VAUGHN
NEXT CENTURY LEARNING CENTER

EXPANDED LEARNING PROGRAM

2026-2027 Pay Plan

FUNCTIONS	WORK DAYS/HR	HOURS X WEEK	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5
PROGRAM COORDINATOR	227	40	$71,768.32	$73,921.37	$76,139.01	$78,423.18	$80,775.87
STUDENT SUPPORT & ENRICHMENT SPECIALIST	227	40	$69,222.40	$71,299.07	$73,438.04	$75,641.19	$77,910.42

FUNCTIONS	WORK DAYS/HR	HOURS PER WEEK	HOURLY PAY
SITE COORDINATOR	225	40	$28.00
ASSISTANT SITE COORDINATOR	222	UP TO 29	$25.50
YOUTH LEADER	222	UP TO 29	$23.00
STEM SPECIALIST no Degree	222	UP TO 29	$26.00
STEM SPECIALIST w Bachelor's Degree	222	UP TO 29	$36.00
ATHLETICS SPECIALIST no Degree	222	UP TO 29	$26.00
ATHLETICS SPECIALIST w Bachelor's Degree	222	UP TO 29	$36.00
CHEER SPECIALIST no Degree	222	UP TO 29	$26.00
CHEER SPECIALIST w Bachelor's Degree	222	UP TO 29	$36.00
COLLEGE & CAREER SPECIALIST w Bachelor's Degree	222	UP TO 29	$36.00
ACADEMIC INTERVENTION TUTOR	222	UP TO 29	$23.00

EXPANDED LEARNING SUMMER SEASONAL POSITIONS

FUNCTIONS	WORK DAYS/HR	HOURS PER WEEK	HOURLY PAY
INTERVENTION LEADERS	21	7.5	$40.00
YARD SUPERVISORS	21	7.5	$20.00
BEHAVIOR INTERVENTIONIST	21	7.5	Regular Rate

Position	**Special Programs Manager**
Education Requirement	Associate's Degree
Days of Work	230
Hours per Week	40 hours

BASE

Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
$78,315.41	$79,881.72	$81,479.35	$83,108.94	$84,771.12	$86,466.55	$88,195.87

Tier 8	Tier 9	Tier 10	Tier 11	Tier 12	Tier 13	Tier 14
$89,959.79	$92,208.79	$94,514.00	$96,876.85	$99,298.77	$101,781.24	$104,325.78

ED ADV

Bachelor's Degree	$3,000.00

Board Approved on May 26, 2026. Effective on July 1, 2026