CERTIFICATED SALARY SCHEDULE
SALARY SCHEDULE
2026/2027

STEP	Class I BA or Clear CTE	Class II MA or BA + 30 or Clear CTE w/ Industry Cert	Class III MA + 15 or BA + 45 or Clear CTE + 45 w/ Industry Cert	Class IV MA + 30 or BA + 60	STEP
1	$ 61,053	$ 63,319	$ 65,574	$ 67,840	1
2	$ 63,319	$ 65,574	$ 67,840	$ 70,099	2
3	$ 65,574	$ 67,840	$ 70,099	$ 72,360	3
4	$ 67,840	$ 70,099	$ 72,360	$ 74,619	4
5	$ 70,099	$ 72,360	$ 74,619	$ 76,877	5
6	$ 72,360	$ 74,619	$ 76,877	$ 79,142	6
7	$ 74,619	$ 76,877	$ 79,142	$ 81,398	7
8	$ 76,877	$ 79,142	$ 81,398	$ 83,659	8
9	$ 79,142	$ 81,398	$ 83,659	$ 85,919	9
10	$ 81,398	$ 83,659	$ 85,919	$ 88,183	10
11	$ 83,659	$ 85,919	$ 88,183	$ 90,437	11
12	$ 85,919	$ 88,183	$ 90,437	$ 92,705	12
13		$ 90,437	$ 92,705	$ 94,964	13
14			$ 94,964	$ 97,223	14
15			$ 97,223	$ 99,484	15
16/17			$ 98,419	$ 102,936	16/17
18/19			$ 101,866	$ 106,392	18/19
20/21			$ 105,323	$ 109,842	20/21
22/24			$ 108,776	$ 113,292	22/24
25+			$ 115,681	$ 120,199	25+

Longevity: After 15th, 17th, 19th, 21st, and 24th years for Classes III and IV

Masters Degree: $1,000 per year

APPENDIX "C"
OROVILLE UNION HIGH SCHOOL DISTRICT
EXTRA DUTY SALARY SCHEDULE
2026/27

EXTRA DUTY ASSIGNMENT	FACTOR	SALARY	MONTH PAID
Base		**$61,053**	
Ag - 12 month activities	0.117	$7,143	Included in salary
Student Activity Director	0.100	$6,105	Dec - May
Subject Area Coordinators	0.0520	$3,175	Dec - May
Head Teacher - Continuation	0.117	$7,143	Dec - May
Academic Decathlon	0.052	$3,175	Dec - May
Journalism	0.078	$4,762	Dec - May
Drama	0.0715	$4,365	Dec - May
Music	0.117	$7,143	Dec - May
Skills USA Advisor	0.052	$3,175	Dec - May
FCCLA Asvisor	0.052	$3,175	Dec - May
College Connection	0.052	$3,175	Dec - May
Yearbook	0.078	$4,762	Dec - May
FCCLA Advisor	0.052	$3,175	Dec - May
Mock Trial	0.052	$3,175	Dec - May
AVID Coordinator	0.052	$3,175	Dec - May
Link Crew	0.052	$3,175	Dec - May
Reading Coordinator	0.052	$3,175	Dec - May
Class Advisor	0.058	$3,541	Dec - May
Athletic Director - two release period	0.150	$9,158	Included in salary
Baseball, Varsity	0.1105	$6,746	May
Baseball, Varisty Assist	0.052	$3,175	May
Baseball, JV	0.091	$5,556	May
Baseball, Frosh	0.078	$4,762	May
Basketball, Varsity	0.1105	$6,746	Mar
Basketball, Varsity Assist	0.052	$3,175	Mar
Basketball, JV	0.091	$5,556	Mar
Basketball, Frosh	0.078	$4,762	Mar
Cross Country	0.091	$5,556	Nov
Volleyball Varsity	0.1105	$6,746	Nov
Volleyball JV	0.091	$5,556	Nov
Volleyball Frosh	0.078	$4,762	Nov
Boys Volleyball	0.1105	$6,746	May
Football, Varsity HEAD	0.1235	$7,540	Nov
Football, Varsity Assist (2)	0.091	$5,556	Nov
Football, JV HEAD	0.091	$5,556	Nov
Football, JV Assist	0.0845	$5,159	Nov
Football, Frosh, HEAD	0.0845	$5,030	Nov
Football, Frosh, Assist	0.0715	$4,365	Nov
Golf	0.091	$5,556	May
Soccer, Varsity Head	0.1105	$6,746	Mar
Soccer, Varsity Assist	0.052	$3,175	Mar
Soccer, JV Head	0.091	$5,556	Mar

Softball, Varsity	0.1105	$6,746	May
Softball, Varsity Assist	0.052	$3,175	May
Softball, JV	0.091	$5,556	May
Softball, Frosh	0.078	$4,762	May
Swimming	0.091	$5,556	Nov
Tennis	0.091	$5,556	Nov - Girls Paid / May - Boys Paid
Track, HEAD	0.1105	$6,746	May
Track, Assist	0.091	$5,556	May
Wrestling, HEAD	0.1105	$6,746	Mar
Wrestling, Assist	0.091	$5,556	Mar
Cheer Varsity Head	0.104	$6,350	Dec - May
Cheer JV Head	0.078	$4,762	Dec - May
Percussion Director	0.1105	$6,746	Dec - May
Flag Coordinator	0.1105	$6,746	Dec - May
HOME & HOSPITAL		$37.15	Hourly
SUMMER SCHOOL	STEP 1	$40.71	Hourly
AND SATURDAY SCHOOL	STEP 2	$42.66	Hourly
	STEP 3	$44.79	Hourly
	STEP 4	$47.01	Hourly
	STEP 5	$49.36	Hourly
After school IEP/ Section 504 Meeting/ Class Coverage		$77.88	Hourly

(3) School may participate in either sport, but not both
(4) Link Crew - Limited to two (2) employees per comprehensive site

DRAMA: Full program consists of at least two (2) major productions per year

MUSIC: Includes both instrumental and vocal

SUBJECT AREA COORDINATORS: Each comprehensive high school will pay nine (9) stipends. Subject Area Coordinators will be determined by Site Administration. (The subject areas that the State of California will hold districts responsible for (e.g., frameworks, state-mandated testing) will be included).

EXTRA DUTY: Hourly extra duty pay for all curriculum activities will be compensated at Step 3 of the existing summer school salary rate.

AVID & READING COORDINATOR: To be funded from categorical programs upon availability of funding.

BEGINNING TEACHER INDUCTION MENTOR: The parties agree that the District will provide a stipend of one-thousand dollars ($1800) to each teacher who mentors a beginning teacher in the Beginning Teacher Induction Program (formerly, BTSA), with an additional seven-hundred fifty dollars ($750) for each additional teacher mentored.

INTERN TEACHER MENTOR: The parties agree that the district will provide a stipend of five hundred dollars ($500) to each teacher who mentors an intern teacher.

OUTSIDE AGENCY PAYMENTS: Whenever an outside agency pays the District for the services of a District employee, the amount of the stipend will be determined by the funds received from the outside agency, minus the District's payroll driven costs.

EFFECTIVE: 7/1/2026
APPROVED:

APPENDIX "D"
OROVILLE UNION HIGH SCHOOL DISTRICT
ADULT ED SALARY SCHEDULE

2026/2027

STEP	DS	PP,SE, GS, SS
1	36.38	38.03
2	37.47	39.17
3	38.59	40.35
4	39.75	41.56
5	40.94	42.81
6	42.17	44.09
7	43.44	45.41
8-9	45.61	47.68
10-14		50.07
15-19		51.57
20-24		53.12
25		54.71

Adult School teachers must work a minimum of 35 hours per school year to move down the next step on the salary schedule. These movements shall be effective on July 1st of each school year.

Maximum placement for a new teacher - 3rd step

Substitute teacher pay rate - $29.50

CREDENTIALS

DS Designated Subject (Vocational Education, Adult Education / Part-time or full-time)

SS Standard Secondary

GS General Secondary

SE Standard Elementary

PP Pupil Personnel

EFFECTIVE: July 1, 2026
APPROVED:June 17, 2026