The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30 PM by Board Clerk Rhiannon Ford.

Violeta Ramos, Board President-absent
Rhiannon Ford, Board Clerk
Edward Hermes, Board Member
Eric Thompson, Board Member
Ben Blink, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/Land Acknowledgement
Dr. Robert led the pledge. Clerk Ford read the land acknowledgement.

Governing Board Reports
Mr. Blink stated his excitement about incoming superintendent Carranza and wished Dr. Robert luck. Mr. Blink shared that he also attended the middle school promotion.

Mr. Hermes arrived at 5:32 PM.

Mr. Thompson said he is excited about working with Mr. Carranza and enjoyed seeing families and staff at promotion.

Mr. Hermes expressed his excitement about working with Mr. Carranza adding that he has enjoyed the time members have spent together as a Board through the superintendent search process. He then took a moment to reflect on Dr. Robert's service.

Mrs. Ford shared several events she attended including promotions, the Encanto Dual Language Showcase and a Save Our Schools meeting. She then recognized the work of Mrs. Potter Davis and staff for their work in making the Arizona Science Center summer camp a great learning experience.

Call to the Public
None.

Consent Agenda – Approval of Items Since March Meeting

A. Ratification of Accounts Payable Vouchers
B. Ratification of Payroll Vouchers
C. Board Minutes
    1. May 12, 2026 Regular Meeting
    2. May 12, 2026 Public Hearing
    3. May 17, 2026 Special Meeting
    4. May 18, 2026 Special Meeting
    5. May 19, 2026 Special Meeting
D. Approval of Personnel Items
    1. New Employees
    2. Extra Duty Contracts
    3. Employment Changes/Additions
    4. Resignations
    5. Terminations
    6. Retirements

7. Leaves of Absence
8. Non Renewal

E. Donations
F. Expenditure and Revenue Report
G. Student Activities Statement of Revenue and Expenditures
H. Disposal
I. Approval of Maricopa County Payroll Services
J. Authorization to Issue Request for Proposals (RFPs), Bids and Request for Qualifications (RFQ's)
K. Resolution to Ratify Vouchers
L. Renewal of BIDs, RFPs, RFQs
M. Sole Source Listing FY26 – Revision
N. Sole Source Listing FY27
O. Approval of renewal of Data Sharing Agreement with ASU/Helios Decision Theater year 3 of 5
P. Approval of the Renewal of the Employee Staffing Services Agreement with ESI
Q. Approval of renewal of MOU and lease with Amazing Arts
R. Approval of Co-op Procurements for FY26
S. Approval of Co-op Procurements for FY27
T. Southwest Human Development Headstart/Early Headstart MOA
U. Approval of Space Agreement with Southwest Human Development Head Start / Early Head Start
V. Out of state travel for Jessica Dodge to Birmingham, Alabama July 8-24, 2026 to complete her Montessori Residency

Mr. Blink motion to approve. Mr. Hermes seconded. Motion carried 4-0.

Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Admin Reports
No comments

Information/Discussion Items

First Review of Chapter 5 Policy Review
Dr. Robert noted that due to time constraints at the previous meeting members did not have a first reading of chapter 5 of the policy.

In section 5-106 Mr. Thompson questioned whether the district needed the language around interscholastic sports. It was confirmed that the district does not currently have homeschooled students participating and members expressed agreement with omitting the language.

In section 5-211.A Mr. Thompson said he would prefer language that says 'recommended class size' rather than the current language which feels limited.

In section 5-303.B Mr. Thompson stated concern with outside organizations having access to directory information and would like to have the words outside organizations deleted. Dr. Robert will follow up with counsel on the matter.

In section 5-305.A the words K-8 under restriction should be deleted as Osborn is a K-8 district and only serves K-8 students.

Mr. Thompson expressed concern with language in section 5-401 that instructs personnel to not notify parents because and officer tells staff not to. Referring to language approved by another district he expressed preference of changing the verbiage to *In any situation in which a peace officer directs that parents/legal guardians are not to be notified, staff will ask for the underlying reason and alert the Superintendent. Staff will also obtain the peace officer's name, title, and badge number.* Members Hermes and Ford agreed with Mr. Thompson.

Mr. Blink received confirmation from Dr. Robert that the district made the determination to allow students into the Gifted Program in a different threshold and that policy just provides a parameter.

Discussion of ASBA Membership and Policy Services
Members will wait to have this discussion when all members are present.

Action Items
Approval of Trust & Alliance Insurance Plans
Ms. McCabe shared that the information members will see during the presentation is to assist with determining coverage and can be modified to what the Board is comfortable with.

Kendra Callaghan from the Trust presented members information around coverage costs with varying deductibles for both property and liability as well as plan options with Alliance for worker's compensation.

Members discussed options stating preferences.

Mr. Thompson motioned to approve changes to Trust and Alliance plans setting a $50,000 deductible with the Trust plan choosing the Alliance Retrospective plan. Mr. Hermes seconded. Motion carried 4-0.

Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Propose 2026/27 Expenditure Budget, Set Public Hearing Date for Adoption of the 26/27 Budget and Approval to Spend Funds from Insurance Proceeds
Ms. McCabe provided an overview of the proposed budget explaining that there will be a first revision in August. She said the proposed budget includes the 2% increase but not the District Additional Assistance (DAA) that will be brought back in September.

She explained that the district will know final carry forward amounts in October noting projections indicate there will be less carry over that the previous 2 years and stressed the importance of rebuilding those funds. She said she looks forward to seeing the final numbers in September and members will see revisions in September and December.

Mr. Hermes moved to approve. Mr. Thompson seconded. Motion carried 4-0.

Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Approval of Procurement for Bond Projects
Ms. McCabe shared that this item is to move the current MFD. FSEC has also been utilized for cabling work at other locations

Mr. Thompson moved to approve. Mr. Hermes seconded. Motion carried 4-0.

Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Job Description for Executive Director of Talent and Recruitment
Dr. Robert shared that after Mr. Carranza was selected as superintendent the district began the search for an HR Director with strong experience. The position has been elevated to a cabinet position and moving the position to the Chief Officer pay range noting that it would not extend beyond what was already budgeted.

Mrs. Ford requested an updated organizational chart.

Mr. Hermes moved to approve. Mr. Thompson seconded. Motion carried 4-0.

Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Board Development
none

Information/Discussion Items
OEA Update
Mrs. Ford and Mr. Hermes thanked Ms. Callisen for her work on summer camp.

Ms. Callisen provided an overview of the work of the Association sharing that through the groups advocacy work staff have recognized a willingness to support each other and there is a growing trust among employees with one another. She stated that work will continue with Meet and Confer, the group will focus on trust, interviewing practices as well as comparing district practice with policy.

She said recommendations include title changes, fidelity to the override and broad staff and community input on spending.

Future

Mr. Blink

- Goal setting for strategic plan possibly at a Work Study
- Future plans for dual language in the upper grades at Montecito

Mr. Hermes

- Impact of capping amounts spent on subs
- See data on the impact of splitting classrooms

Adjournment
Board Clerk Mrs. Ford declared the meeting adjourned at 7:19 PM.

Minutes submitted by:

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Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

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Rhiannon Ford, Board Clerk