

FONTANA UNIFIED SCHOOL DISTRICT
2026 CLASSIFIED SALARY SCHEDULE
REVISED 06/24/2026 BD

CLERICAL & SECRETARIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Buyer	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
High School Secretary II	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Senior Secretary II - Bilingual	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Comprehensive Library Specialist	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
District Library Media Technician	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Elementary School Secretary I - Bilingual	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Continuation School Secretary	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Senior Secretary II	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
ASB Bookkeeper	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Budget Technician	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Elementary School Secretary I	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Secondary Secretary I	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Senior Secretary I	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Purchasing Secretary	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Account Clerk II	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Account Clerk II - Special Services	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Intermediate Secretary	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Library Media Technician - Bilingual	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Registrar	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Vocational Placement Specialist	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
CWA Attendance Liaison	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
School Outreach Liaison	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Library Media Technician	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Purchasing Clerk	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Senior Attendance Clerk	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Technical Language Interpreter/Translator	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Account Clerk I	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67

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CLERICAL & SECRETARIAL (continued)								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Braille Transcriber	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Community Aide - Bilingual	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Guidance Technician	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Mail Courier	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Community Aide	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
District Office Receptionist - Bilingual	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Intermediate Attendance Clerk	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Intermediate Clerk Typist	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Attendance Clerk	11	20.64	21.56	22.55	23.57	24.62	25.72	26.87
Clerk Typist	11	20.64	21.56	22.55	23.57	24.62	25.72	26.87

CUSTODIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Custodial Repair	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Senior Custodian	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Senior Custodian - SAT	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Custodian	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Locker Room Attendant	12	21.56	22.55	23.57	24.62	25.72	26.87	28.09

FOOD SERVICES								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Maintenance Technician	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Secondary Kitchen Operator	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Kitchen Operator	16	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Delivery Driver	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Cook	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Snack Bar Attendant	12	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Prep Cook	12	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Kitchen Assistant	11	20.64	21.56	22.55	23.57	24.62	25.72	26.87

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HEALTH SERVICES								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Athletic Trainer	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Licensed Vocational Nurse	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Health Assistant	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36

INSTRUCTIONAL SUPPORT								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Speech & Language Pathology Assistant	23	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Educational Interpreter	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Teacher Aide (Moderate to Severe)	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Transitional Aide	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Bilingual Aide, Special Education	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Bilingual Aide	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Instructional Support Aide	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Adapted P.E. Aide	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Teacher Aide Deaf and Hard of Hearing (DHH)	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Teacher Aide (Visually Impaired)	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Preschool Aide	12	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Teacher Aide (Special Education)	12	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Tutor/Monitor	11	20.64	21.56	22.55	23.57	24.62	25.72	26.87

MAINTENANCE & OPERATIONS								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Electrical Technician	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78
HVAC Technician	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Plumber	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Cabinetmaker/Millworker	25	38.23	39.94	41.74	43.62	45.60	47.64	49.78

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MAINTENANCE & OPERATIONS (continued)								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Alarm Technician	24	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Lead Groundskeeper	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Carpenter	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Glazier	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Locksmith/Electronic Security Controls	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Painter	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Welder/Fabricator	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Senior Maintenance Repair Worker	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Fire Extinguisher Technician	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Irrigation Systems Specialist	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Small Engine Equipment Mechanic	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
General Maintenance Worker	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Grounds Equipment Operator	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Maintenance Repair Worker	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Groundskeeper	13	22.55	23.57	24.62	25.72	26.87	28.09	29.36

PRINTING & GRAPHICS								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Printer/Publisher Operator	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00

SAFETY & SUPPORT								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Lead District Safety Officer	18	28.09	29.36	30.67	32.05	33.50	35.00	36.59
District Safety Officer	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
School Site Aide	9	18.91	19.75	20.64	21.56	22.55	23.57	24.62

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TECHNOLOGY								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Network Systems Analyst	31	49.78	52.02	54.37	56.81	59.37	62.04	64.82
Network Systems Analyst	29	45.60	47.64	49.78	52.02	54.37	56.81	59.37
Junior Database Administrator	28	43.62	45.60	47.64	49.78	52.02	54.37	56.81
Senior Local Area Network Analyst	26	39.94	41.74	43.62	45.60	47.64	49.78	52.02
Local Area Network Analyst	24	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Telecommunications Specialist	24	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Technology Resource Specialist III	23	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Network Operations Center Technician	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Technology Resource Specialist II	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Data Analyst	21	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Help Desk Support Specialist	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Technology Resource Specialist I	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
TRANSPORTATION								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Heavy Duty Mechanic	23	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Heavy Duty Mechanic Repair Worker	19	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Mechanic Repair Worker	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
School Bus Driver	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
WAREHOUSE								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Warehouse Worker	17	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Warehouse Worker	15	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Inventory Control Worker	14	23.57	24.62	25.72	26.87	28.09	29.36	30.67

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Additional Information:

Salary Steps:

Step I - Starting Salary

Step II - Successful Completion of Probation

Step III - One Year After Achieving Step II

Step IV - One Year After Achieving Step III

Step V - One Year After Achieving Step IV

Step VI - Completion of 7 Years of Classified Service Employment

Step VII - Completion of 10 Years of Classified Service Employment

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down

Eligibility for longevity is based on years of employment with FUSD as a classified employee.

LONGEVITY

YEARS COMPLETED	ANNUAL
13	\$1,236
17	\$2,472
21	\$3,708
25	\$4,944
29	\$6,180
33	\$7,416
37	\$8,652
41	\$9,888