

Poland Local Schools BOE

Board of Education Regular Meeting Minutes

Wednesday, May 6, 2026 – 6:00 p.m.

Dobbins Board of Education Room, 3030 Dobbins Rd, Poland, Ohio 44514

I. Call to Order

A. The Regular Meeting of the Board of Education was called to order at 6:00 p.m. by President Polis.

B. Roll Call:

- Mrs. Erin Memo – present
- Mr. Troy Polis – present
- Mr. Gregg Riddle – present
- Mr. Jeff Sabrin – present
- Mr. Larry Warren – present

Also present: Andy Tommelleo, Interim Superintendent; Jeanette Medina, Treasurer/CFO; Maria Hoffmaster, Deputy Superintendent; Matt McKenzie, Director of Operations, Mayor Sicafuse, Poland Village; Councilmen Thompson and Graff, Poland Village.

II. Presentations

- Union RFQ - Discussion: Matt McKenzie facilitated the discussion on the RFQ process for the Union property. Attending on behalf of Poland Village were Mayor Sicafuse and councilmen Graff and Thompson. All parties agreed to proceed with the process with the understanding that ample time should be granted to allow for vendors to submit well-developed, competitive and thorough responses.
- Update on Summer Projects: Matt McKenzie presented a list of proposed summer projects at each building.

III. Superintendent's Requests of Consent

Motion by Mr. Riddle, second by Mr. Warren to approve items 1-10 as presented in the agenda. **(#2026-83)**

- A. HR/Staffing recommendations – item 1
- B. Athletics recommendations – item 2

Motion carried 5-0.

IV. Superintendent's Requests Not Included in Consent

HR/Staffing

- A. APPROVE the certified administrative contracts as presented in the agenda, reviewed by the Board and on file in the Board Office. **(#2026-84)**

Motion by Mr. Sabrin, seconded by Mr. Warren. Motion carried 5-0.

Operations

- A. APPROVE the Resolution to ADOPT the Cyber Framework Program under HB96 as presented on the agenda. **(#2026-85)**

Motion by Mr. Riddle, seconded by Mr. Sabrin. Motion carried 5-0.

- B. APPROVE the AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF EDUCATION AND THE POLAND TOWNSHIP POLICE DEPARTMENT

THIS AMENDMENT, as previously presented to the Board, is entered into this 6th day of May, 2026 by and between the Poland Local School District Board of Education and the Poland Township Police Department beginning the 2026-2027 school year. **(#2026-86)**

Motion by Mr. Sabrin, seconded by Mr. Warren. Motion carried 5-0.

V. POLAND BOARD OF EDUCATION

Review of Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on May 20, 2026, at the regular scheduled meeting of the Board of Education.

po1422 (Replacement) -NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po1422.02 (Rescind) -NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

po1623 (Technical Correction)-SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po1662 (Rescind) - ANTI-HARASSMENT

po2260 (Technical Correction) NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

po2260.01 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

po3122 (Replacement) NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po3122.02 (Rescind) NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

po3123 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po3362 (Rescind) ANTI-HARASSMENT

po4122 (Replacement) NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

po4122.02 (Rescind) NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE

po4123 (Technical Correction) SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po4362 (Rescind) ANTI-HARASSMENT

po2431.06 New NAME, IMAGE, AND LIKENESS (NIL) IN ATHLETICS

po3440 JOB-RELATED EXPENSES

po4440 JOB-RELATED EXPENSES

po5112 ENTRANCE REQUIREMENTS

po5136 PERSONAL COMMUNICATION DEVICES

po5421 GRADING

po5430 CLASS RANK

po6220 BUDGET PREPARATION

po6320 PURCHASING AND BIDDING

po6325 PROCUREMENT - FEDERAL GRANTS/FUNDS

po6423 USE OF CREDIT CARDS

po6424 PROCUREMENT CARDS

po6425 New USE OF DISTRICT TAX EXEMPT CERTIFICATE

po6460 VENDOR RELATIONS

po6465 New AFFINITY, REWARDS, OR OTHER DISCOUNT PROGRAMS

po7540.09 Replacement ARTIFICIAL INTELLIGENCE ("AI")

po8500 FOOD SERVICES

po4162 (Revised Title Change) DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING

po4162.01 (NEW) DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES (Non-DOT Testing)

po8600 (REVISED) TRANSPORTATION

po8600.04 (Revised Title Change) BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION

po8640 (REVISED) TRANSPORTATION FOR NON-ROUTINE TRIPS

po8650 (Revised Title Change) TRANSPORTATION BY ALTERNATIVE VEHICLES

VI. Informational Items/Discussions

A. Graduation - Saturday, May 30, 2026, Poland Seminary High School

VII. Reports/Presentations

- Foundation – Mr. Warren – Scholarships have been awarded and will be announced at the graduation ceremony.
- Legislation – Mr. Riddle – Discussion of HB29, HB85 and HB257
- Student Achievement – Mr. Sabrin – Students Sofia Myers, Lydia Noble and Lauren Barrett are being honored at Youngstown State University's commencement ceremony. Selected for outstanding academic achievements and leadership, they will contribute as student speakers.

VIII. Adjourn Meeting

Motion by Mr. Warren, seconded by Mrs. Memo to adjourn meeting. **(#2026-87)**

Meeting adjourned at 6:58 p.m.

IX. Announcements

The next scheduled regular and/or work session will be held on May 20, 2026, at 6:00 p.m. at Dobbins.

Approved by the Board of Education on: _____

President, Board of Education: _____ Date: _____

Treasurer/CFO: _____ Date: _____