Clear Creek Amana Clippers



Athlete-Parent Handbook 2026-2027

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EQUAL EDUCATION OPPORTUNITY

It is the policy of the Clear Creek Amana Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Mark Moody, Executive Director of Educational Services, District Office, 1486 Hwy 6 NW, Oxford IA 52322, (319) 828-4510, markmoody@ccaschools.org.

Inquiries by students regarding compliance with equal educational opportunity and affirmative action laws and policies, including but not limited to complaints of discrimination, may be directed in writing to the Director of the Region VII office of Civil Rights, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St., 37th Floor, Chicago, IL, 60604 (312) 730-1560, fax (312) 730-1576 OCR.Chicago@ed.gov, the Iowa Civil Rights Commissioner, https://icrc.iowa.gov, (515) 281-4121 or the Iowa Dept. of Education, Grimes State Office Bldg., Des Moines, IA 50319. (515) 281-5294. This inquiry or complaint to the federal or state office may be made instead of, or in addition to, an inquiry or complaint at the local level.

Clear Creek Amana, in its educational program, has an intervention process to assist students experiencing behavior and learning difficulties. Classroom teachers/Interventionists are responsible for this process. Parents wanting access should contact the classroom teacher.

Objectives of Participation

The Clear Creek Amana sport programs exist to provide meaningful opportunities for students to grow as individuals, teammates, leaders, and citizens. Through participation in athletics and activities, students develop character, confidence, sportsmanship, teamwork, and a commitment to excellence. Our programs promote healthy competition, encourage lifelong participation and enjoyment, and help students learn to handle both success and adversity with integrity and perspective. We strive to create positive relationships among students, coaches, schools, and the community while providing an environment that supports the physical, emotional, intellectual, and social development of every participant.

Football
Head Coach - Lance Pedersen

Volleyball
Head Coach - Jackie Clubb

Cross Country
Head Coach - Ben Robison

Cheerleading
Head Coach - Sharon Johnson

Dance Team
Head Coach - Lisa Pettit

Girls Wrestling
Head Coach - Megan Carlo

Boys Basketball
Head Coach - Brandon Clubb

Girls Basketball
Head Coach - Matt Hoeppner

Boys Wrestling
Head Coach - Kyle Forness

Boys Soccer
Head Coach - Tim Benson

Girls Soccer
Co-Head Coach - Rachel Vogel & Kasey Bortz

Boys Track
Head Coach - Ben Robison

Girls Track
Head Coach - Ben Robison

Boys Golf
Head Coach - TBD

Girls Golf
Head Coach - Cam Stockman

Baseball
Head Coach - Bryan McCray

Softball
Co-Head Coach - Reid Kaalberg & Samantha Moss

Strength & Conditioning
Head Coach - Kyle Stoner

Preseason Meeting w/Athletes

Student-athletes are expected to attend the preseason meeting held at least one (1) week before the start of the season. During this meeting or soon thereafter, head coaches will provide their athletes with a team handbook. This can include team rules, guidelines, practice schedules, game schedules, needs, expectations, letter criteria, and any other pertinent information.

Preseason Meeting w/Parents/Guardians

Parents/Guardians are strongly encouraged to attend the preseason parent-meeting. This can be done online and shared with parents/guardians as well. Coaches are encouraged to share the team handbook with parents/guardians and go over the program's goals and expectations. During this meeting coaches are required to provide some form of communication tool(s) to use with athletes AND parents/guardians. This must be a group email and/or the ParentSquare messaging app and will be used throughout the season. (ParentSquare replaces Remind)

Coach's Handbook and Responsibilities

Coaches serving the Clear Creek Amana School District (paid or volunteer) are responsible for adhering to the guidelines outlined in the Clear Creek Amana Coach's Handbook. A copy of the handbook is available by request and can be provided by the activities director.

WaMaC Conference

Clear Creek Amana is a member of the 12-team WaMaC Conference.

West Division	East Division
Benton Community	Center Point-Urbana
Clear Creek Amana	Independence
Grinnell	Marion
South Tama	Mount Vernon
Vinton-Shellsburg	Solon
Williamsburg	West Delaware

Transportation

All athletes must use Clear Creek Amana school-provided transportation to and from athletic contests. The only exception to this is when an athlete's parent/guardian requests permission to take their child home after the game. The parents/guardians must sign them out.

Schedules

You can obtain schedules for Clear Creek Amana on the Bound website. Once you're on the website, select the sport schedule you wish to see/print out.

https://www.gobound.com/ia/schools/clearcreekamana

This calendar is located on the homepage of the school website. There are various way to view the calendar, however, it does not provide the option of printing schedules or viewing location addresses. Bound allows schedules to be printed and provides the option to separate specific activities and based on the selections made during the printing process. These calendars will provide you with the most up-to-date information on schedule changes.

Admissions

The Clear Creek Amana Athletic Department relies on revenue generated from admissions to finance the payment of equipment, uniforms, officials, entry fees, and all other expenditures. Admission prices are set by the WaMaC Conference. High school events are $7 for adults and non-CCA students (5 years and up). Admission price for middle school events are $5 for adults and $2 for non-CCA students (5 years and up).

Activity Passes

Activity Passes are available to all community members in the Clear Creek Amana School District which provides them admission into every regular season home athletic event. Passes are good on an annual basis from August 1st through July 31st. Please note that pass holders must have their QR code with them when they enter the event to receive admission, otherwise, they will be expected to pay full admission.

Activity Passes
Adult: $110.00 approved school fees at earlier board meeting

Senior Passes

Senior Citizen residents of Clear Creek Amana (age 65 and up) are eligible to receive a free Senior Pass that will provide them complimentary admission to all home regular season athletic events. Seniors wishing to receive a pass can get one through the activities department but will need to provide proof of residence and age in the form of a driver's license or identification card. Senior Passes do not expire.

Spectator Behavior

All WaMaC Schools have adopted and follow the IAHSAA and IGHSAU expectations for spectator

behavior at athletic competitions as articulated in their "Conduct Counts" initiative.

The following spectator behaviors will result in a warning and possible removal from an athletic event.

1.) Disrespectful conduct, including profanity, obscene gestures or comments, offensive remarks, or other actions that demean individuals or the event
2.) Throwing articles onto the contest area
3.) Entering the contest area in protest or celebration
4.) Physical confrontation involving contest officials, coaches/directors, contestants or spectators
5.) Spectator interference with the event
6.) Jumping up and down on the bleachers
7.) Use of artificial noisemakers, signs or banners
8.) Chants or cheers directed at opponents

Removal from an athletic event will require a meeting with the activities director and a suspension from the next scheduled event. Removal from a 2nd event will require a meeting with the Superintendent and a suspension from the next 5 scheduled events. Removal from a 3rd event will result in a one-year suspension for all athletic events. Additional consideration may take place based on the circumstances.

Officials

All coaches, athletes, parents/guardians at Clear Creek Amana are expected to treat officials with respect regardless of their performance. Every effort should be made to keep coaches, athletes, and parents from reacting negatively to officials and their calls. This behavior will not benefit the team in any way and is a poor representation of Clear Creek Amana.

Wednesday/Sunday Practices

All practices need to be completed by 6:00 PM on Wednesday's during the school year. This policy will be enforced from the first week of school through the final week of April.

Sunday practices cannot begin before 4:00 PM. Sunday practices should not exceed two (2) hours total.

Equipment/Uniforms

Equipment and uniforms purchased by the school are district property. They should be used for school sponsored teams only. Using school equipment for other purposes is strictly prohibited. Exceptions may take place, but not without prior approval from the activities director. All uniforms must be turned in at the completion of the season. Student-athletes will not be able to participate in another activity until all equipment and uniforms are returned.

Parent/Guardian Communication

If a parent/guardian would like to communicate with the coach of their child, the expectation is that they will contact the coach via email to schedule a meeting and outline concerns. It is not acceptable for a parents/guardians to approach a coach immediately before, during, or after a practice or competition. Appropriate concerns for a parent/guardian to discuss with a coach:

1.) The mental and/or physical treatment of your child
2.) What your child needs to do to improve
3.) Concerns about your child's behavior

* Coaches have the discretion to involve another coach in any meeting

It is very difficult for a parent/guardian to accept that their child may not be participating as much, or in the role, the parent/guardian had hoped they would. Coaches/advisors make decisions based on what they believe is in the best interests of all team members. As one can see from the list above, certain things can and should be discussed with your child's coach. Other things, such as those listed below, must be left to the discretion of the coach. Issues not up for discussion with the advisor/coach:

1.) Playing time
2.) Team and training strategy
3.) Play calling
4.) Any situation that deals with other students-athletes athletic performance

There are situations that may require communication between the coach and parent/guardian. This communication is not discouraged, as it is important for each party to have a clear understanding of the others' position. When such communication is necessary, the following procedure is suggested to help promote positive resolution to the issue. Communication parents/guardians should expect from the coach/advisor:

1.) Coach's philosophy
2.) Expectations the coach has for the parent's son or daughter
3.) Locations and times of practices and contests/performances
4.) Team requirements, i.e., fees, special equipment needed, group rules, off-season expectations
5.) Procedures that will be followed if your child becomes injured or ill during participation
6.) Communication coaches should expect from parent/guardian
7.) That concerns regarding the parent's son or daughter will be expressed directly to the coach at the appropriate time and place. For example: at a scheduled meeting, not before, during, or after a contest, performance, or practice.
8.) Specific concerns in regard to the coach's philosophy and/or expectations
9.) Notification of any schedule conflicts well in advance

Attendance Policy

To participate in games, meets, performances, or events, all student participants must be present by the beginning of the third block on the day of the event and remain in attendance through the remainder of the

day. Exceptions are made for excused doctor appointments, bereavement, and college visits, but any other absences must be cleared with the activities director in advance. Students can still participate in practices as as long as they are present during any part of the school that day.

Academic Eligibility - IHSAA/IGHSAU

In July of 2006, the Iowa Department of Education (DOE) adopted the "Scholarship Rule" requirements that govern eligibility for extracurricular activities. According to guidelines prescribed by the DOE, Clear Creek Amana High School students who are deemed academically ineligible will be unable to participate in athletic contests in their respective activity for 20 calendar days due to their receiving a failing grade following the completion of semester report cards.

Student-athletes are required to continue practicing with the team throughout the period of ineligibility. If a student chooses to quit the activity, the period of ineligibility would be outstanding, and applied to the next activity in which they participate.

Care/Prevention of Athletic Injuries

Clear Creek Amana receives athletic training services through University of Iowa Sports Medicine. They provide us 30+ hours a week of coverage. The trainer's hours may vary depending on the week, but regular hours are from 3:30-5:30 Monday-Friday. If an athlete needs to be seen but can't get in during the scheduled time, they can call the trainer and set up an appointment.

Our trainer will make the final decision(s) on whether athletes will be allowed to play due to an athletic injury. Their decision will be supported by the athletic director and school administration. It is imperative that coaches, athletes, and parents/guardians notify and communicate with the trainer on all injuries that occur during practices, games, open gyms, etc. The trainer will screen the injured athletes and make the communication with parent/guardian on recommended treatment(s).

A trainer will be present at home contests in the following sports: Football, Volleyball, Cross Country, Basketball, Wrestling, Soccer, Track, Baseball and Softball.

When multiple events are scheduled at the same time, we will plan to get all events covered by a trainer based on availability from University of Iowa Sports Medicine. If adequate training staff is not available, we will follow a coverage rotation. If sports are played in the same proximity and coverage is limited, the trainer will alternate between activities. Priority will be given to sports with a higher probability of injury.

Athletic Development Program

All athletes at Clear Creek Amana will be required to participate in the strength and conditioning program. Student-athletes are allowed to fulfill their weight training requirement through Strength Training PE class. Athletes not in the Strength Training PE class are required to schedule, at a minimum,

two (2) weight training sessions into their practice plan every week during their season(s). These sessions should run between 30-40 minutes based on that day's workout.

Kyle Stoner is the school's Strength and Conditioning coach. He will work in conjunction with our Strength Training PE teachers. Coaches are expected to communicate their schedules with him and collaborate on program goals and expectations as it pertains to weight training.

Athletic Registration

All athletes must be registered in Bound prior to participation in CCA athletic programs. This must be completed in addition to school registration in Powerschool.

Click on the following link below. This is the landing page for Clear Creek Amana Clippers, families, fans and students. You and your family will be able to get everything you need from this one site. Click the registration to start the process. You will need to create or login to your Bound account.

https://www.gobound.com/ia/schools/clearcreekamana

The step by step details to register are linked below.

https://intercom.help/boundhq/en/articles/7934242-registering-your-student-for-an-activity-for-parents-and-guardians

Physicals

All athletes must have a current athletic physical downloaded in Bound before they can participate in games or practices. Athletic physicals are valid for thirteen (13) months and must be signed by a parent or legal guardian.

A copy of the physical form can be found on the Athletics website page under "Required annual athlete Bound registration forms".

Concussion Form

All athletes must have signed off on reading the "Heads Up" concussion form in Bound before they can participate in games or practices. Concussion forms are valid for one (1) calendar year.

Code of Good Conduct

Participation in school activities is a privilege. Students who participate in extracurricular activities serve as ambassadors of the school district throughout the calendar year, whether away from school or at

school. Students who wish to have the privilege of participating in extracurricular activities must conduct themselves in accordance with board policy and must refrain from activities which are illegal, immoral or unhealthy.

Students who fail to abide by this policy and the administrative regulations supporting it may be subject to disciplinary measures. The principal will keep records of violations of the good conduct rule.

A copy of the Code of Good Conduct can be found on the Athletics webpage or in school board policies, 503.01 & 503.01R1.

Dual Sport Athletes

If a student-athlete has interest in participating in two sports during the same season they must contact the coaches of the two sports and the activities director of their intentions at least two weeks prior to the start of the season of the sport that begins first.

The coaches will schedule a meeting with the athlete to go through team schedules and outline a plan for practices and contests. Coaches are to communicate with each other and let the athlete know what the practice schedule is, and the coaches are never to put the athlete in the middle of a conflict.

In that meeting coaches and athletes will determine participation in situations where there are two regular season contests on the same date. If there is a state event and regular season contest on the same date then they will participate in the state event, unless the two coaches agree on a different plan.

The athlete's first priority is their academics. The request to participate in dual sports will only be considered if the applicant is in good academic standing at the time of the request. The athlete is expected to maintain their grades. If this standard is not maintained the participant will be asked to give up one sport.

An athlete making the varsity team in one sport will be given consideration over a sub-varsity team in the other sport they are participating in.

8th Grade Participation (Baseball/Softball)

Participation by 8th grade students in high school summer baseball and softball is **not guaranteed**. The number of 8th grade participants selected each summer will be determined based on the needs of the program, roster sizes, and the discretion of the head coach and athletic department. Factors such as player development, available opportunities and or staffing, and the overall best interests of the program will be considered when making participation decisions.

Participation in high school summer activities as an 8th grade student is an opportunity, not a guarantee of future placement, roster status, or participation. Likewise, students who are not selected to participate as 8th graders remain fully eligible to participate and compete for roster opportunities as 9th graders.

In accordance with Iowa House File (HF) 2591, participation guidelines for 8th grade students in sports other than baseball and softball are currently under review. Additional guidance will be provided and this handbook will be updated as district policies and procedures are finalized.

Athletics and Fine Arts

Clear Creek Amana supports students that wish to participate on both athletic teams and in our fine arts programs. When creating the activities calendar, every effort is made to avoid conflicts between athletics and fine arts events; however, it is inevitable that conflicts will arise given the limited number of days on the calendar.

Our athletic coaches and our fine arts instructors have typically worked together to arrange practice schedules to avoid conflicts, but participants in both should anticipate some scheduling conflicts. If a conflict exists between two activities, the activity that is competing/performing in a contest or performance will take priority. If both are participating in a contest or performance, state level contests/performances will take priority. Otherwise, the decision about which activity to attend will be made by the coaches, instructors, and students in question.

Please note, although our coaches will make every reasonable accommodation, they reserve the right to make playing time decisions based on a student's on-going participation in practices and games in that sport. Each situation will be handled individually and based on its unique characteristics.

Athletic Booster Club

The Clear Creek Amana Booster Club has provided financial support for Clear Creek Amana High School and Middle School athletic programs. Their contributions benefit all Clear Creek Amana High School and Middle School athletes; therefore, the Booster Club should receive support from the parent/guardian of all of our athletic programs. In addition to these important donations, the Booster Club continues to provide annual gifts to individual athletic programs as needs arise. It goes without saying that the success of Clear Creek Amana Athletics is contingent on the continued support of the Booster Club, therefore, parents/guardians of Clear Creek Amana student-athletes should make it a priority to become active participants. Meetings are scheduled for every second Wednesday of each month during the school year, and locations and times can be found on the High School calendar.

Team Posters/Senior Banners

The Clear Creek Amana Booster Club supports each athletic program by sponsoring and funding a team poster and banners for the seniors. Each program is expected to work with the Booster Club on dates and times for these photos and assist in their distribution to players, parents/guardians, and community.

All themes and props must be approved by the Activities Director and school Principal before moving forward (no exceptions). If they are not available, it will be approved by the Director of Schools.

All photos must be taken at school facilities or district owned property (no exceptions). Any photo taken away from athletic facilities must be approved by the Activities Director and school Principal. If they are not available, it will be approved by the Executive Director of Educational Services.

Neither themes nor props can include the names or logos of other entities unless they are approved sponsors of the district. The approved district logo must be visible.

The final draft of all material must be approved by the Activities Director and Principal before it is shared with the public.

Lettering Policy/Procedure

Due to the inherent differences of sports programs, each program will create their own criteria for lettering and awards. This criteria will be shared with student-athletes in the team handbook.

1st-time letterwinners are eligible to receive a CCA Chenille Varsity letter and a sport-specific pin insert. 2nd, 3rd, and 4th-time letterwinners are eligible to receive a bar insert. These items are optional and are located in the activities office.

CCA Letter Jackets are available through multiple vendors. Sample styles and sizes are available in the activities office.

Weather-Related Decisions/Policy

Mother Nature plays a significant role in school activities. When the decision is made to cancel events due to inclement weather, the following procedure will be followed:

1.) The activities director will notify the coaches
2.) The coaches will use their group communication tool to notify student-athletes and parents/guardians

The safety of our student-athletes and community members will be at the forefront of all weather-related decisions. Regardless of the decision, if the student-athlete and/or parents/guardians are uncomfortable with the travel conditions, the determination to stay home and miss the event (practice or contest) will not result in any form of disciplinary action.

All In. All Out.

At Clear Creek Amana, coaching is about far more than wins, losses, scores, or championships. Coaches are educators, mentors, and role models who have the opportunity to positively impact the lives of students every day. Through athletics, we teach lessons in character, accountability, perseverance, teamwork, leadership, and resilience that extend far beyond the playing field.

Our coaches are expected to create positive, student-centered programs that challenge participants to pursue excellence while supporting their growth as individuals. We believe every athlete deserves an environment that is safe, inclusive, competitive, and focused on personal development. Success is measured not only by competitive achievements, but by the relationships we build, the culture we create, and the young people we help prepare for life after high school.

Being "All In. All Out." means committing fully to our students, our programs, our school, and our community. It means leading with passion, serving with integrity, communicating with purpose, and giving our very best every day. When coaches invest completely in the development of their athletes and programs, they help create experiences that students will remember for a lifetime.

Our commitment is simple:

All In. All Out.

Jake Stenberg — Activities Director

Ashley Iehl-Brown — Assist. Activities Director