Poudre School District
Integrated Services Stipend for Licensed Staff
2026-2027 School Year

Amounts are based on the standard licensed calendar of 188 days and a 100% assignment (1.0 FTE). Assignments less than 188 days per year or less than 100% will be prorated.

STEP	LANE/Pay Grade							
25-26 School Year	Bachelors	Bachelors +18	Bachelors +36	Masters	Masters +18	Masters +36	Masters + 54 / EDS	PhD
1	1,542.55	1,582.18	1,621.84	1,661.49	1,726.60	1,771.65	1,817.93	1,882.37
2	1,584.89	1,628.62	1,669.49	1,710.56	1,777.31	1,823.38	1,870.93	1,937.95
3	1,609.31	1,656.38	1,697.71	1,739.44	1,806.54	1,852.79	1,900.64	1,969.07
4	1,632.98	1,683.38	1,725.16	1,767.50	1,834.95	1,881.33	1,929.47	1,999.20
5	1,656.86	1,710.59	1,752.79	1,795.77	1,863.54	1,910.03	1,958.56	2,029.65
6	1,680.96	1,738.01	1,780.66	1,824.26	1,892.39	1,939.07	1,987.87	2,060.32
7	1,705.24	1,765.64	1,808.72	1,852.98	1,921.52	1,968.32	2,017.47	2,091.25
8	1,738.22	1,802.18	1,846.04	1,891.14	1,950.82	1,997.82	2,047.29	2,122.45
9	1,772.02	1,839.63	1,884.20	1,930.24	1,990.13	2,027.55	2,077.34	2,153.91
10	1,830.00	1,895.77	1,941.62	1,989.12	2,030.37	2,067.74	2,107.71	2,185.64
11	1,830.19	1,954.26	2,001.38	2,050.43	2,091.62	2,110.69	2,148.94	2,217.69
12	1,830.19	2,021.09	2,068.67	2,119.41	2,155.45	2,173.54	2,194.23	2,261.17
13	1,830.19	2,090.55	2,139.68	2,191.01	2,227.39	2,245.16	2,265.05	2,305.72
14	1,830.19	2,092.55	2,213.27	2,266.41	2,302.13	2,319.55	2,339.26	2,374.41
15	1,830.19	2,092.55	2,237.98	2,344.55	2,380.85	2,397.93	2,417.47	2,445.98
16	1,830.19	2,092.55	2,262.00	2,370.37	2,462.53	2,479.28	2,498.64	2,526.94
17	1,830.19	2,092.55	2,261.57	2,394.47	2,488.78	2,555.05	2,574.20	2,611.41
18	1,830.19	2,092.55	2,261.57	2,418.70	2,513.19	2,581.25	2,652.63	2,699.79
19	1,830.19	2,092.55	2,261.57	2,442.95	2,537.69	2,605.90	2,679.34	2,791.86
20	1,830.19	2,092.55	2,261.57	2,443.46	2,562.31	2,630.64	2,704.34	2,820.29
21	1,830.19	2,092.55	2,261.57	2,443.46	2,587.02	2,655.45	2,729.44	2,846.73
22	1,830.19	2,092.55	2,261.57	2,443.46	2,611.84	2,680.40	2,754.68	2,873.24
23	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,705.43	2,780.00	2,899.84
24	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,730.59	2,805.45	2,926.54
25	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,755.80	2,831.01	2,953.38
26	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,756.36	2,856.62	2,980.35
27	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,756.36	2,882.37	3,007.37
28	1,830.19	2,092.55	2,261.57	2,443.46	2,612.39	2,756.36	2,908.22	3,034.55