

Brownsboro ISD

Teacher Salary Schedule

2026-2027

STEP	Bachelor's 10-Month Salary	Master's 10-Month Salary
Non-Certified	\$47,000	\$47,000
Certified		
0	\$49,000	\$50,000
1	\$49,350	\$50,350
2	\$49,700	\$50,700
3	\$50,050	\$51,050
4	\$51,400	\$52,400
5	\$54,750	\$55,750
6	\$55,100	\$56,100
7	\$55,450	\$56,450
8	\$55,800	\$56,800
9	\$56,150	\$57,150
10	\$56,500	\$57,500
11	\$56,850	\$57,850
12	\$57,550	\$58,550
13	\$58,250	\$59,250
14	\$58,950	\$59,950
15	\$59,650	\$60,650
16	\$60,350	\$61,350
17	\$61,050	\$62,050
18	\$61,750	\$62,750
19	\$62,450	\$63,450
20	\$63,150	\$64,150
21	\$63,850	\$64,850
22	\$64,350	\$65,350
23	\$64,850	\$65,850
24	\$65,350	\$66,350
25	\$65,850	\$66,850

In order to receive the pay increase for advanced degrees as specified, the degree must be conferred and the official transcript received by September 1 of the current school year (Only Teachers Qualify).

* Non-certified teachers will be placed on STEP NC at \$47,000. Alternative certifications programs are considered non-certified. Applies to employees hired on or after September 1, 2026.

* Additional \$1,000 stipend for Master's Degree.

* TIA Designation Allotments are not included above.

* Stipends for the following positions: (Must Teach the Subject at Least 4 Hours per Day)

7th-12th \$2,500 for Math or Science

ECSE – 12th \$2,500 Special Education

9th-12th \$2,000 for English or Spanish

* Teacher salary schedule includes teachers, RNs, counselors and instructional coaches.