

## AGENDA

### CARBON LEHIGH INTERMEDIATE UNIT BOARD OF DIRECTORS

CENTRAL SERVICE CENTER  
4210 Independence Drive  
Schnecksville, PA

JULY 20, 2026

6:30 P.M. - REGULAR MEETING – CLIU BOARD ROOM

Meeting No. 666

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE
4. AUDIENCE INPUT ON THE AGENDA
5. APPROVAL OF THE JUNE 15, 2026 CLIU BOARD OF DIRECTORS MEETING MINUTES  
- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the minutes of the June 15, 2026 meeting as presented.  
Moved: \_\_\_\_\_; Seconded: \_\_\_\_\_; Vote: Yes - \_\_\_\_\_;  
No - \_\_\_\_\_; Abstentions - \_\_\_\_\_; Absent - \_\_\_\_\_.
6. BOARD PRESIDENT'S REPORT --George Williams
7. CORRESPONDENCE TO THE BOARD/CLIU UPDATE --Dr. Gregory Koons
8. G-CLUB PRESENTATION --Amber Snyder  
Assistant Director,  
Special Programs &  
Services

9. REVIEW OF PROPOSED 2026-2027 CLIU ORGANIZATIONAL GOALS

- MOTION: The Carbon Lehigh Intermediate Unit #21 Board of Directors approves the CLIU #21 Organizational Goals for the 2026-2027 school year as presented.

Moved: \_\_\_\_\_; Seconded: \_\_\_\_\_; Vote: Yes - \_\_\_\_\_; No - \_\_\_\_\_; Abstentions - \_\_\_\_\_; Absent - \_\_\_\_\_.

10. FISCAL MATTERS

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the following fiscal matters as presented:

A. Treasurer's Report

Treasurer's Report for the month ended June 30, 2026 as presented.

Yes \_\_\_\_\_ No \_\_\_\_\_

B. Bills to be Ratified

(1) Ratification of bills paid from June 8, 2026 through June 30, 2026 in the amount of \$6,174,882.41.

Yes \_\_\_\_\_ No \_\_\_\_\_

(2) Ratification of bills paid from July 1, 2026 through July 12, 2026 in the amount of \$752,228.69.

Yes \_\_\_\_\_ No \_\_\_\_\_

C. Bills to be Approved

Approval of bills for July 20, 2026 as listed: Bills for Approval – 07/20/2026 - \$2,264,859.74.

Yes \_\_\_\_\_ No \_\_\_\_\_

D. Lease Agreement

Approve an amendment to the Lease between Carbon Lehigh Intermediate Unit #21 and Brookside Office Partners, LP, for an additional 500 square feet at 4949 Liberty Lane, Wescosville, PA from September 1, 2026 through July 31, 2031 in accordance with the original Lease (Early Intervention Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

E. Insurance Brokerage Services

Approval of engagement of Miers Insurance Company, 615 Waterfront Drive, Suite 504, Allentown, PA 18102, to provide insurance Brokerage Services from July 1, 2027, ending June 30, 2029, at a fixed fee annual cost of \$68,000.

Yes \_\_\_\_\_ No \_\_\_\_\_

Moved: \_\_\_\_\_; Seconded: \_\_\_\_\_; Vote: Yes - \_\_\_\_\_; No - \_\_\_\_\_; Abstentions - \_\_\_\_\_; Absent - \_\_\_\_\_.

11. PERSONNEL MATTERS

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the following personnel matters as presented:

A. Resignations

Resignation of the following person(s):

- (1) Clifford Castoral, Teacher, Special Education, Contracted Safety Care Trainer and Homebound Instruction and Instruction in the Home Pool Professional, effective the close of business June 11, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (2) Jung Park, Outpatient Therapist (Master's), effective the close of business June 30, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (3) Marlen Padilla Tejada, Behavioral Health Technician (ABA), effective the close of business June 17, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (4) Lana Kisselbach, Instructional Assistant and Summer Employment Pool Support Staff, effective the close of business June 15, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (5) Jennifer Burns, Vehicle Assistant, Substitute Utility Staff and Transportation Summer Employment, effective the close of business June 11, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (6) Kathy Ann Davis, Vehicle Assistant, effective the close of business August 9, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (7) Michael Gaston, Substitute Vehicle Driver/Vehicle Assistant, effective the close of business August 9, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (8) Alesandra Kimble, Vehicle Assistant, Substitute Utility Staff and Transportation Summer Employment, effective the close of business June 30, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (9) Rebecca Lozowsky, Speech Therapist, Contracted Speech Therapist and Summer Employment Pool Professional Staff, effective the close of business July 31, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

- (10) Jennifer Melber, Substitute Instructional Assistant, effective the close of business June 30, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

11. PERSONNEL MATTERS (continued)

A. Resignations (continued)

- (11) Dana Davies, Administrative Assistant (Director Level), effective the close of business July 20, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

B. Retirement

Resignation, due to retirement, of the following person(s):

- (1) Tina Minnich, Job Coach and Summer Employment Pool Support Staff, effective the close of business October 2, 2026 (19 Years of Service).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (2) Lea Graeffe, Teacher, Remedial Reading and Mathematics, and Summer Employment Pool Professional Staff, effective the close of business June 30, 2026 (21 Years of Service).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (3) Kimberly Walck, Contracted Federal Program Services Consultant, effective the close of business July 1, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (4) Cheryl Schuler, Vehicle Assistant and Substitute Utility Staff, effective the close of business September 30, 2026 (15 Years of Service).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (5) Donald Williamson, Vehicle Assistant and Transportation Summer Employment, effective the close of business June 30, 2026 (9 Years of Service).

Yes \_\_\_\_\_ No \_\_\_\_\_

C. Full-Time Employment

Full-Time Employment of the following person(s):

- (1) Lauren Heller, Mental Health Worker, Itinerant, at an annual salary of \$31,500, prorated for the 195-day work year, effective July 6, 2026 (Replacement for Annette Trittenbach, Resigned; Partial Hospitalization Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (2) Emily Bartron, Instructional Assistant, Peters Elementary School, at an annual salary of \$26,000, prorated for the 191-day work year, effective August 10, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

11. PERSONNEL MATTERS (continued)

C. Full-Time Employment (continued)

- (3) Kathy Ann Davis, Vehicle Driver/Vehicle Assistant, at an hourly rate of \$17.82/Vehicle Driver and \$15.65/Vehicle Assistant, effective August 10, 2026 (Transportation Pool; Transportation Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (4) Michael Gaston, Vehicle Driver/Vehicle Assistant, at the hourly rate of \$17.82/Vehicle Driver and \$15.00/Vehicle Assistant, effective August 10, 2026 (Transportation Pool; Transportation Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (5) Marissa Lazar, Speech Therapist, Whitehall Coplay Early Learning Center, at an annual salary of \$65,838, Step 5, Column M, prorated for the 194-day work year, effective July 6, 2026 (Replacement for Lynne Stout, Retired; Early Intervention Budget; Non-Tenured).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (6) Taylor Smith, Instructional Assistant, Carbon Learning Achievement School, at an annual salary of \$25,000, prorated for the 191-day work year, effective August 10, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (7) Ivelisse Bautista, Instructional Assistant, Sheckler Elementary School, at an annual salary of \$29,250, prorated for the 191-day work year, effective August 10, 2026 or upon receipt of final paperwork, but no later than October 20, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (8) Heather Gil, Autism Support Interventionist, Sheckler Elementary School, at an annual salary of \$38,000, prorated for the 194-day work year, effective August 10, 2026 (Replacement for Shasta Young, Resigned; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (9) Angela Tabbah, Instructional Assistant, Orefield Middle School, at an annual salary of \$26,500, prorated for the 191-day work year, effective August 10, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (10) Thomas Goffredo, Instructional Assistant, Lehigh Learning Achievement School, at an annual salary of \$27,000, prorated for the 191-day work year, effective August 10, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

11. PERSONNEL MATTERS (continued)

C. Full-Time Employment (continued)

- (11) Natasha Cruz, Instructional Assistant, Panther Valley Elementary School, at an annual salary of \$27,500, prorated for the 191-day work year, effective August 10, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (12) Joelene Melendez, Administrative Assistant, CLIU Central Office, at an annual salary of \$48,000, prorated for the 242-day work year, effective July 21, 2026 or upon receipt of final paperwork, but no later than October 20, 2026 (Replacement for Melissa Leo, Resigned; Management Information Systems Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (13) Dennis Nappi II, Special Education Facilitator, CLIU Central Office, at an annual salary of \$78,331 (prorated for the 194-day work year), Step 13, Column M, plus 19 days per diem, not to exceed a 210-day work year, effective August 10, 2026 or upon receipt of final paperwork, but no later than October 20, 2026 (Replacement for Vanessa McCormick, Resigned; Special Programs and Services Budget; Non-Tenured).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (14) Allison Lannen, Teacher, Special Education, Hopewell Elementary School, at an annual salary of \$59,000, Step 1, Column B, prorated for the 194-day work year, effective August 10, 2026 (Replacement for Christina Morgan, Retired; Special Programs and Services Budget; Non-Tenured).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (15) Sharon Moyer, Job Coach, Itinerant, at an annual salary of \$26,000, prorated for the 191-day work year, effective August 10, 2026 or upon receipt of final paperwork, but no later than October 20, 2026 (Replacement for Kris Smith, Resigned; Special Programs and Services Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

- (16) Claudia Tello Perez, Instructional Assistant, Whitehall Copley Early Learning Center, at an annual salary of \$25,500, prorated for the 191-day work year, effective July 27, 2026 (Instructional Assistant Pool; Early Intervention Budget).

Yes \_\_\_\_\_ No \_\_\_\_\_

11. PERSONNEL MATTERS (continued)

C. Full-Time Employment (continued)

- (17) Maiah Sabol, Speech Therapist, Itinerant, at an annual salary of \$60,782, Step 1, Column M, prorated for the 194-day work year, effective August 10, 2026 or upon receipt of final paperwork and proper certification but no later than October 20, 2026 (Replacement for Lori Wilson, Retired; Non-Public Budget; Non-Tenured).

Yes\_\_\_\_\_No\_\_\_\_\_

- (18) Kaleigh Weber, Speech Therapist, Itinerant, at an annual salary of \$60,782, Step 1, Column M, prorated for the 194-day work year, effective July 27, 2026 (Replacement for Amy Haas, Retired; Early Intervention Budget; Non-Tenured).

Yes\_\_\_\_\_No\_\_\_\_\_

- (19) Nicholas Fewell, CDL Driver, at an hourly rate of \$20.25, effective July 1, 2026 (Transportation Pool; Transportation Budget).

Yes\_\_\_\_\_No\_\_\_\_\_

- (20) Dana Davies, Administrative Assistant/Board Secretary, CLIU Central Office, at an annual salary of \$61,000, prorated for the 242-day work year, effective July 21, 2026, plus a stipend of \$300 per CLIU Board meeting for Board Secretary (Official Board Secretary role effective August 1, 2026) (Replacement for Jennifer Roselli, Resigned; Executive Office Budget).

Yes\_\_\_\_\_No\_\_\_\_\_

- (21) Amie Tracy, Special Education Supervisor, CLIU Central Office, at an annual salary of \$89,000, prorated for the 242-day work year, effective July 21, 2026, or upon receipt of final paperwork and release from current employer, but no later than October 20, 2026 (Replacement for Amber Snyder, Resigned; Special Programs and Services Budget; Tenured).

Yes\_\_\_\_\_No\_\_\_\_\_

- (22) Gregory Kosciolk, Special Education Supervisor, CLIU Central Office, at an annual salary of \$99,000, prorated for the 242-day work year, effective July 21, 2026 or upon receipt of final paperwork and release from current employer, but no later than October 20, 2026 (Replacement for Jonathan Walter, Resigned; Special Programs and Services Budget; Tenured).

Yes\_\_\_\_\_No\_\_\_\_\_

11. PERSONNEL MATTERS (continued)

C. Full-Time Employment (continued)

- (23) Abigail Byers, Special Education Facilitator, CLIU Central Office, at an annual salary of \$65,838 (prorated for the 194-day work year), Step 5, Column M, plus 19 days per diem, not to exceed a 210-day work year, effective August 10, 2026 or upon receipt of final paperwork, but no later than October 20, 2026 (Replacement for Michael Brennan, Resigned; Special Programs and Services Budget; Non-Tenured).

Yes\_\_\_\_\_No\_\_\_\_\_

D. Mentor(s)

Payment per the CLEA contract, to the following Mentor after the end of the mentoring period, for serving in the Mentor role for Year 2 of the CLIU Induction program:

Mentor

Kelly Howatt

(Replacing Amy Haas June 1, 2026 to October 31, 2026)

Inductee

Anna Himes

Yes\_\_\_\_\_No\_\_\_\_\_

Payment per the CLEA contract, to the following Mentors after the end of the mentoring period, for serving in the Mentor role for Year 1 of the CLIU Induction program:

Mentors

Lerin Hagenbuch  
Jeniemarie Farrow

Inductees

Jazmin Cruz  
Tiffany Hall

Yes\_\_\_\_\_No\_\_\_\_\_

E. Emergency Employment

Emergency employment of the following person for the 2025-2026 fiscal year, up to 29 hours per week:

- (1) Karen Smith, Substitute Vehicle Assistant, at the hourly rate of \$17.47, effective May 12, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_

Emergency employment of the following person for the 2025-2026 and 2026-2027 fiscal years, up to 29 hours per week:

- (1) Diane Carfara, Contracted Administrative Assistant/Board Secretary, at the hourly rate of \$24.00, effective June 1, 2026 through December 31, 2026.

Yes\_\_\_\_\_No\_\_\_\_\_



11. PERSONNEL MATTERS (continued)

F. Contracted Services

Contract with the following person for the 2025-2026 and 2026-2027 fiscal years, up to 29 hours per week:

- (1) Vanessa McCormick, Safety Care Trainer, at the hourly rate of \$50.00, effective May 1, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

Contract with the following person(s) for the 2026-2027 fiscal year, up to 29 hours per week:

- (1) Jennifer Lax, Crisis Prevention Intervention (CPI) Instructor, at the hourly rate of \$27.00, effective July 1, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (2) Devin Ahearn, Special Education Teacher, at the appropriate hourly rate, effective July 6, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (3) Marissa Lazar, Speech Therapist, at the appropriate hourly rate, effective July 6, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (4) Melanie Beck, Occupational Therapist, at the appropriate hourly rate, effective July 21, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (5) Jillian Ralph, Occupational Therapist, at the hourly rate of \$70.00, effective July 1, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

- (6) James Ward, Online Learning Advisor, at the hourly rate of \$30.00, effective July 21, 2026 or upon receipt of final paperwork and completion of onboarding requirements, but no later than October 20, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

Contract with the following person for the 2026-2027 fiscal year:

- (1) Melony Stanton, Post Baccalaureate PDE Certification Program Instructor, at a stipend of \$325/participant who meets or exceeds 50% course completion, for facilitation of hybrid online course instruction for Auditory Physiology, Hearing Loss and Language Development, for up to 20 participants per course section, per 6-8 week term for a maximum of six terms during the 2026-2027 School Year, to be paid upon course completion and submission of final grades.

Yes \_\_\_\_\_ No \_\_\_\_\_

11. PERSONNEL MATTERS (continued)

G. Substitutes

Approve the following substitutes for the 2026-2027 fiscal year, up to 29 hours per week:

Substitute Teacher

- (1) Sumaya Jeeva

Yes\_\_\_\_\_No\_\_\_\_\_

Substitute Vehicle Assistant

- (1) Beth Fisher

Yes\_\_\_\_\_No\_\_\_\_\_

H. Behavioral Health Services Personnel

Behavioral Health Services Personnel, casual employment, on an as-needed basis, for the 2026-2027 fiscal year, at the board approved rates for the position(s) listed, up to 29 hours per week:

- (1) Raydiris Rodriguez Hernandez, Behavioral Health Technician (ABA)  
(2) Ellen O'Neill, Outpatient Therapist (Master's)

Yes\_\_\_\_\_No\_\_\_\_\_

I. Summer Employment Pool Professional Personnel

Summer Employment Pool Professional Personnel, on an as-needed basis, September 1, 2025 to August 31, 2026 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

- (1) Lindsey Fisher  
(2) Tushanna Flynn  
(3) Adria Geiger  
(4) Logan Kade  
(5) Casey Killo  
(6) Michael McGonigal, effective July 7, 2026.  
(7) Evan Pensabene  
(8) Samantha Pifer  
(9) Brenden Smay, effective July 7, 2026.  
(10) Kerri Smith  
(11) Arianna Stoudt, effective July 6, 2026.  
(12) Regan Whitesell

Yes\_\_\_\_\_No\_\_\_\_\_

J. Summer Employment Pool Support Personnel

Summer Employment Pool Support Personnel, on an as-needed basis, September 1, 2025 to August 31, 2026 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

11. PERSONNEL MATTERS (continued)

J. Summer Employment Pool Support Personnel (continued)

- (1) Sadie Gair
- (2) Cherie Gebhardt
- (3) Michele Grosse
- (4) Lea Rex
- (5) Jennifer Reynolds, effective July 6, 2026.
- (6) Grace Schick, effective July 6, 2026.
- (7) Jamie Silfies, effective July 7, 2026.
- (8) Cadence Whalen, effective July 7, 2026.
- (9) Jaclyn Williams, effective July 6, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

K. Transportation Summer Employment

Approve the following person(s) for 2026-2027 Transportation Summer Employment Vehicle Driver/Vehicle Assistant, at the appropriate hourly rate:

- (1) Patricia Huff, effective July 13, 2026.
- (2) Brian Kibler, effective July 16, 2026, or upon completion of onboarding requirements, but no later than October 20, 2026.
- (3) Marisol Oncay, effective July 13, 2026.
- (4) Maria Ponte, effective July 15, 2026.
- (5) Iraitra Tobin, effective July 15, 2026.

Yes \_\_\_\_\_ No \_\_\_\_\_

Approve the following person(s) for 2026-2027 Transportation Summer Employment Vehicle Assistant, at the appropriate hourly rate:

- (1) Justin Nixon
- (2) Jill Smith

Yes \_\_\_\_\_ No \_\_\_\_\_

L. Tenure Acknowledgement

Tenure has been granted to the following CLIU Employees:

- (1) Laurie Plotsko
- (2) Allyssa Helm

Yes \_\_\_\_\_ No \_\_\_\_\_

Moved: \_\_\_\_\_; Seconded: \_\_\_\_\_; Vote: Yes - \_\_\_\_\_;  
No - \_\_\_\_\_; Abstentions - \_\_\_\_\_; Absent - \_\_\_\_\_.

UNFINISHED BUSINESS

NEW BUSINESS

PUBLIC COMMENT

BOARD SHARING

The next regularly scheduled Board meeting is:  
**MONDAY, AUGUST 17, 2026**

ADJOURNMENT

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors meeting adjourns at \_\_\_\_\_ p.m.

Moved: \_\_\_\_\_; Seconded: \_\_\_\_\_; Vote: Yes – \_\_\_\_\_;  
No – \_\_\_\_\_; Abstentions – \_\_\_\_\_; Absent – \_\_\_\_\_.

PERSONNEL

NAME: Lauren Heller

EDUCATION: Temple University, Bachelor's, Psychology

Lauren Heller is currently working for the Carbon Lehigh Intermediate Unit #21 as a contracted Behavioral Health Technician. She is transitioning her skills and experience towards working in a full-time role as a Mental Health Worker in the Partial Hospitalization Program. Lauren was recommended for the position by Jason Savenelli.

Position Sought: Mental Health Worker

NAME: Emily Bartron

EDUCATION: Meets requirements of position

Emily Bartron has been working as contracted agency staff for the Carbon Lehigh Intermediate Unit #21 in the role of Instructional Assistant. Emily was interviewed and recommended for the position by Jonathan Walter and Susan Gair-Luciano.

Position Sought: Instructional Assistant

NAME: Kathy Ann Davis

EDUCATION: Meets requirements of position

Kathy Ann Davis has worked for the Carbon Lehigh Intermediate Unit #21 as a full-time Vehicle Assistant and is now moving into a full-time Vehicle Driver/Vehicle Assistant. Kathy Ann was interviewed and recommended for the position by Lucia Miletto-O'Brien and Kimberly Ardle.

Position Sought: Vehicle Driver/Vehicle Assistant

NAME: Michael Gaston

EDUCATION: Meets requirements of position

Michael has worked as a Substitute Vehicle Driver/Vehicle Assistant for the Carbon Lehigh Intermediate Unit #21 and is now moving into a full-time Vehicle Driver/Vehicle Assistant position. Michael was interviewed and recommended for the position by Lucia Miletto-O'Brien and Kimberly Ardle.

Position Sought: Vehicle Driver/Vehicle Assistant

PERSONNEL  
(continued)

NAME: Marissa Lazar

EDUCATION: Moravian College, Master's, Speech and Language Pathology

Marissa Lazar has been working as a contracted agency Speech-Language Pathologist in Early Intervention at the Carbon Lehigh Intermediate Unit #21 for over four years and is now transitioning to a full-time role. She brings a solid foundation of clinical experience and a focus on collaborative, evidence-based, functional interventions to positively contribute to student outcomes and classroom success. Marissa was interviewed and recommended for the position by Amber Snyder, Susan Gair-Luciano and Rebecca DeFeo.

Position Sought: Speech Therapist

NAME: Taylor Smith

EDUCATION: Meets requirements of position

Taylor Smith joins the Carbon Lehigh Intermediate Unit #21 with more than three years of experience as an assistant teacher at a local childcare center. She brings valuable knowledge in maintaining a safe and calm environment for students and supports classroom learning through collaboration. Taylor was interviewed and recommended for the position by Jonathan Walter and Matthew Martucci.

Position Sought: Instructional Assistant

NAME: Ivelisse Bautista

EDUCATION: Meets requirements of position

Ivelisse Bautista has been working in an Intermediate Unit classroom as an Instructional Assistant for the past year through a contracted agency. She is now moving into a full-time Instructional Assistant position for the Carbon Lehigh Intermediate Unit #21. Ivelisse was interviewed and recommended for the position by Brigid Messa and Jaime Mies.

Position Sought: Instructional Assistant

PERSONNEL  
(continued)

NAME: Heather Gil

EDUCATION: Cedar Crest College, Bachelor's, Writing

Heather Gil has been working as contracted agency staff for the Carbon Lehigh Intermediate Unit #21 in the role of Instructional Assistant and most recently an Autism Support Interventionist. Heather was interviewed and recommended for the position by Jonathan Walter and Brigid Messa.

Position Sought: Autism Support Interventionist

NAME: Angela Tabbah

EDUCATION: Meets requirements of position

Angela Tabbah has been working as contracted agency staff for the Carbon Lehigh Intermediate Unit #21 in the role of Instructional Assistant. Angela was interviewed and recommended for the position by Jonathan Walter and Jaime Mies.

Position Sought: Instructional Assistant

NAME: Thomas Goffredo

EDUCATION: Meets requirements of position

Thomas Goffredo has been working as contracted agency staff for the Carbon Lehigh Intermediate Unit #21 in the role of Instructional Assistant, where he supported daily classroom activities and assisted students with behavioral issues. He has also worked as a Paraprofessional for a local school district. Thomas was interviewed and recommended for the position by Amanda Vidumsky and Katherine Tully.

Position Sought: Instructional Assistant

NAME: Natasha Cruz

EDUCATION: Meets requirements of position

Natasha Cruz has experience working as a Paraprofessional for a local school district for the past year and a half. Prior to this, she was employed at a daycare center, where she was a supervisor and worked with infants through Pre-K. Natasha was interviewed and recommended for the position by Amber Snyder and Jessica Cleffi.

Position Sought: Instructional Assistant

PERSONNEL  
(continued)

NAME: Joelene Melendez

EDUCATION: Meets requirements of position

Joelene Melendez holds a Master of Business Administration degree and has direct experience as an Office Administrator. Her extensive background in accounting ensures she has organizational skills, a sharp eye for detail and strong data integrity. This unique blend of administrative experience, advanced education and analytical precision makes her an ideal candidate for this position. Joelene was interviewed and recommended for the position by David Russell and Tracey Roberts.

Position Sought: Administrative Assistant

NAME: Dennis Nappi II

EDUCATION: Chestnut Hill College, Master's, Special Education

Dennis Nappi II joins the Carbon Lehigh Intermediate Unit #21 with twelve (12) years of experience in education, specializing in special education, student support and school leadership. As a certified Safety Care Trainer, he regularly coaches teachers and paraprofessionals in behavior management, crisis response and classroom systems designed to reduce escalation. He is best known for his deep compassion and effortless rapport with students, balancing heartfelt support with consistent accountability. Dennis was interviewed and recommended for the position by Dr. Catherine Nelson, Dr. Lisa Schumacher and Sheila Parnell.

Position Sought: Special Education Facilitator

NAME: Allison Lannen

EDUCATION: West Chester University, Bachelor's, Education

Allison Lannen has a background in classroom management, differentiated instruction and supporting diverse learners. By building authentic student rapport, she fosters an environment that drives positive academic outcomes. Dedicated to continuous improvement, Allison pairs her commitment to student growth with a proactive desire to seek and receive feedback for her own development. Allison was interviewed and recommended for the position by Jonathan Walter, Jaime Mies, Sarah Rabenold and Daniel Fisher.

Position Sought: Teacher, Special Education



PERSONNEL  
(continued)

NAME: Sharon Moyer

EDUCATION: Meets requirements of position

Sharon Moyer comes to the Carbon Lehigh Intermediate Unit #21 with thirty (30) years of experience in the personal care and grooming industry as a licensed barber. Backed by a strong foundation in customer service, she excels at ensuring every individual feels comfortable, heard and valued. Known for her patient and adaptive approach, she has spent years successfully supporting diverse populations, including adults and students with unique sensory and communication needs. Sharon was interviewed and recommended for the position by Dr. Lisa Schumacher and Melissa Johnson.

Position Sought: Job Coach

NAME: Claudia Tello Perez

EDUCATION: Meets requirements of position

Claudia Tello Perez has been working as contracted agency staff for the Carbon Lehigh Intermediate Unit #21 in the role of Instructional Assistant. Claudia was interviewed and recommended for the position by Dr. Susan White and Rebecca DeFeo.

Position Sought: Instructional Assistant

NAME: Maiah Sabol

EDUCATION: East Stroudsburg University, Master's, Speech-Language Pathology

Maiah Sabol has demonstrated strong skills in working with a diverse population of students, including children with Autism Spectrum Disorder. Her knowledge, dedication and ability to build meaningful connections with students and families will make her an asset to the Non-Public services team. Maiah was interviewed and recommended for the position by Amber Snyder, Rebecca DeFeo and Susan Gair-Luciano.

Position Sought: Speech Therapist

PERSONNEL  
(continued)

NAME: Kaleigh Weber

EDUCATION: Moravian University, Master's, Speech-Language Pathology

Kaleigh Weber completed her most recent internship in our Early Intervention program at Carbon Lehigh Intermediate Unit #21. She is passionate about supporting early learners by enhancing their communication opportunities through the use of Augmentative and Alternative Communication. Kaleigh has a robust background of various graduate student clinician and employment experiences that contribute to her special education knowledge base. Kaleigh was interviewed and recommended for the position by Amber Snyder, Rebecca DeFeo and Susan Gair-Luciano.

Position Sought: Speech Therapist

NAME: Dana Davies

EDUCATION: East Stroudsburg University, Bachelor's, Hotel and Tourist Management

Dana Davies brings over twenty-five (25) years of experience in special education student and administrative support, including eight impactful years with the Carbon Lehigh Intermediate Unit #21. Known for her professionalism and strict confidentiality, she excels at managing complex projects independently and making operational systems run smoothly. Her calm approach and dedication to service allow her to build strong, trusted relationships with everyone from parents to board members. As a collaborative partner, Dana's leadership and expertise will directly support the Executive Director and advance the mission of the Carbon Lehigh Intermediate Unit #21. Dana was interviewed and recommended for the position by Dr. Gregory Koons and Kimberly Talipan.

Position Sought: Administrative Assistant/Board Secretary

NAME: Amie Tracy

EDUCATION: Wilkes University, Master's, Education

Amie Tracy brings over fifteen (15) years of special education experience as a classroom teacher and facilitator. A data-driven leader, she specializes in designing MTSS framework interventions and co-founded Colonial Academy's SWPBIS program. Having served as an Emotional Support Teacher, Special Education Facilitator and mentor, she deeply understands the classroom dynamic. As an administrator, she leverages her deep classroom roots, compassion and adaptability to foster stable, positive working environments where both students and staff can thrive. Amie was recommended for the position by Dr. Gregory Koons, Kimberly Talipan and Dr. Catherine Nelson.

Position Sought: Special Education Supervisor

PERSONNEL  
(continued)

NAME: Gregory Kosciolek

EDUCATION: California University of Pennsylvania, Master's, Educational Leadership  
and Administrative Programs

East Stroudsburg University, Master's, Special Education

Gregory Kosciolek is a collaborative leader who views leadership as a team effort. With over eighteen (18) years in special education, he brings a unique blend of analytical precision from his work as a state-level Peer Monitor and diplomacy from his experience as an elected official. Gregory is deeply committed to clear communication, mutual respect and the professional growth of the staff he supervises. By fostering a positive, supportive culture, he looks forward to helping Carbon Lehigh Intermediate Unit #21 classrooms, educators and families thrive together. Gregory was recommended for the position by Dr. Gregory Koons, Kimberly Talipan and Dr. Catherine Nelson.

Position Sought: Special Education Supervisor

NAME: Abigail Byers

EDUCATION: West Chester University, Master's, Education

Abigail Byers joins the Carbon Lehigh Intermediate Unit #21 with five years of special education experience, spanning elementary emotional support and high school learning support classrooms. Bringing a strong background in behavior management and trauma-informed teaching, she excels in IEP coordination, problem solving and classroom mediation. As a Facilitator, she is eager to translate this experience into supporting classroom staff, guiding families through the special education landscape and equipping collaborative teams with the latest research-based interventions. Abigail was interviewed and recommended for the position by Sheila Parnell, Dr. Lisa Schumacher and Dr. Catherine Nelson.

Position Sought: Special Education Facilitator