2024	PENROSE ~ DEMO EXISTING GYM FL	23,990.00	11/14/2023
43	127	00	46100	072300	2017	2024	MOD 1 TARKOLAY MATERIRAL FOR P	6,775.00	11/14/2023
43	251	00	42310	072300	2017	2024	SWIGERT ~ REMOVE AND REPLACE R	290,033.50	11/14/2023
43	123	00	46220	072300	2017	2024	MADISON ~ PLUMBING FIXTURE MOD	3,301.69	11/15/2023
43	129	00	46200	072300	2017	2024	ROGERS ~ PLUMBING FIXTURE MODI	26,620.57	11/15/2023
43	351	00	46220	072300	2017	2024	REPLACE SOD FROM SANITARY SEWE	4,800.00	11/16/2023
43	351	00	42000	072300	2017	2024	DOHERTY ~ MISCELLANEOUS LANSDS	7,344.27	11/16/2023
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	11/30/2023
43	762	00	26900	011010	2017	2024		2,056.73	11/30/2023
43	762	00	26900	011010	2017	2024		(2,056.73)	11/30/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	28,043.81	11/30/2023
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	11/30/2023
43	762	00	26900	011030	2017	2024		6,170.37	11/30/2023
43	762	00	28900	011030	2017	2024		3,270.75	11/30/2023
43	762	00	26900	011030	2017	2024		(6,170.37)	11/30/2023
43	762	00	28900	011030	2017	2024		(3,270.75)	11/30/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	11/30/2023
43	762	00	26900	011050	2017	2024		937.81	11/30/2023
43	762	00	26900	011050	2017	2024		(937.81)	11/30/2023
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	11/30/2023
43	762	00	26900	020010	2017	2024		2,056.73	11/30/2023
43	762	00	26900	020010	2017	2024		38.51	11/30/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	2,048.32	11/30/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	11/30/2023
43	762	00	26900	020030	2017	2024		6,170.37	11/30/2023
43	762	00	28900	020030	2017	2024		3,270.75	11/30/2023
43	762	00	26900	020030	2017	2024		115.52	11/30/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	11/30/2023
43	762	00	26900	020050	2017	2024		937.81	11/30/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	11/30/2023
43	762	00	26900	029010	2017	2024		38.51	11/30/2023
43	762	00	26900	029010	2017	2024		(38.51)	11/30/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	525.00	11/30/2023
43	762	00	26900	029030	2017	2024		115.52	11/30/2023
43	762	00	26900	029030	2017	2024		(115.52)	11/30/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.33	11/30/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.33	11/30/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.33	11/30/2023
43	762	00	26900	050000	2017	2024	719-499-1144	41.33	11/30/2023
43	353	00	46080	072300	2017	2024	MATERIALS FOR PALMER HS ERPS G	255.00	11/30/2023
43	353	00	46080	072300	2017	2024	LABOR FOR PALMER HS ERPS GYM,	490.00	11/30/2023
43	353	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR PALMER	35.00	11/30/2023
43	352	00	46140	072300	2017	2024	CAPITAL AE # 2022-00016-05 INV	960.00	12/5/2023
43	352	00	46140	072300	2017	2024	CAPITAL AE # 2022-00016-06 INV	510.00	12/5/2023
43	352	00	46140	072300	2017	2024	CAPITAL AE # 2022-00016-08 INV	1,500.00	12/5/2023
43	105	00	42300	072300	2017	2024	BV @ WASHINGTON ~ PROVIDE AND	18,644.44	12/6/2023
43	350	00	42335	072300	2017	2024	CONTRACT MOD 1: ADDITIONAL FEN	446.00	12/6/2023
43	105	00	42300	072300	2017	2024	BV@WASHINGTON ~EXTERIOR LANDSC	22,970.00	12/6/2023
43	105	00	42300	072300	2017	2024	ALLOWANCE TO REMOVE BENCH AND	400.00	12/6/2023
43	105	00	42300	072300	2017	2024	ALLOWANCE TO PROVIDE 12 SANDED	400.00	12/6/2023
43	104	00	46500	072300	2017	2024	BRISTOL ~ NEW 20' FT CONTAINER	7,400.00	12/6/2023
43	350	00	42335	072300	2017	2024	MOD 3: FINAL WORK AT CORONADO,	63,387.73	12/7/2023
43	353	00	46060	072300	2017	2024	PALMER ~ MDP REPLACEMENT AS PE	19,299.94	12/7/2023
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	47,510.93	12/7/2023
43	674	00	46080	072300	2017	2024	IT WAREHOUSE ~ FIRE ALARM INST	5,816.18	12/7/2023
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	76,503.01	12/7/2023
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	18,284.65	12/7/2023

43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	11,756.25	12/7/2023
43	351	00	42000	072300	2017	2024	CONEX STORAGE ATHETICS TO SPLI	(2,647.50)	12/7/2023
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	420.00	12/8/2023
43	678	00	46140	072300	2017	2024	PRODUCTION PRINTING ~ COMPLEET	5,563.85	12/8/2023
43	352	00	46140	072300	2017	2024	MITCHELL ~ HVAC PROJECT SUPPOR	960.00	12/8/2023
43	129	00	46140	072300	2017	2024	ROGERS ~ HVAC PROJECT SUPPORT	120.00	12/8/2023
43	249	00	46500	072300	2017	2024	JENKINS BLDG ASSESSMENT	570.00	12/8/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	79.95	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	79.95	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	166.12	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	79.95	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	63.96	12/10/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	79.95	12/10/2023
43	251	00	42310	072300	2017	2024	SWIGERT ~ SITE WALL INVESTIGAT	339.00	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/11/2023
43	762	00	46170	072300	2017	2024	AMAZON.COM*MR3SV17E3	2,899.00	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	16.78	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	167.80	12/11/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	203.83	12/12/2023
43	352	00	46010	072300	2017	2024	MITCHELL ~ GARAVENTA GENESIS	1,815.49	12/13/2023
43	352	00	46010	072300	2017	2024	ADD FUNDS ($212.99) TO PAY FIN	212.99	12/13/2023
43	678	00	46140	072300	2017	2024	PRODUCTION PRINTING ~ COMPLEET	122,296.81	12/15/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	1,429.85	12/17/2023
43	635	00	46500	072300	2017	2024	MS CLASSROOM AND ADMINISTRATIO	94,726.97	12/18/2023
43	635	00	46500	072300	2017	2024	CREDIT	(100.00)	12/18/2023
43	762	00	26900	061000	2017	2024	AMZN MKTP US	38.42	12/19/2023
43	762	00	26900	065000	2017	2024	Adobe CC License	4.92	12/19/2023
43	762	00	26900	065000	2017	2024	Adobe CC License	9.84	12/19/2023
43	118	00	46140	072300	2017	2024	KELLER ~ DESIGN OF MULTI ZONE	11,978.58	12/20/2023
43	118	00	46140	072300	2017	2024	KELLER ~ DESIGN OF MULTI ZONE	5,078.92	12/20/2023
43	352	00	46060	072300	2017	2024	INSTALL NEW COMPONANTS INTO EX	1,390.00	12/20/2023
43	460	00	46500	072300	2017	2024	TESLA PD ~ OFFICE BUILD OUT AS	9,541.57	12/20/2023
43	460	00	46500	072300	2017	2024	TESLA PD ~ OFFICE BUILD OUT AS	19,593.84	12/20/2023
43	353	00	46260	072300	2017	2024	2023-13194 / PALMER POOL-DIR P	975.00	12/20/2023
43	105	00	46500	072300	2017	2024	BV @ WASHINGTO ~ INSTALL DIVID	41,287.18	12/20/2023
43	762	00	42330	072300	2017	2024	FREMONT	140.00	12/20/2023
43	350	00	42335	072300	2017	2024	CORONADO	140.00	12/20/2023
43	762	00	42330	072300	2017	2024	HOWBERT	140.00	12/20/2023
43	249	00	46170	072300	2017	2024	JENKINS ~ (1) JOHNSON SYSTEM C	2,362.50	12/21/2023
43	244	00	46170	072300	2017	2024	MANN ~ (1) JOHNSON SYSTEM CD 3	2,362.50	12/21/2023
43	122	00	46500	072300	2017	2024	MARTINEZ ~ WOOD SPRUNG DANCE F	18,327.00	12/21/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	(1,000.89)	12/21/2023
43	614	00	26600	073500	2017	2024	ACCESS CONTROL FOR HENRY ES AN	975.00	12/21/2023
43	762	00	26900	065000	2017	2024	BONFIRE PUBLIC PRO 2 SEATS FOT	6,486.10	12/22/2023
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	12/31/2023
43	762	00	26900	011010	2017	2024		2,044.60	12/31/2023
43	762	00	26900	011010	2017	2024		(2,044.60)	12/31/2023
43	762	00	26900	011030	2017	2024	HRPAYROLL	18,115.26	12/31/2023
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	12/31/2023
43	762	00	26900	011030	2017	2024		3,962.33	12/31/2023
43	762	00	28900	011030	2017	2024		3,251.46	12/31/2023
43	762	00	26900	011030	2017	2024		(3,962.33)	12/31/2023
43	762	00	28900	011030	2017	2024		(3,251.46)	12/31/2023
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	12/31/2023
43	762	00	26900	011050	2017	2024		932.28	12/31/2023
43	762	00	26900	011050	2017	2024		(932.28)	12/31/2023
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	12/31/2023
43	762	00	26900	020010	2017	2024		2,044.60	12/31/2023
43	762	00	26900	020010	2017	2024		38.28	12/31/2023
43	762	00	26900	020030	2017	2024	HRPAYROLL	2,048.32	12/31/2023
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	12/31/2023

43	762	00	26900	020030	2017	2024		3,962.33	12/31/2023
43	762	00	28900	020030	2017	2024		3,251.46	12/31/2023
43	762	00	26900	020030	2017	2024		76.56	12/31/2023
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	12/31/2023
43	762	00	26900	020050	2017	2024		932.28	12/31/2023
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	12/31/2023
43	762	00	26900	029010	2017	2024		38.28	12/31/2023
43	762	00	26900	029010	2017	2024		(38.28)	12/31/2023
43	762	00	26900	029030	2017	2024	HRPAYROLL	350.00	12/31/2023
43	762	00	26900	029030	2017	2024		76.56	12/31/2023
43	762	00	26900	029030	2017	2024		(76.56)	12/31/2023
43	762	00	26900	050000	2017	2024	719-352-2282	41.33	12/31/2023
43	762	00	26900	050000	2017	2024	719-499-1464	41.33	12/31/2023
43	762	00	26900	050000	2017	2024	719-491-7403	41.33	12/31/2023
43	762	00	26900	050000	2017	2024	719-499-1144	41.33	12/31/2023
43	762	00	46170	072300	2017	2024	AMZN MKTP US	999.54	1/1/2024
43	350	00	26920	043000	2017	2024	CORONADO ~ STRIPING OF THE TRA	685.00	1/3/2024
43	608	00	22240	050000	2017	2024	168; CCS CO CSP PROGRAMMING.	25,200.00	1/3/2024
43	608	00	22240	050000	2017	2024	10; CCS CO DSP PROGRAMMING.	1,500.00	1/3/2024
43	608	00	22240	073500	2017	2024	VIEWSONIC CDE8630; 86" 4K UHD	9,090.00	1/3/2024
43	608	00	22240	073500	2017	2024	VIEWSONIC CDE7512; 75" DISPLAY	1,199.00	1/3/2024
43	608	00	22240	073500	2017	2024	CHIEF XTM1U; MICRO-ADUST TILT	1,365.00	1/3/2024
43	608	00	22240	073500	2017	2024	CHIEF FHB5037; 500MM VERTICAL	53.00	1/3/2024
43	608	00	22240	073500	2017	2024	CHIEF XCM7000; EXTRA LARGE, DU	835.00	1/3/2024
43	608	00	22240	073500	2017	2024	CHIEF CMS0305; ADJ. PIPE 36" T	560.00	1/3/2024
43	608	00	22240	073500	2017	2024	23.44 CCS CO INSTALLATTION LAB	2,930.00	1/3/2024
43	608	00	22240	073500	2017	2024	4; CCS CO ENGINEERING.	600.00	1/3/2024
43	608	00	22240	073500	2017	2024	1; CCS CO MISC HARDWARE.	150.00	1/3/2024
43	608	00	22240	073500	2017	2024	SHIPPING.	519.15	1/3/2024
43	608	00	22240	073500	2017	2024	P-HDA20-25; COVID P-HDA20-25 H	170.00	1/3/2024
43	608	00	22240	073500	2017	2024	HDPR-06; COVID HDPR-06 HDMI 2.	50.00	1/3/2024
43	608	00	22240	073500	2017	2024	P-C6-RJ-BLK-25; COVID CAT 6, R	90.00	1/3/2024
43	608	00	22240	073500	2017	2024	V-C6-RJ-W-07; COVID CAT 6 UTP	40.00	1/3/2024
43	608	00	22240	073500	2017	2024	CMA110W; CHIEF FLAT CELING PLA	120.00	1/3/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	70.00	1/4/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	95.00	1/4/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	181.70	1/5/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	122.73	1/7/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	242.54	1/7/2024
43	762	00	46170	072300	2017	2024	AMZN MKTP US	163.17	1/7/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ CX FOR HVAC AND	915.00	1/9/2024
43	678	00	28420	050000	2017	2024	CABLE PULLING ($450.00) WILSON	450.00	1/10/2024
43	678	00	28420	050000	2017	2024	CABLE PULLING ($450.00) AT BUE	450.00	1/10/2024
43	351	00	46220	072300	2017	2024	DOHERTY ~ REPLACE MISC CONCRET	24,290.00	1/10/2024
43	127	00	46100	072300	2017	2024	PENROSE ~ REMOVE 8 DOORS AND S	705.00	1/10/2024
43	113	00	46500	072300	2017	2024	HOWBERT ~ GRADING AND HAULING	3,150.00	1/10/2024
43	111	00	42300	072300	2017	2024	GRANT ES ~ GRADING OF AREA AND	62,796.00	1/10/2024
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	2,250.00	1/11/2024
43	352	00	46140	072300	2017	2024	MITCHELL ~ HVAC PROJECT SUPPOR	1,530.00	1/11/2024
43	352	00	46140	072300	2017	2024	MITCHELL ~ HVAC PROJECT SUPPOR	600.00	1/11/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	41,425.70	1/11/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	44,796.03	1/11/2024
43	674	00	46080	072300	2017	2024	IT WAREHOUSE ~ FIRE ALARM INST	3,837.81	1/11/2024
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	28,382.00	1/12/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	30,441.00	1/12/2024
43	608	00	22240	073400	2017	2024	CON-SNT-CS7NK9T1; CISCO WEBEX	141.60	1/12/2024
43	608	00	22240	073400	2017	2024	CS-T10-WM-KP; CISCO ROOMNAVIGA	784.25	1/12/2024
43	608	00	22240	073400	2017	2024	CS-T10-WM-KP; CISCO ROOMNAVIGA	(784.25)	1/12/2024
43	608	00	22240	073400	2017	2024	CON-SNT-CS7NK9T1; CISCO WEBEX	(141.60)	1/12/2024
43	608	00	22240	073400	2017	2024	CS-T10-WM-KP; CISCO ROOMNAVIGA	784.25	1/12/2024
43	608	00	22240	073400	2017	2024	CON-SNT-CS7NK9T1; CISCO WEBEX	141.60	1/12/2024
43	400	00	46010	072300	2017	2024	CONTRACT MOD 3: WASSON RESTROO	22,070.04	1/23/2024
43	762	00	46170	072300	2017	2024	AMZN MKTP US	(28.56)	1/24/2024
43	762	00	46170	072300	2017	2024	AMAZON RETAIL* BERDON	79.44	1/24/2024
43	762	00	46170	072300	2017	2024	AMZN MKTP US	34.90	1/26/2024

43	251	00	42310	072300	2017	2024	SWIGERT ~ REMOVE AND REPLACE R	21,200.00	1/30/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	1/31/2024
43	762	00	26900	011010	2017	2024		2,051.39	1/31/2024
43	762	00	26900	011010	2017	2024		(2,051.39)	1/31/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	18,115.26	1/31/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	1/31/2024
43	762	00	26900	011030	2017	2024		3,975.52	1/31/2024
43	762	00	28900	011030	2017	2024		3,262.28	1/31/2024
43	762	00	26900	011030	2017	2024		(3,975.52)	1/31/2024
43	762	00	28900	011030	2017	2024		(3,262.28)	1/31/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	1/31/2024
43	762	00	26900	011050	2017	2024		935.38	1/31/2024
43	762	00	26900	011050	2017	2024		(935.38)	1/31/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	1/31/2024
43	762	00	26900	020010	2017	2024		2,051.39	1/31/2024
43	762	00	26900	020010	2017	2024		38.41	1/31/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	2,048.32	1/31/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	1/31/2024
43	762	00	26900	020030	2017	2024		3,975.52	1/31/2024
43	762	00	28900	020030	2017	2024		3,262.28	1/31/2024
43	762	00	26900	020030	2017	2024		76.81	1/31/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	1/31/2024
43	762	00	26900	020050	2017	2024		935.38	1/31/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	1/31/2024
43	762	00	26900	029010	2017	2024		38.41	1/31/2024
43	762	00	26900	029010	2017	2024		(38.41)	1/31/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	350.00	1/31/2024
43	762	00	26900	029030	2017	2024		76.81	1/31/2024
43	762	00	26900	029030	2017	2024		(76.81)	1/31/2024
43	762	00	26900	050000	2017	2024	719-352-2282	41.21	1/31/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.21	1/31/2024
43	762	00	26900	050000	2017	2024	719-491-7403	41.21	1/31/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.21	1/31/2024
43	102	00	26920	043000	2017	2024	AUDUBON ~ ADA PATH TO OUTER PL	14,250.00	2/1/2024
43	251	00	42310	072300	2017	2024	CONTRACT MOD 1	4,743.00	2/2/2024
43	352	00	42310	072300	2017	2024	MITCHELL ~ COURTYARD DESIGN A	5,557.30	2/5/2024
43	127	00	46100	072300	2017	2024	PENROSE ~ CONTINGENCY FOR UNKO	6,320.00	2/5/2024
43	127	00	46100	072300	2017	2024	PENROSE ~ DEMO EXISTING GYM FL	8,030.00	2/5/2024
43	127	00	46100	072300	2017	2024	MOD 1 TARKOLAY MATERIRAL FOR P	2,070.00	2/5/2024
43	127	00	46100	072300	2017	2024	PENROSE ~ CONTINGENCY FOR UNKO	2,430.00	2/5/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ DESIGN FOR HVAC	2,120.00	2/5/2024
43	460	00	46500	072300	2017	2024	FURNITURE MOVE MOVE FROM TESLA	2,500.00	2/5/2024
43	111	00	42300	072300	2017	2024	DELIVER AND INSTALL 8,668 SQFT	16,478.00	2/5/2024
43	111	00	42300	072300	2017	2024	PURCHASE FABRIC AND INSTALL 8,	1,992.95	2/5/2024
43	460	00	46500	072300	2017	2024	TESLA PD ~ ACA INTERCOM, CARD	11,400.00	2/5/2024
43	762	00	26900	039000	2017	2024	FOTC ~ CAPITAL PROGRAM SUPPORT	990.00	2/6/2024
43	460	00	46500	072300	2017	2024	TESLA PD ~ OFFICE BUILD OUT AS	50,367.88	2/6/2024
43	608	00	22240	073400	2017	2024	REF ADV NET MGMT ORD#00027431	(78.00)	2/6/2024
43	125	00	42300	072300	2017	2024	PRACTICE SPORTS	2,550.00	2/7/2024
43	113	00	46120	073500	2017	2024	HOWBERT ~ PHASE 2 FOR FURNITU	119,243.46	2/7/2024
43	113	00	46120	073500	2017	2024	CONTRACT MOD 1: ADDITIONAL DIS	1,925.00	2/7/2024
43	460	00	46500	072300	2017	2024	LOWES #02806	55.56	2/8/2024
43	108	00	46060	072300	2017	2024	RYAN GLASS INC	617.00	2/9/2024
43	400	00	46010	072300	2017	2024	RJWAC ~ CURB RAMP INSTALLATION	1,872.68	2/12/2024
43	350	00	42335	072300	2017	2024	RJWAC ~ CURB RAMP INSTALLATION	3,337.32	2/12/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	19,762.37	2/12/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	231.93	2/16/2024
43	353	00	46080	072300	2017	2024	PALMER ERPS ~ REPLACE & UPGRAD	873.62	2/16/2024
43	353	00	46080	072300	2017	2024	PALMER ERPS ~ REPLACE & UPGRAD	143.83	2/16/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	18.09	2/21/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	16.98	2/21/2024
43	143	00	42310	072300	2017	2024	FREEDOM ~ FABRIC COVERED SHADE	11,015.31	2/21/2024
43	400	00	46010	072300	2017	2024	RJWAC ~ RESTROOM 96A	9,235.55	2/28/2024
43	400	00	46010	072300	2017	2024	CONTRACT MOD 1: RJWAC RAMP	25,315.24	2/28/2024
43	245	00	46010	072300	2017	2024	CONTRACT MOD 2: NORTH BATHROOM	6,672.24	2/28/2024

43	400	00	46010	072300	2017	2024	CONTRACT MOD 3: WASSON RESTROO	1,161.58	2/28/2024
43	129	00	46140	072300	2017	2024	ROGERS ~ BOILER PLANT REPLACEM	24,464.76	2/28/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	2/29/2024
43	762	00	26900	011010	2017	2024		2,045.57	2/29/2024
43	762	00	26900	011010	2017	2024		(2,045.57)	2/29/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	31,321.75	2/29/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	2/29/2024
43	762	00	26900	011030	2017	2024		6,854.26	2/29/2024
43	762	00	28900	011030	2017	2024		3,253.02	2/29/2024
43	762	00	26900	011030	2017	2024		(6,854.26)	2/29/2024
43	762	00	28900	011030	2017	2024		(3,253.02)	2/29/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	2/29/2024
43	762	00	26900	011050	2017	2024		932.73	2/29/2024
43	762	00	26900	011050	2017	2024		(932.73)	2/29/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	2/29/2024
43	762	00	26900	020010	2017	2024		2,045.57	2/29/2024
43	762	00	26900	020010	2017	2024		38.29	2/29/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	2,071.57	2/29/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	2/29/2024
43	762	00	26900	020030	2017	2024		6,854.26	2/29/2024
43	762	00	28900	020030	2017	2024		3,253.02	2/29/2024
43	762	00	26900	020030	2017	2024		76.59	2/29/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	2/29/2024
43	762	00	26900	020050	2017	2024		932.73	2/29/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	2/29/2024
43	762	00	26900	029010	2017	2024		38.29	2/29/2024
43	762	00	26900	029010	2017	2024		(38.29)	2/29/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	350.00	2/29/2024
43	762	00	26900	029030	2017	2024		76.59	2/29/2024
43	762	00	26900	029030	2017	2024		(76.59)	2/29/2024
43	762	00	26900	050000	2017	2024	719-352-2282	41.21	2/29/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.21	2/29/2024
43	762	00	26900	050000	2017	2024	719-491-7403	41.21	2/29/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.21	2/29/2024
43	251	00	42310	072300	2017	2024	CONTRACT MOD 2	2,575.00	2/29/2024
43	678	00	28420	050000	2017	2024	LABOR AND MATERIALS FOR CABLIN	425.00	3/1/2024
43	678	00	28420	050000	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	3/1/2024
43	678	00	28420	050000	2017	2024	LABOR AND MATERIALS FOR CABLIN	425.00	3/1/2024
43	678	00	28420	050000	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	3/1/2024
43	608	00	22240	050000	2017	2024	IN0043018 / REX GARRISON	1,632.00	3/1/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	23.98	3/1/2024
43	129	00	46140	072300	2017	2024	MATERIALS FOR JACE MECHANICAL	255.00	3/1/2024
43	129	00	46140	072300	2017	2024	LABOR FOR JACE MECHANICAL PANE	490.00	3/1/2024
43	129	00	46140	072300	2017	2024	PROJECT MANAGEMENT FOR JACE ME	35.00	3/1/2024
43	614	00	26600	073500	2017	2024	ACCESS CONTROL FOR HENRY ES AN	48,050.00	3/1/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	24.37	3/6/2024
43	353	00	46080	072300	2017	2024	PALMER ERPS ~ REPLACE & UPGRAD	5,486.92	3/6/2024
43	353	00	46080	072300	2017	2024	PALMER ERPS ~ REPLACE & UPGRAD	903.38	3/6/2024
43	353	00	46080	072300	2017	2024	HVAC SUBCONTRACTOR ALLOWANCE	3,000.00	3/6/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	23,831.13	3/6/2024
43	125	00	46200	072300	2017	2024	MONROE ~ POTABLE WATER UPGRADE	29,710.30	3/7/2024
43	133	00	46200	072300	2017	2024	STRATTON ~ POTABLE WATER UPGRA	43,907.15	3/7/2024
43	133	00	46200	072300	2017	2024	CONTRACT MOD 2: STRATTON: PW-S	4,401.10	3/7/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	11,915.57	3/7/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	19,762.38	3/7/2024
43	678	00	28420	050000	2017	2024	QUEEN PALMER ES; INSTALL (3) 7	333.00	3/8/2024
43	678	00	28420	050000	2017	2024	JSAA; IN STALL (1) 75" VIEWSON	125.00	3/8/2024
43	678	00	28420	050000	2017	2024	103175; INSTALL 1 TV ($125.00	125.00	3/8/2024
43	678	00	28420	050000	2017	2024	104542; INSTALL 1 PANEL ($125.	349.00	3/12/2024
43	678	00	28420	050000	2017	2024	INSTALL 2 TV's ($125.00 EA), D	334.00	3/12/2024
43	678	00	28420	050000	2017	2024	INSTALL 1 TV ($125.00 EA) AT F	125.00	3/12/2024
43	678	00	28420	050000	2017	2024	INSTALL 1 TV ($125 EA), DEMO 1	125.00	3/12/2024
43	678	00	28420	050000	2017	2024	CABLE PULLING ($450.00) AT AUD	450.00	3/12/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	9.69	3/12/2024
43	678	00	28420	050000	2017	2024	101102; INSTALL 2 PANNELS ($12	250.00	3/13/2024

43	678	00	28420	050000	2017	2024	97600; INSTALL 4 TV'S ($125.00	541.00	3/13/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	43.97	3/13/2024
43	762	00	46080	072300	2017	2024	BTS*TKELEVATOR	353.75	3/13/2024
43	122	00	46500	072300	2017	2024	MARTINEZ ~ CONVERT ROOM, # 153	28,194.54	3/18/2024
43	122	00	46500	072300	2017	2024	MOD 2: INSTALL FLOORING AND MI	32,555.08	3/18/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	20.21	3/21/2024
43	113	00	46140	072300	2017	2024	HOWBERT-HVAC REPLACEMENT - 43	497,337.46	3/21/2024
43	122	00	46500	072300	2017	2024	MARTINEZ ~ WOOD SPRUNG DANCE F	22,742.95	3/27/2024
43	460	00	46080	072300	2017	2024	TESLA PD ~ FIRE ALARM DESIGN A	19,934.59	3/27/2024
43	134	00	46080	072300	2017	2024	TAYLOR ~ FIRE ALARM DESIGN AS	7,185.79	3/27/2024
43	971	00	46280	072300	2017	2024	GB STADIUM ~ PAINTING AS PER A	48,968.75	3/28/2024
43	123	00	42100	072300	2017	2024	MADISON ~ TRAFFIC IMPROVEMENTS	6,549.50	3/28/2024
43	113	00	46140	072300	2017	2024	HOWBERT-HVAC REPLACEMENT - 43	254,420.51	3/28/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ HVAC REPLACEMEN	24,700.00	3/28/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	9,881.18	3/28/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	3/31/2024
43	762	00	26900	011010	2017	2024		2,054.51	3/31/2024
43	762	00	26900	011010	2017	2024		(2,054.51)	3/31/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	39,094.01	3/31/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	3/31/2024
43	762	00	26900	011030	2017	2024		8,592.45	3/31/2024
43	762	00	28900	011030	2017	2024		3,267.22	3/31/2024
43	762	00	26900	011030	2017	2024		(8,592.45)	3/31/2024
43	762	00	28900	011030	2017	2024		(3,267.22)	3/31/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	3/31/2024
43	762	00	26900	011050	2017	2024		936.80	3/31/2024
43	762	00	26900	011050	2017	2024		(936.80)	3/31/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	3/31/2024
43	762	00	26900	020010	2017	2024		2,054.51	3/31/2024
43	762	00	26900	020010	2017	2024		38.46	3/31/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	3,194.87	3/31/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	3/31/2024
43	762	00	26900	020030	2017	2024		8,592.45	3/31/2024
43	762	00	28900	020030	2017	2024		3,267.22	3/31/2024
43	762	00	26900	020030	2017	2024		153.86	3/31/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	3/31/2024
43	762	00	26900	020050	2017	2024		936.80	3/31/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	3/31/2024
43	762	00	26900	029010	2017	2024		38.46	3/31/2024
43	762	00	26900	029010	2017	2024		(38.46)	3/31/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	700.00	3/31/2024
43	762	00	26900	029030	2017	2024		153.86	3/31/2024
43	762	00	26900	029030	2017	2024		(153.86)	3/31/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.21	3/31/2024
43	762	00	26900	050000	2017	2024	719-352-2282	41.21	3/31/2024
43	762	00	26900	050000	2017	2024	719-491-7403	71.20	3/31/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.21	3/31/2024
43	123	00	46220	072300	2017	2024	MADISON ~ PLUMBING FIXTURE MOD	4,685.60	4/2/2024
43	129	00	46200	072300	2017	2024	ROGERS ~ PLUMBING FIXTURE MODI	2,001.53	4/2/2024
43	460	00	46500	072300	2017	2024	TESLA PD ~ OFFICE BUILD OUT AS	10,200.85	4/2/2024
43	111	00	46140	072300	2017	2024	GRANT ~ DESIGN, CA, AND CX FOR	27,500.00	4/2/2024
43	242	00	46500	072300	2017	2024	SQ *EL PASO FLOOR	116.00	4/2/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	14.99	4/3/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	79.37	4/3/2024
43	460	00	46500	072300	2017	2024	TESLA PD ~ OFFICE BUILD OUT AS	114,312.86	4/3/2024
43	460	00	46500	072300	2017	2024	MATERIALS FOR CABLING AT FOTC	230.00	4/3/2024
43	460	00	46500	072300	2017	2024	LABOR FOR CABLING AT FOTC VEHI	540.00	4/3/2024
43	460	00	46500	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	40.00	4/3/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	61.98	4/5/2024
43	113	00	26920	043000	2017	2024	HOWBERT ~ CARD READER FOR DIRE	1,775.00	4/6/2024
43	460	00	46500	072300	2017	2024	FURNITURE MOVE AT THE TESLA PR	700.00	4/6/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ DESIGN FOR HVAC	3,180.00	4/6/2024
43	143	00	42310	072300	2017	2024	FREEDOM ~ FABRIC COVERED SHADE	47,305.00	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024

43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	21.33	4/10/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	39.58	4/12/2024
43	242	00	46200	072300	2017	2024	HOLMES ~ 200 SQ. FT ~ SECURITY	2,500.00	4/12/2024
43	762	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT FOTC	190.00	4/12/2024
43	762	00	46080	072300	2017	2024	LABOR FOR CABLING AT FOTC OFFI	390.00	4/12/2024
43	762	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	4/12/2024
43	674	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT ADMIN	190.00	4/12/2024
43	674	00	46080	072300	2017	2024	LABOR FOR CABLING AT ADMIN IT	390.00	4/12/2024
43	674	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	4/12/2024
43	460	00	46500	072300	2017	2024	MATERIALS FOR CABLING AT THE P	220.00	4/12/2024
43	460	00	46500	072300	2017	2024	LABOR FOR CABLING AT THE PROFE	525.00	4/12/2024
43	460	00	46500	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	40.00	4/12/2024
43	762	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT FOTC	190.00	4/12/2024
43	762	00	46080	072300	2017	2024	LABOR FOR CABLING AT FOTC LAND	390.00	4/12/2024
43	762	00	46080	072300	2017	2024	PROJECT MANAGEMENT FORCABLING	35.00	4/12/2024
43	126	00	46140	072300	2017	2024	AMZN MKTP US	99.45	4/21/2024
43	126	00	46140	072300	2017	2024	AMAZON.COM*L75F86VS3	72.22	4/21/2024
43	971	00	46280	072300	2017	2024	GB STADIUM ~ PAINTING AS PER A	48,968.75	4/24/2024
43	353	00	46210	072300	2017	2024	PALMER ~ REMOVE AND REPLACE VA	20,338.76	4/24/2024
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	6,650.00	4/25/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	9,431.60	4/25/2024
43	350	00	46100	072300	2017	2024	CONTRACT MOD 3: CARPET INSTALL	21,642.00	4/25/2024
43	762	00	42330	072300	2017	2024	HENRY ~ WEATHERTRAK COMPONENTS	5,992.00	4/25/2024
43	762	00	42330	072300	2017	2024	WILSON ~ WEATHERTRAK COMPONENT	4,887.45	4/25/2024
43	762	00	42330	072300	2017	2024	CARVER ~ WEATHERTRAK COMPONENT	5,592.71	4/25/2024
43	762	00	42330	072300	2017	2024	GRANT ~ WEATHERTRAK COMPONENTS	4,293.90	4/25/2024
43	762	00	42330	072300	2017	2024	EDISON ~ WEATHERTRAK COMPONENT	4,097.63	4/25/2024
43	762	00	42330	072300	2017	2024	KELLER ~ WEATHERTRAK COMPONENT	121.60	4/25/2024
43	762	00	42330	072300	2017	2024	FREMONT ~ WEATHERTRAK COMPONEN	2,193.88	4/25/2024
43	352	00	46140	072300	2017	2024	MITCHELL ~ RADON SURVEY AS PER	499.00	4/25/2024
43	122	00	46500	072300	2017	2024	7630654; CHIEF LARGE FLAT PANE	679.97	4/26/2024
43	762	00	46240	072300	2017	2024	PRODUCTION PRINTING AT	53.16	4/26/2024
43	122	00	46500	072300	2017	2024	1096039; CHIEF P-SERIES UNIVER	126.15	4/29/2024
43	127	00	46100	072300	2017	2024	AMAZON MAR* HERNANDEZ	17.38	4/29/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	12,713.12	4/30/2024
43	762	00	26900	011010	2017	2024		2,821.90	4/30/2024
43	762	00	26900	011010	2017	2024		(2,821.90)	4/30/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	53,710.61	4/30/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	20,216.74	4/30/2024
43	762	00	26900	011030	2017	2024		11,922.03	4/30/2024
43	762	00	28900	011030	2017	2024		4,487.47	4/30/2024
43	762	00	26900	011030	2017	2024		(11,922.03)	4/30/2024
43	762	00	28900	011030	2017	2024		(4,487.47)	4/30/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	5,796.69	4/30/2024
43	762	00	26900	011050	2017	2024		1,286.68	4/30/2024
43	762	00	26900	011050	2017	2024		(1,286.68)	4/30/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	4/30/2024
43	762	00	26900	020010	2017	2024		2,821.90	4/30/2024
43	762	00	26900	020010	2017	2024		38.85	4/30/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	4,404.91	4/30/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	4/30/2024
43	762	00	26900	020030	2017	2024		11,922.03	4/30/2024
43	762	00	28900	020030	2017	2024		4,487.47	4/30/2024
43	762	00	26900	020030	2017	2024		194.23	4/30/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	4/30/2024
43	762	00	26900	020050	2017	2024		1,286.68	4/30/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	4/30/2024
43	762	00	26900	029010	2017	2024		38.85	4/30/2024
43	762	00	26900	029010	2017	2024		(38.85)	4/30/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	875.00	4/30/2024
43	762	00	26900	029030	2017	2024		194.23	4/30/2024

43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	073400	2017	2024	P2423DE 24 USB-C HUB MONITOR.	235.05	4/7/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	21.33	4/10/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	39.58	4/12/2024
43	242	00	46200	072300	2017	2024	HOLMES ~ 200 SQ. FT ~ SECURITY	2,500.00	4/12/2024
43	762	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT FOTC	190.00	4/12/2024
43	762	00	46080	072300	2017	2024	LABOR FOR CABLING AT FOTC OFFI	390.00	4/12/2024
43	762	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	4/12/2024
43	674	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT ADMIN	190.00	4/12/2024
43	674	00	46080	072300	2017	2024	LABOR FOR CABLING AT ADMIN IT	390.00	4/12/2024
43	674	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	4/12/2024
43	460	00	46500	072300	2017	2024	MATERIALS FOR CABLING AT THE P	220.00	4/12/2024
43	460	00	46500	072300	2017	2024	LABOR FOR CABLING AT THE PROFE	525.00	4/12/2024
43	460	00	46500	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	40.00	4/12/2024
43	762	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT FOTC	190.00	4/12/2024
43	762	00	46080	072300	2017	2024	LABOR FOR CABLING AT FOTC LAND	390.00	4/12/2024
43	762	00	46080	072300	2017	2024	PROJECT MANAGEMENT FORCABLING	35.00	4/12/2024
43	126	00	46140	072300	2017	2024	AMZN MKTP US	99.45	4/21/2024
43	126	00	46140	072300	2017	2024	AMAZON.COM*L75F86VS3	72.22	4/21/2024
43	971	00	46280	072300	2017	2024	GB STADIUM ~ PAINTING AS PER A	48,968.75	4/24/2024
43	353	00	46210	072300	2017	2024	PALMER ~ REMOVE AND REPLACE VA	20,338.76	4/24/2024
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	6,650.00	4/25/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	9,431.60	4/25/2024
43	350	00	46100	072300	2017	2024	CONTRACT MOD 3: CARPET INSTALL	21,642.00	4/25/2024
43	762	00	42330	072300	2017	2024	HENRY ~ WEATHERTRAK COMPONENTS	5,992.00	4/25/2024
43	762	00	42330	072300	2017	2024	WILSON ~ WEATHERTRAK COMPONENT	4,887.45	4/25/2024
43	762	00	42330	072300	2017	2024	CARVER ~ WEATHERTRAK COMPONENT	5,592.71	4/25/2024
43	762	00	42330	072300	2017	2024	GRANT ~ WEATHERTRAK COMPONENTS	4,293.90	4/25/2024
43	762	00	42330	072300	2017	2024	EDISON ~ WEATHERTRAK COMPONENT	4,097.63	4/25/2024
43	762	00	42330	072300	2017	2024	KELLER ~ WEATHERTRAK COMPONENT	121.60	4/25/2024
43	762	00	42330	072300	2017	2024	FREMONT ~ WEATHERTRAK COMPONEN	2,193.88	4/25/2024
43	352	00	46140	072300	2017	2024	MITCHELL ~ RADON SURVEY AS PER	499.00	4/25/2024
43	122	00	46500	072300	2017	2024	7630654; CHIEF LARGE FLAT PANE	679.97	4/26/2024
43	762	00	46240	072300	2017	2024	PRODUCTION PRINTING AT	53.16	4/26/2024
43	122	00	46500	072300	2017	2024	1096039; CHIEF P-SERIES UNIVER	126.15	4/29/2024
43	127	00	46100	072300	2017	2024	AMAZON MAR* HERNANDEZ	17.38	4/29/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	12,713.12	4/30/2024
43	762	00	26900	011010	2017	2024		2,821.90	4/30/2024
43	762	00	26900	011010	2017	2024		(2,821.90)	4/30/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	53,710.61	4/30/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	20,216.74	4/30/2024
43	762	00	26900	011030	2017	2024		11,922.03	4/30/2024
43	762	00	28900	011030	2017	2024		4,487.47	4/30/2024
43	762	00	26900	011030	2017	2024		(11,922.03)	4/30/2024
43	762	00	28900	011030	2017	2024		(4,487.47)	4/30/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	5,796.69	4/30/2024
43	762	00	26900	011050	2017	2024		1,286.68	4/30/2024
43	762	00	26900	011050	2017	2024		(1,286.68)	4/30/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	4/30/2024
43	762	00	26900	020010	2017	2024		2,821.90	4/30/2024
43	762	00	26900	020010	2017	2024		38.85	4/30/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	4,404.91	4/30/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	4/30/2024
43	762	00	26900	020030	2017	2024		11,922.03	4/30/2024
43	762	00	28900	020030	2017	2024		4,487.47	4/30/2024
43	762	00	26900	020030	2017	2024		194.23	4/30/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	4/30/2024
43	762	00	26900	020050	2017	2024		1,286.68	4/30/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	4/30/2024
43	762	00	26900	029010	2017	2024		38.85	4/30/2024
43	762	00	26900	029010	2017	2024		(38.85)	4/30/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	875.00	4/30/2024
43	762	00	26900	029030	2017	2024		194.23	4/30/2024

43	762	00	26900	029030	2017	2024		(194.23)	4/30/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.19	4/30/2024
43	762	00	26900	050000	2017	2024	719-352-2282	41.19	4/30/2024
43	762	00	26900	050000	2017	2024	719-491-7403	41.19	4/30/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.19	4/30/2024
43	123	00	42100	072300	2017	2024	MADISON ~ TRAFFIC IMPROVEMENTS	3,830.50	5/1/2024
43	142	00	46500	072300	2017	2024	PRELIMINARY CONCEPT DESIGN	2,500.00	5/1/2024
43	352	00	42310	072300	2017	2024	MITCHELL ~ COURTYARD DESIGN A	2,987.50	5/1/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ CX FOR HVAC AND	1,550.00	5/1/2024
43	126	00	46140	072300	2017	2024	AMZN MKTP US	198.83	5/1/2024
43	674	00	46080	072300	2017	2024	IT WAREHOUSE ~ FIRE ALARM INST	4,785.06	5/6/2024
43	674	00	46080	072300	2017	2024	IT WAREHOUSE ~ FIRE ALARM INST	1,084.95	5/6/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	9,881.19	5/6/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	11,915.56	5/6/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ DESIGN FOR HVAC	2,120.00	5/7/2024
43	678	00	46140	072300	2017	2024	PRINT SHOP ~ RADON TESTING	653.80	5/8/2024
43	113	00	46500	072300	2017	2024	HOWBERT ~ SENSORY GARDEN DESIG	7,250.00	5/8/2024
43	762	00	42330	072300	2017	2024	2512 - CPS DSTRBTRS	100.16	5/8/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ HVAC REPLACEMEN	23,750.00	5/9/2024
43	352	00	46140	072300	2017	2024	REIM FOR INV 3911 PAID BY PO B	3,870.00	5/9/2024
43	971	00	46280	072300	2017	2024	GB STADIUM ~ PAINTING AS PER A	50,281.25	5/13/2024
43	353	00	46210	072300	2017	2024	PACKAGE #3 = 734,800.00 W/ 62	8,178.07	5/14/2024
43	460	00	46500	072300	2017	2024	TESLA MIDDLE SCHOOL PAINTING	1,285.00	5/14/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	53.64	5/19/2024
43	352	00	46140	072300	2017	2024	MITCHELL ~ COMPLETE HVAC REPLA	245,869.37	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 1: SEE CHANGE ORD	124,121.27	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 2: SEE CHANGE ORD	38,838.88	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 3: SEE CHANGE ORD	34,818.15	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 4: SEE CHANGE ORD	28,777.26	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 5: CMU WALL DEMO	1,720.71	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 5: UNIT VENT TRIM	34,580.17	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 5: ROOF CURB INSU	2,348.21	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 6: PCO#33 LEAD E	24,424.86	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 7:PCO#37: CAT WA	192,705.60	5/22/2024
43	352	00	46140	072300	2017	2024	CONTRACT MOD 9:PCO#36: WIRING	7,631.65	5/22/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	218.49	5/26/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	5/31/2024
43	762	00	26900	011010	2017	2024		2,060.08	5/31/2024
43	762	00	26900	011010	2017	2024		(2,060.08)	5/31/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	39,094.01	5/31/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	5/31/2024
43	762	00	26900	011030	2017	2024		8,615.73	5/31/2024
43	762	00	28900	011030	2017	2024		3,276.08	5/31/2024
43	762	00	26900	011030	2017	2024		(8,615.73)	5/31/2024
43	762	00	28900	011030	2017	2024		(3,276.08)	5/31/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	5/31/2024
43	762	00	26900	011050	2017	2024		939.34	5/31/2024
43	762	00	26900	011050	2017	2024		(939.34)	5/31/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,392.39	5/31/2024
43	762	00	26900	020010	2017	2024		2,060.08	5/31/2024
43	762	00	26900	020010	2017	2024		38.57	5/31/2024
43	762	00	26900	020030	2017	2024	HRPAYROLL	3,519.01	5/31/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,091.45	5/31/2024
43	762	00	26900	020030	2017	2024		8,615.73	5/31/2024
43	762	00	28900	020030	2017	2024		3,276.08	5/31/2024
43	762	00	26900	020030	2017	2024		192.83	5/31/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	548.19	5/31/2024
43	762	00	26900	020050	2017	2024		939.34	5/31/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	5/31/2024
43	762	00	26900	029010	2017	2024		38.57	5/31/2024
43	762	00	26900	029010	2017	2024		(38.57)	5/31/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	875.00	5/31/2024
43	762	00	26900	029030	2017	2024		192.83	5/31/2024
43	762	00	26900	029030	2017	2024		(192.83)	5/31/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.19	5/31/2024

43	762	00	26900	050000	2017	2024	719-352-2282	41.19	5/31/2024
43	762	00	26900	050000	2017	2024	719-491-7403	41.19	5/31/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.19	5/31/2024
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	4,750.00	6/3/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	6,650.00	6/3/2024
43	770	00	46080	072300	2017	2024	ISS0124778	69.12	6/3/2024
43	139	00	46080	072300	2017	2024	ISS0124779	138.24	6/3/2024
43	762	00	26900	061000	2017	2024	AMZN MKTP US	12.80	6/7/2024
43	678	00	46080	072300	2017	2024	MATERIALS FOR SOUTH ADMIN FIRE	190.00	6/7/2024
43	678	00	46080	072300	2017	2024	LABOR FOR SOUTH ADMIN FIRE ALA	390.00	6/7/2024
43	678	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR SOUTH A	35.00	6/7/2024
43	768	00	46080	072300	2017	2024	MATERIALS FOR ADMIN PRINT SHOP	190.00	6/7/2024
43	768	00	46080	072300	2017	2024	LABOR FOR ADMIN PRINT SHOP FIR	390.00	6/7/2024
43	768	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR ADMIN P	35.00	6/7/2024
43	762	00	26900	061000	2017	2024	AMAZON.COM*9O5WK02W3	39.33	6/12/2024
43	971	00	46280	072300	2017	2024	GB STADIUM ~ PAINTING AS PER A	49,406.25	6/12/2024
43	762	00	46170	072300	2017	2024	EGAUGE SYSTEMS	337.02	6/12/2024
43	762	00	26900	061000	2017	2024	THE HOME DEPOT #1504	21.94	6/16/2024
43	353	00	46210	072300	2017	2024	PACKAGE #3 = 734,800.00 W/ 62	36,740.00	6/18/2024
43	350	00	46200	072300	2017	2024	4 SITE ~POTABLE WATER UPGRADES	11,011.00	6/18/2024
43	244	00	46200	072300	2017	2024	MANN ~ POTABLE WATER UPGRADE	13,161.09	6/18/2024
43	125	00	46200	072300	2017	2024	MONROE ~ POTABLE WATER UPGRADE	4,921.63	6/18/2024
43	133	00	46200	072300	2017	2024	STRATTON ~ POTABLE WATER UPGRA	5,155.87	6/18/2024
43	133	00	46200	072300	2017	2024	STRATTON ~ EXTERIOR SANITARY S	6,090.96	6/18/2024
43	350	00	46200	072300	2017	2024	CONTRACT MOD 2: CHS: PW-SS UPG	282.47	6/18/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ FIRE ALARM REPLACEM	12,692.70	6/18/2024
43	123	00	42100	072300	2017	2024	MADISON ~ TRAFFIC IMPROVEMENTS	904.00	6/18/2024
43	353	00	46210	072300	2017	2024	PACKAGE #3 = 734,800.00 W/ 62	184,967.85	6/18/2024
43	113	00	46140	072300	2017	2024	HOWBERT ~ ABATE INSULATION FRO	19,000.00	6/18/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ DESIGN FOR HVAC	6,620.00	6/19/2024
43	102	00	46160	072300	2017	2024	AUDUBON ~ ABESTOS ABATEMENT AS	676.72	6/19/2024
43	246	00	46100	072300	2017	2024	RUSSELL ~ ABESTOS ABATEMENT ~	3,805.43	6/19/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	41,000.00	6/25/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	8,000.00	6/25/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	6,000.00	6/25/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	58,000.00	6/25/2024
43	111	00	46140	072300	2017	2024	CONTRACT REMAINDER FOR HVAC RE	114,213.45	6/26/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ HVAC REPLACEMEN	19,000.00	6/26/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ HVAC REPLACEMEN	641,250.00	6/26/2024
43	126	00	46140	072300	2017	2024	QUEEN PALMER ~ ROOF HOLES HVAC	45,800.00	6/26/2024
43	762	00	46080	072300	2017	2024	FOTC ~ PATCH AND PAINT DRAYWAL	785.00	6/26/2024
43	129	00	46500	072300	2017	2024	ROGERS ~ PAINTED MURAL AS PER	9,478.00	6/26/2024
43	678	00	46080	072300	2017	2024	MATERIALS FOR CABLING AT SOUTH	105.00	6/28/2024
43	678	00	46080	072300	2017	2024	LABOR FOR CABLING AT SOUTH ADM	315.00	6/28/2024
43	678	00	46080	072300	2017	2024	PROJECT MANAGEMENT FOR CABLING	35.00	6/28/2024
43	113	00	46500	072300	2017	2024	HOWBERT ~ HARDSCAPE MATERIALS	1,197.14	6/28/2024
43	762	00	46240	072300	2017	2024	RJWAC ~ 2 SIDED ELECTRONIC MAR	24,950.01	6/28/2024
43	762	00	46240	072300	2017	2024	MITCHELL ~ 2 SIDED ELECTRONIC	24,950.01	6/28/2024
43	113	00	46140	072300	2017	2024	MOVE EXP FROM 2017 TO 4414	(770,000.00)	6/28/2024
43	762	00	26900	011010	2017	2024	HRPAYROLL	9,347.63	6/30/2024
43	762	00	26900	011010	2017	2024		2,051.11	6/30/2024
43	762	00	26900	011010	2017	2024		(2,051.11)	6/30/2024
43	762	00	26900	011030	2017	2024	HRPAYROLL	36,503.26	6/30/2024
43	762	00	28900	011030	2017	2024	HRPAYROLL	14,865.25	6/30/2024
43	762	00	26900	011030	2017	2024		8,009.75	6/30/2024
43	762	00	28900	011030	2017	2024		3,261.82	6/30/2024
43	762	00	26900	011030	2017	2024		(8,009.75)	6/30/2024
43	762	00	28900	011030	2017	2024		(3,261.82)	6/30/2024
43	762	00	26900	011050	2017	2024	HRPAYROLL	4,262.27	6/30/2024
43	762	00	26900	011050	2017	2024		935.25	6/30/2024
43	762	00	26900	011050	2017	2024		(935.25)	6/30/2024
43	762	00	26900	016050	2017	2024	FD 43 ESP RSL Payout	5,834.81	6/30/2024
43	762	00	26900	020010	2017	2024	HRPAYROLL	1,500.25	6/30/2024
43	762	00	26900	020010	2017	2024		2,051.11	6/30/2024
43	762	00	26900	020010	2017	2024		38.40	6/30/2024

43	762	00	26900	020030	2017	2024	HRPAYROLL	4,297.23	6/30/2024
43	762	00	28900	020030	2017	2024	HRPAYROLL	1,172.68	6/30/2024
43	762	00	26900	020030	2017	2024		8,009.75	6/30/2024
43	762	00	28900	020030	2017	2024		3,261.82	6/30/2024
43	762	00	26900	020030	2017	2024		192.00	6/30/2024
43	762	00	26900	020050	2017	2024	HRPAYROLL	588.76	6/30/2024
43	762	00	26900	020050	2017	2024		935.25	6/30/2024
43	762	00	26900	020050	2017	2024	FD 43 ESP RSL Payout	84.60	6/30/2024
43	762	00	26900	029010	2017	2024	HRPAYROLL	175.00	6/30/2024
43	762	00	26900	029010	2017	2024		38.40	6/30/2024
43	762	00	26900	029010	2017	2024		(38.40)	6/30/2024
43	762	00	26900	029030	2017	2024	HRPAYROLL	875.00	6/30/2024
43	762	00	26900	029030	2017	2024		192.00	6/30/2024
43	762	00	26900	029030	2017	2024		(192.00)	6/30/2024
43	139	00	26300	043000	2017	2024	TRAILBLAZER ~ REMOVE AND RE-IN	4,000.00	6/30/2024
43	116	00	26920	043000	2017	2024	24CZ02A / SD11-0000049147	16,675.00	6/30/2024
43	762	00	26920	043000	2017	2024	0081554-IN / SD11-0000049508	27,050.00	6/30/2024
43	762	00	26900	050000	2017	2024	719-499-1464	41.19	6/30/2024
43	762	00	26900	050000	2017	2024	719-352-2282	41.19	6/30/2024
43	762	00	26900	050000	2017	2024	719-491-7403	41.19	6/30/2024
43	762	00	26900	050000	2017	2024	719-499-1144	41.19	6/30/2024
43	139	00	46080	072300	2017	2024	TRAILBLAZER ~ REPLACE FIRE ALA	115,472.50	6/30/2024
43	770	00	46080	072300	2017	2024	DIST WAREHOUSE ~ FIRE ALARM RE	2,111.85	6/30/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ FIRE ALARM REPLAC	3,449.45	6/30/2024
43	350	00	46500	072300	2017	2024	CORONADO FUTURE CENTER RENOVAT	17,239.53	6/30/2024
43	122	00	46500	072300	2017	2024	MOD 4: ASSEMBLE PRE-MANUFACTUR	1,286.08	6/30/2024
43	460	00	46500	072300	2017	2024	MOD 2: REVISED NEW FURNITURE P	9,092.78	6/30/2024
43	762	00	46080	072300	2017	2024	FOTC & GRNDS SHOP ~ FIRE ALARM	10,551.25	6/30/2024
43	113	00	46140	072300	2017	2024	HOWBERT-HVAC REPLACEMENT - 43	717,472.06	6/30/2024
43	116	00	42100	072300	2017	2024	JACKSON ~ PARKING LOT IIMPROVE	34,075.00	6/30/2024
43	113	00	46140	072300	2017	2024	HOWBERT ~ ABATE INSULATION FRO	9,000.00	6/30/2024
43	762	00	42330	072300	2017	2024	EDISON ~ PROVIDE & INSTALL IRR	5,000.00	6/30/2024
43	762	00	42330	072300	2017	2024	FREMONT ~ PROVIDE & INSTALL IR	3,250.00	6/30/2024
43	762	00	42330	072300	2017	2024	GRANT ~ PROVIDE & INSTALL IRRI	775.00	6/30/2024
43	762	00	42330	072300	2017	2024	HENRY ~ PROVIDE & INSTALL IRRI	2,630.00	6/30/2024
43	762	00	42330	072300	2017	2024	KELLER ~ PROVIDE & INSTALL IRR	2,700.00	6/30/2024
43	762	00	42330	072300	2017	2024	PENROSE ~ PROVIDE & INSTALL IR	2,630.00	6/30/2024
43	762	00	42330	072300	2017	2024	RUDY ~ PROVIDE & INSTALL IRRIG	2,630.00	6/30/2024
43	762	00	42330	072300	2017	2024	SABIN ~ PROVIDE & INSTALL IRRI	5,950.00	6/30/2024
43	762	00	42330	072300	2017	2024	WILSON ~ PROVIDE & INSTALL IRR	2,980.00	6/30/2024
43	129	00	46500	072300	2017	2024	ROGERS - NEW WALL TO SEPERATE	22,356.33	6/30/2024
43	126	00	46140	072300	2017	2024	252622 / SD11-23-1040-CX	1,410.00	6/30/2024
43	350	00	46500	072300	2017	2024	CORONADO FUTURE CENTER RENOVAT	34,767.05	6/30/2024
43	113	00	46140	072300	2017	2024	INV#28822	900.00	6/30/2024
43	126	00	46140	072300	2017	2024	INV#28798	900.00	6/30/2024
43	116	00	42100	072300	2017	2024	24CZ02A / SD11-0000049147	2,315.00	6/30/2024
43	123	00	42100	072300	2017	2024	24005-04 / MADISON ES	1,130.00	6/30/2024
43	352	00	46140	072300	2017	2024	MITCHELL PAINT GYM AFTER HVAC	22,987.50	6/30/2024
43	122	00	46500	072300	2017	2024	MARTINEZ ~ MUSTANG MURAL PAINT	20,000.00	6/30/2024
43	762	00	42330	072300	2017	2024	CARVER ~ PROVIDE & INSTALL IRR	2,600.00	6/30/2024
43	142	00	46500	072300	2017	2024	MCAULIFFE ~ DESIGN FOR STEM DO	4,437.50	6/30/2024
43	762	00	46080	072300	2017	2024	FOTC ~ PROGRAMMING AND MONITOR	689.00	6/30/2024
43	762	00	46080	072300	2017	2024	GROUNDS ~ PROGRAMMING AND MONI	689.00	6/30/2024
43	770	00	46080	072300	2017	2024	DIST CENTER ~ PROGRAMMING AND	689.00	6/30/2024
43	678	00	46080	072300	2017	2024	S. ADMIN ~ PROGRAMMING AND MON	689.00	6/30/2024
43	768	00	46080	072300	2017	2024	PRINT SHOP ~ PROGRAMMING AND M	689.00	6/30/2024
43	674	00	46080	072300	2017	2024	IT STORAGE BLDG ~ PROGRAMMING	689.00	6/30/2024
43	350	00	42335	072300	2017	2024	CORONADO ~ TRACK AND FIELD INS	9,347.23	6/30/2024
43	351	00	42000	072300	2017	2024	REMAINING BALANCE FROM LINE 4	23,162.14	6/30/2024
43	246	00	46100	072300	2017	2024	INV# 2465/3467-001-01-01	1,680.00	6/30/2024
43	113	00	46500	072300	2017	2024	HOWBERT ~ HARDSCAPE MATERIALS	980.75	6/30/2024
43	770	00	46080	072300	2017	2024	16670 / SD11-20-0052-5HH	615.00	6/30/2024
43	678	00	46080	072300	2017	2024	16671 / SD11-20-0052-5KK	370.00	6/30/2024
43	352	00	46140	072300	2017	2024	2023-00011-03/SD11-0000048314	1,499.86	6/30/2024
43	352	00	46140	072300	2017	2024	2023-00010-06/SD11-0000048845	4,920.00	6/30/2024

43	249	00	46140	072300	2017	2024	2023-00010-06/SD11-0000048845	240.00	6/30/2024
43	111	00	46140	072300	2017	2024	2023-00010-06/SD11-0000048845	360.00	6/30/2024
43	126	00	46140	072300	2017	2024	2023-00010-06/SD11-0000048845	3,120.00	6/30/2024
43	350	00	42335	072300	2017	2024	1037-C7 / SD11-C2023-1037	107,445.77	6/30/2024
43	353	00	46060	072300	2017	2024	RETAINAGE PO # 23-1035-E	630.97	6/30/2024
43	126	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1003	37,300.00	6/30/2024
43	113	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1008	92,224.13	6/30/2024
43	353	00	46060	072300	2017	2024	RETAINAGE PO # 23-1035-E	(630.97)	6/30/2024
43	126	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1003	(37,300.00)	6/30/2024
43	113	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1008	(92,224.13)	6/30/2024
43	353	00	46060	072300	2017	2024	RETAINAGE PO # 23-1035-E	630.97	6/30/2024
43	126	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1003	37,300.00	6/30/2024
43	113	00	46140	072300	2017	2024	RETAINAGE PO # C2024-1008	92,224.13	6/30/2024
43	249	00	46500	072300	2017	2024	24616 / SD11-C2023-1011	9,000.00	6/30/2024
43	105	00	46500	072300	2017	2024	046751 / SD11-0000049473	37,907.85	6/30/2024
43	105	00	46500	072300	2017	2024	046752 / SD11-C2024-1015	1,995.15	6/30/2024
43	352	00	42310	072300	2017	2024	43 / SD11-0000049143	2,275.00	6/30/2024
43	249	00	46500	072300	2017	2024	16647 / SD11-20-0052-5MM	13,785.00	6/30/2024
43	352	00	46220	072300	2017	2024	INV# 161102	7,051.29	6/30/2024
43	249	00	46500	072300	2017	2024	INV# 227562	11,800.00	6/30/2024
43	116	00	42100	072300	2017	2024	0081565-IN / SD11-0000049415	96,896.00	6/30/2024
43	122	00	46500	072300	2017	2024	23103-010/ SD11-0000049148	18,538.02	6/30/2024
43	762	00	26900	073400	2017	2024	LATITUDE 5440 LAPTOP.	1,189.15	6/30/2024
43	762	00	26900	073400	2017	2024	LATITUDE 5440 LAPTOP.	1,189.15	6/30/2024
43	762	00	26900	073400	2017	2024	LATITUDE 5440 LAPTOP.	1,189.15	6/30/2024
43	762	00	26900	073400	2017	2024	LATITUDE 5440 LAPTOP.	1,189.15	6/30/2024
43	762	00	26900	073400	2017	2024	LATITUDE 5440 LAPTOP.	1,189.15	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(235.05)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(1,189.15)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(1,189.15)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(1,189.15)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(1,189.15)	6/30/2024
43	762	00	26900	073400	2017	2024	Technology Equipment	(1,189.15)	6/30/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	106,000.00	6/30/2024
43	142	00	46120	073500	2017	2024	MCAULIFFE ~ CLASS ROOM FURNITU	117,653.24	6/30/2024
43	460	00	46120	073500	2017	2024	TESLA PD ~ NEW FURNITURE AS PE	65,572.73	6/30/2024
43	614	00	26600	073500	2017	2024	CAMERA CARD ACCESS.	56,000.00	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	235.05	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	1,189.15	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	1,189.15	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	1,189.15	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	1,189.15	6/30/2024
43	762	00	26900	073500	2017	2024	Non-Capital Equipment <$10K ea	1,189.15	6/30/2024
43	460	00	46120	073500	2017	2024	399467 / SD11-20-0086-93	2,609.01	6/30/2024

Total Program Cost	**15,226,370.38**

FY 2023-2024

MLO 2017 PIP 9:

CHARTER SCHOOL FUNDING

Program Description:

The proposal is to provide each existing charter school an allocation of the same amount per-pupil from the 2017 mill levy override (MLO) to the District charter schools.

Ballot Question Alignment:

Election Question Bullet #4 - Providing equitable funding for charter schools.

Explanation and Use of Funds:

Each existing D11 authorized charter school, in recognition of the contribution to student learning, will be given a share of the 2017 MLO. It is estimated that this will be an additional $1,000 per-pupil in addition to the 2000 mill levy override funds to charter schools. Charter schools will be required to report annually on the use of funds.

FY 2023-24 Charter Allocations

	2000 MLO	2017 MLO	Total
Academy for Advanced and Creative Learning	$349,411	$669,633	$1,019,044
CIVA Charter High School	$221,669	$424,821	$646,490
Community Prep. Charter School	$191,613	$367,218	$558,831
GLOBE Charter School	$81,404	$156,008	$237,412
East Lake High School	$142,759	$272,575	$415,334
Roosevelt Charter Academy	$587,362	$1,125,656	$1,713,018
James Irwin Charter - Howard Campus	$355,673	$681,634	$1,037,307
	$1,929,891	$3,697,546	$5,627,437

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$3,000,000	0.0	5.0	6.0	0.0
FY 2022-23	$3,000,000	0.0	5.0	6.0	0.0
FY 2023-24	$3,813,125	0.0	5.0	6.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 9:
Charter School Funding

PIP Owner: Scott Mendelsberg
Department of Procurement & Contracting (Charter Schools)

Introduction:

Mill Levy Override PIP 2017-9 Charter Schools requires that the District provide an equitable share of Mill Levy Override funds to each of the District's authorized charter schools. This allocation must also comply with HB 17-1375, which requires the same concept. Charter Schools are required to submit an MLO Accountability report annually detailing their use of the MLO funds.

Summary of Key Results:

The District Finance office prepares a calculation each year of the MLO allocations based on a line-by-line accounting of both the 2000 and 2017 Mill Levy Overrides. An estimate is done at the beginning of the year and then updated upon final pupil count certification. For the 2000 MLO, a total of $1,929,891 was allocated to the charter schools and for the 2017 MLO, a total of $3,697,546 was allocated to the charter schools. The total amount allocated to charter schools for FY 23/24 was $5, 627,437.

Action Plan Summary:

The District will continue to work closely with the charter schools on the allocation and accountability of their share of MLO funds.

PIP # - 9 Charter School Funding

PIP Owner: Scott Mendelsberg



Completed



Upward Trend Or
In Progress



Even Trend



Downward Trend Or
Attention Needed

School Year 2023-2024

MEASURE	STATUS	GOAL	ESSENTIAL STRATEGIES	COMMENT	TARGET	OWNER	DELIVERY DATE
Calculation and remittance of charter schools' fair share of MLO funds in accordance with HB-17-1375.		Timely and accurate calculation and remittance of MLO funds to charter schools.	In accordance with the statute the District has to transfer either a pro-rate share of MLO funds to the charter school or funds in association with an equitable plan.	This process is done annually and updated upon final enrollment numbers.	100%	Mendelsberg	6/30/2024

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

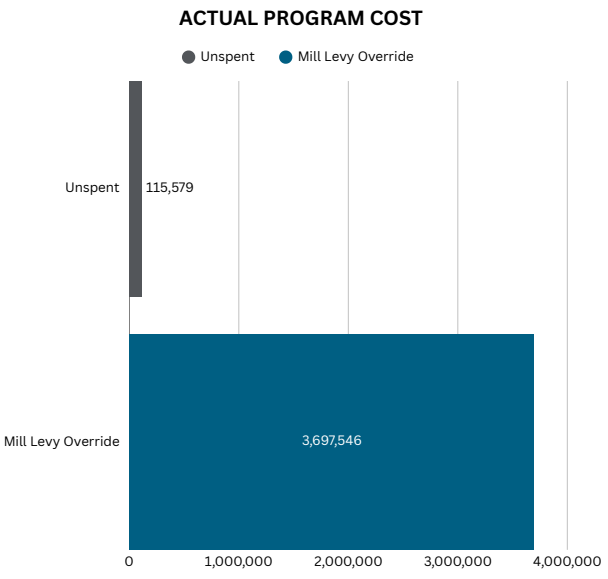
Program: Charter School Funding (2017: 9)

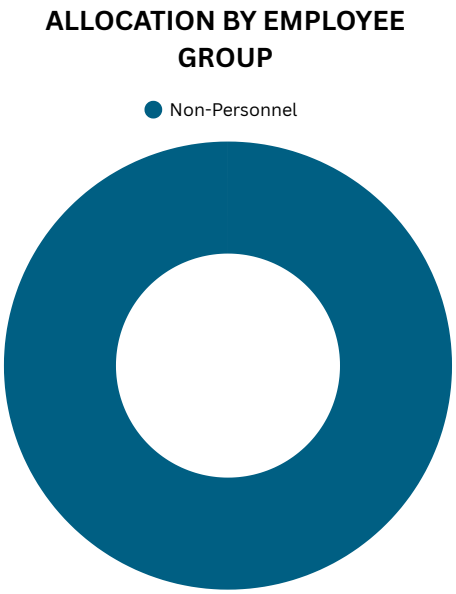
	Budgeted Amount	Actual Expended
Revenue	3,813,125	$3,697,546
Total	**$3,813,125**	**$3,697,546**

Allocation based on their "fair share"

Actual Program Cost	
Mill Levy Override	3,697,546
Unspent Fund	115,579
Total Cost	**$3,813,125**

Program Cost by Group	
Non-Personnel	3,813,125
Total	**$3,813,125**





Colorado Springs School District 11

MLO Charter School Funding

FY 23/24

2017 MLO									
Item	Original Amount	Amended Amounts	AACL Charter	James Irwin	CIVA Charter	CPS Charter	GLOBE Charter	Eastlake Charter	Roosevelt Charter
	$48,736,843	$51,317,772	$669,633	$681,634	$424,821	$367,218	$156,008	$272,575	$1,125,656

D-11 Charter Schools	Funded Pupil Count		Level
Academy ACL	286.5	1.33%	Elementary
James Irwin - Howard	299.0	1.39%	Elementary
CIVA	191.0	0.89%	Secondary
CPS	151.0	0.70%	Secondary
GLOBE	88.0	0.41%	Elementary
Eastlake	97.0	0.45%	Secondary
Roosevelt	419.0	1.95%	Elementary
	1,531.5	7.13%	
D-11 Total Enrollment	21,488.0		

D-11 Charter Schools	ESTIMATE TOTAL	ESTIMATE PER MONTH
Academy ACL	669,633	55,803
James Irwin - Howard	681,634	56,803
CIVA	424,821	35,402
CPS	367,218	30,602
GLOBE	156,008	13,001
Eastlake	272,575	22,715
Roosevelt	1,125,656	93,805
	$3,697,546	308,129

FY 2023-2024

MLO 2017 PIP 10:

BOND DEBT REDUCTION

Program Description:

This program accumulates the difference between the total amount of the 2017 Mill Levy Override and the amount actually phased in or spent each year. The District intends to use these reserves to pay off district bonded indebtedness earlier than required.

Ballot Question Alignment:

Election Question Bullet #6 - Reducing long-term interest costs by paying off debt sooner.

Explanation and Use of Funds:

Each year the District takes the difference between the full 2017 MLO amount ($42 million) and the amount of the six-year MLO plan phasing and place those funds into a general fund debt service reserve account. These funds would subsequently be used to pay off existing General Obligation (GO) bonds and/or Certificates of Participation (COP), on an annual basis, in order to reduce the bond levy, and thereby, save property taxpayers on their annual property tax bill and save D11 citizens unexpended interest costs.

MLO Bond Redemption Fund

FY 2018-29	$25,868,642
FY 2019-20	$37,363,256
FY 2020-21	$46,531,154
FY 2021-22	$51,708,924

The District would like to thank the taxpayers for the additional resources to supplement important D11 programs. Please note that these resources supplement existing funds in order to enhance effectiveness.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2021-22	$51,708,924	0.0	5.0	6.0	0.0
FY 2022-23	$50,091,154	0.0	5.0	6.0	0.0
FY 2023-24	$ 0	0.0	5.0	6.0	0.0

Colorado Springs School District 11

Monitoring Report
School Year 2023-2024

2017 MLO PIP 10:
Bond Debt Redemption

PIP Owner: Department of Business Services

Introduction:

2017 Mill Levy Override PIP IO requires that, at the end of each fiscal year, all unspent funds will be assigned to debt service reserve for the future payoff of existing bonded indebtedness. PIP 2017-10 represents that reserve, which was originally created by the "phasing" mechanism of a 6-year phase-in of the total 2017 MLO. Each year, District II takes the difference between the full MLO amount and the amount of the six-year plan phasing and places those funds into the Mill Levy Override Fund (Fund 27). These funds will then be used to pay off existing General Obligation (GO) bonds and/or Certificates of Participation (COPs) in order to reduce the bond levy. This annual process thereby presents a savings to property taxpayers on their annual property tax bill and saves D-l I citizens on unexpended interest costs.

Summary of Key Results:

The Fund Balance in the MLO fund becomes the Debt Redemption reserve. The audited balances in that account are as follows:

FY 16/17 - $641,818
FY 17/18 - $23,073.1903
FY 18/19 - $25,868,642

In FY 18/19, the District transferred $6,261,525 into the bond redemption fund in order to pay debt service at December 1, 2018. These funds were then used to pay bond principal and interest. This allowed the district to temporarily lower the bond mill levy for 2018 which saved the taxpayers of D-11 significant money.

FY 19/20 - $37,363,256
FY 20-21 - $46,531,154
FY 21-22 - $49,931,154
FY 22-23 - $51,708,924 (beginning balance)

In December 2022, the debt service was reduced to -0-, when the Board of Education approved an early pay-off, reducing the district debt to $0.

The adjusted Fund Balance, at the end of FY 22-23 is $4,566,789

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

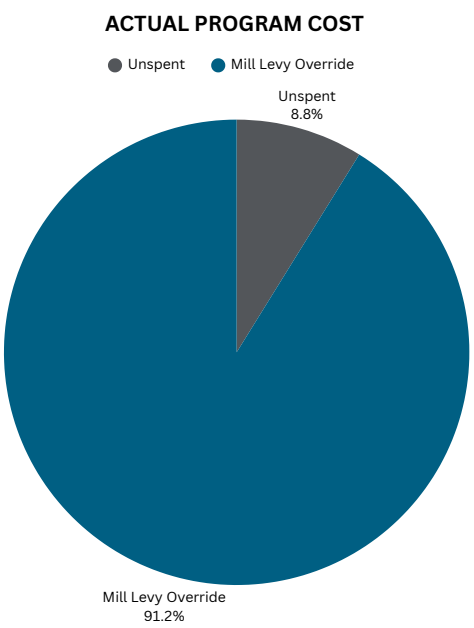
Program: Bond Debt Reduction (2017:10)

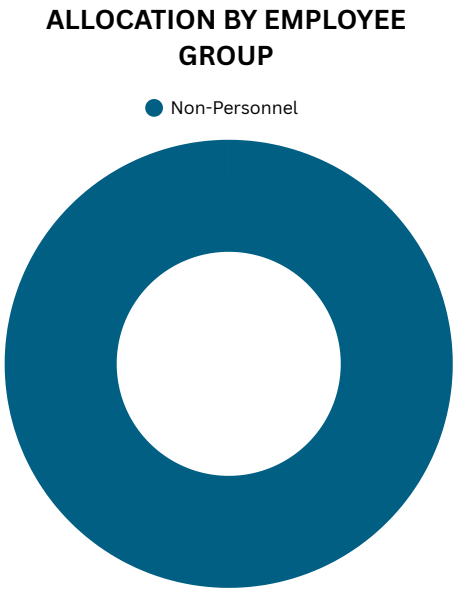
	Budgeted Amount	Actual Expended
Revenue	0	-
Total	**$0**	**$0**

The Program expense, stated here within, was the balance of this bond debt and was paid in full.

Actual Program Cost	
Mill Levy Override	0
Unspent Fund	0
Total Cost	**$0**

Program Cost by Group	
Non-Personnel	0
Total	**$0**





FY 2023-2024

MLO 2017 PIP 11A &11B:

CONTINGENCY RESERVE (NON-RECURRING)

Program Description:

This Contingency Reserve Plan was established to separately budget for the payment of El Paso County property tax collection fees and to hold unspent MLO funds realized from the annual financial audit. With the Bond Debt payoff in 2022, these non-recurring funds are available for a one-time use where needed, within the 2017 MLO Programs. The reserve typically reverts to a zero balance once the funds are reallocated.

Ballot Question Alignment:

To establish a citizen's oversight committee to annually review and report to the public on the use of funds.

*Please note that the unspent funds amount (11B) will change each year based on expenditures.

The District would like to thank the taxpayers for the additional resources to supplement important D11 programs. Please note that these resources supplement existing funds in order to enhance effectiveness.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2022-23	11A $330,000	0.0	0.0	0.0	0.0
FY 2022-23	11B $3,976,704	0.0	0.0	0.0	0.0
FY 2023-24	11A $330,000	0.0	0.0	0.0	0.0
	11B $7,000,00 (Projected)				

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

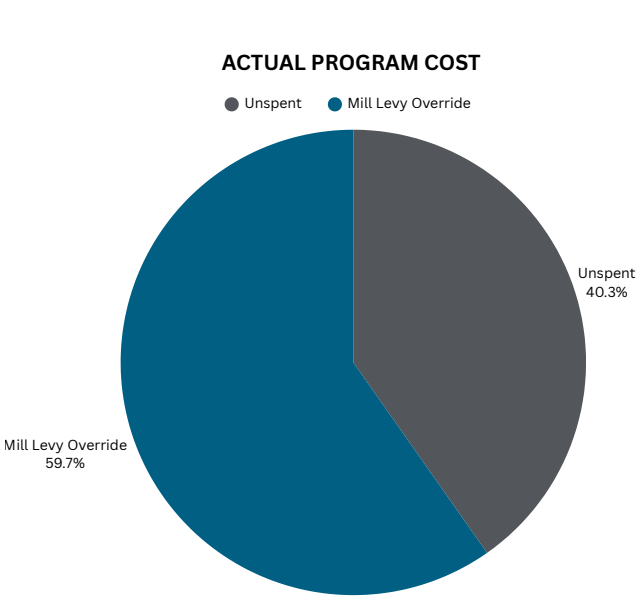
Program: MLO Contingency Reserve (2017:11A)

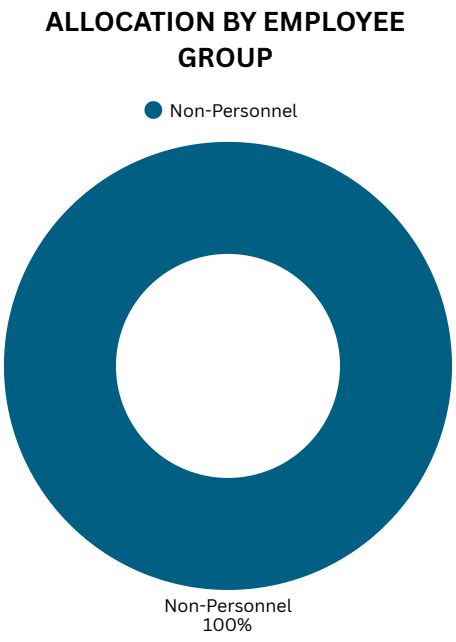
	Budgeted Amount	Actual Expended
Contingency	330,000	197,152
Total	**$330,000**	**$197,152**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	197,152
Unspent Fund	132,848
Total Cost	**$330,000**

Program Cost by Group	
Non-Personnel	197,152
Total	**$197,152**





Program: MLO Tax Collection Fees (2017:11a)

Actual Program Cost Reconciliation

FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Period
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	581.18	2
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	1,036.92	2
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	184.41	3
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	329.05	3
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	702.30	4
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	1,252.85	4
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	1.83	5
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	3.67	5
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	3.14	6
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	5.81	6
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	954.34	7
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	1,831.41	7
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	19,112.36	8
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	36,681.99	8
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	9,303.08	9
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	17,854.54	9
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	16,048.43	10
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	30,800.55	10
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	3,108.23	11
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	5,964.60	11
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	1,423.55	12
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	2,731.93	12
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	16,180.79	12
27	658	00	23160	031100	0000	2024	Treasurer Coll Fees	31,055.06	12
								197,152	

Total Program Cost	**197,152**

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

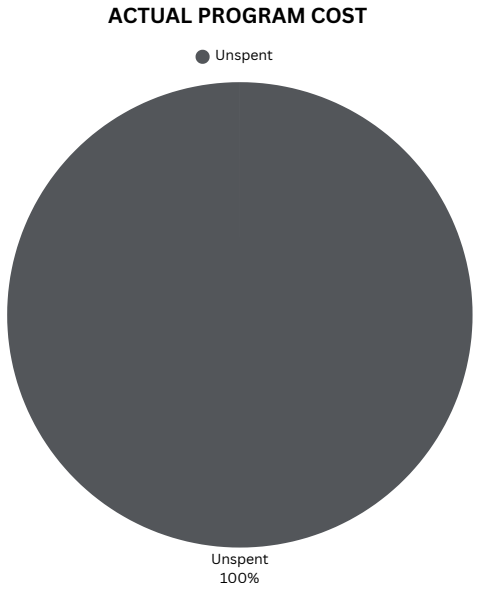
Program: MLO Undesignated Fund Balance (2017:11B)

	Budgeted Amount	Actual Expended
Undesignated	1,169,0930	0
Total	**$1,169,093**	**$0**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	0
Unspent Fund	1,169,093
Total Cost	**$1,169,093**

Program Cost by Group	
Non-Personnel	0
Total	**$0**



FY 2023-2024

MLO 2017 PIP 12:

THE D11 PROMISE

Program Description:

This new Program was developed for D11 high school students, to encourage increased attendance, academic achievement, and decreased drop-out rates, motivated by the potential of a free college education. A revision to the 2021 Colorado State Law, (CRS 22-32-149) now allows the use of K-12 General Funds in payment of scholarships, but only when that funding is a product of Mill Levy funds, gifts, grants, or donations given for the express purpose of supporting the scholarship program. In partnership with Pikes Peak State College (PPSC) comes this scholarship opportunity, for D11 post-secondary students, who meet academic and other eligibility requirements, beginning with the graduating class of 2023.

Ballot Question Alignment:

To establish a citizen's oversight committee to annually review and report to the public on the use of funds.

Explanation and Use of Funds:

This program is a pilot scholarship project, designed to provide college tuition for a 2-year associate degree, for qualifying D11 high school graduates, enrolled in a 2-year post-graduate college program, at Pikes Peak State College (PPSC). Each year, Colorado Springs School District 11 will cover 50% (up to $200,000) and PPSC, through the Dakota Foundation, will cover 50% (up to $200,000) beginning with PPSC school year 2023-2024. This PIP will run for 4 years, beginning July 1, 2023, through June 30, 2027, at which time the plan will be reviewed and evaluated for approval to continue forward.

The District would like to thank the taxpayers for the additional resources to supplement important D11 programs. Please note that these resources supplement existing funds in order to enhance effectiveness.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2023-24	$200.000	0.0	0.0	0.0	0.0
FY 2024-25	$200,000	0.0	0.0	0.0	0.0
FY 2025-26	$200,000	0.0	0.0	0.0	0.0

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

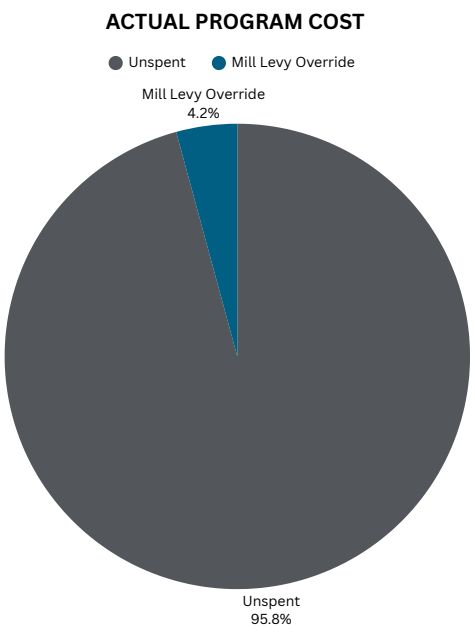
Program: D11 Promise Scholarships (PIP 12)

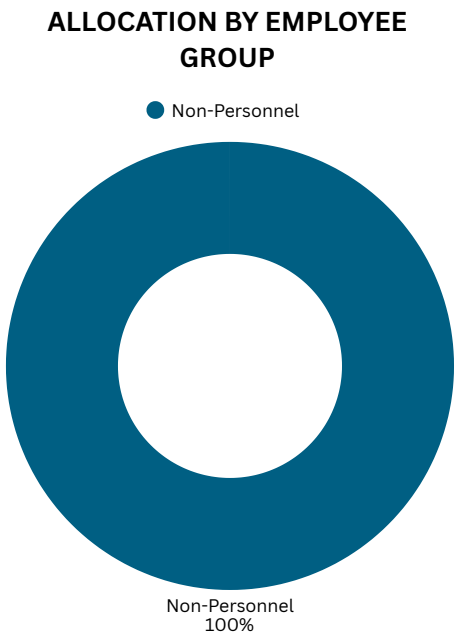
	Budgeted Amount	Actual Expended
Promise Scholarship	200,000	8,467
Total	**$200,000**	**$8,467**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	8,467
Unspent Fund	191,533
Total Cost	**$200,000**

Program Cost by Group	
Non-Personnel	8,467
Total	**$8,467**





Program: MLO D11 Promise (2017:12)

Actual Program Cost Reconciliation

FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Period
27	631	00	2193B	056000	2017	2024	PPSC - D11 PROMISE SCHOLARSHIP	3,151.98	7
27	631	00	2193B	056000	2017	2024	3522-22/30 / SD11-G2024-0002	1,438.19	12
27	631	00	2193B	056000	2017	2024	3522-22/33 / SD11-24-0002-0A	3,876.99	12
								8,467.16	

Total Program Cost	**8,467.16**

FY 2023-2024

MLO 2017 PIP 14:

UNDESIGNATED INFLATIONARY FUND (RECURRING)

Program Description:

Having this income in an undesignated account, under a stand-alone program, allows for a more fluid, flexible fund, to be allocated where the needs arise, under other MLO PIPs. The intent is that these funds will be re-distributed where needs arise as recurring allocations before January of each year. This program is designated to hold recurring, unassigned MLO funds until an alternate need is identified, within the 2017 MLO Programs.

Ballot Question Alignment:

To establish a citizen's oversight committee to annually review and report to the public on the use of funds.

Explanation and Use of Funds:

The Board of Education approved a 3.5% inflationary adjustment in December 2022 to the 2017 MLO (Mill Levy Override) which realized an additional $1,619,926 of new recurring funds

FY 2023-2024

MLO 2017 PIP 15:

CURRICULUM, INSTRUCTIONAL MATERIALS & INSTRUCTIONAL SOFTWARE

Program Description:

This Program is intended to mirror the Program for Curriculum under the 2000 MLO (PIP 5). The 2000 MLO did not provision for growth beyond the boundaries of its original budget. The 2017 MLO allows for inflationary increases and, therefore, the opportunity to accommodate the significant need for curriculum, instructional materials and instructional software

Ballot Question Alignment:

To establish a citizen's oversight committee to annually review and report to the public on the use of funds.

Explanation and Use of Funds:

This Plan is intended to support the purchase of material needs only and does not carry a provision for any FTE Salary/Benefits

The District would like to thank the taxpayers for the additional resources to supplement important D11 programs. Please note that these resources supplement existing funds in order to enhance effectiveness.

Budget Year	Budget Amount	Teacher FTE	ESP	Exec/Pro FTE	Total
FY 2023-24	2,000,000	0.0	0.0	0.0	0.0
FY 2024-25		0.0	0.0	0.0	0.0
FY 2025-26		0.0	0.0	0.0	0.0

Colorado Springs School District 11

Mill Levy Override Implementation Disbursement Reconciliation

Fiscal Year 2023-24

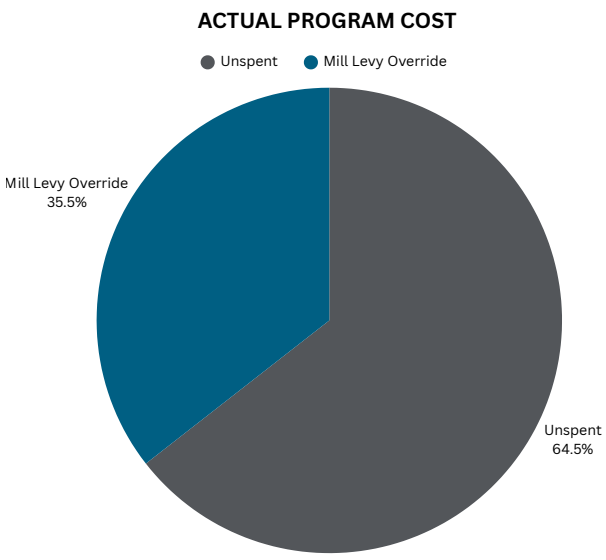
Program: 201 MLO Curriculum (PIP 15)

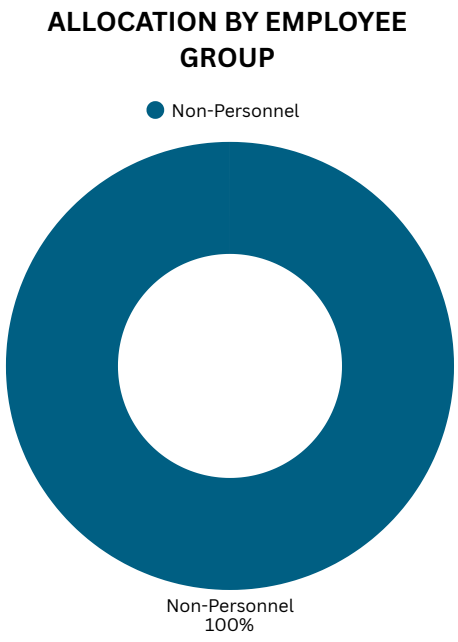
	Budgeted Amount	Actual Expended
Promise Scholarship	2,000,000	710,937
Total	**$2,000,000**	**$710,937**

Disbursements are based on actual expenditures and are transferred at year end.

Actual Program Cost	
Mill Levy Override	710,937
Unspent Fund	1,289,063
Total Cost	**$200,000**

Program Cost by Group	
Non-Personnel	710,937
Total	**$710,9377**





Program: MLO Curriculum (2017:15)
Actual Program Cost Reconciliation
FY 2023-2024

Fund	Dept	Class	Program	Account	Project	Year	Line Description	Amount	Period
10	621	00	00900	064200	2017	2024	RENEWAL DREAMBOX ADVANCED LICE	217,375.00	2
10	621	00	00900	064200	2017	2024	AMPLIFY EDUCATION INC	12,140.10	2
10	621	00	00900	064200	2017	2024	BOOST READING SITE LICENSE (1-	122,400.00	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	409.50	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	3,024.00	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	4,408.95	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	12,096.00	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	149,184.00	2
10	621	00	00900	064200	2017	2024	enVision common core- 6 Year S	184,464.00	2
10	621	00	00900	064200	2017	2024	SP AMPLIFY EDUCATION	2,352.00	3
10	621	00	00900	064200	2017	2024	ENVISIONGA 2024 COMMON CORE AL	1,847.55	3
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	2,463.40	3
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	9,264.60	3
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	28,644.00	3
10	621	00	00900	064200	2017	2024	enVision Integrated 2019 Mathe	719.40	3
10	621	00	00900	064200	2017	2024	978-1-63898-639-3, EUREKA MATH	11.77	3
10	621	00	00900	064200	2017	2024	978-1-63898-641-6, EUREKA MATH	2.94	3
10	621	00	00900	064200	2017	2024	978-1-63898-710-9, EUREKA MATH	31.54	3
10	621	00	00900	064200	2017	2024	978-1-63898-711-6, EUREKA MATH	36.79	3
10	621	00	00900	064200	2017	2024	978-1-63898-713-0, EUREKA MATH	36.79	3
10	621	00	00900	064200	2017	2024	978-1-64929-036-6, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	978-1-64929-037-3, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	978-1-64929-038-0, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	978-1-64929-039-7, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	978-1-64929-040-3, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	978-1-64929-041-0, EUREKA MATH	125.00	3
10	621	00	00900	064200	2017	2024	EUREKA MATH SQUARED K-8 - STUD	6,125.14	3
10	621	00	00900	064200	2017	2024	EUREKA MATH SQUARED K-8 - STUD	8,698.92	3
10	621	00	00900	064200	2017	2024	EUREKA MATH SQUARED K-8 - STUD	38,804.06	3
10	621	00	00900	064200	2017	2024	EUREKA MATH SQUARED K-8 - STUD	42,916.15	3
10	621	00	00900	064200	2017	2024	EUREKA MATH SQUARED K-9 - STUD	5,878.35	3
10	621	00	00900	064200	2017	2024	SHIPPING	11.98	3
10	621	00	00900	064200	2017	2024	SHIPPING	91.80	3
10	621	00	00900	064200	2017	2024	SHIPPING	630.18	3
10	621	00	00900	064200	2017	2024	SHIPPING	972.98	3
10	621	00	00900	064200	2017	2024	SHIPPING	2,968.65	3
10	621	00	00900	064200	2017	2024	SHIPPING	18,801.33	3
10	621	00	00900	064200	2017	2024	SHIPPING	20,643.84	3
10	621	00	00900	064200	2017	2024	CO 4-6 READING INTERIM & DIAGN	40,000.00	3
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	10,251.45	3
10	621	00	00900	064200	2017	2024	978-1-64929-032-8, EUREKA MATH	1,120.64	4
10	621	00	00900	064200	2017	2024	978-1-649929-045-8, EUREKA MAT	125.00	4
10	621	00	00900	064200	2017	2024	FORMATIVE WRITING BUNDLE, TURN	116,109.86	4

10	621	00	00900	064200	2017	2024	SHIPPING	116.16	4
10	621	00	00900	064200	2017	2024	978-1-63898-606-5, EUREKA MATH	35.00	4
10	621	00	00900	064200	2017	2024	978-1-63898-607-2, EUREKA MATH	35.00	4
10	621	00	00900	064200	2017	2024	978-1-63898-609-56 EUREKA MATH	35.00	4
10	621	00	00900	064200	2017	2024	SHIPPING	11.68	4
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	17,160.00	4
10	621	00	00900	064200	2017	2024	978-1-63898-637-9, EUREKA MATH	2.94	4
10	621	00	00900	064200	2017	2024	978-1-63898-638-6, EUREKA MATH	2.94	4
10	621	00	00900	064200	2017	2024	978-1-63898-639-3, EUREKA MATH	2.94	4
10	621	00	00900	064200	2017	2024	978-1-63898-640-9, EUREKA MATH	2.94	4
10	621	00	00900	064200	2017	2024	978-1-63898-641-6, EUREKA MATH	2.94	4
10	621	00	00900	064200	2017	2024	978-1-63898-709-3, EUREKA MATH	5.26	4
10	621	00	00900	064200	2017	2024	978-1-63898-710-9, EUREKA MATH	5.26	4
10	621	00	00900	064200	2017	2024	978-1-63898-711-6, EUREKA MATH	5.26	4
10	621	00	00900	064200	2017	2024	978-1-63898-712-3, EUREKA MATH	5.26	4
10	621	00	00900	064200	2017	2024	978-1-63898-713-0, EUREKA MATH	5.26	4
10	621	00	00900	064200	2017	2024	978-1-64929-041-0, EUREKA MATH	125.00	4
10	621	00	00900	064200	2017	2024	SHIPPING	15.30	4
10	621	00	00900	064200	2017	2024	SHIPPING	20.00	4
10	621	00	00900	064200	2017	2024	978-1-64497-156-7, EUREKA MATH	25.51	5
10	621	00	00900	064200	2017	2024	978-1-64929-038-0, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	SHIPPING	2.55	5
10	621	00	00900	064200	2017	2024	SHIPPING	15.30	5
10	621	00	00900	064200	2017	2024	978-1-64929-037-3, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	978-1-64929-038-0, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	978-1-64929-043-4, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	SHIPPING	15.30	5
10	621	00	00900	064200	2017	2024	SHIPPING	30.60	5
10	621	00	00900	064200	2017	2024	978-1-64929-038-0, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	978-1-64929-039-7, EUREKA MATH	125.00	5
10	621	00	00900	064200	2017	2024	SHIPPING	30.60	5
10	621	00	00900	064200	2017	2024	enVision AGA 2024 Common Core	13,475.00	6
10	621	00	00900	064200	2017	2024	50 enVision AGA 2024 Common Co	1,308.00	8
10	621	00	00900	064200	2017	2024	978-1-63898-638-6 EUREKA MATH	8.83	8
10	621	00	00900	064200	2017	2024	978-1-63898-639-3 EUREKA MATH	8.83	8
10	621	00	00900	064200	2017	2024	978-1-63898-640-9 EUREKA MATH	8.83	8
10	621	00	00900	064200	2017	2024	978-1-63898-641-6 EUREKA MATH	8.83	8
10	621	00	00900	064200	2017	2024	978-1-63898-650-8 EUREKA MATH	2.94	8
10	621	00	00900	064200	2017	2024	978-1-63898-651-5 EUREKA MATH	2.94	8
10	621	00	00900	064200	2017	2024	978-1-63898-652-2 EUREKA MATH	2.94	8
10	621	00	00900	064200	2017	2024	978-1-63898-653-9 EUREKA MATH	2.94	8
10	621	00	00900	064200	2017	2024	978-1-63898-710-9 EUREKA MATH	15.77	8
10	621	00	00900	064200	2017	2024	978-1-63898-711-6 EUREKA MATH	15.77	8
10	621	00	00900	064200	2017	2024	978-1-63898-712-3 EUREKA MATH	15.77	8
10	621	00	00900	064200	2017	2024	978-1-63898-713-0 EUREKA MATH	15.77	8
10	621	00	00900	064200	2017	2024	978-1-64929-036-6, EUREKA MATH	125.00	8
10	621	00	00900	064200	2017	2024	978-1-64929-037-3, EUREKA MATH	125.00	8
10	621	00	00900	064200	2017	2024	978-1-64929-038-0, EUREKA MATH	125.00	8
10	621	00	00900	064200	2017	2024	978-1-64929-039-7, EUREKA MATH	125.00	8

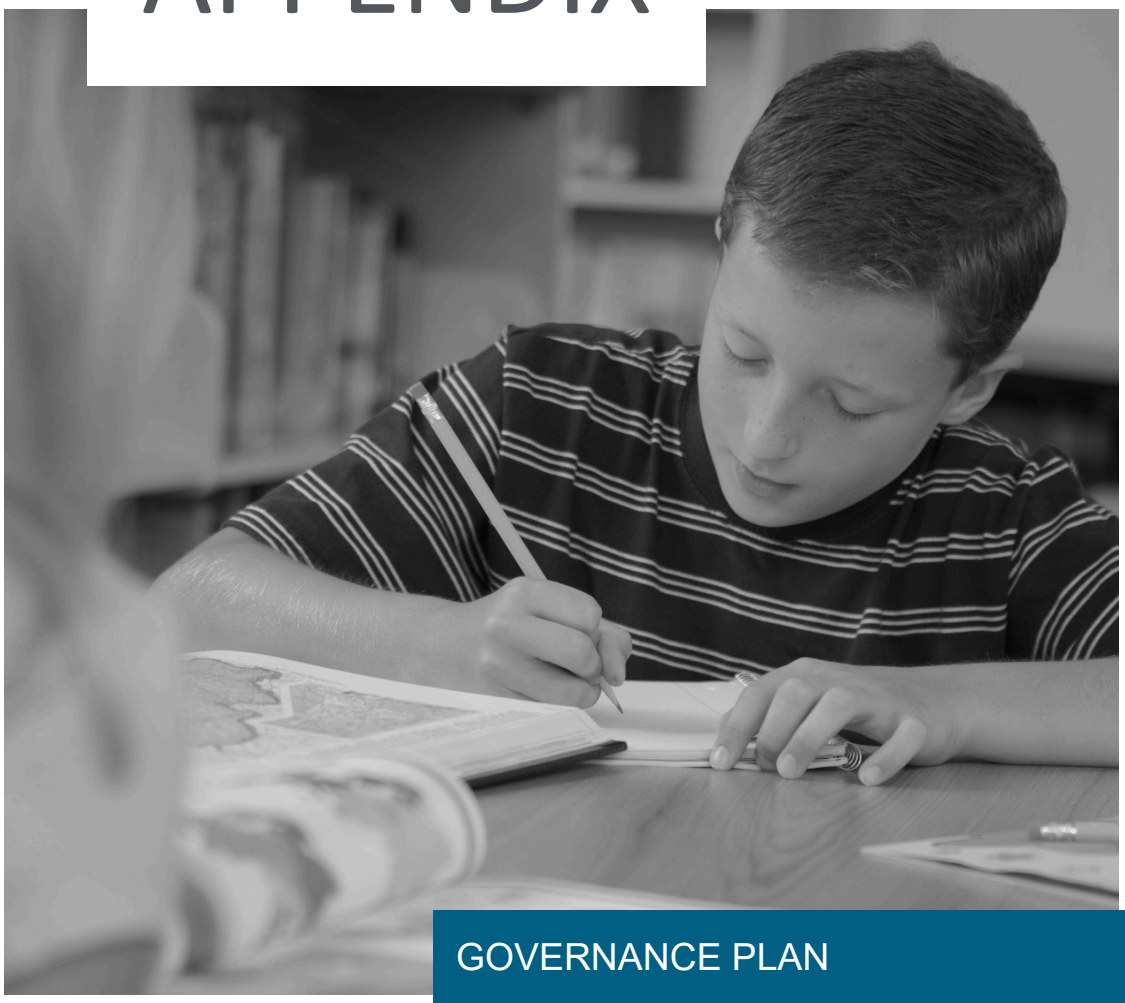
10	621	00	00900	064200	2017	2024	978-1-64929-040-3, EUREKA MATH	250.00	8
10	621	00	00900	064200	2017	2024	978-1-64929-041-0, EUREKA MATH	250.00	8
10	621	00	00900	064200	2017	2024	SHIPPING	11.02	8
10	621	00	00900	064200	2017	2024	SHIPPING	122.40	8
10	621	00	00900	064200	2017	2024	978-1-63898-639-3 EUREKA MATH	13.08	8
10	621	00	00900	064200	2017	2024	978-1-63898-640-9 EUREKA MATH	13.08	8
10	621	00	00900	064200	2017	2024	978-1-63898-641-6 EUREKA MATH	13.08	8
10	621	00	00900	064200	2017	2024	978-1-63898-711-6 EUREKA MATH	23.36	8
10	621	00	00900	064200	2017	2024	978-1-63898-712-3 EUREKA MATH	23.36	8
10	621	00	00900	064200	2017	2024	978-1-63898-713-0 EUREKA MATH	23.36	8
10	621	00	00900	064200	2017	2024	978-1-64929-036-6, EUREKA MATH	125.00	8
10	621	00	00900	064200	2017	2024	Discount 10%	(10.95)	8
10	621	00	00900	064200	2017	2024	SHIPPING AND HANDLING	20.00	8
10	621	00	00900	064200	2017	2024	Shipping	15.30	8
10	621	00	00900	064200	2017	2024	978-1-63898-605-8 EUREKA MATH	778.68	9
10	621	00	00900	064200	2017	2024	978-1-63898-606-5 - EUREKA MA	735.42	9
10	621	00	00900	064200	2017	2024	978-1-63898-607-2 - EUREKA MA	302.82	9
10	621	00	00900	064200	2017	2024	978-1-63898-610-2 EUREKA MATH	770.44	9
10	621	00	00900	064200	2017	2024	978-1-63898-616-4 EUREKA MATH	170.00	9
10	621	00	00900	064200	2017	2024	978-1-63898-617-1 EUREKA MATH	170.00	9
10	621	00	00900	064200	2017	2024	978-1-63898-618-8 - EUREKA MAT	170.00	9
10	621	00	00900	064200	2017	2024	978-1-63898-619-5 - EUREKA MAT	170.00	9
10	621	00	00900	064200	2017	2024	Discount .06% on $35.02/each f	(0.44)	9
10	621	00	00900	064200	2017	2024	Discount 19.09% on $43.26/each	(148.68)	9
10	621	00	00900	064200	2017	2024	Discount 19.09% on $43.26/each	(140.42)	9
10	621	00	00900	064200	2017	2024	Discount 19.09% on $43.26/each	(57.82)	9
10	621	00	00900	064200	2017	2024	Discount 26.47% for line 1	(45.00)	9
10	621	00	00900	064200	2017	2024	Discount 26.47% for line 4	(45.00)	9
10	621	00	00900	064200	2017	2024	Discount 26.47% for line 5	(45.00)	9
10	621	00	00900	064200	2017	2024	Discount 26.47% for line 7	(45.00)	9
10	621	00	00900	064200	2017	2024	SHIPPING AND HANDLING	294.06	9
10	621	00	00900	064200	2017	2024	978-1-64929-039-7, EUREKA MATH	170.00	11
10	621	00	00900	064200	2017	2024	978-1-64929-040-3, EUREKA MATH	170.00	11
10	621	00	00900	064200	2017	2024	978-1-64929-041-0, EUREKA MATH	170.00	11
10	621	00	00900	064200	2017	2024	SHIPPING & HANDLING	45.90	11
10	621	00	00900	064200	2017	2024	Correction of Account String	(529,615.00)	11
10	621	00	00900	064200	2017	2024	Algebra 2 Textbooks & 6-year D	6,000.00	12
10	621	00	00900	064200	2017	2024	Algebra 2 Textbooks & 6-year D	6,000.00	12
10	621	00	00900	064200	2017	2024	Algebra 2 Textbooks & 6-year D	34,000.00	12
10	621	00	00900	064200	2017	2024	Algebra 2 Textbooks & 6-year D	78,000.00	12
10	621	00	00900	064200	2017	2024	Shipping and handling. **SEE	600.00	12
10	621	00	00900	064200	2017	2024	Shipping and handling. **SEE	600.00	12
10	621	00	00900	064200	2017	2024	Shipping and handling. **SEE	3,400.00	12
10	621	00	00900	064200	2017	2024	Shipping and handling. **SEE	7,800.00	12
10	621	00	00900	064200	2017	2024	C2023-0001 GREAT MI	(72,887.12)	12
10	621	00	00900	064200	2017	2024	C2023-0001 GREAT MI	(14,958.23)	12
10	621	00	00900	064200	2017	2024	C2023-0002 DREAMB	(217,375.00)	12
10	621	00	00900	083000	2017	2024	C2023-0001 GREAT MI	14,958.23	12
10	621	00	00900	083000	2017	2024	C2023-0002 DREAMB	40,358.65	12

10	621	00	00900	091300	2017	2024	C2023-0001	GREAT MI	72,887.12	12
10	621	00	00900	091300	2017	2024	C2023-0002	DREAMB	177,016.35	12
									710,937	

Total Program Cost	**710,937**


COLORADO SPRINGS
D11
SCHOOLS

APPENDIX



GOVERNANCE PLAN

ELECTION/BALLOT QUESTIONS

MLO STRUCTURE & PROCESS

ACRONYMS

Colorado Springs School District 11

Superintendent Nicholas M. Gledich, Ed. D.

MILL LEVY OVERRIDE GOVERNANCE PLAN
DATED September 13, 2017

THIS MILL LEVY OVERRIDE GOVERNANCE PLAN (the "Plan") is presented for adoption by the Board of Education of Colorado Springs School District I I on September 13, 2017 in order to amend the 2015 and 2016 Mill Levy Override Governance Plan dated April 22, 2015.

District II has identified critical funding needs that are necessary for District II to continue to provide a high quality education to District II students and to remain competitive educationally with neighboring school districts that already receive similar funding. Passage of the mill levy override election (MLO) question will empower District I I to meet these competitive pressures to deliver a high quality educational experience to District II students, especially in light of the severe K-12 funding cuts from 2008-present.

This plan presents District I I 's detailed governance plan for use of the additional revenues that are generated by passage of the mill levy overide in November 2000 and November 2017. This plan is designed to efficiently direct these additional resources to the support of the Board of Education adopted MLO Spending Plan, the Strategic/Business Plan and the associated goal statements, and to assure public accountability for the expenditure of these resources.

Because the election question was structured in an effort to assure that the overall District I I mill levy override rate would not severely impact taxpayers, the exact amount of additional revenues raised in each year is dependent upon numerous future events and cannot be known with certainty. Accordingly, the Governance Plan is based on the projected amounts of additional revenues that will be raised by the mill levy override, but must remain somewhat flexible because of the likely variation in actual revenues. Further, because the public should expect the District to be responsive to changing circumstances in an ongoing effort to maximize the educational benefit from expenditure of these funds, but to remain true to the spirit of the fundamental philosophies established in this initial plan, the Plan also sets out a process that must be followed by District I I in order to amend the Plan. Finally, the Plan contemplates a critical role for a "citizens' oversight committee" that will act as the public's watchdog over expenditures under this plan.

Overview of Plan

The MLO summary sheets attached to this plan sets forth a summary describing the items on which the spending plan revenues are expected to be spent. In addition to the MLO summary sheets the District continues to maintain Program Implementation Plans (PIPS) for each of the line items of the spending plan. This expenditure plan (MLO summary sheets and program implementation plans) is designed to phase in the spending of the maximum amount of the spending plan revenues in a logical manner that allows District II to most efficiently address its most urgent educational needs. As described in the MLO summary sheets, included among the many line items described in the PIPS is support for efforts in the following areas:

- Reduce class size
- Attract and retain superior teachers and educational support staff (not to include administrators) by offering competitive salaries and benefits
- Enhance school safety and security
- Implement a comprehensive student support model to address individual and school-based barriers to student achievement
- Improve charter school equity
- Reduce bond debt
- Provide for capital renewal and improvements
- Support technology integration in the classroom

Overview of Plan

accordance with the spending plan, the Board hereby acknowledges the District's commitment to the deployment of the District Strategic/Business Plan (sometimes referred to as the District Comprehensive Performance Plan in MLO terms), associated financial plan and mill levy override spending plan each year, to the effective and efficient execution of these plans, to having an independent community oversight committee monitor the progress and accomplishment of these plans, and to report to the community on the progress and accomplishments on these plans. At least every three years, the citizens' oversight committee will commission an independent consultant selected by the Board of Education and recommended by the citizens' oversight committee to conduct a review of the District for the purpose of assessing and reporting to the public about the District's progress in meeting the objectives of the three plans. The District, working in concert with the citizens' oversight committee, will formally review these plans and associated accomplishments at least every three years and revise the plans as appropriate.

Governance and Composition of the Citizens' Oversight Committee

The District's Board of Education is committed to maintaining a citizens' oversight committee, and shall continue the charge the citizens' oversight committee with duties in connection with oversight of the spending of the proceeds of the mill levy override. This shall include, without limitation, general oversight of the spending of the revenues received from the mill levy override property tax levy and review of the independent consultant' s report regarding the Comprehensive Perfonmnce Plan. At least annually, the Board of Education shall receive recommendations from the citizens' oversight committee regarding composition of the citizens' oversight committee and any changes to the charge of the committee. The Board of Education may add members to the citizens' oversight committee at any time, and all members of the citizens' oversight committee shall serve at the pleasure of the Board of Education. The committee serves in conjunction with the Board of Education Audit Advisory Committee and frequently partners with the District Accountability Committee and its budget subcommittee.

Colorado Springs School District 11

Superintendent Nicholas M. Gledich, Ed. D.

MILL LEVY OVERRIDE GOVERNANCE PLAN
DATED September 13, 2017

Spending Plan Amendments to Address Changing Circumstances

The milll levy override is expected to address the needs of District II for many years. However, it is impossible to anticipate every new law, educational innovation, or other future changes in circumstances. Accordingly, in order to assure that available resources are expended in the most educationally effective and cost efficient manner, the spending plan may be amended only pursuant to the following minimum amendment requirements:

1 - Prior to any amendment to the spending plan becoming effective, the Board of Education shall receive a report from the citizens' oversight committee, the District Accountability Committee and the District's administration analyzing the general substance and advisability of any proposed amendment.

2 - At least 10 days prior to any amendment to the spending plan becoming effective, the public shall be notified (in the same manner as public notices of board of education meetings) that the Board of Education is considering one or more amendments to the spending plan.

3 - At least one public hearing shall be held by the Board of Education prior to any amendment to the spending plan becoming effective to permit public comment regarding the proposed amendment.

4 - The amendment must be approved by a minimum of 2 3 of the total number of District I I Board of Education members then holding office.

Colorado Springs School District 11

The 2000 Mill Levy Override Fund

2000 MLO Election Questions

On August 30, 2000, the Board of Education passed a resolution that included placing a request for a mill levy override on the November 7, 2000 general election ballot. The ballot read as follows:

"Colorado Springs School District No. 11 taxes would be increased $26,998,822 annually to fund educational efforts to:

1. Reduce class size;
2. Attract and retain superior teachers and education support staff (not to include administrators) by offering competitive salaries and benefits;
3. Focus on academic core subjects like math reading, writing and science;
4. Purchase classroom instructional supplies and materials;
5. Increase teacher training;
6. Expand student assessment and interventional support;
7. Increase library support;
8. Increase school safety and security;
9. Improve school day start times;
10. Support technology integration in the classroom; and to
11. Establish a citizens' oversight committee to develop an independent comprehensive performance plan and to fund, under the oversight of the citizens' oversight committee, development of an independent comprehensive district performance plan and a related independent review conducted every two years thereafter to assess and report to the public about the district's progress in meeting the goals set forth in the performance plan, and to address other priority educational needs, all as described in the district's "Mill Levy Override Spending Plan" dated August 30, 2000, which plan is subject to amendment in accordance with the plan; provided that unless otherwise authorized, there shall be no increase in the district's total mill levy (excluding the mill levy for a tax abatement, refunds and credits) above the greater of 39.064mills (the 1999tax levy) or, in any year, the mill levy required to generate the amount of tax revenue generated under this ballot issue in the previous year, and in any event the increase shall not be greater than the maximum amount allowed by applicable law, with all limits herein determined after considering any applicable tax cuts or credits; and
12. Shall the direct and indirect revenues from such taxes, and any earnings from the investment of such revenues be collected and spent as a voter-approved revenue change and exception to the limits which would otherwise apply under Article X, Section 20 of the Colorado Constitution?"

On November 7, 2000, the majority of voters approved the mill levy override ballot issue. The main purpose of the Mill Levy Override Oversight Committee program is to provide an accounting process to monitor the use of the mill levy override funds.

Colorado Springs School District 11

The 2000 Mill Levy Override Fund

2017 MLO Election Questions

Ballot issue no. 3e:
Shall school district 11 taxes be increased $42 million dollars annually which shall be used to fund educational needs including but not limited to:

1. Attracting and retaining high-quality teachers and support staff, not to include administrators, by offering salaries and benefits that are competitive with other school districts;
2. Extending the life of existing schools by repairing, maintaining, and modernizing aging buildings;
3. Expanding technology access to more students by upgrading and replacing outdated computers and equipment;
4. Providing equitable funding for charter schools;
5. Improving student safety and security by adding a school resource officer at every middle school;
6. Supporting student success by providing more school counselors, nurses, psychologists, or social workers; and
7. Reducing long-term interest costs by paying off existing debt sooner;

The district shall ensure accountability with a citizens' oversight committee which shall annually review and report to the public on the use of funds;

a. For 2019, and thereafter, shall such revenues be adjusted annually for inflation;
b. Shall the district be allowed to collect, retain and spend the full amount of these revenues, as a voter-approved revenue change; and
c. Shall the mill levy, authorized by this question, be excluded from previous limits, which would otherwise apply?

On November 8, 2017, the majority of voters approved the mill levy override ballot issue. The main purpose of this program is to provide an accounting process to monitor the use of the mill levy override funds.

In April, 2018, the Mill Levy Override Oversight Committee (MLOOC) held its first meeting. The committee has held a monthly meeting, consistently, since its inception. The D11 Board of Education and the MLOOC, under their duty of prudence, insures their fiduciary responsibility to act in the interests of all the beneficiaries, by monitoring and enforcing expenditure of the MLO funds, according to the election questions from both, the 2000 and the 2017 general election ballots.

Colorado Springs School District 11

Mill Levy Override (MLO) Oversight Structure and Process

Successful MLO program implementation is vital to achievement of all of the strategic plan goals, either directly or indirectly, plus, our credibility in the community. Conversely, failure to successfully implement the program can result in severe consequences, which include financial resource impact, credit rating reduction, loss of public confidence in the district, failure to improve student achievement, reduction of enrollment and a diminished likelihood that voters would support the district in future election questions.

Accordingly, the recommended program objectives, MLO Oversight Committee responsibilities, MLO Spending Plan process and plan amendment criteria are critical to the district's success. The following is a summary of each of these items:

Program Objectives

1. The primary objective of the program is to effectively and efficiently deploy MLO resources in order to maximize student achievement performance.
2. A high level of accountability is provided in that spending complies fully with the applicable legal constraints, is frequently and comprehensively reponed for monitoring purposes and is documented in detail.
3. Where instructional program disruption is inevitable, the disruption is minimized and positive student achievement remains the highest priority along with safety considerations.
4. All programs will be completed on the schedule established in the MLO spending plan (subject to funding and plan amendment) and spending at, or under, the appropriation provided.
5. Contractual obligations, procurement and hiring will comply with applicable laws, policy, regulations and ethical standards.
6. Organization core values and beliefs will be adhered to in all implementation activities.
7. Complaints and conflict resolution procedures will provide for prompt and appropriate response.
8. The liability exposure of the district and its taxpayers is minimized.
9. Each Program Implementation Plan (PIP) is developed with broad and valued inputs.
10. Communication (internal and external) regarding overall program implementation is comprehensive and timely so as to minimize surprise, anxiety, fear and aligns expectations with execution.

Mill Levy Override Oversight Committee

The district's Board of Education shall establish a citizens' oversight committee and shall charge the citizens' oversight committee with duties in connection with oversight of the spending of the proceeds of the mill levy override, including, without limitation, general oversight of the spending of the revenues received from the ballot issue and development and monitoring of the academic performance plan as described. At least annually, the Board of Education shall receive recommendations from the citizen's oversight committee regarding the composition of the citizens' oversight committee and any changes to the charge of the committee. The Board of Education may add members to the citizens' oversight committee at any time and all members of that committee shall serve at the pleasure of the Board of Education. The Mill Levy Override Oversight Committee shall establish bylaws for the governance of the committee, which bylaws shall be subject to the approval of the Board of Education.

Where applicable, the Oversight Committee may appoint a separate task force to accomplish committee duties.

Colorado Springs School District 11

Mill Levy Override (MLO) Oversight Structure and Process

Mill Levy Override Spending Plan Process

1. Development of program implementation (PIPS) budgets outlining purpose of expenditure, appropriate chartfield account codes, quantification of program costs, five-year phasing of expenditures and personnel FTE authorization.
2. Approval of PIPS (in advance when possible) by MLO Oversight Committee.
3. Appropriation by Board of Education.
4. Program implementation from district administration and staff.
5. Oversight Committee review and approval of program subsequent to spending plan (PIP) item completion. The committee shall be provided with reasonable documentation and worksheets to quantify expenditures and program implementation. It is acknowledged by all parties that some costs are difficult to provide detailed documentation of costs.
6. Communication to the Board of Education and community about the progress and results of the spending plan implementation.

Plan Amendment Critera

It is acknowledged that the Mill Levy Override spending plan includes the election question, the spending plan spreadsheet, the narrative spending plan document and the attached definitions. Items identified as plan amendments are required to go through the plan amendment process as outlined in the MLO spending plan.

Examples of Required Plan Amendments

- Moving funds from one authorized item to another (24-point spending plan)
- Adding projects not included in the original 24-point spending plan
- Moving unspent funds from an authorized item to another (24-point spending plan)
- Spending the funds of an authorized item in a manner that is materially inconsistent with either the election question, the spreadsheet description, the attached definition, or an approved PIP.
- Moving Leftover funds after completion of spending plan (PIP) item to any item other than the contingency reserve.

Examples of Allowable Changes

- Minor variations in actual or budgeted spending in comparison to the spending plan (allowed by footnotes 3 and 6)
- Changes in the sequencing of each of the 24 point items within the same fiscal year (sequencing).
- Changes in the phasing of each of the 24 point items across fiscal years (phasing). The MLO Oversight committee would like to reserve the right to comment on these to the Board of Education without triggering a plan amendment.
- MLO Oversight Committee approved changes not to exceed $50,000 to the contingency reserve.
- Moving left over funds after completion of a spending plan (PIP) item to the contingency reserve.

Acronyms commonly used in School District 11

AASA	American Association of School Administrators
ABE	Adult Basic Education
ACE	Alternative Cooperative Education
ACFR	Annual Comprehensive Financial Report
ACO	Administrative Contracting Officer
ACT	American College Testing
ACT	**A**cademic System, **C**ulture of Performance and **T**alent Development
AD	Athletic Director
ADA	Americans with Disabilities Act
ADD/ADHD	Attention Deficit Disorder / Attention Deficit Hyperactivity Disorder
ADE	Automated Data Exchange
ADM	Administration
ADS	Application Development and Support (ara: Information Systems or IS)
AEC	Alternate Education Campus
AED	Amortization Equalization Disbursement
AEFLA	Adult Education Family Literacy Act
AERO	Assessment, Enrollment and Research Office (ara: DPRE) (“E” used to be Evaluation)
AFE	Adult and Family Education
ALJ	Administrative Law Judge
ALL	Achievement, Learning and Leadership (ara: ICSS)
ALP	Advanced Learning Plan
AMAO	Annual Measurable Achievement Outcomes
AMP	Academic Master Plan
AP	Assistant Principal
APF	Annual Performance Framework
APPLE	Academic Performance Plan for the Learning Environment
APR	Annual Performance Review
ara	Also Referred to As
ARC	Annual Required Contribution (for pension reporting)
ARCA	Assessment, Research and Curriculum Alignment (ara: TISS)
ARRA	American Recovery and Reinvestment Act
ASBO	Association of School Business Officials
ASCA	American School Counselors Association
ASCD	Association for Supervision and Curriculum Development
ASCENT	Accelerating Students through Concurrent Enrollment
ASE	Adult Secondary Education
ASE	Adult Secondary Education
AV	Audio Visual
AVID	Advancement Via Individual Determination
AVP	Area Vocational Program
AYP	Adequate Yearly Progress
BAAC	Building Accountability Advisory Committee (ara: SAC)
BAB	Breakfast After the Bell
BEST	Boards of Education Self-funded Trust
BFI	Best First Instruction
BIA	Business Incentive Agreement
BIC	Breakfast in the Classroom or Benefits Insurance Committee
BIP	Behavior Intervention Plan
BMF	Budget Modification Form (ara: IBR)
BOCES	Board of Cooperative Education Service
BOE	Board of Education
BRI	Basic Reading Inventory

Acronyms commonly used in School District 11

BYOD	Bring Your Own Device
CAFR	Comprehensive Annual Financial Report
CASB	Colorado Association of School Boards
CASE	Colorado Association of School Executives
CBLA	Colorado Basic Literacy Act (ara: READ Act)
CBOC	Citizens Bond Oversight Committee
CCR	Communications and Community Relations
CD	Compact Disc or Certificate of Deposit
CDE	Colorado Department of Education
CEA	Colorado Education Association
CESP	Certified Educational Support Professional
CFO	Chief Financial Officer
CFR	Claim Fluctuation Reserve
CIO	Chief Information Officer
CIT	Coordinator of Information Technology (ara: LTE)
CLDE	Culturally and Linguistically Diverse Education
CMAS	Colorado Measures of Academic Success (science and social studies) (ara: TCAP)
COBRA	Consolidated Omnibus Budget Reconciliation Act
CogAT	Cognitive Abilities Test (commonly used to assess accelerated learners)
COP	Certificate(s) of Participation
COTR	Contracting Officer's Technical Representative
CP	Collection Point
CPI	Crisis Prevention Intervention or Consumer Price Index
CPKP	Colorado Preschool Kindergarten Program
CPP	Colorado Preschool Program
CPR	Cardio Pulmonary Resuscitation
CQI	Continuous Quality Improvement
CRF	Capital Reserve Fund
CSAP	Colorado Student Assessment Program (ara: TCAP)
CSASE	Colorado Springs Association of School Executives
CSEA	Colorado Springs Education Association
CSSD	Colorado Springs School District
CSSM	Comprehensive Student Support Model
CTA	Career Technical Act
CTE	Career Technical Education
CY	Calendar Year
D-11 or D11	District 11 or some other school district as D-followed by their district number (D-20)
DA	Decision Analysis
DAAC	District Advisory and Accountability Committee (ara: DAC)
DAC	District Accountability Committee (ara: DAAC)
DALT	District Achievement Level Tests
DAP	Diversity Action Plan
DARS	District Acquisition Regulation System
DARTS	Department of Assessment, Research and Technology Services (ara: Tech Services)
DASAE	Diploma of Advanced Study in Adult Education
DBS	Division of Business Services
DECA	Distributive Educational Clubs of America
DHH	Deaf and Hard of Hearing
DIBELS	Dynamic Indicators of Basic Early Literacy Skills
DIP	District Improvement Plan (ara: UDIP)
DOK	Depth of Knowledge
DPGF	Designated Purpose Grant Fund

Acronyms commonly used in School District 11

DPRE	Department of Planning, Research and Evaluation
DSLC	Diagnostic Services and Learning Center (housed at Tesla)
DST	District Support Technician
E & O	Errors and Omissions (insurance)
EA	Education Assistant (special education teaching assistant)
EAC	Energy Advisory Committee
EAGLES	Exceptional Academic Gifted Learning Experience Site
EASy	Educational Achievement System
ECOT	Emergency Crisis Operations Team
EDSL	Executive Directors of School Leadership
EDSS	Educational Data Support Services
EEO	Equal Employment Opportunities
EFL	Educational Functional Level
EFT	Electronic Funds Transfer
ELAT	English Literature Admissions Test or Early Literacy Assessment Tool
ELC	Early Learning Center
ELL	English Language Learners
ELPA	English Language Proficiency Act
ELSIP	Excess of Loss Self Insurance Pool
EMO	Education Management Organization (for charter schools)
EOP	Equal Opportunity Program
EOY	End Of Year
EPO	Exclusive Provider Organization
ERO	Electronic Registrar Online system
ES	Elementary School
ESP	Education Support Professional, sometimes Education Service Provider
ESSA	Every Student Succeeds Act (ara: NCLB)
ESY	Extended School Year
FAC	Facilities Advisory Committee
FBLA	Future Business Leaders of America
FDK	Full-Day Kindergarten
FERPA	Family Education Rights and Privacy Act
FMLA	Family Medical Leave Act
FMP	Facilities Master Plan
FNS	Food and Nutrition Services
FOTC	Facilities Operations and Transportation Center
FPC	Funded Pupil Count
FTE	Full Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GB	Gigabyte
GED	General Educational Development
GFOA	Government Finance Officers Association
GK12	Galileo K12 (academic assessment program)
GOF	General Operating Fund
GRT	Gifted Resource Teacher
GT	Gifted and Talented
HB	House Bill, usually followed by abbreviated calendar year and a 4 digit identifying number
HESP	Home Education Support Program
HR	Human Resources
HRI	House Bill introducing “Leave No Child Behind”

Acronyms commonly used in School District 11

HRO	Holmes, Robert & Owen (D11's legalrepresentationgroup)mergedwith/nowBryanCave Leighton P
HS	High School
IB	International Baccalaureate
IBB	Interest Based Bargaining (salary negotiations)
IBNR	Incurred But Not Reported (Claims)
IBR	Incremental Budget Request (ara: Part II Budget Request form, ara: by BMF)
ICAP	Individual Career and Academic Plan
ICSS	Instruction, Curriculum, and Student Services (ara: ALL)
IDEA	Individuals with Disabilities Education Act
IEC	Irving Education Center
IEL	Integrated English Literacy
IEP	Individualized Education Plan
IGA	Internal Governmental Agreement
ILP	Individual Literacy Plan
IMS	Instructional Management System
INR	Intent Not to Rehire
IP	Internet Protocol
IPT	IDEA Oral Language Proficiency Test
IS	Information Services (ara: ADS)
IT	Information and Technology
ITBS	Iowa Tests of Basic Skills
JBC	Joint Budget Committee
JROTC	Junior Reserve Officer Training Corps
KPI	Key Performance Indicator
LAN	Local Area Network
LEP	Limited English Proficient (or Proficiency)
LMT	Library Media Technician (ara: LTT)
LRE	Least Restrictive Environment
LRS	Learning Resource Services
LRSUS	Long Range School Utilization Study
LRT	Literacy Resource Teacher (ara: TLC)
LST	Literacy/Standards Teacher
LTD	Long Term Disability
LTE	Library Technology Educator
LTT	Library Technology Technician
MAP	Measurement of Academic Progress
MESA	Math, Engineering and Science Achievement
MGP	Median Growth Percentile
MIS	Major Improvement Strategy
MLO	Mill Levy Override
MLOOC	Mill Levy Override Oversight Committee
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MS	Middle School
MTSS	Multi-Tier Support System (ara: Response to Interventions or RtI)
MY	Mid-Year
MYP	Middle Years Program (pertains to IB)
NCLB	No Child Left Behind Act (ara: ESSA)
NEA	National Education Association
NGLC	Next Generation Learning Challenges
NTO	New Teacher Orientation
OBE	Outcome Based Evaluation or Overcome by Events

Acronyms commonly used in School District 11

OPEB	Other Post-Employment Benefits
OSCR	Office of School and Community Relations (ara: CCR)
OSPB	Office of State Planning and Budget
OU	Optimization of Utilization
PACT	Parent And Child Together
PARCC	Partnership for Assessment of Readiness for College and Careers (English, language arts, math) (ara:
PBDA	Preliminary Budget Development Assumptions
PBIS	Positive Behavior Intervention Support
PBS	Positive Behavior Support
PC	Personal Computer
PD	Professional Development
PERA	Public Employee Retirement Association
PHLOTE	Primary or Home Language Other Than English
PIP	Program Implementation Plan (in relation to MLO items)
PLC	Professional Learning Community
PLP	Personal Learning Plan
PLTW	Project Lead the Way
PMO	Project Management Office
PO	Purchase Order
POPP	Post Offer/Pre-Placement Physical
POS	Preliminary Offering Statement
PPASBO	Pikes Peak Association of School Business Officials
PPO	Preferred Provider Organization
PPOR	Per Pupil Operating Revenue
PPR	Per Pupil Revenue
PRC	Professional Resource Center
PRO	Police Resource Officer (in Middle Schools) (also SRO)
PSEO	Post-Secondary Enrollment Options
PSS	Personnel Support Services
PYIB	Primary Years International Baccalaureate program
Q	Aequitas Solutions (parent/teacher/student connection system) (ara: Zangle)
QRI II	Qualitative Reading Inventory (first through fifth graders)
QZAB	Qualified Zone Academy Bond
RCM	Resource Conservation Management/Manager
READ Act	Colorado Reading to Ensure Academic Development (ara: CBLA)
RFI	Request For Information
RFP	Request For Proposal
RFQ	Request For Quote
RJWAC	Roy J. Wasson Academic Campus
ROI	Rate of Increase or Return on Investment
RRAF	Risk-Related Activity Fund
RtI	Response to Interventions (ara: MTSS)
SA	Situation Analysis
SAC	School Accountability Committee (ara: BAAC)
SAGE	Sustainable Agricultural Green Education
SAIL	Student-centered Academic Interdisciplinary Lab (or Learning)
SAR	School Accountability Report
SAT	Scholastic Aptitude Test (ara: the Scholastic Assessment Test & the SAT Reasoning Test)
SB	Senate Bill (usually followed by abbreviated calendar year and a 2 or 3-digit identifying no.)
SBE	Standards Based Education
SBR	Standards Based Reporting
SCAUSC	School Configuration And Use Study Committee

Acronyms commonly used in School District 11

SEL	Social Emotional Learning
SEMS	Substitute Employee Management System
SES	Supplemental Educational Services
SFE	Smart Find Express (employee absence reporting system)
SIED	Significant Identified Emotional Disorder
SIOP	Sheltered Instruction Observation Protocol
SIP	School Improvement Plan (ara: USIP)
SIPPS	Systematic Instruction in Phonological (awareness), Phonics, and Sight words (K-3)
SIRSI	This is not an acronym but the actual name of the library online catalog system
SIS	Student Information System
SLD	Specific Learning Disability
SLIC	Significantly Limited Identifiable/Communicable
SLO	Student Learning Outcome
SMART	Specific, Measurable, Attainable, Realistic, Time-bound
SMP	Strategic Master Plan
SOT	Specific Ownership Taxes
SPED	Special Education
SPF	School Performance Framework
SRD	Sufficient Reading Deficiency
SRO	School Resource Officer (positions are filled by D11 Security or CSPD)
SSA	School and Student Activity
STAMP	STAndards-based Measures in Proficiency (world languages assessment)
STEAM	Science, Technology, Engineering, Arts, and Math
STEM	Science, Technology, Engineering, and Math
SWOT	Strengths, Weaknesses, Opportunities, Threats
SY	School Year
TA	Teaching Assistant
TABOR	TAxpayers Bill Of Rights
TAC	Transportation Advisory Committee
TAN	Tax Anticipation Note
TAP	Targeted Assessment for Prevention Strategy
TCAP	Transitional Colorado Assessment Program (ara: CSAP) (ara: PARCC & CMAS)
TCP	Time Clock Plus (employee time-keeping system, used district wide)
TCT	Teachers Coaching Teachers Program
TELL	Teaching, Empowering, Leading and Learning survey
TIF	Teacher Incentive Fund
TISS	Technology Integration Support Services (ara: ARCA)
TLC	Teacher Learning Coach (ara: Literacy Resource Teacher or LRT)
TOSA	Teacher On Special Assignment
TPA	Third Party Administrator
TSA	Tax Sheltered Annuity
TSI	Targeted Support and Improvement
UDIP	Unified District Improvement Plan
UPK	Universal Pre-Kindergarten
USIP	Unified School Improvement Plan
WAN	Wide Area Network
WCIL	West Center for Intergenerational Learning
WICOR	Writing, Inquiry, Collaboration, Organization and Read to Learn
WIDA	A language development resource developed by & named after Wisconsin, Delaware and Arkansas
YPAE	Young People's Art Exhibition
ZBB	Zero Based Budget