RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, June 17, 2026

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mr. Jason Briscoe, and the following Board Members were present to the call of the roll: Mr. Briscoe, Dr. Dougherty, Mrs. Garry, Mr. Kennedy, Mr. Mountain, Mrs. Ott, and Mr. Toprani and Mrs. Flament participating virtually.

ROLL CALL

President	Mr. Briscoe
First Vice President	Mrs. Flament (participated virtually)
Second Vice President	Mrs. Garry
	Dr. Dougherty
	Mr. Kennedy
	Mrs. Ott
	Mr. Mountain
	Mr. Toprani

Absent

Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "Congratulations to the Class of 2026 on this incredible accomplishment. We are proud of all you have achieved and look forward to the great things ahead for each of you.

I'm pleased to share that the School District and our teachers' association have reached a new collective bargaining agreement.

Throughout this process, both sides worked together with a shared focus on what matters most—our students, our staff, and the continued success of our schools. The negotiations were professional, respectful, and collaborative from start to finish. We were able to have open and honest conversations, address important issues, and arrive at an agreement that is fair and beneficial for everyone involved.

I want to thank the representatives from both teams for their time, dedication, and willingness to work together in good faith. Their efforts helped create an agreement that reflects our mutual commitment to supporting our teachers while remaining responsible stewards of district resources.

Most importantly, this agreement allows us to move forward together with a positive outlook. We are proud of the strong relationships that exist within our district and appreciate the partnership we share with our teachers. By reaching this agreement, we can keep our focus where it belongs—providing the best possible educational experience for our students.

We are excited about the future and look forward to continuing the great work happening in our schools. Thank you to everyone who contributed to this successful outcome and for your ongoing support of our district."

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous vote to the call of the role of the eight members participating, approved a motion by Mrs. Garry, seconded by Mrs. Ott and Mr. Kennedy, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, May 13, 2026

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT

No report.

VI. IU1 REPORT – DR. DOUGHERTY

Dr. Dougherty reported in May the meeting there were legislature where the IU1 talked about their services and how legislative can support their schools.

VII. SHASDA REPORT – MRS. OTT

No report.

VIII. PSBA REPORT – MRS. OTT

Mrs. Ott reported PSBA is asking for school directors to reach out to legislatures regarding HB2633.

IX. ACSHIC REPORT – MRS. OTT

No report.

X. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported tomorrow is the San Fran Symposium.

XI. PRESIDENT'S REPORT

Mr. Briscoe announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Personnel
B. Yearly Mandated Act 44 Safety and Security Briefing

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

None

XIII. COMMITTEE REPORTS

A. Policy – Chairperson: Dr. Dougherty
Co-chairpersons: Mrs. Garry and Mrs. Wilhelm

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Ott and Mrs. Wilhelm

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. Approval of the 2026-2027 Budget

The Board, by a 7-1 vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the Budget for the 2026-2027 school year. The balanced Budget represents $63,012,093 in expenditures. A copy of the Budget is enclosed in the Board packet.

Voting Yes – Messr: Mountain, Toprani, and Briscoe, Mesdames: Flament, Garry, Dougherty, Ott,

Voting No – Messrs: Kennedy

4. Approval of Mon Valley Career and Technology Center 2026-2027 Proposed Budget

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to adopt the Mon Valley Career and Technology Center 2026-2027 Proposed Budget that totals $2,629,107.00 with Ringgold's share being $787,472.36. Copies of the Proposed Budget are enclosed in the Board packet.

5. Approval of Tax Resolutions

The Board, by a 5-3 vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Mountain, to approve the following taxes for the 2026-2027 school year.

A. Real Estate – 17.8705

B. Reenactment of the Following:
1. Section 679 – Per Capita Tax - $5.00
2. Section 511 – Per Capita Tax - $5.00
3. Mercantile Tax – ½ Mill on Wholesale
4. Occupation Privilege Tax - $10.00
5. Earned Income Tax – ½ of 1% with an Exemption up to $3,000.00

Voting Yes – Messr: Mountain, and, Mesdames: Flament, Garry, Dougherty, Ott,

Voting No – Messrs: Toprani, Kennedy, and Briscoe

6. Homestead/Farmstead Act

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, for the approval of providing up to $350.88 Homestead/Farmstead exclusion for those residents of the Ringgold School District that have been approved for the property tax relief by the Washington County Assessment Office. A copy of the resolution has been included in the Board packet.

7. Approval of Agreement with Ringgold Education Association

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Mountain, to approve Tentative Agreement between the Ringgold Education Association and Ringgold School District on a 6 year successor contract beginning July 1, 2026 through June 30, 2032 as well as the final terms of the collective bargaining agreement between the parties and to authorize the Board officers and Superintendent to execute same on behalf of the District.

8. Payment to HHSDR

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, for payment to HHSDR for the invoices below:

Project	Invoice	Amount	Fund Account
Ginger Hill	16	$7,287.47	Capital Projects Fund

Ginger Hill	17	$7,287.47	Capital Projects Fund
RHS Phase 3	1	$80,608.50	Capital Projects Fund
RHS Phase 3	2	$40,304.25	Capital Projects Fund

9. Payment to GeoMechanics

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, for payment to GeoMechanics for engineering services and testing on the former Finley Middle School property in an amount of $9,229.20.

10. Assessment Appeals

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, authorizing and directing the law firm of Peacock Keller LLP to file assessment appeals on behalf of the Ringgold School District on all properties sold in the past 12 months where the sale price is in excess of $250,000, and the increased assessed value based upon the sale price will generate $500 or more in annual tax revenue for the school district.

11. Approval of University Affiliation Agreements

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry and Dr. Dougherty, to enter into agreements with the Universities listed below regarding leadership, student teaching, and related experiences. Copies of each agreement have been provided in the board packet. Approval of each agreement is subject to final review by the Solicitor and Administration.

- Carlow University School District Affiliation Agreement
- Point Park University Affiliation Agreement
- Indiana University of PA Affiliation Agreement

12. PSBA Policy Services Member Agreement

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to enter into agreement with PSBA for PSBA Policy Service Member Agreement All-Access Package including the add on options Keystone Agenda and Administrative Regulations in the amount of $20,071.73. A copy of the agreement has been provided in the board packet. Approval of each agreement is subject to final review by the Solicitor and Administration.

13. Real Estate and Per Capita Tax Collection

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Mountain, to take action on an agreement with Keystone Collections for real estate and per capita tax collection, contingent upon receiving the signed Act 48 form, and pending solicitor review and authorizing District administration to take all actions necessary to effectuate same.

Before a vote was taken, the Superintendent stated that this is only for Carroll Township.

The Solicitor stated for the record this is only for Carroll Township.

C. Personnel and Administration – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Acceptance of Resignations

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Toprani, to accept the following resignations:

Jessica Mooney	School Counselor for the Ringgold Middle School effective the last working day of the 2025-2026 school year.
Jessica Sapsara	Assistant Principal for the Ringgold Middle School effective the last working day of the 2025-2026 school year.
Erik Meredith	Assistant Principal for the Ringgold Elementary School South effective the last working day of the 2025-2026 school year.
Kathy Stankovich	Substitute Paraprofessional for the Ringgold School District effective end of the day April 17, 2026.
Kathryn Gomes	Paraprofessional for the Ringgold School District effective the last working day of the 2025-2026 school year.
Kasey Clifford	Special Education Teacher for the Ringgold High School effective the last working day of the 2025-2026 school year.
Katharine Vanosdall	Biology Teacher for the Ringgold High School effective the last working day of the 2025-2026 school year.

2. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to ratify and confirm the hiring of the following individual, pending receipt of proper documentation:

Name	Position	Location	Salary for 2026-2027 School Year	Degree
Full-time Employment List				
Mara Whalen	English and Language Arts Teacher	RHS	$46,500	BS
Substitute Employment List				
Kathryn Gomes	Teacher	RSD	established substitute rate	

3. Ratification of Hirings

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Kennedy, to ratify and confirm the hiring of the following individual, pending receipt of proper documentation:

Name	Position	Location	Salary for 2025-2026 School Year
Full-time Employment List			
Melissa Ramsey	Cook/Baker	RSD	5/20/2026
Substitute Employment List			
Tammy Henson	Custodian	RSD	5/20/2026
Julissa Resnik	Custodian	Custodian	5/20/2026
James Nash	Custodian	Custodian	6/15/2026

4. Approval of Employment Contract - Truancy and Security Officer

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Toprani, to approve the three-year Contract for Employment of Ramont Small as Truancy and

Security Officer pursuant to the terms of the contract between the parties. A copy of this Contract was provided to the Board in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration. Hiring is contingent upon receipt of proper documentation.

5. Salaries for 2026-27

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, to approve the salaries for the 2026-2027 for the individuals as stated below:

EMPLOYEE	2026-27 SALARY
Heather Roman	$ 94,092.50
Nevin Beatty	$ 69,762.12

6. Hiring for Summer Programs

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve a motion to hire the following individuals for 2026 summer programming, pending receipt of proper documentation.

Employee	Position
Lil Rams	
Madison Menendez	Paraprofessional

7. Approval of Compensation Plans

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, to approve the following Compensation Plans for the following positions effective July 1, 2026, which Compensation Plans will supersede any prior Compensation Plans. Copies of the plans are enclosed in the Board packet.

- Police Department Compensation Plan
- Central Administrative Assistants Compensation Plan

8. Approval of Job Descriptions

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve and accept the following job descriptions:

HS Marching Band Director
HS Marching Band Assistant
HS Marching Band Assistant
HS Dance Team Coach
HS Color Guard Coach
HS Majorettes Coach
HS Orchestra Director
MS Orchestra Director
North Orchestra Director
South Orchestra Director
MS Band Director
North Band Director
South Band Director
HS Indoor Drum Line 1
HS Indoor Drum Line 2
HS Vocal Director
HS Show Choir
MS Vocal Director
North Vocal Director
South Vocal Director
HS Musical Director
HS Drama Director
MS Drama Director
HS Drama Coach
MS Musical Director
HS Pit Band Director
HS Set Builder
MS Set Builder
HS Choreographer
MS Choreographer
HS Lights & Sound
MS Lights & Sound
HS Stage
MS Stage
RESS Stage
RESN Stage
HS Class Sponsor 9th
HS Class Sponsor 10th
HS National Honor Society
MS Jr National Honor Society
HS Student Council
MS Student Council
HS Science Olympiad
MS Science Olympiad
Interact
Art Show
Outdoor Adventures Club
HS Yearbook
MS Yearbook
Activities Director
HS Director of Students
MS Director of Students
North Director of Students
South Director of Students
HS Lead Teacher English
MS Lead Teacher English
HS Lead Teacher Math
MS Lead Teacher Math
HS Lead Teacher Science
MS Lead Teacher Science
HS Lead Teacher Social Studies
MS Lead Teacher Social Studies
North Lead Teacher K-4
South Lead Teacher K-4
Special Education Lead Teacher
Lighthouse Team Coordinator
RMS Lighthouse Team Leader
RESN Lighthouse Team Leader
RESS Lighthouse Team Leader

9. Request To Attend A Conference

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mrs. Ott, seconded by Mr. Toprani, granting permission for the following conference requests:

Safety Care V7 Recertification
Ephraim Yoder
July 24, 2026
Total $1,071.20

AP Summer Institute
Patience Stanicar
July 27 - July 31, 2026
Total $685.00

10. Granting Teacher Tenure

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, ranting tenure per Section 1108 to the following individuals:

Heather Segina
Jamie Bogol
Taryn Beegle

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm
Co-chairpersons: Mrs. Ott and Mr. Toprani

1. Exclusion of Student

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to accept and approve the Agreement between the District and the parents of Student 26DA05 whereby Student 26DA05 shall be excluded from in-person instruction under the terms contained in the Agreement.

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, to approve Motions 2 through 4 as stated below:

2. Memorandum of Understanding with Allegheny Intermediate Unit for Title III Consortium Membership

To approve the Memorandum of Understanding with Allegheny Intermediate Unit for Title III Consortium Membership for the 2026-2027 school year, in the event that Title III funding becomes available to Ringgold School District and consortium membership is necessary to access such funds. A copy of the memorandum is included in the board packet. Approval is subject to final review by the Solicitor and Administration.

3. Approval of Agreements

To enter into agreements with the following providers. A copy of each agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

- AIU Services Agreement
- AIU Technology Services Addendum

4. Approval of IXL

For the purchase of digital licensing for IXL for Algebra 1 classes in the Math Department at a cost of $45.05 per student license for 225 students in grades 9-12 for a 3-year term through June 30, 2029. A copy of the quote was included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

5. Approval of BookRags

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Toprani, seconded by Mrs. Ott and Mrs. Garry, for the purchase of a single BookRags teacher-only subscription for the ELA Department at a cost of $200. A copy of the pricing information was included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

6. Approval of Kuta Software

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Toprani, seconded by Dr. Dougherty and, for the purchase of digital licensing for Kuta Software for Pre-Algebra, Algebra 1, Geometry, Algebra 2, Precalculus, and Calculus in the Math Department at a cost of $1,850.00 for unlimited use at one campus of one school for three years and installation on home computers. A copy of the pricing information was included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

E. Athletics – Chairperson: Mr. Toprani
Co-chairpersons: Mrs. Garry and Mr. Mountain

1. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Toprani, seconded by Mrs. Garry, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Baseball
Jeff Lander – Head Varsity Baseball Coach at a salary of $5,836.64

Middle School Softball
Roger Anselmino – Head Middle School Softball Coach at a salary of $ 2,550.00
Jason Decker – Assistant Middle School Softball Coach at a salary of $2,040.00
Nicole Decker – Assistant Middle School Softball Coach at a salary of $1,785.00

Middle School Cross Country
Nathan Ginnelly – Head Middle School Cross Country Coach at a salary of $2,500.00

Middle School Football
Craig Johnston – Head Middle School Football Coach at a salary of $2,500.00
Jason Pfarr – Assistant Middle School Football Coach at a salary of $2,000.00

F. Health, Wellness, and Security – Chairperson: Mr. Kennedy
Co-chairpersons: Mrs. Garry and Mr. Toprani

1. Purchase of Cody Systems Pathfinder Police Records Management Systems

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Kennedy, seconded by Mr. Toprani, to approve the purchase of the Cody Systems Pathfinder Police Records Management Systems at a total cost of $33,402.00. The Ringgold School District was approved for the PCCD grant to fund that purchase over a two (2) year period. Year 1 being $28,131.00, and Year 2 being $5,271.00. The Washington County District Attorney's Office, the Washington County Juvenile Probation Department and the Monongahela City Police Department are all transitioning to this same Police Records Management System, thus enabling our police department to share police records, juvenile allegations, and police information with those departments. This system will also save the district police administration team numerous man hours compiling and reporting criminal statistics with required mandates. Approval of the agreement is subject to final review by the Solicitor and Administration.

G. Facilities, Planning, and Transportation – Chairperson: Mr. Mountain

Co-chairpersons: Dr. Dougherty and Mrs. Wilhelm

1. **Use of Facility Requests**

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mr. Mountain, seconded by Mr. Toprani, to approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Youth Football
· Use of Joe Montana Stadium for youth football games on 8/1, 8/23, 9/6, 9/20, 10/4, and 11/1 from 8:00AM-7:00PM
· Community Group
· All fees according to policy

Union Finley Midget Football Association
· Use of Joe Montana Stadium for youth football games on the following Saturdays: 8/15, 8/29, 9/12, 9/26 from 11:00AM-8:00PM
· Community Group
· All fees according to policy

Ringgold High School Baseball Booster Club
· Use of the RHS Baseball Field for summer league games and practices starting June 15 through August 31 for the High School Varsity and Junior Varsity Baseball teams.
· School Affiliated Group
· All fees according to policy

2. **RHS Court Dedication**

The Board, by a 7-1 vote to the call of the roll of the eight members participating, approved a motion by Mr. Mountain, seconded by Mr. Toprani, to dedicate the RHS Gymnasium Basketball Court to Ulice Payne Jr. and approve the quote from Fagan Sanitary Supply in the amount of $3,300 to spot sand, seal, and paint two signatures on the court. A copy of the quote was included in the board packet.

Voting Yes – Messr: Mountain, Toprani, Kennedy, and Briscoe, and,: Flament, Garry, and Dougherty

Voting No – Mesdame: Ott

3. **Acceptance of Agreement with Orbit Software (BusBoss)**

The Board, by a unanimous vote to the call of the roll of the eight members participating, approved a motion by Mr. Mountain, seconded by Dr. Dougherty, to enter into the Software Support Agreement with Orbit Software (BusBoss) for transportation routing services for use by the Transportation Department. This Agreement is for a term of 1 year with the option to be renewed annually. The annual cost is $10,970.00 which includes the cost for BusBoss Custom Student Import and Export Tool Support. A copy of the agreement has been included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

XIV. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to adjourn.

The Board adjourned at 7:52 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Director