

Board Agenda
Bowling Green City Board of Education
Tuesday, July 21, 2026

Open Forum 5:45 p.m.
Meeting Place: Lobby – Performing Arts Center 6:00 p.m.
Executive Session: (if needed) End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Opportunity for the Board to present additional items.
- VI. Special Presentations

1Book BG Update

Stacey Higgins & Michelle N. Thomas

- VII. Board President Report
- VIII. Superintendent Report

- IX. Approval of the minutes of the regular meeting of June 23, 2026.

Exhibit 1

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

- X. Treasurer's Report
- 1. Financial Report – June 2026

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

- XI. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

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A. Certificated Personnel

1. Resignation

- a. Kerestin Bubp – Kindergarten – Crim Elementary
Effective August 10, 2026

2. Employment for 2026-2027 (tentative salary placement pending completion of all required certification and documentation:)

- a. Elise Boyle – Social Studies – High School – BA/Level Entry
b. Ian Carter – Mathematics – High School – BA/Level Entry
c. Jillian Hupp – Kindergarten – Crim Elementary – MA/Level Entry

3. Supplemental Contracts for 2026-2027

a. Employment

Total payment amount will be contingent upon completion of the supplemental contract.

- 1) Mason Roth – Assistant Coach – Boys Golf – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

B. Support Personnel

1. Resignation

- a. Michael Ackley – Transportation Substitute (Bus Driver)
Effective June 16, 2026
b. Ashley Bodi – Food Service Manager – Middle School
Effective August 1, 2026
c. Megan Charron – Bus Driver
Effective August 3, 2026
d. Janice Yowler –Bus Driver
Effective August 1, 2026

2. Employment

- a. Cade Mohler – Custodian 2nd Shift – High School
Effective July 22, 2026; Experience Factor Step A; 85 working day probation
b. Marilyn Keaton – Cafeteria Monitor – Middle School
Effective August 17, 2026; Experience Factor Step A; 85 working day probation

3. Substitute Safety Crossing Guards 2026-2027 School Year
\$16.63 per hour

Toni Rife Sandy Snow

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C. Other Personnel

1. Student Activity Contracts for 2026-2027 (Occasional employees in paid/contractual positions)
Total payment amount will be contingent upon completion of the supplemental contract.

- a. Employment

- 1) Paige Bulkeley – Head Coach – Girls Golf – High School
- 2) Shelby Fenn – Assistant Coach – Girls Tennis – High School: \$1,000.00
All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.
A dollar amount represents a shared supplemental contract.

2. Volunteer Recognitions for 2026-2027 (Unpaid)

- a. Erin Kielmeyer – Assistant Weight Room Supervisor (all seasons) – High School
- b. Kenneth Zimmerman – Assistant Weight Room Supervisor (all seasons) – High School
All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

3. Bookstore Cashier duties during High School Registration –August 10-13, 2026;
up to twenty (28) hours each @ regular rate of pay:

Carolyn Layne Kimberly Pierson

4. Bookstore Cashier duties during High School Registration –August 10-13, 2026;
up to twenty (28) hours @ summer PD rate:

Amanda Pasley

5. Summer Technology Work
Additional 100 hours at \$14.00/hour (No more than 200 hours total);
(Previously approved 100 hours at 5/19/2026 BOE Mtg)

Paul Reinhart

D. Administrative Personnel

1. Employment/Transfer

- a. Toby Snow Director of Operations
Effective August 1, 2026; Step 0 (Base)
(From Director of Transportation)

2. Employment

- a. Lorraine Flick – Administrative Offices – Substitute Executive Director of Pupil Services
as needed and determined by the Superintendent for the 2026-2027 school year at a daily rate
of: \$480.00

E. Unclassified I Personnel

1. Employment

- a. Robert Young – Assistant Director of Buildings & Grounds Maintenance
Effective August 3, 2026; Step 0 (Base); Year 1 Prorated 8/3/2026-6/30/2027 (237 days)
(From Custodian Kenwood Elementary)

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F. Unclassified II Personnel

1. Employment for the 2026-2027 School Year
 - a. Kristine Fauver – School Psychologist
\$92.70 per hour; Hours to be determined by the Executive Director of Pupil Services,
not to exceed 12 hours per week
2. Substitute Nurses for the 2026-2027 school year:
Hours determined by the Executive Director of Pupil Services;
\$22.25 per hour; Paid from Student Wellness and Success Funds

Makenna Davis

G. Salary Schedules

1. Approval of 2026-2027, 2027-2028, and 2028-2029 salary schedules for Unclassified I Employees (additional column)

Exhibit 2

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:		Aye:	Nay:
Mr. Norm Geer		_____	_____
Mrs. Tracy Hovest		_____	_____
Mr. Ryan Myers		_____	_____
Mrs. Peggy Thompson		_____	_____
Dr. Ardy Gonyer		_____	_____

XII. Operations

A. The Superintendent requests:

1. Approval of the following agreements:
 - a. Approval of a Service Agreement between Northwest Ohio Educational Service Center and Bowling Green City Schools for Audiology Supported Services for the 2026-2027 school year, effective August 15, 2026 through June 15, 2027. ***Exhibit 3***
 - b. Memorandum of Understanding between the Bowling Green City School District and the RFS Behavioral Health for mental health therapy services August 1, 2026 through July 1, 2027. ***Exhibit 4***
 - c. Approval of a Program Cost Agreement between Educational Service Center of Lake Erie West and Bowling Green City Schools for Gifted Education Services (one day per week) for the 2026-2027 school year, effective August 1, 2026 through June 30, 2027. ***Exhibit 5***
 - d. Transportation Agreement for a special needs student for services between Nancy Douglas and Bowling Green City Schools for the 2026-2027 school year, services beginning August 13, 2026. ***Exhibit 6***
 - e. Acceptance of a Summer 2026 Service Agreement between Wood County Educational Service Center and Bowling Green City School District: Occupational Therapy Services Preschool Clinic Assessments (Play-Based Assessments) – Julie Muchiarone; OT; approximately \$729.21. ***Exhibit 7***
2. Approval of a mandatory shut-down of all athletics, co-curricular and extra-curricular activities Saturday, July 3 through Sunday, July 11, 2027.

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3. Review and adoption of the following new/revised/replacement/renumbered policies:

4410 – Unclassified I Employees' Terms of Employment

4. Acceptance on the following gifts/donations:

\$ 500.00	Summer program/breakfast at Crim Elementary	Jack & Betty Whitacre
\$ 250.00	High School Cheer	Nicholas & Allison Gillispie
\$ 750.00 TOTAL		

5. Approval of the following lunch prices in Bowling Green City Schools to begin with the 2026-2027 school year:

Elementary Breakfast: \$2.10	NO INCREASE
Elementary Lunch: \$3.10	NO INCREASE
Middle School Breakfast: \$2.10	NO INCREASE
Middle School Lunch: \$3.35	NO INCREASE
High School Breakfast: \$2.10	NO INCREASE
High School Lunch: \$3.60	NO INCREASE
Student Milk: \$.50	NO INCREASE

6. Acceptance of the 2026-2027 Student Fee Schedule listing as presented.

Exhibit 8

7. Approval of a *Resolution of Intent to Participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program (ELPP)*.

Exhibit 9

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

8. Board Action on the Collective Bargaining Agreement between the Bowling Green Board of Education and the Ohio Association of Public School Employees (OAPSE) Chapter No. 311 for contract period July 1, 2026 through June 30, 2029.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

- XIII. The Board is requested by Ohio School Boards Association (OSBA) to send a delegate – an appointment of a delegate and an alternate – to the Annual Business Meeting on November 15 through 17, 2026.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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XIV. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

2. Exit Time:

XV. Adjournment

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.